



Church Leadership Connection

Connecting | Discerning | Calling

Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Yellowstone	The Rocky Mountains
Email	Preferred Phone	Website Address
FPC59722@gmail.com	406-846-1378	NA
Mailing Address	Alternate Phone/Email	Community Type
500 Milwaukee Ave, Deer Lodge, MT 59722-1147	NA	Town
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance		
Intercultural Composition		
White: 95%, Multiracial: 5%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Pastor (Bivocational/Tentmaker)	English
Experience Required	Statement of Faith required?

No Experience/First Ordained Call

Yes

Specify Title / PT Work Hours (if applicable)

Are you open to a clergy couple?

Yes

27 hours per week

Employment Status

Part-time

Ministry Requirements

Church Mission/Vision Statement

We believe that eternal salvation comes through God's Grace through faith in Jesus Christ. Salvation is not a matter of human works or achievement. The Presbyterian Church of Deer Lodge exists to proclaim this gospel message of salvation in Jesus Christ to those seeking to know him as Lord and Savior. We are also committed to nurturing those who believe so that we all may live out the faith we profess. We believe that there is no area of life where one's faith and the Lordship of Christ do not apply. We want to be a Christian witness and serve the people of the Deer Lodge and Powell County Community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Having part-time pastors in the recent past has prepared our church for a "tentmaker" pastor (some part-time suggestions might be substitute teaching, driving the transit bus, local grocery store or restaurants). We have quality worship services, traditional in nature, with greeters, liturgists, and music director. We have active deacons willing to assist and partner with a part time pastor to provide pastoral care. The minister would be responsible for church services including communion each month, holy days and spiritual ceremonies such as baptisms, weddings, funerals. The pastor should be interested in building relationships with those in our congregation and in our community. The pastor should also provide visitations, counseling, and spiritual guidance for those in need. The minister should visit shut-ins at the Ivy convalescence center, the hospital, and the Renaissance assisted living. He/she would prepare

weekly bulletins, conduct occasional Bible studies, and moderate Session and Deacon meetings, participation in potlucks, coffee hours, special events, Easter sunrise service, Christmas Eve service, and Blue Christmas service.

Compensation & Housing

Minimum Effective Salary

48100

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are a small church, strong in spirit and eager to be the hands and feet of Christ in our community and beyond. Our congregation is eager to hear God's word, to feel the Holy Spirit among us, and to know Jesus. We welcome others to join us and learn and serve along with us. Our members are active in many local service organizations including the Food Pantry, Elks, American Legion, Women's Club, Senior Citizens, Christmas Shoe Box program, and others too many to list here. Within our church we collect school supplies, winter clothing, and food pantry donations. Deacons distribute personalized items or funds to those with specific needs. Sunday services are a time for prayer, gaining spiritual strength, rejoicing in God's love for us, praising Him with music and song, and connecting with each other. We believe in the power of prayer. We would love to become more multi-generational and grow. Our hope is for a part-time pastor to commit to join us, guide us, administer the sacraments, equip us to be the hands and feet of Christ, preach the word of God to us, and help us in our time of need.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Deer Lodge is a small community of about 3,000 people, county seat of Powell County, with many agricultural operations. We are just off Interstate 90 about halfway between Yellowstone and Glacier National Park. The men's state prison is located here. The cities of Missoula and Butte are 85 and 35 miles away respectively. There is plenty of scenery, history, hunting, hiking, and fishing to enjoy. We have a library, hospital, movie theater, Grant Kohrs Ranch National Historic Site, local theater, and the Old Montana Prison/Auto Museum. Deer Lodge is not immune from the problems facing towns and cities everywhere (low incomes, empty store fronts, lack of affordable housing). First Presbyterian Church recently celebrated 150 years in Deer Lodge! We're a member of the Deer Lodge Ministerial Association (DLMA) which includes several local churches. DLMA maintains a fund to aid transients and has supported Spiritual Life Week (SLW) for about 40 yrs. SLW includes speakers, luncheons, and evening services. The DLMA holds a Blue Christmas service for those suffering a loss and struggling during the holiday season. Our members are active, helping where they can in our community. We are open to new ideas. We have handled and embraced a lot of change through the years. We are consistent supporters of the food pantry and school children.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The minister serves as the congregation's spiritual leader and as such "equip the people to do the work of the ministry," consistent with the teachings of the Presbyterian faith. One of the main goals is to encourage the congregation to be doers of the word and not simply observers. Our pastor needs to be a good listener, build sound relationships of trust and respect with our many volunteers like our administrative assistant, musicians, and cleaning crew to encourage them and build a team spirit that will help enrich our worship and church life.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We would like a minister who is compassionate, prayerful, joyful, motivated, and community minded. He/She should be a team player who is comfortable working with all ages, especially Seniors, along with creativity and the ability to help us see the needs and God's opportunities in our community to love and reach those outside the church. Having a thorough knowledge of scripture and Presbyterian doctrine are important. Computer literacy and organization are essential.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The minister would be responsible for weekly worship services and monthly communion as well as any extra services during Christmas and Easter holidays. He/she would also perform baptisms, weddings, and funerals. The pastor would visit members who are in need of spiritual care, those in the hospital, assisted living, nursing home, or shut-in at home. Attendance at Session and Deacons meetings will help equip them to do the work of ministry. Elders and Deacons are willing to help the pastor with all the above-mentioned activities. We would like to re-establish our on-line church services. Our Pastor should be involved in the Yellowstone Presbytery. Our Pastor should make time for personal meditation and prayer. We would also encourage involvement in the community, looking for ways to build strong relationships and explore creative ways to share the Love of Jesus Christ with others.

