

**Presbytery of Yellowstone - Stated Meeting    March 1-2, 2024**  
**1<sup>st</sup> Presbyterian Church of Billings and via Zoom**

**Friday, March 1, 2024**

**24.007. Opening of the Meeting**

The Presbytery of Yellowstone met on Friday and Saturday, March 1 and 2, 2024 beginning at 1:00 p.m. Some attended in person, and some attended via Zoom. Moderator Melissa Bell and host pastor Dave Thompson welcomed everyone. Melissa opened the meeting with prayer. The theme for the meeting: **“Ready, Set, Go”**

**24-008. Roll Call:** Roll call was conducted by the Stated Clerk. Attendees were asked to register in person or by email to [caroline@yellowstonepcusa.org](mailto:caroline@yellowstonepcusa.org) noting their name, church, and position (minister member, member due to position, commissioner, corresponding member or guest).

**Ruling Elder Commissioners, CREs, Other RE's and visitors**

Anaconda	RE Sean Larson, commissioner; CRE Veva Larson
Billings First	RE Sandy Shoenberger, commissioner; RE Russ Kline, LC Moderator; Nicole Bodalski, guest;
Billings St Andrew	RE Sandra Welch, commissioner; Guests: Diana Rogers, Patti Johnson, Don Johnson, Betty Whiting, Dave Kimball, Mary Wood, Bob Wood, Curt Kochner, Shirley Dore, Carol Mick, Shelton Pederson
Big Hole	RE Julie Boksich, commissioner & PMT; Larry Boksich, guest;
Bozeman	RE John Sacklin, commissioner; RE Debbie Ernst, PMT Moderator; RE Ric Tieman, Treasurer; RE Chuck Beck, guest;
Butte	RE Traci Ruschetti-Commissioner
Colstrip	Absent
Deer Lodge	Absent
Dillon	Callie Triller, guest
Ennis	RE Christine Durham, commissioner
Forsyth	Absent
Hysham	Gail Kolb, guest
Jordan	
Lewistown	RE Melissa Bell, LC member;
Manhattan	RE Stephanie Bergstrom, commissioner, RE Debbie Blackburn, guest
Miles City	RE Bobbi Askin, Commissioner, RE Caroline Fleming, Stated Clerk
Phillipsburg	Absent
Poplar	Absent
Stanford	Absent
Terry	RE Nancy Pehl, commissioner; RE Andy Pehl, guest, Serena Schmeling, guest
White Sulphur Sp.	Absent
Wolf Point	Absent

**Minister Members:**

David Andrew (absent); Jim Bell (absent); Priscilla Bell (absent); Ashley Birk (present); David Bierschwale (absent); Kimberly Briggs (present); J P Carlson (present); Warren (Rusty) Craig (present); Dick Davis (present); Mary Davis (present); John Dyce (absent); Wenda Fry (absent); Debbie Funke (present); George Goodrich (present); Kathy Goodrich (present); Steven A Hundley (excused); Doug Johnson (present); Dan Krebill (excused); Karolee Larson (present); Brent Long (Excused); Freeman McCall (present); Jody McDevitt (present); Sherwood McKay (absent); Marcia Muir (absent); David Murchie (absent); Sally Ralston (absent); Neva Rathbun (present); Mary Grace Reynolds (present); Harlan (Lanny) Rounds (present); Jamie Schmeling (present); Deborah Schmidt (absent); Susan Thomas (present); David Thompson (present); Daniel Triller (present); Kim Woeste (present).

**Commissioned Ruling Elder Members also listed with RE's above:**

CRE Veva Larson (present); CRE Margee Smith (absent); CRE Chuck Wright (absent).

**2022 RE Moderators and Leadership Cabinet Voting Members also listed with their churches above:**

RE Melissa Bell, Presbytery Moderator, (present); RE Russ Kline, LC Moderator, (present)  
RE Julie Boksich (present), RE Ric Tieman, Treasurer (present).

**Corresponding Members:** Rob Hagan, Presbyterian Foundation

**Guests:** Dwight Welch, Campus Pastor, MSU Billings

**Staff with Voice:** RE Caroline Fleming (Stated Clerk)

**Quorum/Balance check:** 16 voting RE's, 21 voting MWS. A quorum was declared present.

**24-009. Necrology Report:** Moderator Melissa Bell read the 2023 Necrology Report and Ashley Birk led Presbytery in a prayer of remembrance.

**24-010. Dwelling in the Word:** Caroline Fleming introduced a time of dwelling in the word based on Matthew 28: 18-20. Small groups discussed the passage and ways the church can and does make disciples of all nations. The session was closed with prayer.

**24-011. Installation:** Moderator Melissa Bell conducted the installation of the 2024 Moderator, Mary Grace Reynolds. Kathy Goodrich concluded the installation with prayer.

**24-012. Shannon Kiser Video & Discussion: (Attachment A)** Presbytery watched Shannon Kiser's video "Small(er) Church, New Hope: How Churches are experimenting and Getting Out of the Rut of What's Not Working Anymore" followed by small group discussion. Questions Shannon's video raised included:

- How might we reconnect with our communities?
  - What does adaptive change mean for a church?
  - What do you do when you're feeling stuck?
  - What is working in ministries with children and their families?
  - What is NOT working in your ministry with children and their families?
- (Shannon conceded that children's ministry is complicated by many things including technology, family routines, ways we learn, distrust of institutions, media impact and more.)

Small group discussions focused on questions posed on the attached paper (Attachment A) on observing, interpreting and intervening as we seek effective ways to be the church.

1. What people saw as needs:
  - a. Using the church building as a place where interest groups can meet.
  - b. Being bridge builders.
  - c. Gathering people with similar interests together
2. What people observed:
  - a. Churches do have people who want to meet needs, but that fact may not be well known. How might they come to know that?
  - b. We cannot be afraid to reach out.
  - c. We cluster to people much like us.
  - d. We do have people volunteering outside the church & its activities. Can we celebrate them more inside (and outside) the church?
  - e. There are always benefits going on. How can churches participate?
  - f. It is important to develop relationships as we discuss needs, wants and desires.
  - g. Do we connect our activities, or our volunteerism, with our faith?

Relating these ideas to Presbytery, it was suggested we survey people concerning what they like about presbytery and why they come.

“Let your hearts be broken by things that broke Jesus’ heart.”

**24-013. St. Andrew Community Garden & Honoring Dave Kimball:** St. Andrew Presbyterian Church is an Earth Care Congregation. Presbyterians for Earth Care honored Elder Dave Kimball with the William Gibson Eco-Justice Award for “his exceptional and far-reaching service in visioning the creation and maintenance of an extensive community garden” at St. Andrew Presbyterian Church in Billings, Montana. Dave spoke about the garden’s history and how it serves the community. Information about the program and Dave’s award can be found on the Yellowstone Presbytery website.

**24-014. Dinner Church History, video #1 and Spirit Sighting:** Kathy spoke about the history of Dinner Church and presbyters watched a video about one church’s experience with Dinner Church. Russ Kline shared his experience with the Dinner Church at 1<sup>st</sup> Presbyterian Church, Billings. Russ began bringing an intergenerational group together with food. They cook, eat and clean up together and also have a Bible Study with discussion as they eat. Russ noted the four key things needed for Dinner Church are food, fellowship, hospitality, and Jesus.

**24-015. Dinner Church video #2, Spirit Sighting, and instructions about tonight’s Dinner Church:** Presbyters watched a video highlighting a variety of Dinner Churches then Mary Davis shared the experience hosting Dinner Church in the Church of the Big Hole. They meet once a month, gathering at what has been named “Lydia’s Table.” The focus is on spiritual formation. It was noted that there is no wrong way to do Dinner Church. Russ gave instructions about tonight’s Dinner Church. Dan Triller will preside over Holy Communion which will be celebrated at each table. There will be guided conversations after dinner.

**24-016. Adjourn to Dinner Church:** Freeman McCall closed the afternoon session with prayer. Presbyters were reminded that the offering at this presbytery meeting will go to the Westminster Spires Camp Scholarship program.

