

Presbytery of Yellowstone - Stated Meeting May 17, 2024
1st Presbyterian Church of Dillon and via Zoom

Friday, May 17, 2024

24.031. Opening of the Meeting

The Presbytery of Yellowstone met on Friday May 17, 2024 beginning at 9:30 a.m. Some attended in person, and some attended via Zoom. Moderator Mary Grace Reynolds and host pastor Daniel Triller welcomed everyone. Mary Grace opened the meeting with prayer. The theme for the meeting: **“Ready, Set, Know!”**

24-032. Roll Call: The Stated Clerk conducted roll call. Attendees were asked to register in person or by email to caroline@yellowstonepcusa.org noting their name, church, and position (minister member, member due to position, commissioner, corresponding member or guest).

Ruling Elder Commissioners, CREs, Other RE's and visitors

Anaconda	CRE Veva Larson
Billings First	RE Sandy Shoenberger, commissioner; RE Russ Kline, LC Moderator;
Billings St Andrew	Absent
Big Hole	Absent
Bozeman	RE John Sacklin, commissioner; RE Debbie Ernst, PMT Moderator; RE Ric Tieman, Treasurer; Chandler Joiner, guest;
Butte	Absent
Colstrip	Absent
Deer Lodge	RE Lisa Cole, commissioner
Dillon	RE Marie Hamilton, commissioner, Callie Triller, guest, Ron Loge, guest, RE Alden Cashmore, guest; Laura Malesich, guest; Terry Johnson, guest
Ennis	Absent
Forsyth	Absent
Hysham	Absent
Jordan	Absent
Lewistown	Jan Waltenbaugh, guest
Manhattan	RE Stephanie Bergstrom, commissioner, RE Debbie Blackburn, guest
Miles City	RE Caroline Fleming, Stated Clerk; Joelle Evans, guest
Phillipsburg	Absent
Poplar	Absent
Stanford	Absent
Terry	RE Nancy Pehl, commissioner; RE Andy Pehl, member of PMT
White Sulphur Sp.	Absent
Wolf Point	Absent

Minister Members:

David Andrew, absent; Jim Bell, absent; Priscilla Bell, absent; Ashley Birk, present; David Bierschwale, absent; Kimberly Briggs, present; J P Carlson, present; Warren (Rusty) Craig, excused; Dick Davis, excused; Mary Davis, excused; John Dyce, absent; Wenda Fry, absent; Debbie Funke, excused; George Goodrich, present; Kathy Goodrich, present; Steven A Hundley, present; Doug Johnson, excused; Dan Krebill, excused; Karolee Larson, present; Brent Long, excused; Freeman McCall, present; Jody McDevitt, absent; Sherwood McKay, absent; Marcia Muir, absent; David Murchie, absent; Sally Ralston, absent; Neva Rathbun, present; Mary Grace Reynolds, present; Harlan (Lanny) Rounds, present; Jamie Schmeling, present; Deborah Schmidt, absent; Susan Thomas, present; David Thompson, present; Daniel Triller, present; Kim Woeste, absent.

Commissioned Ruling Elder Members present also listed with RE's above:

CRE Veva Larson, present;

2022 RE Moderators and Leadership Cabinet Voting Members also listed with their churches above:

RE Russ Kline, LC Moderator, RE Debbie Ernst, PMT Moderator

Corresponding Members: Rev. Christine Long, Board of Pensions

Guests: 10 guests present

Staff with Voice: RE Caroline Fleming (Stated Clerk), Ric Tieman, Treasurer

Quorum/Balance check: 9 voting RE's, 15 voting MWS. A quorum was declared present.

24-033. Dwelling in the Word: Presbyters sang "Holy, Holy, Holy" after which Moderator Mary Grace read Romans 8:22-27 followed by a quiet time for meditating and journaling. Presbyters were divided into small groups for discussion. People reported out of small groups that there is a yearning for more personal holiness, for more of God and that it is natural to feel this since we are in God's reign yet not quiet where we need to be yet, that the Holy Spirit helps us in our weakness and creates in us a groaning that cannot be calmed with words. We are reminded that we are image bearers of Christ and in order to reflect on God, God must be present. Questions raised included Where does hope come from? How do we find it? Is anger the antithesis of hope or does anger come from unfulfilled hope? The time was concluded with prayer.

24-034. Omnibus Motion: Attachment A

***Action:** The Stated Clerk moved the following omnibus motion:

1. That the agenda for this meeting posted on yellowstonepcusa.org be approved.
2. That the roll for this meeting be established in two ways:
 - a. By email to caroline@yellowstonepcusa.org if you are attending via Zoom or
 - b. By registration form provided at the meeting if you are attending in person.
3. That all requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members at the meeting be seated and given voice.
5. That Presbytery grant the Moderator authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.

6. That the Moderator and the Stated Clerk be empowered to suggest and adjust the agenda during the meeting, as may be necessary.
7. That the minutes of the Presbytery meeting of March 1-2, 2024 be approved as printed on the presbytery meeting website.
8. That the minutes of this meeting shall report that there has been no call for a meeting of the Presbytery's PJC this year to date and that the following former members are still eligible to serve if needed: MWS Dan Krebill, RE Lloyd Mandeville, RE Sharla Helland, RE Gary Slagel, MWS Jody McDevitt and MWS Lanny Rounds.

The motion was seconded, and it passed.

