

Leadership Cabinet Minutes
Thursday, September 8, 2021 via Zoom

Yellowstone Presbytery Leadership Cabinet met for its regularly scheduled meeting on Wednesday, September 8, 2021 beginning at 9:30 a.m.

Cabinet members present:	Members absent:
MWS Teresa Kendall, Moderator,	None
MWS Susan Thomas	
RE Russ Kline,	
MWS Chuck Carlson,	
RE Suzanne Bratsky,	
RE Ric Tieman,	
MWS Jamie Schmeling,	
CRE Margee Smith,	
MWS Dave Thompson,	
RE Julie Boksich.	

Others present:
MWS George Goodrich, Co-Executive Presbyter,
MWS Kathy Goodrich, Co-Executive Presbyter
RE Caroline Fleming, Stated Clerk.

- 1. Opening:** Cabinet Moderator Teresa Kendall called the meeting to order at 9:30 a.m. and Presbytery Moderator Julie Boksich opened the meeting with prayer.
- 2. Quorum:** With all members of the Leadership Cabinet in attendance, a quorum was declared present.
- 3. Dwelling in the Word:** Dave Thompson led the group in Dwelling in the Word, using Hebrews 12: 1-3. Dave noted that Hebrews was written to a church that was tired and on the verge of giving up. The passage reminds us that we are surrounded by a great cloud of witnesses in whom we can find strength to continue the work God has called us to do. We persevere and endure, living our faith in ways others will see and feel invited to come to the faith.
- 4. Time for Prayer:** The group was separated into breakout rooms where personal concerns were shared and prayer was raised for one another. Each group posted prayer requests that were raised, and we are all asked to keep one another in our prayers during this season.
- 5. Co-General Presbyters' report: (Attachment A)** Kathy and George Goodrich submitted a written report. Kathy noted that the race we are running seems much longer than the one for which we trained, and there is some concern about whether our race even has a direction. She reminded the team that God doesn't always take us by the most direct route (remember Exodus?). Despite this, there are many good things happening. George's activities include: George and JP Carlson's CRE training in preaching (#2 on the report), a very successful and uplifting camping season at Westminster Spires (#4), and George and Vilmarie Cintron-Olivieri again leading their seminar to train presbytery moderators at the G.A. Moderator's Conference in November (#7). Kathy's activities include: continual work with PMT on matters concerning pastors, CREs and churches, participation in Kimmy Briggs installation in Lewistown, participation in Mary Grace Reynolds' ordination and installation in Ennis, and participation in Dan Krebill's and Jody McDevitt's retirement In Bozeman (A, B and C). Please read the full report to

discover the good and often difficult work the Goodrich's do on our behalf. Teresa led the group in prayer for George and Kathy, their family and their work.

- 6. Personnel Subcommittee Report:** Chuck Carlson reported the Personnel sub-committee is in process of negotiating with Susan Seibert concerning her request for funds she feels she should have received for her retirement. It was noted that the issue is difficult because the Presbytery doesn't manage its own retirement plan; that is done by the Board of Pensions. The subcommittee has visited with an attorney who specializes in issues concerning retirement plans and asked Leadership Cabinet for approval to continue working with Attorney Kristy Buckley.

Action: It was moved and seconded to affirm the choice of Attorney, Kristy Buckley of Bozeman to work with the sub-committee pro bono and the stated clerk be directed to sign terms of engagement with Ms. Buckley. The motion passed.

The subcommittee is working with Associated Employers to review and update the Personnel Policy of Yellowstone Presbytery.

- 7. Next Presbytery meeting November 5 & 6:** Items to include on the docket for the next Presbytery meeting include celebration of Dan Krebill and Jody McDevitt's retirement, equipping workshop, hearing the report of the Representation/ Nomination Team report and electing officers, team members and commissioners, adoption of a budget, adoption of PMT recommendation of Presbytery minimum salary guidelines, and a possible examination of a candidate for Interim Pastor at Bozeman.

George Goodrich suggested that, due to the current rise in COVID cases in the state and people's concerns around that, we hold the November meeting via Zoom.

Action: It was moved and seconded to hold the November 5-6 stated meeting of Yellowstone Presbytery via zoom. The motion passed.

The team will discuss whether to hold an in-person or a hybrid March Presbytery meeting later. Dave Thompson offered Billings First Presbyterian Church for the March meeting stating that the church is well-equipped to offer people the option to meet in person or via a zoom connection.

For the equipping workshop, team members agreed to continue building on the foundation laid by Stan Ott and Shannon Kaiser. The question is how to best move among the people and encourage them to participate in the great learning experiences offered at Presbytery meetings. Kathy Goodrich suggested skits can be a good way to generate enthusiasm.

Julie Boksich and Russ Kline are very motivated to carry the information and enthusiasm generated in those workshops to churches in the Presbytery, traveling to places like Poplar, Wolf Point, Jordan, Forsyth, and more. It is time to share and have the concept of "making disciples/ becoming disciples" accepted by people in our churches, not just by people in Presbytery leadership positions. Covering the cost of their travel was discussed with no conclusions reached.

- 8. Proceeds from Harlowton and Geyser property sales:** Presbytery currently has \$51,583.99 from the sale of the Geyser and Harlowton properties in account 3200.19 "Yellowstone Presbytery Funds Awaiting Cabinet Action."

Action: It was moved and seconded to move \$51,583.99 from account 3200.19 to account 3100.9, "Unrestricted Funds." Motion passed.

Cabinet members discussed effective ways Presbytery might use these funds, aligning known needs with available funds, time and costs involved. Jamie Schmeling suggested using about \$1,200 of the Harlowton proceeds to sponsor a day on the Christian radio station, Your Network of Praise, in honor of the saints from the now-closed church in Harlowton. Others suggested placing ads on the radio station sponsored by each one of the churches in Yellowstone Presbytery. Your Network of Praise has wide coverage in the state and each ad could emphasize one church. Caroline Fleming offered to assist Jamie in finding out costs of sponsoring a day of radio and of advertising spots and reporting back to Cabinet members.

9. **2022 Presbytery meeting dates:** Possible meeting dates for 2022 Presbytery meetings were discussed. Members concluded that the following dates should work: February 11 & 12 (possible hybrid meeting at Billings 1st), May 6 & 7, November 4 & 5. All are asked to check their calendars for possible conflicts. The team will decide on dates to propose to Presbytery at its October meeting.
10. **College Funds available:** Teresa Kendall sent letters concerning funds available for college ministry programs to Butte, Miles City and Dillon pastors. Follow up with those pastors is needed. Caroline Fleming offered to follow up with Charley Blom in Miles City, and Teresa will follow up with Chuck Carlson in Butte and Dan Triller in Dillon.
11. **Nominee to Synod Nominating Committee:** Yellowstone Presbytery needs to nominate an MWS to Synod's Nominating Committee this year. Teresa Kendall, Commissioner to Synod, is willing to serve in this capacity.

Action: It was moved and seconded that Teresa Kendall be nominated to serve on the Synod Nomination Committee. Motion passed.

12. **Ordination exam readers:** The need to elect ordination exam readers was raised. Readers are nominated by the Pastoral Ministry team and elected by the Presbytery.
13. **Treasurer's report:** Ric Tieman sent members 5 reports concerning Presbytery finances as of July 31: Statement of Financial Position, Statement of Financial Income and Expense, Statement of Financial income and Expense by Class, Administrative Budget Performance, and Program Budget Performance (Attachment D).

As he works on the 2022 budget, Ric asked for input from the Personnel subcommittee concerning any raises to personnel salaries that might be proposed for the coming year. After discussion it was decided to keep rental costs of the Presbytery office in the 2022 budget. A desire to give George and Kathy Goodrich a salary increase was voiced. Currently they raise \$35,000 toward their salary each year. People and churches are encouraged to consider giving to that fund in thankfulness and celebration of the good work George and Kathy do for our Presbytery.

Ric reported the annual insurance cost for St. Timothy's Chapel is now over \$5000.00, while Presbytery has been keeping only \$1500.00 in each of two checking accounts to cover insurance costs. Yellowstone Presbytery is now keeping \$2,500 from the annual endowment income in each account to cover the chapel's insurance costs. The remaining income from the St. Timothy endowment is placed in the chapel's checking account for operating expenses.

14. **Recommendations to Representation/Nomination Team:** The Representation/Nomination (Rep/Nom) team is beginning to seek qualified people to serve in various positions. Leadership Cabinet was asked to let that team know who on the Cabinet is eligible and qualified for election to another 3-year term. Chuck Carlson, Susan Thomas and Russ Kline are all eligible to serve again and members agreed that they are valuable members of the Cabinet and would like to have these three continue their service on the

team. Caroline Fleming will notify Jody McDevitt, Moderator of Rep/Nom, of the results of LC's conclusions.

15. Camp Report: (Attachment B) Leadership Cabinets celebrates all the leaders and campers who made the camping season so successful. We rejoice that the number of campers was up from previous years and that so many leaders were willing to offer their variety of gifts to our Presbytery's young people.

16. Stated Clerk report: (Attachment C) Minutes of the May 11, June 8 and September 8 Leadership Cabinet meetings were submitted for approval.

Action: It was moved and seconded to approve the three sets of minutes as printed. The motion passed.

17. Technology Grant: A request was received from the Madison Valley Presbyterian Church (Ennis) asking if they could apply for a second technology grant that will allow them to increase their online presence and answer to ministry needs of that church. The one previous grant was used to purchase a computer and software.

Action: It was moved and seconded to grant \$2,000 from the equipping fund to Ennis for equipment needed to further their ministry. Motion passed.