### **Saturday, March 2, 2024**

**24-017. Reconvene:** Presbytery reconvened at 8:30 a.m. Saturday morning. Moderator Mary Grace Reynolds opened the meeting with prayer. RE Julie Boksich led Presbyters in Dwelling in the Word using Luke 5: 17-26. Presbyters met in small groups then returned to share insights into the scripture passage. Insights included the power of friends, that the friends' resolution to get the paralyzed man to Jesus was shamelessly audacious, and that there was no confession of sin in the story (presumably Jesus already knew the man's issues. The question for us is, "How do we help others find their way to Jesus?"

**24-018. Recap of Friday's events with video and discussion:** Kathy led people in a recap of Friday's events. Presbyters watched a video clip from a church in Wildwood, Florida and discussed the following:

- What is the call of the church?
- What is the call of a pastor today?
- What are ways we can invite people in?
  - Exercise class
  - Yoga
  - Community garden
  - Meet in the park
  - Allow community groups in
  - Space for people to create art

It was noted that much of this has to be done by people in the pews. Sometimes you just have to "throw a spaghetti noodle at the wall" and see if it sticks. In other words, try it. Release the mission force that is in the pews.

- What are the locked doors in our church?
- How can we keep the flame going?
  - Ongoing prayer
  - Using equipped leaders to pray with like-minded partners
  - Know why we do things

### **Business Meeting:**

**24-019. Omnibus Motion: (Attachment B)** Stated Clerk Caroline Fleming moved the Omnibus Motion. Number 9 in the omnibus motion, concerning approval of the minutes of the Special Meeting held January 4, 2024 was pulled at the request of a presbyter.

**\*Action:** A motion was made and seconded to approve the Omnibus Motion after pulling #9 out. The motion passed.

It was noted that the motion on page 1, #24.004, was a Pastoral Ministry Team motion and not a Rep/Nom motion as stated in the minutes.

**\*Action:** A motion was made and seconded to approve the minutes of the January 4, 2024 minutes as corrected. The motion passed.

**24-020. General Presbyter's Report: (Attachment C)** Written report is attached. Kathy requested that the person and church or program listed in the Yellowstone Presbytery Round of Prayer be included in church newsletters and in church bulletins. The Round of Prayer is found on the front page of the presbytery website, [www.yellowstonepcusa.org](http://www.yellowstonepcusa.org) She also asked that people submit requests for prayer to her so she can share and we can continually pray for our brothers and sisters in need.

**\*Action:** A motion was made and seconded to approve the General Presbyter's report. The motion passed.

**24-021. Leadership Cabinet Report: (Attachment D)** Written report is attached. Moderator Russ Kline encouraged churches to apply for equipping funds if they needed them for particular programs. Russ and Julie are seeking people to join them on the task force "Uncovering Treasure and Sharing the Light." It focuses on evangelism, new worshipping communities, and fresh expressions of church.

**Treasurers Report: (Attachment E)** Written report submitted. Treasurer Ric Tieman noted this year is the 1<sup>st</sup> time we have had to transfer administrative funds. A new website will be up and running April 15. A link (7947) is available on the current website. People are encouraged to become familiar with the new website.

A question was asked concerning where to locate the new General Presbytery job description. Caroline and Ric will be sure it is posted on the website.

**\*Action:** A motion was made and seconded to approve the Leadership Cabinet report along with the attached Treasurer's Report. The motion passed.

**24-022. Presbyterian Foundation:** Rob Hagan was welcomed to the meeting via Zoom. He shared the Foundation's philosophy of helping churches to build a culture of generosity and highlighted the Foundation's "Coaching Program for Pastors, a grant program that allows pastors to improve their financial literacy. Scholarship funds are available for pastors to participate. The Stewardship Kaleidoscope, a 2-day event on stewardship, will be held in Portland OR September 23rd - 25<sup>th</sup>. The foundation can help with travel. Materials are available on both the presbytery and the Foundation websites.

**24-023. Pastoral Ministry Team Report: (Attachment F)** Written report submitted.

**\*Action:** The Pastoral Ministry Team recommends to Yellowstone Presbytery approval the up-dated Linda Hofer Education Grant and Application form. **(Attachment G)** The motion passed.

**\*Action:** It was moved and seconded to approve the Pastoral Ministry Team report. The motion passed.

**24-024. Stated Clerk Report: (Attachment B)** A written report was submitted. Caroline noted that she joined members of the Self-Development of People (SDOP) board on a site visit to Center Pole in Hardin, MT. SDOP was considering approving a grant request from the program. The grant has since been approved.

**\*Action:** A motion was made and seconded to approve the Stated Clerk Report. The motion passed.

**24-025. Camping & Youth Team Report: (Attachment H)** A written report was submitted. Highlights include that we are back at Westminster Spires for the 2024 camping season and in addition to children's camps, the team will offer a family camp weekend this year. Presbyters are encouraged to get the word out about camp.

A ski retreat is planned with 1<sup>st</sup> Presbyterian Church of Bozeman hosting the event. A flyer and information about registering for the event will be sent to all on the email list.

Sandy Welch asked about the team meetings. Dan Triller will contact her and all members of the team.

**\*Action:** A motion was made and seconded to approve the report. The motion passed.

**24-026. Other Business:**

- **MWS Kim Woeste** spoke about campus ministry at Rocky Mountain College and evaluating the needs of students and helping them find spiritual growth and well-being.

**24-027. Spirit Sighting and Surprises:** Daniel Triller thanked the presbytery for granting funds to help with an internship at the Dillon church. He celebrated having 12 couples sign up for a 6-week series on marriage, a book study on how to talk about Jesus that will begin this fall, monthly worship at the assisted living facility Beehive and the middle schoolers who go there once a month to play.

**24-028. Meeting Summary:** People named what they experienced and liked about the meeting and our time together:

- Dinner Church idea
- Smaller room with moveable chairs
- Releasing the mission force sitting in the pews
- Emphasis on prayer
- Rediscovering our "why"
- Missed those who couldn't travel being in the room
- Joy of seeing the resilience of the people of Yellowstone Presbytery
- Kathy's resilience and excitement in leadership
- Kim's report on Rocky's campus ministry
- Let's hear other reports of presbytery ministries
- We should always be talking about God

**24-029. Announcements:**

- Please turn in name tags, vouchers and registration forms or register your attendance online.
- Lunch is available.
- Please consider giving to the offering for camp scholarships.
- People in the room are asked to find a prayer partner and pray for them and their church between meetings.
- Friday, March 8 at 5:15 p.m. Terry Community Presbyterian Church will host a virtual event from lamnevent.com and hear from people in other countries where Christianity is not easy.

**24-030. Closing:**

**\*Action:** A motion was made and seconded to close the meeting with prayer and benediction. The motion passed. The meeting closed with prayer and recitation of the Halverson Benediction.

