

**Leadership Cabinet**  
**Thursday, April 12, 2023**

Yellowstone Presbytery Leadership Cabinet met via Zoom for its scheduled meeting on Thursday, April 12, 2023, beginning at 11:00 a.m.

**Cabinet members present:**

RE Melissa Bell  
MWS Ashley Birk  
RE Julie Boksich  
RE Russ Kline, Moderator  
MWS Mary Grace Reynolds  
MWS Jamie Schmeling  
MWS Dave Thompson

**Members excused:**

CRE Karolee Larson  
CRE Margee Smith

**Others present:**

MWS Kathy Goodrich, General Presbyter  
RE Caroline Fleming, Stated Clerk.

1. **Opening:** Moderator Russ Kline called the meeting to order, and Dave Thompson led the team in opening prayer.
2. **Quorum:** A quorum was declared present.
3. **Dwelling in the Word:** John 20: 11-18 was read and discussed. Members thought the question, “why are you crying,” an odd one considering the events of the last few days and the fact that Jesus had said this would happen. Jesus statement about not continuing to hold on to him solicited thoughts about looking outward, not staying in the garden and clinging to Jesus. There is work to be done. The moment Jesus said her name, Mary recognized him. As soon as he told her to get, she went. Do we respond to God’s call so readily? Members shared an item in their life for which they would like prayers and Russ lifted everyone in prayer to close time of Dwelling in the Word.

**4. Minutes of the previous meeting:**

- Action:** A motion was made to approve the minutes of the February meeting as printed.  
The motion was seconded and passed.
- Action:** A motion was made to approve the minutes of the March meeting as printed.  
The motion was seconded and passed.

*(NOTE: Though the minutes stated that our April meeting would be a retreat with PMT, it is noted that those plans were changed with an email discussion following the March meeting.)*

**5. General Presbyter’s Report: (Attachment A)**

- Kathy stated that George sent his thank you to all who planned, executed and spoke at his retirement party March 4. It was a gift to him and a joy for all who took part.

- The end of the Lenten season and beginning of Easter has been an interesting time for her to begin her call as our solo General Presbyter. She has been dwelling on Jeremiah 29, John 20, and Isaiah 43, presbytery's theme passages for the last two years, which remind her of seeking and loving God with our whole heart. Questions for all of us are:
  - What dazzles us and competes with our time with God?
  - How are we preparing ourselves and others to embody and tell the Good News?
  - How can we build on the resurrection?
- Kathy asked members to share pictures of the blooming they see and also would like to create space at LC meetings in which people could share where they have seen God at work.
- There is a gathering to discuss the future of ministry in eastern Montana sponsored by the ELCA in Glendive May 5-6. Kathy suggested Jamie and Caroline send some questions out to people about what they consider is needed for ministry.
- CLC is changing. PMT will be working with the new system in a few months.
- A Synod partnership on a grant application is proposed. The grant would create a CRE/CLP training through Dubuque Seminary. People are asked to look at it and send feedback to Kathy. The overall feeling of LC members is that this is a good idea, and the plans have some good bones. LC agreed by consensus that they would like more clarity on costs and a voice in the content, form, and shape of the program.

6. **Equipping Opportunities:** The team discussed how we can move forward with ideas Ron Pyle shared at the March Presbytery meeting. Julie Boksich, Russ Kline and Kathy Goodrich will serve as a team to consider and evaluate equipping/training opportunities for presbytery that focus on sharing the Good News. Their work will be guided by discussions at the January and February LC meetings.
7. **June Presbytery meeting:** The meeting will be shorter than past meetings and offered via zoom only. Kathy Goodrich, Melissa Bell, Mary Grace Reynolds, Julie Boksich and Caroline Fleming will serve as the planning team.
8. **Finance Report:** Dave Thompson reported that 90% of the per capita is in and we are on track concerning expenses to date. Assets stand at over \$1,000,000, but a bit less than half of that is designated for St. Timothy's Chapel. Mission giving pledges are lower this year than last. It is suggested that information concerning the presbytery and G.A. mission be sent to churches so they understand the mission of the denomination and where the money goes. With investment income is beginning to rise. Treasurer Ric Tieman suggests the presbytery move its assets to Balanced Growth Funds for a better return.

**\*Action:** A motion was made to move Yellowstone Presbytery's investments from the Income Fund(NCICX) to the Balanced Growth Funds (NCBGX). The motion was seconded, and it passed.

**\*Action:** A motion was made to empower Ric Tieman, treasurer, to implement moving the investments on behalf of the presbytery, communicating with all parties involved and reporting back to the LC. The motion was seconded, and it passed.

**9. Camp Report:** The Camping Team expects between 40 to 60 young people will attend the Hyalite Camp in June. Fifteen registrations have already been received. Male counselors are still needed. Melissa suggested J.P Carlson be contacted to ask the PresbyCats to consider counseling. Russ will contact Daniel and suggest this be done.

**10. Stated Clerk report: (Attachment C)** Caroline reported on past and upcoming activities. Due to lack of time, suggestions about G.A. overtures were moved to the May LC meeting.

**11. Synod Grant Proposal:**

**\*Action:** A motion was made to support the idea of a Synod program to train CREs and CLPs in principle, and what is proposed has some good bones. We would like more clarity on costs and a voice in the content and shape of the program. The motion was seconded and passed.

**12. Dates for upcoming LC meetings:**

- Next LC meeting is **May 9 at 1:00 p.m.**
- The retreat date is not yet decided.

**13. Announcements and Closing:**

- Charley Blom is finished as Stated Supply in Miles City April 30.
- Brent Long will be installed as the pastor at the UCC church in Big Timber on June 4<sup>th</sup>.

