

John 8:12-20

¹²Again Jesus spoke to them, saying, "I am the light of the world. Whoever follows me will never walk in darkness but will have the light of life." ¹³Then the Pharisees said to him, "You are testifying on your own behalf; your testimony is not valid." ¹⁴Jesus answered, "Even if I testify on my own behalf, my testimony is valid because I know where I have come from and where I am going, but you do not know where I come from or where I am going. ¹⁵You judge by human standards; I judge no one. ¹⁶Yet even if I do judge, my judgment is valid; for it is not I alone who judge, but I and the Father who sent me. ¹⁷In your law it is written that the testimony of two witnesses is valid. ¹⁸I testify on my own behalf, and the Father who sent me testifies on my behalf." ¹⁹Then they said to him, "Where is your Father?" Jesus answered, "You know neither me nor my Father. If you knew me, you would know my Father also." ²⁰He spoke these words while he was teaching in the treasury of the temple, but no one arrested him, because his hour had not yet come.

Draft of Leadership Goals for 2018

1. Encourage and emphasize discipleship among the people of Yellowstone Presbytery.
 - Continue to model Dwelling in the Word or Word-Share-Pray at Leadership and Presbytery meetings.
 - Extend Stan Ott's training by planning a video visit from Stan during the March presbytery meeting and offering a study guide to his resources.
 - Provide *Growing Young* resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
 - Provide Elder or Leadership resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
2. Support the spiritual nurture of pastors and leaders across the presbytery.
 - Offer support to the PMT as they plan for a pastor's retreat to be held in 2019. This support would include the encouragement of pastors to attend the retreat through announcements and emails.
 - Encourage prayer for one another, including use of the presbytery prayer calendar. Determine how many churches are using the Prayer Calendar, in what ways do they use it? How do we encourage the use of the calendar?
3. Foster community in the presbytery.
 - We will continue to encourage and support presbytery clusters.
 - We continue to support Presbytery Sunday on the 2nd Sunday in October (Oct. 14, 2018) by providing ideas and resources.
 - Support Leadership subcommittee efforts to share stories from around the presbytery at meetings or in the Currents. Encourage each Leadership Cabinet member to think about or find a story to share at a Presbytery meeting or in the Currents.
4. Support Presbytery staff by establishing and strengthening the Personnel sub-committee. Ensure that this sub-committee can:
 - Provide clear job descriptions and job expectations for staff members
 - Plan for timely and consistent reviews as appropriate, ie 30 day, 60 day, 90 day, 6 month, or annually.
 - ensure that the newly hired Stated Clerk is equipped as she or he begins their ministry in the Presbytery.
5. Examine staffing patterns and budget in light of the changes in synod support and determine if adjustments are needed. At the June meeting be prepared to look at the what our funding options and budget options look like and begin to formulate a plan for 2019.

Mission Funding Grant Request
Presby Cats Spring Break Mission/Study Trip
March 10-17, 2018

Now in its 6th year, our Presby Cats collegiate ministry continues to thrive while in a rebuilding mode after having lost 7 students to graduation last year. With an average of 11 students attending each Sunday, there are 18 on our active participants list. First Presbyterian Church in Bozeman continues to count it a privilege to host, and I count it a privilege to work directly with, this collegiate ministry on behalf of the Presbytery of Yellowstone. In addition to our weekly Sunday gatherings, we also had a fall retreat with a winter retreat coming up at the beginning of February, as well as a spring planning retreat in April. A variety of social events are also on the calendar. In November the group led our Sunday morning worship services for our congregation.

There are 7 students (in addition to me) who have committed to participate in our spring break mission/study trip to Miami, Florida where we will be working with the DOOR ministries. DOOR is a gateway for encountering the city through the eyes, ears, and heart of God. It is dedicated to providing life-changing experiences for its participants rooted in relationship and solidarity with local communities and neighborhoods. All of DOOR's programming grows out of a commitment to mutual respect and thoughtful reflection. In 2017 our mission/study trip to Chicago was also through DOOR and proved to be great agency through which to work.

Of the 7 students participating in this mission/study trip, 5 will be continuing students next year. This core of 5 will be key in building on next year since we'll be losing another 4 of our regular participants to graduation in the spring.

The total cost of this trip is \$8,694. The participants and their home churches are chipping in roughly 30% of this, with another 61% from fund raising and a mission grant from First Presbyterian Church in Bozeman. **With this document I am requesting that the Presbytery of Yellowstone provide a mission funding grant in the amount of \$800 as the final 9%.**

Appended to this grant request are the summary page regarding this mission trip along with the budget for this trip. *Please note that this is the smallest request that we have made of the presbytery in support of our mission trips (\$3,650 in 2014; \$2,500 in 2015; \$3,500 in 2016 for international trip; \$1,400 in 2017).* We are grateful for the presbytery's partnership in this aspect of our ministry.

