## **Our Vision**

Yellowstone Presbytery – guided community rooted in the love of and sustained by Scripture, the Holy Spirit, and prayer--is a Jesus Christ.

## We will . . .

# **Gather Together**

for God's glory and spiritual synergy\*.

# Equip and Encourage

disciple-making congregations and God; and mutually supporting and worshipping in loving response to ntentionally becoming more like eaders for living the Gospel . . . Christ; ably sharing our faith; mpacting our communities; training leaders.

Good News; loving and serving, as we are commanded, in our words, Go Out to join Christ in Christ's embodying and sharing Christ's mission in our communities, Montana, and the world . . . actions, and relationships.

syn-ergos, συνεργός meaning \* Synergy: from the Greek "working together"

## Presbytery of Yellowstone Leadership Cabinet Bozeman 1<sup>st</sup>, Bozeman, MT Jan 14, 2015

Gathering Together

**Fellowship** 9:30

Approval of minutes of Oct 14 & 22, & Nov 6, 2014  $^{\lor}$ 10:00 Opening prayer & lighting of Christ candle Roll call, quorum, approval of docket

Dwelling in the Word – (Jody)

10:30 Spiritual and Vision Implementation Equipping and Encouraging

Review Team for new structure - Debbie Leadership Cabinet 2015 Goals

11:30 Plan for March 6-7 presbytery meeting

Organizational Responsibilities

Amendments assignments and process

Mission theme presentation/discussion/ follow-through

## 12:00 LUNCH-

12:15 Presbyterian Women in the Presbytery (Suzanne Bratsky)

12:45 2014 financial review

Request for approval of zipline lease (FPC-Bozeman) Grant request from Presby Cats Relationship with Glacier Presbytery Search Committee for Stated Clerk Whitworth partnership update Stanford-Geyser update

Co-General Presbyters' report Stated Clerk's report 1:45

Going Out

Closing prayer (including prayer for 1st Church Anaconda and JP Carlson) and adjournment 2:00

## Action items

## Presbytery of Yellowstone Leadership Cabinet Meeting Minutes October 14, 2014 1<sup>st</sup> Church, Bozeman, Montana

Moderator Jody called the meeting to order at 10:00 a.m.

Present were:

Jody McDevitt
Debbie Blackburn
Dan Holland
Susan Thomas (phone)
Don Holland (phone)
Jed Cauffman (phone)

Absent: Lanny Rounds

## Also Present:

George Goodrich, Co-General Presbyter Kathy Goodrich, Co-General Presbyter Ron Hanson, Stated Clerk

- 1. Opening Prayer The opening prayer was offered by Jody.
- 2. Christ Candle Jody read the Litany of the Christ Candle and lit the Christ Candle.
- 3. Quorum The Clerk declared that a Quorum was present.
- 4. Docket The docket was approved.
- 5. Minutes of September 9, 2014
- ✓ The LC voted to approve the minutes of the September 9, 2014 meeting.
- **6. Dwelling in the Word** Ron led Dwelling in the Word focusing on Philippians 3:10-14. We were asked to consider if we are aiming too low. There was a time of sharing what this Scripture was saying to individuals and to us as Leadership Cabinet. Ron closed this section in prayer.
- 7. **Fifth Strand** Time was spent discussing the mission of the Presbytery and Jody shared some of her power point presentation on the "WHY" of mission. It was decided to use the theme of mission for the 2015 Presbytery meetings. Some mission related workshops should also be included in the Convocation.
- 8. Leadership Cabinet 2014 Goals Time was spent going over the actions items determined at the last meeting. Most items appear to be in progress. George asked for help with the Currents newsletter. It was suggested that we have several reminders (as training) at Presbytery meetings for people to fill in information on their report form (What happened at the Presbytery meeting?). Ron has written a guide for commissioners. Dan Holland is to let Sheryl know the names of people for sending monthly financial statements (email). This list will need to be updated after the Presbytery meeting to reflect changes after elections.
- 9. Amendment Assignments We need a plan for how amendments will be addressed at the winter Presbytery meeting. Jody will convene a subgroup to work on this. It was suggested that PMT be assigned items 14A and 14B. Ron will be responsible for 14D. The other amendments are yet to be assigned.
- 10. Sexual Misconduct and Insurance Questions Ron has received a questionnaire from our insurance company in response to our request to increase the coverage limit for sexual misconduct. Ron will contact those persons who have not yet signed the appropriate sexual misconduct forms. Ron will reply to the questionnaire from the insurance company.
- 11. **Presbytery Roll Call and Introductions** It was decided to return to the practice of introductions at the beginning of each Presbytery meeting. The official meeting attendance will still be based on written attendance forms. The Stated Clerk will give an oral report at each meeting regarding requests received for excused absences.
- **12.** Lunch The LC took a short break to gather food for lunch. Jody offered prayer for the meal.
- 13. Higher Ed Ministry Grants Dan Holland had prepared a proposal regarding the grants.

- √ The LC voted to approve the Summary of Proposed Actions Regarding Higher Education Grants (Attachment A). Jody will contact the higher education ministers. Dan will work with Sheryl on items she needs to do.
- **14. Preparations for November 7<sup>th</sup> Presbytery Meeting** The current proposed docket does not include any meeting time on Saturday. The YP meeting would conclude on Friday night.
- √ The LC voted to approve that the Presbytery meeting will be on November 7, 2014.

