**Yellowstone Presbytery Leadership Cabinet**
**August 11, 2026**

Yellowstone Presbytery Leadership Cabinet met via Zoom for its scheduled meeting on Tuesday, August 11, 2026, beginning at 1:00 p.m.

Cabinet members present:
RE Julie Boksich, Moderator
RE Melissa Bell
RE Russ Kline
MWS Karolee Larson
MWS Jamie Schmeling
MWS Dave Thompson

Members excused:
MWS Jamie Schmeling

Members Absent:
RE Danny Pratt

**Others present:** Treasurer Ric Tieman, Incoming Treasurer Debbie Ernst, Stated Clerk Caroline Fleming, Guest Sandy Welch (Rep/Nom Moderator)

1. **Opening:** Moderator Julie Boksich opened the meeting with prayer.
2. **Dwelling in the Word & Prayer**: Members read Proverbs 3:5-6 that reminds us to run to God and trust God for personal and corporate guidance. When we do, we acknowledge God as sovereign and God's plans will be brought to fruition. We trust in the Lord because we have already seen what he can do in scripture and in our own lives. Julie closed our discussion with prayer.
3. **Representation & Nomination Team report and needs**: Sandy Welch reported that the Rep/Nom team is seeking candidates who are spiritually mature, big-picture thinkers, relationship-adaptable, and able to commit one afternoon/month to serve on Leadership Cabinet. Jamie, Dave, and Melissa have served the maximum terms allowed, though it was noted that since Dave will be the immediate former Moderator of Presbytery, he should serve another year. A request should be made to Presbytery to set aside the by-laws to allow Dave Thompson to serve a one-year term in 2027. Julie has agreed to serve a second three-year term. Rep/Nom believes it would be ideal to balance LC with three equal classes of three people each. Names suggested for people who might serve included Janet Anderson, RE from 1st Pres Billings and RE Kevin Shuttlesworth from Butte, Ric Tieman might agree to election next year but will take a year off in 2027. Karolee offered prayer for Sandy and her team as they continue their work and for any people in the presbytery who are considering answering the call to serve.
4. **Vision Statement:** Julie read the presbytery Vision Statement.
5. **Quorum declared** by Moderator Julie.
6. **Agenda:** Members reviewed the meeting agenda.
    - ❖ **Action:** a motion was made and seconded to approve the agenda. The motion passed.
7. July 14 Minutes: Members reviewed the minutes from the July meeting.
    - ❖ **Action:** A motion was made and seconded to approve the minutes of the July 14 meeting. The motion passed.
8. **Moderators' Forum report (Attachment A):** Members discussed supervision of Administrative Assistant Deb Jackson. The forum suggested Debbie Ernst, living in Bozeman, might act as supervisor to Deb. Personnel recommended Caroline Fleming, Stated Clerk, act as Deb's supervisor.
    - ❖ **Action:** A motion was made and seconded that Caroline Fleming act as Head of Staff until an Interim or permanent General Presbyter is hired. The motion passed.

The moderator's forum suggested naming one or more experienced pastors from outside the presbytery to offer pastoral Care to our pastors as needed in this transition period. LC members decided by consensus to recommend PMT contract with Chuck Carlson of Glacier, Jeremy Wright of Wyoming, and Beth McCaw from Dubuque Theological Seminary as external pastoral care resources and pay them $75/hour for their time which they will bill anonymously to the Presbytery. Caroline will contact Chuck Carlson, Jeremy Wright, and Beth McCaw and ask if they would be willing to offer pastoral care to our pastors. She will report their willingness to the Pastoral Ministry Team at their Thursday meeting.

Forum members talked about how we can facilitate building relationships in the presbytery during this interim time and recommend reviving cluster meetings. PMT liaisons will be asked to serve as leadership in their respective clusters. There may be other people in a particular cluster who will rise up to serve as leaders, too. We will hope to offer first cluster meetings between September 15 and October 1. There are congregational ministry funds in budget line item 6502 that can be used for these meetings. Getting started soon is critical.

The idea of assigning sister churches within the presbytery is being considered.

**9. Camping & Youth Ministry Team Report (Attachment B):** Evaluations of the 2026 Directors were good. There was not a theme for this year's camp weeks, something which could have helped all counselors in planning. The team will use a theme next year. The team requests that Leadership Cabinet put out an ad, including job description, for 2027 Camp Director applications to be received by September 15 so hiring could be done by October 15. After discussion, the decision concerning the request was tabled due to questions about the number of hours Directors really work and the short timeline for receipt of applications. Russ will take LC concerns to the Camp Committee.

