

Vision Statement

Yellowstone Presbytery--guided and sustained by Scripture, the Holy Spirit, and prayer---is a community rooted in the love of Jesus Christ.

We will . . . **Gather Together** for God's glory and spiritual synergy*

Equip and Encourage disciple- making congregations and leaders for living the Gospel...intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to God; and mutually supporting and training leaders.

Go Out to join Christ in Christ's mission in our communities, Montana, and the world... embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

*Synergy: from the Greek syn-ergos, *συνεργος* meaning working together

Yellowstone Presbytery Leadership Cabinet

Tuesday, January 9 10:00 AM – 3:00 PM
First Presbyterian Billings

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teaches, to equip the saints for the work of ministry, for building up the body of Christ, . . . – Ephesians 4:11-12

- 10:00 Convene
Christ candle, roll call & quorum, approval of docket, approval of minutes from October 3, 2017 and October 27, 2017.
- Word-Share-Prayer
- 10:30 Action Item Review
Goals & Priorities for 2018/Vision Statement
- 11:15 March Presbytery Meeting
- 12:00 Lunch
- 12:30 Stated Clerk Search Committee report
Personnel Committee – Susi
Finance Report
2018 Presbytery Meetings - Susi
Insurance – Jack
Oswego property – Paul
Rep/Nom Committee - Susi
Co-Presbyter Report – George & Kathy
Pastor Possibilities/Search Updates – George
Lay Leader Training – George & Kathy
Whitworth Fellows – Kathy
Growing Young Grant – Kathy
Preaching & Spiritual Formation cohort - George
St. Timothy's – George/Debbie
Higher Ed Grant Forms - Susi
Child Protection Policy
Facebook Page Administrators
2018 Leadership Cabinet meeting schedule
- 3:00 Dismissal

Revised 2017 Leadership Cabinet Goals per Minutes Jan. & March meetings

1. Emphasize **disciple-making and disciple-sending** among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.**
2. Focus on **spiritual nurture** of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using **spiritual gifts**.
3. Foster **community** in the presbytery, encouraging congregations and clusters to share stories of God's work in their midst as we **build and grow relationships** and **communication**, sharing in the fellowship and work of ministry and joint mission.
4. Explore **partnership and collaboration** with presbyteries and other organizations as we grow in disciple-making and disciple-sending.
5. Equipping leaders and congregations in **Growing Young**, per the research.

** continuing to explore New Worshipping Communities across our presbytery.

2017 Presbytery Theme

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, Ephesians 4:11-12

Equipping and sending the gifted into ministry.

**Presbytery of Yellowstone
Leadership Cabinet (LC) Meeting Minutes
October 3, 2017
First Presbyterian Church, Bozeman, Montana**

Moderator Susi called the meeting to order at 10:14 a.m.

Present were:

Susi Ennis
Dan Holland
Suzanne Bratsky
Steve Weber
Paul Helland (phone)
Teresa Kendall (phone)
Jack Bell (phone)

Absent:

Jed Cauffman

Also present:

George Goodrich, Co-General Presbyter
Kathy Goodrich, Co General Presbyter
Debbie Blackburn, Stated Clerk