  Jody will contact Susan Seibert about making notifications that there will be no meeting on November 8<sup>th</sup>.
- **15. Budget for 2015** Dan handed out preliminary budgets for 2015. There will be a phone conference call on Wednesday, October 22, 2014 (1 o'clock) to consider the budget after some adjustments are made. It was noted that some of the salary for the General Presbyter is included in the program budget.
- √ The LC voted to recommend a 2% salary increase for staff.
- **16. Nomination to Representation-Nominating Committee** The LC needs to nominate someone to replace a male ruling elder.
  - √ The LC voted to nominate Bob Culbertson (RE from 1<sup>st</sup> Billings). The LC voted to nominate Lloyd Mandeville (1<sup>st</sup> Bozeman) as an alternate should Bob Culbertson decline the nomination. Jody will contact Bob
- **17**. **Process for Stated Clerk Search** Ron is finishing his second three year term. Our Standing Rules do not allow for more than six consecutive years
- √ LC voted to ask Ron to serve one more year as Stated Clerk and to recommend that the Presbytery set aside the standing rules to allow this and have the LC appoint a search committee to nominate someone by November, 2015 for Stated Clerk beginning in 2016.
- 18. Synod By-Laws Changes proposed changes for Synod of the Rocky Mountains
- √ LC voted to recommend to the Presbytery the proposed changes in Synod Standing Rules and By Laws (Attachment B).
  - **19. Co-General Presbyters Report** George handed out their report for October. The Synod transition will bring many changes. Susan Gibb and Rusty Craig will represent YP at MAC this month. Kathy reported on her conversations with Whitworth regarding a program to place interns in rural and small churches.
- **20**. **CRE Program** This handbook needs to go in the administrative manual and comes to the LC from the PMT. There is one small typo (duplicate words) that Jody will report to Dan Krebill.
- √ The LC voted to recommend to Presbytery approval of the revised CRE handbook.
- 21. Offering and Mission Interpretation It was noted that the Presbytery docket includes several opportunities for mission interpretation. The convocation committee has already determined the convocation offering designations as Family Promise of Gallatin Valley and the PresbyCats.
- **22. Presbytery Meetings for 2015** It was recommended that the first meeting of the year be March 6th and March 7<sup>th</sup> at St Andrew in Billings. It was recommended that the second meeting of the year be June 12<sup>th</sup> and June 13<sup>th</sup> at White Sulphur Springs. Ron will contact these churches to determine if they are agreeable to hosting the Presbytery on these dates. If WSS declines, then Ron will contact Lewistown regarding the second meeting. The last meeting of the year would be at a site in Glacier Presbytery (if the convocation is held in November of 2015).
- 23. Extending the Docket
- $\sqrt{\ }$  LC voted to extend the docket to 2:10 p.m.
- **24.** Leadership Cabinet Meeting Dates for 2015 The following dates and locations were suggested: Wednesday, January 14, 2015 (Bozeman)

Tuesday, February 10, 2015 (Billings)

Tuesday, April 14, 2015 (Bozeman)

Tuesday, May 12, 2015 (Billings)

Tuesday September 1, 2015 (Bozeman)

Tuesday, October 6, 2015 (Billings)

- $\sqrt{\ }$  LC voted to approve the suggested meeting dates.
- 25. Next Meeting The next meeting will be a phone meeting on Wednesday, October 22, 2014 at 1 pm.
- **26.** Adjournment Dan gave the closing prayer and the meeting was adjourned at 2:10 pm.

## Leadership Cabinet Minutes of October 14, 2014.

## **Summary of Proposed Actions Regarding Higher Education Grants**

- 1. We should discontinue the payment of \$833.33 per month to MSU-Billings as of 9/30/14.
- 2. We should reclassify the monies advanced to MSU Bozeman in the amount of \$2,000.00 from account 3.90.2910 to account 5.01.2553.4.
- 3. We should enact the procedures necessary to transfer \$16,700 from the Higher Education Grant Fund (hereinafter HEGF) account held at the Foundation and deposit that money into the general checking account (it should be coded to account 4.01.4080.) We should further instruct the Foundation to reinvest any future dividends earned by that account back into the same account (in lieu of sending periodic dividend checks to us.)
- 4. <u>MSU-Billings</u>: we should send them a check in the amount of \$2,900.00 by the end of October. We should send them another check in the amount of \$6,000 in January, 2015. We should further instruct them to submit a grant proposal prior to our January meeting for \$2,000.00 to fund their spring mission trip. (Since they have already submitted this proposal, we could just verify with them that it is still their intent at that time.)
- 5. <u>Rocky Mountain College</u>: we should send them a check for \$1,300.00 by the end of October. We should send them another check in the amount of \$2,000.00 in January, 2015.
- 6. <u>MSU-Bozeman:</u> we should send them a check for \$3,000.00 by the end of October. We should send them another check in the amount of \$3,000.00 in January, 2015. We should further instruct them to submit a grant proposal prior to our January meeting to fund their spring mission trip.
- 7. We should instruct all parties that they should be prepared to submit grant proposals for the 2015-2016 academic year prior to our meeting in May, 2015. The grants awarded at that time will be paid out according to the timetable requested by the applicants.

## **Attachment B**

From: Synod of the Rocky Mountains Coordinating Council

To: Presbytery of Yellowstone

Date: August 14, 2014

Re; Proposed change in Synod Standing Rules and ByLaws

**Motion:** Shall the presbyteries of the Synod of the Rocky Mountains concur with the following change in the plan and number for electing commissioners to the Synod Assembly?

In accordance with the Book of Order G-3.0401, effective January 1, 2015, the Synod of the Rocky Mountains has determined the plan for the election of Synod Commissioners to be:

- 1) Each presbytery of the Synod will elect two commissioners to Synod, one of whom shall be a ruling elder and one of whom shall be a teaching elder. Each commissioner shall serve a two year term and may be re-elected to serve no more than six years consecutively.
- 2) It is recommended that at least one of the commissioners from each presbytery be a member the presbytery council or its equivalent. Commissioners shall serve until their successors are elected by their respective presbyteries.
- 3) It is the responsibility of the presbyteries to ensure that the principles of participation and representation are fulfilled as found in F-1.0403 and G-3.0103.

All presbyteries must report the outcome of the vote to the Stated Clerk of the Synod no later than December 1, 2014.

## Rationale:

The 2014 Synod Assembly, meeting in Denver, CO, on Friday, August 1, 2014, effected changes to the Synod's bylaws and standing rules changing the number of commissioners. The *Book of Order* requires that its entities be ever mindful that in the election of commissioners that representation and diversity is not diminished or ignored. To that end, the presbyteries are to give diligence in electing commissioners to the councils of the church. By approving this motion, the presbytery affirms that it will honor the principles of participation as found in F-1.0403 and G-3.0103.

## Presbytery of Yellowstone Leadership Cabinet Meeting Minutes October 22, 2014

The Leadership Cabinet of Yellowstone Presbytery met by conference call on October 22, 2014 at 1:00 pm.