The Board of Directors for the Camp Endowment will meet soon.

The 90th Anniversary of Camp celebration had less people attending than the team had hoped, but those who did attend had a good time.

**10. Treasurer Report (Attachment C):** Ric has submitted a request to Board of Pensions asking that we not have to pay medical dues on the payout given to Kathy from funds she raised for her salary. We await an answer from BOP. Caroline will send Ric the 2026 mission pledges and per capita numbers. It is suggested that information about per capita and mission pledges be shared at cluster group meetings, so people are clear concerning what each is used for.

**11. Stated Clerk Report (Attachment D):** Caroline asked that anyone who had pictures from the last presbytery meeting, particularly pictures of the worship service and retirement party for Kathy, please send them to her.

**12. Personnel Sub-Committee Report (Attachment E)** Personnel shared the page created for new employees to sign, attesting to having read all the presbytery's policies. The Anti-Harassment Policy was added to the policy list and the phrase "and every" was added to the final sentence above the signature. LC members agreed to adopt the page by consensus. Caroline will place it in the Administration Manual. Personnel also requested that Caroline send the attestation form to Debbie Ernst for her signature.

An exit interview with Kathy Goodrich was conducted on July 30, where Kathy shared her experiences as Presbyter. LC agreed that any additional information be gathered on as "as needed" basis by the moderators or a person hired to fill the EP role.

**13. Rocky Mountain West Relationally Wise Leaders Conference:** So far, only Jamie Schmeling and Caroline plan to attend. Both are using personal study funds. There are presbytery funds available to help others attend.

**14. Presbytery Meeting Planning Team:** The team consisting of Dave, Karolee, Julie and Caroline will meet on August 24 at 1:00 p.m. using the Leadership Cabinet Zoom link.

**15. Associated Employers:** A new person needs to serve as the AE contact person. Karolee, chairperson of personnel, is willing to serve.

- ❖ A motion was made and seconded to change the Associated Employers key contact person from Kathy Goodrich to Karolee Larson. The motion passed.

**16. New Business:** Ric Tieman will retire from the Treasurer position in September after a long term of service. In discussing with Ric possibilities to celebrate his retirement, he asked that we consider seeking donations for the Westminster Spires Endowment Fund that people would make in his name. Members decided to give the November presbytery meeting offering to the fund in Ric's honor. We will also have an open mic time at the meeting and ask Deer Lodge if they could offer a Mexican themed dinner Friday evening in Ric's honor. While Ric might attend in person, both Ric and Kathy will be given a specific time to join via Zoom for the open mic time. There could possibly be an additional celebration at the meeting of the central cluster when it is scheduled and/or we might plan a big party next summer.

**17. Spirit Sightings:** Julie's granddaughter's wedding was lovely. Julie received a phone call from a person willing to preach a Sunday in the Big Hole. A mom and 2 children, new to the community, attended worship in Stanford Sunday to Melissa's delight. Russ shared that his month at camp was a Spirit-filled time as he saw several children who were homesick at the start fully healed and thrilled with camp by the end of their week. One child who didn't involve himself at the beginning of the week asked at the end of the week to become a Counselor-in-Training next year. Dave and his family vacationed in the upper Rockies last week and, due to the area's beauty, found himself repeating, "O Lord, my Lord, how majestic is they name in all the earth."

**18. Prayer Requests:** Prayers were requested for Karolee's son who is a smoke jumper and for his partner Molly who is a firefighter, for all in the Wisdom and Spokane areas as fire rages around them, for all victimized by the fires in our country, for Ric's wife Susan who broke her wrist, for Melissa who seeks relief from pain as she sees her neurosurgeon next week.

**19. Closing: Next LC Meeting : September 8 at 1:00 p.m.**
**Presbytery Meeting Planning Team Meeting: August 24 at 1:00 p.m.**
**Yellowstone Presbytery Meeting: November 6-7 in Deer Lodge**

- ❖ A motion was made and seconded to adjourn the meeting. The motion passed.

The meeting was closed with prayer.