1. **Opening Prayer** – The opening prayer was offered by Susi.
2. **Christ Candle** – Susi lit the Christ candle.
3. **Quorum** – A quorum was declared present.
4. **Docket** – The docket was approved
5. **Minutes of September 12, 2017**
 - √ The LC voted to approve the minutes of the September 12, 2017 meeting.
6. **Dwelling in the Word** – Susi led the time of dwelling in Matthew 6:25-34. There was a time of reflecting on this passage to see how it was speaking to individuals and to us as LC. Susi closed this time with prayer.
7. **Stated Clerk Search Committee** – Susi confirmed that the people asked had agreed to serve on the SC Search Committee. Debbie reported that she had reviewed the SC Job Description and reported back to Jack and Paul that it looked okay.
 - √ Motion passed to appoint the Stated Clerk Search Committee consisting of: TE Jody McDevitt (Moderator of the Committee), TE Debbie Funke, RE Don Holland, and RE Paul Helland (LC rep). TE Kathy Goodrich will serve as staff resource person for this committee.
8. **Personnel Committee** – Suzanne had not contacted the person assigned to her to ask. However, she did make contact during the meeting and this person declined to serve. Susi has one name to contact at this time. After speaking with this person, Susi will call a phone meeting in November for further discussions.
9. **November Presbytery Meeting** – Susi reported on the discussions of the planning team meeting from yesterday. It was decided to send out a flyer describing the three workshops that will be offered during the meeting as well as a flyer on the Rob Hagan workshop. There will be an hour of business on Friday afternoon right before the dinner break. Specific assignments for meeting preparation will be shown in the LC Action Items spreadsheet. There was some discussion about forming a sub team for Growing Young as well as a Technology Team for the Presbytery but no action was taken. Jack Bell will refer to the Commissioner Report form several times during the meeting to encourage and help commissioners fill out the form. Susi is going to prepare a

feedback form to use at Presbytery meetings. Kathy took suggestions for alternate names to replace "Presbytery Meeting".

- ✓ Motion passed to approve that the Friday night offering be given to the Yellowstone Presbytery fund designated for Whitworth Fellows.
- 10. Lunch** – Steve offered prayer for our meal and the LC took a break for lunch.
- 11. Presbytery Sunday** – Susi has sent out some material previously. George will send out in the next day or two a bulletin insert for churches to use.
- 12. Budget for 2018** – Dan Holland reviewed the 2018 budget that has been prepared based on a total per capita rate of \$52.00. The total rate consists of: General Assembly (\$7.73), Synod (\$3.50), and Presbytery (\$40.77). The total per capita rate for 2017 is \$48.00. It was pointed out that it would be helpful to have a document explaining how per capita dollars are used. A sub team will work on this document for the Presbytery meeting. This document could also be sent to churches along with their Per Capita statement. Jack Bell will encourage churches (that are able to) to pay more than what they are invoiced. George pointed out that some churches already give to Administrative Support in addition to paying per capita.
- ✓ Motion passed to recommend to Presbytery to increase the Presbytery per capita rate to \$40.77 for 2018. (This would mean a total per capita rate of \$52.00 for 2018).
- ✓ Motion passed for the LC to recommend that the Presbytery approve the 2018 budget (both Administrative and Program budgets) as presented [Attachment A].
- 13. Nominations for Rep/Nom** – Bob Culbertson has agreed to be nominated for a second three year term (class of 2020). Susi will work on contacting someone for Moderator of Rep/Nom for 2018. These two nominations will be part of the LC report for the Presbytery meeting.
- 14. Presbytery Meeting Dates for 2018** – Suzanne has talked with Vicki Waddington about the May 4-5, 2018 presbytery meeting. Vicki indicates that Harlowton would like to host but they are not certain that this would work. Vicki is to get back with Suzanne in a week. Susi will send out an email if Harlowton is not able to host in May. The host church for the November 2-3, 2018 meeting has not yet been determined.
- 15. Day of Prayer and Fasting** – The date has been set for October 16, 2017. George has prepared a document about the event. Kathy is going to add a couple of items to the document and have it sent out to the presbytery by the end of this week.
- 16. Insurance** – Jack has obtained a quote for an additional \$1,692 to increase the current limits for Sexual Misconduct Liability to \$1,000,000 per occurrence and \$3,000,000 aggregate. (The current limit is \$250,000 each claim with an aggregate of \$500,000). In order for the insurance company to approve the additional coverage, there are several requirements that must be met. The company would need to review the Sexual Misconduct Policy of the presbytery. Also there would be specific training required for various camp staff. Jack is going to ask for a breakdown of the current insurance premium (Presbytery office, Westminster Spires Camp, and St Timothy's Chapel). Also Jack will ask for information on the breakdown of the \$1,692 cost. Suzanne will work with the insurance agent (Ray Pryor) to determine what training materials are available and acceptable to the insurance company. She will work on a program for camp counselor training. We need a written list of the items that the insurance company is requiring or requesting from the presbytery. It was suggested that the Presbytery needs a compliance person to manage the requirements once they are established. No action was taken on this.
- ✓ Motion passed to add \$1,692 to the camp insurance expense in the 2018 Budget. Dan will also need to adjust the program income by this same amount.
- 17. Oswego Lots** – Paul is still working with the potential buyer but is ready to set a deadline as this person does not seem to be in a hurry to move forward. Currently the potential buyer is to get back with Paul within the next month. The amount of the closing costs is still not known. Susi will speak

with some people in the Poplar area about other options for selling these lots.