**\*Action:** A motion was made to adjourn the meeting. The motion was seconded, and it passed.

- Kathy closed the meeting with prayer.

Respectfully Submitted,  
Caroline Fleming  
Stated Clerk

Approved May 9, 2023

<b>Leadership Cabinet Action Items</b>		
<b>Responsible Person(s)</b>	<b>Action Item</b>	<b>Due Date</b>
<b>Ongoing Action Items</b>		
Personnel committee	Update Presbytery's Personnel Policy	Ongoing
Russ, Dave, Caroline, Jamie, Kathy	Continue work with the team discussing how to encourage experimental ministry, training small group leaders, and helps for facilitating small groups in congregations and communities.	Ongoing
Ric	Write up the technical needs to host a hybrid presbytery meeting for churches	ASAP
Jamie, Dave, Caroline	Create a monthly presbytery newsletter to communicate regularly with our	No date set
LC members	Seek people with a passion for earth care who would work with St. Andrew in bringing concerns/ideas to LC and presbytery	ongoing
Russ	Serve as one on an LC sub-group addressing evangelism, bringing ideas for effective evangelism to LC and the presbytery	ongoing
Caroline	Review and divide G.A. overtures between teams, groups and sub-committees	ASAP
Caroline & Jamie	Contact the state and Paul Helland for information about the land in Valley County and complete deeding it to the rancher within whose land it lies	Sept. 2023
Kathy and LC	Appoint a person to the Rocky Mtn College Board	June 2023
Kathy, Caroline, Jim Tarr, Mary Grace, possibly Ashley	Work on a response to the exegesis exam and committee's response to concerns raised that the presbytery could send to the PCC	No timeline set, but soon
<b>New Action Items</b>		
Julie, Russ & Kathy	consider and evaluate equipping/training opportunities for presbytery that focus on sharing the Good News	May 9th
Kathy, Melissa, Mary Grace, Julie and Caroline	Serve as planning team for the June Presbytery meeting	ASAP & before 6/16
	Send information on mission pledges and where the money goes to churches	No timeline
Ric Tieman	Move the Yellowstone Presbytery investments from the Income Fund (NCICX) to the Balanced Growth Funds (NCBGX) and report the move to LC.	ASAP
Russ	Contact Daniel Triller and suggest he talk with J.P. Carlson about why PresbyCats who might consider serving as counselors.	ASAP
LC members	Write up your Easter stories about where you saw Jesus at work	Send to Kathy

**General Presbyter Report to Leadership Cabinet April 12, 2023****Kathy Goodrich**

I have been praying and meditating on the 3 great commandments, Mt. 22 & Mt 28, (see our Jan. Co-GP report for expanded comments on these as foundational) in the context of Holy Week and Easter, and in light of the Easter story from John 20. The Spirit has been continually reinforcing at least these 3 challenges:

1. God wants us to love God **wholeheartedly**, with ALL our heart, ALL soul, ALL mind and ALL strength. Like Mary Magdelene does. Note the repeated use of ALL. Not half heartedly, with divided allegiance, not like the disciples in Laodicea, who God describes as “lukewarm...and I am about to spit you out of my mouth”!!

Just like I don't want George to love me in a lukewarm way but whole heartedly, neither does Jesus who suffered and died because of his wholehearted love to God and people!

Jer. 29:13 & 14 *When you search for me you will find me **if** you seek me with **ALL** your heart. I will let you find me, says the Lord, and I will restore your fortunes ...and I will bring you back to the place from which I sent you into exile.*

Question: what else dazzles, tempts, competes for this our **FIRST** love, time, attention, individually? For your congregation's?

1A – note that this wholehearted love involves seeking, as Mary did that first Easter morning, as God said to the people in Jer 29 above, in Mt 6:33.

2. We are commanded by Jesus to “Go and Tell” the Good (BEST) News, share our stories of our encounters and experiences with Jesus just like Mary, the first commissioned preacher, like the disciples with Jesus @ the end in MT 28, and to be always making discipling (note ongoing nature of the verbs in Mt 28) It's ongoing, lifelong.

The passion for loving others and sharing the story is an overflow of your and my wholehearted love and authentic passion for Jesus. One follows and flows out of the other.

*Question: How are you praying, preparing, positioning yourself and others you disciple and lead to tell and embody the Good News, share your story?*

*How are you modeling and integrating the sharing of stories of encounters with Jesus, of the Spirit at work into worship, group gatherings or meetings, ...*

3. God is doing something new beyond what the disciples expected, beyond their experience and what they could imagine in the Upper Room, in the Garden, in his “trial”, on the cross and in resurrection, just as is recorded in Rev. 21:5, just as God told the people through Isaiah in Isa. 43: 18, 19.

As George remarked in his sermon at presbytery March 6 on Isa 43 and John 4, God's Spirit has already been doing new things in and among us. May we have eyes to see.

What are you seeing?

*Question: Are we seeking and loving God wholeheartedly such that we are in tune with, open to, able to discern and welcome the NEW which the Spirit is and will be doing? Personally?*

*How can we pray, invite and lead our churches to discern and join the NEW God is doing?*

*3A. Water in the desert and the desert blooming. This is occurring in the deserts of CA as a result of the winter and spring rains and snow. What is occurring in SoCal is referred to as a*

*continuous bloom, in some places of flowers not ever seen in an area!*

<https://laist.com/news/climate-environment/wildflower-bloom-southern-california-desert-anza-borrego>

**Primary Foci and activity since last meeting include:**

Transition with George – wide range of information exchanged, gathered, perspectives,

Required start up employment tasks - administrative, financial processes, paperwork, BOP, conversations ...

Range of PMT work matters –

PRAYER! And more PRAYER!