Because the bulk of the costs of this trip are due by 30 days before the mission trip, a decision on this request before that time would be most helpful. Any such grant made can be made payable to First Presbyterian Church in Bozeman.

Thank you for considering supporting this mission trip. Please keep our Presby Cats ministry and mission trip in your prayers.

If you need more information, please contact me at dan@fpczoeman.org or by text or phone at 406-223-2557.

Submitted by Dan Krebill, advisor to Presby Cats
February 2, 2018

Presby Cats Spring Break Mission/Study Trip to DOOR Ministries in Miami, Florida - March 10-17, 2018 First Presbyterian Church, Bozeman, Montana

Purpose of trip –

Enjoy an alternative spring break in a very different context—the city of Miami, Florida. At the crossroads of North America, South America, and the Caribbean, Miami is a mix of cultures, languages, economic differences, classes, and nationalities. Within a few blocks, you can try Cuban food in Little Havana while listening to conversations in Spanish, encounter buildings covered by colorful murals in Wynwood while hearing music in English, and take in Haitian music seasoned with Creole in Little Haiti.



Against this diverse background, DOOR Miami's focus is on redefining service through discussions about faith, solidarity, and compassion while witnessing the contrasts of economic status, class, and nationalities in Miami. Participants will serve with agencies across Miami-Dade County. DOOR provides opportunities to work in: homeless shelters; transition housing organizations for men at the end of their prison sentence; human trafficking related organizations; organizations that work with adults with disabilities; and immigration advocacy organizations. At the end of the week, we'll have an evening and morning to enjoy some of what the city has to offer in the way of entertainment and culture.

Who is invited to participate –

- 1) MSU students and others actively involved in the Presby Cats ministry.
- 2) Adults who will provide a variety of leadership gifts

Hosting agency –

DOOR is a gateway for encountering the city through the eyes, ears, and heart of God. It is dedicated to providing life-changing experiences for its participants rooted in relationship and solidarity with local communities and neighborhoods. All of DOOR's programming grows out of a commitment to mutual respect and thoughtful reflection.

How did we learn of this opportunity –

DOOR Ministries is a respected ministry organization working within the urban context for meaningful mission trip experiences. Our successful 2017 spring break mission/study to Chicago was through DOOR Chicago.

What is required –

- ▶ **a completed application form submitted by Dec. 3, 2017;**
- ▶ **your willingness to commit to expectations outlined on the application form;**
- ▶ **\$375 participant contribution:** \$150 down payment by Dec. 3, 2017; \$150 payment by Jan. 14, 2018; final \$75 due Feb. 11, 2018 (*payment schedule can be modified upon request / scholarships available by talking with pastor Dan*);
- ▶ **your energy and creativity for raising funds** (total cost per person is \$1,350);
- ▶ **your willingness to learn about mission and service and prepare to be an ambassador for Christ and his church.**

Travel details -

We will leave Bozeman on Saturday, March 10, 2018, to drive to Salt Lake City, and then fly to Miami, Florida. We will be staying with DOOR ministries through Friday morning, giving us a full day and evening to explore and enjoy Miami. We will depart Miami late in the evening on Friday, March 16 for Salt Lake City, and then on Saturday, March 17, we'll drive back in Bozeman arriving that evening.



Where can I find more information -

DOOR Ministry website: <http://www.doornetwork.org/miami>

Questions?

Contact Dan Krebill, co-pastor, First Presbyterian Church, Bozeman, Montana, dan@fpcbozeman.org or 406-223-2557

Presby Cats 2018 Spring Break Mission Trip Budget
March 10-17, 2018
DOOR Ministry - Miami, Florida
per person based on 7 students and 1 leader

Expenses		
Airfare	\$346.40/person	\$2,771
gasoline for 830 mile round trip drive to SLC	\$90/car	180
DOOR Ministries charge	\$330/person	2,640
Van Rental & gasoline	\$117/day	819
Meals en route	32 @\$12	384
1 motel night (2 rooms)	2 @ \$150	300
donation to DOOR	\$100/person	800
miscellaneous expense	\$100/person	800
Total Cost		\$8,694
Income		
Participant contribution	\$375/person	\$2,063
Participants' home churches contributions		500
First Presbyterian Church mission support		1,500
Grant request from the Presbytery of Yellowstone		800
Fund raising (First Presbyterian Church & others)		3,832
Total income		\$8,694

Presbytery Meeting Planning:

First Workshop – Rob Hagan on Friday 10:00 am through noon

Lunch served by St. Andrew at noon

Meeting begins at 1:00 pm
Dwelling in the Word
Installation of Officers

Move into the Equipping portion

Start with Stan Ott by Skype for a few minutes
Offer 2/3 Workshops

Confirmed is John Patterson on how 1st Bozeman is using Stan Ott materials and George Goodrich on Discipleship.

