

**Leadership Cabinet**  
December 9, 2025

Yellowstone Presbytery Leadership Cabinet met via Zoom for its scheduled meeting on Tuesday, December 9, 2025, beginning at 1:00 p.m.

**Cabinet members present:**

RE Melissa Bell  
MWS Ashley Birk  
RE Julie Boksich  
MWS Karolee Larson  
MWS Jamie Schmeling  
MWS Dave Thompson, Moderator

**Members absent:**

None

**Others present:** General Presbyter Kathy Goodrich, Treasurer Ric Tieman, Stated Clerk Caroline Fleming

- 1. Opening:** Moderator Dave Thompson called the meeting to order with prayer.
- 2. Dwelling in the Word:** Members read Isaiah 40: 1-5 in which members found comfort in the fact that “our prison sentence is completed.” The passage reminds us that God brings stability to us. The highs and lows are evened out. We are reconnected to God and to one another. A “flat” road can be a gift, especially when friends help to carry us. The discussion was closed with prayer.
- 3. Joys & Concerns:** Concerns raised: Stanford’s Mandy Kelly’s Dad has died; Jack Fleming and Mary Davis face continuing health problems; Ashley is seeking another position; George’s brother Tom is ill; Kathy is juggling many responsibilities with presbytery teams. Dave lifted all concerns in prayer.
- 4. Quorum & Agenda:** A quorum was declared present and members approved the agenda by consensus.
- 5. Spirit Sightings:** Kimmy’s last day in Lewistown is January 4. Her house has sold and she and her husband have already purchased a new one. Julie reported that a recent funeral for a Melrose rancher was attended by 50 or more people, which led some of the family to attend a community dinner days later. Butte has a new family attending and their sanctified art focus has been positively received. Also, one particular boy was moved by the Children’s worship service. The Christmas program at Billings 1<sup>st</sup> is coming soon.
- 6. Vision Statement:** The Yellowstone Presbytery Vision Statement was read.
- 7. November 11 Minutes:** A sentence about the letter Leadership Cabinet received concerning the October presbytery meeting was added.  
\***Action:** A motion was made and seconded to approve the minutes as amended. The motion passed.
- 8. General Presbyter’s Report (Attachment A):** Kathy reminded us to “above all, trust the slow work of God,” as exasperating as it can feel at times. Remember: Jesus walked at 3 miles per hour. She is applying for a \$1,000 training grant from the Synod. Please read her report.

**9. Stated Clerk Report (Attachment B):** Members reviewed an initial proposal to change the Standing Rules 4.02, 4.03 and 6.02.02, which reflects the one-year term team moderators are asked to serve. Attachment B shows the proposed changes, but not the entire Standing Rules.

**10. 2026 Presbytery meeting locations:** Forsyth has agreed to host the March 2026 meeting of Yellowstone Presbytery. Deer Lodge is considering hosting the November presbytery meeting and will let us know after their Session meets.

**11. Representation & Nomination Team needs:** Leadership Cabinet discussed the possibility of looking at CREs to help fill positions normally held by Ministers of Word and Sacrament. With so few ministers able to serve, committees often end up with vacancies and not enough people to do the work. Leadership Cabinet needs to nominate a minister member to the Rep/Nom team and nominate a moderator for 2026.

\***Action:** A motion was made and seconded to nominate Sandy Welch to serve as Rep/Nom Moderator for 2026. The motion passed.

LC Members are asked to think about who else might be able to serve on the team.

**12. Personnel:** The transition Team is meeting regularly and interviewing people across the presbytery and discerning needs for both the administrative and the pastoral role the General Presbyter fills. They hope to come to LC with a proposal early in 2026.

**13. PMT Update:** Please refer to the section in the General Presbyter's report concerning PMT.

**14. PILP Loan:** LC will need to review the PILP Loan application the Bozeman church is preparing early in 2026 in order to recommend presbytery approve the application at the March meeting.

\***Action:** A motion was made and seconded to support, in principle, the Bozeman church moving forward with their PILP application. The motion passed.

**15. Camping & Youth:** The Winter Ski Retreat for Youth is scheduled for February 28 – March 1. Bozeman will host the group. Anyone willing to chaperone will need a background check. Students from 6<sup>th</sup> grade through 12<sup>th</sup> grade are invited.

LC received applications for the position of camp directors from Nicole Bodalski and Hunter Skov. We have not dealt with hiring a director before and have no clear way of doing this. We also never received a resignation from a camp director before this year. To go forward with the hiring process requires a job description and method of accountability. Jamie recommended LC acknowledge receipt of the applications and thank both for their interest while telling them we have not decided on a process for moving forward with selection of directors for the 2026 camping season. Dave will write a letter to both Hunter and Nicole. LC members are asked to prayerfully consider setting up a Board of Directors for our camp. We will need to have a conversation with the Camping & Youth Ministry Team about this issue. It would be good to have an LC person meet with the camping team regularly.

**16. Treasurer's Report (Attachment C):** Ric reported there is a calendar of events on the presbytery's website. If we keep him and Deb at Bozeman updated about events, they will see items are posted. Caroline has had more trouble sending emails to gmail.com addresses. Ric recommended sending a link to the website telling people where they can find information rather than sending attachments.

