

# CHURCH FINANCIAL LEADERSHIP COACHING PROGRAM GUIDE

A financial leadership coaching program for pastors



## **WELCOME**

Thank you for your interest in the Presbyterian Foundation's Church Financial Leadership Coaching Program. This Program Guide describes and explains the guidelines and policies established by the Foundation for the program.

## **ABOUT THE FOUNDATION**

Since 1799, The Presbyterian Foundation has been the Presbyterian Church (U.S.A.)'s national entity specifically called to offer charitable expertise and services which unite and empower Presbyterians and the ministries about which they are passionate. The Foundation does so in a clear and accessible manner that reflects the PC(USA)'s faith-based values.

The Presbyterian Foundation has established a coaching program that helps pastors to address the church financial leadership challenges that they face in an ever changing church and cultural landscape. This program is offered as a resource to you. It is a way to grow in your church financial literacy, leadership and management.

## **PURPOSE**

The Presbyterian Foundation received a grant from the Lilly Endowment Inc. to help pastoral leaders with their professional financial challenges. The Foundation believes it is important to resource pastoral leaders and the congregations that they serve in the areas of church financial literacy, leadership and management to promote vitality and excellence in ministry. Many pastoral leaders were not taught or equipped through their seminary education for their financial leadership and managerial duties within their congregation/ministry. There are continuing education opportunities for pastors to build and strengthen their knowledge in congregational finances, but many pastoral leaders would benefit from a more personal coaching relationship.

The goal of the coaching program is to develop pastoral leaders who have a solid foundation in church financial literacy and appropriate skills in leadership and management so that their ministries flourish and their congregations create a culture that forms generous disciples who join in Christ's mission in their neighborhoods, communities and the world.

## PROGRAM BENEFITS

- **There is no cost** to complete the program.
- This is a **12-month program**.
- An experienced, trained **personal coach** will be assigned to you.
- The program offers a **contextualized approach** to church financial leadership.

## GETTING STARTED

### MINISTRY RELATIONS OFFICERS

Ministry Relations Officers (MROs) are available throughout the country to help guide you through the process of becoming a member of the Church Financial Leadership Coaching Program. To discuss this opportunity, please contact your MRO. You can find your MRO by visiting our website at **[PresbyterianFoundation.org/mro](https://www.PresbyterianFoundation.org/mro)**.

Guided by shared faith and values, the Presbyterian Foundation offers a wide array of stewardship, investment, and related financial services to the congregations, mid-councils and related ministries of the Presbyterian Church (U.S.A.). The MROs lead workshops in stewardship, generosity, and planned giving and consult with pastors, stewardship committees, endowment committees, and other church teams on ways to cultivate generosity and promote stewardship within their congregations.

After contacting your MRO, you can sign up for the coaching program by completing an application online. The application can be completed online or downloaded at **[presbyterianfoundation.org/coaching-program](https://www.presbyterianfoundation.org/coaching-program)**. You may email the completed application to **[serving@presbyterianfoundation.org](mailto:serving@presbyterianfoundation.org)**.

### OVERVIEW OF THE COACHING ENGAGEMENT PROCESS

- Contact your MRO to discuss whether this is an appropriate opportunity for you.
- Submit your application.
- You will receive a communication from the Presbyterian Foundation when your application is approved, along with an acceptance form that will need to be signed and returned.
- A Church Financial Leadership (CFL) coach will be assigned to you by the Foundation.
- Your coach will contact you to arrange your first coaching session.
- A virtual visit by the coach will be scheduled.
- There will be monthly sessions with the coach for the duration of the 12 months.
- At the conclusion of the 12 months you will complete a post-coaching questionnaire.



## FREQUENTLY ASKED QUESTIONS

### Q. What is the first step?

A. Find your MRO at [presbyterianfoundation.org/MRO](http://presbyterianfoundation.org/MRO) and reach out to them. Then submit your application that can be found at [presbyterianfoundation.org/coaching-program](http://presbyterianfoundation.org/coaching-program).

### Q. How will the monthly sessions be conducted?

A. Monthly sessions will be conducted by voice call or video conferencing (Zoom, Skype, etc.)

### Q. Will my coach be located near my area?

A. We have coaches located across the country and our goal is to assign a coach who is in your geographical region.

### Q. How soon after applying will I receive my assigned coach?

A. We will let you know that you have been accepted and assign you your coach within four weeks.

### Q. Is there an application deadline?

A. No. Applications can be submitted at any time.

**The Church Financial Leadership Coaching Program application can be found at:**

**[presbyterianfoundation.org/coaching-program](http://presbyterianfoundation.org/coaching-program)**

Please submit your completed application after you have a conversation with your MRO to:

Email: [serving@presbyterianfoundation.org](mailto:serving@presbyterianfoundation.org)

Fax: 502-805-0466

Mail:

Presbyterian Foundation

ATTN: Church Financial Leadership Coaching Program

200 E 12th Street

Jeffersonville, IN 47130



If you have questions about the Church Financial Leadership Coaching Program, you may contact

**Rev. David Loleng**

Director, Church Financial Literacy and Leadership

800-858-6127 ext. 5901



200 E 12th Street, Jeffersonville, IN 47130  
800-858-6127 [presbyterianfoundation.org](http://presbyterianfoundation.org)