18. **Report from Co-General Presbyters** – A written report was submitted (Attachment B). Kathy and George reviewed some highlights from the report. George emphasized relationships and Kathy stressed the importance of interactive opportunities for young people.
19. **Pastor Search Updates** – George reported on the churches that are currently looking for a pastor. These churches are Jordan, Big Hole, Miles City, Lewistown (interim) and Dillon. Hysham is in the beginning stages of the search process.
20. **ELCA Program for LPA** – The first training will be Saturday, October 21st in Scobey. The topic is prayer.
21. **St Timothy's Chapel** – The team of George, Debbie, Jack, and Dan H will be meeting with some representatives from the Chapel Committee on October 10th in Butte. There are many issues to discuss and resolve.
22. **Clusters** – Refer to the Co GPs' report for updates.
23. **Higher Ed Grant Applications** – Susi is going to work on this. The objective is to have the grant application tied to the vision statement of the Presbytery.
24. **Child Protection Policy** – The status of this needs to be determined. Curt Kochner had several people who had previously agreed to work on this (after Brandon Willett left).
25. **Facebook Page Administrators** – Currently Jack and George are administrators.
26. **Next Meeting** –The next stated meeting will be Tuesday, January 9, 2018 in Billings.
27. **Adjournment** - The meeting adjourned with prayer at 3:05 p.m.

**Presbytery of Yellowstone
Leadership Cabinet Meeting Minutes
October 27, 2017
Phone Conference Call**

Moderator Susi Ennis called the meeting to order at 10:13 a.m.

Present were:

Susi Ennis
Steve Weber
Jack Bell
Dan Holland
Suzanne Bratsky

Absent:

Teresa Kendall
Paul Helland
Jed Cauffman

Also present:

George Goodrich, Co-General Presbyter
Kathy Goodrich, Co-General Presbyter
Debbie Blackburn, Stated Clerk

1. **Opening Prayer** – The opening prayer was offered by Susi.
2. **Quorum** – It was determined that a quorum was present.
3. **Scripture Reading** – Susi read Psalm 150.
4. **Nominations** – Susi reported that Caroline Fleming has agreed to be nominated as moderator of Rep/Nom Ministry Team for 2018.
5. **2018 Presbytery Meetings** – Susi reported that Harlowton has agreed to host the meeting on May 4-5, 2018.
6. **St Timothy's Subgroup** – Jack Bell, Dan Holland (by phone), George Goodrich, and Debbie Blackburn met with representatives of St Timothy's Chapel Committee in Butte on October 10, 2017. It was a good start to better communication between the Presbytery and St Tim's Committee. Some items (revisions to Standing Rules and financial policies) will take some time to complete. Jack Bell agreed to serve on the St. Timothy's Committee for one year. They have had trouble getting three Presbyterian ministers to serve on the committee. There are also some issues regarding the insurance claim for the roof damaged by hail in May. Jack has contacted the insurance agent to let them know that due to the weather, the repair work cannot be started until the spring (which means the completion date will be more than 180 days after the incident). The insurance agent indicated to Jack that the delay would not be a problem. There were two items that the Chapel Committee wanted resolved quickly. One of these is the signatures for the Fund #3 account. The other item is the appointment of Jack Fitzpatrick as assistant treasurer in order to be covered under the Presbytery insurance policy. Dan Holland indicated that he would supervise the work of the treasurer for St Tim's funds.
 - ✓ Motion passed to approve John Fitzpatrick, Ed Leipheimer, and Sheryl Hallin as authorized signers on St. Timothy's Chapel Fund #3. (Ron Hanson's name will be removed.)
 - ✓ Motion passed to appoint John Fitzpatrick as assistant treasurer for Yellowstone Presbytery restricted to funds of St Timothy's Chapel that are under the Federal Identification Number of the Presbytery.
7. **Stated Clerk Search Committee** – The committee has asked that the Leadership Cabinet approve the updated job description for the stated clerk and the 2018 annual salary for the stated clerk.
 - ✓ Motion passed to approve the addition of maintaining a backup of electronic data to the job description for the stated clerk.