Respectfully submitted,

Caroline Fleming, Stated Clerk

| Leadership Cabinet Action Items | | |
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| Responsible Person(s) | **Action Item** | Due Date |
| **Ongoing Action Items** | | |
| Personnel committee | Update Presbytery's Personnel Policy | Ongoing |
| Jamie, Dave, Caroline | Create a monthly presbytery newsletter to communicate regularly with our churches and pastors. | No date set |
| LC members | Seek people with a passion for earth care who would work with St. Andrew in bringing concerns/ideas to LC and presbytery | ongoing |
| Caroline | Create and send information on mission pledges and where the money goes to churches | No timeline |
| All Team Moderators & past team moderators | Meet via Zoom to discuss presbytery needs as we move forward in the transition time and discuss people attending the Relationally Wise Leaders Conference Oct. 5-8 in Bozeman | Aug. 20 & Sep.17 |
| Dave, Julie, Karolee, Caroline | Plan November 6-7 Yellowstone Presbytery meeting | Nov. 1 |
| Debbie B, Ric T, & Julie | Serve as the Technology Matching Grant Team & create a document clarifying grant availability and requirements | Ongoing |
| **New Action Items** | | |
| Russ & Camp Team | Revisit Camp Director hours, compensation, and application deadlines | Sept. 8 |
| Caroline, Dave, Julie, Karolee | Meet to plan November Presbytery meeting | Aug 24 at 1 pm |

ATTACHMENT A

# Moderators' Forum meeting 2026-07-30 – Corrected

## Key Outcomes

The group addressed immediate staffing gaps following Kathy's departure, discussed Deb Jackson's supervision structure, and discussed using a cluster-based relationship-building strategy as the primary approach to assessing and addressing Presbytery needs. Debbie Ernst is willing to serve as liaison/supervisor for Deb Jackson. The group agreed to pursue cluster revival, if LC agrees, over hiring a single relationship officer, with PMT liaisons driving coordination. Next meeting set for **August 20, 10:00–11:30 AM**.

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## Decisions Made: (NOTE We present these for discussion. The group made no decisions on presbytery's behalf, only agreed to take ideas to presbytery teams for input and decisions)

- **Deb Jackson supervision:** Debbie Ernst named as liaison/supervisor; any additional task requests must route through her to manage workload
- **Escalation path:** Issues beyond day-to-day go to Personnel Committee (Karolee, chair), then to LC as needed
- **Pastoral care for pastors:** Pursue contracting with **Chuck Carlson** (or Jeremy from Wyoming Presbytery) as external pastoral care resource; placed on **LC agenda for August 11**
- **Cluster revival adopted** over single relationship officer model; PMT liaisons to serve as cluster leadership core

- **Sister church concept** (pairing churches cross-regionally) endorsed as supplementary relationship-building idea
- **Relationship officer document** requires revision if pursued; current language contains contradictory phrasing ("will no longer cease to exist")

## Staffing & Supervision Structure

- Corporate president (currently Dave Thompson) identified as formal supervisor per bylaws, but role changes annually — group flagged this as a concern for transition continuity
- Debbie Ernst preferred as practical liaison given geographic proximity and existing working relationship with Deb Jackson
- Dave (moderator) suggested Personnel Committee chair could co-supervise given day-to-day visibility

## Pastoral Care Gap

- Key need: someone willing to have **hard conversations** with pastors — Dave noted pastor-to-pastor correction damages collegial relationships
- Chuck Carlson: well-known, trusted, but based in Glacier — distance limits face-to-face capacity
- Jeremy (Wyoming): served as TA for pastoral care; geographically closer to eastern Montana churches
- Retired local pastors considered but flagged as potentially problematic for difficult corrective conversations
- Specific situations noted needing attention: Danny Pratt (mentorship gap), Colstrip (congregational conflict)

## Cluster Strategy

- Three geographic clusters proposed (Eastern MT, Middle, Western/Southwest MT); boundaries flexible with overlap permitted
- Each cluster self-directed: format can vary (prayer, equipping, social, business) — key is relationship and felt value for attendees
- Rotate host churches to increase participation and ownership
- PMT to oversee; liaisons act as local leadership core — 2–4 people per cluster to coordinate
- Clusters do **not** replace Presbytery meetings; can serve as feeder/encourager for attendance
- Resources available: Dave's "Holding the Ship Together" workshop, Kathy's prayer group recordings, Stan Ott workshops (upcoming)
- **Synergos/Seminary Foundation** presenting at November Presbytery meeting — cluster visioning should align with that