Suzanne Bratsky will send Pastor Mary Grace Reynolds a letter stating the request is approved and get information needed concerning where to send the check.

18. Next Meeting: October 7, 2021, 9:30 a.m.

Action: A motion was made and seconded to adjourn the meeting. Motion passed.

19 Closing: Russ Kline closed the meeting with prayer.

Caroline Fleming, Stated Clerk

Approved October 7, 2021

<u>Leadership Cabinet Action Items</u>		
<u>Responsible Person(s)</u>	<u>Action Item</u>	<u>Due Date</u>
Stated Clerk	Sign terms of Agreement with attorney	When received
Personnel committee	Update Presbytery's Personnel Policy	Ongoing
Caroline & Teresa	Follow up with Miles City, Butte and Dillon pastors concerning funds available for college ministry	Before October meeting
Caroline	Notify Jody McDevitt, Rep/Nom Moderator, of LCs hopes that current members will continue on the cabinet	9/12/21
Teresa	Contact Chuck, who had to leave the LC meeting early, about members desire that he remain on LC for another term	As soon as possible
Suzanne	Send Mary Grace a letter stating approval of the grant request for \$2000 and asking where the check should be sent	As soon as possible
All LC Members	Check calendars concerning proposed dates for 2022 Presbytery meetings	By next meeting, October 7

Co-General Presbyter report to Yellowstone Leadership Cabinet Kathy & George Goodrich Sept. 8, 2021

Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles. And let us run with perseverance the race marked out for us, ²fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before him he endured the cross, scorning its shame, and sat down at the right hand of the throne of God. ³Consider him who endured such opposition from sinners, so that you will not grow weary and lose heart. Heb. 12:1 - 3

What a season in history! What year and a half! What a summer it has been!

As the disciples lamented to Jesus on the road to Emmaus in Luke 24:21, “...but we had hoped...” as they poured out their dashed hopes and hearts to Jesus.

How about you and me? “I/we had hoped that...” that the danger and worst of the pandemic was behind us, that we could resume ____, that I/we could ____ again, that ____ would be improving, that finally ____, that tensions, divisions and behavior would improve... How long, O, Lord?

As I, as we, find ourselves, like countless others down through history, with this messy mixture of hopes and feelings, exhausted, grieving, hopeful, disappointed, fearful, frustrated, grateful, longing... that the crisis/crises we have journeyed, and grown through of late may finally be waning when ... “Oh, No!” National and world situations get more messy, unthinkable, the virus surges, our health, friends, relationships, finances, jobs, ranches, homes and lands, churches,...are plunged into uncertain and difficult circumstances we *never* imagined.

How can this year now be harder than last year?!? Is that even possible? “...but we had hoped...”

I don't know about you, but sometimes the right metaphor or story provides welcome perspective, insight, meaning and reassurance I desperately needed → “*THIS* is what is going on and I am NOT alone, crazy, inept to be experiencing x, y and z!”

So, I share the metaphor below, slightly adapted in places, drawn from Carey Nieuwhof's 8-30-21 article, (<https://careynieuwhof.com/feel-like-2021-has-been-harder-than-2020-on-you-as-a-leader-youre-right-heres-why/>)

As 2020 unfolded we thought we were in a race, a 10K which turned into a half marathon, then a marathon, for which NONE of us had EVER trained!

Then in 2021, just when we thought that we were getting close to the finish line, someone handed us a bike and bathing suit! “What? This is a triathlon?! an Ironman?! God, HEEELP!”

“I have never trained for much less have the stamina, skills, experience or understand the strategies for one.”

This metaphor holds true as well in that while the bike and swim segments may technically be the “same” event, they are not what we thought we signed up for, nor what we are prepared for.

But... here we are! This triathlon we are in the midst of requires letting go of past expectations, of “the ways and what we are used to and much of what used to *work*”, realizing it's most like a “start up”, learning many new things, exploring and experimenting with new and different/adapted ways as leaders in churches (and all sectors).

[Note similarities with Andy Crouch's Strategies for Winter - <https://journal.praxislabs.org/strategies-for-winter-redemptive-leadership-in-survival-times-f15a7791035a>]

“When a crisis moves from acute to chronic, you need a whole new strategy—for your organization, but also for you.” Carey Nieuwhof

Jesus' Message and mission are timeless. But the methods need to continually be evaluated, adapted and contextualized for the time, place, wide array of people and circumstances in which we are sent to be mission outposts, ambassadors for Christ.

What have you been noticing?

September 8, 2021

All the Stats show how trends have been vastly accelerated, as if at least 5-10 years have passed in the last 18 months.
Pastors are retiring or leaving the ministry
Isolation and relational disconnects are skyrocketing
Increasing Mental health challenges
Men are lonelier than ever
Parents are swamped
Affordable housing is at a premium becoming an oxymoron in parts of MT → Homelessness.

The longterm forecast for many of our churches is not hopeful (as attendance drops with each decade) if there is not substantial change.

Therefore, where might we prioritize to ensure maximal impact? Our suggestions include

Luke 9 & 10 & Mt 28 - Jesus' commission to his disciples and his Final Commission provide for foundational practices

1. Deepening our Roots, developing our spiritual practices and Discipleship,
Discipleship and equipping and encouraging parents, families, kids
Christian Smith latest research

2. Embody & Share the Good News and invite those who don't know Jesus to "come and see". (Dream)
We are blessed to be a blessing where God has called us.
Train folks here for Fresh Expressions of church by an existing church, dinner church, and various ways of church planting for loving, sharing, inviting, serving those outside existing churches, who know little to nothing about Jesus yet are spiritually hungry. Contextualized, 21st century evangelism

Smaller groups/pods - key for both outreach and discipleship and building relationships in our disconnected culture.

3. Ministries of Healing of ALL sorts – physical, spiritual, relational, emotional, racial, social. Like Christ and the early disciples, we are called to be wounded healers
A Time to Heal: Offering Hope to a Wounded World in the Name of Jesus, J. R. Briggs

During the Covid Pandemic, we have sought to listen, observe, equip and encourage, and seek to maximize each's gifts and strategic impact implementing the Presbytery's vision in fast-changing times.
.Foci of George's Ministry which have emerged include:

1. After a summer break, the Lectionary, Discernment Study Group for Pastors resumes this Thursday by zoom at 3:00 PM. Preparation for this weekly group involves a fair amount of preparation and 11 of our Yellowstone Pastors, active in ministry and retired, regularly attend. Additionally, about 10 pastors from sister denominations are committed in attendance. This group:

- a. Increases the quality of preaching week-to-week of the participating pastors.
- b. Provides a safe place for community, equipping, support and prayer.
- c. Offers intellectual stimulation through George's presentation and large and small group discussion.
- d. Provides one-on-one engagement with God over the text in personal reflective time.

When he received the notice that the group was beginning again, one of the pastors e-mailed that he had been waiting for this e-mail for weeks!

2. **George, with JP Carlson, is offering CRE, CRE-in-training and elder training in preaching on the first Tuesday of the month.** George provides a detailed outline of a chapter in Mary Hulst's book, *A Little Handbook for Preachers*. We engage Hulst's material in a presentation and discussion format, usually incorporating Dwelling in the Word with the lectionary passage for the following Sunday. Six to eight of our Lay leaders participate monthly, growing their interest, passion and abilities for preaching. All

are either preaching regularly or subbing in Yellowstone Congregations. So again the quality of preaching is growing across the presbytery. When this book study finishes, we will begin a new training on the principles of Christ-modeled discipleship.

3. **George, as a trained spiritual director**, continues to offer spiritual direction/companionship for interested pastors and leaders.
4. **Camp 2022**. Kurt Kochner and George led camp again this summer. George organized and led staff training, ministered with presence during Elementary (Daniel Triller did a fantastic job speaking and connecting with kids) and Junior High Camps (Kimmy Briggs did a fine job speaking) and was the speaker for Senior High Camp. All of the participants from senior high camp – staff and campers- expressed interest in the formation of a zoom group to meet during the off season, so George hopes to get this organized soon. Interested in helping?
5. **PMT & search processes** See below
6. **Head of Staff**: A fair amount of George's time and certainly energy this summer is being consumed by the personnel complaint brought by our Administrative Assistant. **HUGE THANKS** to Chuck Carlson and the Presbytery Personnel Committee for hard work with outside expert resources and more (Jamie Schmeling, John Patterson, Russ Kline and Chuck – and Ric Tieman, functioning in his role as Treasurer).
7. **General Assembly Moderators Conference in November by Zoom**. For the third year in a row George and Vilmarie Cintron-Olivieri have been asked to lead their seminar at the conference to train presbytery moderators across the country. The Topic: "The Moderator as Spiritual Leader," we are grateful to say, has proved to be the most popular of all the seminars. Prayers appreciated. And – George has recently offered a **day retreat by Zoom for the Montana Synod of the ELCA**.
8. **Rocky Mountain College**. For 12 years George has been assigned to the RMC Board of Trustees, by virtue of his calling as CoGeneral Presbyter. Rocky is now facing some key decisions, and the Board is becoming more active. When the concerns settle down again, George would like to talk with the Council about who might assume this role on behalf of the presbytery.

Kathy's work has primarily included the following:

1. **The Pastoral Ministry Team**, it's work, especially the needs of pastors/CRE's and their families, leaders and congregations have been unusually active the past 2 years. This continues to be true and is where we invest significant time:

Important recent events:

A. Installation of Rev. Kimmy Stokesbary Briggs in Lewistown, July 31 on a gorgeous weekend with reception and dinner outside. The appreciation, respect and deep affection for Kimmy were palpable. The service is worth watching if you haven't (JP and Daniel's charges were excellent) and pictures are on their FB page. We were both part of the Admin. Commission as were JP, Debbie Blackburn, Daniel Triller, Margee Smith, Julie Boksich, Mod., Dave Byerly, plus 2 pastors.