- √ Motion passed to recommend the 2018 Stated Clerk salary as outlined in the 2018 Budget that will be recommended to Presbytery for approval. (Figures are annual and will be pro-rated based on actual dates employed).
- 6. **Next Meeting** – The next regularly scheduled meeting of the LC will be January 9, 2018 in Billings.
- 7. **Adjournment** – The meeting adjourned with prayer at 10:42 a.m.

DRAFT

<u>Person</u>	<u>Action Items from Leadership Cabinet meetings</u>	<u>Due Date</u>	<u>status</u>
George	Have Susan S mail out bulletin for Presbytery Sunday	10.04.17	
George	adjustments to camp brochures	10.04.17	
Kathy	Send out email about Day of Prayer and Fasting	10.05.17	
Susi	Announce in currents about ECLA LPA program	10.05.17	done
Susi	talk with Jody McDevitt about SC Search Committee work	10.05.17	done
Susi	Contact Caroline Fleming about moderating Rep/Nom 2018 & get response	10.09.17	done
Dan	ask Dan Krebill about Presbycat film person (let Kathy know)	10.10.17	
Susi	Voucher for MSU Billings - Higher Ed Grant	10.11.17	done
Suzanne	get answer from Harlowton for May 2018 Presbytery hosting (and let Susi know)	10.11.17	
Kathy	Receive flyer from Rob Hagan about workshop on November 3rd	10.11.17	
Susi	Flyer for 3 workshops for Presbytery meeting	10.11.17	done
Susi	send out Workshop (3) Flyer and Rob Hagan flyer to Presbytery	10.12.17	done
Kathy/George/Steve	Per Capita interpretive piece for Presbytery meeting (info to Jack)	10.13.17	
Susi	May need email about May 2018 Pby meeting if Harlowton is a no	10.14.17	
Susi	Informal conversations about Oswego land	10.15.17	done
Susi	IF needed - contact Jody M about moderating Rep/Nom 2018 and get response	10.16.17	n/a
Dan	Work with Holly and Debbie F on workshop and Friday night worship	10.18.17	
Susi	Feedback sheet for Presbytery meeting	10.20.17	done
Jack	Put together info received from Kathy/George/Steve into final form (Per Capita item)	10.23.17	
Susi & Kathy	Person & Scripture for Dwelling in the Word for November 3rd (and bulletin)	10.30.17	n/a
Susi & Kathy	Person & Scripture for Dwelling in the Word for November 4th (and bulletin)	10.30.17	n/a
Kathy	possibility of live streaming (via Facebook)	10.30.17	
Teresa	ask churches about Sharing at Presbytery meeting	10.31.17	
Dan	Bulletin for Friday night worship service (November 3rd) (input from Kathy on Fellows)	11.01.17	
Jack	Get insurance premium breakdown and basis of premium for additional coverage	11.03.17	
Paul	Get response from potential buyer for Oswego lots	11.03.17	
Suzanne	Work on training options for insurance for sexual misconduct (camp staff)	11.10.17	
Susi	contact Susan Thomas about personnel committee	11.11.17	done
Susi	set a date and advise LC of phone meeting to discuss personnel committee	11.13.17	n/a
Susi	Higher Education Grant Forms	11.16.17	in progress
Susi	Determine status of Child Protection Policy	11.16.17	
Susi	Work with Kathy on study guide for Stan Ott DVDs	12.10.17	

Stated Clerk Search Committee

We have received applications and are in the process of reviewing them. We will be holding interviews on Wed, Jan 10, in Billings.

