



## Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Yellowstone	Synod The Rocky Mountains
Email fpclwtn@midrivers.com	Preferred Phone 406-538-3728	Website Address www.1stpreslewistown.org/
Mailing Address 215 5th Ave S, Lewistown, MT 59457-2913	Alternate Phone/Email	Community Type Town
Congregation or Organization Size Under 100 members	Curriculum Systematic Theology for kids	Average Worship Attendance 50
Church School Attendance 10	Statistical Report <a href="https://ogaapps.pcusa.org/api/report/4309">https://ogaapps.pcusa.org/api/report/4309</a>	
Intercultural Composition White: 98%, Native American/Alaska Native/Indigenous: 1%, Hispanic/Latinx: 1%		Released Date 6/1/2026

## Information about the Position

Position Requirements	
Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required No Experience/First Ordained Call	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? Yes

Ministry Requirements
Church Mission/Vision Statement Vision Statement: We are a church <i>Moving toward God, forward in faith, and outward as disciples of Jesus Christ.</i>
Mission Statement:  - Worship: Worshiping together is the heart of congregational life; we invite people from all walks of life to join us in worship.

- Spiritual Growth: We seek spiritual growth in our faith walk through fellowship, prayer, Bible study, small groups, sharing and creating a culture of discipleship.
- Education: We are committed to providing opportunities for children and adults to learn about the Christian faith with guided Bible study and fellowship.
- Family: We work to support and strengthen families of church participants and families in our community.
- Community: We seek to help provide for our community's physical, emotional, spiritual, and social needs, looking for ways to include them in our fellowship.
- Mission: We seek opportunities to reach out in faith and love in our homes, community, workplace, and world to encourage and prepare new disciples to continue our mission.
- Ministry: We support our pastor and his or her efforts to provide inspiring and interactive worship that educates, renews, and restores our relationship with Jesus Christ; from the pulpit and the classroom.
- Church home: We invest in the maintenance and enhancement of our church home so that all those seeking Him can come to His house to learn, worship, grow in faith and share fellowship.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

MDP Application Deadline (if applicable):

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position:

We seek an enthusiastic Pastor whose passion for Christ is contagious, who can deliver scripture-based sermons that teach principles for daily growth that will inspire and motivate us to be better Christians. We seek a pastor who: is skilled in organizational leadership; who will lead committees honoring our traditions and ministries; prune the weaker programs; integrate inspiring Christian music into sermons and ministerial events; cultivate new ideas that will help our congregation grow and thrive in an ever-changing world; who can navigate and use technology, social media, and multimedia as tools for ministry; who can communicate effectively with all age groups while showing genuine interest and compassion toward those in our church and ministry; who can capture the attention of those of all ages to enhance their growth as Christians.

Our ideal pastor will have a positive and visible presence in the community, who has experience directing and leading Christian Education Programs, promoting spiritual growth and experience working with other organizations and ecumenical communities to spread the Word and the love of God.

Thankfully, God knows what our church needs to thrive as a congregation of believers. As always, we depend wholly on God's presence and preeminence, having faith that He has our pastor identified. We will welcome our new Pastor with open arms.

Minimum Effective Salary: \$65,000

Maximum Effective Salary: \$70,000

Housing Type *(select all that apply)*:

Manse

Housing Allowance X

Open to either

N/A

Compensation & Housing	
Minimum Effective Salary	Housing Type
65000	Housing Allowance

**MDP - Narratives**

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our Vision Statement speaks to ministry both inward by moving toward God and forward in faith, and outward as disciples of Jesus Christ. Our vision for ministry is centered in Christ, speaking the truth, welcoming all, and growing families.

Our congregation is made up of young families with children to members in their golden years, the widowed, divorced, and single folk. Through sermons and worship, classes, studies, children's education, coffee hours and social gatherings, we want to continue to our efforts to help all find opportunities to grow and deepen their faith.

Our congregation has a long history of serving non-profit organizations such as LOVE INC, Community Food Cupboard, and The Salvation Army within our community.

Historically, our leadership has had a presence on the board of The Salvation Army and Love, Inc with several members currently participating in fundraising and operational efforts. The Community Cupboard is supported by our congregation through regular donation drives. Engagement with these local non-profits is voluntary for any incoming pastor. While the congregation remains a steadfast supporter of these organizations, the degree of a pastor's involvement are entirely personal prerogatives.

Additional services include a ministry to our homebound, the daycare in our church, ecumenical services, Vacation Bible School, and participation in the community-wide Christmas Cantata which happens to be held in our beautiful sanctuary.