**Next Meeting of Yellowstone Presbytery:**

**May 17, Location to be announced.**

**Respectfully submitted,**

**Caroline Fleming, Stated Clerk**

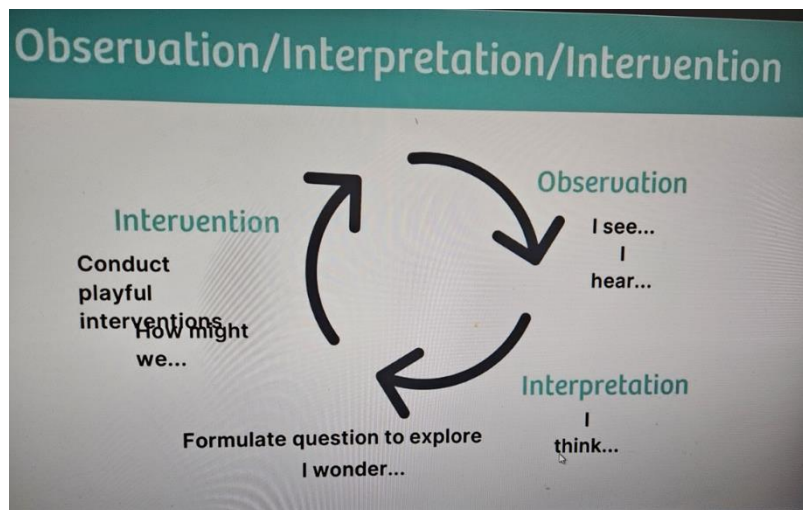
Approved 5-17-2024

**Small Group Discussions following Video with Rev. Shannon Kiser:**

***Small Church—New Hope: How small(er) churches are getting out of the rut of what is not working***

*Experimenting and learning your way forward*

*How to get unstuck – What to do when you don't know what to do?*



1. What in your church's ministry is bearing fruit, connecting with folks inside as well as outside the church?
  - a. What can you celebrate?
2. What's not bearing fruit, connecting with a wide range of people & ages inside *and* outside the church?
3. Where do you see needs in your church's disciple making, ministry of sharing & incarnating the gospel?
4. What do you observe/analyze as you *ask & listen to the Holy Spirit about* need(s) in your community/surrounding area?
  - a. What do you see?
6. What do you hear? From others? From the Holy Spirit?
7. As you reflect, how do you interpret these observations?
  - a. I think \_\_\_\_\_
  - b. I wonder if we did \_\_\_\_\_
8. Intervention/Experimenting
  - a. How might you conduct a small, lean experiment addressing these observations?



**Stated Clerk Report to Yellowstone Presbytery**

March 1 &amp; 2, 2024

**Protocol Review**

The Clerk anticipates some people will attend this meeting via Zoom and some will attend in person at Billings 1<sup>st</sup> Presbyterian Church. So our time together can run smoothly, please adhere to the following protocol:

1. *Please keep your computer microphone muted until called upon or recognized to speak. This helps eliminate feedback, minimize background noise, and helps us to move through our time together more easily.*
2. *Please rename your Zoom participant identification to include “RE” or “MWS” if applicable, your first and last name, the entity you represent, your position (i.e., member, commissioner, guest) and town. For example: RE Caroline Fleming, YP Stated Clerk, Miles City. (In ZOOM, click on the 3 dots on your picture screen and you can rename yourself and include the information above.)*
3. *When you speak, please say your name and the entity you represent.*
4. *When voting, if not using a voice vote of “Yes” or “No,” please use the “raise hand” feature found toward the bottom of the screen if participating via Zoom. If participating in person, raise your hand. We will count these votes then ask phone-only participants to unmute their phones and vote verbally.*

**Omnibus motion.****The Stated Clerk moves the following:**

1. That the agenda for this meeting posted on [yellowstonepcusa.org](http://yellowstonepcusa.org) be approved.
2. That the roll for this meeting be established in two ways:
  - a. By email to [caroline@yellowstonepcusa.org](mailto:caroline@yellowstonepcusa.org) if you are attending via Zoom or
  - b. By registration form provided at the meeting if you are attending in person.
3. That all requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members present at the meeting be seated and given voice.
5. That Presbytery grant the Moderator authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and adjust the agenda during the meeting, as may be necessary.
7. That the minutes of the Presbytery meeting of November 3 & 4, 2023 be approved as printed on the presbytery meeting website.
8. That the minutes of the Special Presbytery meeting of November 30, 2023 be approved as posted on the presbytery meeting website.
9. That the minutes of the Special Presbytery meeting of January 4, 2024 be approved as posted on the presbytery meeting website.
10. That the minutes of this meeting shall report that there has been no call for a meeting of the Presbytery’s PJC this year to date and that the following former members are still eligible to serve if needed: MWS Dan Krebill, RE Lloyd Mandeville, RE Sharla Helland, RE Gary Slagel, MWS Jody McDevitt and MWS Lanny Rounds.

### End of Motion.

(The above motion will be made at the opening of the business meeting on March 2, 2024 and will be posted on the presbytery website for review before the meeting begins.?)

### **Activities since our last stated presbytery meeting:**

1. Conducted an e-mail vote to elect Debbie Ernst and Neva Rathbun as 2024 Co-moderators of Pastoral Ministry Team, Steve Hundley to the Class of 2026 Pastoral Ministry Team, and James Tarr as the alternate Ruling Elder Commissioner to the 2024 General Assembly. 34 yes votes were received. No one voted no. 33 affirmative votes were required for the motion to pass.
2. Submitted names of General Assembly Commissioners to the denomination
3. Attended and recorded two special meetings of the presbytery.
4. Attended all meetings of the Leadership Cabinet and the Pastoral Ministry Team and recorded proceedings.
5. Clarified the boundary of Yellowstone Presbytery with Synod and national offices.
6. Attended 5-day seminar from Fresh Expressions during Small Church Week (Jan. 29-Feb. 2)
7. Communicated with all Clerks of Session and churches as necessary to assure all 2023 statistics reports were submitted on time. See **Attachment** for the Presbytery's statistical report.
8. Submitted 2023 presbytery reports: Misc. Form, Mid-Council Cost Form, Minister Change form, and Church Change form.
9. Ordered Minister I.D. cards.
10. Served on the team to plan the March Presbytery meeting.
11. Served on the team to plan the Leadership Cabinet/Pastoral Ministry Team retreat.
12. Calculated the balance of MWS and Res eligible to vote at presbytery meetings: As of January 1, 2024 there were 36 Ministers of the Word and Sacrament (MWS) on the rolls of Yellowstone Presbytery. Twenty-nine of these live within the bounds of the presbytery, and two who live just outside the presbytery's geographic bounds participate regularly in Presbytery for a total of 31 active Ministers of the Word and Sacrament. On the same date, January 1, 2024, 21 churches were authorized to send one commissioner to presbytery meetings, and one church (First Presbyterian Church of Billings) was authorized to send two commissioners to presbytery based on the size of their congregation. Additionally, there are 3 Commissioned Ruling Elders with vote serving particular ministries in the presbytery and 7 Ruling Elders authorized to vote based on their leadership roles within the Presbytery. The net result is that there are 31 MWSs and 33 Res and CREs authorized to vote on business before the Presbytery. Therefore, no MWS/RE imbalance exists in Yellowstone Presbytery for 2024.

2023 Presbytery Statistical Report



**Presbytery** Yellowstone  
**Address** PO Box 1254, Bozeman, MT 57971  
**Phone** 406-586-7706 **Fax** 406-556-0979  
**Email** [yellpres@yellowstonepcusa.org](mailto:yellpres@yellowstonepcusa.org)  
**Web Site** [www.yellowstonepcusa.org](http://www.yellowstonepcusa.org)

**Membership**

Prior Active Members **1380** Adjusted membership **1380**

<b>Gains</b>		<b>Losses</b>	
Certificate	20	Certificate	10
Youth Professions	20	Deaths	34
Professions & Reaffirmations	60	Deleted for any Other Reason	62
<b>Total Gains</b>	<b>100</b>	<b>Total Losses</b>	<b>106</b>
<b>Total Ending Active Members</b>	<b>1374</b>		

<b>Baptisms</b>		Average Weekly Worship Attendance	<b>826</b>
Presented by Others	26	Friends of the Congregation	<b>384</b>
At Confirmation	9	Ruling Elders on Session	<b>129</b>
All Other	2	Do you have Deacons? Yes / No	<b>11 / 10</b>

<b>Age Distribution of Active Members</b>		<b>People with Disabilities</b>	
17 & Under	35	Hearing impairment	156
18 - 25	69	Sight impairment	17
26 - 40	133	Mobility impairment	81
41 - 55	171	Other impairment	80
56 - 70	362		
Over 70	577		

<b>Total Age Distribution</b>	<b>1347</b>	<b>Gender Distribution</b>	
		Women	<b>830</b>
		Men	<b>503</b>
		Non-Binary	<b>0</b>

<b>Youth in Congregation</b>		<b>Total Youth</b>	<b>334</b>
Age 4 and under	61	Middle School (6th – 8th grade)	91
Elementary School (K-5th grade)	118	High School (9th – 12th grade)	64

<b>Racial Ethnic</b>		<b>Total Racial Ethnic</b>	<b>1374</b>
Asian/Pacific Islander/South Asian	13	Native American/Alaska Native/Indigenous	17
Black/African American/African	1	White	1336
Middle Eastern/North African	0	Multiracial	0
Hispanic/Latino-a	7		

**Budgeted Income** 2,523,218  
**Budgeted Expense** 2,705,343

<b>Receipts</b>			
Regular Contributions	2,557,230	Bequests	385,614
Capital Building Fund	55,165	Other Income	58,309
Investment Income	197,778	Subsidy or Aid	0

<b>Expenditures</b>			
Local Program	1,776,198	Investment Expenditures	290,100
Local Mission	157,992	Per Capital Apprt	76,644
Capital Expenditures	221,947	Other Mission	88,997

**General Presbytery Report to Yellowstone Presbytery Rev. Kathy Goodrich March 1, 2024**

March 1 World Day of Prayer –

*“I Beg You... Bear With One Another in Love”* (Ephesians 4:1-3).