That's the report!

Jody

Finance

Nonetheless, my general sense is that the Program portion of the budget will finish the year in the black (barely) and as a result will not require the transfer of reserve funds to balance the books (we initially budgeted a \$13,000 transfer from reserves.) On the Administrative side, my best guess is that the deficit will be about \$20,000. Since we budgeted for a \$30,000 transfer from reserves, this speculation is \$10,000 worth of good news. Most of this can be attributed to the fundraising efforts of the Co-General Presbyters

From Dan Holland

Oswego Property

A short update on the Oswego property. An adjacent landowner, Ken Wolfe, had expressed interest in the properties. Last I spoke with Ken, he was going to find an estimate of closing costs for both lot locations by November, 2017. Because he was only willing to pay a few hundred dollars and expected the seller to pay closing costs, I informed him I didn't want to see Yellowstone Presbytery pay to sell the properties. Ken has not followed through as agreed.

Susi is aware that the Ft. Peck Tribes may have an interest in the properties. Since Ken has shown no real interest in the properties, I have asked Susi follow-up with a contact she may have with the Ft. Peck Tribes.

Unless members of the L.C. feel differently, I do not feel there is any action needed at this juncture.

Respectfully,

Paul Helland 1-7-2018

Geyser Administrative Commission

Tim Lanham, pastor at Sunrise PC in Great Falls had a conversation with Fern Kaiser in Geyser. As they talked Tim realized that at this time there is not a critical mass of folks who might be interested in reviving/starting up a new congregation there. Based on this the Administrative Commission will be meeting to begin the process to sell the property.

At the start of 2018, with its fresh promise along with unsettledness and concerns, here and in our nation and world, we are so grateful that the “hopes and fears of all the years are met in [Christ]” who is our peace, the way, the truth and the life. Amidst the transitions in our presbytery, churches and the personal lives of pastors, their families as well as leaders, and the many clamoring and competing messages and issues, may we *remember* and *remind* ourselves and each other,

*WHO and WHOSE we are and

*WHY God has called us for God’s purposes,

just as the Israelites did year after year,

May we be aware of the ‘tyranny of the urgent’, of the many tasks, where anxieties or issues, as pressing as they may be, can distract us from “Keeping the main thing the main thing”.

As Stan Ott put it,

As God’s disciples/disciple communities we are

Loved and called, gifted and equipped and -> sent to join Christ in Christ’s mission

For God’s glory and the sake of the world God loves

Issues and Opportunities before Yellowstone Presbytery

For our report this month, we thought it would be helpful to us and to you to lay out the big picture of many of the issues and opportunities that we see are before the presbytery as well as a few updates. So we offer this overview, placing the items in the teams and committees, which have or might have responsibility for them.... Your feedback and suggestions are appreciated!

Leadership Cabinet

a. Evaluate and Set four / five priorities for 2018 to help us live out our vision –

1. Evaluate/assess what progress made on 2017 goals? Are we still in process with them or have we accomplished some, all?

2. Ask: What is happening, where are we and what may the Holy Spirit be doing now in YP, Larger Church, our culture and world?

The following are some of our thoughts on areas or tasks to be addressed under our new priorities

1. Review Mission Statement to be sure our priorities and budget are aligned with them
2. How more effectively enable and help churches listen to, discuss and implement Stan Ott’s teachings?
3. Maintain and improve the Christ-centered, collegial respectful, relational, equipping culture of Yellowstone Presbytery. How articulate, transmit and protect this with so many pastoral transitions the presbytery. How best do we do this through telling stories, in print, at our meetings, as a top priority for the staff and the PMT?
4. Lay Pastor/Elder/leader training – Disciplemaking at presbytery meetings and in churches
5. Stated Clerk search & transition, possible staffing transitions ahead due to budget changes.
Personnel and Finance Com
6. A passion for sharing and joining Christ in his mission in our communities, in Montana, in the World?
7. Other?

b. Planning, equipping, networking for our three Presbytery Meetings

1. March 2-3 – St Andrew
2. May 4-5 – Harlowton location, now perhaps a ?

3. Nov 2-3 - ?
4. Possibilities of a conference call meeting / or Live stream, esp. if weather is threatening
5. Planning for a possible February special meeting if there is a nominee for Stated Clerk

c. **Budget** - As of 1/8 we believe total Goodrich fundraising for Goodrich Admin. Support restricted fund is \$ 39,400! We are so deeply grateful for God's provision and your prayers, encouragement, prayers and the sacrificial giving, which are so very humbling.