24-035. Board of Pensions (BOP) Benefits Plans: Rev. Christine Long, Church Consultant with the Board of Pensions, presented on the new benefits plan that will go into effect January 1, 2025. Pastors may opt to remain in the current plan for the next three years but are encouraged to look at all options before making a decision. Churches are encouraged to call Christine with any questions they have or assistance they may need in choosing the best plan for their pastor situation. The new plan will affect installed pastors, contract pastors, CRE's, those serving in validated ministries and church staff. The new plan offers several options, so each church and pastor are encouraged to calculate what each option will cost the church and the pastor. Some options may offer lower cost to the congregation and some to the pastor.

Churches are encouraged to get death and disability benefits to church employees as both the church and the employees can benefit. A calculator is online to help with calculations.

Christine noted a couple of ways to add to a minister's income or pension that won't impact their effective salary thus keeping pension costs down:

- A church can reimburse a pastor up to ½ of their FICA (Social Security and Medicare) directly to the minister who does not have to report the reimbursement to BOP (called the SECA effect). It does, however, get reported to the I.R.S. as taxable income.
- If a minister contributes to a BOP 409(3)(b) pension, the church can match the pastor's contribution, and the church match is not included in the effective salary.

24-036. Spirit Sighting: Marie Hamilton of Dillon began praying for the Dillon Church and offered an opportunity for others to join her. Eighteen people signed up. Texts are sent out for immediate needs and a prayer list is shared weekly. It has grown to two prayer groups and comes to Session monthly as well. She is also organizing an effort for the congregation to support those fostering children, including family members who do so. Thirdly, one church member has parents who are missionaries. They voiced the need for midwives and the Dillon church answered. They now support a midwife for \$3,100. The Spirit is alive and moving people to action in Dillon.

24-037. Business Meeting:

- **Pastoral Ministry Team (PMT): Attachment B** The PMT submitted a written report. Two Boundary Training sessions will be offered, one August 3 and a second November 9. Ministers, CRE's and Christian Educators must attend one of the two sessions. Elders will be encouraged to attend. Both sessions are via Zoom. We say goodbye to CRE Chuck Wright who is moving to Tennessee this month. PMT will work on minimum salary guidelines for 2025 beginning in June and call a special meeting of the presbytery to vote on their recommendation when it is complete.

- **Leadership Cabinet (LC): Attachment C** The LC submitted a written report. The LC will grant up to \$6,000 in Higher Education scholarships to campus ministries this year. 2025 will be the last year we have funds for these scholarships. People are asked to consider other ways we can be supportive of our campus ministry programs as the grants are phased out.

JP Carlson spoke about the vibrant campus ministry LCM at MSU Bozeman (Loved. Called. Moved). The ministry has up to 10 denominations represented and includes some international students. Area pastors have visited and spoken to the students. Watch a video of their activities on the presbyter's website: [Campus Ministries - Presbytery of Yellowstone | PC\(USA\) | Montana \(yellowstonepcusa.org\)](https://www.yellowstonepcusa.org)

Treasurer's Report: Attachment D Ric Tieman reported that both administrative and program budgets are on track for the year.

Policies mandated by General Assembly: It was asked when churches might see sample policies on racism, anti-harassment, churches are mandated to have. The Stated Clerk promised that, by summer's end, sample policies will be available for all churches.

***Action:** Leadership Cabinet recommends Yellowstone Presbytery form an Administrative Commission composed of Caroline Fleming, Jamie Schmeling and Russ Kline with authority to sell or otherwise dispose of the land in Valley County and report back to presbytery when the disposal is complete.

The motion is necessary because we have an inaccessible piece of land in Valley County that we have not yet been able to dispose of. A church used to sit on the property, but it burned in a prairie fire on September 11, 1971, along with most of the rest of the town of Oswego. The motion passed.

- **General Presbyter's report: Attachment E** The General Presbyter submitted a written report. She recommended two valuable resources: [When the Church Stops Working](#) by Andrew Root, and "Pastoring in a Secular Age" in Presbyterian Outlook. She will send a presbytery-wide email about volunteering at the General Assembly in Salt Lake following the meeting.
- **Camping & Youth Ministry Team: Attachment F** The Camping & Youth Team submitted a written report. Revamp the Camp weekend is May 31-June 2. All are invited to participate. Registration is open for all camp weeks. Register early to receive a discounted registration fee. A cook and nurse are still needed as are male counselors. Check out the camp website, [Westminster Spires Camp - Presbytery of Yellowstone | PC\(USA\) | Montana \(yellowstonepcusa.org\)](https://www.yellowstonepcusa.org) for more information.

***Action:** A motion was made and seconded to receive all reports. The motion passed.

24-038. Announcements:

- All are encouraged to become familiar with the new presbytery website at www.yellowstonepcusa.org
- Next presbytery meeting: **Nov. 1 & 2, 2025 at 1st Presbyterian Church, Billings MT**

24-039. Closing: Presbyters adjourned to the sanctuary for closing worship. The presbytery meeting adjourned with the benediction at the conclusion of the worship service.

Respectfully submitted,

Caroline Fleming, Stated Clerk

Stated Clerk Report to Yellowstone Presbytery

May 17, 2024

Protocol Review

The Clerk anticipates some people will attend this meeting via Zoom and some will attend in person at Billings 1st Presbyterian Church. So our time together can run smoothly, please adhere to the following protocol:

1. *Please keep your computer microphone muted until called upon or recognized to speak. This helps eliminate feedback, minimize background noise, and helps us to move through our time together more easily.*
2. *Please rename your Zoom participant identification to include "RE" or "MWS" if applicable, your first and last name, the entity you represent, your position (i.e., member, commissioner, guest) and town. For example: RE Caroline Fleming, YP Stated Clerk, Miles City. (In ZOOM, click on the 3 dots on your picture screen and you can rename yourself and include the information above.)*
3. *Please say your name and the entity you represent when you speak.*
4. *Please use the "raise hand" feature on Zoom when voting, if not using a voice vote of "Yes" or "No." The feature is found toward the bottom of the Zoom screen. If participating in person, raise your hand. We will count these votes then ask phone-only participants to unmute their phones and vote verbally.*

Omnibus motion.**The Stated Clerk moves the following:**

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End of Motion.