? Last meeting it was suggested to have a Leadership/Elder training workshop. If so, who to teach/lead

Recap the workshops

Some business

Dinner

Worship

Will Joel preach?

Offering to fund the Whitworth Fellows

Saturday start at 8 AM

Dwelling in the Word

Good News from Churches

Whitworth Fellows/Camp Staff/PresbyCats lead discussion in plenary

Business

Presbytery Mini-Conference Feedback
March 2-3, 2018
St. Andrew Presbyterian Church, Billings

Please rate the following parts of the mini-conference.

Scale: 1 is extremely unsatisfied, 2 is unsatisfied, 3 is neutral, 4 satisfied, 5 is extremely satisfied.

Rob Hagen Workshop 1 2 3 4 5 did not attend
Comments:

Plenary Session Friday 1 2 3 4 5
Comments:

John Patterson Workshop 1 2 3 4 5 did not attend
Comments:

Discipleship Workshop 1 2 3 4 5 did not attend
Comments:

Friday Evening Worship 1 2 3 4 5
Comments:

Saturday Morning Plenary 1 2 3 4 5 did not attend
Comments:

What information about Growing Young would be helpful for your congregation?

Would you/your church be interested in participating in a Growing Young discussion group with others?

What training or resources would be helpful for your church in connection with training for Elders and Leaders in the congregation?

What information from the Presbyterian Foundation would be helpful for your congregation?

What resources from the Presbytery would help your congregation to be more Loved - Called - Equipped - Sent?

What things did you find positive about this mini-conference?

What things did you find less positive about this mini-conference?

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, January 18, 2018

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
	Per Capita	\$2,252.00	\$80,584.00*	\$75,859.00	(\$4,725.00)
	Synod Partnership Funds	\$0.00	\$20,587.50	\$27,450.00	\$6,862.50
	Total Other income	\$11,565.00	\$36,590.00*	\$35,000.00	(\$1,590.00)
	Transfers	\$0.00	\$0.00	\$31,526.00	\$31,526.00
	Total Income	<u>\$13,817.00</u>	<u>\$137,761.50</u>	<u>\$169,835.00</u>	<u>\$32,073.50</u>
Expense					
	Pastoral Ministry Team	\$0.00	\$3,269.41	\$8,100.00	\$4,830.59
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$368.21*	\$300.00	(\$68.21)
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
	Payroll Taxes	\$277.22	\$3,455.80	\$4,125.00	\$669.20
	Per Capita	\$0.00	\$19,316.00	\$19,316.00	\$0.00
	Admin. Manager	\$2,049.08	\$26,083.96	\$26,209.00	\$125.04
	General Presbyter	\$8,160.90	\$56,513.54	\$62,381.00	\$5,867.46
	Stated Clerk	\$1,343.95	\$15,984.95	\$16,522.00	\$537.05
	Treasurer	\$614.34	\$7,372.08*	\$7,372.00	(\$0.08)
	Personnel	\$12,168.27	\$105,954.53	\$112,484.00	\$6,529.47
	Leadership Cabinet	\$0.00	\$2,877.56	\$4,500.00	\$1,622.44
	Presbytery Expenses	\$163.68	\$4,037.04	\$8,300.00	\$4,262.96
	Presbytery Office	\$500.71	\$9,059.45	\$11,860.00	\$2,800.55
	Total Expense	<u>\$13,109.88</u>	<u>\$148,338.00</u>	<u>\$169,835.00</u>	<u>\$21,497.00</u>
	Difference	<u>\$707.12</u>	<u>(\$10,576.50)</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, January 18, 2018

