

Vision Statement

Yellowstone Presbytery--
guided and sustained by
Scripture, the Holy Spirit,
and prayer---is a
community rooted in the
love of Jesus Christ.

We will . . . **Gather Together** for God's
glory and spiritual
synergy*

Equip and Encourage

disciple- making
congregations and
leaders for living the
Gospel...intentionally
becoming more like
Christ; ably sharing our
faith; impacting our
communities;
worshipping in loving
response to God; and
mutually supporting and
training leaders.

Go Out to join Christ in
Christ's mission in our
communities, Montana,
and the world...
embodying and sharing
Christ's Good News;
loving and serving, as
we are commanded, in
our words, actions, and
relationships.

*Synergy: from the
Greek syn-ergos,
συνεργος meaning
working together

Yellowstone Presbytery Leadership Cabinet

Tuesday, February 12, 2019 10:00am – 3:00pm
First Presbyterian Church (Library), Billings

- 10:15 Convene. Snacks - Russ
Christ Candle & Opening Prayer - George
Roll call & Quorum (PH:Dan/Julie/
MOTION: Approval of Docket
MOTION: Approval of Minutes from 1/15/201
Dwelling in the Word - John 20:19-23 - Diane
- 10:30 REPORT: Co-Presbyter's Report - George/Kathy
Whitworth Leadership Summit (Fellows) - Kathy
DISCUSS: Edit/Finalize 2019 Goals
REPORT/DISCUSS: March Pres Mtg - sub group
- 12:00 Lunch - DaveThompson/Jack? Meal Grace - Jim
- 12:30 REPORT: Finance - Dan
REPORT: St Timothy Year End Report
REPORT: Rep/Nom Committee - Caroline (written)
MOTION to recommend to Presbytery
REPORT: Personnel Committee - Susi
DISCUSS: Currents Editor - Susan
REPORT: Oswego Property - Paul (written?)
DISCUSS: GA Amendments for LC
TO DO: Assign Speakers
DISCUSS: June Presbytery meeting - Teresa
REPORT: Big Tent in Baltimore in August
REPORT: Camping and Youth - Curt (written)
FYI: Mission Program Grant information
- REVIEW: Action Item List - Melissa
- 3:00 Dismissal with closing prayer - Susan

Leadership Cabinet 2019 Goals-DRAFT

(a work in progress)

1. Encourage and Create a Disciple-Making CultuRe
 - a. Collecting and sharing stories of God at work
 - b. Enticing sessions to use Dwelling in the Word and/or Word-Share-Pray
 - c. Do more with "Growing Young" by activating a sub-group of new and experienced leaders to help guide the Leadership Cabinet and Presbytery to further explore and practice the principal tenets from "Growing Young"
 - d. Develop habits, practices, and mindsets of modeling discipleship in our leaders (assume pastor won't be there in two-five years)
 - e. Examine the roles, calls, and communication of pastors, ruling elders, and lay leaders in today's environment

2. Support Spiritual Nurture of Pastors, CREs, and Lay Leaders
 - a. Continue using the Presbytery Prayer Calendar and integrate it into cluster meetings, session meetings, worship services....
 - b. Provide more resources to pastors
 - i. Free retreats (using online resources)
 - ii. Create supportive relationships among pastors
 - c. Create a healing ministry by identifying gifts and call of presbytery members---pastors, leaders, church members, and participants---everyone

3. Foster Community in the Presbytery
 - a. Presbytery Sunday
 - i. Find an organizer for Presbytery Sunday
 - b. Collect Stories
 - i. Stories of God's work and mission stories
 - ii. Identify collector of stories
 1. Susan Thomas????
 - c. Explore mission opportunities
 - i. John 20:19-23
 1. Could this scripture be used as this year's theme for the Leadership Cabinet?
 - ii. Mission facilitator
 1. Jack Bell????

4. Examine God's Provision for God's Mission
 - a. The 4 C's
 - i. Time
 - ii. Talent
 - iii. Tithe
 - iv. Treasure
 - b. Explore grants, new people, new worshipping communities

5. Support Staff
 - a. Encourage Personnel sub-committee
 - b. Examine staffing models

MARCH PRESBYTERY MEETING

1. Presbytery Meeting Planning Team
 - a. Susi, Kathy, Russ, Julie
 - b. Check out PCUSA “Engage in Discipleship”

1. Cultivate a Disciple-Making Culture
 - a. Use Jesus as a model
 - b. Ways to handle divisiveness

2. Encourage stewardship

3. Review of “Growing Young”

Leadership Cabinet Meeting, January 15, 2016 Gathering at FPC-Bozeman

Present in Bozeman: Julie Boksich, Dan Holland, Russ Kline, Jim Tarr Clerk, Teresa Kendall, Moderator; Kathy and George Goodrich, Co-General Presbyters

Present on Phone: Diane White, Paul Helland, Susi Ennis, then Susan Thomas in afternoon

Absent: Susan Thomas, Melissa Perrault, assistant Stated Clerk, and Jack Bell

The Moderator lit the Christ Candle and led the opening prayer...