This is Christ's ministry and church and he has promised to be faithful to it, just as we are to preach the gospel and be faithful in season and out.

Since only the Holy Spirit can open and change hearts, minds, spirits, ignite love for Jesus, others and Christ's mission and not merely our comfort or getting our needs met, since the challenges are significant and supply of many things is scant only God can multiply a small lunch of loaves and fish for the multitudes, ...Prayer is the main work and my top priority.

Met with a PNC and their liaison and MIF matters; various conversations and consults regarding another PNC's present and upcoming work; various conversations and convened a PMT subgroup as Teresa Kendall announced their departure Aug 31; talked & prayed with various CRE's , pastors, church leaders; conversations & updates with Ashley and FPC Bozeman's process, session reading Roxburgh's *Joining God, Remaking Church, Changing the World: The New Shape of the Church in our Time*; needs of our churches in eastern MT – some needs here required significant time; and more.

National CLC's large changes will require an unusual amount of time for our staff and PMT leaders to learn and to train our churches in or entering search processes. Time consuming.

Checked in with Deb Jackson – all is going smoothly for her. She is quality doing quality work, cares and uses her common sense well. Met with Ric Tieman and got his perspective, needs as he sees them going forward and we will meet again soon to discuss further.

Camping – In touch with Daniel. See report and email.

Montana ecumenical work – An ecumenical discussion with the 5 mainline churches in eastern MT May 5-6 in Glendive regarding the state of things and possibilities and opportunities. Attending for PCUSA will be at least: Caroline, Kathy and Jamie (asst to the dean of the ELCA SE cluster and working on this)

**Synod & GA level–**

I attended Synod staff forum zoom.

Update on 2 Grants applied for by Synod, or will be submitted soon as they know which presbyteries are participating. A partnership among the presbyteries, for all who choose to join. Most are already "in". See separate email on these.

CRE/CLP training in a pioneering partnership with Dubuque Seminary, Beth McCaw, former Glacier GP, Dubuque faculty working with Synod & presbyteries on this. (a Lily Grant is part of the funding for this experiment) – for info & discussion.

FYI – Synod Training of Presbytery Clerks to do training at home in several areas: training clerks in churches, on Admin Commissions. PJC’s...

BOP National conversation/consultations in changing times

Request from Kathy from LC & PMT for input/suggestions to BOP which is convening (& paying for! May 2-3 in Denver) 2 national conversation/consultations on evaluating and innovating what they offer to the PCUSA. Motivated by their commitment to listening to and being responsive to needs of those employed in the PCUSA as well as pressing financial needs amidst significant changes underway. A GP & PMT person from each presbytery invited. Send to Kathy & Kimmy Briggs who are attending.

After frank conversation with Christine Long regarding the goals and needs of this event and if my presence was necessary (or if I could compile and email in our input) our candid conversation clarified that it would be best if I could attend in person due to the wide variety of my roles and perspectives over 45 years with the BOP. They seem to be genuinely open. A lot is at stake for the future.

Presbyterian Cooperative Exam situation and Nat’l meeting – I heard from clergy and lay leaders in YP and had several significant interactions with new PCC member, YP’s Kimmy Briggs, sharing concerns here, as some of you did as well. If you have not seen the official PCUSA news stories here are links:

<https://www.pcusa.org/news/2023/3/15/presbyteries-cooperative-committee-on-examinations/>

<https://www.pcusa.org/news/2023/3/17/presbyteries-cooperative-committee-on-examinations/>

While the actions taken and statements are good steps forward, deeper questions and evaluation remain regarding the process, and aspects such as, does our current method of testing actually measure or correlate with what it is hoped to, among others. Some presbyteries have decided it does not and have devised a more contextual, contemporary approach. This is an ongoing area to keep track of and stay in conversation about. Both the trust in our system and leadership, and effectiveness of pastors in our fast-changing world and church.

Personal – We continue to be deeply grateful for the wonderful, meaningful worship service and retirement party and celebration. It is a joy to be part of Christ’s family here in Yellowstone.

We are grateful for some rest and delightful and meaningful family times in our off time over spring break.

Prayers welcomed as a transition is an ongoing process for everyone.

George’s elderly aunt died this week and her oldest daughter, his closest cousin, continues to slip in her battle with multiple internal cancers spread throughout her body. My sister received a serious diagnosis in the last 2 days. Sobering and impacts could be far ranging. Complexities multiply.

Gillian will receive one of MSU’s 2 awards in **Excellence in Classroom Teaching and Laboratory Teaching for the College of Letters and Science, April 26!** JP’s wife Mary Alice is being honored also.

**Presbytery of Yellowstone PCUSA**  
**Statement of Financial Position**  
**As of February 28, 2023**

Accrual Basis

	Feb 28, 23	Jan 31, 23	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1000 · Checking and Savings			
1005 · Checking 3214	128,991.43	128,002.22	989.21
1010 · Money Market 3355	140,860.77	140,839.16	21.61
1015 · Partnership Fund MM 3793	45,437.79	45,434.30	3.49
<b>Total 1000 · Checking and Savings</b>	315,289.99	314,275.68	1,014.31
1020 · St Timothy Checking 1961	100.00	3,330.12	(3,230.12)
1030 · St Timothy Checking 3686	100.00	1,109.87	(1,009.87)
1050 · New Covenant 5737			
1051 · Higher Education	14,346.87	14,346.87	0.00
1052 · Other Designated Funds	84,673.93	84,673.93	0.00
<b>Total 1050 · New Covenant 5737</b>	99,020.80	99,020.80	0.00
1100 · St Timothy Endowment Funds			
1110 · St Timothy Chapel #1 1085	335,330.96	335,330.96	0.00
1120 · St Timothy Chapel #2 6024	104,839.60	104,839.60	0.00
<b>Total 1100 · St Timothy Endowment Funds</b>	440,170.56	440,170.56	0.00
<b>Total Checking/Savings</b>	854,681.35	857,907.03	(3,225.68)
<b>Total Current Assets</b>	854,681.35	857,907.03	(3,225.68)
<b>Other Assets</b>			
1850 · Beartooth Electric Co-op	975.89	975.89	0.00
1900 · Char Rem Trust 0931	159,233.47	159,233.47	0.00
<b>Total Other Assets</b>	160,209.36	160,209.36	0.00
<b>TOTAL ASSETS</b>	<b>1,014,890.71</b>	<b>1,018,116.39</b>	<b>(3,225.68)</b>