Opportunities and concerns for 2018-2019 and beyond- Projected income and expenses;

1. Synod grant is gone; we receive a final \$12,000 for 2018. Implications are far reaching.
2. Might changes in tax code that may impact charitable giving for presbytery and churches?
3. Per Capita interpretation and education with leaders and churches. Sharing God's vision and Telling the stories of God at work, & the opportunities
4. Explore other sources of income? [We just learned of a possible connect to Lilly endowment.]
5. Systematic way to identify those across the presbytery with the gifts of apostle & evangelism.
6. Sharing the Good News daily and a where are we to start new worshipping communities?

d. **Personnel sub Committee** to become operational

1. Staffing in 2018 with funding decline from Synod / Stated Clerk Search... variety of options Joint EP-Stated Clerk, other configuration options for staffing in the future...
2. Reviews – we have not had LC participation for at least 2 years with most staff. Including go over personnel and misconduct policies with Susan Seibert, Sheryl and new Stated Clerk.
3. Other...

e. **Mission Development?** How might we better motivate, strengthen leaders and churches in both a missional mindset and orientation and in what is more classically called "Mission"?

1. Possibility of Presbytery mission trips? And/or churches partnering in mission, on trips?
Identify who in our presbytery might be passionate and gifted to lead this for the presbytery?

Partnerships: Glacier, Wyoming presbyteries; Whitworth; Synod relationships; Lutherans and Methodists

e. **Church property**

1. Geyser Church – a non-start for Glacier; No active corporation number; funds distributed
2. Oswego and Ken Wolf or the tribe? Input from Paul Hellend.

f. **Insurance Questions** determined and answered

e. **Child Protection Policy – for presbytery and congregations. Update.**

f. **Update from Jordan on PDA grant.**

g. **Policies and Standing Rules, Admin. Manual update?**

h. **Other.... Rep Nom;**

PMT [CoM] – Pray!

In the PCUSA, we have a shortage of qualified pastors available, who understand ministry in the 21st century, and who would even consider a rural or part-time call. With the pivotal importance of many pastoral transitions underway and several approaching in the next 1-4 years, there is a great deal needed from the Stated Clerk, Dave Thompson and the entire PMT, and us as Co- GP's – networking, meeting with and educating sessions and PNC's, reference checking, preaching in churches without pastors, phone conversations with leaders in churches as well as serious candidates who have important questions. With the uncertainties, anxieties and extra workload in a congregation with out a pastor, sometimes, unresolved questions, concerns, conflicts, power plays or frustrations surface. Depending on

the leadership, spirit and skills of both church leaders and presbytery staff and PMT, these can be times of growth in faith and for the body of disciples, or potentially become divisive or discouraging.

- a. **Develop Lay Training approach and opportunities** with Whitworth material;
Explore if/how clusters can support and collaborate. Get funding and promote it.
- b. **Help Churches obtain pastors**
- c. Pastoral care, support, equipping of pastors and families. Future retreat.
- d. Large list of things to do, policies being worked on, challenges and upcoming transitions in some churches

Stated Clerk Search and Training - Pray

- a. **Support the committee in its search** – Kathy is liaison to Jody McDevitt, Paul Hellend, Debbie Funke & Don Holland.
- b. **Question:** Should Cabinet discuss and determine future staff configuration before hiring Stated Clerk?
Possible step of either brief continuation of present Stated Clerk or an Interim Stated Clerk to give time for configuring new model, if new model is financially appropriate?
Ask Dan Holland to work with George and Debbie Blackburn to project Pby financial condition in 2019 after 2017 year-end report.

