

Our Vision

Yellowstone Presbytery – guided and sustained by Scripture, the Holy Spirit, and prayer--is a community rooted in the love of Jesus Christ.

We will . . .

Gather Together

for God's glory and spiritual synergy*.

Equip and Encourage

disciple-making congregations and leaders for living the Gospel . . . intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to God; and mutually supporting and training leaders.

Go Out

to join Christ in Christ's mission in our communities, Montana, and the world . . . embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

*** Synergy: from the Greek *syn-ergos, συνεργός* meaning "working together"**

Presbytery of Yellowstone Leadership Cabinet January 12, 2016 1st Presbyterian, Bozeman, MT

Action items

- Gathering Together
9:30 Fellowship
10:00 Opening prayer & lighting of Christ candle
Roll call, quorum, approval of docket
Approval of minutes of Oct 6 and Nov 18, 2016 ✓
Dwelling in the Word – ()
Equipping and Encouraging
10:30 **Spiritual and Vision Implementation**
Review 2015 goals and accomplishments
Set goals for 2016
11:15 **Organizational Responsibilities**
Planning theme for 2016 presbytery meetings
Requests for March meeting: Intermountain, Susan Barnes, Mark Frey (Board of Pensions) ✓
Review team for structure (time to retire?)
12:00 **LUNCH**
12:30 **UPDATES**
Camping & Youth (Jody, for Curt K)
Rep/Nom (Jody, for Curt K)
PMT (George, for Dave T)
Synod (Kathy)
New worshipping communities task force (Jack)
Personnel (Jed)
Peacemaking (reminder of dates, events)
Covenant with Glacier Presbytery (Jody)
Finance (Dan)
1:00 **FOR DISCUSSION & ACTION**
LC nomination of Rep/Nom person ✓
Presby Cats Grant Request ✓
Whitworth Summer Fellows 2016 ✓
Preaching/Teaching the Bible Grant ✓
Equipping GA Commissioners
Institute of Peace Studies rep to Board ✓
1:40 Report of Co-General Presbyters
Report of Stated Clerk
Going Out
2:00 Closing prayer (including prayer for Rusty Craig and Presbyterian Disaster Assistance)

**Presbytery of Yellowstone
Leadership Cabinet (LC) Meeting Minutes
October 6, 2015
First Presbyterian Church, Billings**

Moderator Jody called the meeting to order at 10:00 a.m.

Present were:

Jody McDevitt
Jack Bell
Dave Kimball
Teresa Kendall
Dan Holland
Kristin Willett

Absent/Excused:

Debbie Blackburn
Jed Cauffman

Also present:

George Goodrich, Co-General Presbyter
Kathy Goodrich, Co-General Presbyter
Ron Hanson, Stated Clerk
Dave Thompson
Curt Kochner

1. **Opening Prayer** – The opening prayer was offered by Jody.
2. **Christ Candle** – Jody lit the Christ Candle and read the litany of the Christ Candle.
3. **Quorum** – A quorum was declared present.
4. **Docket** – The docket was approved.
5. **Minutes of September 1, 2015** -
v The LC voted to approved the minutes of the September 1, 2015 meeting.
6. **Dwelling in the Word** – Teresa led this section. Her selection was Psalm 34:1-9. Groups of two discussed the selection and reported back to the larger group on what their partner thought.
7. **2015 Goals** – The group discussed progress on the LC's 2015 Goals. The discussion focused on improving communication within the presbytery. Kristin and Jack were named as Administrators, along with George, of the Facebook page. It was stated that pictures were a critical part of Facebook. Also, Susan Seibert will be asked to send out a note announcing the deadline for articles for the next issue of Yellowstone Currents.
8. **November Presbytery Meeting** – Susi mentioned that her planning group had a conference call and the feeling was that the presbytery should keep the focus on 1001 Worshipping communities. We probably need to order additional books and Jack will make copies of the DVD of the 1001 Worshipping Communities that he recorded in White Sulphur Springs for each church. George and Dave Kimball will talk about the GA Peacemaking resolution with the idea of having the presbytery vote on it at the February 2016 meeting of presbytery. Ron will draft a Docket for the November meeting that provides a block(s) of time for the 1001 Worshipping Communities segments. Susie will provide the details for those blocks of time that are focused on Harvest (Matthew 9:38).
9. **The Fifth Strand** – The LC has a responsibility to review this document each year. During the discussion. It was suggested that both Stewardship and response to current events should be added.

10. **2016 Presbytery meetings** – The following dates and locations were set for 2016 meetings.
 - **March 4-5, 2016 – Billings 1st**
 - **June 10-11, 2016 – Miles City**
 - **November 4-5, 2016 – Possibly Butte.** Ron will follow up w/ the Butte Church (Confirmed)
11. **Pastoral Ministry Team** – Dave Thompson reported on the structure of the PMT and reviewed some of the current activities/issues. He reminded that his comments were confidential. He stated that Jack Bell has been preaching at the Stanford Church and will be under contract there on November 15, 2015. First Presbyterian Church is looking at continuing services at West Park and is searching for someone to fill that position.
12. **Lunch** – The LC recessed for lunch and Jody gave a blessing for our meal.
13. **Camping and Youth Ministry Team** – Curt commented on last summer's camping program. He mentioned that Brandon Willett and Dan Krebill have agreed to draft a Child Protection Policy for the presbytery's consideration. Curt said he was unsure who would lead the Jr. Hi. Camp in 2016. Jody mentioned that Rockhaven had a record enrollment this summer.
14. **Campus Ministry Reports** – Three reports from the Campus Ministry units were received.
15. **1001 - New Church Development** – Jack handed out a report from the Task Group. The report listed three approaches that the Task Group was recommending. The three approaches were:
 - Brick and Mortar projects (New Church Development). Three sites were listed.
 - 1001 New Worshiping Communities (Four possibilities were listed).
 - Finding ten New Commissioned Ruling Elders.The Leadership Cabinet felt this needs to be on the November presbytery docket.
16. **Representation/Nominating Ministry Team** – Debbie Funke had asked Jody for suggestions of names of people who might serve on the Leadership Cabinet. The names of Jack Bell and Jim Tarr were suggested.
17. **Presbyterian Sunday** – Kristin mentioned that everything is ready for Presbyterian Sunday. An idea was mentioned that this might be an annual event. It was also suggested that those churches who took part might share their experiences at the November presbytery meeting.
18. **Vanuatu Mission Gift** – Jody announced that the total gift from Yellowstone Presbytery and its churches totaled \$11,800. She will have a report and pictures at the presbytery meeting.
19. **2016 Budgets** – Dan presented draft Administrative and Mission budgets for 2016. Following some discussion the following decisions were made:
 - ✓ The LC voted to approve the draft Administrative Budget, with some adjustments to be made by Dan, for presentation to presbytery.
 - ✓ The LC voted to approve the draft Mission Budget for presentation to presbytery.
20. **Co-General Presbyters Report** – George and Kathy shared a verbal report. George talked about spiritual direction for the Pastoral Ministry Team, the need to find a delegate for MAC and the status of the Roy Church dismissal. Kathy updated the LC on the continuing relationship with Whitworth and hopes for next year.
21. **Stated Clerk's Report** – Ron mentioned that the Mildred Church had finally been sold. The sale price was \$3,500 and the purchaser also gave a \$1,000 donation to the presbytery.
22. **Adjournment** – The meeting was adjourned with prayer at 2:09 p.m.

