

Leadership Cabinet
Tuesday, January 9, 2024

Yellowstone Presbytery Leadership Cabinet met via Zoom for its scheduled meeting on Tuesday, January 9, 2024, beginning at 1:00 p.m.

Cabinet members present:

RE Melissa Bell
MWS Ashley Birk
RE Russ Kline, Moderator
MWS Karolee Larson
MWS Dave Thompson

Members excused:

MWS Mary Grace Reynolds
MWS Jamie Schmeling

Others present:

MWS Kathy Goodrich, General Presbyter, RE Caroline Fleming, Stated Clerk, RE Ric Tieman, Treasurer.

1. **Opening:** Moderator Russ Kline called the meeting to order with prayer at 1:05 p.m. Karolee read the Yellowstone Presbytery vision statement.
2. **Quorum:** A quorum was declared present.
3. **Dwelling in the Word:** Dwelling in the Word focused on Isaiah 40: 28-31. Cabinet members were reminded that to rejuvenate ourselves, we must be with God intentionally, that it is God who gives us strength, and that needing renewal can remind us that we are human, and God is God. That same God gives us the gifts, tools, and energy we need to answer that call, even when we are tired and weak. The question is how do we help ourselves and our churches see how God is working even in our weakness? Part of the answer is that we must hold on to hope (Tikvah) and be active in our waiting.
4. **Members shared Spirit Sightings:** Karolee shared the good response to their change in time for the Christmas Eve service, though some were opposed to the change, and the joy people got going to the Rescue Mission following the service. Caroline shared people's enjoyment of the live nativity put on by the church's children on Christmas Eve, some of whom acted up a bit, but were willing to pass the baby Jesus around, sharing the message that he came for everyone.
5. **Minutes of November & December meetings:**
 - ***Action:** A motion was made and seconded to approve the November meeting minutes as corrected. The motion passed.
 - ***Action:** A motion was made and seconded to approved the December minutes as printed. The motion passed.
 - Caroline asked for volunteers willing to review the minutes before they are sent to the entire team. Russ, Melissa and Kathy will do that. Caroline will send the minutes to the entire Cabinet a week before the next meeting.
6. **General Presbyter's Report (Attachment A):** Kathy noted that her report is very similar to December's report. Please read it. Key points Kathy raised:

- a. How realistic are we about God's pace for us?
- b. What do churches need to customize for their own context?

Cabinet members shared what they feel are the top needs of churches:

- a. Creative imagination
- b. Willingness and courage to take faithful risks.
- c. Ability to feel the fear and take steps anyway.
- d. To be born again
- e. The Spirit to empower us with passion, hope, energy.

Some of this might be achieved by sharing stories of a church's success or failures or funniest stories about hanging on with skits about the wrong way to be the church like refusing to throw out the fax machine that hasn't been used in 10 years because Aunt Mae bought it.

Kathy proposed re-instituting the 1001 New Worshipping Communities bracelet idea with Luke 10:2 printed on it.

7. **Task Force: Uncovering Treasures and Sharing the Light:** Russ and Julie Boksich are heading this up. Any others interested in doing evangelism with them are welcome.
8. **LC/PMT Retreat:** Postponed until after Easter, probably April 10-11. Leaders are looking into the possibility of getting a grant allowing us to meet in a retreat setting like Chico or Fairmont Hot Springs. Using some Equip & Encourage funds is also an option.
9. **Technology subgroup:** As Ric noted in December, the bandwidth is crucial to having an effective hybrid meeting. Churches and individuals may or may not have it. If groups cluster for meetings, that could be helpful. Contacting MSU Billings and Rocky for college students who might help is a possibility.
10. **Networking for Global Connections:** The possibility of reviving a focus on global missions was discussed. Two names suggested are Lisa Evans in Uganda, Sara Thompson who sponsors a boy from Zambia. What are they doing and how can we help them share their stories?
11. **Representation/Nomination Team:** Instead of seeking a person to serve as Vice Moderator, we ask Rep/Nom to find a person to serve on the LC. There is no mandate that the Vice Moderator must serve as Moderator the next year. We should also ask people on LC if they would like to serve as Vice Moderator and ask Rep/Nom to not overlook CREs.
12. **Treasurer's Report (Attachment B):** November end financials were sent to LC members December 20. Year-end reports are not yet complete. We have about \$8,000 from the sale of Geyser and \$9000 from the sale of Harlowton churches that have yet to be allocated for particular use(s). There is over \$43,000 in the Equip & Encourage fund and over \$53,000 in the Evangelism fund. Some funds may be needed for scholarships for CLP/CRE students.
13. **March 1-2 Presbytery Meeting:** Julie Boksich, Dave Thompson, Russ Kline, Kathy and Caroline will serve as the planning team for the March meeting. We might hold a dinner church as part of the meeting.
14. **Spring Presbytery meeting:** May 17 was proposed as a date for a 1-day spring meeting of the presbytery. People will be encouraged to attend in person. Our General Assembly delegates will be commissioned.