**Presbytery of Yellowstone PCUSA**

**Statement of Financial Position**

**As of February 28, 2023**

**Accrual Basis**

	Feb 28, 23	Jan 31, 23	\$ Change
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
2000 · Accounts Payable	4,753.35	554.87	4,198.48
<b>Total Accounts Payable</b>	4,753.35	554.87	4,198.48
<b>Other Current Liabilities</b>			
<b>2100 · Payroll Liabilities</b>			
2110 · Federal Liabilities	358.92	357.08	1.84
2120 · State Liabilities	77.74	75.86	1.88
2150 · Retirement Payable	301.86	301.86	0.00
2160 · Health Insurance Payable	1,187.74	1,135.42	52.32
<b>Total 2100 · Payroll Liabilities</b>	1,926.26	1,870.22	56.04
<b>2200 · Other Current Liabilities</b>			
2200.01 · GA Pentacost Offering PC999999	50.00	50.00	0.00
2200.02 · GA Mission Pledges	974.70	737.35	237.35
2200.03 · GA Peacemaking PM999999	111.26	111.26	0.00
2200.04 · GA One Great Hour OG999999	2.00	2.00	0.00
2200.05 · GA Christmas Joy CJ999999	1,977.36	1,977.36	0.00
2200.06 · GA Theological EducationTE999999	150.00	150.00	0.00
2200.09 · GA Other Donation	50.76	50.76	0.00
<b>Total 2200 · Other Current Liabilities</b>	3,316.08	3,078.73	237.35
<b>Total Other Current Liabilities</b>	5,242.34	4,948.95	293.39
<b>Total Current Liabilities</b>	9,995.69	5,503.82	4,491.87
<b>Total Liabilities</b>	9,995.69	5,503.82	4,491.87
<b>Equity</b>			
<b>3100 · General Funds</b>			
3100.1 · Administrative	255.07	255.07	0.00
3100.2 · Admin Support	56,630.99	56,630.99	0.00
3100.3 · Program	43,749.18	43,749.18	0.00
3100.4 · West Yellowstone Funds	18,348.34	18,348.34	0.00
3100.9 · Unrestricted	17,489.62	17,489.62	0.00
<b>Total 3100 · General Funds</b>	136,473.20	136,473.20	0.00
<b>3200 · Designated Funds</b>			
3200.01 · Camp Scholarships	4,854.63	4,854.63	0.00
3200.02 · Clergy Emergency Fund	1,756.99	1,756.99	0.00
3200.03 · Equip & Encourage	43,069.14	43,069.14	0.00
3200.04 · Evangelism Grant	31,250.13	31,250.13	0.00
3200.05 · Higher Education Grant	14,346.87	14,346.87	0.00
3200.06 · Linda Hofer Education	19,485.65	19,485.65	0.00
3200.07 · Partnership Spendable Funds	2,390.00	2,390.00	0.00
3200.08 · Peace Making Offering to YP	5,554.95	5,554.95	0.00
3200.09 · Presbyter Discretionary Fund	1,200.14	1,200.14	0.00
3200.10 · Presbyter Study Leave	850.00	850.00	0.00
3200.11 · Presbytery Continuing Education	3,595.77	3,595.77	0.00
3200.12 · Revamp Camp	17,006.90	17,006.90	0.00
3200.13 · Rural Ministry Grant	1,070.28	1,070.28	0.00
3200.14 · Social Justice	6,469.45	6,469.45	0.00
3200.16 · St Timothy's MM #1	100.00	100.00	0.00
3200.17 · St Timothy's MM #2	100.00	100.00	0.00
3200.18 · Triennium Fund	6,793.52	6,793.52	0.00
3200.19 · Yell Pres Funds Await Cab Actio	17,478.27	17,478.27	0.00
<b>Total 3200 · Designated Funds</b>	177,372.69	177,372.69	0.00

**Presbytery of Yellowstone PCUSA**  
**Statement of Financial Position**  
**As of February 28, 2023**

**Accrual Basis**

	<b>Feb 28, 23</b>	<b>Jan 31, 23</b>	<b>\$ Change</b>
<b>3300 · Restricted Funds</b>			
<b>3300.1 · St Timothy Endowments</b>	444,410.55	444,410.55	0.00
<b>3300.2 · Char Rem Trust</b>	159,233.47	159,233.47	0.00
<b>3300.3 · Partnership Funds Principle Amt</b>	45,430.44	45,430.44	0.00
<b>Total 3300 · Restricted Funds</b>	649,074.46	649,074.46	0.00
<b>Net Income</b>	41,974.67	49,692.22	(7,717.55)
<b>Total Equity</b>	1,004,895.02	1,012,612.57	(7,717.55)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,014,890.71</b>	<b>1,018,116.39</b>	<b>(3,225.68)</b>