B. Ordination & Installation of Mary Grace Reynolds Aug. 28 in Ennis. After interminable weeks of brutal heat and choking smoke, her ordination day dawned sunny, cool and the mountains were crystal clear. The gratitude, excitement, and joy was evident with laughter around the tables as we feasted out under tents. Kathy preached, also in the Admin. Com were Chuck Wright, JP, Julie Boksich, Christine Durham, Steve Hundley, & Debbie B. Teresa Kendall, Chuck Carlson and Caroline & Jack Fleming were also there from the presbytery. Pictures on FB.

C. Aug. 29, Dan Krebill and Jody McDevitt's Retirement after almost 25 years. Kathy & George and Caroline and Jack Fleming were at worship service. Kathy moderated the congreg. meeting and along with George and Caroline participated in the dissolution service. A beautiful picnic-celebration at a park followed in the afternoon with gifts, appreciation and stories thanking and honoring them for their 25 years of service. Dan Holland was MC and Suzanne Bratsky spoke on behalf of the whole church and presented a gift. Attending from the presbytery were George & Kathy, Russ and Janet Kline, Mary & Dick Davis, Linda Smith, Debbie Funke, Freeman McCall.

[Note: Ric Tieman has given sacrificially to many areas there beyond his role as treasurer. They also have a new secretary as Linda retired, Joann Sandoval.

D. In the many search processes just completed, ongoing, emerging we, along with various PMT members are working with them, Kathy helps churches in the western part of the presbytery – Ennis, Butte, Lewistown, First Bozeman. George is helping the churches in the eastern region – Miles City, Colstrip, Jordan, Poplar, Hysham –Forsyth. Special thanks to Debbie Blackburn and JP Carlson for all the extra they are doing. George is still traveling as seems appropriate to preach and lead worship, moderate session meetings and train search committees, especially in eastern Montana. Kathy preached in Ennis and upcoming at FPC Bozeman and has been doing most PNC and session work via zoom.

E. Working with the Stated Clerk on several matters, one very complex. We are blessed.

F. Working with BOP and other Execs as information required by churches.

G. Networking with other MT judicatories to identify a new psychologist for required evaluation and consultations with all our Seminary and CRE candidates. Debbie B and D have worked with out candidates.

H. A variety of policy and procedures and things which arise, in some instances, truth is much stranger than fiction. Debbie Blackburn's knowledge and work on these as well is an enormous asset.

I. Formal & Informal contact on and off with our seminarians and CRE candidate.

2.McAllister Admin. Commission – Kathy has spoken with Dan Krebill, Moderator, Charlie Mandeville and pastor Mary Grace several times on this over the last 3 months. Legal matters and processes have to be followed confirming title/ownership before next steps can be taken. The requirement to publish this in the town paper has generated questions, misunderstandings and more in both church and some community members. The AC and presbytery are very blessed by some good, generous lawyers in this and Harlowton AC work.

3. Interactions with other judicatory heads on various matters of importance to them or us. Meeting with Synod Staff Forum.

4. Presbytery communication and reinvented monthly newsletter. Kathy would like to find 1-2 people with gifts in this area to work with on this. After asking twice, no one has surfaced thus far.

Personal

Gratitude George is recovering from his walking pneumonia. Rest required. (diagnosed week after camp)

Gillian and Peter had Benjamin George Aug 18, 7 lbs, 8 oz. He is healthy and growing and pretty cute! Met him on our 44th anniversary – blessings overflowing! Prayers welcomed for Ben to SLEEP longer stretches than 60 minutes. Sleep deprivation is becoming a serious hazard to health and healing for mama.

George's mother's retirement community no longer allows outside visitors again which is sad, isolating and not good for her as she slowly slips. In late June Kathy took her mother east and settled her in after she lived with us for several weeks. We celebrated her 90th birthday!

9/2/2021

Teresa: Thanks for asking about the Westminster Spires camp season! Here is more than you may want to know. Use info as you wish.

We had a wonderful camp season with several new campers joining us from Columbus, Hysham, Terry and Dillon. They joined campers that have been at camp in the past from Anchorage, Alaska, Billings, Anaconda, Bozeman, Butte, Dillon, Hysham, Manhattan and Terry. We have been blessed with strong leadership at all levels from our pastors that teach to program director, crafts, cooks, counselors, and counselors in training.

Camp was impacted by the fires that were in the area near Red Lodge. This led to fire restrictions including no camp fires. Creativity led to some amazing S'mores baked in the over and assembled more neatly than usual. YUM! The counselors created a beautiful campfire with Christmas lights. We suspect the fires moved some wildlife into the area of camp, for we had bear sightings each week and several moose spent time in the area. We have become accustomed to living with guest animals and it's always a thrill to watch bears and moose move through the camp.

We limited camper exposure to outside folks by not including any activities in Red Lodge. The camp is located near the Absaroka Beartooth Wilderness so we took advantage of beautiful hikes, trips up the Beartooth Pass, and rafting on the Yellowstone River.

As always, it is a blessing to watch young people make new friends and discover the joy of living in Christian community.

Campers Elementary Camp 24 campers Junior High 25 campers Senior High 8 campers

Leadership

George Goodrich led Staff Training, provided teaching for Senior High camp addressing the basic Christian calling to faith, love, humility and God's power, and led music for all camps.

Daniel Triller proved teaching for Elementary Camp and spoke on the "I AM's" of Jesus in John's Gospel.

Kimmy Briggs speaker for Junior High camp spoke on the lives of several biblical figures as examples of faith.

Curt Kochner served as camp registrar and helped in the kitchen. Kara Todd served as Program Director.

Becky Kochner served as cook for Elementary and Junior High camps.

Cynthia Kessler provided ideas and supplies for crafts and joined us for a few days during Junior and Senior High camps.

Billings First Presbyterian provided their van and bus for the camp season.

Thanks to Nancy Pehl for promoting camp in Terry. We had six new campers from the Terry area.

Thanks to Daniel Triller, we had eleven new campers join us from Dillon.

Thanks to Waine Milmine for promoting camp in Hysham. We had three new campers from Hysham.

Counselors and CITs

- Isaiah Murch (Billings) Counselor
- Samantha Welk (Billings) Counselor
- Taylor Lovaas (Dillon) Counselor
- Emily Hansen (Dillon) Counselor for Elementary and Junior High Camps
- Kayla Brennan (Billings) CIT
- Eli Todd (Anchorage) CIT
- Evey Hansen (Dillon) CIT for Elementary and Junior High Camp
- Ella Todd (Anchorage) Volunteer CIT
- Kristin Ekstrom (Princeton, NJ) Volunteer Counselor for Senior High Camp

Many thanks to everyone for your support and prayers!

**Stated Clerk's Report to Leadership Cabinet
September 8, 2021**

The first months since I took office have been times of learning and growth in understanding of the position. I appreciate that I began work in June and had the slightly slower pace of summer to allow for setting up a home office, reading and familiarizing myself with files (both electronic and hard copy) and spending time in the Stated Clerk Portal of the PC (USA).

I was blessed to be assigned a mentor, Susan DeGeorge, Stated Clerk of Hudson River Presbytery, through the denomination's stated clerk mentoring program. Susan and I have met via zoom 5 times thus far and will meet again October 4. She is a wealth of knowledge.

I attended the Presbytery's boundary training on June 6. Following this excellent training, Debbie Blackburn and I worked to assure attendance certificates were sent to attendees and that records are kept concerning this required training. I have an electronic file of all attendee certificates in case a person misplaces their original. I also am maintaining a list of attendees.

Time spent in the Stated Clerk portal of the PC(USA) included updating the status of several pastors, reporting the death of Paul Krebill and William Swanson, and adding Kimmy Briggs and Mary Grace Reynolds to our rolls. We currently have 34 Presbyterian Ministers of the Word and Sacrament on our rolls, 5 MWS from other denominations, and 2 CREs.

I visited the Presbytery office twice and have had phone conversations with George, Kathy, Susan, and Ric concerning the stated clerk position and the office. I took minister files home to read through.

I attended meetings and took minutes of Leadership Cabinet and PMT in June, recorded a Presbytery email vote and 3 PMT email votes in June, August, and September.

I took part in 2 training opportunities offered via zoom, one on document retention conducted by the Presbyterian Historical Society, and one on copyright compliance. I am currently doing reading and other preparatory work required for the Mid Council Leadership Orientation (MCLO) being held September 21-24 via zoom.

I requested Session minutes from several people and am doing some review, but I was informed by one session clerk that the 2020 minutes had already been reviewed. I am waiting to hear from Melissa concerning which have been and which have not been reviewed. I understood Jim to say they had halted the process. I did have one clerk send me her minutes saying she was excited to have them reviewed because in her 6 years as session clerk her minutes have never been reviewed. I hope to have everyone "on the same page" by this time next year.

I am following up on Jim Tarr's work concerning which churches have and which have not adopted a child and youth protection policy. I found a chart that Jim shared in April with LC in the files Jim gave to me and am in the process of contacting churches that are not listed as having completed their policy. (Attachment A)

I created cards for our CREs (Attachment B), similar to the pastor cards that the denomination sends out each year in March. I have not printed or distributed these yet as I want LC and PMT to review them and approve their distribution. I found a number of pastor cards that were not given to pastors earlier this year. I believe this was due to the COVID outbreak and lack of in person meetings. I will do my best to assure cards are distributed in 2022.