The Transformative power of lived love experienced in God’s people is key to healing and to our witness and role as salt and light. And more crucial than ever in this surreal election year, chaos and time of hatred, factions, “take no prisoners”.

In a divided contentious culture seeking to divide, discredit, demand “my way or the highway”, how we need to “bear with one another in LOVE”.

*“Make every effort to keep the unity of the Spirit through the bond of peace”* Eph 4:3

God’s intent and high calling is for God’s people to be UNITED in Christ, quite different than the demands and forceful tactics for UNIFORMITY we see today. Jesus disciples while SO different from John to Simon the Zealot, Matthew the tax collector to Andrew, were united in Christ and overflowing with the Spirit @ Pentecost and throughout Acts. In John 17 Jesus prays that we will be ONE, united with him and the Trinity.

Prayer – Commit to praying weekly for each other and the Spirit’s love, power, protection, provision and work in and through each of us, the communities of disciples, this presbytery and region for Christ’s life and hope giving mission.

1. Post and weekly use the Yellowstone Round of Prayer Calendar, found on our main page @ <https://yellowstonepcusa.org/>, listing the person/church/ministry in your bulletin and/or newsletter and including them in the Sunday pastoral prayer.
2. Prayer partner til we meet again in May
3. Pray Luke 10:2 <sup>Jesus</sup> told them, “The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.

Growing in love and Christ-likeness and living/doing as Jesus did, joining in Christ’s mission in the smallest to the largest things God may call us to for such a time as this.

NT Wright’s insightful wisdom and exhortation and call to us to live Romans 8 Into the Heart of Romans: A Deep Dive into Paul’s Greatest Letter. Verses 22 – end of chapter, see pp 162 & 3 178-181.

How we need to remember and live in light of this!

**Leadership Cabinet** –Is seeking to fulfill this important role in leadership and visioning amidst changes and challenging times with fewer people. Times dwelling in the Word and sharing Spirit Sightings and Surprises from our lives and across the presbytery are always lifegiving and encouraging. They continue to attend to a very wide range of work on behalf of the whole presbytery including property matters, work on the finances, I have met several times with Ric Tieman on our new website, mid-April launch. DO check it out. See instructions in treasurer’s report,

I work with the Presbytery Planning Team over several months, including the new task force, Uncovering Buried Treasure and Sharing the Light

**Pastoral Ministry Team** – These are extraordinarily busy times for this Team, with co-moderators Neva Rathbun and Debbie Ernst, RE, Bozeman, giving generously of their time, energies, wisdom, care and prayer as are the others. Grateful for the presence, wisdom and gifts of new members Julie Boksich, Cheryl Banks (FPC Billings) and Rev. Steve Hundley.

**Pastor Searches, CLC** – ¼ of the presbytery’s congregations are in searches or may be soon with PNC’s and sessions and PMT liaisons/moderators serving sacrificially. And that at a time of clergy shortages, fewer going into pastoral ministry, and difficulty retaining pastors. Certain PMT members, moderators, Caroline and I are working with them. All of us must continue to educate ourselves about various aspects of the new CLC system, seek help on various aspects, create some materials ourselves as the CLC still does not have

all of what is needed for PNC's. We need to continue to find and use "work arounds" of many kinds. This is an ongoing concern at every EP gathering in the synod or nationally. No responses to correspondence/questions/requests from a wide range of EP's had been received as of mid-February believe.

PLEASE put our congregations, our leaders and PMT, and Caroline and myself on your regular prayer lists.

I am looking into The Omaha Seminary Foundation's developing of a grant which could help subsidize a new pastor out of seminary in a church. More to follow as this develops.

**Board of Pensions will be announcing some major changes for 2025+** starting in April. Every COM-PMT and presbytery are required to have a presentation /training. I have had quite a few interactions/conversations with Christine Long. She plans to be with us IN PERSON for the first time, for a training and Q & A session with all in the Plan and those in each congregation involved in personnel, who deal with these matters. Please hold May 16 late in the day before May 17 presbytery, or midafternoon May 17. ALL in the Plan need to understand this information and be prepared AHEAD of Employer Agreement season (mid Aug. – early Oct.) and the members' Annual Enrollment (mid-Oct. – early Nov.) READ you BOP mail/email and make plans to attend in May.

**YP's Required Boundary Training every 3 years will be offered this year.** Details and the 2 dates should be out in the next month. Chuck, Glacier EP approached Caroline and me, exploring collaboration with us on this.

**Camping & Youth** – I have met with Daniel on and off over the last 4 months. Daniel, Nichole and team have been hard at work on listening, evaluating and adapting both the ski retreat (1 night, March 15-16 @ FPC Bozeman and Bridger Bowl) and the Westminster Spires Camping offerings this summer including trying a family camp as several families have asked for one. The continuity and wisdom of Kara Kochner Todd returning as Program Director is a wonderful answer to prayer. (She attended as a camper, and her kids now have.) Having 3 generations of folks has been SO rich with Freeman and George returning as well. See report.

**New Task Force starting: Uncovering Buried Treasure and Sharing the Light: sharing and incarnating the good news and planting new churches/worshipping communities/fresh expressions of church.** Spent time in prayer, reading, learning and reading, listening to God and others, observing where the Spirit was at work and opening doors... Shared their ideas with the LC, and worked on the Planning Team for presbytery.

Are praying for others who might like to learn and join in discerning and following the Spirit. Contact Russ Kline or Julie Boksich.

**Dubuque – Synod of Rocky Mountain CRE/CLP Cohort** – One of Yellowstone's top priorities and a top one for my position is commitment to equipping present and future leaders and disciples and to the future vitality of our congregations in changing times. The Synod Staff forum, made up of the presbytery's GP/EP's and the synod St. Clerk, is the overseeing body for this in partnership with the presbyteries with Dubuque. It is a joy to work with Dubuque's new Dean, Beth McCaw. Pioneering and experimenting as the Holy Spirit opens doors is exciting and critical for all churches and organizations in today's world and they take extra energy especially at the start with surprises he learning, quick adjustments.

The first class, preaching, has 19 students, which includes 2 current Stated Clerks and 1 former Stated Clerk and some session clerks. 12 are from Yellowstone! More students, mostly younger from New Worshipping Communities in Pueblo Presbytery, will be joining for the second class!

THERE IS ROOM for new students in the next class on Pastoral Care with Dr Beth McCaw, March – May, those wanting to explore becoming a CRE or those desiring to grow in this area, perhaps do more in their congregation.

The synod commissioners voted to pay \$1,000 towards the flat rate of \$3,500 per class.

I attended the special synod meeting January 29 and was asked by the St. Clerk to speak on behalf of the Synod Staff Forum about the program and the Forum's financial recommendation for cost sharing between the Synod and presbyteries. PMT has scholarships available for existing CRE's and has just appointed a subgroup of Debbie Blackburn and Linda Smith to work with me to handle other grant requests. See master flier sent in December for more details or talk with me or Debbie Blackburn.