**Presbytery of Yellowstone PCUSA**  
**Administration Budget Performance**  
**February 2023**

**Accrual Basis**

	<u>Feb 23</u>	<u>Jan - Feb 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>RECEIPTS</b>					
4001 · Administrative Support	0.00	2,075.00	35,000.00	(32,925.00)	5.93%
4004 · Per Capita Income	6,204.00	72,523.00	80,794.00	(8,271.00)	89.76%
4005 · Interest Income	25.10	52.88	0.00	52.88	100.0%
4007 · Other Income	0.90	0.90	3,804.00	(3,803.10)	0.02%
<b>Total RECEIPTS</b>	<u>6,230.00</u>	<u>74,651.78</u>	<u>119,598.00</u>	<u>(44,946.22)</u>	<u>62.42%</u>
<b>Total Income</b>	6,230.00	74,651.78	119,598.00	(44,946.22)	62.42%
<b>Expense</b>					
<b>LEADERSHIP CABINET</b>					
6303 · Cabinet Meetings	0.00	0.00	2,500.00	(2,500.00)	0.0%
6304 · Accounting Fees	495.00	1,045.00	5,000.00	(3,955.00)	20.9%
6305 · Legal Fees	0.00	0.00	100.00	(100.00)	0.0%
6306 · Task Force Meetings	0.00	0.00	500.00	(500.00)	0.0%
6307 · Nom/St-Tim/Delegate Mtgs	0.00	0.00	700.00	(700.00)	0.0%
<b>Total LEADERSHIP CABINET</b>	<u>495.00</u>	<u>1,045.00</u>	<u>8,800.00</u>	<u>(7,755.00)</u>	<u>11.88%</u>
<b>PASTORAL MINISTRY TEAM</b>					
6506 · PMT Meeting Expense	0.00	0.00	5,500.00	(5,500.00)	0.0%
<b>Total PASTORAL MINISTRY TEAM</b>	<u>0.00</u>	<u>0.00</u>	<u>5,500.00</u>	<u>(5,500.00)</u>	<u>0.0%</u>
<b>PERSONNEL EXPENSES</b>					
6601 · Admin Manager					
6601.1 · Salary	176.40	340.20	10,000.00	(9,659.80)	3.4%
<b>Total 6601 · Admin Manager</b>	<u>176.40</u>	<u>340.20</u>	<u>10,000.00</u>	<u>(9,659.80)</u>	<u>3.4%</u>
6602 · General Presbyter					
6602.1 · Salary	941.92	1,883.84	11,685.00	(9,801.16)	16.12%
6602.2 · Housing	1,838.60	3,677.20	22,063.00	(18,385.80)	16.67%
6602.3 · Retirement	301.86	603.72	3,623.00	(3,019.28)	16.66%
6602.4 · Insurance	1,196.98	2,344.21	12,997.00	(10,652.79)	18.04%
6602.5 · Meals Reimb	0.00	0.00	1,200.00	(1,200.00)	0.0%
6602.6 · Travel Reimb	0.00	0.00	8,000.00	(8,000.00)	0.0%
6602.7 · Telephone	86.37	172.74	1,700.00	(1,527.26)	10.16%
6602.8 · Discretionary Fund	0.00	0.00	2,500.00	(2,500.00)	0.0%
6602.9 · Study Leave	0.00	0.00	700.00	(700.00)	0.0%
<b>Total 6602 · General Presbyter</b>	<u>4,365.73</u>	<u>8,681.71</u>	<u>64,468.00</u>	<u>(55,786.29)</u>	<u>13.47%</u>
6603 · Stated Clerk					
6603.1 · Salary	1,802.50	3,605.00	21,630.00	(18,025.00)	16.67%
6603.4 · Travel Reimb	0.00	0.00	2,500.00	(2,500.00)	0.0%
6603.5 · Discretionary Fund	0.00	0.00	500.00	(500.00)	0.0%
<b>Total 6603 · Stated Clerk</b>	<u>1,802.50</u>	<u>3,605.00</u>	<u>24,630.00</u>	<u>(21,025.00)</u>	<u>14.64%</u>
6604 · Payroll Taxes	152.94	304.95	2,500.00	(2,195.05)	12.2%
<b>Total PERSONNEL EXPENSES</b>	<u>6,497.57</u>	<u>12,931.86</u>	<u>101,598.00</u>	<u>(88,666.14)</u>	<u>12.73%</u>