**Presbytery of Yellowstone
Leadership Cabinet (LC) Meeting Minutes
November 18, 2015**

The Leadership Cabinet of Yellowstone Presbytery met by conference call on November 18, 2015 at 4:00 pm.

Present were:

Jody McDevitt
Debbie Blackburn
Dan Holland
Teresa Kendall
Jack Bell
Dave Kimball

Absent:

Susi Ennis
Kristin Willett
Jed Cauffman
George Goodrich
Kathy Goodrich
Ron Hanson

1. **Opening Prayer** – The opening prayer was offered by Jody.
2. **Quorum** – A quorum was declared to be present.
3. **Agenda** – The meeting was called for three purposes: to consider a mission grant application from St. Andrew Presbyterian Church Peacemaking Task Group, to nominate a moderator for the Rep/Nom Ministry Team for 2016, and to recommend a distribution formula for General Mission pledges for 2016.
4. **Grant Request** – Dave Kimball reviewed the plans of the Peacemaking Task Group from St Andrew. The grant funds would cover some of the fees to have a trainer come twice to Billings as well as the travel expenses for the trainer. Training would take place on January 9th and January 23rd. The church would also host a Presbytery discussion on February 6th. It was requested that the Task Group provide feedback to the Presbytery as well as interpreting to the Presbytery what the group is doing.
 - √ The LC voted to approve \$2,000 from the Equip and Encourage Fund for St Andrew Presbyterian Church Peacemaking Task Force (for training in dialog for deeper understanding). Jody will prepare a voucher for Sheryl Hallin to send the check.
5. **Moderator for Representation/Nominating Ministry Team for 2016 -**
 - √ The LC voted to nominate Debbie Funke to be the moderator of the Representation/Nomination Ministry Team in 2016.
6. **General Mission Pledge for 2016**– The Synod is no longer accepting General Mission dollars so a new distribution formula is needed. There was some discussion regarding the fact that the YP General Mission Pledge document refers to General Assembly Mission. Some people felt that it would be clearer to replace General Assembly Mission with Presbyterian Mission Agency. It was agreed to have Ron Hanson verify what the correct wording should be.
 - √ The LC voted to recommend that the distribution formula for the General Mission pledges be changed to 80% for Presbytery Mission and 20% for General Assembly Mission, and that the nomenclature be changed to match the (PCUSA) website nomenclature, if needed.
26. **Adjournment** - Jody gave the closing prayer and the meeting was adjourned at 4:46 pm.

WORKSHEET

2015 Leadership Cabinet Goals: How did we do?

Improve communication within and beyond the presbytery

Focus on spiritual nurture of pastors and leaders

Building community in the presbytery

Make & carry out staff transition decisions (Stated Clerk)

2016 Leadership Cabinet Goals

Questions to consider:

Goals #1 and #2 were written in 2014 and kept in 2015. Are they still high priority? How will we know when we've attained satisfactory progress toward these goals? Is it possible to write measurable objectives?

Goal #4 was written in 2014 because of transitions in the co-general presbyter position. It was modified in 2015 because of the transition in the stated clerk position. Can we retire this one?

Goal #3 was new in 2015, replacing 2014's "plan meaningful presbytery meetings." I think there's a trajectory here. What comes next?

What new needs are emerging in our presbytery and its congregations? How can the Leadership Cabinet lead?

Look again at our vision statement. In what areas should we be focusing energy?

What new movements of the Spirit do we sense as 2016 begins? Where are we being called that we haven't gone before (or for some time)?

2016

JANUARY

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
|--------|--------|---------|-----------|----------|--------|----------|--------|
| | 1 | 2 | | | | | |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 | |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | |

FEBRUARY

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| 28 | 29 | | | | | | |

MARCH

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 13 | 14 | 15 | 16 | 17 | 18 | 19 | |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 | |
| 27 | 28 | 29 | 30 | 31 | | | |

APRIL

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 17 | 18 | 19 | 20 | 21 | 22 | 23 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | |

MAY

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 22 | 23 | 24 | 25 | 26 | 27 | 28 | |
| 29 | 30 | 31 | | | | | |

JUNE

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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JULY

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 24 | 25 | 26 | 27 | 28 | 29 | 30 | |

AUGUST

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 14 | 15 | 16 | 17 | 18 | 19 | 20 | |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| 28 | 29 | 30 | 31 | | | | |

SEPTEMBER

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 18 | 19 | 20 | 21 | 22 | 23 | 24 | |
| 25 | 26 | 27 | 28 | 29 | 30 | | |

OCTOBER

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 16 | 17 | 18 | 19 | 20 | 21 | 22 | |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 | |

NOVEMBER

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
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| 17 | 18 | 19 | 20 | 21 | 22 | 23 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | |

DECEMBER

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY |
|--------|--------|---------|-----------|----------|--------|----------|--------|
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| 10 | 11 | 12 | 13 | 14 | 15 | 16 | |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 | |
| 31 | | | | | | | |



2016 Presbytery Dates March 4-5 (Billings 1st), June 10-11 (Miles City), Nov 4-5 (Butte)



2016 Leadership Cabinet Dates Jan 12, Feb 9, April 12, May 10, Sept 13, Oct 11

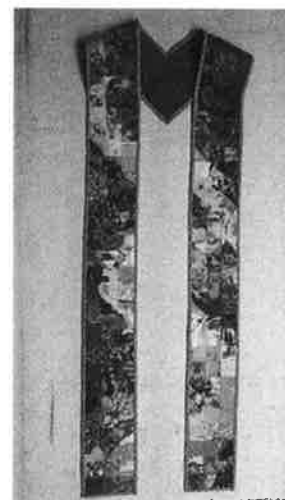
Dear Jody,

I spoke with George Goodrich January 5 about my making and selling clergy stoles. He suggested that, as Brent has sold his pottery at presbytery in the past, I could bring my stoles to the March presbytery meeting to sell. I am writing you so you can discuss this at the cabinet meeting.