Early observations -1. In the same way that planting a new church/Fresh Expression/New Worshipping Community has many life-giving impacts on the spiritual vitality of a church/presbytery involved with it, I am hearing from the congregations with CRE students about positive benefits such as other elders or members curious, open to equipping, and more. 2. I am hearing many good comments from students, Beth and Monica, the instructor, despite the adjustments to some computer/tech challenges which are being addressed.

4. I have been asked what is the “secret” to Yellowstone having so many who are not just enrolled but who have been being prepared and encouraged and with such a sense of call. Yellowstone’s vision and culture of training & equipping the saints in spiritual formation and ministry, exploring adaptations and experiments in changing times, listening and exploring partnerships and new possibilities for many years has made an enormous difference.

**Synod** – The collegial and connectional aspect of our presbyterian way to functioning has many benefits for our churches, leaders and ministries. The fellowship, shared wisdom and ideas, support, collaboration, partnering and networking... have become even more crucial as the size, staff and resources of all sorts of our national offices shrinks, fluctuates during this season of rapid upheavals and opportunities for innovation.

There are several additional opportunities for collaboration or joining in equipping with other presbyteries. I was still awaiting word at “press time” on an opportunity. PMT is working on another.

We are invited to join with Plains and Peaks Presbytery virtually the night of May 13 to listen to Dr. Andrew Root talk focused on his book *When Church Stops Working*

**Presbyterian Foundation** continues to provide resources, workshops, consulting on a wide range of areas pertaining to cultivating generosity and financial literacy along with investment options for churches/endowments which have a very good track record. READ and share the posted resources Rob Hagan has provided for you. We are blessed as it would cost your church a lot to hire a consultant or group to provide what we receive in the PCUSA from the Foundation.

**226<sup>th</sup> General Assembly, meeting in Salt Lake City** – in person June 29-July 4 with worship around the region Sunday and then long plenary meeting days. Committees meet virtually immediately ahead and then travel to Salt Lake. Format is condensed with OGA’s decision not to have/invite the range of ministries and groups, seminaries, networks, presentations, or “reunion” gatherings of various sorts which have been a part of these gatherings for many decades. Desire for commissioners to be on the floor except for meals, cost cutting measures, and other reasons have led OGA not to provide for an exhibit hall or gathering space for general visitors, commissioner spouses, Presbyterian groups...

General Volunteers – Utah presbytery is prioritizing spots for Utah Presbyterians first, then those from our Synod, and finally others from around the country. Plans are to have an app to apply to be a volunteer. Registration fee is ~\$100 for the whole meeting for ALL observers wishing to enter the meeting hall. The fee will be waived for volunteers. Local housing in homes is being worked on for volunteers.

As of 2/28 I had not received the latest updated information for volunteers including the app. I will update the presbytery as soon as I receive the information.

We will commission our GA team at our May 17 presbytery meeting.

In this position I have various levels of interaction or involvement with several of the institutions we support. As institutions of all sorts and their leadership at various levels are struggling deeply in these tumultuous times. Several we have long standing ties with are no exception. Various leaders associated with those have contacted me recently. Prayers all around are appreciated.

**Presbyterian Women in YP**– I have been in conversation over the last 2 months with key leaders. Since there are no longer sufficient people to fulfill the offices and responsibilities for a presbytery level PW, they are in the process of dissolving at that level.

**Personal** – Our retreat/mini conference with our Covenant Group of pastors (meeting together and in covenant annually 38 years) was very needed, restorative along with excellent workshops on Dr. Andrew Root, AI for pastors and churches, Getting Unstuck, Soul Shaping and more. Focus included the most recent research and ideas from Dr. Andrew Root, Good ideas for us here.

Prayers appreciated for the Lord to continue our healing and protect us from further loss and crises.

Leadership Cabinet Report  
 Yellowstone Presbytery March 1-2 2024  
 FPC Billings/ Zoom

Leadership cabinet met in November, December, January, and February. We started every meeting with Dwelling in the Word to remind us that to be able to do the work of God we must first remember to be the people of God. We pray that our minds, dreaming and planning are shaped and guided by the Spirit through the scriptures as we listen to and learn from one another and seek God's leading. The vision statement directs us to gather together for God's glory and spiritual synergy. We have kept this in mind as we plan Presbytery meetings and work toward being disciple-making, disciple-sending leaders. A major vehicle since the time of Jesus and his early followers involves creating small groups in our churches, neighborhoods, and throughout our Presbytery. We desire to equip and encourage one another for living out our whole vision as Christ's disciples in the context in which we are sent.

#### EQUIP & ENCOURAGE

- Reflect on feedback from November Presbytery meeting.
- Received and discussed General Presbyter's report.
- Shared where we have seen the Spirit at work recently, especially in and through our lives, small groups and churches. We are incorporating this practice of seeing and sharing where we see the Holy Spirit at work into our March Presbytery meeting.
- A new task force was formed: "Uncovering Treasure and Sharing the Light." It will focus on evangelism, new worshipping communities, and fresh expressions of church. Russ Kline and Julie Boksich initiated this and plan to travel to churches, dine with them and discuss ways the church can evangelize and revitalize. Dinner Church is one idea that will be presented. Russ and Julie hope to equip the churches in storytelling using material from Ron Pyle's workshop.
- Received and approved a resubmitted grant request from FPC Dillon for an intern similar to the one they submitted last fall. The person who was to serve as intern then couldn't make the timing work. Now she can so they resubmitted the request with slight changes.

#### OTHER BUSINESS

- Received regular reports from personnel sub-group as they continue to rewrite the personnel policy and write a new job description for General Presbyter.
- Approved new job description for General Presbyter.
- Transferred \$10,446 from 3100.2 Administrative Support to Administrative Support in Admin Budget; transferred \$2,131.40 from 6602.8 Discretionary Fund in Administrative Budget to Designated Fund 3200.09 Presbyter Discretionary Fund on Balance sheet; transferred \$379.01 from 6602.9 Study Leave in Administrative Budget to Designated Fund 3200.10 Presbytery Study Leave to end the 2023 year within budget.

#### ACTION ITEMS FOR PRESBYTERY

- None

Submitted by Russell Kline, LC Moderator

Saturday, February 24, 2024

Treasurer's Report  
Presbytery of Yellowstone  
Report to Presbytery

With the year 2023 complete, our Administrative budget income is at 95% and budget expenses are at 86%. \$10,446 was transferred from the Admin Support Fund to offset the income budget deficit. Program budget income is at 74% and budget expenses are at 62%. Both budgets were successfully achieved.

Designated Funds had a net increase of \$21,504 for the year.

We continued to be blessed with adequate income and no unusual expense.

**New website coming the week of April 15, 2024:** You can get a peak of the new site, still under construction, at <https://zlcuckwl.elementor.cloud/> The site is hidden from public view but you can view after enter the pin code **7947**.

