

Yellowstone Presbytery 2021 Minimum Salaries

Adopted, November 7, 2020

These figures represent a 2% increase in minimum salaries for 2021 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry:

Effective salary \$47, 700

(The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.

[Example with a manse: Cash Salary \$33,390; Manse Value \$14,310]

Board of Pension dues - Installed Pastors (Medical/Retirement/Death/Disability) \$17,649

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Effective Salary \$49,900

(The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.

Example with a manse: Cash Salary \$34,930; Manse Value \$14,970

Board of Pension dues – Installed Pastors (Medical/Retirement/Death/Disability) \$18,463

Continuing Education \$600.00 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

Part time pastors and part time CREs should also receive 4 weeks of vacation including 4 Sundays and 2 weeks of study leave including 2 Sundays. Part time pastors and part time CREs should receive \$600 (cumulative to 3 years) for Continuing Education.

10.26.20