**What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?**

We are a small church in a small community in Central Montana; a unique and beautiful place, rich in human and natural resources, rooted in a ranching legacy while moving confidently forward into the future we believe God has planned for us.

There are many families who have lived in this area for generations. This means we have a lot of folks who are happy with the way things are and are hesitant to make change. However, our "Last Best Place" has been discovered and our community faces many of the challenges common to other towns and cities. Lewistown is missing the 20-30-year-old demographic; because there is no college in Lewistown, many young people leave after high school and eventually return after some years to raise their families and become part of the community again. The diversification within the community is seen more at an economic level than by race or ethnicity with our school and hospital as two of the major sources of income for the community.

The nature of our community has given our church a unique opportunity to connect with newcomers as well as long-time residents; to work, pray, worship, and play with people who have been here for years as well as welcome "new" people with fresh ideas and energy. Historically, our church has attracted people from every socio-economic part of our community, and we see that as part of our continuing ministry and mission, bringing people together from all parts of our community to worship and serve the Lord.

**How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?**

A new pastor will bring us fresh perspective and energy, and they will come into a church excited to grow. We believe this call is an opportunity for our current staff and congregation to readjust our own perspectives and continue the walk of faith on which previous pastors set us. We are a church family; we want to continue supporting one another and we will support the person or persons God sends to us.

We are blessed with wonderful, hard-working volunteers and members and a small but dedicated staff who are motivated and happy to be working in their roles. The goals of our ministry and congregation are developed by our Session and others in a collaborative way. Clearly, we rely on our pastor to facilitate the development of our short- and long-term goals and to lead our efforts to achieve them. We welcome initiatives and efforts originating with our pastor, but he or she is not expected to carry the load alone.

We recognize that for our ministry to be successful, we need the skilled and ongoing leadership of our pastor (and Session), but it is broadly understood that success in these efforts requires willing hands and support from our congregation.

**Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.**

To lead our congregation toward the established vision and mission we seek a pastor who is well educated, knowledgeable about scripture, articulate, grounded in faith, well-read and a thirst for knowledge.

We seek a pastor skilled in organizational leadership, being able to work effectively with both staff and volunteer congregants, who is comfortable working with other organizations and ecumenical communities, and who can implement, direct, or participate in both youth and adult educational programs. Additionally, they must have great communication skills, be able to effectively communicate with all age groups, show genuine interest and compassion toward others, up to date on current events and can navigate political divisiveness. Finally, we seek a pastor who is skilled with technology, social media, and the use of multimedia as tools for ministry.

Our congregation seeks a pastor who is gifted with and an enthusiastic, contagious passion for Christ and who has the gift to deliver inspiring, motivating, scripture-based sermons that include deep, historical lessons that will broaden the mind and understanding of scripture, and that will teach inspirational principles for daily growth. We are also a congregation that treasures inspirational Christian music and seeks a pastor with the gift of combining moving traditional and modern selections.

**What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.**

Our congregation has been well served by a pastor of 5 years who left to follow God's call beyond congregational ministry and to join a global mission and partnership. The last five years have been marked by growing numbers of children and young families, meaningful special services, increased spiritual growth.

We seek a pastor who is a spiritual leader and teacher, who will equip, empower, and encourage our congregation and church leaders. We wish to build on the progress and growth of the last five years, someone for whom Central Montana is the right place to be and for whom our congregation is the right group of people to serve.

We are truly blessed with several strong servant leaders in our church - both members and nonmembers, deacons, elders, and lay people. Our new pastor will find these folks ready to assist with and implement the programs and activities of our church. We seek a pastor who will accept the help of our congregation with an open mind and can delegate. Specifically, tasks include an assessment with staff of our current programs, possibly implementing change, and an evaluation period. Our new pastor will supervise staff in partnership with the Personnel Committee, moderate the Session, participate in

worship leadership, mentor, and guide Christian education volunteers, participate in the Ecumenical traditions and events, lead small group and youth activities, provide visitations to the elderly or sick, and have a presence at community events when possible.

## Optional Links

Central MT Community Cupboard - Provide food assistance -

<https://www.facebook.com/centralmontanacommunitycupboard>

Love Inc - Provide assistance/spiritual assistance to those in need - <https://heartofmontanaloveinc.org/>

Bright Beginnings Preschool - 5 day/week preschool in our church building - <https://www.facebook.com/p/Bright-Beginnings-Preschool-61563815046668/>

Central Montana Medical Center - Local hospital - <https://www.cmmc.health/>

## References

### Reference #1

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### Reference #2

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