Present were:

Absent: Lanny Rounds

Jody McDevitt
Debbie Blackburn
Dan Holland
Susan Thomas
Don Holland
Jed Cauffman

### Also Present:

Ron Hanson, Stated Clerk

- 1. Opening Prayer The opening prayer was offered by Jody
- 2. Quorum The Clerk declared that a Quorum was present.
- 3. Docket The docket was approved with one addition.
- 4. Budget for 2015 There was discussion of the Administrative and Program budgets that had been sent out by Dan. A change was needed in George's salary and Kathy's expenses. George's salary amount (administrative budget) needs to be increased by \$687. Kathy's expenses need to be reduced by \$1,000. It was noted that there is still some uncertainty as to the exact figure for George's pension expense for 2015. The Board of Pensions dues calculator indicates various figures depending on the number of hours worked amount that is shown. George and BOP need to be consulted on this.
- √ The LC voted to recommend to the Presbytery the Administrative and Program Budgets with the change to George's salary and Kathy's expenses. Dan will revise the budgets to present to the Presbytery.
- **5. Per Capita for 2015 -** Dan recommended that the Per Capita rate for 2015 remain at \$45.00. The General Assembly rate increased five cents so the Presbytery rate would need to be reduced by five cents in order to keep the rate the same.
- √ The LC voted to recommend to the Presbytery that the Yellowstone Presbytery Per Capita rate for 2015 be \$32.18. (GA rate is \$7.07 and Synod rate is \$5.75). This gives a total Per Capita rate of \$45.00.
- **6. Representation/Nomination Team Request –** The Rep/Nom Team requested that the Leadership Cabinet approve the nominations for Synod Commissioners. Other presbyteries have already made their nominations and the Synod is trying to work on the 2015 meeting schedule at this time.
- √ The LC voted to approve RE Ron Hanson and TE Kathy Goodrich as Synod commissioners.
- 7. LC Nomination to the Rep/Nom Ministry Team Jody reported that Bob Culbertson has agreed to serve on the Rep/Nom Ministry Team.
- 8. Moderator for Rep/Nom Team for 2015 The LC needs to nominate someone to moderate for 2015. 
  √ The LC voted to nominate Debbie Funke as the 2015 moderator of the Rep/Nom Team. Jody will contact Debbie Funke to see is she is willing to serve in this position.
- 9. Locations for 2015 Presbytery Meetings Ron reported that St Andrew Billings is willing to host the Presbytery meeting on March 6<sup>th</sup> and 7<sup>th</sup>. Ron has not heard back from White Sulphur Springs regarding the June 12<sup>th</sup> and 13<sup>th</sup> meeting. Lewistown is the next choice if WSS declines. It was noted that we will probably need to decide on a location for the November meeting if Glacier decides to delay the next Convocation until the spring of 2016. We should know more on this after the 2014 Convocation. There was also discussion regarding the pros and cons of having Presbytery meetings at churches at either end of the Presbytery. Dan Holland will work with Ron on a proposal to the Presbytery to get input on this.
- 10. **Next Meeting** The next regularly scheduled meeting is January 14, 2015 in Bozeman. (There will be a joint meeting with Glacier at the close of the Convocation.)
- 26. Adjournment Jody gave the closing prayer and the meeting was adjourned at 2:00 pm.

## Presbytery of Yellowstone Leadership Cabinet Meeting Minutes November 6, 2014

The Leadership Cabinet of Yellowstone Presbytery met for a special called meeting on November 6, 2014 at 10:30 a.m. at First Presbyterian Church, Bozeman, MT. The purpose of the meeting was to meet with the Pastoral Team (for Stanford and Geyser) to hear what the PT has heard from Stanford and Geyser regarding concerns they have about the Presbytery and decide how the LC should respond.

Present were:

Jody McDevitt Debbie Blackburn Susan Thomas Dan Holland Dave Thompson Susi Ennis Absent:

Lanny Rounds Jed Cauffman Don Holland

## Also Present:

Ron Hanson, Stated Clerk George Goodrich, Co-General Presbyter Kathy Goodrich, Co-General Presbyter

- 1. Opening Prayer The opening prayer was offered by Jody
- 2. Quorum The Clerk declared that a Quorum was present.
- 3. Report from the Pastoral Team Members of the Pastoral Team (Dave Thompson, Susi Ennis, Debbie Blackburn, and George Goodrich) met with the sessions and other members of the Stanford and Geyser Churches on October 8, 2014 (in Stanford). One item that came up during the meeting concerned a letter that had been sent to the Presbytery in 2013 regarding non-payment of the GA portion of Per Capita. Editha McKay indicated that the churches were very hurt by the lack of response from the Presbytery. They felt that the Presbytery just ignored the letter and went ahead and paid all of the Per Capita that was due. [Jodie Licht is sending a copy of the letter to Ron Hanson as the Presbytery does not have a copy.] After a time of discussion, it was decided that Jody McDevitt would draft a letter to the churches and send to everyone for input. It was also indicated that the General Assembly would respond to the letter if a copy is sent to them at this time. It was also decided that the Leadership Cabinet would review (at a future meeting) the current Presbytery policy of paying the full amount invoiced for Per Capita.
- **4. Next Meeting** The next regularly scheduled meeting is January 14, 2015 in Bozeman.
- **5.** Adjournment The meeting was adjourned with prayer at 11:50 am.

## **Leadership Cabinet**

**Purpose** — The primary purpose of the Leadership Cabinet (LC) is to guide the implementation of the Vision Statement and the mission of Yellowstone Presbytery. The LC also serves as the Trustees of the presbytery and oversees the presbytery's financial, personnel, and administrative processes.

**Membership** — The Leadership Cabinet is composed of 6-9 members. This includes a Moderator, the Immediate Past Moderator of presbytery, the Moderator and Vice-Moderator of the presbytery, a person skilled in financial practices, a person skilled in personnel practices and up to 3 At-Large Members elected by the presbytery. To the extent practical, representation shall be balanced between TE's, RE's, geography, and gender. The General Presbyter(s) and the Stated Clerk shall serve as *ex official* members without vote.