He reports we are in pretty good shape financially. He hasn't moved money from reserves into the checking account yet but probably will do so before the end of the year.

**17. Update on Possible Zimbabwe Trip:** We have received an email with information about planning the mission trip. We will put information together about the trip possibilities and send it to people in January.

**18. Thank You:** Many thanks to Ashley who has not only been an active member of LC but has participated in presbytery in the years she has been serving as Interim Pastor in Bozeman. She is willing to continue to serve on the personnel subcommittee as chairperson. We are all very grateful for her willingness to serve.

**19. Announcements & Closing:**

**Special Meeting of Yellowstone Presbytery December 15 at 11:00 a.m.**

**Next LC meeting January 13 at 1:00 p.m.**

Moderator Dave closed the meeting with prayer at 4:20 p.m.

Respectfully submitted,

Caroline Fleming, Stated Clerk

Leadership Cabinet Action Items		
Responsible Person(s)	Action Item	Due Date
Ongoing Action Items		
Personnel committee	Update Presbytery's Personnel Policy	Ongoing
Jamie, Dave, Caroline	Create a monthly presbytery newsletter to communicate regularly with our churches and pastors.	No date set
LC members	Seek people with a passion for earth care who would work with St. Andrew in bringing concerns/ideas to LC and presbytery	ongoing
Caroline	Create and send information on mission pledges and where the money goes to churches	No timeline
Caroline	Follow up with Deer Lodge on willingness to host Nov. presbytery meeting	Jan.13
New Action Items		
Dave	Email Hunter and Nicole about that we are working on the process for hiring a director	ASAP
LC Members	Think of minister names to nominate as MWS member of Rep/Nom	ASAP

## ATTACHMENT A

General Presbyter Report to Leadership Cabinet December 9, 2025 Rev. Kathy Goodrich

*"The people walking in darkness have seen a great light... For to us a child is born, to us a son is given, and the government will be on his shoulders. And he will be called Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace.<sup>7</sup> Of the greatness of his government and peace there will be no end. He will reign on David's throne and over his kingdom, establishing and upholding it with justice and righteousness from that time on and forever. The zeal of the Lord Almighty will accomplish this.* Isa 9:2,6,7

I love the seasons of Advent, Christmas and Epiphany. But, I don't think I have ever been as keenly and personally experienced the difficult and deep realities which are remembered and anticipated all at once, woven into the church's rich tradition, stories and practices of Advent. We start our church year with this season of preparation, remembering and anticipation and hoping we are living in the midst of ambiguities, tensions and concurrent realities:

That Christ has *already* come, Emmanuel, God with us then and now by the Holy Spirit, but *not yet* come again in his glory to restore and make things right!

## Darkness and light -

*Chronos* (we practice Advent in linear calendar days, years) and God's eternal *Kairos*, "fullness of time" and God's purposes in and yet totally outside *chronos* time

### Yearning/waiting and fulfillment

Suffering/injustice and God's shalom, justice and righteousness.

## Preparation /repentance and joyful restoration

..... and many other pairings

The Holy Spirit has brought this wisdom of Jesuit Priest Teilhard de Chardin back to me several times the last month, with an urgent quickening from the Spirit within. Perhaps the Spirit might be speaking to some of you, or your congregation, as well? This is found in his, *The Making of a Mind: Letters from a Soldier-Priest 1914-1919*, from letter to his cousin.

*Above all, trust in the slow work of God.*

We are quite naturally impatient in everything to reach the end without delay. We should like to skip the intermediate stages. We are impatient of being on the way to something unknown, something new.

*And yet it is the law of all progress that it is made by passing through some stages of instability—and that it may take a very long time.*

*And so I think it is with you; your ideas mature gradually—let them grow, let them shape themselves, without undue haste. Don't try to force them on, as though you could be today what time (that is to say, grace and circumstances acting on your own good will) will make of you tomorrow.*

*Only God could say what this new spirit gradually forming within you will be. Give Our Lord the benefit of believing that his hand is leading you, and accept the anxiety of feeling yourself in suspense and incomplete.*

Questions: What may the Holy Spirit be saying to each of us, congregations and presbytery at this time, in this season of Advent, transitions? What new things and work might the Spirit be doing and inviting us to perceive (Isa 43:18,19)

I am deeply grateful once again, for God's faithful promises, provision and presence. Jesus the life and light of the world. Emmanuel, is *with us* and in us by the Holy Spirit, and individually and with the body of Christ through

the ages we are invited into God's redemptive story and mission. Christ has come, is with us now and is coming again in glory!

**Presbytery the ministry here and beyond:**

This is a liminal time, where sometimes it is as if we are walking in darkness or at least thick fog, which requires listening and staying very close to our Good Shepherd who alone knows the path forward. To draw on 2 metaphors there are "more balls in the air at once", there is a convergence of an unusual number of both challenges/dangers/scarcities as well as God's opportunities and invitations in this season of pastor scarcity nationally and in YP. Thus this is a pivotal time to PAUSE, PRAY, and PONDER using the simple 3.5 phase process Tod Bolsinger outlines in **Don't Waste a Crisis**. We need to help us all not only look at the What down on the floor but to make time and space/waiting up in the balcony to observe and discern the big picture, the long view.