## Rep Nom & Committee Continuity

- Sandy (Rep Nom) requested brief visits to LC (Aug 11) and PMT (Aug 13) to align on what each committee needs in candidates
- Caroline available to advise on eligibility and term limits at any time
- Cheryl Banks: likely in year 2–3 of PMT term, not rotating off — Caroline to verify from directory

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## Camping & Youth (Nancy)

- Committee is stable and experienced; main August 10 focus: **next year's budget** (Ric to provide guidance)
- Debbie Ernst invited to join August 10 meeting given treasurer transition from Ric
- Planning: possible fall retreat + confirmed winter retreat continuation

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## Prayer & Pastoral Notes

- **Ric's wife Susan** broke her wrist; ER visit, 1–2 months recovery — included in closing prayer
- **Doug Johnson** (leukemia): marker down to 1%, starting round 2 chemo on the 3rd (more aggressive); Dave hopes to visit Doug at Billings Clinic infusion center
- **Neva** traveling to Colstrip this weekend for congregational meeting — requested prayer
- **Dan Krebill** returned to Chicago; Dave plans to reach out to him

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## Action Items

- **Caroline:** Distribute meeting notes to group by following week
- **Debbie Ernst:** Serve as liaison for Deb Jackson; route any new task requests through her
- **LC (Aug 11):** Discuss contracting Chuck Carlson (or alternative) for pastoral care
- **PMT (Aug 13):** Sandy/Rep Nom to attend for brief discussion on committee candidate needs
- **Dave:** Contact Doug Johnson (infusion center visit) and Dan Krebill
- **Caroline/Neva:** Begin identifying 3–4 cluster leadership core members for Eastern Montana
- **All:** Bring cluster structure proposals and visioning document review to **August 20 meeting**

ATTACHMENT B

**Westminster Spires Camp Evaluations**
**of Camp Co-Directors Nicole Bodalksi and Hunter Skov**
**by Kara Todd, Jeff Kessler, Cynthia Kessler**
*(submitted by Nancy Pehl, Camping & Youth Moderator)*

**Kara Todd** (*who was at camp all three weeks)*—**Completed Evaluation for Hunter and Nicole, Camp Co-Directors**

**1.The primary roles of the Camp directors are:**

a. Build relationships with campers, staff, volunteers and families.
b. Safety, well-being and maintenance of campers, staff & camp property.
c. Spiritual formation of, campers and staff.

***Do you feel that these goals were carried out during each week of camp? Why or why not? How?***

Hunter and Nichole are great at building relationships with campers and staff! Their history as counselors and with those serving on staff was evident in their conversations and the support and encouragement they provided.

a. They are both aware of safety considerations including the presence of animals and how to pivot plans for camper safety, and put a lot of forethought and planning into preempting homesickness and exhaustion for both campers and staff. We had a couple of facility and maintenance issues that were noticed by the directors, but handled by Russ and Jeff.
b. At the end of camp, we talked a bit about spiritual formation in the form of prayer partners. Staff was matched up with partners last year, but didn't plan in time for it this year.

**2. Did our co-directors coordinate and/or lead staff morning devotions?**

The directors asked speakers and volunteers to lead morning staff devotions. Nichole ordered devotional books I had requested for staff, and Sam and I led them through parts of the book during the first couple of weeks. Jake gave an overview of his speaking topics and led devotionals during the last week.

**3. Did our co-directors adequately develop camp themes and activities appropriate to the themes, including choice time, free time and evening activities?**

Hunter came up with a new theme of Medieval Night for Elementary and Middle School weeks- it was a hit! They also planned a new off site activity at the Red Lodge ski hill that was very well received. The schedule had appropriate amounts of activity and free time, but there was a bit of a disconnect with the counselors about how to be adequately prepared to lead those activities. While the staff is amazing, they could benefit from some direct teaching and leadership about how to plan ahead of time and be prepared to lead events.

**4. Did our co-directors take care of all the details involved in taking the campers swimming, rafting, Beartooth Pass, hiking and to service projects?**

Yes! To my knowledge, all off site activities went very well. It was a very hot summer, but they had a water cooler on the bus to combat dehydration, and were prepared with lunches and trash bags to leave places better than they found them. The directors acquired a full set of walkie talkies this year that were very helpful not only at camp, but also while away from camp. Also, the addition of camp credit cards for activities, supplies, and rafting streamlined a lot of additional details.