15. Announcements:

- a. March 15-16 are possible dates for the youth ski retreat. It will probably be held in the Bozeman area.
- b. Westminster Spires has a Program Director.
- c. Team members are encouraged to talk with people we think are good candidates for the CRE program through Synod and Dubuque. They need to apply and get books soon.
- d. 1st Presbyterian youth of Billings are planning a mission trip to Alaska June 29 – July 4. Information will be sent to area churches when details are clearer.

16. Next Meetings: February 13 1:00 to 3:30 p.m.

March 1-2 Presbytery meeting at 1st Presbyterian Church, Billings

17. Closing:

***Action:** A motion was made and seconded to adjourn the meeting. The motion passed. Russ closed the meeting with prayer.

| • Leadership Cabinet Action Items | | |
|--|---|-------------|
| Responsible Person(s) | Action Item | Due Date |
| Ongoing Action Items | | |
| Personnel committee | Update Presbytery’s Personnel Policy | Ongoing |
| Jamie, Dave, Caroline | Create a monthly presbytery newsletter to communicate regularly with our churches and pastors. | No date set |
| LC members | Seek people with a passion for earth care who would work with St. Andrew in bringing concerns/ideas to LC and presbytery | ongoing |
| Kathy and LC | Appoint a person to the Rocky Mtn College Board | June 2023 |
| | Create and send information on mission pledges and where the money goes to churches | No timeline |
| LC members | Think about possible equipping topics including how to recognize gifts in others and help them share those gifts, doing evangelism that builds on Ron Pyle’s storytelling workshop. | Ongoing |
| All Members | Send Kathy stories of spirit sightings | As they |
| Caroline, Kathy, Ric, Debbie B, George & Melissa | comprise a sub-group to propose what happens to the office and items that are currently in the office | Dec. 2023 |
| New Action Items | | |
| Julie, Russ, Dave, Kathy Caroline | Serve as planning team for march presbytery meeting & report to LC | Feb. 13 |
| LC members | Encourage people to apply for Synod/Dubuque CLP/CRE program | By Jan. 13 |

General Presbyter Report to Leadership Cabinet Yellowstone Presbytery Dec. 12, 2023

The people who walked in darkness have seen a great light; those who lived in a land of deep darkness – on them light has shined. Isa. 9:2b

Thereafter, Hagar used another name to refer to the LORD, who had spoken to her. She said, “You are the God who sees me [El Roi].” Gen 16:13

“Look, the virgin shall conceive and bear a son, and they shall call his name Emmanuel,” which means, ‘God is with us’.”
The angel to Joseph in Mt. 1:23 NLT

When [Jesus] saw the crowds, he had compassion for them because they were harassed and helpless, like sheep without a shepherd. Mt. 9:36

Video clip <https://www.youtube.com/watch?v=K1ptTubJkqs>

What does it mean to be truly seen by others and why? Seen by God? Not seen?

How might we seek to truly see as God/Jesus sees? To incarnate Christ and have “people eyes” as Stan Ott refers to in the Get Service video clip @ <https://www.youtube.com/watch?v=K1ptTubJkqs>?

Leadership Cabinet – Leadership in my position involves **providing** Christ-centered, relational, visionary leadership, (with leaders in the presbytery), which considers context and the immediate, transitional and longer term.

A primary focus on listening, loving, learning from the Holy Spirit, others, what the Spirit is already doing, equipping and building the capacity within both the presbytery’s Ministry Teams, and our churches, cultivating spiritual depth, curiosity and imagination.

Identifying, equipping and training, working with leaders in or for existing and new churches/fresh expressions, and with an eye towards being missional and fruitful in their current contexts and opportunities. This pertains to our vision and work of LC and PMT and other areas.

Follow up and work in a wide range of areas including the CRE program: Launch and have ongoing active involvement, myself and others from YP, with the Dubuque Theological Seminary/Synod of the Rocky Mountains pioneering partnership program for training potential Commissioned Ruling Elders/Lay Pastors as well as lay leaders seeking further education and training in some specific areas.

I did extensive reflection and preparation and met with the Personnel subgroup for my annual review including priorities and goals. I am grateful for the great deal of time and work each of them give.

New Task Force meeting: Uncovering Treasure and Sharing the Light: Evangelism and planting new churches/worshipping communities/fresh expressions of church. I have met with this Task Force several times.