I attended the ordination as an MWS and installation to the pulpit of Madison Valley Presbyterian Church of Mary Grace Reynolds. The next day I worshipped at Bozeman First Presbyterian Church to celebrate Dan Krebill's and Jody McDevitt's final worship service as installed pastors there.

As fall approaches, I look forward to attending the MCLO orientation in September and continued interaction with the pastors and lay people in Yellowstone Presbytery. Though somewhat daunting, it is a joy to serve as your Stated Clerk.

Respectfully,
 Caroline Fleming, Stated Clerk

Attached: Exhibit A. Child Protective Policy Review
 Exhibit B. CRE I.D. cards

Exhibit A

Child/Youth Protection Policy Status			Contact made	Form Returned	Anticipated Completion Date	Date Adopted	Received by Presbytery
4283	Anaconda	FPC				In process	
4293	Big Hole	Church of		7-Aug-19		2-May-19	Received
4349	Billings	FPC				In process	
9544	Billings	St. Andrew		15-Jan-19			Received
4325	Bozeman	FPC				23-May-19	Received
4284	Butte	FPC				12-Nov-19	Received
10409	Colstrip	United Community					
4285	Deer Lodge	FPC		13-Jan-19		4-Feb-19	Received
4286	Dillon	FPC		16-Jan-19		16-Apr-19	Received
4297	Ennis	Madison Valley		13-Feb-19		13-Feb-19	Received
4342	Forsyth	United					
4353	Hysham	Community					
4355	Jordan	Community		18-Jan-19	30-Jun-19		
4309	Lewistown	FPC				25-Feb-21	Received
4329	Manhattan	Manhattan				1-Dec-19	Received
4357	Miles City	FPC				21-Oct-19	Received
9368	Phillipsburg	St. Paul's					
4359	Poplar	FPC					Received
4316	Stanford	FPC			Oct/Nov 2021		
4358	Terry	Community		7-Jan-19			Received
4332	White Sulfur Springs	FPC					
4319	Wolf Point	FPC		7-Jan-19	19-Feb-19		

Signature of Card Holder



**PRESBYTERIAN
CHURCH (USA)**

(Name)

Is a Commissioned Ruling Elder serving the
_____ Church in _____ MT
and a member of Yellowstone Presbytery in good standing.

Caroline Fleming, Stated Clerk
Expires March 1, 2022

Signature of Card Holder



**PRESBYTERIAN
CHURCH (USA)**

(Name)

Is a Commissioned Ruling Elder serving the
_____ Church in _____ MT
and a member of Yellowstone Presbytery in good standing.

Caroline Fleming, Stated Clerk
Expires March 1, 2022

Signature of Card Holder



**PRESBYTERIAN
CHURCH (USA)**

(Name)

Is a Commissioned Ruling Elder serving the
_____ Church in _____ MT
and a member of Yellowstone Presbytery in good standing.

Caroline Fleming, Stated Clerk
Expires March 1, 2022

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Presbytery of Yellowstone PCUSA
Statement of Financial Position
As of July 31, 2021

Accrual Basis

	Jul 31, 21	Dec 31, 20	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Checking 3214	95,979.31	92,988.27	2,991.04
1010 · Money Market 3355	140,646.14	140,588.70	57.44
1015 · Partnership Fund MM 3793	45,400.31	45,389.71	10.60
1020 · St Timothy Checking 1961	2,500.00	2,500.00	0.00
1030 · St Timothy Checking 3686	2,500.00	2,500.00	0.00
1050 · New Covenant 4537			
1051 · Higher Education	16,446.87	21,446.87	(5,000.00)
1052 · Other Designated Funds	95,725.76	47,705.81	48,019.95
Total 1050 · New Covenant 4537	112,172.63	69,152.68	43,019.95
1060 · Vanco Clearing Account	0.00	392.00	(392.00)
1100 · St Timothy Endowment Funds			
1110 · St Timothy Chapel #1 1085	349,365.00	343,307.99	6,057.01
1120 · St Timothy Chapel #2 6024	119,804.63	112,798.78	7,005.85
Total 1100 · St Timothy Endowment Funds	469,169.63	456,106.77	13,062.86
Total Checking/Savings	868,368.02	809,618.13	58,749.89
Total Current Assets	868,368.02	809,618.13	58,749.89
Other Assets			
1850 · Beartooth Electric Co-op	1,337.70	1,337.70	0.00
1900 · Char Rem Trust-Deferred	90,911.14	90,911.14	0.00
Total Other Assets	92,248.84	92,248.84	0.00
TOTAL ASSETS	960,616.86	901,866.97	58,749.89

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of July 31, 2021

Accrual Basis

	Jul 31, 21	Dec 31, 20	\$ Change
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	3,990.88	3,796.38	194.50
Total Accounts Payable	3,990.88	3,796.38	194.50
Other Current Liabilities			
2100 · Payroll Liabilities			
2110 · Federal Liabilities	1,726.26	641.34	1,084.92
2120 · State Liabilities	192.76	108.20	84.56
2140 · Flex Plan Payable	(125.00)	0.00	(125.00)
2150 · Retirement Payable	279.10	354.12	(75.02)
2160 · Health Insurance Payable	1,018.24	1,001.18	17.06
Total 2100 · Payroll Liabilities	3,091.36	2,104.84	986.52
2200 · Other Current Liabilities			
2200.01 · GA Pentacost Offering PC999999	1,196.12	393.00	803.12
2200.02 · GA Mission Pledges	474.70	1,114.70	(640.00)
2200.03 · GA Peacemaking PM999999	50.00	365.00	(315.00)
2200.04 · GA One Great Hour OG999999	5,786.08	165.00	5,621.08
2200.05 · GA Christmas Joy CJ999999	50.00	1,584.00	(1,534.00)
2200.06 · GA Theological EducationTE999999	0.00	100.00	(100.00)
2200.09 · GA Other Donation	550.00	1,500.00	(950.00)
Total 2200 · Other Current Liabilities	8,106.90	5,221.70	2,885.20
Total Other Current Liabilities	11,198.26	7,326.54	3,871.72
Total Current Liabilities	15,189.14	11,122.92	4,066.22
Total Liabilities	15,189.14	11,122.92	4,066.22
Equity			
3100 · General Funds			
3100.1 · Administrative	8,255.07	8,255.07	0.00
3100.2 · Admin Support	51,477.07	51,477.07	0.00
3100.3 · Program	43,824.18	43,824.18	0.00
3100.4 · West Yellowstone Funds	41,311.90	41,311.90	0.00
3100.9 · Unrestricted	18,647.66	(30,172.45)	48,820.11
Total 3100 · General Funds	163,515.88	114,695.77	48,820.11
3200 · Designated Funds			
3200.01 · Camp Scholarships	2,107.13	1,454.24	652.89
3200.02 · Clergy Emergency Fund	1,756.99	1,756.99	0.00
3200.03 · Equip & Encourage	45,069.14	50,569.14	(5,500.00)
3200.04 · Evangelism Grant	1,250.13	1,250.13	0.00
3200.05 · Higher Education Grant	17,946.87	21,446.87	(3,500.00)
3200.06 · Linda Hofer Education	18,906.65	18,906.65	0.00
3200.07 · Partnership Spendable Funds	1,390.00	1,390.00	0.00
3200.08 · Peace Making Offering to YP	4,797.55	4,643.53	154.02
3200.09 · Presbyter Discretionary Fund	1,200.14	1,200.14	0.00
3200.10 · Presbyter Study Leave	150.00	150.00	0.00
3200.11 · Presbytery Continuing Education	3,716.92	3,716.92	0.00
3200.12 · Revamp Camp	11,240.69	11,892.69	(652.00)
3200.13 · Rural Ministry Grant	1,070.28	1,070.28	0.00
3200.14 · Social Justice	6,469.45	6,469.45	0.00
3200.16 · St Timothy's MM #1	2,500.00	2,500.00	0.00
3200.17 · St Timothy's MM #2	2,500.00	2,500.00	0.00

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of July 31, 2021

Accrual Basis

	Jul 31, 21	Dec 31, 20	\$ Change
3200.18 · Triennium Fund	5,293.52	5,293.52	0.00
3200.19 · Yell Pres Funds Await Cab Actio	51,583.99	0.00	51,583.99
Total 3200 · Designated Funds	178,949.45	136,210.55	42,738.90
3300 · Restricted Funds			
3300.1 · St Timothy Endowments	456,106.77	456,106.77	0.00
3300.2 · Char Rem Trust	90,911.14	90,911.14	0.00
3300.3 · Partnership Funds Principle Amt	43,999.71	43,999.71	0.00
Total 3300 · Restricted Funds	591,017.62	591,017.62	0.00
Net Income	11,944.77	48,820.11	(36,875.34)
Total Equity	945,427.72	890,744.05	54,683.67
TOTAL LIABILITIES & EQUITY	960,616.86	901,866.97	58,749.89