## Specific Responsibilities -

- I. **Spiritual and Vision Implementation:** To serve as the unit with the responsibility for implementing the Vision Statement of the presbytery.
  - a. To listen to the leadings of the Holy Spirit for and within the Presbytery.
  - b. To encourage new and emerging ministries prompted by the Spirit.
  - c. To develop spiritual practices for spiritual formation and equipping itself and the presbytery
  - d. To develop and engage in prayer for the presbytery in all aspects.
  - e. To encourage partnerships and to interface with other mission and councils of the PCUSA and other denominations.
  - f. To annually review the '5th Strand' and make adjustments as needed
- II. Organizational Responsibilities:
  - a. To oversee the Gathering, Equipping and Encouraging and Going Out of the Presbytery and to prepare the presbytery meeting Dockets emphasizing those elements.
  - b. To propose to the presbytery and oversee the budget(s) for the upcoming year that includes expenditures of Designated/Restricted Funds under the control of the Leadership Cabinet and to assist ministry teams in managing their budgets.
  - c. To oversee personnel, budget and finance functions of the presbytery.
  - d. To develop and maintain a Manual of Administrative Operations for the presbytery.
  - e. To serve as the Board of Trustees of the presbytery with responsibilities for an annual financial review and securing adequate insurance coverage.
  - f. To schedule at least one educational event/retreat for the presbytery annually.
  - g. To provide for a Mission Interpretation presentation at each presbytery meeting.
  - h. To maintain ecumenical relationships.

## Calendar-related tasks for 2015 Presbytery of Yellowstone Leadership Cabinet

2015

Leade	Leadership Cabinet		1777		
Calen	Calendar-related tasks for 2015		7	Presbytzy@	
	Set goals for Leadership Cabinet	January Bill	Billings February	March	April
	Hear back from Review Team evaluating structure; make modifications	Щς	SMTWTFS	Σ α	SMTWTFS BOZEMEN
•	following: Vomen	Besenan 4 5 6 7 8 9 10	8 9 10 11 12 13 14 15 16 17 18 19 20 21	8 9 10 11 12 13 14	5 6 7 8 9 10 11 12 13 (14 15 16 17 18
	St. Timothy's Pastoral Ministry Team Camning & Vouth Team	18 19 20 21 22 23 24 25 26 27 28 29 30 31	22 23 24 25 26 27 28	22 23 24 25 26 27 28 29 30 31	19 20 21 22 23 24 25 26 27 28 29 30
	Higher Ed Ministries Developing ministries	May	June WSS	July	August
Peace 5	Other ministries - MAC, Intermountain, Peace Studies Institute	S M T W T F S	S M T W T F S	S M T W T F S 1 2 3 4	S M T W T F S 30 31 1
	Synod, General Assembly	3 4 5 6 7 8 9	7 8 9 10 11/12 13	9 10	2 3 4 5 6 7 8
•	Appoint search committee to nominate new Stated Clerk	Billings 17 18 19 20 21 22 23	14 15 16 17 18 19 20 21 22 23 24 25 26 27	12 13 14 15 16 17 18 19 20 21 22 23 24 25	9 10 11 12 13 14 15 16 17 18 19 20 21 22
•8	Renew relationship with Glacier Presbytery	24 25 26 27 28 29 30	28 29 30	26 27 28 29 30 31	23 24 25 26 27 28 29
	Plan presbytery meetings		S T W T W		
•	Develop & communicate LC-overseen grant process			1 2 3 4 5 6 7 8 9 10 11 12 13 14	
•	Approve budget for 2016	13 14 15 16 17 18 19 20 21 22 23 24 25 26	11 12 13 14 15 16 17 18 19 20 21 22 23 24	15 16 17 18 19 20 21 22 23 24 25 26 27 28	13 14 15 16 17 18 19 20 21 22 23 24 25 26

GATHER TOGETHER...

for God's glory and spiritual synergy\*.

EQUIP AND ENCOURAGE....

disciple-making congregations and leaders for living the Gospel . . . intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to

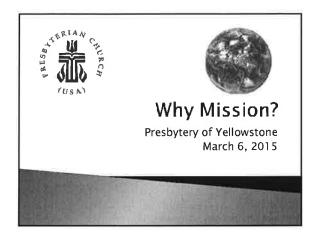
God; and mutually supporting and training leaders.

29 30

to join Christ in Christ's mission in our communities, Montana, and the world . . . embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

## LIST OF PROPOSED AMENDMENTS

Confession of Belhar—Amending the Book of Confessions	1
Renunciation of Jurisdiction—On Amending G-2.0509	6
Special Committee to Review the Preparation for Ministry Process and Standard Ordination Exams	
	8
Child Protection Policy—On Amending G-3.0106	11
Minimum Composition of a Presbytery—On Amending G-3.0301	13
Interreligious Stance—On Amending G-5.0102	15
Marriage—On Amending W-4.9000	16
o://oga.pcusa.org/section/mid-council-ministries/ constitutional-services/constitution/# boo	
	Renunciation of Jurisdiction—On Amending G-2.0509





## What is mission?

- Our Vision
- Yellowstone Presbytery guided and sustained by Scripture, the Holy Spirit, and prayer—is a community rooted in the love of Jesus Christ.

- We will . . . Gather Together for God's glory and spiritual synergy\*, Eguip and Encourage disciple-making congregations and leaders for living the Gospel . . . Intentionally becoming more like Christ; ably sharing our faith; impacting our communities, worshipping in loving response to God; and mutually supporting and training leaders. Go Out to Join Christ in Christ's mission in our communities, Montana, and the world . . . embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

- \* Synergy: from the Greek syn-ergos, συνεργός meaning "working together"

## What is mission?

- > Going out into the world
- Making disciples
- → Sharing God's love
- → Sharing God's abundance
- → Teaching about Christ
- Teaching that which will improve life on earth
- Improving others' health and well-being
- Living with others and showing Christ's way
- Establishing social justice

## What is mission?

- Foreign
- A program of the church
- > The work of a church committee
- Benevolence
- ▶ Mission trips
- ▶ God's purpose
- God's project
- ▶ God's activity
- ▶ God's intention to establish God's reign
- · God's movement toward the world

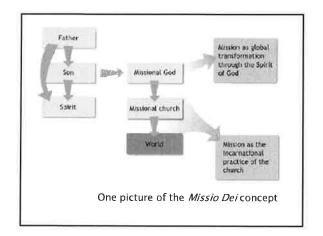
**HUMAN ACTIVITIES** 

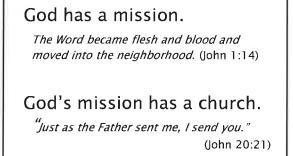
MISSIO DEI



Karl Barth, 20th century Swiss theologian

Barth first proposed that mission must be understood as an activity or attribute of God in 1932.