I would like to set up a table at the March presbytery meeting to sell clergy stoles. Each stole will be \$200. There is my most recent stole.

Thanks for your attention.

Peace,
Susan Barnes
St. Andrew Presbyterian Church
cell 541-519-0518
church 656-9256



Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of November 30, 2015

Tuesday, December 15, 2015

Page 1 of 2

| Account # | Account Name | Beginning Balance | YTD Balance |
|---------------------|---|---------------------|---------------------|
| Assets | | | |
| 1.00.1010.0000 | Checking Account #3133214 | 53,375.64 | 59,464.55 |
| 1.00.1020.0000 | Petty Cash | 22.18 | 22.18 |
| 1.00.1030.0000 | Money Market #129013355 | 184,514.11 | 184,716.82 |
| 1.00.1031.0000 | St Timothy M. M #1 #3531961 | 4,046.53 | 3,993.45 |
| 1.00.1032.0000 | St. Timothy MM #2 #129013686 | 2,526.22 | 2,468.19 |
| | Total Current Assets | \$244,484.68 | \$250,665.19 |
| 1.00.1040.0000 | Beartooth Electric Coop | 1,337.70 | 1,337.70 |
| | Total Other Assets | \$1,337.70 | \$1,337.70 |
| 1.00.1065.0000 | St Timothy Chapel #1 52001085 | 254,311.80 | 233,108.19 |
| 1.00.1070.0000 | St Timothy Chapel #2 52006024 | 102,460.72 | 90,508.89 |
| 1.00.1075.0000 | Bozeman Campus 000104537 | 57,651.62 | 58,409.08 |
| 1.00.1080.0000 | Partnership Fund MM 129013793 | 45,230.52 | 45,255.36 |
| | Total Principal Restricted | \$459,654.66 | \$427,281.52 |
| | Total Assets | \$705,477.04 | \$679,284.41 |
| Liabilities | | | |
| 2.00.2120.1000 | Payroll - Federal | 618.02 | 589.96 |
| 2.00.2120.2000 | Payroll State | 81.00 | 58.00 |
| 2.00.2140.0000 | G. Goodrich Flex Plan | (0.53) | (0.53) |
| 2.00.2141.0000 | S. Seibert Flex Plan | (0.37) | (100.37) |
| | Total Payroll Liabilities | \$698.12 | \$547.06 |
| | Total Liabilities | \$698.12 | \$547.06 |
| Fund Balance | | | |
| 3.01.2700.0000 | Unreserved Fund Balance | 0.00 | (7,476.51) |
| 3.02.2800.0000 | General - Administrative | 8,255.07 | 8,255.07 |
| 3.03.2805.0000 | General - Program | 37,136.97 | 37,136.97 |
| 3.04.2700.0000 | General - Restricted Admin. | 45,587.77 | 45,587.77 |
| | Total General Fund Balance | \$90,979.81 | \$83,503.30 |
| 3.19.2815.0000 | Camp Scholarship Camp. & Youth | 576.56 | 968.56 |
| 3.27.2825.0000 | Clergy Emergency Fund COM | 1,786.00 | 115.00 |
| 3.32.2832.0000 | Convocation | 1,000.00 | 1,000.00 |
| 3.39.2840.0000 | Linda Hofer Education | 10,584.93 | 10,625.90 |
| 3.43.2845.0000 | Equip and Encourage | 36,830.44 | 32,330.44 |
| 3.47.2850.0000 | Partnership- Available COM | 1,698.97 | 1,723.81 |
| 3.49.2700.0000 | Co-General Presbyters' Discretionary | 1,546.94 | 1,546.94 |
| 3.51.2855.0000 | Peace Making Offering Mission | 1,214.19 | 644.23 |
| 3.56.1220.0000 | Special Offering Other Fund | 60.30 | 1,332.37 |
| 3.63.2870.0000 | Revamp Camp -Camp. & Youth | 380.95 | 545.95 |
| 3.65.2825.0000 | Springhill Funds | 15,000.00 | 15,000.00 |
| 3.67.2875.0000 | St. Timothy's Money Market #1 | 4,046.53 | 3,993.45 |
| 3.68.2877.0000 | St Timonthy Money Market #2 | 2,653.38 | 2,595.35 |
| 3.75.2885.0000 | Social Justice | 11,032.17 | 5,734.88 |
| 3.85.2850.0000 | Westminister Spires Camp Upgrades Balance | 3,066.70 | 80.27 |
| | Total Designated funds | \$91,478.06 | \$78,237.15 |
| 3.37.2800.0000 | Funds Awaiting Cabinet Action Balance | 3,760.00 | 3,500.00 |
| 3.69.2825.0000 | Triennium Balance | 4,887.07 | 7,387.07 |
| 3.86.2850.0000 | Grant - Evangelism Balance | 1,250.13 | 1,250.13 |

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of November 30, 2015

Tuesday, December 15, 2015

Page 2 of 2

| Account # | Account Name | Beginning Balance | YTD Balance |
|----------------|---|----------------------------|----------------------------|
| 3.90.2910.0000 | Higher Education Grant Fund | 57,651.62 | 59,169.08 |
| 3.92.2920.0000 | St. Timothys #1 (PC USA) Found | 254,311.80 | 233,108.19 |
| 3.93.2921.0000 | St. Timothys #2 (PC USA) Found | 102,460.72 | 90,508.89 |
| 3.94.2930.0000 | Partnership Fund Principal COM | 43,999.71 | 43,999.71 |
| | Total Restricted Fund Balances | \$468,321.05 | \$438,923.07 |
| 3.35.2840.0000 | Deer Lodge Restricted PDA Grant Balance | 0.00 | 6,321.26 |
| 3.64.2825.0000 | Rural Ministry Grant Balance | 0.00 | 17,532.57 |
| 3.66.2850.0000 | West Yellowstone Funds Balance | 54,000.00 | 54,000.00 |
| 3.80.2850.0000 | Workshop Balance | 0.00 | 220.00 |
| | Total Fund Balance | \$704,778.92 | \$678,737.35 |
| | Total Liabilities and Fund Balance | <u>\$705,477.04</u> | <u>\$679,284.41</u> |

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Administrative)