Focusing this next year on 1. building the foundation and

2. Exploration and equipping for various ways of doing Dinner church. 3. Equipping all in YP to share this stories and experiences of faith in and with Jesus and make use of the excellent Ron Pyle videos.

We hear from others who are glad for this equipping emphasis and opportunity, commenting on how needed it is for their church and community and why.

Joint Leadership Retreat – I have had several conversations or consultations with various presbytery leaders and Caroline about this. Tis the season to adapt and practice agility and compassionate leadership.

Pastoral Ministry Team – I am grateful for Neva and Debbie’s experienced leadership as excellent partners with the wide range of proactive as well as responsive responsibilities, along with good folks serving. Losing 3 of our best team members is a loss for Caroline and me, PMT and the presbytery and congregations. A huge thank you to Debbie Blackburn, Linda Smith and Kimmy Briggs. We are glad Julie Boksich will be joining the Team along with Steve Hundley. PMT continues to have a great deal going on – pastors and CRE’s and leaders, with varying levels with churches in transitions, interims, searches at various stages on the journey, churches exploring and experimenting with new ways of worship, becoming more intergenerational, connecting with and serving their communities, work with other judicatory heads on some of our churches and their needs,

A great deal has been needed to be done with both Dubuque, Synod staff and our folks on the CRE program. See above. Still awaiting updates.

The multiple challenges in and with the performance of the CLC in Louisville and total lack of response/communication from many EPs across the country. continue while some are experiencing some good results I hear. Here, this has negative impacts such as increased time and frustration for me, some PMT members, PNC’s and pastors. More on this in the new year.

Rep/Nom Ministry Team – I continue to attend the meetings as they have worked and prayed diligently. We owe Jody McDevitt a HUGE thank you for her leadership and diligence with the Team. Pray for Terry Johnson (RE Dillon) whose husband is battling cancer.

Mission and service – We are a part of the entire body of Christ which includes not only locally but globally and need to continue to embody that, a crucial part of our vision statement and be providing more in this area partnering with those gifted in these areas. With changes in leaders and in churches over the years, this has slipped. I have had a specific request lately, and our congregations need the visibility, interpretation and partnerships in this area. Who do you know who may be gifted and passionate about this?

1.Partnership and Work in the Middle East – seminary in Cairo, Dr. Anne Zaki, and the important and generative work of the Presbyterian Outreach Foundation (one of the many partner organizations who work with the PCUSA, many there used to be with our World Mission. That work is very contextual and important. Kimmy Briggs has traveled and served with them.

2. I have been in touch with folks at **FPC Billings** regarding Dave Thompson’s gracious offer to open up their youth mission trip to Alaska. It is slated for the end of June. Look for further info. Contact Youth Director Nichole Bodalski.

3.Exploring strengthening our past, very active ties with Revs. Paul and Lydia Neshangwe and the Presbyterian Church in Zimbabwe. Paul is a national and local pastor and leader, has suffered at the hands of the government for his faith and speaking and acting for just and nonviolent treatment of citizens, and much more. They had to flee to the US for several years. In addition to the partnership with Denver, Yellowstone initiated a partnership with them. He has spoken at the Yellowstone Glacier Convocation here in the last 15 years and FPC Billings and Bozeman are among the churches who have had him visit and partnered with him. We zoomed with him during a presbytery meeting several years ago.

“Rev Dr. Lydia is an ordained minister from Zimbabwe where she ministers in a diverse congregation at St Columbas Presbyterian Church in the mountainous city of Mutare. She is the first Black female Moderator of the Uniting Presbyterian Church in Southern Africa (UPCSA), a transnational denomination in four countries: South Africa, Zambia, DRC, and Zimbabwe. She is an ecumenist at heart and is currently the Moderator of the Council for World Mission (CWM), a global organization that brings together 32 church denominations from around the world. She serves as the Chairperson of the Zimbabwe Council of Churches (ZCC) Advisory Board, and the Zimbabwe Country Coordinator for Hope’s Promise, an orphan care organization.” She is the new moderator, first female, for the All-Africa Conference of Churches

Presbytery of Yellowstone PCUSA
Statement of Financial Position
As of November 30, 2023