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	1,734.04	62,049.68*	58,475.00	(3,574.68)
4.01.1010.0000	Per capita Synod	164.40	5,882.61*	5,531.00	(351.61)
4.01.1020.0000	Per capita GA	353.56	12,651.71*	11,853.00	(798.71)
	Per Capita	\$2,252.00	\$80,584.00*	\$75,859.00	(\$4,725.00)
4.01.1821.0000	Block Grant - Administrative	0.00	20,587.50	27,450.00	6,862.50
	Synod Partnership Funds	\$0.00	\$20,587.50	\$27,450.00	\$6,862.50
4.01.1900.0000	Administrative Support	11,565.00	36,590.00*	35,000.00	(1,590.00)
	Total Other income	\$11,565.00	\$36,590.00*	\$35,000.00	(\$1,590.00)
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	10,000.00	10,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	8,000.00	8,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	13,526.00	13,526.00
	Transfers	\$0.00	\$0.00	\$31,526.00	\$31,526.00
	Total Income	\$13,817.00	\$137,761.50	\$169,835.00	\$32,073.50
Expense					
5.01.2840.0000	COM/Vocation Meetings	0.00	3,269.41	6,000.00	2,730.59
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$3,269.41	\$8,100.00	\$4,830.59
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	0.00	305.75*	250.00	(55.75)
5.01.4301.4000	St. Tim's Other	0.00	62.46*	50.00	(12.46)
	Com. on St Timothys Chapel	\$0.00	\$368.21*	\$300.00	(\$68.21)
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
5.01.6700.3800	Medicare/Social Security	277.22	3,414.37	3,600.00	185.63
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	41.43	150.00	108.57
	Payroll Taxes	\$277.22	\$3,455.80	\$4,125.00	\$669.20
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	13,170.00	13,170.00	0.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, January 18, 2018

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	6,146.00	6,146.00	0.00
	Per Capita	\$0.00	\$19,316.00	\$19,316.00	\$0.00
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,049.08	24,583.96	24,589.00	5.04
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,049.08	\$26,083.96	\$26,209.00	\$125.04
5.01.7302.3100	Housing	1,666.66	19,999.92	20,000.00	0.08
5.01.7302.3600	GP Lodging	0.00	106.99	500.00	393.01
5.01.7302.3700	GP Meals	55.01	1,345.21	1,350.00	4.79
5.01.7302.4000	GP Miscellaneous	924.64	924.64*	700.00	(224.64)
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,295.48	15,545.76	19,217.00	3,671.24
5.01.7302.6600	Salary Exp.	742.84	8,914.08*	8,914.00	(0.08)
5.01.7302.7300	Study Leave	700.00	700.00	700.00	0.00
5.01.7302.7500	GP Telephone & Conference Calls	78.21	1,137.33	1,500.00	362.67
5.01.7302.7800	GP Travel	2,698.06	7,839.61*	7,500.00	(339.61)
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$8,160.90	\$56,513.54	\$62,381.00	\$5,867.46
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	12.95	12.95	500.00	487.05
5.01.7304.4900	Pension Exp.	320.50	3,846.00	3,846.00	0.00
5.01.7304.6600	Stated Clerk Salary	1,010.50	12,126.00	12,126.00	0.00
	Stated Clerk	\$1,343.95	\$15,984.95	\$16,522.00	\$537.05
5.01.7306.6600	Treasurer Salary	614.34	7,372.08*	7,372.00	(0.08)
	Treasurer	\$614.34	\$7,372.08*	\$7,372.00	(\$0.08)
	Personnel	\$12,168.27	\$105,954.53	\$112,484.00	\$6,529.47
5.01.7601.3500	Council Meetings	0.00	2,697.56*	2,500.00	(197.56)
5.01.7601.4000	Council Other	0.00	180.00	500.00	320.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	Leadership Cabinet	\$0.00	\$2,877.56	\$4,500.00	\$1,622.44
5.01.7901.3500	Presbytery Meetings	0.00	3,821.05	7,600.00	3,778.95
5.01.7901.4000	Presbytery Other	163.68	215.99	700.00	484.01

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Presbytery Expenses		\$163.68	\$4,037.04	\$8,300.00	\$4,262.96
5.01.8201.2400	Office Copies & Postage	0.00	560.87	1,200.00	639.13
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,296.00	1,500.00	204.00
5.01.8201.4000	Office Miscellaneous	(128.70)	(234.93)	460.00	694.93
5.01.8201.6100	Rental -Office	345.00	4,140.00	4,200.00	60.00
5.01.8201.7400	Office Supplies	192.36	1,340.89	1,800.00	459.11
5.01.8201.7500	Office Telephone & Conference Calls	92.05	1,956.62	2,500.00	543.38
Presbytery Office		\$500.71	\$9,059.45	\$11,860.00	\$2,800.55
Total Expense		\$13,109.88	\$148,338.00	\$169,835.00	\$21,497.00
Difference		\$707.12	(\$10,576.50)	\$0.00	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of December 31, 2017