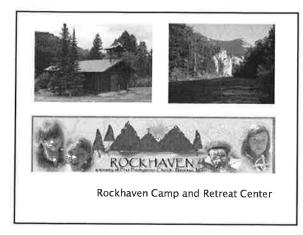
## Why mission? Mission is the identity, reason, and purpose of the church's existence. SO... Our first task is to ask, What is God's mission? What is God doing in the world? AND THEN...

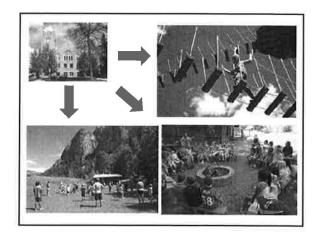
2) How are we called
invited
gifted for
needed for
GOD'S MISSION???

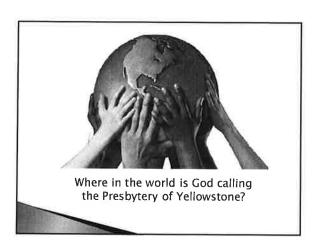
# Why mission? What is God's mission? Genesis 12:1-3 Exodus 3:7-10 Isaiah 42:5-9 Luke 4:16-21 John 10:7-15 Corinthians 5:17-21

# Why mission? How are God's people part of God's mission? Genesis 12:4 Exodus 6:28-7:7 Isaiah 49:5-10 Matthew 28:18-20 John 20:19-23 Corinthians 5:17-21

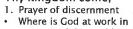


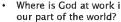


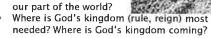


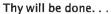


## Thy kingdom come;









- 2. Prayer of vocation
- What are the needs of the world around us? What gifts have we been given so that we might join in God's mission? How is God inviting us to share those gifts?

## Mission Funding Grant Request Presby Cats Spring Break Mission Trip March 8-15, 2015

First Presbyterian Church in Bozeman is privileged to host, and I'm privileged to work directly with, the Presbytery of Yellowstone's outreach to students at Montana State University called Presby Cats. The Presby Cats ministry, now in its third academic year, began in August 2012. This year, our average attendance at our weekly luncheon and Bible study gatherings after worship on Sundays is 14 students out of a pool of 20 that participate more than occasionally. In addition to our weekly Sunday gatherings, we also had a fall retreat with a winter retreat coming up at the end of January. A variety of social events are also on the calendar. In November the group led our Sunday morning worship services for our congregation.

There are 11 students who have committed to participate in our spring break mission trip to the Palmer Home for Children in Columbus, Mississippi, an institution affiliated with the Presbyterian Church (U.S.A.). Of these 11, 8 are from Montana (Anaconda, Billings, Bozeman, Butte, Harlem, Lewistown and Turner), 1 is from Idaho Falls, ID, 1 from Littleton, CO, and 1 from Roseville, CA. I am the adult leader of the group. The total cost of this trip is \$12,100. The participants and their home churches are chipping in roughly 45% of this, with another 34% from fund raising and a \$1,000 mission grant from First Presbyterian Church in Bozeman. With this document I am requesting that the Presbytery of Yellowstone provide a mission funding grant in the amount of \$2,500 as the final 21%. Appended to this grant request are the summary page regarding this mission trip along with the budget for this trip. Please note that this request is \$1,150 less than what we requested and received from the presbytery for our mission trip last year when a \$3,650 grant was awarded.

Because the bulk of the costs of this trip are due by 30 days before the mission trip, a decision on this request before that time would be most helpful. Any such grant made can be made payable to First Presbyterian Church in Bozeman.

Thank you for considering supporting this mission trip. Please keep our Presby Cats ministry and mission trip in your prayers.

If you need more information, please contact me at <a href="mailto:dan@fpcbozeman.org">dan@fpcbozeman.org</a> or by text or phone at 406-223-2557.

Submitted by Dan Krebill, advisor to Presby Cats January 6, 2015

## Presby Cats Spring Break Mission Trip to Mississippi First Presbyterian Church, Bozeman March 8-15, 2015

## Purpose of trip –

Enjoy an alternative Spring Break in a part of the country where spring actually comes in March! We'll spend the week working at the Palmer Home for Children in Columbus, Mississippi, doing low skill level projects in landscaping, painting, cleaning and working at the Thrift Store/ greenhouses, and perhaps construction projects supervised by skilled adults. We can also plan an activity with the children for devotional times, organized activities such as - movie night, relays, drama productions, sports or board games or showcase of special talents - musical, singing, creative arts, etc.

## Who is invited to participate -

- 1) MSU students and others involved in the Presby Cats ministry.
- 2) Adults who will provide a variety of leadership gifts



## Hosting agency –

Palmer Home for Children -The mission of Palmer Home for Children is to provide superior residential care for children that introduces the love of God through service, and to extend that care to many more children in need. Palmer Home began over a century ago as Palmer Orphanage. It now provides a home for children who, because of no fault of their own, need a place to live. Located on 110 acres, the Columbus Campus of Palmer Home for Children maintains seven cottages, two administrative buildings, a gym, swimming pool, 12 greenhouses, horse barn, and several other buildings.

## How did we learn of this opportunity –

Members of First Presbyterian Church who formerly lived in Memphis, Tennessee made us aware of this institution affiliated with the Presbyterian Church (U.S.A.).

## What is required -

- a completed application form
- your willingness to commit to expectations outlined on application form
- \$100 down payment by December 4, 2014; \$375 total (scholarships available);
- \$100 payment by January 18, 2015; \$100 payment by February 15, 2015; final \$75 payment by March 1, 2015 (payment schedule can be modified upon request)
- your energy and creativity for raising funds (total cost per person is \$1,100)
- your willingness to learn about mission and service and prepare to be an ambassador for Christ and his church

## Travel details -

We will leave Bozeman on Sunday morning, March 8, to drive to Billings in time to catch a 1:25 p.m. flight to Memphis, TN, by way of Minneapolis. After spending the night in Memphis we'll drive 170 miles to Columbus, MS, arriving there mid-day. Room and board will be at the Palmer Home through Friday, March 13, when we will drive back to Memphis for a day of fun on Saturday before our return flight on Sunday morning, March 15, arriving in Billings at 12:40 p.m. We'll return to Bozeman that afternoon.