**Presbytery of Yellowstone PCUSA**  
**Administration Budget Performance**  
February 2023

**Accrual Basis**

	<b>Feb 23</b>	<b>Jan - Feb 23</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>PRESBYTERY EXPENSES</b>					
6703 · Per Capita Expense	4,179.00	17,900.05	17,900.00	0.05	100.0%
6704 · Presbytery Meetings	0.00	88.15	1,500.00	(1,411.85)	5.88%
6705 · Presbytery Other Exp	0.00	0.00	800.00	(800.00)	0.0%
<b>Total PRESBYTERY EXPENSES</b>	<b>4,179.00</b>	<b>17,988.20</b>	<b>20,200.00</b>	<b>(2,211.80)</b>	<b>89.05%</b>
<b>PRESBYTERY OFFICE</b>					
6801 · Copies & Postage	226.00	233.80	600.00	(366.20)	38.97%
6802 · Insurance	0.00	0.00	1,300.00	(1,300.00)	0.0%
6803 · Office Supplies	0.00	0.00	3,000.00	(3,000.00)	0.0%
6804 · Rent	0.00	1,035.00	1,200.00	(165.00)	86.25%
6805 · Computer & Telephone Expense	0.00	0.00	600.00	(600.00)	0.0%
6806 · Bank Service Charges	0.00	12.22	0.00	12.22	100.0%
<b>Total PRESBYTERY OFFICE</b>	<b>226.00</b>	<b>1,281.02</b>	<b>6,700.00</b>	<b>(5,418.98)</b>	<b>19.12%</b>
<b>Total Expense</b>	<b>11,397.57</b>	<b>33,246.08</b>	<b>142,798.00</b>	<b>(109,551.92)</b>	<b>23.28%</b>
<b>Net Ordinary Income</b>	<b>(5,167.57)</b>	<b>41,405.70</b>	<b>(23,200.00)</b>	<b>64,605.70</b>	<b>(178.47%)</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
Transfers from Admin Fund	0.00	0.00	200.00	(200.00)	0.0%
Transfers from Admin Support	0.00	0.00	6,000.00	(6,000.00)	0.0%
Transfers from Unrestricted	0.00	0.00	15,000.00	(15,000.00)	0.0%
Transfers from W Yellowstone	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total OTHER RECEIPTS</b>	<b>0.00</b>	<b>0.00</b>	<b>23,200.00</b>	<b>(23,200.00)</b>	<b>0.0%</b>
<b>Total Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>23,200.00</b>	<b>(23,200.00)</b>	<b>0.0%</b>
<b>Net Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>23,200.00</b>	<b>(23,200.00)</b>	<b>0.0%</b>
<b>Net Income</b>	<b>(5,167.57)</b>	<b>41,405.70</b>	<b>0.00</b>	<b>41,405.70</b>	<b>100.0%</b>

**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
February 2023**

**Accrual Basis**

	<b>Feb 23</b>	<b>Jan - Feb 23</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>RECEIPTS</b>					
<b>4002 · Camp Income</b>					
<b>4002.1 · Summer Camp Fees</b>	0.00	0.00	10,000.00	(10,000.00)	0.0%
<b>4002.2 · Event Fees</b>	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>4002.3 · Rental of Camp Facilities</b>	0.00	0.00	12,000.00	(12,000.00)	0.0%
<b>4002.4 · Gift Income</b>	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total 4002 · Camp Income</b>	0.00	0.00	26,000.00	(26,000.00)	0.0%
<b>4003 · General Mission Pledge</b>	2,949.40	7,398.80	24,000.00	(16,601.20)	30.83%
<b>Total RECEIPTS</b>	2,949.40	7,398.80	50,000.00	(42,601.20)	14.8%
<b>Total Income</b>	2,949.40	7,398.80	50,000.00	(42,601.20)	14.8%
<b>Expense</b>					
<b>CAMPING &amp; YOUTH</b>					
<b>6100 · Camping Expenses</b>					
<b>6101 · Activities</b>	0.00	0.00	1,150.00	(1,150.00)	0.0%
<b>6102 · Food</b>	0.00	0.00	3,500.00	(3,500.00)	0.0%
<b>6103 · Supplies</b>	0.00	0.00	800.00	(800.00)	0.0%
<b>6104 · Transportation</b>	0.00	0.00	900.00	(900.00)	0.0%
<b>6106 · Salaries &amp; Wages</b>	367.33	734.66	20,000.00	(19,265.34)	3.67%
<b>Total 6100 · Camping Expenses</b>	367.33	734.66	26,350.00	(25,615.34)	2.79%
<b>6110 · Triennium</b>	0.00	0.00	1,500.00	(1,500.00)	0.0%
<b>6120 · Special Events</b>	0.00	0.00	3,500.00	(3,500.00)	0.0%
<b>6200 · Admin Camping Expenses</b>					
<b>6201 · Advertising &amp; Marketing</b>	0.00	0.00	200.00	(200.00)	0.0%
<b>6202 · Copies &amp; Postage</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6203 · Liability Insurance</b>	0.00	0.00	3,000.00	(3,000.00)	0.0%
<b>6206 · Utilities</b>	93.00	185.07	3,000.00	(2,814.93)	6.17%
<b>Total 6200 · Admin Camping Expenses</b>	93.00	185.07	6,300.00	(6,114.93)	2.94%
<b>Total CAMPING &amp; YOUTH</b>	460.33	919.73	37,650.00	(36,730.27)	2.44%
<b>LEADERSHIP CABINET</b>					
<b>6301 · Intermountain Childrens Home</b>	0.00	0.00	1,500.00	(1,500.00)	0.0%
<b>6302 · Cabinet Expenses</b>	0.00	0.00	1,500.00	(1,500.00)	0.0%
<b>Total LEADERSHIP CABINET</b>	0.00	0.00	3,000.00	(3,000.00)	0.0%
<b>PASTORAL MINISTRY TEAM</b>					
<b>6501 · Training</b>	0.00	0.00	1,000.00	(1,000.00)	0.0%
<b>6502 · Congregation Ministry</b>	0.00	72.00	1,000.00	(928.00)	7.2%
<b>6503 · Emergency Career Counseling</b>	0.00	0.00	1,000.00	(1,000.00)	0.0%
<b>6504 · Vocations Expense</b>	0.00	0.00	1,700.00	(1,700.00)	0.0%
<b>Total PASTORAL MINISTRY TEAM</b>	0.00	72.00	4,700.00	(4,628.00)	1.53%