Thursday, January 18, 2018

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	58,812.68	89,430.61
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,933.50	185,118.51
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.61	1,500.00
	Total Current Assets	\$246,768.97	\$277,571.30
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	232,855.06	246,376.70
1.00.1070.0000	St Timothy Chapel #2 52006024	87,151.27	92,249.03
1.00.1072.0000	St Timothy #3 New Covenant Fund	0.00	20,695.43
1.00.1075.0000	Bozeman Campus 000104537	59,506.46	60,971.10
1.00.1080.0000	Partnership Fund MM 129013793	45,284.82	45,312.00
	Total Principal Restricted	\$424,797.61	\$465,604.26
	Total Assets	\$672,904.28	\$744,513.26
Liabilities			
2.00.2120.1000	Payroll - Federal	565.20	682.44
2.00.2120.2000	Payroll State	66.00	1,469.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(0.37)
	Total Payroll Liabilities	\$630.30	\$2,150.54
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
	Total Liabilities	\$1,875.59	\$3,395.83
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	7,941.27	4,611.01
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$98,921.08	\$95,590.82
3.19.2815.0000	Camp Scholarship Camp. & Youth	2,161.04	3,553.04
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,160.00
3.32.2832.0000	Convocation	1,000.00	0.00
3.39.2840.0000	Linda Hofer Education	17,488.40	17,488.40
3.43.2845.0000	Equip and Encourage	39,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,753.27	1,780.45
3.49.2700.0000	Co-General Presbyters' Discretionary	1,309.26	450.14
3.51.2855.0000	Peace Making Offering Mission	1,483.68	1,916.32
3.56.1220.0000	Special Offering Other Fund	0.00	1,650.00
3.63.2870.0000	Revamp Camp -Camp. & Youth	795.95	845.95
3.65.2825.0000	Springhill Funds	13,140.24	13,140.24
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.77	1,637.16
3.72.2872.0000	St. Timothy #3 New Covenant Fund Balance	0.00	20,695.43
3.75.2885.0000	Social Justice	5,951.56	6,136.57
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	(303.78)	2,083.41
	Total Designated funds	\$88,917.83	\$111,877.55

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of December 31, 2017

Thursday, January 18, 2018

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Account #	Account Name	Beginning Balance	YTD Balance
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	5,668.41	0.00
3.69.2825.0000	Triennium Balance	5,731.94	8,231.94
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	41,066.46	28,931.10
3.92.2920.0000	St. Timothys #1 (PC USA) Found	232,855.06	246,376.70
3.93.2921.0000	St. Timothys #2 (PC USA) Found	87,151.27	92,249.03
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$417,722.98	\$421,038.61
3.36.2850.0000	Disaster Relief-St Andrews Balance	5,000.00	0.00
3.50.2875.0000	Co-General Presbyters' Study Leave Balance	700.00	1,400.00
3.64.2825.0000	Rural Ministry Grant Balance	4,846.80	3,753.00
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
3.82.0000.0000	PDA Wildfire Grant Balance	0.00	7,500.00
3.91.2915.0000	Presbytery Continuing Education	700.00	3,716.92
3.95.4000.0000	St. Timothy Roof Repair Balance	0.00	42,020.53
	Total Fund Balance	\$671,028.69	\$741,117.43
	Total Liabilities and Fund Balance	<u>\$672,904.28</u>	<u>\$744,513.26</u>