Ric Tieman, Treasurer

406-595-1250



**Presbytery of Yellowstone PCUSA**  
**Statement of Financial Position**  
**As of December 31, 2023**

**Accrual Basis**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>	<u>\$ Change</u>
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
<b>1000 · Checking and Savings</b>	280,419	267,945	12,474
<b>1020 · St Timothy Checking 1961</b>	100	100	0
<b>1030 · St Timothy Checking 3686</b>	100	100	0
<b>1050 · New Covenant 5737</b>			
<b>1051 · Higher Education</b>	10,647	14,347	(3,700)
<b>1052 · Other Designated Funds</b>	101,384	84,674	16,710
<b>Total 1050 · New Covenant 5737</b>	112,031	99,021	13,010
<b>1100 · St Timothy Endowment Funds</b>	485,012	444,411	40,602
<b>Total Checking/Savings</b>	877,662	811,576	66,086
<b>Other Current Assets</b>			
<b>1420 · Prepaid Expenses</b>	1,500	0	1,500
<b>Total Other Current Assets</b>	1,500	0	1,500
<b>Total Current Assets</b>	879,162	811,576	67,586
<b>Other Assets</b>			
<b>1850 · Beartooth Electric Co-op</b>	974	1,061	(87)
<b>1900 · Char Rem Trust 0931</b>	159,233	159,233	0
<b>Total Other Assets</b>	160,208	160,295	(87)
<b>TOTAL ASSETS</b>	<b>1,039,370</b>	<b>971,871</b>	<b>67,499</b>

<1>

**These statements have not been audited, reviewed or compiled**

**Presbytery of Yellowstone PCUSA**  
**Statement of Financial Position**  
**As of December 31, 2023**

**Accrual Basis**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>	<u>\$ Change</u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>	10,665	8,870	1,794
<b>Total Liabilities</b>	10,665	8,870	1,794
<b>Equity</b>			
<b>3100 · General Funds</b>			
<b>3100.1 · Administrative</b>	255	255	0
<b>3100.2 · Admin Support</b>	46,691	56,631	(9,940)
<b>3100.3 · Program</b>	44,607	43,749	858
<b>3100.4 · West Yellowstone Funds</b>	18,348	18,348	0
<b>3100.9 · Unrestricted</b>	16,135	23,292	(7,157)
<b>Total 3100 · General Funds</b>	126,037	142,276	(16,239)
<b>3200 · Designated Funds</b>			
<b>3200.01 · Camp Scholarships</b>	6,136	4,855	1,281
<b>3200.02 · Clergy Emergency Fund</b>	1,757	1,757	0
<b>3200.03 · Equip &amp; Encourage</b>	42,871	43,069	(198)
<b>3200.04 · Evangelism Grant</b>	52,369	31,250	21,119
<b>3200.05 · Higher Education Grant</b>	10,647	14,347	(3,700)
<b>3200.06 · Linda Hofer Education</b>	19,496	19,486	10
<b>3200.07 · Partnership Spendable Funds</b>	2,390	2,390	0
<b>3200.08 · Peace Making Offering to YP</b>	6,132	5,550	582
<b>3200.09 · Presbyter Discretionary Fund</b>	3,332	1,200	2,131
<b>3200.10 · Presbyter Study Leave</b>	1,229	850	379
<b>3200.11 · Presbytery Continuing Educat...</b>	3,596	3,596	0
<b>3200.12 · Revamp Camp</b>	16,907	17,007	(100)
<b>3200.13 · Rural Ministry Grant</b>	1,070	1,070	0
<b>3200.14 · Social Justice</b>	6,469	6,469	0
<b>3200.16 · St Timothy's MM #1</b>	100	100	0
<b>3200.17 · St Timothy's MM #2</b>	100	100	0
<b>3200.18 · Triennium Fund</b>	6,794	6,794	0
<b>3200.19 · Yell Pres Funds Await Cab Actio</b>	17,478	17,478	0
<b>Total 3200 · Designated Funds</b>	198,872	177,368	21,504
<b>3300 · Restricted Funds</b>			
<b>3300.1 · St Timothy Endowments</b>	485,012	444,411	40,602
<b>3300.2 · Char Rem Trust</b>	159,233	159,233	0
<b>3300.3 · Partnership Funds Principle Amt</b>	45,600	45,430	169
<b>Total 3300 · Restricted Funds</b>	689,846	649,074	40,771
<b>Net Income</b>	13,951	(5,717)	19,668
<b>Total Equity</b>	1,028,705	963,001	65,705
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,039,370</b>	<b>971,871</b>	<b>67,499</b>

<2>

These statements have not been audited, reviewed or compiled

**Presbytery of Yellowstone PCUSA  
Administration Budget Performance  
December 2023**

**Accrual Basis**

	<b>Dec 23</b>	<b>Jan - Dec 23</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>RECEIPTS</b>					
4001 · Administrative Support	17,200.00	24,554.00	35,000.00	(10,446.00)	70.15%
4004 · Per Capita Income	1,190.13	82,794.42	80,794.00	2,000.42	102.48%
4005 · Interest Income	390.93	2,877.12	0.00	2,877.12	100.0%
4006 · Dividend Income	0.00	131.53	0.00	131.53	100.0%
4007 · Other Income	1,000.00	3,148.03	3,804.00	(655.97)	82.76%
<b>Total RECEIPTS</b>	<b>19,781.06</b>	<b>113,505.10</b>	<b>119,598.00</b>	<b>(6,092.90)</b>	<b>94.91%</b>
<b>Total Income</b>	<b>19,781.06</b>	<b>113,505.10</b>	<b>119,598.00</b>	<b>(6,092.90)</b>	<b>94.91%</b>
<b>Expense</b>					
<b>LEADERSHIP CABINET</b>					
6303 · Cabinet Meetings	0.00	0.00	2,500.00	(2,500.00)	0.0%
6304 · Accounting Fees	365.00	5,225.00	5,000.00	225.00	104.5%
6305 · Legal Fees	0.00	0.00	100.00	(100.00)	0.0%
6306 · Task Force Meetings	0.00	0.00	500.00	(500.00)	0.0%
6307 · Nom/St-Tim/Delegate Mtgs	0.00	0.00	700.00	(700.00)	0.0%
<b>Total LEADERSHIP CABINET</b>	<b>365.00</b>	<b>5,225.00</b>	<b>8,800.00</b>	<b>(3,575.00)</b>	<b>59.38%</b>
<b>PASTORAL MINISTRY TEAM</b>					
6506 · PMT Meeting Expense	0.00	0.00	5,500.00	(5,500.00)	0.0%
<b>Total PASTORAL MINISTRY TEAM</b>	<b>0.00</b>	<b>0.00</b>	<b>5,500.00</b>	<b>(5,500.00)</b>	<b>0.0%</b>
<b>PERSONNEL EXPENSES</b>					
<b>6601 · Admin Manager</b>					
6601.1 · Salary	138.60	2,255.40	10,000.00	(7,744.60)	22.55%
<b>Total 6601 · Admin Manager</b>	<b>138.60</b>	<b>2,255.40</b>	<b>10,000.00</b>	<b>(7,744.60)</b>	<b>22.55%</b>
<b>6602 · General Presbyter</b>					
6602.1 · Salary	941.95	13,953.08	11,685.00	2,268.08	119.41%
6602.2 · Housing	1,838.45	22,063.00	22,063.00	0.00	100.0%
6602.3 · Retirement	301.86	3,622.32	3,623.00	(0.68)	99.98%
6602.4 · Insurance	1,083.10	14,186.03	12,997.00	1,189.03	109.15%
6602.5 · Meals Reimb	1,247.92	1,247.92	1,200.00	47.92	103.99%
6602.6 · Travel Reimb	1,728.65	1,728.65	8,000.00	(6,271.35)	21.61%
6602.7 · Telephone	950.31	1,234.92	1,700.00	(465.08)	72.64%
6602.8 · Discretionary Fund	2,500.00	2,500.00	2,500.00	0.00	100.0%
6602.9 · Study Leave	700.00	700.00	700.00	0.00	100.0%
<b>Total 6602 · General Presbyter</b>	<b>11,292.24</b>	<b>61,235.92</b>	<b>64,468.00</b>	<b>(3,232.08)</b>	<b>94.99%</b>
<b>6603 · Stated Clerk</b>					
6603.1 · Salary	1,802.50	21,630.00	21,630.00	0.00	100.0%
6603.4 · Travel Reimb	0.00	1,336.70	2,500.00	(1,163.30)	53.47%
6603.5 · Discretionary Fund	0.00	108.94	500.00	(391.06)	21.79%
<b>Total 6603 · Stated Clerk</b>	<b>1,802.50</b>	<b>23,075.64</b>	<b>24,630.00</b>	<b>(1,554.36)</b>	<b>93.69%</b>
6604 · Payroll Taxes	264.99	2,211.08	2,500.00	(288.92)	88.44%
<b>Total PERSONNEL EXPENSES</b>	<b>13,498.33</b>	<b>88,778.04</b>	<b>101,598.00</b>	<b>(12,819.96)</b>	<b>87.38%</b>

