

Leadership Cabinet Report #2
Yellowstone Presbytery Meeting
October 3, 2025
First Presbyterian Church in Billings, Montana

The Leadership Cabinet met for a special meeting on October 1 at 2:00 p.m. to discuss and decide upon several timely items.

1. Leadership Cabinet voted to give an honorarium to Paul and Lydia Neshwange with grateful thanks for their time spent in preparation and for their time spent with us at the presbytery meeting.
2. Leadership elected to give two \$500 gifts to the following two ministries of Neshangwe's church in honor of two Yellowstone churches, one that sends the highest number of people to this presbytery meeting and one that sends the highest percentage of their membership to this presbytery meeting:
 - a. St Columba's Benevolence Fund - in our economically difficult environment, we are overwhelmed by multiple legitimate needs and requests that need support from the benevolence fund.
 - b. Called to Care Skills Training Program - giving much needed skills for vulnerable and poor women to be able to run their own income-generating projects.
3. Leadership Cabinet reviewed and discussed proposed budgets for 2026, including a 3% raise for staff in keeping with the 3% minimum salary increase proposed for pastors by the PMT and the proposed per capita assessment of \$60.50. Of the per capita increase, \$.42 is for General Assembly and \$1.08 is for the presbytery.

The Synod recently voted to send \$2,500 to each presbytery out of their surplus. This gift will be set into a fund to which small churches that feel they cannot pay the \$1.50 raise in the per capita can apply for relief. In order to be granted the relief, the applying church would have to work with their liaison, the PMT, and LC through the application process. Dave will write a thank you note to Synod thanking them for the \$2,500 gift.

Action Item: Leadership Cabinet recommends Yellowstone Presbytery approve the proposed Administrative and Program budgets, including the raise in per capita to \$60.50.

With Appreciation,
Dave Thompson, Moderator of Leadership Cabinet