## Where can I find more information -

Palmer Home website: http://palmerhome.org/

## Questions?

Contact Dan Krebill, co-pastor, First Presbyterian Church, Bozeman, Montana dan@fpcbozeman.org or 406-223-2557

## Presby Cats 2014 Spring Break Mission Trip Budget March 8-15, 2015 Palmer Children's Home, Mississippi per person based on 11 students and 1 leader

Expenses			
Airfare	\$600.86/person	\$7,210	
Palmer Home - registration, room, board	\$120/person	1,440	
Van Rental & gasoline	\$125/day	875	
Meals en route	96 @\$10	960	
2 motel nights (4 rooms)	8 @ \$100	800	
donation to Palmer Home		500	
miscellaneous expense		315	
Total Cost		\$12,100	
Income			
Participant contribution	\$375/person if able*	\$4,475	
Participants' home churches contributions		1,000	
First Presbyterian Church mission support		1,000	
Fund raising (First Presbyterian Church & others)		3,125	
Grant request from the Presbytery of Yellowstone		2,500	
Total income		\$12,100	

<sup>\*</sup>some participants are not able to contribute the full amount, some are contributing more (total amount shown of \$4,475 is actual amount committed)

## Request from the Session of First Presbyterian Church, Bozeman

- First Presbyterian Church has had a lease with Montana Whitewater, Inc., since May 2010. The lease term is 5 years, and was approved by the presbytery.
- 2. The lease allows Montana Whitewater to operate a commercial zipline on the property of Rockhaven Camp. It was written by our lawyer and has served the church's interests well in the last 4 ½ years.
- An extension to the lease has been negotiated and agreed to by the owner of Montana Whitewater, Inc. A few changes were made which make the lease more favorable to the church. The term of the extension is June 1, 2015 - May 31, 2020.
- In accordance with the Book of Order (G-4.0206b), the session requests approval from the presbytery for the extension of the lease.

Jody McDevitt Co-Moderator, Session First Presbyterian Church, Bozeman

## **EXTENSION TO GROUND LEASE**

This Extension to Ground Lease (hereinafter referred to as "Extension") is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2014, by and between First Presbyterian Church of Bozeman, Montana, (hereinafter referred to as "Landlord") and Montana Whitewater, Inc. of Bozeman, Montana (hereinafter referred to as "Tenant"). Landlord and Tenant are collectively referred to as the "Parties".

## RECITALS

**WHEREAS**, the Parties hereto executed a Ground Lease (hereinafter referred to as "Lease") on May 1, 2010;

WHEREAS, the Lease has a term of five (5) years expiring May 30, 2015.

WHEREAS, the Parties wish to extend the term of the Lease, amend certain provisions of the Lease and add additional provisions to the Lease as specified herein. Any terms or conditions of the Lease not modified herein remain in full force and effect.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

- 1. Incorporation of Recitals. Each of the above recitals is expressly incorporated herein and is represented by the Parties to be true and correct.
- 2. Term. The term of the Lease shall be extended for an additional 5 year term commencing June 1, 2015 and terminating on May 31, 2020, unless extended by the Parties hereto. Tenant understands and agrees that this Lease does not contain a provision to extend the extended term when said term expires. The Parties agree that a sale of Rockhaven by the Landlord shall not terminate the Lease or this Extension, and that the terms and conditions of the Lease and this Extension shall remain in full force and effect and shall apply to any purchaser or transferee of Rockhaven from Landlord.
- 3. Rent. Subject to the provisions below, Tenant shall pay to the Landlord the sum of \$10,000.00 per year as the base rent for the Premises during the term of this Extension. The \$10,000 base rent shall be payable in two installments, with \$5,000 paid on or by April 15 of each year and the remaining \$5,000 paid on or by July 1 of the year for which the payment is made. Payment shall be made to the Landlord's address provided in Section 20 of the Lease.

In addition to the base rent, Tenant shall pay to Landlord additional rent of based upon the gross ticket sales for the Zipline. Gross ticket sales shall be defined as any compensation received by Tenant for use of the Zipline. Tenant has the discretion to provide complimentary tickets or reduce rates for Zipline customers. Bartering is not

allowed. The additional rent for the term of this Extension shall be eight percent (8%) of the ticket sales in excess of \$130,000.00. For example, if the gross ticket sales for 2015 are \$60,000, then Tenant will owe no additional rent in 2015, but if the gross ticket sales for 2016 are \$140,000, then Tenant will owe an additional \$800 for 2016. Tenant agrees to pre-pay to Landlord the sum of \$10,000 toward any additional rent due hereunder on or by July 15 of each year of the term of this Extension. If the total additional rent due the Landlord exceeds the sum of \$10,000, Tenants shall pay the Landlord the difference between the additional rent due and the \$10,000 by the date specified below. However, if the additional rent due does not exceed the sum of \$10,000, Landlord will credit to Tenant to be applied towards the additional rent due the next year, the difference between the \$10,000 and the total additional rent due. For example, if the additional rent due is \$8,500.00, Landlord will credit to Tenant to be applied to the payment of additional rent the next year, the sum of \$1,500.

The additional rent based upon gross ticket sales shall be payable in full on or by October 31 of each year. Tenant agrees that Tenant will provide to Landlord before October 31<sup>st</sup> of each year, such information as Landlord may reasonably require to verify the accuracy of the gross ticket sale information provided by Tenant, including an excel spreadsheet with daily records of sales and guest numbers. If Landlord wants to further verify records, Tenant will allow Landlord access to the Zipline reservation book and daily tally sheets. In the event that a more detailed review of Tenant's books and records reveals a discrepancy, regardless of whether such discrepancy results in an overpayment or underpayment, the party found to owe money to the other shall pay such sum within 15 business days of receipt of written notice of the discrepancy.

- **4. Rockhaven Camper Tickets.** A total of thirty (30) tickets shall annually be provided to registered campers staying at Rockhaven for no compensation to Tenant during the term of this Lease.
- 5. Operation of Facilities. Each party shall be fully responsible for the operation of its equipment and facilities installed on Rockhaven and neither shall attempt to operate any ride, equipment, structure or facilities of the other without first obtaining the express written consent of the other. Tenant agrees that all of its employees operating the Tenant's Zipline shall be fully trained in all aspects of such operation relevant to their duties and that no person will be allowed to operate the Zipline or escort customers to or from the Zipline if that person suffers from any disabling condition or any other impairment that will prevent him or her from carrying out his or her duties in a competent and safe manner. Tenant agrees that Tenant will use all reasonable means to prevent any customer that is visibly intoxicated or visibly under the influence of illegal drugs, or that has a visible impairment that may result in a danger to that customer or other customers from participating in the Zipline tour. Tenant will not allow its customers or employees to smoke on the Premises or the remainder of Rockhaven.