**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
February 2023**

**Accrual Basis**

	<u>Feb 23</u>	<u>Jan - Feb 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>PERSONNEL EXPENSES</b>					
<b>6602 · General Presbyter</b>					
<b>6602.1 · Salary</b>	770.66	1,541.32	8,866.00	(7,324.68)	17.39%
<b>Total 6602 · General Presbyter</b>	<u>770.66</u>	<u>1,541.32</u>	<u>8,866.00</u>	<u>(7,324.68)</u>	<u>17.39%</u>
<b>6604 · Payroll Taxes</b>	28.40	56.79	1,200.00	(1,143.21)	4.73%
<b>Total PERSONNEL EXPENSES</b>	<u>799.06</u>	<u>1,598.11</u>	<u>10,066.00</u>	<u>(8,467.89)</u>	<u>15.88%</u>
<b>PRESBYTERY EXPENSES</b>					
<b>6702 · Cluster Meetings</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6705 · Presbytery Other Exp</b>	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total PRESBYTERY EXPENSES</b>	<u>0.00</u>	<u>0.00</u>	<u>2,100.00</u>	<u>(2,100.00)</u>	<u>0.0%</u>
<b>Total Expense</b>	<u>1,259.39</u>	<u>2,589.84</u>	<u>57,516.00</u>	<u>(54,926.16)</u>	<u>4.5%</u>
<b>Net Ordinary Income</b>	<u>1,690.01</u>	<u>4,808.96</u>	<u>(7,516.00)</u>	<u>12,324.96</u>	<u>(63.98%)</u>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
<b>Transfers from Program Fund</b>	0.00	0.00	7,516.00	(7,516.00)	0.0%
<b>Total OTHER RECEIPTS</b>	<u>0.00</u>	<u>0.00</u>	<u>7,516.00</u>	<u>(7,516.00)</u>	<u>0.0%</u>
<b>Total Other Income</b>	<u>0.00</u>	<u>0.00</u>	<u>7,516.00</u>	<u>(7,516.00)</u>	<u>0.0%</u>
<b>Net Other Income</b>	<u>0.00</u>	<u>0.00</u>	<u>7,516.00</u>	<u>(7,516.00)</u>	<u>0.0%</u>
<b>Net Income</b>	<u><u>1,690.01</u></u>	<u><u>4,808.96</u></u>	<u><u>0.00</u></u>	<u><u>4,808.96</u></u>	<u><u>100.0%</u></u>

**Stated Clerk's Report to Leadership Cabinet  
March – April 2023**

**A. Stated Clerk activities since the last Leadership Council meeting include the following:**

1. Transcribed minutes of March Presbytery meeting, PMT March meeting and Leadership Cabinet March meeting.
2. Attended a zoom training session on Rural Church Technology titles “Small Church, Big Presence” put on by Fresh Expressions.
3. Presented on issues involved in domestic violence an appropriate response to victims and perpetrators to George Goodrich’s pastoral care group.
4. Worked with a friend to compile a book of memories for George containing cards from his retirement and pictures of people and places. It’s almost completed.
5. Visited with Jamie Schmeling about proceeding with the issue of the land in Valley??? County
6. Responded to Linda Wilkie of Roy concerning a small plot of land in and adjacent to the cemetery in Roy that was not included in the sale of the church and needs tax exempt status filed. The land is listed as owned by 1<sup>st</sup> Presbyterian Church of Roy. I told Linda to file the required tax-exempt status papers. We may need to file a Quit Claim deed, but am trying to find the deed for this piece of land.
7. Worked on overture recommendations (see below) and asked PJC to review and recommend concerning the new Rules of Discipline.

**B. Seven Overture Recommendations for LC to consider:**

**22-A — F-1.0302c                      THE CALLING OF THE CHURCH**

F-1.0302c THE CATHOLICITY OF THE CHURCH (POL-16 1a)

Shall F-1.0302c in the Foundations of Presbyterian Polity be amended as follows?

(Deleted text is in strikethrough; added text is in *italics*.)

“F-1.0302 The Marks of the Church ...

c. The Catholicity of the Church ...

. Because the church is catholic, it strives everywhere to testify to Christ’s embrace of ~~men, women, and children~~ *all people* of all times, places, races, nations, ages, *abilities, genders*, conditions, and stations in life.”

**RECOMMENDATION: Concur**

**RATIONALE:** The witness of scripture and the constitution testifies to the full inclusion of all people, including differently abled persons, in the faith and governance of the

church. Because the omission of any type of person from a list of people could be regarded as exclusionary rather than inclusive, changing F-1.0302 to read “all people” clearly state that no one is to be left out. And though more is added to the subsequent list to include “abilities, genders,” the addition is consistent with the inclusiveness we try to display in our church polity. These small changes reflect the value and importance that we put on the use of consistent inclusive language throughout our policies.

## **22-B — F-1.0404 OPENNESS TO THE GUIDANCE OF THE HOLY SPIRIT**

### F-1.0404 OPENNESS (POL-16 1b)

Shall F-1.0404 in the Foundations of Presbyterian Polity be amended as follows?

(Deleted text is in strikethrough; added text is in *italics*.)

“F-1.0404 Openness ...

~~...~~a new openness in its own membership, becoming in fact as well as in faith a community of ~~women and men~~ *all people* of all ages, races, ethnicities, *abilities, genders*, and worldly conditions, made one in Christ by the power of the Spirit, as a visible sign of the new humanity.”

### **RECOMMENDATION: Concur**

**RATIONALE:** The witness of scripture and the constitution testifies to the full inclusion of all people, including differently abled persons, in the faith and governance of the church. Because the omission of any type of person from a list of people could be regarded as exclusionary rather than inclusive, changing F-1.0302 to read “all people” clearly state that no one is to be left out. And though more is added to the subsequent list to include “abilities, genders,” the addition is consistent with the inclusiveness we try to display in our church polity. These small changes reflect the value and importance that we put on the use of consistent inclusive language throughout our policies.

## **22-M G-3.0104 GENERAL PRINCIPLES OF COUNCILS**

### G-3.0104 OFFICERS

Shall G-3.0104 in the Form of Government be amended as follows?  
(Added text is in *italics*.)