Tuesday, December 15, 2015

Page 1 of 3

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|----------------|------------------------------------|-------------------|---------------------|---------------------|-------------------------|
| Income | | | | | |
| 4.01.1000.0000 | Per Capita Presbytery Inc. | 543.76 | 59,484.80* | 54,250.00 | (5,234.80) |
| 4.01.1010.0000 | Per capita Synod | 93.77 | 10,257.70* | 9,700.00 | (557.70) |
| 4.01.1020.0000 | Per capita GA | 116.22 | 12,715.00* | 11,900.00 | (815.00) |
| | Per Capita | \$753.75 | \$82,457.50* | \$75,850.00 | (\$6,607.50) |
| 4.01.1821.0000 | Block Grant - Administrative | 0.00 | 22,875.00 | 27,450.00 | 4,575.00 |
| 4.01.1900.0000 | Administrative Support | \$0.00 | \$22,875.00 | \$27,450.00 | \$4,575.00 |
| | Synod Partnership Funds | \$0.00 | \$22,875.00 | \$27,450.00 | \$4,575.00 |
| 4.01.1900.0000 | Administrative Support | 1,500.00 | 32,744.51* | 30,000.00 | (2,744.51) |
| | Total Other income | \$1,500.00 | \$32,744.51* | \$30,000.00 | (\$2,744.51) |
| 4.01.4005.0000 | Transfer-Springhill Fund | 0.00 | 0.00 | 13,000.00 | 13,000.00 |
| 4.01.4010.0000 | Transfer-W. Yellowstone | 0.00 | 0.00 | 2,000.00 | 2,000.00 |
| 4.01.4020.0000 | Transfer-Gen.Admin Fund | 0.00 | 0.00 | 2,000.00 | 2,000.00 |
| 4.01.4030.0000 | Transfer-Restricted Admin Fund | 0.00 | 0.00 | 18,063.00 | 18,063.00 |
| | Transfers | \$0.00 | \$0.00 | \$35,063.00 | \$35,063.00 |
| | Total Income | \$2,253.75 | \$138,077.01 | \$168,363.00 | \$30,285.99 |
| Expense | | | | | |
| 5.01.2840.0000 | COM/Vocation Meetings | 783.74 | 4,231.46 | 5,200.00 | 968.54 |
| 5.01.2845.4000 | COM/Vocation Other Expenses | 57.50 | 533.44 | 1,100.00 | 566.56 |
| 5.01.2846.4000 | Pastoral Discernment Team | 0.00 | 317.75 | 0.00 | (317.75) |
| | Pastoral Ministry Team | \$841.24 | \$5,082.65 | \$6,300.00 | \$1,217.35 |
| 5.01.3401.3500 | Nomination Meetings | 0.00 | 0.00 | 150.00 | 150.00 |
| 5.01.3401.4000 | Nominations Other | 0.00 | 0.00 | 50.00 | 50.00 |
| | Committee on Nominations | \$0.00 | \$0.00 | \$200.00 | \$200.00 |
| 5.01.4301.3500 | St. Tim's Meetings | 22.50 | 225.47 | 250.00 | 24.53 |
| 5.01.4301.4000 | St. Tim's Other | 0.00 | 0.00 | 50.00 | 50.00 |
| | Com. on St Timothy's Chapel | \$22.50 | \$225.47 | \$300.00 | \$74.53 |
| 5.01.5201.3500 | Delegate's Meetings | 0.00 | 0.00 | 350.00 | 350.00 |
| 5.01.5201.4000 | Delegates Other | 0.00 | 0.00 | 50.00 | 50.00 |
| | Delegates to Other Bodies | \$0.00 | \$0.00 | \$400.00 | \$400.00 |
| 5.01.6700.3800 | Medicare/Social Security | 259.48 | 2,991.60* | 3,242.00 | 250.40 |
| 5.01.6700.8100 | Work Comp Insurance | 0.00 | 0.00 | 375.00 | 375.00 |
| 5.01.6700.8200 | Unemployment Taxes | 0.00 | 31.79 | 150.00 | 118.21 |
| | Payroll Taxes | \$259.48 | \$3,023.39 | \$3,767.00 | \$743.61 |

**Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Administrative)**

Tuesday, December 15, 2015

Page 2 of 3

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|----------------|---------------------------------|-------------------|---------------------|---------------------|-------------------------|
| 5.01.7001.4000 | Per Capita GA Expenses Misc | 0.00 | 14,012.74* | 14,013.00 | 0.26 |
| 5.01.7002.4000 | Per Capita Synod Expense Misc | 0.00 | 11,396.50* | 11,397.00 | 0.50 |
| | Per Capita | \$0.00 | \$25,409.24* | \$25,410.00 | \$0.76 |
| 5.01.7301.1100 | Admin Mgr.Benefits | 0.00 | 1,500.00* | 1,500.00 | 0.00 |
| 5.01.7301.6600 | Admin Mgr Salary | 1,930.35 | 21,529.10 | 23,634.00 | 2,104.90 |
| 5.01.7301.7800 | Admin Mgr Travel | 0.00 | 9.37 | 120.00 | 110.63 |
| 5.01.7301.8100 | Admin Mgr FLEX Plan | 0.00 | 0.00 | | |
| | Admin. Manager | \$1,930.35 | \$23,038.47 | \$25,254.00 | \$2,215.53 |
| 5.01.7302.3100 | Housing | 1,666.66 | 18,333.26 | 20,000.00 | 1,666.74 |
| 5.01.7302.3600 | GP Lodging | 183.90 | 183.90 | 500.00 | 316.10 |
| 5.01.7302.3700 | GP Meals | 90.20 | 1,045.18* | 1,050.00 | 4.82 |
| 5.01.7302.4000 | GP Miscellaneous | 0.00 | 1,148.82* | 700.00 | (448.82) |
| 5.01.7302.4001 | Miscellaneous Expenses - Kathy | 0.00 | 0.00 | 2,000.00 | 2,000.00 |
| 5.01.7302.4900 | GP Pension | 1,277.52 | 11,460.45 | 19,217.00 | 7,756.55 |
| 5.01.7302.6600 | Salary Exp. | 626.58 | 6,892.38 | 7,519.00 | 626.62 |
| 5.01.7302.7300 | Study Leave | 0.00 | 0.00 | 700.00 | 700.00 |
| 5.01.7302.7500 | GP Telephone & Conference Calls | 100.40 | 1,234.14 | 1,500.00 | 265.86 |
| 5.01.7302.7800 | GP Travel | 0.00 | 4,825.42 | 7,500.00 | 2,674.58 |
| 5.01.7302.8100 | FLEX Plan Expenses Exp. | 0.00 | 0.00 | | |
| | General Presbyter | \$3,945.26 | \$45,123.55 | \$60,686.00 | \$15,562.45 |
| 5.01.7304.3700 | Stated Clerk Meals | 0.00 | 0.00 | 50.00 | 50.00 |
| 5.01.7304.4000 | Stated Clerk Miscellaneous | 23.87 | 308.06 | 500.00 | 191.94 |
| 5.01.7304.4900 | Pension Exp. | 320.50 | 3,846.00* | 3,846.00 | 0.00 |
| 5.01.7304.6600 | Stated Clerk Salary | 971.24 | 10,683.64* | 11,655.00 | 971.36 |
| | Stated Clerk | \$1,315.61 | \$14,837.70* | \$16,051.00 | \$1,213.30 |
| 5.01.7306.6600 | Treasurer Salary | 590.42 | 6,494.62* | 7,085.00 | 590.38 |
| | Treasurer | \$590.42 | \$6,494.62* | \$7,085.00 | \$590.38 |
| | Personnel | \$7,781.64 | \$89,494.34 | \$109,076.00 | \$19,581.66 |
| 5.01.7601.3500 | Council Meetings | 0.00 | 2,653.28* | 1,500.00 | (1,153.28) |
| 5.01.7601.4000 | Council Other | 0.00 | 433.00 | 500.00 | 67.00 |
| 5.01.7601.8100 | Legal | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| 5.01.7801.3500 | Task Force Meetings | 0.00 | 51.67 | 500.00 | 448.33 |
| | Leadership Cabinet | \$0.00 | \$3,137.95 | \$3,500.00 | \$362.05 |
| 5.01.7901.3500 | Presbytery Meetings | 2,082.17 | 6,717.50 | 7,600.00 | 882.50 |

**Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Administrative)**

Tuesday, December 15, 2015

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|----------------------------|-------------------------------------|---------------------|---------------------|---------------------|-------------------------|
| 5.01.7901.4000 | Presbytery Other | 25.50 | 739.28* | 700.00 | (39.28) |
| Presbytery Expenses | | \$2,107.67 | \$7,456.78 | \$8,300.00 | \$843.22 |
| 5.01.8201.2400 | Office Copies & Postage | 81.22 | 635.66 | 1,200.00 | 564.34 |
| 5.01.8201.2600 | Equipment Exp. | 0.00 | 0.00 | 200.00 | 200.00 |
| 5.01.8201.3200 | Insurance Exp. | 0.00 | 1,289.56* | 750.00 | (539.56) |
| 5.01.8201.4000 | Office Miscellaneous | (28.50) | 190.49 | 460.00 | 269.51 |
| 5.01.8201.6100 | Rental -Office | 345.00 | 3,795.00 | 4,200.00 | 405.00 |
| 5.01.8201.7400 | Office Supplies | 0.00 | 960.64 | 1,800.00 | 839.36 |
| 5.01.8201.7500 | Office Telephone & Conference Calls | 0.00 | 1,111.38 | 2,500.00 | 1,388.62 |
| Presbytery Office | | \$397.72 | \$7,982.73 | \$11,110.00 | \$3,127.27 |
| Total Expense | | \$11,410.25 | \$141,812.55 | \$168,363.00 | \$26,550.45 |
| Difference | | (\$9,156.50) | (\$3,735.54) | \$0.00 | |

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Administrative)

| | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|----------------------------|---------------------|---------------------|---------------|-------------------------|
| Income | | | | |
| Per Capita | \$753.75 | \$82,457.50* | \$75,850.00 | (\$6,607.50) |
| Synod Partnership Funds | \$0.00 | \$22,875.00 | \$27,450.00 | \$4,575.00 |
| Total Other income | \$1,500.00 | \$32,744.51* | \$30,000.00 | (\$2,744.51) |
| Transfers | \$0.00 | \$0.00 | \$35,063.00 | \$35,063.00 |
| Total Income | \$2,253.75 | \$138,077.01 | \$168,363.00 | \$30,285.99 |
| Expense | | | | |
| Pastoral Ministry Team | \$841.24 | \$5,082.65 | \$6,300.00 | \$1,217.35 |
| Committee on Nominations | \$0.00 | \$0.00 | \$200.00 | \$200.00 |
| Com. on St Timothys Chapel | \$22.50 | \$225.47 | \$300.00 | \$74.53 |
| Delegates to Other Bodies | \$0.00 | \$0.00 | \$400.00 | \$400.00 |
| Payroll Taxes | \$259.48 | \$3,023.39 | \$3,767.00 | \$743.61 |
| Per Capita | \$0.00 | \$25,409.24* | \$25,410.00 | \$0.76 |
| Admin. Manager | \$1,930.35 | \$23,038.47 | \$25,254.00 | \$2,215.53 |
| General Presbyter | \$3,945.26 | \$45,123.55 | \$60,686.00 | \$15,562.45 |
| Stated Clerk | \$1,315.61 | \$14,837.70* | \$16,051.00 | \$1,213.30 |
| Treasurer | \$590.42 | \$6,494.62* | \$7,085.00 | \$590.38 |
| Personnel | \$7,781.64 | \$89,494.34 | \$109,076.00 | \$19,581.66 |
| Leadership Cabinet | \$0.00 | \$3,137.95 | \$3,500.00 | \$362.05 |
| Presbytery Expenses | \$2,107.67 | \$7,456.78 | \$8,300.00 | \$843.22 |
| Presbytery Office | \$397.72 | \$7,982.73 | \$11,110.00 | \$3,127.27 |
| Total Expense | \$11,410.25 | \$141,812.55 | \$168,363.00 | \$26,550.45 |
| Difference | <u>(\$9,156.50)</u> | <u>(\$3,735.54)</u> | <u>\$0.00</u> | |

* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Program)**

| Tuesday, December 15, 2015 | | | | Page 1 of 2 | |
|-----------------------------------|----------------------------------|-----------------|---------------------|--------------------|-------------------------|
| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
| Income | | | | | |
| 4.01.1210.0000 | General Mission Pledge | 525.00 | 25,358.50* | 22,450.00 | (2,908.50) |
| | | \$525.00 | \$25,358.50* | \$22,450.00 | (\$2,908.50) |
| 4.01.1420.0000 | Summer Camp Fees | 0.00 | 12,230.00* | 11,000.00 | (1,230.00) |
| 4.01.1430.0000 | Winter, Summer, Fall Events | 0.00 | 1,472.00 | 4,000.00 | 2,528.00 |
| 4.01.1440.0000 | Rental of Camp Facilities | 0.00 | 1,450.00 | 8,000.00 | 6,550.00 |
| | | \$0.00 | \$15,152.00 | \$23,000.00 | \$7,848.00 |
| 4.01.4090.0000 | Transfer from Reserves | 0.00 | 0.00 | 8,750.00 | 8,750.00 |
| | | \$0.00 | \$0.00 | \$8,750.00 | \$8,750.00 |
| | Program Transfers | | | | |
| | Total Income | \$525.00 | \$40,510.50 | \$54,200.00 | \$13,689.50 |
| Expense | | | | | |
| 5.01.1351.2400 | Copies & Postage Exp. | 0.00 | 0.00 | 100.00 | 100.00 |
| 5.01.1351.3200 | Insurance | 263.32 | 4,223.96* | 4,600.00 | 376.04 |
| 5.01.1351.5700 | Publicity | 0.00 | 0.00 | 250.00 | 250.00 |
| 5.01.1360.1200 | Camp Caretaker | 291.67 | 3,208.37 | 3,500.00 | 291.63 |
| 5.01.1360.1400 | Camp Staff | 0.00 | 11,572.38* | 9,000.00 | (2,572.38) |
| 5.01.1360.2900 | Food | 0.00 | 2,920.94 | 3,250.00 | 329.06 |
| 5.01.1360.4000 | Miscellaneous Exp. | 0.00 | 0.00 | 200.00 | 200.00 |
| 5.01.1360.6200 | Rental Equipment-Rafting | 0.00 | 980.00* | 1,000.00 | 20.00 |
| 5.01.1360.7400 | Supplies | 0.00 | 364.04* | 300.00 | (64.04) |
| 5.01.1360.7490 | Swimming | 0.00 | 0.00 | 100.00 | 100.00 |
| 5.01.1360.7710 | Transportation-Bus | 0.00 | 112.50 | 800.00 | 687.50 |
| 5.01.1360.8300 | Utilities: Westminister Spires | 26.65 | 2,478.76 | 2,750.00 | 271.24 |
| 5.01.1380.6010 | Triennium | 0.00 | 2,500.00* | 2,500.00 | 0.00 |
| 5.01.1390.4000 | Events Miscellaneous | 0.00 | 1,442.00 | 5,000.00 | 3,558.00 |
| 5.01.1395.4000 | Admin Travel & Meals | 0.00 | 0.00 | 400.00 | 400.00 |
| | | \$581.64 | \$29,802.95 | \$33,750.00 | \$3,947.05 |
| 5.01.2849.7700 | Committee on Ministry-Training | 0.00 | 435.49 | 1,000.00 | 564.51 |
| 5.01.2852.4000 | Emergency Career Counseling Exp. | 0.00 | 1,000.00* | 1,000.00 | 0.00 |
| 5.01.2853.4000 | Vocations-Other | 0.00 | 1,000.00 | 1,700.00 | 700.00 |
| | | \$0.00 | \$2,435.49 | \$3,700.00 | \$1,264.51 |
| 5.01.3180.4000 | Western Leadership | 0.00 | 500.00 | 1,000.00 | 500.00 |
| | | \$0.00 | \$500.00 | \$1,000.00 | \$500.00 |
| 5.01.5851.4000 | MAC Membership Miscellaneous | 0.00 | 3,500.00* | 3,500.00 | 0.00 |

**Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Program)**

Tuesday, December 15, 2015

Page 2 of 2

| Account # | Account Name | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|------------------------------------|----------------------------|-------------------|---------------------|--------------------|-------------------------|
| 5.01.5852.4000 | MAC Representation Misc | 0.00 | 0.00 | 250.00 | 250.00 |
| Mt. Association of Churches | | \$0.00 | \$3,500.00* | \$3,750.00 | \$250.00 |
| 5.01.7903.4000 | Convocation Exp | 0.00 | 1,000.00* | 1,000.00 | 0.00 |
| 5.01.7950.4000 | Presbytery Program Other | 0.00 | 138.03 | 1,500.00 | 1,361.97 |
| 5.01.7960.4000 | Cluster Meetings | 0.00 | 0.00 | 2,000.00 | 2,000.00 |
| 5.01.7970.4000 | Allocated GP Salary | 625.00 | 6,875.00 | 7,500.00 | 625.00 |
| | Presbytery Expenses | \$625.00 | \$8,013.03 | \$12,000.00 | \$3,986.97 |
| | Total Expense | \$1,206.64 | \$44,251.47 | \$54,200.00 | \$9,948.53 |
| | Difference | (\$681.64) | (\$3,740.97) | \$0.00 | |

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of November 2015 (Program)

Tuesday, December 15, 2015
Account # Account Name

Page 1 of 1
Annual Budget
Remaining

| | Period Activity | YTD Balance | Annual Budget | Annual Budget Remaining |
|-----------------------------|-------------------|---------------------|--------------------|-------------------------|
| Income | | | | |
| Pledge | \$525.00 | \$25,358.50* | \$22,450.00 | (\$2,908.50) |
| Camp Income | \$0.00 | \$15,152.00 | \$23,000.00 | \$7,848.00 |
| Program Transfers | \$0.00 | \$0.00 | \$8,750.00 | \$8,750.00 |
| Total Income | \$525.00 | \$40,510.50 | \$54,200.00 | \$13,689.50 |
| Expense | | | | |
| Camping & Youth | \$581.64 | \$29,802.95 | \$33,750.00 | \$3,947.05 |
| Pastoral Ministry Team | \$0.00 | \$2,435.49 | \$3,700.00 | \$1,264.51 |
| Leadership Cabinet | \$0.00 | \$500.00 | \$1,000.00 | \$500.00 |
| Mt. Association of Churches | \$0.00 | \$3,500.00* | \$3,750.00 | \$250.00 |
| Presbytery Expenses | \$625.00 | \$8,013.03 | \$12,000.00 | \$3,986.97 |
| Total Expense | \$1,206.64 | \$44,251.47 | \$54,200.00 | \$9,948.53 |
| Difference | (\$681.64) | (\$3,740.97) | \$0.00 | |

* = Income/Expense exceeds amount budgeted to date

Mission Funding Grant Request
Presby Cats Spring Break Mission/Study Trip
March 12-20, 2016

Now in its 4th year, our Presby Cats collegiate ministry continues to flourish. With an average of 18 students attending each Sunday, there are 25 on our active participants list. The start of the upcoming spring semester provides yet another opportunity to reach out to additional students. First Presbyterian Church in Bozeman continues to count it a privilege to host, and I count it a privilege to work directly with, this collegiate ministry on behalf of the Presbytery of Yellowstone. In addition to our weekly Sunday gatherings, we also had a fall retreat with a winter retreat coming up at the end of January. A variety of social events are also on the calendar. In November the group led our Sunday morning worship services for our congregation.