Thus, with evaluations and dreaming there are a variety of adaptations needed in process, expectations. Some are essential NOW, some will unfold with the transition Team's input and down 2026-27.

How grateful I am that God is Emmanuel and th God who has fed multitudes with a little boys lunch, and made a road through the Red Sea (Ellie Holcomb's *Red Sea Road* song!)

A seasoned leader who knows me and the presbytery and it's behind the scenes work quipped to me last week "I don't know how you do your job. And I don't think it is doable." Followed up with a kind question as to how I am. That was one of the kindest things I have heard in a while. Being seen is a gift. May we all offer it to one another.

**LC** – Many areas under LC have needed time, consideration and collaboration with other leaders and ministry teams. As the YP Council learned in reflecting on Patrick Lencioni's research and wisdom, operating in silos in an organization or church is harmful. There must be ongoing communication, collaboration, partnering with the Holy Spirit and one another. We are the organic, connected body of Christ, not a machine.

The transition regarding a director, or leadership team, for summer camp, involves not only the vision and mission of the camp and summer camp, but also intersects with the responsibilities and personnel processes of the LC for this position now carried a modest stipend. This is new territory for both LC and Camping and Youth. Careful communication, clarity and coordination for interaction, discernment and mobilization of very diverse people and churches across our vast Montana geography is needed both now and going forward.

And, a presbytery camp, as opposed to say an independent camp, is a unique type of camping ministry requiring leadership style, gifts and approach, capacities and skills, along with experience with youth, programs, people work and deep, mature Christian faith.

I, along with Jamie who has been at camp 2 summer and attended the Sept. Min. Team meeting will share more for background and LC's exploration and discernment moving forward.

Standing Rules amendments – I have shared LC's input and worked with RepNom on the clarifications discussed at our November meeting. See proposed amendments.

PILP Loan request, timeline and actions. See my email of Dec. 5.

**PMT** – Similar circumstances and needs with leaders, PNC. Sessions, and needs of churches, elders, sessions without pastors. This position as a pastor was hard to cover when there were Co GP's. Now it is barely doable. Yet, much else depends on this as the stresses on pastors and churches in enormous and the fallout would be much wors without a pastor to pastors. Some of the administrative work needs to be delegated to free the pastoral and visionary and equipping and dreaming aspects of this position in these times, as I have shared over the years.

As a pastor to pastors,/CRE's, or those elders who carry significant pastoral responsibilities with no pastor, It's been an active and sometimes hard few months for many in our presbytery, with both pastoral and professional things including quite a few of those we are retired.

I have been working even more the last few months on the needed updating and adapting of our CRE process, mentors, exploration of many ways we and other presbyteries are adapting to utilize CRE's in these times of shifting pastoral roles and calls. I talked twice with EP and CRE coordinator in Pueblo Presbytery last week.

Debbie Blackburn joined for a long consultation and sharing of ideas on that and some other areas.

Dubuque-Synod Grant 2-year partnership in CRE Training cycle of 8 classes ends this month. YP has 4 students who will complete their class work in December - Caroline Fleming, Lisa Evans, Danny Pratt and Veva Larson (Anaconda) and Melissa Bell will finish in 2026. We have several who completed several classes but whose life circumstances meant they were unable to finish, including Gail Beckham, Julie Boksich, Debbie Blackburn and others.

Mentoring and developing leaders, as described in our Vision Statement, is a top priority of mine.

**Camping & Youth Ministry Team** – I attended their meeting Dec. 4. Ski Retreat team has been hard at work and the promo will be out to all churches before Christmas so you can share, post/publicize and invite kids/families who may come just in this season. See LC above.

**Rep/Nom Ministry Team** – They have been praying, discerning, exploring. I have been meeting with them weekly with many interactions 1-1 during each week along with visiting with those who call in their discernment process regarding a possible position. RepNom has several nominees on the slate with several more in discernment this week.. I applaud them for seeking those with both gifts and call to a work and not merely “filling holes” as has been often done here for many years. Anxious reactivity is not how the Spirit works. They have also been seeking to ask process and procedure questions as to how our Standing Rules and practices serve our CURRENT realities and have sent to you their first round of suggested amendments. Caroline and I both provided input to them on this.

They need LC's nomination for moderator and someone, for a 3 year term as Lanny has resigned (family reasons). There are 2 elders and one MSW, JP, remaining.

**Synod** – This network and monthly meeting with other Execs continues to be essential professionally and personally. Several in this group have been facing significant challenges on many fronts. This position in our denomination has become much more demanding and complex for a host of reasons.

I will apply later this week for the \$1,000 grant each presbytery can apply for training for its leaders/churches. I just recalled that with our loss of Candice, this is one of many things which has been overlooked. I understand some synod assembly leaders have been working and networking and will send out a letter in the near future as they seek qualified applicants. Understanding the Rocky Mountain West, its unique culture and rural and small town realities here will be important along with

**Mission Partner, Intermountain, Helena, MT internationally renowned for their approach and success working with severely traumatized children and their families.** With their incarnational philosophy of *Healing Through Healthy Relationships* they are a excellent educational and pastoral resource for pastors, families and churches for our own lives and what we can offer to our communities. 1 in 5 children has been diagnosed with a mental/emotional health challenge! Parents and schools are often overwhelmed and need both training and support.