“G-3.0104 Officers

The pastor of a congregation shall be the moderator of the session of that congregation. In congregations where there are co-pastors, they shall both be considered moderators and have provisions for designating who presides at a particular meeting. If it is impractical for the pastor to moderate, he or she shall invite another minister of the Word and Sacrament who is a



member of the presbytery, or a person authorized by the presbytery to serve as moderator. If there is no installed pastor, or if the installed pastor is unable to invite another moderator, the presbytery shall make provision for a moderator. ***It is appropriate for councils to adopt procedures that may allow for electronic session meetings.***

**RECOMMENDATION: Concur**

RATIONALE: We in Yellowstone are already using and allowing for electronic meetings not only for presbytery but for sessions as well. We have for years allowed moderators to call in to session meetings. Our vast distances make this necessary on occasions. The last sentence simply clarifies that the practice is allowed and suggests councils may want to adopt procedures to allow for electronic session meetings.

**22-O — G-3.0106      GENERAL PRINCIPLES OF COUNCILS**

**G-3.0106 ADMINISTRATION OF MISSION**

“G-3.0106 Administration of Mission

Mission determines the forms and structures needed for the church to do its work. Administration is the process by which a council implements its decisions. Administration enables the church to give effective witness in the world to God’s new creation in Jesus Christ and strengthens the church’s witness to the mission of the triune God.

Councils higher than the session may provide examples of policies and procedures that may be gathered into advisory handbooks. These examples illumine practices required by the Constitution but left to councils for specific implementation. Such handbooks may also offer information that enhances or secures the ministry of the particular council.

Each council shall develop a manual of administrative operations that will specify the form and guide the work of mission in that council.

All councils shall adopt and implement a sexual misconduct policy and a child and youth protection policy. ***Each council’s policy shall include requirements for boundary training which includes the topic of sexual misconduct, and child sexual abuse prevention training for its members at least every thirty-six months.***

**RECOMMENDATION: Concur**

RATIONALE: Yellowstone Presbytery already has the policy on the books that requires boundary training every three years. It is appropriate for the denomination to mandate boundary training and child protection training for all members of councils as some still do not understand the breach of trust that is generated by such misconduct in spite of extensive opportunities for education on the issues.

## 22-R — G-3.0401 THE SYNOD

### G-3.0401 COMPOSITION AND RESPONSIBILITIES (MC-06)

Shall G-3.0401 in the Form of Government be amended as follows?

“G-3.0401 Composition and Responsibilities

“The synod is the intermediate council serving as a corporate expression of the church throughout its region. It shall consist of not fewer than three presbyteries within a specific geographic region.

“When a synod meets, it shall be composed of commissioners elected by the presbyteries. Each presbytery shall elect at least one ruling elder and one minister of the Word and Sacrament to serve as commissioners to synod. A synod shall determine a plan for the election of commissioners to the synod, as well as the method to fulfill the principles of participation and representation found in F-1.0403 and G-3.0103; both plans shall be subject to approval by a majority of the presbyteries in the synod. The commissioners from each presbytery shall be divided equally between ruling elders and ministers of the Word and Sacrament. *A synod may enroll, or provide by rule for the enrollment of, ministers of Word and Sacrament and ruling elders, in numbers as nearly equal as possible, during terms of elected service to the synod. Such enrollment may be used, among other purposes, for fulfilling the principles of participation and representation and may include representation from the synod’s racial ethnic active leadership.* Each person elected moderator or other officer shall be enrolled as a member of the synod until a successor is elected and installed.”

RECOMMENDATION: Concur

RATIONALE: The proposed language will allow synods to adopt rules, subject to the approval of a majority of their presbyteries, to extend voting privileges to additional persons in the synod for the purpose of participation and representation while keeping with the principle of governance by ruling elders and teaching elders that is as nearly balanced as possible. It would also free synods to find ways to fulfill both the plan for election of commissioners and the plan for participation and representation of some who are not regularly represented.

## 22-T — W-3.0205 GATHERING

### W-3.0205 CONFESSION AND FORGIVENESS

Shall W-3.0205 in the Directory for Worship amended as follows?

“W-3.0205 Confession and Forgiveness ...

“... Other actions may follow—a song of praise, such as ‘Glory be to the Father’ or ‘Glory to God’; a summary of the law or call to faithfulness; *the sacrament of baptism*; and the sharing of peace as a sign of reconciliation in Christ.”

**RECOMMENDATION: Non-Concurrence**

RATIONALE: The additional language is unnecessary and may lead some to believe the sacrament of baptism should quickly follow our confession and forgiveness. It can, but it can also occur at other times during the service.

**22-U — W-3.0409 SACRAMENT**

W-3.0409 THEOLOGY OF THE LORD’S SUPPER (TWE-05 2)

Shall W-3.0409 in the Directory of Worship be amended as follows?

“W-3.0409 Theology of the Lord’s Supper ...

“... The opportunity to eat and drink with Christ is not a right bestowed upon the worthy, but a privilege given to the undeserving who come in faith, repentance, and love. All who come to the table are offered the bread and cup, regardless of their age or understanding. If some of those who come have not yet been baptized, an invitation, *when appropriate*, to baptismal preparation and Baptism should be graciously extended.”

**RECOMMENDATION: Non-Concurrence**

RATIONALE: The use of “should,” rather than the mandatory “shall,” already provides latitude for pastoral discretion in determining the appropriateness of an invitation to baptismal preparation.

**C. Things the Stated Clerk needs to follow up on:**

1. Land issues
2. Find the deed for the small plot of land adjacent to the Roy cemetery and file a quit claim deed if necessary.
3. Continue with Overtures

**D. Upcoming activities:**

1. I will attend the Synod’s review of presbytery minutes on April 25.

Respectfully submitted,

Caroline Fleming, Stated Clerk

Stated Clerk