

Leadership Cabinet Report
Yellowstone Presbytery November 1-2 2024
FPC Billings/ Zoom

Leadership cabinet met in July and October. We started every meeting with Dwelling in the Word. This is to remind us that to be able to do the work of God we must first remember to be the people of God and to hopefully have our minds, dreaming and planning shaped and guided by the Spirit through the scriptures, and to listen to and learn from one another as we seek to learn God's leading. The vision statement directs us to gather together for God's glory and spiritual synergy. We have kept this in mind as we plan Presbytery meetings and work toward being disciple-making, disciple-sending leaders. A major vehicle since the time of Jesus and his early followers involves creating small groups in our churches, neighborhoods, and throughout our Presbytery. We desire to equip and encourage one another for living out our whole vision as Christ's disciples in the context in which we are sent.

Leadership Cabinet

EQUIP & ENCOURAGE

- Reflect on feedback from May presbytery meeting.
- Received and discussed General Presbyter's report
- Shared where we have seen the Spirit at work recently, especially in and through our lives, small groups and churches. We are incorporating this practice of seeing and sharing about the Holy Spirit at work into our March Presbytery meeting.
- Shared feedback on September retreat with PMT.
- Received and approved higher education grants to United Campus Ministry MSU Billings \$1,500.00, Christian Campus Ministry at Rocky Mountain College \$1,200.00 and Living Christ's Mission at MSU Bozeman \$1,700.00.
- Assigned subgroup planning November Presbytery meeting.
- Received and discussed Clerks report.
- Received and approved for Presbytery consideration and vote at a later date an Anti-Racism Policy and an Anti-harassment Policy. Both proposed policies can be found on the presbytery meeting website at www.yellowstonepcusa.org
- Received a proposal that Yellowstone Presbytery contract with CCB Technology to set up long-term storage in the cloud and retention policies. this was approved at a cost of somewhere between \$3,000.00 and 5,000.00 depending on the amount of data.
- Approved receiving the offering at the November Presbytery meeting for the Presbyterian Disaster Relief Assistance fund.

OTHER BUSINESS

- Received regular reports from personnel sub-group as attached report will show.
- LC and PMT will be bring forward at a later date the amendments proposed by the 2024 General Assembly.

Action Items for Presbytery Meeting:

- The Leadership Cabinet, at the recommendation of the Personnel Subcommittee, moves that the Presbytery elect current Stated Clerk Caroline Fleming to a second term as Stated Clerk of Yellowstone Presbytery.

- The Leadership Cabinet, at the recommendation of the Personnel Subcommittee, moves that Yellowstone Presbytery set aside Standing Rule S4.05 for one year in order to allow Stated Clerk Caroline Fleming’s second term to expire December 31, 2027 instead of in June 2027.

(S4.05 states: The stated clerk shall be elected by the presbytery at the last stated meeting at which the term of the incumbent expires, and shall assume office upon installation at the close of said meeting. The term of office shall be three years; the stated clerk shall not serve for consecutive terms, full or partial, for more than six years...)

- The Leadership Cabinet, at the recommendation of the Personnel Subcommittee, moves that each of our three paid Presbytery Staff receive a 3% COLA for 2025, as presented in the proposed budget. In consultation with Caroline Fleming, the amount of the Stated Clerk’s 3% COLA will be put toward the creation of a Continuing Education Fund for the Stated Clerk that may be rolled over for up to two years.
- Leadership Cabinet moves that Presbytery adopt the proposed budget of \$197,872.00 for 2025 and set the 2025 per capita at &59.00. *See Treasurers Report
- Leadership Cabinet moves that Presbytery approve the following Presbytery meeting dates and locations for 2025
March 7-8, Butte
May 30, Bozeman
October 3-4, Billings

Submitted by Russell Kline, LC Moderator

Addendum to the Leadership Cabinet Report Yellowstone Presbytery November 2024 Personnel Subcommittee Report

Information Items:

- The Personnel Subcommittee’s efforts to rewrite the Personnel Handbook continue, although the work is coming along slowly due to other pressing demands on the subcommittee’s members.
- The Personnel Subcommittee conducted Presbytery Office Assistant Deb Jackson’s Annual Personnel review on April 2, 2024.
- The Personnel Subcommittee conducted Stated Clerk Caroline Fleming’s Annual Personnel Review on September 24, 2024.
- The Personnel Subcommittee has scheduled General Presbyter Kathy Goodrich’s Annual Personnel Review for November 13, 2024.
- Over the summer, it came to the Personnel Subcommittee’s attention that Stated Clerk Caroline Fleming’s first three-year term as Stated Clerk expired in June 2024. The Personnel Subcommittee brought the matter before the Leadership Cabinet in July, and the Leadership Cabinet acted to continue her employment as Stated Clerk until a vote could be brought before the whole Presbytery during this November 2024 Stated Meeting of Yellowstone Presbytery

Submitted by Ashley Birk, Personnel Subcommittee Chair