**5. Any additional comments.**

Hunter and Nichole did a great job during their first full season as directors! We were all quite tired at the end of the month, but I would love to debrief with them and hear what they loved, didn't love, want to keep, want to change, etc. There is always a lot to learn, and that's what makes it so fun and incredibly difficult at the same time. Please remind them they can call me anytime!

## Jeff Kessler—Completed Evaluation for Hunter and Nicole

1. **The primary roles of the Camp directors are:**

    - Build relationships with campers, staff, volunteers and families.
    - Safety, well-being and maintenance of campers, staff & camp property.
    - Spiritual formation of campers and staff.

***Do you feel that these goals were carried out during each week of camp? Why or why not? How?*** Both Hunter and Nichole were successful in building relationships with campers, staff, and volunteers (I had little opportunity to observe interactions with families so I'm unable to comment on that). On many occasions I observed behavior that made it clear that the directors were able to earn the respect of all involved parties. Communications were straightforward; instructions were clear and to the point. Campers were well cared for and attended to; their safety and well-being were prioritized.

2. **Did our co-directors coordinate and/or lead staff morning devotions** I was not in attendance at morning devotion time but did witness the camp counselors meeting with the co-directors at preset times in the morning prior to any activities involving the campers.

**3. Did our co-directors adequately develop camp themes and activities appropriate to the themes, including choice time, free time and evening activities?** The co-directors had preplanned and scheduled various activities, as well as adequate free time (FOB, etc.). Worship activities were well organized and well received by campers. Worship, holy ground time, small group gathering and discussion, along with activities filled the day and kept campers and counselors engaged and attentive.

3. **Did our co-directors take care of all the details involved in taking the campers swimming, rafting, Beartooth Pass, hiking and to service projects?** I did not participate in these "away from camp" activities. I'm unable to comment on details but infer (from conversations with participants) that the activities listed above were highly successful and enjoyed by all.

**5. Any additional comments.** The co-directors had the benefit of receiving guidance and advice from Kara Todd (perhaps one of the most capable persons ever affiliated with the Westminster Spires Camp). I don't know what Kara's plans are for future camps but I'm very confident that Hunter and Nichole are fully capable of making future camps successful and meaningful for all participants; hopefully they will consider working together as co-directors (they appear to work very well with one another). I would fully support their continued involvement and highly recommend them.

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## Cynthia Kessler—Completed Evaluation for Hunter and Nicole

- Hunter and Nichole got along well with campers and staff during all three camp sessions. Staff included counselors, CITs, kitchen staff, crafts, worship presenters and volunteers.
- I did see directors talking with individual counselors over what seemed to be concerns. They took time to listen to counselors and campers when the need arose.
- I assume the directors were in charge of calling to make reservations for rafting and swimming. They made sure the campers met deadlines in order to arrive at daily destinations on time. I was not aware of any service projects this summer.

- When leaving the camp for outings, both directors reminded campers to bring water bottles, their lunch, proper shoes, bug spray or sunscreen depending on the outing.
- Night games were played at dusk when there was enough light to safely tramp through the woods and campus. Senior high did play Capture the Flag on into the night. I was not aware of any major injuries, just scratches. The directors appointed specific counselors to choose and lead the games.
- Toys were left out when not in use. Campers and/or counselors were instructed by the directors to put toys away but did not follow up to see if the task happened.
- Neither director led a devotion in the morning. Kara led two camp sessions in morning devotions for the counselors and Jake led the last session devotions. Neither director closed the morning meeting in prayer, the presenters did. I rarely saw the directors lead the camp in prayer. I also was not at every event or activity.
- There was not a week long theme. One evening each session a special dinner and event/activity was planned. It appeared to me that Kara did most of the planning for two events. The counselors appeared to be given the responsibility of planning and leading the senior high variety show with the guidance of Hunter.
- Often times I would see the two directors and Kara meeting after breakfast at the kitchen picnic table. I assumed for planning. It appeared that Kara helped with a lot of planning or giving advice. Kara frequently added to the morning instructions.
- Better communication is needed before camp begins. I never got any e-mails informing me of special events the camp was doing. I was not aware that the crafts part of the camp was only once each week. Last year that was also the case but I assumed that director made that decision. When I was cleaning for the opening of the camp (Revamp the Camp), Nichole informed me I would have only one craft each session, possible 2 for the elementary. I was quite disappointed and wondered why I was even there. A counselor could have handled that task.
- I think it would be wise to inform counselors that they will be responsible for a “hobby choice” time before they come to camp. Maybe they were informed. I did not get a memo.
- To continue with better communication, speakers new to the camp need someone to guide them through the routines. They should not be left alone to figure things out. They should be informed about what is expected of them such as length of talk, questions to discuss after their talk, small groups, and holy ground. Lisa Jo was not filled in much about how the morning worship and a typical camp day operated. I spent time filling her in on procedures. I did not see either director visiting with her and it appeared they did not because of the amount of questions she asked.
- Both directors assigned counselors to lead activities and guided them with instructions or ideas as to how to lead them. At least one director was present for activities.
- Both directors worked well together. I am not sure how much direction was given by Kara. They spend a fair amount of time talking with her.
- I’m sure this summer was a learning experience adding to their knowledge of working with adults. They have both had past experience working with children and have done quite well. I would recommend both Nichole and Hunter be considered for directors again.