Accrual Basis

| | Nov 30, 23 | Oct 31, 23 | \$ Change |
|--|-------------------|-------------------|-------------------|
| ASSETS | | | |
| Current Assets | | | |
| Checking/Savings | | | |
| 1000 · Checking and Savings | | | |
| 1005 · Checking 3214 | 80,267.02 | 85,887.22 | (5,620.20) |
| 1010 · Money Market 3355 | 141,745.02 | 141,628.61 | 116.41 |
| 1015 · Partnership Fund MM 3793 | 45,580.21 | 45,561.49 | 18.72 |
| Total 1000 · Checking and Savings | 267,592.25 | 273,077.32 | (5,485.07) |
| 1020 · St Timothy Checking 1961 | 100.00 | 100.00 | 0.00 |
| 1030 · St Timothy Checking 3686 | 100.00 | 100.00 | 0.00 |
| 1050 · New Covenant 5737 | | | |
| 1051 · Higher Education | 10,646.87 | 10,646.87 | 0.00 |
| 1052 · Other Designated Funds | 91,692.92 | 91,692.92 | 0.00 |
| Total 1050 · New Covenant 5737 | 102,339.79 | 102,339.79 | 0.00 |
| 1100 · St Timothy Endowment Funds | | | |
| 1110 · St Timothy Chapel #1 1085 | 344,749.52 | 344,749.52 | 0.00 |
| 1120 · St Timothy Chapel #2 6024 | 105,049.21 | 105,049.21 | 0.00 |
| Total 1100 · St Timothy Endowment Funds | 449,798.73 | 449,798.73 | 0.00 |
| Total Checking/Savings | 819,930.77 | 825,415.84 | (5,485.07) |
| Total Current Assets | 819,930.77 | 825,415.84 | (5,485.07) |
| Other Assets | | | |
| 1850 · Beartooth Electric Co-op | 974.23 | 1,061.34 | (87.11) |
| 1900 · Char Rem Trust 0931 | 159,233.47 | 159,233.47 | 0.00 |
| Total Other Assets | 160,207.70 | 160,294.81 | (87.11) |
| TOTAL ASSETS | 980,138.47 | 985,710.65 | (5,572.18) |

<1>

These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA
Statement of Financial Position
As of November 30, 2023

Accrual Basis

| | Nov 30, 23 | Oct 31, 23 | \$ Change |
|---|------------|------------|------------|
| LIABILITIES & EQUITY | | | |
| Liabilities | | | |
| Current Liabilities | | | |
| Accounts Payable | | | |
| 2000 · Accounts Payable | 495.00 | 2,779.58 | (2,284.58) |
| Total Accounts Payable | 495.00 | 2,779.58 | (2,284.58) |
| Other Current Liabilities | | | |
| 2100 · Payroll Liabilities | | | |
| 2110 · Federal Liabilities | 455.12 | 453.18 | 1.94 |
| 2120 · State Liabilities | 77.70 | 75.85 | 1.85 |
| 2150 · Retirement Payable | 0.00 | 301.86 | (301.86) |
| 2160 · Health Insurance Payable | 0.00 | 1,165.06 | (1,165.06) |
| Total 2100 · Payroll Liabilities | 532.82 | 1,995.95 | (1,463.13) |
| 2200 · Other Current Liabilities | | | |
| 2200.01 · GA Pentacost Offering PC9999... | 296.77 | 0.00 | 296.77 |
| 2200.02 · GA Mission Pledges | 683.35 | 0.00 | 683.35 |
| 2200.03 · GA Peacemaking PM999999 | 963.50 | 0.00 | 963.50 |
| 2200.04 · GA One Great Hour OG999999 | 1,383.56 | 0.00 | 1,383.56 |
| 2200.05 · GA Christmas Joy CJ999999 | 72.32 | 0.00 | 72.32 |
| 2200.09 · GA Other Donation | 500.00 | 0.00 | 500.00 |
| 2200.10 · Designated Gifts | 0.00 | 230.00 | (230.00) |
| Total 2200 · Other Current Liabilities | 3,899.50 | 230.00 | 3,669.50 |
| 2300 · Advance Payment | (1,500.00) | (1,500.00) | 0.00 |
| Total Other Current Liabilities | 2,932.32 | 725.95 | 2,206.37 |
| Total Current Liabilities | 3,427.32 | 3,505.53 | (78.21) |
| Total Liabilities | 3,427.32 | 3,505.53 | (78.21) |
| Equity | | | |
| 3100 · General Funds | | | |
| 3100.1 · Administrative | 255.07 | 255.07 | 0.00 |
| 3100.2 · Admin Support | 56,630.99 | 56,630.99 | 0.00 |
| 3100.3 · Program | 44,607.11 | 44,607.11 | 0.00 |
| 3100.4 · West Yellowstone Funds | 18,348.34 | 18,348.34 | 0.00 |
| 3100.9 · Unrestricted | 16,192.22 | 16,192.22 | 0.00 |
| Total 3100 · General Funds | 136,033.73 | 136,033.73 | 0.00 |
| 3200 · Designated Funds | | | |
| 3200.01 · Camp Scholarships | 6,135.63 | 5,935.63 | 200.00 |
| 3200.02 · Clergy Emergency Fund | 1,756.99 | 1,756.99 | 0.00 |
| 3200.03 · Equip & Encourage | 43,000.16 | 43,000.16 | 0.00 |
| 3200.04 · Evangelism Grant | 53,311.23 | 53,311.23 | 0.00 |
| 3200.05 · Higher Education Grant | 10,646.87 | 10,646.87 | 0.00 |
| 3200.06 · Linda Hofer Education | 19,995.65 | 19,485.65 | 510.00 |
| 3200.07 · Partnership Spendable Funds | 2,390.00 | 2,390.00 | 0.00 |
| 3200.08 · Peace Making Offering to YP | 6,131.70 | 5,649.95 | 481.75 |
| 3200.09 · Presbyter Discretionary Fund | 1,200.14 | 1,200.14 | 0.00 |
| 3200.10 · Presbyter Study Leave | 850.00 | 850.00 | 0.00 |
| 3200.11 · Presbytery Continuing Education | 3,595.77 | 3,595.77 | 0.00 |
| 3200.12 · Revamp Camp | 16,906.90 | 16,406.90 | 500.00 |
| 3200.13 · Rural Ministry Grant | 1,070.28 | 1,070.28 | 0.00 |
| 3200.14 · Social Justice | 6,469.45 | 6,469.45 | 0.00 |