(The above motion will be made at the opening of the business meeting on May 17, 2024 and will be posted on the presbytery website for review before the meeting begins.)

Activities since our last stated presbytery meeting:

1. Attended all meetings of the Leadership Cabinet and the Pastoral Ministry Team and recorded proceedings.
2. Served on the team to plan the May Presbytery meeting.
3. Sought solution to the land presbytery owns in Valley County. There is no solution on how to get rid of it yet.
4. Served on the team to plan the Leadership Cabinet/Pastoral Ministry Team retreat.
5. Attended Rocky Mountain Synod/Dubuque Seminary CLP Pastoral Care class.
6. Worked with Kathy Goodrich and Janet Potter of Glacier Presbytery to plan 2024 mandated boundary training. Attorney Mark Bathingswaite will lead the training. Two days will be offered. Those mandated to attend need only attend only one session. Dates are August 3 and November 9 , 9:00 a.m. to 1:00 p.m.
7. Attended the Zoom seminar "*The Church in a Secular Age*" with Dr. Andrew Root.

**Pastoral Ministry Team Report
May 2024**

There are no action items to be considered by the Presbytery at this time from the PMT.

We open our meetings with prayer and "Dwelling in the Word." The Scripture selected often brings deepened conversation.

At this time there are three churches, Deer Lodge Presbyterian Church, Manhattan Presbyterian Church, and Miles City First Presbyterian Church that are actively engaged with the Church Leadership Connection through PC(USA) in Louisville, KY. Bozeman First Presbyterian Church and Jordan Community Presbyterian Church are diligently working on their Ministry Discernment Profile.

Christine Long spoke with us concerning the Board of Pensions changes for ministers and congregations. The Presbytery will be enlightened at the Stated Presbytery meeting on Friday, May 17, 2024 at First Presbyterian Church, Dillon, MT.

Boundary Training is required this year by both Ministers of Word and Sacrament and Commissioned Ruling Elders. Mark your calendars for August 3, 2024, or November 9, 2024, from 9:00 A.M to 1:00 P.M., whichever one is best for you to attend. More information will be coming.

The 226th General Assembly of the PC(USA) convenes on June 15 – July 4, 2024, in Salt Lake City, UT. Our Minister delegate is J.P. Carlson of Bozeman; Ruling Elder delegate is Russ Kline of Billings; and our Youth delegate is Joelle Evans of Miles City. The Olympia Overture that is of great concern by Executives and many congregations will be discussed at the up-coming Presbytery meeting. We have a subcommittee doing further study of this overture. Please pray for our delegates as they participate in the General Assembly decisions.

Debbie and I appreciate the work of our team which includes Cheryl Banks, Gail Beckham, Julie Boksich, Steve Hundley, Freeman McCall, Andy Pehl, Jim Tarr, Dan Triller, and Chuck Wright. We also appreciate the wisdom of Kathy Goodrich and Caroling Fleming.

It is with regret that we say "Farewell" to Chuck Wright who is leaving our committee as well as Montana to live in Tennessee. We thank you for your service not only to God but to Yellowstone Presbytery as well.

Respectfully submitted,

Neva Rathbun Co-Moderator
Debbie Ernst Co-Moderator

Leadership Cabinet Report
Yellowstone Presbytery May 17 2024 @ FPC Dillon/ Zoom

Leadership cabinet met in April and May. We started every meeting with Dwelling in the Word. This is to remind us that to be able to do the work of God we must first remember to be the people of God and to hopefully have our minds, dreaming and planning shaped and guided by the Spirit through the scriptures, and to listen to and learn from one another as we seek to learn God's leading. The vision statement directs us to gather together for God's glory and spiritual synergy. We have kept this in mind as we plan Presbytery meetings and work toward being disciple-making, disciple sending leaders. A major vehicle since the time of Jesus and his early followers involves creating small groups in our churches, neighborhoods, and throughout our Presbytery. We desire to equip and encourage one another for living out our whole vision as Christ's disciples in the context in which we are sent.

EQUIP & ENCOURAGE

- Reflect on feedback from March Presbytery meeting.
 Feedback and follow up on equipping videos and conversations & Dinner Church – starting an interest group about dinner church and fresh expression
- Received and discussed General Presbyter's report.
 Received updates on PMT, churches in search process and BOP new plan.
 Received updates from Kathy on Dubuque-Synod CRE program, class on Caregiving, 12 students from YP.
 Received update from Kathy on new website's button listing calls & positions in our presbytery.
 Received updates on upcoming GA.
- Shared where we have seen the Spirit at work recently, especially in and through our lives, small groups and churches. We are incorporating this practice of seeing and sharing about the Holy Spirit at work into our March Presbytery meeting.
- Subgroup planned May Presbytery meeting.
- Received and discussed Clerk's report, including policies.
- Received updates on Westminster Spires Camp facilities and summer camp see fliers and website & Revamp Camp May 31-June 2 on site. Interested, see flyer & contact Sandrawelch406@gmail.com
- Voted to distribute the \$ 10,646.87 that is left of YP's dedicated funding for Higher Education Grants this year and next offering up to \$6,00 in grants this year and spending the remainder out in 2025 while is committing to continuing connections with higher education ministries going forward regardless of monies available.