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense
July 2021

Accrual Basis

	Jul 21	Jan - Jul 21	% YTD
Ordinary Income/Expense			
Income			
RECEIPTS			
4001 · Administrative Support	550.00	5,405.00	10.2%
4002 · Camp Income			
4002.1 · Summer Camp Fees	5,275.00	10,677.50	49.4%
4002.3 · Rental of Camp Facilities	3,300.00	4,100.00	80.5%
4002.4 · Gift Income	458.53	8,107.03	5.7%
Total 4002 · Camp Income	9,033.53	22,884.53	39.5%
4003 · General Mission Pledge	1,449.40	18,565.80	7.8%
4004 · Per Capita Income	527.13	74,948.78	0.7%
4005 · Interest Income	10.22	748.04	1.4%
4006 · Dividend Income	0.00	4,068.82	0.0%
Total RECEIPTS	11,570.28	126,620.97	9.1%
Total Income	11,570.28	126,620.97	9.1%
Expense			
CAMPING & YOUTH			
6100 · Camping Expenses			
6101 · Activities	0.00	852.48	0.0%
6102 · Food	2,157.21	2,363.21	91.3%
6103 · Supplies	175.42	819.72	21.4%
6104 · Transportation	88.59	98.59	89.9%
6106 · Salaries & Wages	6,589.66	8,627.62	76.4%
Total 6100 · Camping Expenses	9,010.88	12,761.62	70.6%
6120 · Special Events	1,000.00	1,000.00	100.0%
6200 · Admin Camping Expenses			
6201 · Advertising & Marketing	11.00	11.00	100.0%
6202 · Copies & Postage	0.00	264.68	0.0%
6203 · Liability Insurance	0.00	5,026.00	0.0%
6206 · Utilities	412.11	1,223.85	33.7%
Total 6200 · Admin Camping Expenses	423.11	6,525.53	6.5%
Total CAMPING & YOUTH	10,433.99	20,287.15	51.4%
LEADERSHIP CABINET			
6304 · Accounting Fees	495.00	2,855.00	17.3%
Total LEADERSHIP CABINET	495.00	2,855.00	17.3%
MT ASSOCIATION OF CHURCHES			
6401 · MAC Membership	0.00	3,000.00	0.0%
Total MT ASSOCIATION OF CHURCHES	0.00	3,000.00	0.0%

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These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense
July 2021

Accrual Basis

	Jul 21	Jan - Jul 21	% YTD
PASTORAL MINISTRY TEAM			
6501 · Training	0.00	250.00	0.0%
Total PASTORAL MINISTRY TEAM	0.00	250.00	0.0%
PERSONNEL EXPENSES			
6601 · Admin Manager			
6601.1 · Salary	2,282.26	19,475.82	11.7%
6601.4 · Travel Reimb	158.76	294.00	54.0%
Total 6601 · Admin Manager	2,441.02	19,769.82	12.3%
6602 · General Presbyter			
6602.1 · Salary	1,583.58	11,085.06	14.3%
6602.2 · Housing	1,700.00	11,900.00	14.3%
6602.3 · Retirement	279.10	1,953.70	14.3%
6602.4 · Insurance	1,018.25	7,069.79	14.4%
6602.5 · Meals Reimb	0.00	47.93	0.0%
6602.6 · Travel Reimb	0.00	824.88	0.0%
6602.7 · Telephone	0.00	155.52	0.0%
Total 6602 · General Presbyter	4,580.93	33,036.88	13.9%
6603 · Stated Clerk			
6603.1 · Salary	1,625.00	8,773.40	18.5%
6603.2 · Retirement	0.00	1,650.00	0.0%
6603.4 · Travel Reimb	0.00	546.60	0.0%
Total 6603 · Stated Clerk	1,625.00	10,970.00	14.8%
6604 · Payroll Taxes	809.53	2,727.21	29.7%
Total PERSONNEL EXPENSES	9,456.48	66,503.91	14.2%
PRESBYTERY EXPENSES			
6703 · Per Capita Expense	0.00	18,281.48	0.0%
6704 · Presbytery Meetings	0.00	500.00	0.0%
6705 · Presbytery Other Exp	0.00	730.00	0.0%
Total PRESBYTERY EXPENSES	0.00	19,511.48	0.0%
PRESBYTERY OFFICE			
6802 · Insurance	0.00	10,929.29	0.0%
6803 · Office Supplies	0.00	73.14	0.0%
6804 · Rent	1,035.00	3,105.00	33.3%
6805 · Computer & Telephone Expense	95.17	1,382.38	6.9%
6806 · Bank Service Charges	0.00	4.74	0.0%
Total PRESBYTERY OFFICE	1,130.17	15,494.55	7.3%
Total Expense	21,515.64	127,902.09	16.8%
Net Ordinary Income	(9,945.36)	(1,281.12)	776.3%

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These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense
July 2021

Accrual Basis

	Jul 21	Jan - Jul 21	% YTD
Other Income/Expense			
Other Income			
Unrealized Gain(Loss)	0.00	13,225.89	0.0%
Total Other Income	0.00	13,225.89	0.0%
Net Other Income	0.00	13,225.89	0.0%
Net Income	(9,945.36)	11,944.77	(83.3)%

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class
July 2021

Accrual Basis

	Administrative			Endowment			Harlowton	
	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21
Ordinary Income/Expense								
Income								
RECEIPTS								
4001 · Administrative Support	550.00	5,405.00	10.2%	0.00	0.00	0.0%	0.00	0.00
4002 · Camp Income								
4002.1 · Summer Camp Fees	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
4002.3 · Rental of Camp Facilities	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
4002.4 · Gift Income	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total 4002 · Camp Income	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
4003 · General Mission Pledge	949.40	2,848.20	33.3%	0.00	0.00	0.0%	0.00	0.00
4004 · Per Capita Income	527.13	74,948.78	0.7%	0.00	0.00	0.0%	0.00	0.00
4005 · Interest Income	10.22	747.99	1.4%	0.00	0.05	0.0%	0.00	0.00
4006 · Dividend Income	0.00	0.00	0.0%	0.00	4,068.82	0.0%	0.00	0.00
Total RECEIPTS	2,036.75	83,949.97	2.4%	0.00	4,068.87	0.0%	0.00	0.00
Total Income	2,036.75	83,949.97	2.4%	0.00	4,068.87	0.0%	0.00	0.00
Expense								
CAMPING & YOUTH								
6100 · Camping Expenses								
6101 · Activities	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6102 · Food	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6103 · Supplies	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6104 · Transportation	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6106 · Salaries & Wages	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total 6100 · Camping Expenses	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6120 · Special Events	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6200 · Admin Camping Expenses								
6201 · Advertising & Marketing	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6202 · Copies & Postage	0.00	188.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6203 · Liability Insurance	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6206 · Utilities	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total 6200 · Admin Camping Expenses	0.00	188.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total CAMPING & YOUTH	0.00	188.00	0.0%	0.00	0.00	0.0%	0.00	0.00
LEADERSHIP CABINET								
6304 · Accounting Fees	495.00	2,855.00	17.3%	0.00	0.00	0.0%	0.00	0.00
Total LEADERSHIP CABINET	495.00	2,855.00	17.3%	0.00	0.00	0.0%	0.00	0.00
MT ASSOCIATION OF CHURCHES								
6401 · MAC Membership	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total MT ASSOCIATION OF CHURCHES	0.00	0.00	0.0%	0.00	0.00	0.0%	0.00	0.00

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These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class
July 2021

Accrual Basis

	Administrative			Endowment			Harlowton	
	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21
PASTORAL MINISTRY TEAM								
6501 · Training	0.00	250.00	0.0%	0.00	0.00	0.0%	0.00	0.00
Total PASTORAL MINISTRY TEAM	0.00	250.00	0.0%	0.00	0.00	0.0%	0.00	0.00
PERSONNEL EXPENSES								
6601 · Admin Manager								
6601.1 · Salary	2,282.26	19,475.82	11.7%	0.00	0.00	0.0%	0.00	0.00
6601.4 · Travel Reimb	158.76	294.00	54.0%	0.00	0.00	0.0%	0.00	0.00
Total 6601 · Admin Manager	2,441.02	19,769.82	12.3%	0.00	0.00	0.0%	0.00	0.00
6602 · General Presbyter								
6602.1 · Salary	867.70	6,073.90	14.3%	0.00	0.00	0.0%	0.00	0.00
6602.2 · Housing	1,700.00	11,900.00	14.3%	0.00	0.00	0.0%	0.00	0.00
6602.3 · Retirement	279.10	1,953.70	14.3%	0.00	0.00	0.0%	0.00	0.00
6602.4 · Insurance	1,018.25	7,069.79	14.4%	0.00	0.00	0.0%	0.00	0.00
6602.5 · Meals Reimb	0.00	47.93	0.0%	0.00	0.00	0.0%	0.00	0.00
6602.6 · Travel Reimb	0.00	824.88	0.0%	0.00	0.00	0.0%	0.00	0.00
6602.7 · Telephone	0.00	155.52	0.0%	0.00	0.00	0.0%	0.00	0.00
Total 6602 · General Presbyter	3,865.05	28,025.72	13.8%	0.00	0.00	0.0%	0.00	0.00
6603 · Stated Clerk								
6603.1 · Salary	1,625.00	8,773.40	18.5%	0.00	0.00	0.0%	0.00	0.00
6603.2 · Retirement	0.00	1,650.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6603.4 · Travel Reimb	0.00	546.60	0.0%	0.00	0.00	0.0%	0.00	0.00
Total 6603 · Stated Clerk	1,625.00	10,970.00	14.8%	0.00	0.00	0.0%	0.00	0.00
6604 · Payroll Taxes	300.13	2,060.28	14.6%	0.00	0.00	0.0%	0.00	0.00
Total PERSONNEL EXPENSES	8,231.20	60,825.82	13.5%	0.00	0.00	0.0%	0.00	0.00
PRESBYTERY EXPENSES								
6703 · Per Capita Expense	0.00	18,281.48	0.0%	0.00	0.00	0.0%	0.00	0.00
6704 · Presbytery Meetings	0.00	500.00	0.0%	0.00	0.00	0.0%	0.00	0.00
6705 · Presbytery Other Exp	0.00	595.00	0.0%	0.00	0.00	0.0%	0.00	135.00
Total PRESBYTERY EXPENSES	0.00	19,376.48	0.0%	0.00	0.00	0.0%	0.00	135.00
PRESBYTERY OFFICE								
6802 · Insurance	0.00	1,229.00	0.0%	0.00	5,406.00	0.0%	0.00	4,294.29
6803 · Office Supplies	0.00	73.14	0.0%	0.00	0.00	0.0%	0.00	0.00
6804 · Rent	1,035.00	3,105.00	33.3%	0.00	0.00	0.0%	0.00	0.00