Tenant agrees that Tenant's operation will commence each year at any date after April 15 that Tenant may designate, provided the initial payment has been paid to Landlord, and will conclude Tenant's operations on or by October 15 of each year.

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6.00 PMBZ

Operations at Rockhaven shall begin no earlier than 7:30 a.m/From Monday through Saturday. Tenant's customers shall arrive at Tenant's principal/place of business for the last Zipline tour scheduled for each day by approximately 4:00 p.m. On Sundays, Tenant's customers shall arrive at Tenant's principal place of business for the last Zipline tour scheduled for that day by approximately 3:00 p.m. Tenant shall determine Tenant's schedule for bringing groups to the site as business needs dictate, within the parameters to end by approximately set forth above.

4:30 but no later than

Tenant's employees and contractors shall be allowed to enter Rockhaven at other times as necessary to conduct maintenance operations, cleaning, or other tasks required for the safe and efficient operation of the Zipline that are not readily carried out in the presence of Tenant's customers. All customers of Tenant shall congregate at Tenant's principal place of business or at such other remote site as Tenant may choose, and travel to Rockhaven by bus. Tenant's customers may not travel to and park at Rockhaven in private cars, but Tenant's employees and contractors shall be allowed to travel to Rockhaven in individual cars when it becomes necessary for them to visit Landlord's Property and they are not escorting customers. As an example, personnel photographing groups, conducting maintenance operations, or carrying out other functions not requiring direct contact with Tenant's customers shall not be required to travel with groups of customers.

It is the understanding of Landlord that the customers of Tenant will utilize the Zipline in groups of 1-13, with a maximum of four groups on-site at any given time. Tenant agrees that Tenant will provide adequate staffing to provide the Tenant's customers and those persons related to Tenant's operation of the Zipline with a safe experience.

Tenant will be solely responsible for providing its customers and employees -with all necessary safety training and equipment and for the safe operation of the Zipline. Tenant agrees that in the event Tenant cannot safely operate the Zipline, Tenant will suspend operations until such time as Tenant can safely resume such operations. Tenant agrees that it shall use all reasonable means to ensure that its operation of the Zipline and its customers and employees do not unreasonably interfere with or endanger other users of Rockhaven and Landlord agrees that it shall use all reasonable means to ensure that its guests or invitees, and any activities related thereto do not unreasonably interfere with the operation of the Zipline, Tenant's customers, and/or Tenant's employees and do not damage the Zipline or unreasonably endanger Tenant's customers or employees.

6. Entire Agreement. Unless otherwise modified herein, the provisions of the Lease and this Extension together make an integrated agreement and represent the entire understanding of the Parties relative to the subject matter described herein. This extension may not be modified except by a writing executed by all Parties. Any terms or conditions of the Lease not modified herein remain in full force and effect.

The Parties hereto have executed this Lease on the date first above written.

LANDLORD

**TENANT** 

BE

By:	By: [M
Printed Name:	Printed Name: BHZell
Title:	Title: Tresided

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## COVENANT Between PRESBYTERY OF GLACIER AND PRESBYTERY OF YELLOWSTONE

## **PREAMBLE**

IN CONFORMITY WITH THE PRINCIPLES FOUND IN THE REFORMED FAITH SUCH AS "BEING OPEN TO AND RESPONSIVE TO THE LEADING OF THE HOLY SPIRIT" AND IN ORDER TO RESPOND TO GOD'S CALL IN THIS TIME AND THIS PLACE, WE HEREBY ENTER INTO A COVENANT RELATIONSHIP BETWEEN GLACIER AND YELLOWSTONE PRESBYTERIES TO FURTHER THE MINISTRY THAT EACH OF US HAS BEEN CALLED TO IN THE STATE OF MONTANA.

## **COVENANT**

We renew this covenant to promote and further a spirit of cooperation, wise stewardship of resources, and faithful service to our Lord.

We will commence this process by meeting together as follows:

- ~ To plan a statewide convocation to be held annually, location to alternate between presbyteries;
- ~ To meet jointly as presbytery cabinets following convocation each year, to assess the recent convocation, and to establish three-member teams to plan the next annual convocation;
- ~ To review this covenant annually; and
- ~ That these recommendations be considered by both Presbytery Cabinets for approval and implemented by both presbyteries.

	Approved:
Marsha Anson, Stated Clerk	Ministry Cabinet, Presbytery of Glacier
	Approved:
Ron Hanson, Stated Clerk	Leadership Cabinet
,	Presbytery of Yellowstone

<u>Proverbs 3:5-6 —</u> "Trust in the Lord with all your heart, and do not rely on your own insight. In all your ways acknowledge God and God will direct your paths. Be not wise in your own eyes. Fear the Lord and turn away from evil." These are days for faith and for moving forward together in new ways of doing mission and ministry. And Yellowstone Presbytery is doing so!

<u>Emerging Mission in the New Structure:</u> The new structure presented that the mission and ministry of the presbytery would emerge in the clusters and in new task forces under the umbrella of the Leadership Cabinet, which was responsible for sewing a vision for mission.

- A. <u>Mission and Ministry in the Clusters</u>: We now have four strong clergy clusters Butte, White Sulphur, Billings and Miles City. Each cluster is dwelling in the word, deepening relationships, and exploring God's calling for their cluster. So far:
  - 1. The White Sulphur Springs has become the locus for prayer ministry, the first cluster to offer to its churches in particular and to the presbytery as a whole a Saturday retreat on Spiritual renewal and Prayer. 40-plus people from nine different churches attended. The event was written about enthusiastically by GA reporter, Mike Ferguson, (link).
  - 2. The Billings Cluster is beginning to form plans to offer a similar retreat for its churches on the theme of Stewardship. The profound and trustful sharing and support is occurring in this group.
  - 3. The Miles City Cluster has yet to pick a theme to offer. But there is a clear need for pastor support in eastern Montana. Pastors from other denominations are attending.
  - 4. The Butte Cluster: This group wrestles deeply with the issues of the day. They are concerned for the cohesion of the presbytery and for justice.
  - 5. Positives of the clusters
    - a. Growing commitment to the groups, meetings and each other in the group.
    - b. Spiritual Growth and formation of those involved in this mutual discipleship.
    - c. The emerging training retreat format in partnership with the presbytery.
    - d. Regularly meeting now. All seem to be going to a new level.