OTHER BUSINESS

- Received reports and financial updates from Treasurer.
- Received regular reports from personnel sub-group as they continue to rewrite the personnel handbook.

ACTION ITEMS FOR PRESBYTERY

- Leadership Cabinet recommends Yellowstone Presbytery form an Administrative Commission composed of Caroline Fleming, Jamie Schmeling and Russ Kline with authority to sell or otherwise dispose of the land in Valley County and report back to presbytery when the disposal is complete.

Submitted by Russell Kline, LC Moderator

Treasurer's Report as of March 31, 2024 to May Presbytery

With the year 2024 25% complete, our Administrative budget income is at 70% and budget expenses are at 33%. Program budget income is at 26% and budget expenses are at 17%. Both budgets are on track.

Ric Tieman

(406) 595-1250

Presbytery of Yellowstone PCUSA
Administration Budget Performance
March 2024

Accrual Basis

	Mar 24	Jan - Mar 24	Annual Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
RECEIPTS					
4001 · Administrative Support	0.00	2,678.50	35,000.00	(32,321.50)	7.65%
4004 · Per Capita Income	256.17	76,938.51	80,040.00	(3,101.49)	96.13%
4005 · Interest Income	139.68	409.73	0.00	409.73	100.0%
4007 · Other Income	1.92	1.92	0.00	1.92	100.0%
Total RECEIPTS	397.77	80,028.66	115,040.00	(35,011.34)	69.57%
Total Income	397.77	80,028.66	115,040.00	(35,011.34)	69.57%
Expense					
LEADERSHIP CABINET					
6303 · Cabinet Meetings	0.00	0.00	1,500.00	(1,500.00)	0.0%
6304 · Accounting Fees	460.00	1,545.00	5,200.00	(3,655.00)	29.71%
6305 · Legal Fees	0.00	0.00	100.00	(100.00)	0.0%
6306 · Task Force Meetings	0.00	0.00	500.00	(500.00)	0.0%
6307 · Nom/St-Tim/Delegate Mtgs	0.00	0.00	500.00	(500.00)	0.0%
Total LEADERSHIP CABINET	460.00	1,545.00	7,800.00	(6,255.00)	19.81%
PASTORAL MINISTRY TEAM					
6506 · PMT Meeting Expense	191.70	191.70	2,500.00	(2,308.30)	7.67%
Total PASTORAL MINISTRY TEAM	191.70	191.70	2,500.00	(2,308.30)	7.67%
PERSONNEL EXPENSES					
6601 · Admin Manager					
6601.1 · Salary	130.65	574.86	2,500.00	(1,925.14)	22.99%
Total 6601 · Admin Manager	130.65	574.86	2,500.00	(1,925.14)	22.99%
6602 · General Presbyter					
6602.1 · Salary	588.32	1,765.00	7,060.00	(5,295.00)	25.0%
6602.2 · Housing	2,323.23	6,969.75	27,879.00	(20,909.25)	25.0%
6602.3 · Retirement	301.86	905.58	3,757.00	(2,851.42)	24.1%
6602.4 · Insurance	1,083.10	3,249.30	13,478.00	(10,228.70)	24.11%
6602.5 · Meals Reimb	0.00	0.00	1,200.00	(1,200.00)	0.0%
6602.6 · Travel Reimb	0.00	0.00	4,000.00	(4,000.00)	0.0%
6602.7 · Telephone	0.00	0.00	1,200.00	(1,200.00)	0.0%
6602.8 · Discretionary Fund	0.00	0.00	1,250.00	(1,250.00)	0.0%
6602.9 · Study Leave	0.00	0.00	700.00	(700.00)	0.0%
Total 6602 · General Presbyter	4,296.51	12,889.63	60,524.00	(47,634.37)	21.3%
6603 · Stated Clerk					
6603.1 · Salary	1,869.18	5,607.58	22,437.00	(16,829.42)	24.99%
6603.4 · Travel Reimb	452.32	452.32	2,500.00	(2,047.68)	18.09%
6603.5 · Discretionary Fund	51.00	51.00	500.00	(449.00)	10.2%
Total 6603 · Stated Clerk	2,372.50	6,110.90	25,437.00	(19,326.10)	24.02%
6604 · Payroll Taxes	154.59	477.91	2,000.00	(1,522.09)	23.9%
Total PERSONNEL EXPENSES	6,954.25	20,053.30	90,461.00	(70,407.70)	22.17%