In the last few months I have been approached by or been in touch with Dana Holzer, and Melanie Swenson, Regional Director for Gallatin County about the needs of our communities and providing training for YP's leaders and churches, perhaps partnering with preschools, schools, parent organizations, and other groups, parents, etc in our communities.

Brief 5 minute video: <https://www.intermountain.org/home/>

Personal - We look forward to having Gillian, Peter and Ben visiting over Christmas and to an active adventure together for an all family early birthday celebration for me while they are here. They are thriving at seminary. God's Spirit all over them. Being there and interacting with them is very helpful input for YP and our churches. We MUST follow the Spirit and adapt significantly.

Prayers appreciated for George's pastor brother in VA who had a fall, hit his head and is now suffering once again from some of the effects of a life altering concussion about 8-10 years ago. Heart breaking for us to watch as he struggles and for the church in a search process for a co pastor. Prayers for ongoing estate matters and our faith, health and healthy community on the journey!

**Proposed Changes to the  
STANDING RULES  
YELLOWSTONE PRESBYTERY**

**S4.0 OFFICERS**

S4.02 The moderator shall be elected by the presbytery at the last stated meeting of the year and shall assume office January 1 of the new year. Installation will be done at the first meeting of the new year, and shall serve in that office until January 1 **the following year**. The moderator shall possess the authority and carry out the responsibilities of that office set forth in the Book of Order of the Presbyterian Church (U.S.A.).

S4.03 The vice moderator shall be elected by the presbytery at the last stated meeting of the year, and shall assume office January 1 of the new year. Installation will be done at the first meeting of the new year, and shall serve in that office until January 1 **the following year**. The vice moderator shall carry out such duties as may be assigned by the moderator. In the event of the inability of the moderator to carry out required moderatorial responsibilities, the vice moderator shall act for the moderator until the presbytery is able to elect a person to exercise the duties and privileges of that office.

**S6.0 MINISTRY TEAMS**

S6.02.02 Ministry Team Moderators, except for the Moderator of the Representation/Nomination Team shall be nominated by the Representation/Nominating Ministry Team each year for a term of one year. The Moderator of the Representation/Nomination Team shall be nominated by the Leadership Cabinet each year for a term of one year.

**Presbytery of Yellowstone PCUSA  
Administration Budget Performance  
October 2025**

ATTACHMENT C

**Accrual Basis**

**Ordinary Income/Expense**

**Income**

**RECEIPTS**

**4001 · Administrative Support** 0.00 3,200.00 35,000.00 (31,800.00) 9.14%  
**4004 · Per Capita Income** 241.00 79,098.82 81,066.00 (1,967.18) 97.57%  
**4005 · Interest Income** 116.60 1,081.92 0.00 1,081.92 100.0%  
**4006 · Dividend Income** 0.00 1,346.43 0.00 1,346.43 100.0%

**Total RECEIPTS**

**Total Income**

**Expense**

**LEADERSHIP CABINET**

**6303 · Cabinet Meetings** 0.00 0.00 1,500.00 (1,500.00) 0.0%  
**6304 · Accounting Fees** 585.00 5,770.00 6,300.00 (530.00) 91.59%  
**6305 · Legal Fees** 0.00 0.00 100.00 (100.00) 0.0%  
**6306 · Task Force Meetings** 0.00 0.00 500.00 (500.00) 0.0%  
**6307 · Nom/St-Tim/Delegate Mtgs** 0.00 0.00 100.00 (100.00) 0.0%

**Total LEADERSHIP CABINET**

**PASTORAL MINISTRY TEAM**

**6506 · PMT Meeting Expense** 0.00 0.00 2,500.00 (2,500.00) 0.0%  
**Total PASTORAL MINISTRY TEAM** 0.00 0.00 2,500.00 (2,500.00) 0.0%