Adopting the Docket: St Timothy's Chapel report to be added. Voted Adoption.

Approve the minutes for 12/13.... Moved and Seconded – Dan and Julie... Approved.

Approval of Corporation Letter stating the officers of the corporation. Russ and Dan motioned and second. Approved.

Minutes for the Leadership Cabinet from October 10.... Kathy presented wording for correction to the minutes... Change was discussed in December and corrections represented today. Motioned and seconded: Julie and Dan. Approved. The corrections are to be placed in the original minutes. Action: Jim will cut and paste.

Dwelling in the Word and opening Prayer: Paul Helland led. 1 Corinthians 12:4-11 An invitation and challenge to pray for and live into the Spiritual Gifts.

Review and evaluation on fulfilling of 2018 – Goals: Teresa Kendall led the discussion...

- a. Encourage and Emphasize Discipleship... All Clusters are doing... PMT and LC, etc. Some sessions are dwelling in the word in the churches.... How to encourage and entice sessions to do this... **Collect and share stories...** "Session Devotions," button on website **George sends reminder of this to the currents; show the website at pby... George writes more and gets them posted on the website...**
 - a. Stan Ott– Equip the Saints for the work of ministry. **Get the pastors to train the people as if they were not going to be there in two years..**
 - b. We provided good resources at each presbytery meeting... Many elders are not trained in their churches, so this has been very helpful.
 - c. Lay Leaders/CRE's we have well-begun this lay training... Jordan, Lewistown, Colstrip.... More usage of Whitworth materials...
 - d. **What do we bring forward to 2019?** Creating a culture of discipleship: How you see and how you live...
- b. Support Spiritual Retreat....
 - a. We did not hold a pastors retreat. Should we offer leadership retreats?.
 - b. Encourage prayer for each other.... Discussion at Nov meeting about prayer calendar.
 - i. Currents and on- websites.... Clusters..
 - c. Ask Pastors, increase communication Spiritual Direction.
- c. Community in the Presbytery...
 - a. Clusters – Yes.
 - b. Presbytery Sunday? Canceled in 2018
 - c. Share stories from around the presbytery Did not happen in 2018? 2019?

- i. Churches shared at every presbytery... Be aware of asking people to write up what is going on... it is what the Holy Spirit is doing... Someone to collect the stories...
- d. Support staff....
 - a. Job descriptions....
 - b. Keep going on with Personnel committee.
- e. Presbytery staffing models.... Was discussed by the council... Made a start.

Co-General Presbyters' Report

- a. Co-GP's know what is going on, but how much do others?
- b. Period of upheaval. Churches and pastors need rest and retooling. Danger/Opportunity Chinese Character...@ Naming the Challenge.... For these small churches..
- c. Importance of Lay Training / CRE's
- d. LC Needs to get a Macroview....
 - i. Finances.... Look at Grants at GA and Synod. Who will find resources and bring them to us... "Every church should be tithing to the presbytery...," Jim T
- e. Someone to bring us up to speed with meeting technology

Creating Goals for 2019: News Printed Ideas: (See draft Teresa will send out before Feb. mtg)

- a. **Encourage and create disciple-making culture**
 - a. Collecting and sharing stories of God at work. **Susan T? Who and how?? See below**
 - b. Identifying key practices of disciple-making culture – enticing sessions to use dwelling in the word / Word-Share-Prayer Ott)
 - c. Do more with Growing Young – activate a sub-group of new and experienced to help guide the presbytery / LC in exploring and practicing growing young... **Kathy & ??**
 - d. Modeling discipleship... 1 Cor 11:1: "Copy me as I copy Christ Himself.."
 - e. Encourage Pastors to understand an adopt discipleship mindset... And help lay people catch the vision for what it can be... What is the pastoral role, call and communication in 2019. And the role of lay leaders today.
- b. **Support Spiritual nurture of pastors and leaders across the presbytery...**
 - a. Clusters - Provide resources for clusters and pastors, retreats, etc. Creating supportive relationships among pastors
 - b. Prayer calendar... integrate it across; Prayer updates (Kathy) – Especially, prayers for healing at this time. Time for prayer in the presbytery meetings. Healing ministry. Build a prayer and healing team. Identifying Gifts and call.
- c. **Foster Community in the Presbytery...**
 - i. Presbytery Sunday? Identifying someone on Pby who will spearhead it. Organizer?
 - ii. Send out stories to churches for the presbytery Sunday. Who is the collector
 - 1. **Maybe Susan Thomas?**
 - iii. Mission: Collect the stories and facilitate Mission opportunities... **Jack Bell?**
 - 1. Joining Christ in His mission...
 - 2. New worshipping communities. **Jack and ??**
 - iv. John 20:19-23... Matthew 28:18-20
- d. **"God's provision for God's Mission...."**
 - a. Presbytery Budget
 - b. Time, Treasure, Tithe Talent,
 - c. Grants?