**Presbytery of Yellowstone PCUSA  
Administration Budget Performance  
December 2023**

**Accrual Basis**

	<b>Dec 23</b>	<b>Jan - Dec 23</b>	<b>Annual Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>PRESBYTERY EXPENSES</b>					
6703 · Per Capita Expense	0.00	17,900.05	17,900.00	0.05	100.0%
6704 · Presbytery Meetings	0.00	3,756.69	1,500.00	2,256.69	250.45%
6705 · Presbytery Other Exp	491.53	1,181.53	800.00	381.53	147.69%
<b>Total PRESBYTERY EXPENSES</b>	<b>491.53</b>	<b>22,838.27</b>	<b>20,200.00</b>	<b>2,638.27</b>	<b>113.06%</b>
<b>PRESBYTERY OFFICE</b>					
6801 · Copies & Postage	0.00	258.13	600.00	(341.87)	43.02%
6802 · Insurance	0.00	388.77	1,300.00	(911.23)	29.91%
6803 · Office Supplies	50.89	50.89	3,000.00	(2,949.11)	1.7%
6804 · Rent	0.00	4,140.00	1,200.00	2,940.00	345.0%
6805 · Computer & Telephone Expense	687.51	867.51	600.00	267.51	144.59%
6806 · Bank Service Charges	0.00	188.69	0.00	188.69	100.0%
<b>Total PRESBYTERY OFFICE</b>	<b>738.40</b>	<b>5,893.99</b>	<b>6,700.00</b>	<b>(806.01)</b>	<b>87.97%</b>
<b>Total Expense</b>	<b>15,093.26</b>	<b>122,735.30</b>	<b>142,798.00</b>	<b>(20,062.70)</b>	<b>85.95%</b>
<b>Net Ordinary Income</b>	<b>4,687.80</b>	<b>(9,230.20)</b>	<b>(23,200.00)</b>	<b>13,969.80</b>	<b>39.79%</b>
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
Transfers from Admin Fund	0.00	0.00	200.00	(200.00)	0.0%
<b>Transfers from Admin Support</b>	<b>10,446.00</b>	<b>10,446.00</b>	<b>6,000.00</b>	<b>4,446.00</b>	<b>174.1%</b>
Transfers from Unrestricted	0.00	0.00	15,000.00	(15,000.00)	0.0%
Transfers from W Yellowstone	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total OTHER RECEIPTS</b>	<b>10,446.00</b>	<b>10,446.00</b>	<b>23,200.00</b>	<b>(12,754.00)</b>	<b>45.03%</b>
Realized Gain(Loss)	935.78	935.78	0.00	935.78	100.0%
Unrealized Gain(Loss)	8,122.53	10,284.75	0.00	10,284.75	100.0%
<b>Total Other Income</b>	<b>19,504.31</b>	<b>21,666.53</b>	<b>23,200.00</b>	<b>(1,533.47)</b>	<b>93.39%</b>
<b>Net Other Income</b>	<b>19,504.31</b>	<b>21,666.53</b>	<b>23,200.00</b>	<b>(1,533.47)</b>	<b>93.39%</b>
<b>Net Income</b>	<b>24,192.11</b>	<b>12,436.33</b>	<b>0.00</b>	<b>12,436.33</b>	<b>100.0%</b>

**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
December 2023**

Accrual Basis

	<u>Dec 23</u>	<u>Jan - Dec 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>RECEIPTS</b>					
<b>4002 · Camp Income</b>					
4002.1 · Summer Camp Fees	0.00	13,450.00	10,000.00	3,450.00	134.5%
4002.2 · Event Fees	0.00	0.00	2,000.00	(2,000.00)	0.0%
4002.3 · Rental of Camp Facilities	0.00	200.00	12,000.00	(11,800.00)	1.67%
4002.4 · Gift Income	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total 4002 · Camp Income</b>	<u>0.00</u>	<u>13,650.00</u>	<u>26,000.00</u>	<u>(12,350.00)</u>	<u>52.5%</u>
4003 · General Mission Pledge	2,549.29	23,205.80	24,000.00	(794.20)	96.69%
<b>Total RECEIPTS</b>	<u>2,549.29</u>	<u>36,855.80</u>	<u>50,000.00</u>	<u>(13,144.20)</u>	<u>73.71%</u>
<b>Total Income</b>	2,549.29	36,855.80	50,000.00	(13,144.20)	73.71%
<b>Expense</b>					
<b>CAMPING &amp; YOUTH</b>					
<b>6100 · Camping Expenses</b>					
6101 · Activities	0.00	0.00	1,150.00	(1,150.00)	0.0%
6102 · Food	0.00	2,647.13	3,500.00	(852.87)	75.63%
6103 · Supplies	0.00	798.24	800.00	(1.76)	99.78%
6104 · Transportation	0.00	751.15	900.00	(148.85)	83.46%
6106 · Salaries & Wages	367.36	9,508.00	20,000.00	(10,492.00)	47.54%
6107 · Pastor Honorarium	0.00	750.00	0.00	750.00	100.0%
<b>Total 6100 · Camping Expenses</b>	<u>367.36</u>	<u>14,454.52</u>	<u>26,350.00</u>	<u>(11,895.48)</u>	<u>54.86%</u>
6110 · Triennium	0.00	0.00	1,500.00	(1,500.00)	0.0%
6120 · Special Events	0.00	3,050.00	3,500.00	(450.00)	87.14%
<b>6200 · Admin Camping Expenses</b>					
6201 · Advertising & Marketing	0.00	140.00	200.00	(60.00)	70.0%
6202 · Copies & Postage	0.00	0.00	100.00	(100.00)	0.0%
6203 · Liability Insurance	0.00	3,452.19	3,000.00	452.19	115.07%
6206 · Utilities	106.97	1,798.05	3,000.00	(1,201.95)	59.94%
<b>Total 6200 · Admin Camping Expenses</b>	<u>106.97</u>	<u>5,390.24</u>	<u>6,300.00</u>	<u>(909.76)</u>	<u>85.56%</u>
<b>Total CAMPING &amp; YOUTH</b>	474.33	22,894.76	37,650.00	(14,755.24)	60.81%
<b>LEADERSHIP CABINET</b>					
6301 · Intermountain Childrens Home	0.00	1,500.00	1,500.00	0.00	100.0%
<b>Total LEADERSHIP CABINET</b>	0.00	1,500.00	1,500.00	0.00	100.0%
<b>PASTORAL MINISTRY TEAM</b>					
6501 · Training	0.00	0.00	1,000.00	(1,000.00)	0.0%
6502 · Congregation Ministry	0.00	72.00	1,000.00	(928.00)	7.2%
6503 · Emergency Career Counseling	0.00	0.00	1,000.00	(1,000.00)	0.0%
6504 · Rocky Mountain College	0.00	1,500.00	1,500.00	0.00	100.0%
6505 · Vocations Expense	68.26	198.26	1,700.00	(1,501.74)	11.66%
<b>Total PASTORAL MINISTRY TEAM</b>	<u>68.26</u>	<u>1,770.26</u>	<u>6,200.00</u>	<u>(4,429.74)</u>	<u>28.55%</u>