Presbytery of Yellowstone PCUSA
Administration Budget Performance
March 2024

Accrual Basis

	<u>Mar 24</u>	<u>Jan - Mar 24</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
PRESBYTERY EXPENSES					
6703 · Per Capita Expense	0.00	17,664.00	17,664.00	0.00	100.0%
6704 · Presbytery Meetings	501.50	501.50	6,000.00	(5,498.50)	8.36%
6705 · Presbytery Other Exp	675.00	1,810.77	800.00	1,010.77	226.35%
Total PRESBYTERY EXPENSES	<u>1,176.50</u>	<u>19,976.27</u>	<u>24,464.00</u>	<u>(4,487.73)</u>	<u>81.66%</u>
PRESBYTERY OFFICE					
6801 · Copies & Postage	0.00	232.00	300.00	(68.00)	77.33%
6802 · Insurance	410.22	410.22	400.00	10.22	102.56%
6803 · Office Supplies	0.00	0.00	100.00	(100.00)	0.0%
6804 · Rent	0.00	1,035.00	4,140.00	(3,105.00)	25.0%
6805 · Computer & Telephone Expense	0.00	0.00	700.00	(700.00)	0.0%
6806 · Bank Service Charges	1.20	11.63	250.00	(238.37)	4.65%
Total PRESBYTERY OFFICE	<u>411.42</u>	<u>1,688.85</u>	<u>5,890.00</u>	<u>(4,201.15)</u>	<u>28.67%</u>
Total Expense	<u>9,193.87</u>	<u>43,455.12</u>	<u>131,115.00</u>	<u>(87,659.88)</u>	<u>33.14%</u>
Net Ordinary Income	<u>(8,796.10)</u>	<u>36,573.54</u>	<u>(16,075.00)</u>	<u>52,648.54</u>	<u>(227.52%)</u>
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Unrestricted	0.00	0.00	10,075.00	(10,075.00)	0.0%
Transfers from W Yellowstone	0.00	0.00	6,000.00	(6,000.00)	0.0%
Total OTHER RECEIPTS	<u>0.00</u>	<u>0.00</u>	<u>16,075.00</u>	<u>(16,075.00)</u>	<u>0.0%</u>
Unrealized Gain(Loss)	6,183.71	6,183.71	0.00	6,183.71	100.0%
Total Other Income	<u>6,183.71</u>	<u>6,183.71</u>	<u>16,075.00</u>	<u>(9,891.29)</u>	<u>38.47%</u>
Net Other Income	<u>6,183.71</u>	<u>6,183.71</u>	<u>16,075.00</u>	<u>(9,891.29)</u>	<u>38.47%</u>
Net Income	<u>(2,612.39)</u>	<u>42,757.25</u>	<u>0.00</u>	<u>42,757.25</u>	<u>100.0%</u>

**Presbytery of Yellowstone PCUSA
Program Budget Performance
March 2024**

Accrual Basis

	<u>Mar 24</u>	<u>Jan - Mar 24</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense					
Income					
RECEIPTS					
4002 · Camp Income					
4002.1 · Summer Camp Fees	0.00	25.00	10,000.00	(9,975.00)	0.25%
4002.2 · Event Fees	0.00	0.00	2,000.00	(2,000.00)	0.0%
4002.3 · Rental of Camp Facilities	0.00	0.00	12,000.00	(12,000.00)	0.0%
4002.5 · Other Camp Income	0.00	0.00	2,000.00	(2,000.00)	0.0%
Total 4002 · Camp Income	<u>0.00</u>	<u>25.00</u>	<u>26,000.00</u>	<u>(25,975.00)</u>	<u>0.1%</u>
4003 · General Mission Pledge	839.29	12,897.87	24,000.00	(11,102.13)	53.74%
Total RECEIPTS	<u>839.29</u>	<u>12,922.87</u>	<u>50,000.00</u>	<u>(37,077.13)</u>	<u>25.85%</u>
Total Income	839.29	12,922.87	50,000.00	(37,077.13)	25.85%
Expense					
CAMPING & YOUTH					
6100 · Camping Expenses					
6101 · Activities	0.00	0.00	1,200.00	(1,200.00)	0.0%
6102 · Food	0.00	0.00	3,500.00	(3,500.00)	0.0%
6103 · Supplies	0.00	0.00	800.00	(800.00)	0.0%
6104 · Transportation	0.00	0.00	1,000.00	(1,000.00)	0.0%
6106 · Salaries & Wages	380.92	1,142.76	20,740.00	(19,597.24)	5.51%
Total 6100 · Camping Expenses	<u>380.92</u>	<u>1,142.76</u>	<u>27,240.00</u>	<u>(26,097.24)</u>	<u>4.2%</u>
6110 · Triennium	0.00	0.00	1,500.00	(1,500.00)	0.0%
6120 · Special Events	0.00	0.00	3,500.00	(3,500.00)	0.0%
6200 · Admin Camping Expenses					
6201 · Advertising & Marketing	0.00	0.00	200.00	(200.00)	0.0%
6202 · Copies & Postage	0.00	0.00	100.00	(100.00)	0.0%
6203 · Liability Insurance	3,721.24	3,721.24	3,500.00	221.24	106.32%
6206 · Utilities	107.20	321.10	3,000.00	(2,678.90)	10.7%
Total 6200 · Admin Camping Expenses	<u>3,828.44</u>	<u>4,042.34</u>	<u>6,800.00</u>	<u>(2,757.66)</u>	<u>59.45%</u>
Total CAMPING & YOUTH	<u>4,209.36</u>	<u>5,185.10</u>	<u>39,040.00</u>	<u>(33,854.90)</u>	<u>13.28%</u>
LEADERSHIP CABINET					
6301 · Intermountain Childrens Home	0.00	0.00	1,500.00	(1,500.00)	0.0%
Total LEADERSHIP CABINET	<u>0.00</u>	<u>0.00</u>	<u>1,500.00</u>	<u>(1,500.00)</u>	<u>0.0%</u>
PASTORAL MINISTRY TEAM					
6501 · Training	0.00	0.00	1,000.00	(1,000.00)	0.0%
6502 · Congregation Ministry	100.00	100.00	1,000.00	(900.00)	10.0%
6503 · Emergency Career Counseling	0.00	0.00	1,000.00	(1,000.00)	0.0%
6504 · Rocky Mountain College	0.00	1,500.00	1,500.00	0.00	100.0%
6505 · Vocations Expense	0.00	0.00	1,200.00	(1,200.00)	0.0%
6507 · Dubuque-Synod of RM CRE cohort	0.00	312.50	0.00	312.50	100.0%
Total PASTORAL MINISTRY TEAM	<u>100.00</u>	<u>1,912.50</u>	<u>5,700.00</u>	<u>(3,787.50)</u>	<u>33.55%</u>