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class

July 2021

Accrual Basis

	Administrative			Endowment			Harlowton	
	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21
6805 · Computer & Telephone Expense	95.17	1,382.38	6.9%	0.00	0.00	0.0%	0.00	0.00
6806 · Bank Service Charges	0.00	2.00	0.0%	0.00	1.20	0.0%	0.00	0.00
Total PRESBYTERY OFFICE	1,130.17	5,791.52	19.5%	0.00	5,407.20	0.0%	0.00	4,294.29
Total Expense	9,856.37	89,286.82	11.0%	0.00	5,407.20	0.0%	0.00	4,429.29
Net Ordinary Income	(7,819.62)	(5,336.85)	146.5%	0.00	(1,338.33)	0.0%	0.00	(4,429.29)
Other Income/Expense								
Other Income								
Unrealized Gain(Loss)	0.00	(1,175.30)	0.0%	0.00	14,401.19	0.0%	0.00	0.00
Total Other Income	0.00	(1,175.30)	0.0%	0.00	14,401.19	0.0%	0.00	0.00
Net Other Income	0.00	(1,175.30)	0.0%	0.00	14,401.19	0.0%	0.00	0.00
Net Income	(7,819.62)	(6,512.15)	120.1%	0.00	13,062.86	0.0%	0.00	(4,429.29)

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class
July 2021

Accrual Basis

	Harlowton		Program		TOTAL		
	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD
Ordinary Income/Expense							
Income							
RECEIPTS							
4001 · Administrative Support	0.0%	0.00	0.00	0.0%	550.00	5,405.00	10.2%
4002 · Camp Income							
4002.1 · Summer Camp Fees	0.0%	5,275.00	10,677.50	49.4%	5,275.00	10,677.50	49.4%
4002.3 · Rental of Camp Facilities	0.0%	3,300.00	4,100.00	80.5%	3,300.00	4,100.00	80.5%
4002.4 · Gift Income	0.0%	458.53	8,107.03	5.7%	458.53	8,107.03	5.7%
Total 4002 · Camp Income	0.0%	9,033.53	22,884.53	39.5%	9,033.53	22,884.53	39.5%
4003 · General Mission Pledge	0.0%	500.00	15,717.60	3.2%	1,449.40	18,565.80	7.8%
4004 · Per Capita Income	0.0%	0.00	0.00	0.0%	527.13	74,948.78	0.7%
4005 · Interest Income	0.0%	0.00	0.00	0.0%	10.22	748.04	1.4%
4006 · Dividend Income	0.0%	0.00	0.00	0.0%	0.00	4,068.82	0.0%
Total RECEIPTS	0.0%	9,533.53	38,602.13	24.7%	11,570.28	126,620.97	9.1%
Total Income	0.0%	9,533.53	38,602.13	24.7%	11,570.28	126,620.97	9.1%
Expense							
CAMPING & YOUTH							
6100 · Camping Expenses							
6101 · Activities	0.0%	0.00	852.48	0.0%	0.00	852.48	0.0%
6102 · Food	0.0%	2,157.21	2,363.21	91.3%	2,157.21	2,363.21	91.3%
6103 · Supplies	0.0%	175.42	819.72	21.4%	175.42	819.72	21.4%
6104 · Transportation	0.0%	88.59	98.59	89.9%	88.59	98.59	89.9%
6106 · Salaries & Wages	0.0%	6,589.66	8,627.62	76.4%	6,589.66	8,627.62	76.4%
Total 6100 · Camping Expenses	0.0%	9,010.88	12,761.62	70.6%	9,010.88	12,761.62	70.6%
6120 · Special Events	0.0%	1,000.00	1,000.00	100.0%	1,000.00	1,000.00	100.0%
6200 · Admin Camping Expenses							
6201 · Advertising & Marketing	0.0%	11.00	11.00	100.0%	11.00	11.00	100.0%
6202 · Copies & Postage	0.0%	0.00	76.68	0.0%	0.00	264.68	0.0%
6203 · Liability Insurance	0.0%	0.00	5,026.00	0.0%	0.00	5,026.00	0.0%
6206 · Utilities	0.0%	412.11	1,223.85	33.7%	412.11	1,223.85	33.7%
Total 6200 · Admin Camping Expenses	0.0%	423.11	6,337.53	6.7%	423.11	6,525.53	6.5%
Total CAMPING & YOUTH	0.0%	10,433.99	20,099.15	51.9%	10,433.99	20,287.15	51.4%
LEADERSHIP CABINET							
6304 · Accounting Fees	0.0%	0.00	0.00	0.0%	495.00	2,855.00	17.3%
Total LEADERSHIP CABINET	0.0%	0.00	0.00	0.0%	495.00	2,855.00	17.3%
MT ASSOCIATION OF CHURCHES							
6401 · MAC Membership	0.0%	0.00	3,000.00	0.0%	0.00	3,000.00	0.0%
Total MT ASSOCIATION OF CHURCHES	0.0%	0.00	3,000.00	0.0%	0.00	3,000.00	0.0%

<4>

These statements have not been audited, reviewed or compiled

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class
July 2021

Accrual Basis

	Harlowton	Program			TOTAL		
	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD
PASTORAL MINISTRY TEAM							
6501 · Training	0.0%	0.00	0.00	0.0%	0.00	250.00	0.0%
Total PASTORAL MINISTRY TEAM	0.0%	0.00	0.00	0.0%	0.00	250.00	0.0%
PERSONNEL EXPENSES							
6601 · Admin Manager							
6601.1 · Salary	0.0%	0.00	0.00	0.0%	2,282.26	19,475.82	11.7%
6601.4 · Travel Reimb	0.0%	0.00	0.00	0.0%	158.76	294.00	54.0%
Total 6601 · Admin Manager	0.0%	0.00	0.00	0.0%	2,441.02	19,769.82	12.3%
6602 · General Presbyter							
6602.1 · Salary	0.0%	715.88	5,011.16	14.3%	1,583.58	11,085.06	14.3%
6602.2 · Housing	0.0%	0.00	0.00	0.0%	1,700.00	11,900.00	14.3%
6602.3 · Retirement	0.0%	0.00	0.00	0.0%	279.10	1,953.70	14.3%
6602.4 · Insurance	0.0%	0.00	0.00	0.0%	1,018.25	7,069.79	14.4%
6602.5 · Meals Reimb	0.0%	0.00	0.00	0.0%	0.00	47.93	0.0%
6602.6 · Travel Reimb	0.0%	0.00	0.00	0.0%	0.00	824.88	0.0%
6602.7 · Telephone	0.0%	0.00	0.00	0.0%	0.00	155.52	0.0%
Total 6602 · General Presbyter	0.0%	715.88	5,011.16	14.3%	4,580.93	33,036.88	13.9%
6603 · Stated Clerk							
6603.1 · Salary	0.0%	0.00	0.00	0.0%	1,625.00	8,773.40	18.5%
6603.2 · Retirement	0.0%	0.00	0.00	0.0%	0.00	1,650.00	0.0%
6603.4 · Travel Reimb	0.0%	0.00	0.00	0.0%	0.00	546.60	0.0%
Total 6603 · Stated Clerk	0.0%	0.00	0.00	0.0%	1,625.00	10,970.00	14.8%
6604 · Payroll Taxes	0.0%	509.40	666.93	76.4%	809.53	2,727.21	29.7%
Total PERSONNEL EXPENSES	0.0%	1,225.28	5,678.09	21.6%	9,456.48	66,503.91	14.2%
PRESBYTERY EXPENSES							
6703 · Per Capita Expense	0.0%	0.00	0.00	0.0%	0.00	18,281.48	0.0%
6704 · Presbytery Meetings	0.0%	0.00	0.00	0.0%	0.00	500.00	0.0%
6705 · Presbytery Other Exp	0.0%	0.00	0.00	0.0%	0.00	730.00	0.0%
Total PRESBYTERY EXPENSES	0.0%	0.00	0.00	0.0%	0.00	19,511.48	0.0%
PRESBYTERY OFFICE							
6802 · Insurance	0.0%	0.00	0.00	0.0%	0.00	10,929.29	0.0%
6803 · Office Supplies	0.0%	0.00	0.00	0.0%	0.00	73.14	0.0%
6804 · Rent	0.0%	0.00	0.00	0.0%	1,035.00	3,105.00	33.3%

Presbytery of Yellowstone PCUSA
Statement of Financial Income and Expense by Class
July 2021

Accrual Basis

	Harlowton			Program			TOTAL			
	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD	Jul 21	Jan - Jul 21	% YTD
6805 · Computer & Telephone Expense	0.0%	0.00	0.00	0.0%	95.17	1,382.38	6.9%			
6806 · Bank Service Charges	0.0%	0.00	1.54	0.0%	0.00	4.74	0.0%			
Total PRESBYTERY OFFICE	0.0%	0.00	1.54	0.0%	1,130.17	15,494.55	7.3%			
Total Expense	0.0%	11,659.27	28,778.78	40.5%	21,515.64	127,902.09	16.8%			
Net Ordinary Income	0.0%	(2,125.74)	9,823.35	(21.6)%	(9,945.36)	(1,281.12)	776.3%			
Other Income/Expense										
Other Income										
Unrealized Gain(Loss)	0.0%	0.00	0.00	0.0%	0.00	13,225.89	0.0%			
Total Other Income	0.0%	0.00	0.00	0.0%	0.00	13,225.89	0.0%			
Net Other Income	0.0%	0.00	0.00	0.0%	0.00	13,225.89	0.0%			
Net Income	0.0%	(2,125.74)	9,823.35	(21.6)%	(9,945.36)	11,944.77	(83.3)%			