**PERSONNEL EXPENSES**

**6601 · Admin Manager**

**6601.1 · Salary**

**Total 6601 · Admin Manager**

**6602 · General Presbyter**

**6602.1 · Salary**

**6602.2 · Housing**

**6602.3 · Retirement**

**6602.4 · Insurance**

**6602.5 · Meals Reimb**

**6602.6 · Travel Reimb**

**6602.7 · Telephone**

**6602.8 · Discretionary Fund**

**6602.9 · Study Leave**

**Total 6602 · General Presbyter**

**6603 · Stated Clerk**

**6603.1 · Salary**

**6603.4 · Travel Reimb**

**6603.5 · Discretionary Fund**

**6603.6 · Continuing Education**

**Total 6603 · Stated Clerk**

**6604 · Payroll Taxes**

**Total PERSONNEL EXPENSES**

	<b>Oct 25</b>	<b>Jan - Oct 25</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>RECEIPTS</b>					
<b>4001 · Administrative Support</b>	0.00	3,200.00	35,000.00	(31,800.00)	9.14%
<b>4004 · Per Capita Income</b>	241.00	79,098.82	81,066.00	(1,967.18)	97.57%
<b>4005 · Interest Income</b>	116.60	1,081.92	0.00	1,081.92	100.0%
<b>4006 · Dividend Income</b>	0.00	1,346.43	0.00	1,346.43	100.0%
<b>Total RECEIPTS</b>	<b>357.60</b>	<b>84,727.17</b>	<b>116,066.00</b>	<b>(31,338.83)</b>	<b>73.0%</b>
<b>Total Income</b>	<b>357.60</b>	<b>84,727.17</b>	<b>116,066.00</b>	<b>(31,338.83)</b>	<b>73.0%</b>
<b>Expense</b>					
<b>LEADERSHIP CABINET</b>					
<b>6303 · Cabinet Meetings</b>	0.00	0.00	1,500.00	(1,500.00)	0.0%
<b>6304 · Accounting Fees</b>	585.00	5,770.00	6,300.00	(530.00)	91.59%
<b>6305 · Legal Fees</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6306 · Task Force Meetings</b>	0.00	0.00	500.00	(500.00)	0.0%
<b>6307 · Nom/St-Tim/Delegate Mtgs</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>Total LEADERSHIP CABINET</b>	<b>585.00</b>	<b>5,770.00</b>	<b>8,500.00</b>	<b>(2,730.00)</b>	<b>67.88%</b>
<b>PASTORAL MINISTRY TEAM</b>					
<b>6506 · PMT Meeting Expense</b>	0.00	0.00	2,500.00	(2,500.00)	0.0%
<b>Total PASTORAL MINISTRY TEAM</b>	<b>0.00</b>	<b>0.00</b>	<b>2,500.00</b>	<b>(2,500.00)</b>	<b>0.0%</b>
<b>PERSONNEL EXPENSES</b>					
<b>6601 · Admin Manager</b>					
<b>6601.1 · Salary</b>	174.92	3,032.72	2,575.00	457.72	117.78%
<b>Total 6601 · Admin Manager</b>	<b>174.92</b>	<b>3,032.72</b>	<b>2,575.00</b>	<b>457.72</b>	<b>117.78%</b>
<b>6602 · General Presbyter</b>					
<b>6602.1 · Salary</b>	606.12	6,061.16	7,272.00	(1,210.84)	83.35%
<b>6602.2 · Housing</b>	2,392.96	23,929.60	28,715.00	(4,785.40)	83.34%
<b>6602.3 · Retirement</b>	322.40	3,205.25	3,870.00	(664.75)	82.82%
<b>6602.4 · Insurance</b>	1,308.64	13,299.97	18,964.00	(5,664.03)	70.13%
<b>6602.5 · Meals Reimb</b>	0.00	6.37	1,200.00	(1,193.63)	0.53%
<b>6602.6 · Travel Reimb</b>	87.00	87.00	4,000.00	(3,913.00)	2.18%
<b>6602.7 · Telephone</b>	0.00	0.00	1,200.00	(1,200.00)	0.0%
<b>6602.8 · Discretionary Fund</b>	0.00	0.00	1,250.00	(1,250.00)	0.0%
<b>6602.9 · Study Leave</b>	0.00	0.00	700.00	(700.00)	0.0%
<b>Total 6602 · General Presbyter</b>	<b>4,717.12</b>	<b>46,589.35</b>	<b>67,171.00</b>	<b>(20,581.65)</b>	<b>69.36%</b>
<b>6603 · Stated Clerk</b>					
<b>6603.1 · Salary</b>	1,869.20	18,691.96	22,437.00	(3,745.04)	83.31%
<b>6603.4 · Travel Reimb</b>	322.67	1,064.67	2,500.00	(1,435.33)	42.59%
<b>6603.5 · Discretionary Fund</b>	0.00	0.00	500.00	(500.00)	0.0%
<b>6603.6 · Continuing Education</b>	0.00	0.00	673.00	(673.00)	0.0%
<b>Total 6603 · Stated Clerk</b>	<b>2,191.87</b>	<b>19,756.63</b>	<b>26,110.00</b>	<b>(6,353.37)</b>	<b>75.67%</b>
<b>6604 · Payroll Taxes</b>	502.81	2,024.11	2,060.00	(35.89)	98.26%
<b>Total PERSONNEL EXPENSES</b>	<b>7,586.72</b>	<b>71,402.81</b>	<b>97,916.00</b>	<b>(26,513.19)</b>	<b>72.92%</b>