**Presbytery of Yellowstone PCUSA
Program Budget Performance
March 2024**

Accrual Basis

	<u>Mar 24</u>	<u>Jan - Mar 24</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
PERSONNEL EXPENSES					
6602 · General Presbyter					
6602.1 · Salary	771.00	2,313.00	9,252.00	(6,939.00)	25.0%
Total 6602 · General Presbyter	771.00	2,313.00	9,252.00	(6,939.00)	25.0%
6604 · Payroll Taxes	29.44	88.33	336.00	(247.67)	26.29%
Total PERSONNEL EXPENSES	800.44	2,401.33	9,588.00	(7,186.67)	25.05%
PRESBYTERY EXPENSES					
6702 · Cluster Meetings	0.00	0.00	100.00	(100.00)	0.0%
6705 · Presbytery Other Exp	0.00	0.00	1,000.00	(1,000.00)	0.0%
Total PRESBYTERY EXPENSES	0.00	0.00	1,100.00	(1,100.00)	0.0%
Total Expense	5,109.80	9,498.93	56,928.00	(47,429.07)	16.69%
Net Ordinary Income	(4,270.51)	3,423.94	(6,928.00)	10,351.94	(49.42%)
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Program Fund	0.00	0.00	6,928.00	(6,928.00)	0.0%
Total OTHER RECEIPTS	0.00	0.00	6,928.00	(6,928.00)	0.0%
Total Other Income	0.00	0.00	6,928.00	(6,928.00)	0.0%
Net Other Income	0.00	0.00	6,928.00	(6,928.00)	0.0%
Net Income	<u>(4,270.51)</u>	<u>3,423.94</u>	<u>0.00</u>	<u>3,423.94</u>	<u>100.0%</u>

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of March 31, 2024

Accrual Basis

	Mar 31, 24	Feb 29, 24	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Checking and Savings			
1005 · Checking 3214	134,110.67	145,685.09	(11,574.42)
1010 · Money Market 3355	142,218.42	142,098.07	120.35
1015 · Partnership Fund MM 3793	45,656.28	45,636.95	19.33
1060 · Vanco Clearing Account	1,933.00	331.00	1,602.00
Total 1000 · Checking and Savings	323,918.37	333,751.11	(9,832.74)
1020 · St Timothy Checking 1961	100.00	100.00	0.00
1030 · St Timothy Checking 3686	100.00	100.00	0.00
1050 · New Covenant 5737			
1051 · Higher Education	10,646.87	10,646.87	0.00
1052 · Other Designated Funds	107,567.53	101,383.82	6,183.71
Total 1050 · New Covenant 5737	118,214.40	112,030.69	6,183.71
1100 · St Timothy Endowment Funds			
1110 · St Timothy Chapel #1 1085	368,293.53	368,293.53	0.00
1120 · St Timothy Chapel #2 6024	112,223.35	112,223.35	0.00
Total 1100 · St Timothy Endowment Funds	480,516.88	480,516.88	0.00
Total Checking/Savings	922,849.65	926,498.68	(3,649.03)
Total Current Assets	922,849.65	926,498.68	(3,649.03)
Other Assets			
1850 · Beartooth Electric Co-op	974.23	974.23	0.00
1900 · Char Rem Trust 0931	143,391.00	143,391.00	0.00
Total Other Assets	144,365.23	144,365.23	0.00
TOTAL ASSETS	1,067,214.88	1,070,863.91	(3,649.03)

<1>

These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of March 31, 2024

Accrual Basis

	Mar 31, 24	Feb 29, 24	\$ Change
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	5,474.16	2,259.54	3,214.62
Total Accounts Payable	5,474.16	2,259.54	3,214.62
Other Current Liabilities			
2100 · Payroll Liabilities			
2110 · Federal Liabilities	514.26	534.26	(20.00)
2120 · State Liabilities	35.86	33.96	1.90
Total 2100 · Payroll Liabilities	550.12	568.22	(18.10)
2200 · Other Current Liabilities			
2200.02 · GA Mission Pledges	3,182.05	2,944.70	237.35
2200.03 · GA Peacemaking PM999999	610.00	610.00	0.00
2200.05 · GA Christmas Joy CJ999999	945.00	945.00	0.00
2200.06 · GA Theological EducationTE99999	700.00	700.00	0.00
2200.09 · GA Other Donation	1,075.00	1,075.00	0.00
Total 2200 · Other Current Liabilities	6,512.05	6,274.70	237.35
Total Other Current Liabilities	7,062.17	6,842.92	219.25
Total Current Liabilities	12,536.33	9,102.46	3,433.87
Total Liabilities	12,536.33	9,102.46	3,433.87
Equity			
3100 · General Funds			
3100.1 · Administrative	255.07	255.07	0.00
3100.2 · Admin Support	46,690.99	46,690.99	0.00
3100.3 · Program	45,709.22	45,709.22	0.00
3100.4 · West Yellowstone Funds	18,348.34	18,348.34	0.00
3100.9 · Unrestricted	28,984.34	28,984.34	0.00
Total 3100 · General Funds	139,987.96	139,987.96	0.00
3200 · Designated Funds			
3200.01 · Camp Scholarships	7,235.63	6,135.63	1,100.00
3200.02 · Clergy Emergency Fund	1,756.99	1,756.99	0.00
3200.03 · Equip & Encourage	39,746.16	41,996.16	(2,250.00)
3200.04 · Evangelism Grant	52,369.21	52,369.21	0.00
3200.05 · Higher Education Grant	10,646.87	10,646.87	0.00
3200.06 · Linda Hofer Education	19,495.65	19,495.65	0.00
3200.07 · Partnership Spendable Funds	2,390.00	2,390.00	0.00
3200.08 · Peace Making Offering to YP	6,436.70	6,436.70	0.00
3200.09 · Presbyter Discretionary Fund	3,331.54	3,331.54	0.00
3200.10 · Presbyter Study Leave	1,229.01	1,229.01	0.00
3200.11 · Presbytery Continuing Education	3,595.77	3,595.77	0.00
3200.12 · Revamp Camp	16,906.90	16,906.90	0.00
3200.13 · Rural Ministry Grant	1,070.28	1,070.28	0.00
3200.14 · Social Justice	6,469.45	6,469.45	0.00
3200.16 · St Timothy's MM #1	100.00	100.00	0.00
3200.17 · St Timothy's MM #2	100.00	100.00	0.00
3200.18 · Triennium Fund	6,793.52	6,793.52	0.00
3200.19 · Yell Pres Funds Await Cab Actio	17,478.27	17,478.27	0.00
3200.20 · Dubuque-Synod Of RM CRE cohort	1,850.00	900.00	950.00
Total 3200 · Designated Funds	199,001.95	199,201.95	(200.00)
3300 · Restricted Funds			
3300.1 · St Timothy Endowments	485,012.49	485,012.49	0.00
3300.2 · Char Rem Trust	143,391.00	143,391.00	0.00
3300.3 · Partnership Funds Principle Amt	45,599.57	45,599.57	0.00
Total 3300 · Restricted Funds	674,003.06	674,003.06	0.00
Net Income	41,685.58	48,568.48	(6,882.90)
Total Equity	1,054,678.55	1,061,761.45	(7,082.90)
TOTAL LIABILITIES & EQUITY	1,067,214.88	1,070,863.91	(3,649.03)