<2>

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Presbytery of Yellowstone PCUSA
Statement of Financial Position
As of November 30, 2023

Accrual Basis

| | Nov 30, 23 | Oct 31, 23 | \$ Change |
|--|-------------------|-------------------|-------------------|
| 3200.16 · St Timothy's MM #1 | 100.00 | 100.00 | 0.00 |
| 3200.17 · St Timothy's MM #2 | 100.00 | 100.00 | 0.00 |
| 3200.18 · Triennium Fund | 6,793.52 | 6,793.52 | 0.00 |
| 3200.19 · Yell Pres Funds Await Cab Actio | 17,478.27 | 17,478.27 | 0.00 |
| Total 3200 · Designated Funds | 197,932.56 | 196,240.81 | 1,691.75 |
| 3300 · Restricted Funds | | | |
| 3300.1 · St Timothy Endowments | 454,292.64 | 454,292.64 | 0.00 |
| 3300.2 · Char Rem Trust | 159,233.47 | 159,233.47 | 0.00 |
| 3300.3 · Partnership Funds Principle Amt | 45,542.77 | 45,542.77 | 0.00 |
| Total 3300 · Restricted Funds | 659,068.88 | 659,068.88 | 0.00 |
| Net Income | (16,324.02) | (9,138.30) | (7,185.72) |
| Total Equity | 976,711.15 | 982,205.12 | (5,493.97) |
| TOTAL LIABILITIES & EQUITY | 980,138.47 | 985,710.65 | (5,572.18) |