**Presbytery of Yellowstone PCUSA  
Program Budget Performance  
December 2023**

**Accrual Basis**

	<u>Dec 23</u>	<u>Jan - Dec 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>PERSONNEL EXPENSES</b>					
<b>6602 · General Presbyter</b>					
<b>6602.1 · Salary</b>	770.66	9,247.92	8,866.00	381.92	104.31%
<b>Total 6602 · General Presbyter</b>	770.66	9,247.92	8,866.00	381.92	104.31%
<b>6604 · Payroll Taxes</b>	28.41	340.75	1,200.00	(859.25)	28.4%
<b>Total PERSONNEL EXPENSES</b>	799.07	9,588.67	10,066.00	(477.33)	95.26%
<b>PRESBYTERY EXPENSES</b>					
<b>6702 · Cluster Meetings</b>	0.00	0.00	100.00	(100.00)	0.0%
<b>6705 · Presbytery Other Exp</b>	0.00	0.00	2,000.00	(2,000.00)	0.0%
<b>Total PRESBYTERY EXPENSES</b>	0.00	0.00	2,100.00	(2,100.00)	0.0%
<b>Total Expense</b>	1,341.66	35,753.69	57,516.00	(21,762.31)	62.16%
<b>Net Ordinary Income</b>	1,207.63	1,102.11	(7,516.00)	8,618.11	(14.66%)
<b>Other Income/Expense</b>					
<b>Other Income</b>					
<b>OTHER RECEIPTS</b>					
<b>Transfers from Program Fund</b>	0.00	0.00	7,516.00	(7,516.00)	0.0%
<b>Total OTHER RECEIPTS</b>	0.00	0.00	7,516.00	(7,516.00)	0.0%
<b>Total Other Income</b>	0.00	0.00	7,516.00	(7,516.00)	0.0%
<b>Net Other Income</b>	0.00	0.00	7,516.00	(7,516.00)	0.0%
<b>Net Income</b>	<b>1,207.63</b>	<b>1,102.11</b>	<b>0.00</b>	<b>1,102.11</b>	<b>100.0%</b>

**Pastoral Ministry Team's Report  
March 2024**

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, pastors and CREs to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

**Information Items**

- PMT welcomed new members Cheryl Banks, Billings 1<sup>st</sup> Presbyterian Church and Julie Boksich, Melrose, Church of the Big Hole – Wise River.
- PMT reviewed the proposed contract between Mary Davis and the Church of the Big Hole and returned it with suggested changes.
- PMT has been notified that the Manhattan Church has voted to rescind the call to Rev. Charles Walden
- PMT approved Debbie Blackburn and Linda Smith as a subgroup of the PMT to receive and approve applications for scholarships from participants in the Dubuque/ Synod of the Rocky Mountains CRE Program
- PMT reviewed the Liaison List and made some new assignments for 2024. (See attachment.)
- PMT is *strongly* recommending that non-Presbyterian pastors serving in Presbyterian churches attend at least two Presbytery meetings per year.
- PMT members were invited along with others to participate in Small Church Week January 29 – February 2, 2024. One of Sharon Kiser's presentations will be used at the March 1, 2024 Dinner worship service.
- PMT was informed that two ministers-at-large have not turned in annual reports. When annual reports are not received for three years, the Presbytery may delete that person's name from the roll of membership.

**Item for Action From Pastoral Ministry Team**

**The Pastoral Ministry Team recommends to Yellowstone Presbytery approval of the updated Linda Hofer Education Grant and Application form. (See attachment.)**

**Linda Hofer Education Fund Grant Request**  
Presbytery of Yellowstone

Instructions - Submit this form to the Moderator of the Pastoral Ministry Team (PMT) of Yellowstone Presbytery. PMT will review your request at its next scheduled meeting and inform you of its decision.

**See reverse side for qualifying criteria.**

*The offering taken at joyous occasions of ordinations, installations and commissioning of Pastors and CREs in Yellowstone Presbytery is accepted for the Linda Hofer Fund. Linda served as Co-Pastor at St. John's Presbyterian Church in Philipsburg, MT and was serving as Moderator of Yellowstone Presbytery when, on July 12, 1984 at 38 years old, she died tragically in a horseback riding accident. Linda left behind her husband and Co-Pastor Bruce Cameron, three grade school children, and a grieving Presbytery. In memory of Linda and in celebration of her enthusiasm for Christian education, the Presbytery of Yellowstone voted in September 1984 to establish the Linda Hofer fund and designated the fund to assist with scholarships for campers. As needs within the Presbytery changed, the fund changed, too. On November 3, 2012, Presbytery voted to combine the Continuing Education Fund with the Linda Hofer Memorial Fund and use proceeds to assist with continuing education costs for pastors, CREs and churches whose funds often do not cover the costs of today's continuing education courses.*

Amount of Request: \$ \_\_\_\_\_

Requestor's Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_

Specific purpose - (Include a date when funds are needed.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Need - (What other options have been pursued?)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Benefits - (Individual/congregation/community)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**Criteria**

Pastors, CREs, and churches are eligible to receive a grant once (one time) in a three-year period.

Applications are responded to in the order they are received.

Grants are limited to up to \$1000.00 for a one-time program or up to \$2000.00 for a multi-year program.

Applications for the following general purposes will have first priority:

- Theological Education of Teaching Elders (TEs) or Commissioned Ruling Elders (CREs).
- Church Program Education for Ordained Pastors or Lay Persons.
- Other Professional Church Staff, i.e., Youth Minister, Christian Educator, Music Minister.

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Discussion Points and Action of the Pastoral Ministry Team:

**Date of PMT Action:** \_\_\_\_\_

**Grant Awarded:** Yes \_\_\_\_\_ No \_\_\_\_\_

**Award Amount:** \$ \_\_\_\_\_

**Signature of PMT Moderator**\_\_\_\_\_

**Date:** \_\_\_\_\_

## Camping and Youth Committee - Presbytery Report

It is with great joy and anticipation that we'll be back at Westminster Spires this summer! And in addition, we're delighted to share that long time camp veteran, ambassador of fun, and Curt Kochner's daughter, Kara Todd, will be joining us for the duration of the camping season. Given her camping experience, history at Westminster Spires, and her love and faith in Christ, Kara will no doubt be an incredible gift to our team and to every camper we serve.

Here are the key dates for camp this summer at Westminster Spires:

### Westminster Spires Camp 2024

**Elementary Camp** (incoming 3rd-5th graders) (Sunday July 14th – Thurs July 18th)

**Family Camp** (Thurs July 18th - Sunday July 21st)

**Middle School Camp** (incoming 6th-8th graders) (Sunday July 21st - Friday July 26th)

**High School Camp** (incoming 9-12th graders) (Sunday July 28th – Friday August 2nd)

As many may notice, after a couple summers away from camp, we thought it best to go back to our normal camping schedule (three, age-specific week long camps), with one special addition: For the first time ever, a Family Camp! With so many families, either picking up their kids from Elementary Camp or dropping off their kids for Middle Camp, we thought we'd try the idea of families either staying late or coming early to enjoy a long camping weekend so that the entire family can share the camping experience together.

As we get further into the spring season, here's how you all as pastors, elders, and church members can help (& pray):

- Recruit and invite college age students and older to serve as counselors and recruit and invite high school students (entering 11th-12th graders) to serve as CIT's. Modest stipends for both positions will be available.
- Spread the word and share camp dates with your churches, youth groups, families, relatives, neighborhoods, towns and beyond and invite them to join us this summer.
- Join us for Revamp the Camp (May 31-June 1) to help us get camp ready for the summer season

- Contribute towards our scholarship fund (offering for camp scholarships will take place this weekend)
- Provide rides for campers and to and from camp as needed
- Consider volunteering for a week of camp yourself in a variety of roles
  
- Pray that the Holy Spirit would work in the hearts and lives of campers and families everywhere to help get as many students to camp as we possibly can
- Pray that with Christ at work within us, that our God would do more than we could ask or imagine and that through camp all campers would come to a deeper love and knowledge of Jesus!

Registration will officially open online in mid-March and partial and full scholarships will be available.

To follow up on any or all of the above, please email Daniel Triller at [daniel@fpcdillon.org](mailto:daniel@fpcdillon.org)

Finally, a Presbytery Wide Ski Retreat is in the works and will be held at FPC Bozeman, March 15-16 (Fri-Sat). To learn more, contact FPC Billings Youth Pastor Nichole Bodalski at [nbodalski@gmail.com](mailto:nbodalski@gmail.com)

In Christ,

Daniel Triller  
Camping and Youth Moderator  
Pastor - FPC Dillon