<2>

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General Presbyter Report to Yellowstone Presbytery May 17, 2024 Rev. Kathy Goodrich

“It is foolish and vain to attempt to do God’s work without God’s power [the Holy Spirit].”

Remain (abide, stay rooted) in me, and I will remain in you. For a branch cannot produce fruit if it is severed from the vine, and you cannot be fruitful unless you remain in me. Yes, I am the vine; you are the branches. Those who remain (abide, stay rooted) in me, and I in them, will produce much fruit. For apart from me you can do nothing. John 15:4 ,5 NLT

Psalm 1: 1-3a *(The Voice) God’s blessings follow you and await you at every turn: when you don’t follow the advice of those who delight in wicked schemes, when you avoid sin’s highway, when judgment and sarcasm beckon you, but you refuse. (NRSV) {Your} delight is in the law of the LORD, and on his law {you} meditate day and night. {You} are like trees planted by streams of water, which yield their fruit in its season.*

When we are deeply rooted in Christ, nurtured and filled with the Holy Spirit’s presence, wisdom and power, we are connected to one another and empowered that Jesus’ work, love and transforming power can work through us in the world. Cultivating the practices which keep us rooted and connected with Christ, ourselves and one another must be top priorities if we wish to be fruitful and Christlike in these contentious, divided times.

Joshua 1:9 *(The Voice) This is My command: be strong and courageous. Never be afraid or discouraged because I am your God, the Eternal One, and I will remain with you wherever you go.*

Interesting reading:

Functional deism ->Pastoring in a Secular Age: Confessions of a Recovering Deist

<https://pres-outlook.org/2024/05/pastoring-in-a-secular-age-confessions-of-a-recovering-deist/>

Moral Therapeutic Deism – *Almost Christian, & Growing Young*

Dr. Andy Root – When Church Stops Working

Church in the Accelerating Age; Part 1 <https://www.youtube.com/watch?v=O3AtwuFkY3k>

Church in the Accelerating Age; Part 2 <https://www.youtube.com/watch?v=SLma6tvGc8U>

Leadership Cabinet – I have met several times with LC, and worked on a range of things with and for leaders outside of meeting as I seek to fulfill this important role in leadership and visioning amidst changes and challenging times with fewer people. Times dwelling in the Word and sharing Spirit Sightings and Surprises from our lives and across the presbytery are always lifegiving and encouraging. They continue to attend to a very wide range of work on behalf of the whole presbytery including property matters, work on the finances, higher education partnerships,

personnel, policy work for new or updating policies. I work with Ric Tieman as he has needed as our our new website, launched mid April launch. DO check it out.

I work with the Presbytery Planning Team, including the new task force, Uncovering Buried Treasure and Sharing the Light.

Exploring and learning about Dinner Church and Fresh Expressions of Church – this continues to be one of the ways established, mainline churches are loving, listening, serving, connecting with, and discipling those who do not attend church in their communities. I and several others are learning and plan to start networking, dreaming together her in Yellowstone. Please talk with Julie Boksich or myself about this.

PMT –

Pastoral Ministry Team – These are extraordinarily busy times for this Team, with co-moderators Neva Rathbun and Debbie Ernst, RE, Bozeman, and members giving generously of their time, energies, wisdom, discernment, care and prayer. Grateful for the presence, wisdom and gifts.

Pastor Searches, CLC – ¼ of the presbytery's congregations are in searches, or may be soon, with PNC's and sessions and PMT liasons/moderators serving sacrificially, along with the work Caroline and I do for/with them. . And that at a time of clergy shortages, fewer going into pastoral ministry, and difficulty retaining pastors.