**Presbytery of Yellowstone PCUSA
Program Budget Performance
July 2021**

Accrual Basis

	<u>Jul 21</u>	<u>Jan - Jul 21</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense					
Income					
RECEIPTS					
4002 · Camp Income					
4002.1 · Summer Camp Fees	5,275.00	10,677.50	6,000.00	4,677.50	177.96%
4002.2 · Event Fees	0.00	0.00	2,000.00	(2,000.00)	0.0%
4002.3 · Rental of Camp Facilities	3,300.00	4,100.00	12,000.00	(7,900.00)	34.17%
4002.4 · Gift Income	458.53	8,107.03	1,000.00	7,107.03	810.7%
Total 4002 · Camp Income	<u>9,033.53</u>	<u>22,884.53</u>	<u>21,000.00</u>	<u>1,884.53</u>	<u>108.97%</u>
4003 · General Mission Pledge	500.00	15,717.60	28,840.00	(13,122.40)	54.5%
Total RECEIPTS	<u>9,533.53</u>	<u>38,602.13</u>	<u>49,840.00</u>	<u>(11,237.87)</u>	<u>77.45%</u>
Total Income	9,533.53	38,602.13	49,840.00	(11,237.87)	77.45%
Expense					
CAMPING & YOUTH					
6100 · Camping Expenses					
6101 · Activities	0.00	852.48	1,150.00	(297.52)	74.13%
6102 · Food	2,157.21	2,363.21	3,500.00	(1,136.79)	67.52%
6103 · Supplies	175.42	819.72	800.00	19.72	102.47%
6104 · Transportation	88.59	98.59	900.00	(801.41)	10.95%
6106 · Salaries & Wages	6,589.66	8,627.62	16,080.00	(7,452.38)	53.65%
Total 6100 · Camping Expenses	<u>9,010.88</u>	<u>12,761.62</u>	<u>22,430.00</u>	<u>(9,668.38)</u>	<u>56.9%</u>
6110 · Triennium	0.00	0.00	1,500.00	(1,500.00)	0.0%
6120 · Special Events	1,000.00	1,000.00	3,500.00	(2,500.00)	28.57%
6200 · Admin Camping Expenses					
6201 · Advertising & Marketing	11.00	11.00	200.00	(189.00)	5.5%
6202 · Copies & Postage	0.00	76.68	0.00	76.68	100.0%
6203 · Liability Insurance	0.00	5,026.00	5,500.00	(474.00)	91.38%
6206 · Utilities	412.11	1,223.85	3,000.00	(1,776.15)	40.8%
Total 6200 · Admin Camping Expenses	<u>423.11</u>	<u>6,337.53</u>	<u>8,700.00</u>	<u>(2,362.47)</u>	<u>72.85%</u>
Total CAMPING & YOUTH	10,433.99	20,099.15	36,130.00	(16,030.85)	55.63%
LEADERSHIP CABINET					
6301 · Intermountain Childrens Home	0.00	0.00	750.00	(750.00)	0.0%
Total LEADERSHIP CABINET	0.00	0.00	750.00	(750.00)	0.0%
MT ASSOCIATION OF CHURCHES					
6401 · MAC Membership	0.00	3,000.00	3,000.00	0.00	100.0%
6402 · MAC Representation	0.00	0.00	300.00	(300.00)	0.0%
Total MT ASSOCIATION OF CHURCHES	0.00	3,000.00	3,300.00	(300.00)	90.91%

**Presbytery of Yellowstone PCUSA
Program Budget Performance
July 2021**

Accrual Basis

	<u>Jul 21</u>	<u>Jan - Jul 21</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
PASTORAL MINISTRY TEAM					
6501 · Training	0.00	0.00	1,000.00	(1,000.00)	0.0%
6502 · Congregation Ministry	0.00	0.00	1,000.00	(1,000.00)	0.0%
6503 · Emergency Career Counseling	0.00	0.00	1,000.00	(1,000.00)	0.0%
6504 · Other PMT Program Expense	0.00	0.00	1,700.00	(1,700.00)	0.0%
Total PASTORAL MINISTRY TEAM	<u>0.00</u>	<u>0.00</u>	<u>4,700.00</u>	<u>(4,700.00)</u>	<u>0.0%</u>
PERSONNEL EXPENSES					
6602 · General Presbyter					
6602.1 · Salary	715.88	5,011.16	8,198.00	(3,186.84)	61.13%
Total 6602 · General Presbyter	<u>715.88</u>	<u>5,011.16</u>	<u>8,198.00</u>	<u>(3,186.84)</u>	<u>61.13%</u>
6604 · Payroll Taxes	509.40	666.93	0.00	666.93	100.0%
Total PERSONNEL EXPENSES	<u>1,225.28</u>	<u>5,678.09</u>	<u>8,198.00</u>	<u>(2,519.91)</u>	<u>69.26%</u>
PRESBYTERY EXPENSES					
6702 · Cluster Meetings	0.00	0.00	100.00	(100.00)	0.0%
6705 · Presbytery Other Exp	0.00	0.00	2,000.00	(2,000.00)	0.0%
Total PRESBYTERY EXPENSES	<u>0.00</u>	<u>0.00</u>	<u>2,100.00</u>	<u>(2,100.00)</u>	<u>0.0%</u>
PRESBYTERY OFFICE					
6801 · Copies & Postage	0.00	0.00	100.00	(100.00)	0.0%
6806 · Bank Service Charges	0.00	1.54	0.00	1.54	100.0%
Total PRESBYTERY OFFICE	<u>0.00</u>	<u>1.54</u>	<u>100.00</u>	<u>(98.46)</u>	<u>1.54%</u>
Total Expense	<u>11,659.27</u>	<u>28,778.78</u>	<u>55,278.00</u>	<u>(26,499.22)</u>	<u>52.06%</u>
Net Ordinary Income	<u>(2,125.74)</u>	<u>9,823.35</u>	<u>(5,438.00)</u>	<u>15,261.35</u>	<u>(180.64%)</u>
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Program Fund	0.00	0.00	5,438.00	(5,438.00)	0.0%
Total OTHER RECEIPTS	<u>0.00</u>	<u>0.00</u>	<u>5,438.00</u>	<u>(5,438.00)</u>	<u>0.0%</u>
Total Other Income	<u>0.00</u>	<u>0.00</u>	<u>5,438.00</u>	<u>(5,438.00)</u>	<u>0.0%</u>
Net Other Income	<u>0.00</u>	<u>0.00</u>	<u>5,438.00</u>	<u>(5,438.00)</u>	<u>0.0%</u>
Net Income	<u><u>(2,125.74)</u></u>	<u><u>9,823.35</u></u>	<u><u>0.00</u></u>	<u><u>9,823.35</u></u>	<u><u>100.0%</u></u>

Presbytery of Yellowstone PCUSA
Administration Budget Performance
July 2021

Accrual Basis

	<u>Jul 21</u>	<u>Jan - Jul 21</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense					
Income					
RECEIPTS					
4001 · Administrative Support	550.00	5,405.00	35,000.00	(29,595.00)	15.44%
4003 · General Mission Pledge	949.40	2,848.20	0.00	2,848.20	100.0%
4004 · Per Capita Income	527.13	74,948.78	82,458.00	(7,509.22)	90.89%
4005 · Interest Income	10.22	747.99	0.00	747.99	100.0%
Total RECEIPTS	<u>2,036.75</u>	<u>83,949.97</u>	<u>117,458.00</u>	<u>(33,508.03)</u>	<u>71.47%</u>
Total Income	2,036.75	83,949.97	117,458.00	(33,508.03)	71.47%
Expense					
CAMPING & YOUTH					
6200 · Admin Camping Expenses					
6202 · Copies & Postage	0.00	188.00	0.00	188.00	100.0%
Total 6200 · Admin Camping Expenses	<u>0.00</u>	<u>188.00</u>	<u>0.00</u>	<u>188.00</u>	<u>100.0%</u>
Total CAMPING & YOUTH	0.00	188.00	0.00	188.00	100.0%
LEADERSHIP CABINET					
6303 · Cabinet Meetings	0.00	0.00	3,000.00	(3,000.00)	0.0%
6304 · Accounting Fees	495.00	2,855.00	6,000.00	(3,145.00)	47.58%
6305 · Legal Fees	0.00	0.00	1,000.00	(1,000.00)	0.0%
6306 · Task Force Meetings	0.00	0.00	500.00	(500.00)	0.0%
Total LEADERSHIP CABINET	<u>495.00</u>	<u>2,855.00</u>	<u>10,500.00</u>	<u>(7,645.00)</u>	<u>27.19%</u>
PASTORAL MINISTRY TEAM					
6501 · Training	0.00	250.00	0.00	250.00	100.0%
6505 · Nom/St-Tim/Delegate Mtgs	0.00	0.00	700.00	(700.00)	0.0%
6506 · PMT Meeting Expense	0.00	0.00	5,500.00	(5,500.00)	0.0%
Total PASTORAL MINISTRY TEAM	<u>0.00</u>	<u>250.00</u>	<u>6,200.00</u>	<u>(5,950.00)</u>	<u>4.03%</u>
PERSONNEL EXPENSES					
6601 · Admin Manager					
6601.1 · Salary	2,282.26	19,475.82	30,887.00	(11,411.18)	63.06%
6601.4 · Travel Reimb	158.76	294.00	500.00	(206.00)	58.8%
Total 6601 · Admin Manager	<u>2,441.02</u>	<u>19,769.82</u>	<u>31,387.00</u>	<u>(11,617.18)</u>	<u>62.99%</u>
6602 · General Presbyter					
6602.1 · Salary	867.70	6,073.90	10,805.00	(4,731.10)	56.21%
6602.2 · Housing	1,700.00	11,900.00	20,400.00	(8,500.00)	58.33%
6602.3 · Retirement	279.10	1,953.70	9,432.00	(7,478.30)	20.71%
6602.4 · Insurance	1,018.25	7,069.79	12,000.00	(4,930.21)	58.92%
6602.5 · Meals Reimb	0.00	47.93	1,350.00	(1,302.07)	3.55%
6602.6 · Travel Reimb	0.00	824.88	8,000.00	(7,175.12)	10.31%
6602.7 · Telephone	0.00	155.52	1,500.00	(1,344.48)	10.37%
6602.8 · Discretionary Fund	0.00	0.00	2,700.00	(2,700.00)	0.0%
6602.9 · Study Leave	0.00	0.00	700.00	(700.00)	0.0%
Total 6602 · General Presbyter	<u>3,865.05</u>	<u>28,025.72</u>	<u>66,887.00</u>	<u>(38,861.28)</u>	<u>41.9%</u>