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Program)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	7,220.00	29,500.00*	21,500.00	(8,000.00)
	Pledge	\$7,220.00	\$29,500.00*	\$21,500.00	(\$8,000.00)
4.01.1420.0000	Summer Camp Fees	0.00	9,660.00	11,500.00	1,840.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	2,460.00	3,000.00	540.00
4.01.1440.0000	Rental of Camp Facilities	0.00	12,000.00*	4,000.00	(8,000.00)
4.01.1445.0000	Other Camp Income (Gifts)	0.00	963.00	4,000.00	3,037.00
4.01.1459.0000	Camp Other Income	0.00	0.00	0.00	0.00
	Camp Income	\$0.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
4.01.4090.0000	Transfer from Reserves	0.00	0.00	12,950.00	12,950.00
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	Total Income	\$7,220.00	\$54,583.00	\$56,950.00	\$2,367.00
Expense					
5.01.1351.2400	Copies & Postage Exp.	0.00	143.99*	100.00	(43.99)
5.01.1351.3200	Insurance	233.06	4,475.63	4,600.00	124.37
5.01.1351.5700	Publicity	0.00	71.40	200.00	128.60
5.01.1360.1200	Camp Caretaker	333.33	3,999.96	4,000.00	0.04
5.01.1360.1400	Camp Staff	0.00	12,002.98*	12,000.00	(2.98)
5.01.1360.2900	Food	0.00	2,672.87	3,250.00	577.13
5.01.1360.4000	Miscellaneous Exp.	847.00	1,263.92*	200.00	(1,063.92)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	0.00	343.02	500.00	156.98
5.01.1360.7490	Swimming	0.00	120.00	150.00	30.00
5.01.1360.7710	Transportation-Bus	0.00	186.16	350.00	163.84
5.01.1360.8300	Utilities: Westminster Spires	65.68	3,017.27*	2,750.00	(267.27)
5.01.1380.6010	Triennium	2,500.00	2,500.00	2,500.00	0.00
5.01.1390.4000	Events Miscellaneous	0.00	4,297.31*	4,000.00	(297.31)
5.01.1395.4000	Admin Travel & Meals	0.00	105.00	400.00	295.00
	Camping & Youth	\$3,979.07	\$35,199.51	\$36,000.00	\$800.49
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	118.50	1,700.00	1,581.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3185.4000	Intermountain Childrens Home	0.00	1,000.00	1,000.00	0.00
	Leadership Cabinet	\$0.00	\$1,000.00	\$1,000.00	\$0.00
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00	3,500.00	0.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	Mt. Association of Churches	\$0.00	\$3,500.00	\$3,750.00	\$250.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	7,500.00	7,500.00	0.00
	Presbytery Expenses	\$625.00	\$7,500.00	\$11,500.00	\$4,000.00
	Total Expense	\$4,604.07	\$47,318.01	\$56,950.00	\$9,631.99
	Difference	<u>\$2,615.93</u>	<u>\$7,264.99</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Stan Ott put it,
As God's disciples/disciple communities we are

*Loved and called, gifted and equipped and -> sent to join Christ in Christ's mission
For God's glory and the sake of the world God loves*

Issues and Opportunities before Yellowstone Presbytery

For our report this month, we thought it would be helpful to us and to you to lay out the big picture of many of the issues and opportunities that we see are before the presbytery as well as a few updates. So we offer this overview, placing the items in the teams and committees, which have or might have responsibility for them.... Your feedback and suggestions are appreciated!

In an effort to keep all the major issues and opportunities we think are appropriate before the leadership Cabinet, we have updated our previous report. Thanks to all of you, especially the team that drafted the goals, pulling from our input.

Leadership Cabinet

a. Evaluate and set four / five priorities for 2018 to help us live out our vision –

1. Evaluate/assess what progress made on 2017 goals.
2. Ask: What is happening, where are we and what may the Holy Spirit be doing now in YP, Larger Church, our culture and world?

The following are some of our thoughts on areas or tasks, some of which your goal team has posted for goals in 2018: took out first item from last report

1. How more effectively enable and help churches listen to, discuss and implement Stan Ott's teachings?
2. Maintain and improve the Christ-centered, collegial respectful, relational, equipping culture of Yellowstone Presbytery. How articulate, transmit and protect this with so many pastoral transitions the presbytery. How best do we do this through telling stories, in print, at our meetings, as a top priority for the staff and the PMT?
3. Lay Pastor/Elder/leader training – Disciplemaking at presbytery meetings and in churches
4. Stated Clerk search & transition, possible staffing transitions ahead due to budget changes.
Personnel and Finance Com
5. A passion for sharing and joining Christ in his mission in our communities, in Montana, in the World?
6. Other?

b. **Planning, equipping, networking for our three Presbytery Meetings**

1. March 2-3 – St Andrew
2. May 4-5 – Harlowton location. They will need help.
3. Nov 2-3 – Any news on location?
4. Possibilities of a conference call meeting / or Live stream, esp. if weather is threatening
5. Planning for a possible special meeting if there is a nominee for Stated Clerk

c. **Budget** - In 2018 the total Goodrich fundraising for Goodrich Admin. Support restricted fund raised over \$39,000! We are so deeply grateful for God's provision and **your** prayers, encouragement, prayers and the sacrificial giving, which are so very humbling.

Opportunities and concerns for 2018-2019 and beyond- Projected income and expenses;

1. Synod grant is gone; we receive a final \$12,000 for 2018. Implications are far reaching.
2. Might changes in tax code that may impact charitable giving for presbytery and churches?
3. Per Capita interpretation and education with leaders and churches. Sharing God's vision and Telling the stories of God at work, & the opportunities
4. Explore other sources of income? [We just learned of a possible connect to Lilly endowment.]
5. Systematic way to identify those across the presbytery with the gifts of apostle & evangelism.
6. Sharing the Good News daily and a where are we to start new worshipping communities?

d. **Personnel sub Committee** to become operational. Thanks to the Goal drafting team for emphasizing this concern.

