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“Serving the Servants of the Church: Caring for Your Church Employees”  
Workshop

Led by the Rev. Mark T. Frey, CEBS, RPA – Church Consultant, The Board of  
Pensions (PCUSA)

November 2, 2018 – 10:30 am  
First Presbyterian Church – Bozeman

Every congregation has an opportunity to be intentional about how they care for those who serve faithfully as employees in their church, including those who may be employed for even a few hours each week. This workshop will provide an opportunity to reflect on how we think theologically and practically about caring for church employees. What beliefs and values guide us? How do we embody a wholeness-producing approach in employment practices? What are some of the ways we can demonstrate our care for employees through benefits? In what ways do our employment practices teach others about healthy care for employees in settings outside of the church? How can we get started, or take the next steps, in developing a plan for caring for our church employees? What are some of the key components of an intentional employee care program? What options are available through the Board of Pensions to assist you as you care for your valued employee or employees? How do we honor God and strengthen our church community through the care we provide for church employees?

This workshop is intended to assist the ministry and mission of your congregation by helping you to strengthen your practice of effectively caring for your faithful employees.

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## Turning the World



*When they could not find [Paul and Silas],  
they dragged Jason and some believers  
before the city authorities, shouting,  
“These people  
who have been turning the world upside down  
have come here also...” (Acts 17:6)*

## Upside Down

**Yellowstone Presbytery Workshop  
First Presbyterian Church, Bozeman MT  
November 2-3, 2018  
Friday noon (lunch provided) - Saturday noon**

Do you know:

- A small number of suspect and persecuted Christians grew from 5,000 to 5,000,000 in 250 years?
- How God used a few disciples to “turn the world upside down”?

Let's join together to learn more about:

- Living first as citizens of God's realm/kingdom in our polarized and divisive time.
- Being used by God to “turn the world upside down” like those first Christians were used.

**Be inspired, challenged, and equipped** by three scholar/pastors who have studied the Christians who turned the world upside down.

**Learn to hear what God is saying and then demonstrate it** in our own lives and church communities.

**Explore practices and ways of cooperating with the Holy Spirit** to turn the world upside down in our communities today.

For more information, see Yellowstone Presbytery's website:  
<http://www.yellowstonepcusa.org/2018.11.02Presbymeeting.htm>

(Pre-workshop with Mark Fry of the Board of Pensions from 10:30-noon on Friday)