There are 15 students and 1 adult (in addition to me) who have committed to participate in our spring break mission/study trip to the Corrymeela Community in Ballycastle, Northern Ireland. Founded by a Presbyterian pastor, Corrymeela continues to celebrate its connection with Presbyterians and other Christians while at the same time reaching out and across the broad spectrum of faith communities. Its mission is to be a center for peace and reconciliation. With the interracial and interfaith tensions on the rise in our nation, this mission/study trip is well timed to foster a more open and welcoming tone.

Of these 16 participants, 11 are from Montana (Anaconda, Billings, Bozeman, Butte, Harlem, and Turner), 1 is from Idaho Falls, ID, 1 from Aurora, CO, 1 from Prineville, OR, 1 from Lake Forest, CA, and 1 from Nigeria. I am 1 of 2 adult leaders of the group. The total cost of this trip is between \$42,000 and \$43,000 depending on the exchange rate for the British Pound. The participants and their home churches are chipping in roughly 32% of this, with another 60% from fund raising and a mission grant from First Presbyterian Church in Bozeman. **With this document I am requesting that the Presbytery of Yellowstone provide a mission funding grant in the amount of \$3,500 as the final 8%.** Appended to this grant request are the summary page regarding this mission trip along with the budget for this trip. *Please note that while this request is \$1,000 more than we received from the presbytery last year, keep in mind that it is an international trip and there are 5 more participants than last year. This request is still less than what we requested and received from the presbytery for our 2014 mission trip when a \$3,650 grant was awarded.*

Because the bulk of the costs of this trip are due by 30 days before the mission trip, a decision on this request before that time would be most helpful. Any such grant made can be made payable to First Presbyterian Church in Bozeman.

Thank you for considering supporting this mission trip. Please keep our Presby Cats ministry and mission trip in your prayers.

If you need more information, please contact me at dan@fpcbozeman.org or by text or phone at 406-223-2557.

Submitted by Dan Krebill, advisor to Presby Cats
January 5, 2016

**Presby Cats Spring Break Mission/Study Trip
to the Corrymeela Community in Northern Ireland - March 12-20, 2016
First Presbyterian Church, Bozeman, Montana**

Purpose of trip –

Enjoy an alternative spring break in another part of the world—on the beautiful North Antrim coast of Northern Ireland! We'll spend the week at the Corrymeela Center in Ballycastle where we will learn about the history of the Corrymeela Community as well as its work advancing peace and reconciliation around the world in the present day. While there, we will take part in a number of service learning projects. In addition to time at the center itself, we'll also tour nearby sights in Belfast and Londonderry to better understand the history and issues that led to the building of "peace walls." The timing of this trip will have us there on St. Patrick's Day which will provide an opportunity to celebrate this special holiday in its original setting!



Who is invited to participate –

- 1) MSU students and others actively involved in the Presby Cats ministry.
- 2) Adults who will provide a variety of leadership gifts

Hosting agency –

Corrymeela is Northern Ireland's oldest peace and reconciliation organization. It began before "The Troubles" and continues on in Northern Ireland's changing post-conflict society. The organization grew organically from the original Community members, and today almost 40 full-time staff and dozens of volunteers work alongside the eleven thousand people who spend time at its residential center every year.

How did we learn of this opportunity –

Co-pastor Jody McDevitt was a summer volunteer at Corrymeela in the 1980s, an experience that led her into ordained ministry. She and co-pastor Dan Krebill spent their sabbatical at Corrymeela in 2008.

What is required –

- ▶ a completed application form submitted by Nov. 1, 2015;
- ▶ your willingness to commit to expectations outlined on application form;
- ▶ a passport valid through March 2016 or application for passport completed before Christmas;
- ▶ \$150 down payment by Nov. 1, 2015; \$550 total (*scholarships available*);
- ▶ \$100 payment by Dec. 6, 2015; \$100 due Jan. 17, 2016; \$100 due Feb. 14, 2016; final \$100 due Mar. 6, 2016 (*payment schedule can be modified upon request*);
- ▶ your energy and creativity for raising funds (total cost per person is \$2,500);
- ▶ your willingness to learn about mission and service and prepare to be an ambassador for Christ and his church.

Travel details -

We will leave Bozeman on Saturday, March 12, and fly to Belfast, Northern Ireland, arriving there Sunday morning, March 13. We will be staying at the Corrymeela Center through the week. We depart Belfast on Sunday, March 20, and arrive back in Bozeman that evening.

Where can I find more information -

Corrymeela website: <http://www.corrymeela.org/>

Questions?

Contact Dan Krebill, co-pastor, First Presbyterian Church, Bozeman, Montana
dan@fpcbozeman.org or 406-223-2557

Presby Cats 2016 Spring Break Mission Trip Budget
March 12-20, 2016
Corrymeela Community, Ballycastle, Northern Ireland
15 students and 2 leaders

| Expenses | exchange rate £/\$: .68 | per \$1 |
|---|-------------------------|-----------------|
| Airfare | \$1257/person | \$21,369 |
| Corrymeela - registration, room, board (£56/day/person) | 576.47 | 9,800 |
| Corrymeela - facilitation charge | £2500 | 3,676 |
| local transportation | £1400 | 2,059 |
| Meals en route | 6 @ \$15 | 1,530 |
| donation to Corrymeela | \$100/person | 1,700 |
| Group travel medical & evacuation insurance | \$22/person | 374 |
| miscellaneous expense | | 2,000 |
| Total Cost | | \$42,508 |
| Income | | |
| Participant contribution | \$550/person | \$10,750 |
| Participants' home churches contributions | | 3,000 |
| First Presbyterian Church mission support | | 5,000 |
| Grant request from the Presbytery of Yellowstone | | 3,500 |
| Fund raising (First Presbyterian Church & others)* | | 20,258 |
| Total income | | \$42,508 |

*nearly half of this goal has been raised as of January 5, 2016

1/5/16

The Thinking

George: From Dallas Willard's book, **Living in Christ's Presence: Final Words on Heaven and the Kingdom of God**, p 36: *'You are seeking to learn how to do what Jesus said. You are seeking to learn how. I ask myself that question a few times a week. Am I a disciple today? Now if I am a disciple, I am learning from him. I am his student?'*

Sometimes I wish Jesus had died at 60 years old, or even 70. I am older than the 33-year-old radical Jesus who, motivated by God's love and truth, tangled with the establishment and died sacrificially for all of us. At my age, how do I *live* lovingly and faithfully in our times for/in Christ who *died* lovingly and faithfully for me? It seems to me that helping the members of our churches answer this question is both the spiritual purpose and goal of a church seeking to be faithful, fruitful and relevant today... I would love to hear your thoughts...

So Willard is one of my two current reads. The other is Christian Swiss Psychiatrist Paul Tournier's **The Adventure of Living**. If you are interested, please ask me about how these books are changing my sense of call and discernment of God's work in my life. I would welcome your thoughts, hearing about your growing edge.