All of us must continue to educate ourselves about various aspects of the new CLC system, seek help on various aspects, create some materials ourselves as the CLC still does not have all of what is needed for PNC's. We need to continue to seek ways for the system to actually provide some matches for our congregations and find and use "work arounds" of many kinds. This continues to be a time consuming and ongoing concern at every EP gathering in the synod or nationally.

PLEASE put our congregations, our leaders, PMT, and Caroline and myself on your *regular* prayer lists.

And, pray for that we and leaders will recognize and be part of the Spirit calling those gifted for ministry now and in the future.

Board of Pensions announced their major changes for 2025+. I have been seeking to stay abreast on these, meeting/coordinating/planning with Christine Long and communicating individually with pastors, PNC, elders, and in writing to the presbytery on this since January. PMT met with her for a training last week. We are all grateful for her great combination of experience and gifts to inform ,consult, advise pastors, staff, and churches through the learning and discerning phases and that she can be with us in person these 2 days.

NOTE: the calculator has just been released. Ric has made it an easily accessible red button on our beautiful NEW website.

I have had conversations and been researching **The Omaha Seminary Foundation's** just released new **Synergos "grant/residency"** has very specific criteria for a few churches in the Synod through their application which could help subsidize a new pastor out of seminary in a church. More to follow.

Required Boundary Training (every 3 years), will be offered jointly with/for Glacier Presbytery, August 3 & Nov. 9, via zoom. 9-1 pm, with Mark Bassingthwaite, Esq.

NOTE: this is **now required by our BOO, for EVERY pastor, CRE, AND elder, every 3** Further details including promo ad registration info should be out shortly. Caroline and I have met several times with Janet Potter, COM chair, Glacier.

Synod – In addition to meeting monthly with the Staff Forum, the work on the Dubuque CRE cohort requires significant time, along with exploring collaborations (sharing time, money and gifts) on equipping or areas of current need and pursuing opportunity.

I worked with Plains and Peaks Presbytery getting a synod grant so that anyone in our presbytery and synod could **meet virtually with Dr. Andrew Root May 13**. Quite a good group from Yellowstone were part of a helpful and encouraging discussion about the spiritual practices that are foundational to focus on "When Church Stops Working" the title of his latest of many insightful books. I and others would be happy to share insights.

226th General Assembly, meeting in Salt Lake City – in person June 29-July 4 with worship around the region Sunday and then long plenary meeting days. Committees meet virtually immediately ahead and then travel to Salt Lake. Format is condensed with OGA's decision not to have/invite the range of ministries and groups, seminaries, networks, presentations, or "reunion" gatherings of various sorts which have been a part of these gatherings for many decades. Desire for commissioners to be on the floor except for meals, cost cutting measures, and other reasons have led OGA not to provide for an exhibit hall or gathering space for general visitors, commissioner spouses, Presbyterian groups...

General Volunteers – Utah presbytery is in need of volunteers.

We will send out information which just arrived.

I have been researching it's business and discussing with our leaders

Presbytery Report for Camping and Youth

May 2024

The Camping and Youth Committee has been meeting every three weeks or so to discuss and plan camp. Here's a brief summary of what the summer holds, how you can get involved and how you can pray:

Revamp the Camp

All are invited to help open up camp for the summer season, **May 31-June 2 (Fri-Sun)**. All sorts of handyman and cleaning projects to be done. Please contact Sandy Welsh at sandrawelch406@gmail.com to RSVP and learn more. (She needs numbers for planning and food count). Take fliers home with you and share with your churches too. We're delighted to be able to share our camp with many outside groups this summer.

Westminster Spires 2024

Camp is just a couple months away!

Elementary Camp (incoming 3rd-5th graders) (Sunday July 14th – Thurs July 18th)

Family Camp (Thurs July 18th - Sunday July 21st)

Middle School Camp (incoming 6th-8th graders) (Sunday July 21st - Friday July 26th)

High School Camp (incoming 9-12th graders) (Sunday July 28th – Friday August 2nd)

We currently have 18 campers signed up between the three camps and eagerly hope that many more will sign up over the next few weeks. (*Encourage people to sign up before June 1st to receive \$25 off their camp registration*). As always, scholarships are available and discounted rates for families with 2 or more campers.

Core leadership: Kara Todd, George Goodrich, Freeman McCall, Daniel Triller, Hunter Skov, Nichole Bodalski. Jamie Schmeling, Daniel Triller, Mary Grace Reynolds speaking.

Help Needed:

- In need of the people who can fill the following roles for any of the above camps: **Cook, Nurse, Male Counselors.**
- Recruit and invite college age students and older to serve as counselors and recruit and invite high school students (entering 11th-12th graders) to serve as CIT's. Modest stipends are available for both positions. (\$1,250 for counselors, \$400 for CIT's)

- Spread the word and share camp dates with your churches, youth groups, families, relatives, neighborhoods, towns and beyond and invite them to join us this summer.
- Contribute towards our scholarship fund
- Provide rides for campers and to and from camp as needed
- Consider volunteering for a week (or even a day) of camp yourself in a variety of roles

Prayer Requests:

- o Pray that the Holy Spirit would work in the hearts and lives of campers and families everywhere to help get as many students to camp as we possibly can
- o That our staffing needs would get filled
- o That campers would build meaningful relationships with each other and with their counselors, that campers would build bridges with students from other churches and push past comfortable cliques and existing church groups
- o That students would grow in their faith in Christ and through camp talks, small groups, holy ground and more
- o For fun, safety, laughter, and good health
- o That with Christ at work within us, that our God would do more than we could ask or imagine and that through camp all campers would come to a deeper love and knowledge of Jesus!

Thanks,

Daniel Triller
Pastor – FPC Dillon
Camping and Youth Moderator