Presbytery of Yellowstone PCUSA
Administration Budget Performance
July 2021

Accrual Basis

	Jul 21	Jan - Jul 21	Annual Budget	\$ Over Budget	% of Budget
6603 · Stated Clerk					
6603.1 · Salary	1,625.00	8,773.40	13,256.00	(4,482.60)	66.18%
6603.2 · Retirement	0.00	1,650.00	3,960.00	(2,310.00)	41.67%
6603.4 · Travel Reimb	0.00	546.60	0.00	546.60	100.0%
6603.5 · Discretionary Fund	0.00	0.00	500.00	(500.00)	0.0%
Total 6603 · Stated Clerk	<u>1,625.00</u>	<u>10,970.00</u>	<u>17,716.00</u>	<u>(6,746.00)</u>	<u>61.92%</u>
6604 · Payroll Taxes	300.13	2,060.28	4,423.00	(2,362.72)	46.58%
Total PERSONNEL EXPENSES	<u>8,231.20</u>	<u>60,825.82</u>	<u>120,413.00</u>	<u>(59,587.18)</u>	<u>50.51%</u>
PRESBYTERY EXPENSES					
6703 · Per Capita Expense	0.00	18,281.48	17,916.00	365.48	102.04%
6704 · Presbytery Meetings	0.00	500.00	3,000.00	(2,500.00)	16.67%
6705 · Presbytery Other Exp	0.00	595.00	500.00	95.00	119.0%
Total PRESBYTERY EXPENSES	<u>0.00</u>	<u>19,376.48</u>	<u>21,416.00</u>	<u>(2,039.52)</u>	<u>90.48%</u>
PRESBYTERY OFFICE					
6801 · Copies & Postage	0.00	0.00	600.00	(600.00)	0.0%
6802 · Insurance	0.00	1,229.00	700.00	529.00	175.57%
6803 · Office Supplies	0.00	73.14	2,000.00	(1,926.86)	3.66%
6804 · Rent	1,035.00	3,105.00	4,140.00	(1,035.00)	75.0%
6805 · Computer & Telephone Expense	95.17	1,382.38	2,250.00	(867.62)	61.44%
6806 · Bank Service Charges	0.00	2.00	0.00	2.00	100.0%
Total PRESBYTERY OFFICE	<u>1,130.17</u>	<u>5,791.52</u>	<u>9,690.00</u>	<u>(3,898.48)</u>	<u>59.77%</u>
Total Expense	<u>9,856.37</u>	<u>89,286.82</u>	<u>168,219.00</u>	<u>(78,932.18)</u>	<u>53.08%</u>
Net Ordinary Income	<u>(7,819.62)</u>	<u>(5,336.85)</u>	<u>(50,761.00)</u>	<u>45,424.15</u>	<u>10.51%</u>
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Admin Fund	0.00	0.00	4,761.00	(4,761.00)	0.0%
Transfers from Admin Support	0.00	0.00	26,000.00	(26,000.00)	0.0%
Transfers from W Yellowstone	0.00	0.00	20,000.00	(20,000.00)	0.0%
Total OTHER RECEIPTS	<u>0.00</u>	<u>0.00</u>	<u>50,761.00</u>	<u>(50,761.00)</u>	<u>0.0%</u>
Unrealized Gain(Loss)	0.00	(1,175.30)	0.00	(1,175.30)	100.0%
Total Other Income	<u>0.00</u>	<u>(1,175.30)</u>	<u>50,761.00</u>	<u>(51,936.30)</u>	<u>(2.32%)</u>
Net Other Income	<u>0.00</u>	<u>(1,175.30)</u>	<u>50,761.00</u>	<u>(51,936.30)</u>	<u>(2.32%)</u>
Net Income	<u>(7,819.62)</u>	<u>(6,512.15)</u>	<u>0.00</u>	<u>(6,512.15)</u>	<u>100.0%</u>

	Presbytery of Yellowstone	Draft #3	9/7/21	
	2022 Budget Worksheet			
Account #	New Account Name	2021	2022	
	ADMINISTRATIVE BUDGET			
4001	Administrative Support	35,000	35,000	
4004	Per Capita	82,458	75,000	
3100.4	Transfer-W. Yellowstone	20,000	30,000	
3100.1	Transfer-Gen.Admin Fund	4,261	5,000	
3100.2	Transfer-Restricted Admin Fund	26,000	0	
3100.9	Transfer-Unrestricted		20,959	to balance budget
	Total Administrative Income	167,719	165,959	
6302	Cabinet Expenses			
6303	Council Meetings	3,000	1,500	
6304	Accounting	6,000	6,000	
6305	Legal	1,000	1,000	
6306	Task Force Meetings	500	500	
6307	Nom/St-Tim/Delegate Mtgs	700	700	
6504	Vocation Expenses	5,500	5,500	
6601.1	Admin Manager Salary	30,887		
6601.1	Admin Mgr.Benefits		3,500	
6601.1	Admin Mgr Salary		27,935	2%
6602.1	GP Salary	10,805	11,021	2%
6602.2	Housing	20,400	20,808	2%
6602.3	Pension	9,432	9,500	
6602.4	Insurance	12,000	7,100	
6602.5	Meals	1,350	1,200	
6602.6	Travel & Lodging	8,000	8,000	
6602.7	Telephone & Conference Calls	1,500	1,700	
6602.8	Discretionary Fund	2,700	2,500	
6602.9	Study Leave	700	700	
6603.1	Stated Clerk Salary	13,256	19,890	2%
6603.2	Stated Clerk Pension	3,960	0	
6603.4	Stated Clerk Travel		2,500	
6603.5	Stated Clerk Expenses	500	500	
6604	Payroll Taxes	4,423	4,400	
6703	Per Capita Expense	17,916	17,095	
6704	Presbytery Meetings	3,000	1,500	
6705	Presbytery Other	500	800	
6801	Office Copies & Postage	600	600	
6802	Insurance Exp.	700	1,300	
6803	Office Supplies	2,000	500	
6804	Rental -Office	4,140	6,210	
6805	Office Telephone & Conference Calls	2,250	1,500	
	Admin Mgr Travel			
	Total Administrative Expense	167,719	165,959	
		0	0	

	Presbytery of Yellowstone	Draft #3	9/7/21	
	2022 Budget Worksheet			
Account #	New Account Name	2021	2022	
	PROGRAM BUDGET			
4003	General Mission Pledge	28,840	30,000	
4002.1	Summer Camp Fees	6,000	10,000	
4002.2	Winter, Summer, Fall Events	2,000	2,000	
4002.3	Rental of Camp Facilities	12,000	12,000	
4002.5	Other Camp Income (Gifts)	1,000	2,000	
3100.3	Transfer Program Reserves	5,438	792	to balance budget
	Total Program Income	55,278	56,792	
6101	Activities	1,150	1,150	
6102	Food	3,500	3,500	
6103	Supplies	800	800	
6104	Transportation-Bus	900	900	
6106	Camp Salaries	16,080	16,000	
6120	Events Miscellaneous	3,500	3,500	
6201	Publicity	200	200	
6203	Insurance		5,500	Fixed title in books
6206	Utilities: Westminister Spires	3,000	3,000	
6300	Triennium	1,500	1,500	
6301	Intermountain Childrens Home	750	750	
6401	MAC Membership	3,000	3,000	
6402	MAC Representation	300	300	
6501	Committee on Ministry-Training	1,000	1,000	
6502	Congregation Ministry Misc	1,000	1,000	
6503	Emergency Career Counseling Exp.	1,000	1,000	
6504	Vocations-Other	1,700	1,700	
6602.1	Allocated GP Salary	8,198	8,592	
6604	Payroll Taxes		1,200	
6702	Cluster Meetings	100	100	
6705	Presbytery Program Other	2,000	2,000	
6801	Copies & Postage Exp.	100	100	
6802	Insurance	5,500		see 6203
	Total Program Expense	55,278	56,792	
		0	0	

	Presbytery of Yellowstone	Draft #3	9/7/21	
	2022 Budget Worksheet			
Account #	New Account Name	2021	2022	
				2020 membership
	Per Capita	2021	2022	1427
	GA	8.98	8.98	12,814
	Synod	3.00	3.00	4,281
	Presbytery	43.27	42.02	59,963
		55.25	54.00	
	Early Pay discount by 2/15/2021	-1.25		
		54.00		
	Total Budgets	222,997	222,751	