**Presbytery of Yellowstone PCUSA  
Administration Budget Performance  
October 2025**

**Accrual Basis**

	<b>Oct 25</b>	<b>Jan - Oct 25</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>PRESBYTERY EXPENSES</b>					
<b>6703 · Per Capita Expense</b>	0.00	18,908.16	19,016.00	(107.84)	99.43%
<b>6704 · Presbytery Meetings</b>	714.30	1,391.30	6,000.00	(4,608.70)	23.19%
<b>6705 · Presbytery Other Exp</b>	0.00	853.91	2,400.00	(1,546.09)	35.58%
<b>Total PRESBYTERY EXPENSES</b>	<b>714.30</b>	<b>21,153.37</b>	<b>27,416.00</b>	<b>(6,262.63)</b>	<b>77.16%</b>
<b>PRESBYTERY OFFICE</b>					
<b>6801 · Copies &amp; Postage</b>	0.00	253.49	300.00	(46.51)	84.5%
<b>6802 · Insurance</b>	0.00	399.90	420.00	(20.10)	95.21%
<b>6803 · Office Supplies</b>	0.00	251.71	100.00	151.71	251.71%
<b>6804 · Rent</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6805 · Computer &amp; Telephone Expense</b>	0.00	446.82	600.00	(153.18)	74.47%
<b>6806 · Bank Service Charges</b>	5.07	186.69	250.00	(63.31)	74.68%
<b>Total PRESBYTERY OFFICE</b>	<b>5.07</b>	<b>1,538.61</b>	<b>1,770.00</b>	<b>(231.39)</b>	<b>86.93%</b>
<b>Total Expense</b>	<b>8,891.09</b>	<b>99,864.79</b>	<b>138,102.00</b>	<b>(38,237.21)</b>	<b>72.31%</b>
<b>Net Ordinary Income</b>	<b>(8,533.49)</b>	<b>(15,137.62)</b>	<b>(22,036.00)</b>	<b>6,898.38</b>	<b>68.7%</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
<b>Transfers from Unrestricted</b>	0.00	0.00	3,687.66	(3,687.66)	0.0%
<b>Transfers from W Yellowstone</b>	0.00	0.00	18,348.34	(18,348.34)	0.0%
<b>Total OTHER RECEIPTS</b>	<b>0.00</b>	<b>0.00</b>	<b>22,036.00</b>	<b>(22,036.00)</b>	<b>0.0%</b>
<b>Realized Gain(Loss)</b>	0.00	78.33	0.00	78.33	100.0%
<b>Unrealized Gain(Loss)</b>	0.00	18,185.04	0.00	18,185.04	100.0%
<b>Total Other Income</b>	<b>0.00</b>	<b>18,263.37</b>	<b>22,036.00</b>	<b>(3,772.63)</b>	<b>82.88%</b>
<b>Net Other Income</b>	<b>0.00</b>	<b>18,263.37</b>	<b>22,036.00</b>	<b>(3,772.63)</b>	<b>82.88%</b>
<b>Net Income</b>	<b>(8,533.49)</b>	<b>3,125.75</b>	<b>0.00</b>	<b>3,125.75</b>	<b>100.0%</b>

**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
October 2025**

**Accrual Basis**

**Ordinary Income/Expense**

**Income**

**RECEIPTS**

**4002 · Camp Income**

**4002.1 · Summer Camp Fees**

Oct 25	Jan - Oct 25	Annual Budget	\$ Over Budget	% of Budget
0.00	19,112.50	10,000.00	9,112.50	191.13%

**4002.2 · Event Fees**

0.00	1,550.00	2,000.00	(450.00)	77.5%
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**4002.3 · Rental of Camp Facilities**

400.00	13,650.00	12,000.00	1,650.00	113.75%
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**4002.5 · Other Camp Income**

90.00	6,093.17	2,000.00	4,093.17	304.66%
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**Total 4002 · Camp Income**

490.00	40,405.67	26,000.00	14,405.67	155.41%
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**4003 · General Mission Pledge**

756.29	16,212.22	24,000.00	(7,787.78)	67.55%
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**Total RECEIPTS**

1,246.29	56,617.89	50,000.00	6,617.89	113.24%
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**Total Income**

1,246.29	56,617.89	50,000.00	6,617.89	113.24%
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**Expense**

**CAMPING & YOUTH**

**6100 · Camping Expenses**

**6101 · Activities**

0.00	4,162.68	1,200.00	2,962.68	346.89%
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**6102 · Food**

0.00	6,624.69	3,500.00	3,124.69	189.28%
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**6103 · Supplies**

0.00	2,886.25	800.00	2,086.25	360.78%
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**6104 · Transportation**

0.00	549.67	1,500.00	(950.33)	36.65%
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**6106 · Salaries & Wages**

392.35	25,673.49	23,000.00	2,673.49	111.62%
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**6107 · Pastor Honorarium**

0.00	250.00	1,500.00	(1,250.00)	16.67%
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**Total 6100 · Camping Expenses**

392.35	40,146.78	31,500.00	8,646.78	127.45%
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**6120 · Special Events**

0.00	0.00	3,500.00	(3,500.00)	0.0%
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**6200 · Admin Camping Expenses**

**6201 · Advertising & Marketing**

0.00	0.00	200.00	(200.00)	0.0%
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**6202 · Copies & Postage**

0.00	313.60	100.00	213.60	313.6%
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**6203 · Liability Insurance**

0.00	3,142.23	4,000.00	(857.77)	78.56%
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**6206 · Utilities**

248.86	3,348.69	3,000.00	348.69	111.62%
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**Total 6200 · Admin Camping Expenses**

248.86	6,804.52	7,300.00	(495.48)	93.21%
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**Total CAMPING & YOUTH**

641.21	46,951.30	42,300.00	4,651.30	111.0%
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**LEADERSHIP CABINET**

**6301 · Intermountain Childrens Home**

1,500.00	1,500.00	1,500.00	0.00	100.0%
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**6302 · Rocky Mountain College**

1,500.00	1,500.00	1,500.00	0.00	100.0%
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**Total LEADERSHIP CABINET**

3,000.00	3,000.00	3,000.00	0.00	100.0%
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**PASTORAL MINISTRY TEAM**

**6501 · Training**

0.00	640.00	1,000.00	(360.00)	64.0%
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**6502 · Congregation Ministry**