1. Staffing in 2018 with funding decline from Synod / Stated Clerk Search... variety of options Joint EP-Stated Clerk, other configuration options for staffing in the future...
2. Reviews – we have not had LC participation for at least 2 years with most staff. Including go over personnel and misconduct policies with Susan Seibert, Sheryl and new Stated Clerk.
3. Other...

e. **Mission Development?** How might we better motivate, strengthen leaders and churches in both a missional mindset and orientation and in what is more classically called "Mission"?

1. Possibility of Presbytery mission trips? And/or churches partnering in mission, on trips?
Identify who in our presbytery might be passionate and gifted to lead this for the presbytery?

Partnerships: Glacier, Wyoming presbyteries; Whitworth; Synod relationships; Lutherans and Methodists.

1. George continues to serve on the Board of Rocky Mountain College, next meeting is 2/9.
2. George and Kathy will convene the Synod Staff Forum of Synod Execs 3/14-16.

e. **Church property**

1. Geyser Church – a non-start for Glacier; No active corporation number; funds distributed. Thanks to the Admin Commission working on this.
2. Oswego and Ken Wolf or the tribe? Input from Paul Hellend.

f. **Insurance Questions** determined and answered. Thanks, Jack, for handling this.

e. **Child Protection Policy – for presbytery and congregations.** This draft document is before you for your input to the Children and Youth Team, which will probably present this document in may for approval.

f. **Update from Jordan on PDA grant.**

g. **Policies and Standing Rules, Admin. Manual update?** Ron Hanson, of the St Timothy's Chapel Board is preparing to present changes to the Chapel by-laws and financial policy.

h. **Other.... Rep Nom;**

PMT [CoM] – Pray!

In the PCUSA, we have a shortage of qualified pastors available, who understand ministry in the 21st century, and who would even consider a rural or part-time call. With the pivotal importance of many pastoral transitions underway and several approaching in the next 1-4 years, there is a great deal needed from the Stated Clerk, Dave Thompson and the entire PMT, and us as Co- GP's – networking, meeting with and educating sessions and PNC's, reference checking, preaching in churches without pastors, phone conversations with leaders in churches as well as serious candidates who have important questions. With the uncertainties, anxieties and extra workload in a congregation without a pastor, sometimes, unresolved questions, concerns, conflicts, power plays or frustrations surface. Depending on

the leadership, spirit and skills of both church leaders and presbytery staff and PMT, these can be times of growth in faith and for the body of disciples, or potentially become divisive or discouraging.

- a. **Develop Lay Training approach and opportunities** with Whitworth material;
Explore if/how clusters can support and collaborate. Get funding and promote it.
The Presbytery is now an official partner with Whitworth in this effort. Here is the Link for you to explore it: <http://www.whitworth.edu/cms/administration/church-engagement/commissioned-ruling-elder-program/>
- b. **Help Churches obtain pastors**
- c. Pastoral care, support, equipping of pastors and families. Future retreat.
- d. Large list of things to do, policies being worked on, challenges and upcoming transitions in some churches
- e. **YP Congregations in some stage of search process:**
 1. **Dillon** is submitting MIF to PMT for approval. Interim Steve Weber remains in place for now.
 2. **Big Hole** is contracting with Mary Davis for a stated supply relationship.
 3. Philipsburg is being served by Sally Ralston retires in June. The Methodists will place a pastor, but we may be invited to do so, if they do not have one available.
 4. **White Sulphur Springs** is being served by a Lutheran Interim. The Lutherans have first option to place a pastor this rotation. They are open to a Presbyterian serving.
 5. **Lewistown** and the PMT are interviewing a serious interim pastor candidate.
 6. **Miles City** and the PMT are interviewing a serious candidate for pastor who could be ordained and installed there this summer.
 7. **Jordan** continues to search, but also is beginning to receive Lay / CRE training. Elders are rotating preaching duties
 8. **Hysham** continues to search, but also is beginning to receive Lay / CRE training. Good rotation of pulpit supply.