Business:

March Presbytery Meeting

- a. Mark Fry, pre-presbytery workshop. Confirmed for 10:30 -12:00
- b. Topics:
 - a. Stewardship in Pby and Churches
 - b. Growing Young
 - c. Disciple-making culture
 - i. Finding ways to handle divisiveness
 - ii. How did Jesus make disciples
 - d. **Susi, Julie, Kathy, Russ – pby mtg planning team.**

Personnel Committee Report – Jack is the Chair...

- a. Getting Functional and looking at Stated Clerk.
- b. Transition to Melissa from Jim Tarr..... When she is ready.
 - a. Get Melissa to stated clerk...
 - b. Jim suggests her to training in the fall session...
 - c. Graduated Transfer of responsibilities? Jim suggests a full switch is unfair.
 - i. At some point we decide this...
 - ii. Jim wants to inform personnel
 - d. **Jack and Susi will set date for committee to meet. Before next Pby meeting**

Finance Report: Report will come out tomorrow.... Dan Holland...

- a. Co-GP's raised \$38,200-plus...
- b. George recapped the trend in the Presbytery admin budget. Synod's decreased its support from \$75,000 in 2004. To \$0.00 in 2019.
- c. Fund-raising ideas? Have not because you ask not...
- d. Deficit will be smaller than expected.
- e. Move away from membership model and per capita to people who will pay for support they are getting from the church. Dillon got \$5,000 from an acquaintance in Seattle to use as he sees fit.
- f. **Kathy shares the story of how God is providing through asking.... For Currents**

Presbytery Dates:

March 8-9 Billings
June 8 – Regional meeting - Technology
November 1-2 Lewistown

Camping and Youth

- a. Winter Retreat in Butte, February 22-24.
- b. Summer Camp Dates
- c. Jim Tarr Reports that Cynthia is not going to serve this year as Craft Hall. Who..
- d. PCCC recommends three-tier format for camp fees...
- e. Look at Rockhaven site... **Upgrade the web presence: Garrett and Kristin.... George**

Property –

- a. Oswego Property – We have run into walls... Mr. Wolf does not want to pay enough. Tribe is not interested... James Johnson, relator, in Wolf Point, will look at the property... We will ask for an appraisal... **Paul will send James Johnson's report onto the whole LC**

Rep Nom – Teresa contacted Caroline Fleming to chair rep nom for the coming year. Suzanne contacted Lanny Rounds who is considering serving on the rep nom committee for the vacant slot in 2021. Lanny

said yes... **Teresa communicates All LC nominations on RepNom and Moderator back to Rep Nom for their report to March Presbytery**

LC Schedule 2019:

General Assembly Amendments to the Book of Order

18A – Election of Ruling Elders and Deacons.... Minimum of three persons on nominating committee and one should be an elder currently serving on session. Consensus to recommend approval.

18C – Officers – God is Lord of the Conscience... A “Yes” recommendation No one, representing any entities of the PCUSA may endorse a candidate....

18F – Welcoming to the table... Yes... with on-going education... But remember the holiness of Communion....

Next month LC chooses the person to speak...

Jim refers this to the PJC. Debbie Blackburn is convening the PJC to discuss

State Clerk report - Getting out reports; and where to find the information. The GA is asking for more info this year....

- a. Jim will follow-up reviewing the submitted reports by clerks of session.**
- b. Jim will send out necrology report form.**
- c. Per Capita is due the end of January and PBW will pay to cover churches that do not submit per capita payments.**
- d. Per Capita interpretive piece? GA has a prepared piece. Do we prepare a piece – Dan Holland prepared a piece for currents.**
- e. Teresa will share her bulletin inserts on per capita**

Review the Admin Manual

- a. 2014 Manual needs to be updated. It is on the website> Help! Who can bring up the Administrative Manual. Group needed to talk with Debbie Blackburn on bringing this up to speed.** Standing rules are current and on-line. Suzanne is willing to be a part of a team to review this....
- b. Nominations to the St. Timothy’s management group....**
 - a. Not a top priority.... So get someone from the presbytery....**
 - i. Cal Boyle and John Lombardi – George**

Prayer requests:

- a. Julie Boksich has knee surgery surgery tomorrow**
- b. Susan Seibert’s mother in Nevada**
- c. George’s Mom.**