0.00	0.00	1,000.00	(1,000.00)	0.0%
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**6503 · Emergency Career Counseling**

0.00	0.00	1,000.00	(1,000.00)	0.0%
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**6504 · Vocations Expense**

0.00	0.00	1,000.00	(1,000.00)	0.0%
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**6507 · Dubuque-Synod of RM CRE cohort**

0.00	0.00	500.00	(500.00)	0.0%
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**Total PASTORAL MINISTRY TEAM**

0.00	640.00	4,500.00	(3,860.00)	14.22%
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**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
October 2025**

**Accrual Basis**

<b>PERSONNEL EXPENSES</b>	
<b>6602 · General Presbyter</b>	
<b>6602.1 · Salary</b>	
<b>Total 6602 · General Presbyter</b>	
<b>6604 · Payroll Taxes</b>	
<b>Total PERSONNEL EXPENSES</b>	
<b>PRESBYTERY EXPENSES</b>	
<b>6702 · Cluster Meetings</b>	
<b>6705 · Presbytery Other Exp</b>	
<b>Total PRESBYTERY EXPENSES</b>	
<b>Total Expense</b>	
<b>Net Ordinary Income</b>	
<b>Other Income/Expense</b>	
<b>Other Income</b>	
<b>OTHER RECEIPTS</b>	
<b>Transfers from Program Fund</b>	
<b>Total OTHER RECEIPTS</b>	
<b>Total Other Income</b>	
<b>Net Other Income</b>	
<b>Net Income</b>	

	<b>Oct 25</b>	<b>Jan - Oct 25</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>6602 · General Presbyter</b>					
<b>6602.1 · Salary</b>	794.00	7,940.00	9,530.00	(1,590.00)	83.32%
<b>Total 6602 · General Presbyter</b>	794.00	7,940.00	9,530.00	(1,590.00)	83.32%
<b>6604 · Payroll Taxes</b>	30.34	1,965.22	1,400.00	565.22	140.37%
<b>Total PERSONNEL EXPENSES</b>	824.34	9,905.22	10,930.00	(1,024.78)	90.62%
<b>PRESBYTERY EXPENSES</b>					
<b>6702 · Cluster Meetings</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6705 · Presbytery Other Exp</b>	26.24	26.24	1,000.00	(973.76)	2.62%
<b>Total PRESBYTERY EXPENSES</b>	26.24	26.24	1,100.00	(1,073.76)	2.39%
<b>Total Expense</b>	4,491.79	60,522.76	61,830.00	(1,307.24)	97.89%
<b>Net Ordinary Income</b>	(3,245.50)	(3,904.87)	(11,830.00)	7,925.13	33.01%
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
<b>Transfers from Program Fund</b>	0.00	0.00	11,830.00	(11,830.00)	0.0%
<b>Total OTHER RECEIPTS</b>	0.00	0.00	11,830.00	(11,830.00)	0.0%
<b>Total Other Income</b>	0.00	0.00	11,830.00	(11,830.00)	0.0%
<b>Net Other Income</b>	0.00	0.00	11,830.00	(11,830.00)	0.0%
<b>Net Income</b>	<b>(3,245.50)</b>	<b>(3,904.87)</b>	<b>0.00</b>	<b>(3,904.87)</b>	<b>100.0%</b>

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of October 31, 2025

Accrual Basis

	Oct 31, 25	Sep 30, 25	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
<b>1000 · Checking and Savings</b>			
<b>1005 · Checking 3214</b>	31,035.25	44,918.51	(13,883.26)
<b>1010 · Money Market 3355</b>	144,147.84	144,050.17	97.67
<b>1015 · Partnership Fund MM 3793</b>	45,998.32	45,979.61	18.71
<b>Total 1000 · Checking and Savings</b>	221,181.41	234,948.29	(13,766.88)
<b>1020 · St Timothy Checking 1961</b>	100.00	100.00	0.00
<b>1030 · St Timothy Checking 3686</b>	4.96	100.00	(95.04)
<b>1050 · New Covenant 5737</b>			
<b>1051 · Higher Education</b>	0.00	(100.00)	100.00
<b>1052 · Other Designated Funds</b>	140,834.05	140,934.05	(100.00)
<b>Total 1050 · New Covenant 5737</b>	140,834.05	140,834.05	0.00
<b>1100 · St Timothy Endowment Funds</b>			
<b>1110 · St Timothy Chapel #1 1085</b>	441,265.99	445,050.90	(3,784.91)
<b>1120 · St Timothy Chapel #2 6024</b>	128,354.35	129,455.31	(1,100.96)
<b>Total 1100 · St Timothy Endowment Funds</b>	569,620.34	574,506.21	(4,885.87)
<b>Total Checking/Savings</b>	931,740.76	950,488.55	(18,747.79)
<b>Total Current Assets</b>	931,740.76	950,488.55	(18,747.79)
<b>Other Assets</b>			
<b>1850 · Beartooth Electric Co-op</b>	1,027.73	1,027.73	0.00
<b>1900 · Char Rem Trust 0931</b>	155,521.87	155,521.87	0.00
<b>Total Other Assets</b>	156,549.60	156,549.60	0.00
<b>TOTAL ASSETS</b>	<b>1,088,290.36</b>	<b>1,107,038.15</b>	<b>(18,747.79)</b>