ATTACHMENT C

TREASURER"S REPORT

- With the year 2026 50% complete, our administrative budget income is at 75% and budget expenses at 60%.
- I have submitted a request to the BOP to reduce the final billing concerning the payout of the Administrative Support Fund to Kathy. The bill is $7,324.33 and includes $5,896.31 for Medical Plan premiums. This is the status of the request as of today:
- *"Thank you for contacting the Board of Pensions. This exception is still being reviewed by management."*
- Program budget income is at 50% and budget expenses are at 36%.
- Note that the Administrative Support income line (4001) will be adjusted to $17,500 which is 1/2 year amount of budget from the balance in the restricted Admin Support fund of $11,301 (3100.2).
- After this transfer the remaining budget for the General Presbytery will have about $11,000 in the Administrative Budget (6602) and $4,908 in the Program Budget (6602). This remaining amount of $15,908 would be reduced by the BOP July invoice of $7,324.33, if the requested re-evaluation is not favorable, leaving a balance in the combined Administrative and Program 6602 budgets of about $8,600.

ATTACHMENT D

Stated Clerk Report

Received a thank you from Intermountain Home for Presbytery's offering gift taken at the June meeting.

Completed Synod minutes review of presbytery minutes and received a letter stating there are no exceptions to our 2024 and 2025 minutes.

Participated in the Moderator's forum July 30.

Participated in the presbytery's prayer team meetings.

Sent Rev. Laura Wood and Susie Johnson, the Deer Lodge Clerk of Session, sample welcome letters concerning upcoming presbytery meetings and asked they get a letter to me by mid-September.

Posted LC minutes on website.

Communicated with Jessica Crane Munoz concerning the Omaha Presbyterian Seminary Foundation presentation at the November Presbytery meeting. She has plans to send materials to me for posting, one of which includes a registration link (for the Synergos portion of the event) and how people can request scholarships for travel if needed. (I have the flyer she sent and will post it)

I am in the midst of creating Kathy's scrapbook using all cards, letters and information from the June meeting. If anyone has pictures from her visits to your church or from the June meeting, send them to me for inclusion in the scrapbook, please. I hope the book will be done and ready for delivery by the end of August.

ATTACHMENT E

**ATTESTATION FORM for POLICIES**
**PRESBYTERY OF YELLOWSTONE**
**FOR ALL NEW EMPLOYEES**

I hereby attest that I have read and understand the following policies of the Presbytery of Yellowstone*:

The Personnel Policy (2012)
**Anti-Harassment Policy**
Anti-Racism Policy (2025)
Child Protection Policy (2018)
Family Leave Policy (2022)
Sexual Misconduct Policy (2012)

Further, I have had ample time to ask any questions for clarification.

My signature below serves as my attestation and indicates my willingness to uphold and abide by each **and every** policy of the Presbytery of Yellowstone.

_____ _____
Signature Date

_____
Printed Name

**All policies are available in the most current edition on the website of the Presbytery of Yellowstone (yellowstonepcusa.org) under the menu section titled "Repository," in the folder labeled "Policy."*

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Date Received by Stated Clerk of the Presbytery _____