Cluster and Cohort Gatherings

- a. **How to educate and strengthen?**
 1. Integrating New pastors? Integrating lay leaders?
 2. Discuss and assess effect of departing pastors?
- b. **Individual Clusters**
 1. White Sulphur Prayer Cluster – expand in new year? Next meeting is Friday, 1/12
 2. Billings – A lull right now, meets today.
 3. Miles City –Solid. Next meeting, 1/10.
 4. Butte – 1/ 15 is next scheduled... looks like a strong attendance
- c. **Whitworth Preaching/Teaching Cohort** in Yellowstone in 2018

Camping and Youth

1. Foundational listening, assessing and equipping needs.
 - a. **How to help churches** understand, care and reach youth in their church and community in love, with the gospel?
 - b. How help churches understand and disciples children, parents and youth
 - c. How best equip pastors, leaders to understand the facts and transformational insights in *Growing Young* research including March presbytery presentation/ interactive workshop by Whitworth Fellows and presbycats, and Westminster Spires staff)
2. **Winter Retreat in Billings, 2/23-25.**
 1. Spread the word. Flier posted online. Recruit!
 2. Dave Thompson and FPC handling Registration. (Youth intern has left)
 3. Schedule and speakers
 4. Transportation and interface with Red Lodge
3. **Summer Camp**
 1. Recruiting summer and longer term staff
 2. Revamp brochure
 3. Revamp the camp date and tasks
 4. Budget projections
- d. **Fall Retreat** Evaluate it from past years and for the future with youth team and pastors/ youth leaders. Dates and Place set now.

Whitworth Fellows – Plans are for 2 teams of 2 this summer, 4 students are praying about this

- a. K & G Meet the 2018 fellows by Skype
- b. Raise money to cover stipend contribution and expenses.
- b. G & K Plan and travel for orientation in Spokane in March/April.
- c. Finalize placement of two for the summer?
- d. Plan the preaching/ministry schedule for two Bozeman-based fellows serving and further education, equipping and dreaming about Growing Young
- e. Retreat and summer schedule for training
- e. Figure out funding for 2018

Train our GA Commissioners and YAAD (still to be nominated and elected!) – Kathy does this, in consultation with Stated Clerk.

St. Timothy's Chapel

1. G and others Attend Board Meeting on January 15 in Anaconda
2. Budget approved by Cabinet and Presbytery
3. By-laws / standing rule updates approved.
4. Sheryl's hours and request reimbursement as YP has been providing them with subsidized help from a Co-GP, Stated Clerk, and Treasurer, and a bit from Office Manager. We can no longer afford to do this.
5. Help them in securing pastors for summers of 2018-19 as requested

Office Logistics

- a. Transition of Stated Clerk – work with staff on this
- b. New Credit Card
- c. All accounts and bank info collected and maintained
- d. All computer passwords available
- e. Planned replacement of equipment / computers
- f. Voucher Susan's insurance payment
- g. Review accounts with Sheryl and Dan Holland (and Debbie)
- h. Thank you and donation letters out to admin fund donors
- i. Other...

Personal Update –

We enjoyed a wonderful family reunion/ 90th birthday celebration for George's mom who is happily settled in her new apartment. Continuing prayers are appreciated for George's brother, Tom, following his Traumatic Brain Injury when hit in an October car accident. For grace, hope and total healing and return to "life as usual" in ministry, family and community sooner not later. We thank God for signs of progress, but it is much slower than hoped for.

Since we had our 40th anniversary this past year, we are spreading out times for reflection and celebration over the year. We recommend it!

Goodrich Study Leave trip to Israel – We have saved the funds, and time, for 3 years to finally travel to Israel. We are to travel on the Whitworth Univ. trip led by NT scholar Dr. Jim Edwards, world circumstances permitting. We will be out of the office June 1 – 8 and the beginning of the trip falls during our "off" time the end of May.

We continue to be very grateful to God for the call to serve and partner with you and body here as together we serve Christ and his mission.