<1>

These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of October 31, 2025

Accrual Basis

	Oct 31, 25	Sep 30, 25	\$ Change
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
<b>2000 · Accounts Payable</b>	977.75	1,170.63	(192.88)
<b>Total Accounts Payable</b>	977.75	1,170.63	(192.88)
<b>Credit Cards</b>			
<b>2050 · Ramp Credit Card</b>	139.42	6.37	133.05
<b>Total Credit Cards</b>	139.42	6.37	133.05
<b>Other Current Liabilities</b>			
<b>2100 · Payroll Liabilities</b>			
<b>2110 · Federal Liabilities</b>	(438.33)	(961.11)	522.78
<b>2120 · State Liabilities</b>	(60.05)	(68.86)	8.81
<b>2150 · Retirement Payable</b>	322.40	322.40	0.00
<b>2160 · Health Insurance Payable</b>	1,390.58	1,390.58	0.00
<b>Total 2100 · Payroll Liabilities</b>	1,214.60	683.01	531.59
<b>2200 · Other Current Liabilities</b>			
<b>2200.01 · GA Pentacost Offering PC999999</b>	380.00	380.00	0.00
<b>2200.02 · GA Mission Pledges</b>	949.40	712.05	237.35
<b>2200.04 · GA One Great Hour OG999999</b>	325.00	325.00	0.00
<b>Total 2200 · Other Current Liabilities</b>	1,654.40	1,417.05	237.35
<b>Total Other Current Liabilities</b>	2,869.00	2,100.06	768.94
<b>Total Current Liabilities</b>	3,986.17	3,277.06	709.11
<b>Total Liabilities</b>	3,986.17	3,277.06	709.11
<b>Equity</b>			
<b>3100 · General Funds</b>			
<b>3100.1 · Administrative</b>	255.07	255.07	0.00
<b>3100.2 · Admin Support</b>	34,279.49	34,279.49	0.00
<b>3100.3 · Program</b>	51,135.79	51,235.79	(100.00)
<b>3100.4 · West Yellowstone Funds</b>	18,348.34	18,348.34	0.00
<b>3100.9 · Unrestricted</b>	(8,910.19)	(8,910.19)	0.00
<b>Total 3100 · General Funds</b>	95,108.50	95,208.50	(100.00)
<b>3200 · Designated Funds</b>			
<b>3200.01 · Camp Scholarships</b>	8,526.63	8,526.63	0.00
<b>3200.02 · Clergy Emergency Fund</b>	1,756.99	1,756.99	0.00
<b>3200.03 · Equip &amp; Encourage</b>	35,096.16	35,096.16	0.00
<b>3200.04 · Evangelism Grant</b>	52,369.21	52,369.21	0.00
<b>3200.05 · Higher Education Grant</b>	0.00	(100.00)	100.00
<b>3200.06 · Linda Hofer Education</b>	19,553.15	19,553.15	0.00
<b>3200.07 · Partnership Spendable Funds</b>	2,390.00	2,390.00	0.00
<b>3200.08 · Peace Making Offering to YP</b>	3,786.59	6,786.59	(3,000.00)
<b>3200.09 · Presbyter Discretionary Fund</b>	2,525.94	2,525.94	0.00
<b>3200.11 · Presbytery Continuing Education</b>	3,595.77	3,595.77	0.00
<b>3200.12 · Revamp Camp</b>	17,283.08	17,283.08	0.00
<b>3200.13 · Rural Ministry Grant</b>	1,070.28	1,070.28	0.00
<b>3200.14 · Social Justice</b>	6,469.45	6,469.45	0.00
<b>3200.16 · St Timothy's MM #1</b>	100.00	100.00	0.00
<b>3200.17 · St Timothy's MM #2</b>	100.00	100.00	0.00
<b>3200.18 · Triennium Fund</b>	2,530.74	2,530.74	0.00
<b>3200.19 · Yell Pres Funds Await Cab Actio</b>	17,478.27	17,478.27	0.00
<b>3200.20 · Dubuque-Synod Of RM CRE cohort</b>	3,621.00	3,318.00	303.00
<b>Total 3200 · Designated Funds</b>	178,253.26	180,850.26	(2,597.00)

<2>

These statements have not been audited, reviewed or compiled

## Presbytery of Yellowstone PCUSA

## Statement of Financial Position

As of October 31, 2025

Accrual Basis

	Oct 31, 25	Sep 30, 25	\$ Change
<b>3300 · Restricted Funds</b>			
3300.1 · St Timothy Endowments	549,995.65	549,995.65	0.00
3300.2 · Char Rem Trust	155,521.87	155,521.87	0.00
3300.3 · Partnership Funds Principle Amt	45,927.50	45,927.50	0.00
<b>Total 3300 · Restricted Funds</b>	<b>751,445.02</b>	<b>751,445.02</b>	<b>0.00</b>
<b>Net Income</b>	<b>59,497.41</b>	<b>76,257.31</b>	<b>(16,759.90)</b>
<b>Total Equity</b>	<b>1,084,304.19</b>	<b>1,103,761.09</b>	<b>(19,456.90)</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,088,290.36</b>	<b>1,107,038.15</b>	<b>(18,747.79)</b>