The Doing

The Clusters, our structure for community, collegial discipleship and mission among our pastors/CRE's, are all active and alive in Christ – and the pastors are alive to one another. They have reached a sustainable level that George or Kathy are no longer am carrying the administration. Each cluster has its own administrative leadership and is pretty much charting its own course with dwelling in the Word, sharing and support, and prayer... One has adopted a vision for a mission specific to the cluster that God is calling the cluster to pursue together. ***But I feel/consider the cluster model, which we voted to launch as a part of the new structure, to be a huge success for the presbytery and our work here. The Holy Spirit is at work among the participants of the clusters.***

The Clusters and their Administrative Leadership:

- a. The Butte Cluster – Freeman McCall and Rusty Craig – includes some lay leaders
- b. The White Sulphur Cluster – Debbie Funke
- c. The Billings Cluster – Mary Davis
- d. The Miles City Cluster – Neva Rathbun and Kristin Willett- includes some pastors from other denominations.

Suggested Next Phase for Clusters:

- a. Ask each to prayerfully dream about how God may be leading them and the congregations they serve into service or mission together.
- b. Ask each to prayerfully consider where the Holy Spirit is already at work, how they might serve to strengthen the congregations in their cluster, or what ministry they might offer to the larger presbytery.

Leadership Cabinet Goals for 2015/2016: We made substantial progress as a Cabinet and staff in the pursuit of our adopted goals in 2015. With us serving going half-time, these provide important foci and prioritization for us all as Leadership Cabinet.

Our Leadership Cabinet 2015 Goals categorically were:

Over all Value: Experimentation

- A. Communication
- B. Building Community
- C. Spiritual Nurture of Pastors and Leaders
- D. Stated Clerk Transition

In 2016, we would hope the Leadership Cabinet continues to evaluate where we are now and discern the Spirit's leading for the future. Under the 2015 goals, we see the possible emphasis should include the following:

- a. Communication
 - i. Website and Facebook updating
 - ii. Currents usage expanded.
- b. Building Community
 - iii. Emphasize / Develop Clusters
 - iv. Develop Presbytery Sunday
 - v. Support PMT's clergy retreat
 - vi. Offer an Elder/lay retreat or several by clusters, or presbytery-wide.
- c. Spiritual Nurture of Pastors and Leaders: In addition to the sub-goals for 2015 include
 - i. The forming of a cohort (7/16 to 6-17) of interested pastors to pursue participation in the PCUSA grant, *"Hearts and Minds Set on Christ: Spiritual Formation and Preaching Enrichment for Pastors"*. See our November 2015 report and coming update.
 - ii. The identification and initial training of 1-2 more spiritual directors in the presbytery
 - iii. The strengthening of pastors, in partnership with the Board of Pensions through:
 - 1. The BoP seminars and consultations
- iv. DREAM Grant, PCUSA and Whitworth grants: Supporting, strengthening our pastors, congregations and new ministry and mission possibilities and developing future leaders for Christ's Church in partnership. We have been working on this during the fall/winter. This is the second year and we hope to see six students (down from the 10 hoped for due to *high* demand stretching WU grant funds) placed in 3 Yellowstone parishes based on a variety of requirements. The need: to raise, find, vote the final \$6,000 for required stipends for these students. More info in February.
- d. Stated Clerk Transition. It is already a delight and very timely to have Debbie's knowledge, experience and set of gifts on our professional ministry team. She worked the end of the year with Ron. While the transition is well under way, it will be a work in process for a while - Debbie's assessment. We will work with her and Personnel to assess the current status and develop a plan.

Camp – The annual winter ski retreat to be lodged at FPC, Butte, skiing at Discovery, is scheduled for February 26-28. George will be participating again. PLEASE publicize and invite folks. Speak to George or Curt for more details.

Other Items to Report:

General Information: Please consult the presbytery website: www.yellowstonepcusa.org and the *Yellowstone Currents* edited by Susan Thomas with our sincere thanks!

Intermountain: a. JP Carlson has been enthusiastically chosen by the Intermountain to serve as our representative from Yellowstone Presbytery.

b. At the Board meeting on December 3rd, George Goodrich received the Summit Award, the highest award Intermountain gives occasionally to staff or volunteers for service to the Agency. “I was humbled and delighted to be selected!”

Rocky Mountain College Board. George continues to represent the presbytery on the Board, and serves on the Church Relations and Student Affairs Committees.

Whitworth University: Kathy serves on the Board of Trustees and on its Academic Affairs Com. These are times of both challenge and opportunities, particularly for Christian colleges and universities on many fronts including emotional and mental health, racial tensions, costs,

Synod of Rocky Mountains: Kathy, along with Ron, serves as Yellowstone Commissioner and its TF for reviewing WNLT. Meetings set for March and August.

God’s provision and answer to prayer has resulted in the Goodrich’s raising about \$41,000 against a budget of \$30,000. We are deeply grateful, especially since our families’ crises meant we could not donate much extra time to fundraising this year as we have in the past. 21 donating individuals and churches help us surpass our personal goal of \$40,000. 18 of those donors are within the presbytery. Is the overage to be included in their administrative fund balance as the fund was intended and donors expect? We think it should be.

Personal

We remain SO very grateful for your kindness, prayers, support, cards and letters as we grieve our dads and celebrate their legacies and home going to be with Christ. Mere words are inadequate to convey how much you and this means on this ongoing journey which we want to cooperate with Christ in to grow more and more like him until we “graduate” to Christ’s presence. God’s Spirit was so very present during Kathy’s Dad’s services which we helped lead. Kathy’s mom was blessed and touched and pleased. She is doing amazingly, riding on prayers and 50 years of walking with Christ through calm and rough seas. George’s mom had a minor stroke in early December and is ok but it is draining and complicating. Prayers and your wisdom welcomed.

Over the Christmas season, we enjoyed time with our children, their spouses and Charlie. Oh the wonder and joy of little people at this magical time!! And, Chip and Staci are having another little boy in March! Joy!

I have met three times with Ron Hanson to receive materials and training for the stated clerk position.

Along with George and Kathy I met with Mark Frey, the newly appointed Board of Pensions Rep. for Yellowstone Presbytery.

I have the "tickler" file for the stated clerk position and have begun working on items listed in the January/February time period.

I have received several calls from clerks of session with questions about filing the annual session report as well as questions on BOP dues.

I have had a phone conference with Teresa Kendall (Presbytery Moderator) to do some preliminary planning for 2016.

I have responded to questions from the moderator of the Rep/Nom Ministry Team.