**Presbytery of Yellowstone PCUSA
Administration Budget Performance
November 2023**

Accrual Basis

| | Nov 23 | Jan - Nov 23 | Annual Budget | \$ Over Budget | % of Budget |
|---------------------------------------|-----------------|---------------------|----------------------|-----------------------|--------------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| RECEIPTS | | | | | |
| 4001 · Administrative Support | 0.00 | 7,354.00 | 35,000.00 | (27,646.00) | 21.01% |
| 4004 · Per Capita Income | 0.00 | 82,604.29 | 80,794.00 | 1,810.29 | 102.24% |
| 4005 · Interest Income | 135.13 | 2,104.79 | 0.00 | 2,104.79 | 100.0% |
| 4006 · Dividend Income | 0.00 | 131.53 | 0.00 | 131.53 | 100.0% |
| 4007 · Other Income | 0.00 | 1,148.03 | 3,804.00 | (2,655.97) | 30.18% |
| Total RECEIPTS | 135.13 | 93,342.64 | 119,598.00 | (26,255.36) | 78.05% |
| Total Income | 135.13 | 93,342.64 | 119,598.00 | (26,255.36) | 78.05% |
| Expense | | | | | |
| LEADERSHIP CABINET | | | | | |
| 6303 · Cabinet Meetings | 0.00 | 0.00 | 2,500.00 | (2,500.00) | 0.0% |
| 6304 · Accounting Fees | 0.00 | 4,365.00 | 5,000.00 | (635.00) | 87.3% |
| 6305 · Legal Fees | 0.00 | 0.00 | 100.00 | (100.00) | 0.0% |
| 6306 · Task Force Meetings | 0.00 | 0.00 | 500.00 | (500.00) | 0.0% |
| 6307 · Nom/St-Tim/Delegate Mtgs | 0.00 | 0.00 | 700.00 | (700.00) | 0.0% |
| Total LEADERSHIP CABINET | 0.00 | 4,365.00 | 8,800.00 | (4,435.00) | 49.6% |
| PASTORAL MINISTRY TEAM | | | | | |
| 6506 · PMT Meeting Expense | 0.00 | 0.00 | 5,500.00 | (5,500.00) | 0.0% |
| Total PASTORAL MINISTRY TEAM | 0.00 | 0.00 | 5,500.00 | (5,500.00) | 0.0% |
| PERSONNEL EXPENSES | | | | | |
| 6601 · Admin Manager | | | | | |
| 6601.1 · Salary | 151.20 | 2,116.80 | 10,000.00 | (7,883.20) | 21.17% |
| Total 6601 · Admin Manager | 151.20 | 2,116.80 | 10,000.00 | (7,883.20) | 21.17% |
| 6602 · General Presbyter | | | | | |
| 6602.1 · Salary | 941.92 | 13,011.13 | 11,685.00 | 1,326.13 | 111.35% |
| 6602.2 · Housing | 1,838.60 | 20,224.55 | 22,063.00 | (1,838.45) | 91.67% |
| 6602.3 · Retirement | 301.86 | 3,320.46 | 3,623.00 | (302.54) | 91.65% |
| 6602.4 · Insurance | 1,083.10 | 13,102.93 | 12,997.00 | 105.93 | 100.82% |
| 6602.5 · Meals Reimb | 0.00 | 0.00 | 1,200.00 | (1,200.00) | 0.0% |
| 6602.6 · Travel Reimb | 0.00 | 0.00 | 8,000.00 | (8,000.00) | 0.0% |
| 6602.7 · Telephone | 0.00 | 284.61 | 1,700.00 | (1,415.39) | 16.74% |
| 6602.8 · Discretionary Fund | 0.00 | 0.00 | 2,500.00 | (2,500.00) | 0.0% |
| 6602.9 · Study Leave | 0.00 | 0.00 | 700.00 | (700.00) | 0.0% |
| Total 6602 · General Presbyter | 4,165.48 | 49,943.68 | 64,468.00 | (14,524.32) | 77.47% |
| 6603 · Stated Clerk | | | | | |
| 6603.1 · Salary | 1,802.50 | 19,827.50 | 21,630.00 | (1,802.50) | 91.67% |
| 6603.4 · Travel Reimb | 772.09 | 1,336.70 | 2,500.00 | (1,163.30) | 53.47% |
| 6603.5 · Discretionary Fund | 0.00 | 108.94 | 500.00 | (391.06) | 21.79% |
| Total 6603 · Stated Clerk | 2,574.59 | 21,273.14 | 24,630.00 | (3,356.86) | 86.37% |
| 6604 · Payroll Taxes | 81.82 | 1,946.09 | 2,500.00 | (553.91) | 77.84% |
| Total PERSONNEL EXPENSES | 6,973.09 | 75,279.71 | 101,598.00 | (26,318.29) | 74.1% |