## B. Mission in Task Forces:

- 1. Peacemaking Fellowship After a year of discerning, A peacemaking fellowship emerged out of this year's Convocation. Freeman McCall, Jody McDevitt and Merry Lee Hooks are the leaders. Clearly the Holy Spirit is leading.
- 2. To further live into our vision, let's be asking what needs are we discerning to help the presbytery develop disciplemaking leaders, congregations, and ministries, who join in Christ's mission. Areas in which people have already expressed need or interest:
  - a. College / Campus ministry Ukirk.
  - b. 1001 New Worshipping Communities.
  - c. Nurturing Young Disciples... One elder: the Equipping done at the presbytery meeting in Butte was one of the best presbytery meetings in years.
  - d. Strengthening, equipping rural congregations in disciplemaking, missional ministry.
  - e. The whole area of Mission and talking with Jack Bell who would be willing to work with a task force to develop Mission in the Presbytery.

## PMT (formerly CoM):

- a. We continue to be involved in pastoring pastors and resourcing churches, particularly those in pastoral transition or some contention:
  - a. Churches searching for pastors Terry is actively searching; Jordan has a temporary Lutheran CRE who is doing a great job after the sudden departure of the previous CRE.
  - b. Churches wrestling with their relationship to the denomination: Stanford and Geyser. Some other congregations are dissatisfied with GA's actions in 2014 and are trying to determine their response. This dissatisfaction varies in intensity. And the result of presbytery's voting on the Amendments in March will significantly impact Yellowstone Congregations, regardless of which way the controversial votes go.
  - c. Church closing this year: Roy. Reporting a per capita of about 27, but in reality about 10 Presbyterians and then a growing number of independent attenders.
  - d. We have been confidential pastoring of pastors and preaching in congregations
- b. Expect the Three-Year Boundary Training to be offered in May in Billings and Bozeman. A lawyer, associated with FPC-Billings will present.
- c. J. P. Carlson is being installed as pastor in Anaconda on Sunday, January 11<sup>th</sup> at 4:00 PM; and on January 18<sup>th</sup> at 4:00 PM in the Big Hole. Everyone welcome.

<u>Camping and Youth:</u> The Camping and Youth continues to be a vibrant mission of the presbytery through this task force. In consideration for this summer: a week of presbytery camp for anyone interested particularly for family ministry. We are beginning to plan and promote camp for 2015. Please check the presbytery website for our July dates.

- a. Curt Kochner and Susan Thomas have given heavily to this ministry. Many Thanks!
- b. <u>Cabinet:</u> Please help us promote this ministry for the summer by suggesting high school and college-aged young people apply to be counselors; and by suggesting to families that they consider sending their young ones as campers.

The Convocation was a great success for Yellowstone Presbytery.

- c. Thanks to Susi Ennis for leading our planning team. Joan Gray, the theme, and various workshops received very positive feedback.
- d. There are no plans in the works for a convocation in 2015 with Glacier. Glacier hopes to work with us to move the Convocation to the spring in 2016, if the two presbyteries decide it is the way to go.
- e. There is approximately \$9,000 in the independent fund for future convocations. Dan Holland manages this for us.

The Emerging Partnership with Whitworth University for Rural Ministry (Kathy......) Whitworth is in conversation with us (Kathy and George and the Presbytery) about helping redevelop their Institute for Rural Ministry and serving as their satellite in Montana. Further details will be available before our meeting and after a meeting with Rev. Dr. Terry McGonigle in the next couple days.

- a. The Dream Grant was approved to be submitted for final approval the week of January 22<sup>nd</sup>.
- b. These delays will likely affect the time table for implementation.

## The Presbytery Transition:

- a. We adopted a half-time schedule in October of 2014. We are still in major transition:
  - a. Periodically we keep up with e-mail through the month. George has a new e-mail address: george@yellowstonepcusa.org.
  - b. Occasionally, we must schedule a presbytery-related meeting on our own time.
  - c. Thanks to First Bozeman for being willing to house the presbytery office: Dan, Jody, Linda, Larry and all the session our thanks! And to Ric Tieman and his office for helping us move!
  - d. We are grateful to those of you who are stepping up Jody, Dave Thompson, Debbie Blackburn, others.
  - e. In this transition time we are also trying to honor previous commitments to other entities made prior to the new schedule for example, we will miss the February Leadership Cabinet meeting for a yearly Covenant Group meeting in Atlanta
- b. The office is now located in room 1001 of FPC-Bozeman. Susan Seibert, administrative assistant, half-time is there in the mornings.

<u>Communication</u> continues to be our challenge in the presbytery. However, Susan Thomas has volunteered to help develop a presbytery news letter! Final conformation pending on Susan's serving. Please submit news of ministry and mission developments in your congregations and clusters to her: <u>ckochner@mcn.net</u> or us...

<u>Our fundraising efforts for 2014 were again successful</u> – and we are VERY GRATEFUL to God and the friends and congregations of Yellowstone Presbytery who were able to contribute. The goal: \$40,000. The actual as of 1/6/2015 - \$41,960. Books for 2014 close on 1/9/2015.

## **Our Developing Ministry:**

- a. George: I am within six months of completing my spiritual direction certification program. Currently, I am working with six pastors and one lay leader in spiritual direction. We are also receiving invitations to speak on clergy/lay leadership retreats in the Synod. However, valuable as these ministries are, we may not break even... So please pray that God continues to lead us and provided. Ask him about this....
- b. Kathy is partway through her formal training with the Barnabas Leadership Group to be a trainer and coach to work with presbyteries and groups of leaders in enhancing "your leadership capacity and caring for your soul." This integrated approach utilizes a cohort and coaching model. Ask her about this....
  - Further, several leaders and congregations have asked Kathy to come and work with them to equip and implement "Sticky Faith" approach in congregations. That includes spiritual formation for children, teens, parents and adults in congregations. Ask her about this....