Stated Clerk Search and Training - Pray

- a. **Support the committee in its search** – Kathy is liaison to Jody McDevitt, Paul Hellend, Debbie Funke & Don Holland.
- b. **Question:** Should Cabinet discuss and determine future staff configuration before hiring Stated Clerk?
Possible step of either brief continuation of present Stated Clerk or an Interim Stated Clerk to give time for configuring new model, if new model is financially appropriate?
Ask Dan Holland to work with George and Debbie Blackburn to project Pby financial condition in 2019 after 2017 year-end report.

Cluster and Cohort Gatherings

- a. **How to educate and strengthen?**
 1. Integrating New pastors? Integrating lay leaders?
 2. Discuss and assess effect of departing pastors?
- b. **Individual Clusters**
 1. White Sulphur Prayer Cluster – Expand in new year? Next meeting is Friday, 2/16
 2. Billings – Rebounded in January. Next meeting: 2/13.
 3. Miles City –Solid. Next meeting, 2/7.
 4. Butte – 2/12 is next scheduled... looks like a strong attendance
- c. **Whitworth Preaching/Teaching Cohort** in Yellowstone in 2018. Doesn't look like it will happen in this academic year. Possible to reignite in the Fall with additional new folks to YP.

Camping and Youth

1. Foundational listening, assessing and equipping needs.

- a. **How to help churches** understand, care and reach youth in their church and community in love, with the gospel?
- b. How help churches understand and disciples children, parents and youth
- c. How best equip pastors, leaders to understand the facts and transformational insights in *Growing Young* research including March presbytery presentation/ interactive workshop by Whitworth Fellows and Presbycats, and Westminster Spires staff)

2. **Winter Retreat in Billings, 2/23-25.**

- 1. Spread the word. Flier posted online. Recruit!
- 2. Dave Thompson and FPC handling Registration. (Youth intern has left)
- 3. Schedule and speakers
- 4. Transportation and interface with Red Lodge

3. **Summer Camp**

- 1. Recruiting summer and longer term staff
- 2. Revamp brochure
- 3. Revamp the camp date and tasks
- 4. Budget projections

d. **Fall Retreat** Evaluate it from past years and for the future with youth team and pastors/ youth leaders. Dates and Place set now.

e. **Child Protection Policy** is moving forward.

Whitworth Fellows – Plans are for 2 teams of 2 this summer, 4 students are praying about this

- a. K & G Meet the 2018 fellows by Skype
- b. Raise money to cover stipend contribution and expenses.
- b. G & K Plan and travel for orientation in Spokane in March/April.
- c. Finalize placement of two for the summer?
- d. Plan the preaching/ministry schedule for two Bozeman-based fellows serving and further education, equipping and dreaming about Growing Young
- e. Retreat and summer schedule for training
- e. Figure out funding for 2018

Train our GA Commissioners and YAAD (still to be nominated and elected!) – Kathy does this, in consultation with Stated Clerk.

St. Timothy's Chapel

- 1. G and others attended the Board Meeting on January 15 in Anaconda
- 2. Budget should be approved by Cabinet and Presbytery
- 3. By-laws / standing rule updates to be approved by Cabinet and perhaps presbytery.
- 4. Sheryl's hours and request reimbursement as YP has been providing them with subsidized help from a Co-GP, Stated Clerk, and Treasurer, and a bit from Office Manager. \$30.00 has been allocated for Sheryl's time by the St. Tim's board for 2018.
- 5. Help them in securing pastors for summers of 2018-19 as requested

Office Logistics

- a. Transition of Stated Clerk – work with staff on this
- b. New Credit Card to be obtained.
- c. All accounts and bank info collected and maintained
- d. All computer passwords available
- e. Planned replacement of equipment / computers
- f. Voucher Susan's insurance payment

- g. Review accounts with Sheryl and Dan Holland (and Debbie)
- h. Thank you and donation letters out to admin fund donors
- i. Other...

Personal Update –

We traveled to Florida during the last two weeks of January. George led a leadership retreat for the First Presbyterian Church of Ormond Beach. Kathy and George then served FPC-Naples, where George's brother is the Senior Pastor. Kathy was the opening speaker for their six-week women's ministry series on Women of the Old Testament; George preached on Sunday, January 28.

The rest of the family is doing well. Son Chip is still selling Toyotas for Ressler in Bozeman. *Please think about seeing him when you are ready purchase a new or used car.*

Goodrich Study Leave trip to Israel – We have saved the funds, and time, for 3 years to finally travel to Israel. We are to travel on the Whitworth Univ. trip led by NT scholar Dr. Jim Edwards, world circumstances permitting. We will be out of the office June 1 – 8 and the beginning of the trip falls during our "off" time the end of May.

We continue to be very grateful to God for the call to serve and partner with you and body here as together we serve Christ and his mission.