**Presbytery of Yellowstone PCUSA
Administration Budget Performance
November 2023**

Accrual Basis

| | <u>Nov 23</u> | <u>Jan - Nov 23</u> | <u>Annual Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|-------------------------------------|--------------------------|---------------------------|----------------------|---------------------------|----------------------|
| PRESBYTERY EXPENSES | | | | | |
| 6703 · Per Capita Expense | 0.00 | 17,900.05 | 17,900.00 | 0.05 | 100.0% |
| 6704 · Presbytery Meetings | 943.43 | 3,756.69 | 1,500.00 | 2,256.69 | 250.45% |
| 6705 · Presbytery Other Exp | 0.00 | 690.00 | 800.00 | (110.00) | 86.25% |
| Total PRESBYTERY EXPENSES | <u>943.43</u> | <u>22,346.74</u> | <u>20,200.00</u> | <u>2,146.74</u> | <u>110.63%</u> |
| PRESBYTERY OFFICE | | | | | |
| 6801 · Copies & Postage | 9.65 | 258.13 | 600.00 | (341.87) | 43.02% |
| 6802 · Insurance | 0.00 | 388.77 | 1,300.00 | (911.23) | 29.91% |
| 6803 · Office Supplies | 0.00 | 0.00 | 3,000.00 | (3,000.00) | 0.0% |
| 6804 · Rent | 0.00 | 4,140.00 | 1,200.00 | 2,940.00 | 345.0% |
| 6805 · Computer & Telephone Expense | 0.00 | 180.00 | 600.00 | (420.00) | 30.0% |
| 6806 · Bank Service Charges | 0.00 | 188.69 | 0.00 | 188.69 | 100.0% |
| Total PRESBYTERY OFFICE | <u>9.65</u> | <u>5,155.59</u> | <u>6,700.00</u> | <u>(1,544.41)</u> | <u>76.95%</u> |
| Total Expense | <u>7,926.17</u> | <u>107,147.04</u> | <u>142,798.00</u> | <u>(35,650.96)</u> | <u>75.03%</u> |
| Net Ordinary Income | <u>(7,791.04)</u> | <u>(13,804.40)</u> | <u>(23,200.00)</u> | <u>9,395.60</u> | <u>59.5%</u> |
| Other Income/Expense | | | | | |
| Other Income | | | | | |
| OTHER RECEIPTS | | | | | |
| Transfers from Admin Fund | 0.00 | 0.00 | 200.00 | (200.00) | 0.0% |
| Transfers from Admin Support | 0.00 | 0.00 | 6,000.00 | (6,000.00) | 0.0% |
| Transfers from Unrestricted | 0.00 | 0.00 | 15,000.00 | (15,000.00) | 0.0% |
| Transfers from W Yellowstone | 0.00 | 0.00 | 2,000.00 | (2,000.00) | 0.0% |
| Total OTHER RECEIPTS | <u>0.00</u> | <u>0.00</u> | <u>23,200.00</u> | <u>(23,200.00)</u> | <u>0.0%</u> |
| Unrealized Gain(Loss) | <u>0.00</u> | <u>2,162.22</u> | <u>0.00</u> | <u>2,162.22</u> | <u>100.0%</u> |
| Total Other Income | <u>0.00</u> | <u>2,162.22</u> | <u>23,200.00</u> | <u>(21,037.78)</u> | <u>9.32%</u> |
| Net Other Income | <u>0.00</u> | <u>2,162.22</u> | <u>23,200.00</u> | <u>(21,037.78)</u> | <u>9.32%</u> |
| Net Income | <u>(7,791.04)</u> | <u>(11,642.18)</u> | <u>0.00</u> | <u>(11,642.18)</u> | <u>100.0%</u> |

**Presbytery of Yellowstone PCUSA
Program Budget Performance
November 2023**

Accrual Basis

| | <u>Nov 23</u> | <u>Jan - Nov 23</u> | <u>Annual Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|--|---------------|---------------------|----------------------|-----------------------|--------------------|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| RECEIPTS | | | | | |
| 4002 · Camp Income | | | | | |
| 4002.1 · Summer Camp Fees | 0.00 | 13,450.00 | 10,000.00 | 3,450.00 | 134.5% |
| 4002.2 · Event Fees | 0.00 | 0.00 | 2,000.00 | (2,000.00) | 0.0% |
| 4002.3 · Rental of Camp Facilities | 0.00 | 200.00 | 12,000.00 | (11,800.00) | 1.67% |
| 4002.4 · Gift Income | 0.00 | 0.00 | 2,000.00 | (2,000.00) | 0.0% |
| Total 4002 · Camp Income | 0.00 | 13,650.00 | 26,000.00 | (12,350.00) | 52.5% |
| 4003 · General Mission Pledge | 2,373.29 | 20,656.51 | 24,000.00 | (3,343.49) | 86.07% |
| Total RECEIPTS | 2,373.29 | 34,306.51 | 50,000.00 | (15,693.49) | 68.61% |
| Total Income | 2,373.29 | 34,306.51 | 50,000.00 | (15,693.49) | 68.61% |
| Expense | | | | | |
| CAMPING & YOUTH | | | | | |
| 6100 · Camping Expenses | | | | | |
| 6101 · Activities | 0.00 | 0.00 | 1,150.00 | (1,150.00) | 0.0% |
| 6102 · Food | 0.00 | 2,647.13 | 3,500.00 | (852.87) | 75.63% |
| 6103 · Supplies | 0.00 | 798.24 | 800.00 | (1.76) | 99.78% |
| 6104 · Transportation | 0.00 | 751.15 | 900.00 | (148.85) | 83.46% |
| 6106 · Salaries & Wages | 367.33 | 9,140.64 | 20,000.00 | (10,859.36) | 45.7% |
| Total 6100 · Camping Expenses | 367.33 | 13,337.16 | 26,350.00 | (13,012.84) | 50.62% |
| 6110 · Triennium | 0.00 | 0.00 | 1,500.00 | (1,500.00) | 0.0% |
| 6120 · Special Events | 0.00 | 3,050.00 | 3,500.00 | (450.00) | 87.14% |
| 6200 · Admin Camping Expenses | | | | | |
| 6201 · Advertising & Marketing | 0.00 | 140.00 | 200.00 | (60.00) | 70.0% |
| 6202 · Copies & Postage | 0.00 | 0.00 | 100.00 | (100.00) | 0.0% |
| 6203 · Liability Insurance | 0.00 | 3,452.19 | 3,000.00 | 452.19 | 115.07% |
| 6206 · Utilities | 106.59 | 1,691.08 | 3,000.00 | (1,308.92) | 56.37% |
| Total 6200 · Admin Camping Expenses | 106.59 | 5,283.27 | 6,300.00 | (1,016.73) | 83.86% |
| Total CAMPING & YOUTH | 473.92 | 21,670.43 | 37,650.00 | (15,979.57) | 57.56% |
| LEADERSHIP CABINET | | | | | |
| 6301 · Intermountain Childrens Home | 0.00 | 1,500.00 | 1,500.00 | 0.00 | 100.0% |
| Total LEADERSHIP CABINET | 0.00 | 1,500.00 | 1,500.00 | 0.00 | 100.0% |
| PASTORAL MINISTRY TEAM | | | | | |
| 6501 · Training | 0.00 | 0.00 | 1,000.00 | (1,000.00) | 0.0% |
| 6502 · Congregation Ministry | 0.00 | 72.00 | 1,000.00 | (928.00) | 7.2% |
| 6503 · Emergency Career Counseling | 0.00 | 0.00 | 1,000.00 | (1,000.00) | 0.0% |
| 6504 · Rocky Mountain College | 0.00 | 1,500.00 | 1,500.00 | 0.00 | 100.0% |
| 6505 · Vocations Expense | 0.00 | 130.00 | 1,700.00 | (1,570.00) | 7.65% |
| Total PASTORAL MINISTRY TEAM | 0.00 | 1,702.00 | 6,200.00 | (4,498.00) | 27.45% |