Optional Links

References

Reference #1	Reference #2	Reference #3
David Baker	Lisa Cole	Kathy Goodrich
President of	Elder at First	Yellowstone
Ministerial Assoc. DL	Presbyterian DL	Presbytery
406-491-1687	720-300-6614	406-951-3340
pastordaviddlag@gmail.com	colswar@msn.com	kagoodrich@aol.com

Self-Referral Contact Information

COM	Email Address
Debbie Ernst	ddebbieernst@msn.com
PNC	Address
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Preferred Phone	Alternate Phone or Email
4068461378	susiejohnson3@gmail.com
Email Address	
susiejohnson3@gmail.com	

MDP Competency Match Criteria

Please note this section is not part of the MOP. This section of your matching preferences will be made available after your MOP has been approved by your Clerk of Session and COM Chair online. The icon is a clipboard, which will be located under the actions of your MOP.

For each description, select a percentage number from 0-100%, according to the expectation of that trait for the position. The 14 descriptor percentages do not need to add to 100%. Please evaluate and discern the value of expectations of each trait with your search committee and type in the appropriate percentage number. The sliding scales will not affect the number of matches you receive and will only sort your matches in order of compatibility. Please do not select 100% on all your descriptors for the best results.

Type in a number from 0-100, in increments of 5)

Expresses concentration in a conversation by being attentive, making good eye contact and not interrupting other, showing interest and showing empathy for what is being said.

95%

Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so to make each individual feel as they are speaking to them.

60%

Can communicate the observations they make when identifying weaknesses within ministry, themselves or the community in a wise and discerning way, explaining their vision and responding why and what kind of change is required.

60%

Embraces the humanity and Christian principles from the values, stories and objectives passed through generations, using Reformed Theology as their root of principles and vision, using traditions in worship or ministry as a means of comfort and belonging.

75%

Takes time to examine the task, needs and capabilities of the situation and people, choosing the best way to respond to each one by assessing their approach to lead a team, and shares their plans with the members of the team.

65%

Self motivated individual that takes the initiative to start and finish a task given, while working towards a goal, so they can enjoy the rewards of solving a problem.

95%

Values their experience in life, they continue their education, builds on strengths and seeks assistance to develop the weak traits

80%

Creates learning opportunities for active participants and as a collaborative way, by designing lesson plans that teach concepts, facts and theology.

75%

Contributes intentionally to the happiness and well-being of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.

75%

Thrives in challenges with humility and vulnerability, recognizing that asking for help makes them better at their job and surrounding themselves with people that can be smarter at different things.

75%

Recognizes how their emotions affect their performance, their inner resources, abilities and limits, and are honest in their positive and negative biases, and own strengths and weaknesses.

75%

Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking and involving themselves in the discussion of issues.

60%

Defines roles clearly in an interdependent environment forming trust from others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.

50%

Communicates goals and expectations clearly, delegating onto others certain tasks they acknowledge to have a better result and is able to plan, prioritizing and studying the capabilities of the organization financially or in human resource.

75%