**Presbytery of Yellowstone PCUSA
Program Budget Performance
November 2023**

Accrual Basis

| | <u>Nov 23</u> | <u>Jan - Nov 23</u> | <u>Annual Budget</u> | <u>\$ Over Budget</u> | <u>% of Budget</u> |
|---------------------------------------|------------------------|------------------------|----------------------|------------------------|----------------------|
| PERSONNEL EXPENSES | | | | | |
| 6602 · General Presbyter | | | | | |
| 6602.1 · Salary | 770.66 | 8,477.26 | 8,866.00 | (388.74) | 95.62% |
| Total 6602 · General Presbyter | <u>770.66</u> | <u>8,477.26</u> | <u>8,866.00</u> | <u>(388.74)</u> | <u>95.62%</u> |
| 6604 · Payroll Taxes | 28.39 | 312.34 | 1,200.00 | (887.66) | 26.03% |
| Total PERSONNEL EXPENSES | <u>799.05</u> | <u>8,789.60</u> | <u>10,066.00</u> | <u>(1,276.40)</u> | <u>87.32%</u> |
| PRESBYTERY EXPENSES | | | | | |
| 6702 · Cluster Meetings | 0.00 | 0.00 | 100.00 | (100.00) | 0.0% |
| 6705 · Presbytery Other Exp | 0.00 | 750.00 | 2,000.00 | (1,250.00) | 37.5% |
| Total PRESBYTERY EXPENSES | <u>0.00</u> | <u>750.00</u> | <u>2,100.00</u> | <u>(1,350.00)</u> | <u>35.71%</u> |
| Total Expense | <u>1,272.97</u> | <u>34,412.03</u> | <u>57,516.00</u> | <u>(23,103.97)</u> | <u>59.83%</u> |
| Net Ordinary Income | 1,100.32 | (105.52) | (7,516.00) | 7,410.48 | 1.4% |
| Other Income/Expense | | | | | |
| Other Income | | | | | |
| OTHER RECEIPTS | | | | | |
| Transfers from Program Fund | 0.00 | 0.00 | 7,516.00 | (7,516.00) | 0.0% |
| Total OTHER RECEIPTS | <u>0.00</u> | <u>0.00</u> | <u>7,516.00</u> | <u>(7,516.00)</u> | <u>0.0%</u> |
| Total Other Income | <u>0.00</u> | <u>0.00</u> | <u>7,516.00</u> | <u>(7,516.00)</u> | <u>0.0%</u> |
| Net Other Income | <u>0.00</u> | <u>0.00</u> | <u>7,516.00</u> | <u>(7,516.00)</u> | <u>0.0%</u> |
| Net Income | <u><u>1,100.32</u></u> | <u><u>(105.52)</u></u> | <u><u>0.00</u></u> | <u><u>(105.52)</u></u> | <u><u>100.0%</u></u> |