

Leadership Cabinet Minutes
Thursday, November 11, 2021, via Zoom

Yellowstone Presbytery Leadership Cabinet met for its scheduled meeting on Thursday, November 11, 2021 beginning at 9:30 a.m.

Cabinet members present:
MWS Teresa Kendall, Moderator,
RE Russ Kline
MWS Chuck Carlson
RE Suzanne Bratsky
RE Ric Tieman
MWS Jamie Schmeling
MWS Dave Thompson
RE Julie Boksich

Members excused:
MWS Susan Thomas
CRE Margee Smith

Others present:
MWS George Goodrich, Co-Executive Presbyter,
MWS Kathy Goodrich, Co-Executive Presbyter
RE Caroline Fleming, Stated Clerk
Presbytery Moderator-elect RE Melissa Bell, guest

1. **Opening:** Cabinet Moderator Teresa Kendall called the meeting to order and Chuck Carlson led the Cabinet in prayer.
2. **Quorum:** A quorum was declared present.
3. **Dwelling in the Word:** Teresa read Psalm 104: 31 and reminded us to notice what God is doing even as God notices what we are doing.
4. **Personnel sub-committee:** The personnel committee has worked with the parties respective attorneys to negotiate a settlement agreement with Susan Seibert and recommends Leadership Cabinet approve the settlement. Upon approval by Leadership Cabinet, the agreement will be submitted to Susan through her attorney this week.

Action: A motion was made and seconded that Leadership Cabinet go into Executive session. The motion passed and the Cabinet went into executive session.

The Cabinet re-convened after exiting executive session.

Action: It was moved to present the Settlement and Relief agreement recommended by the personnel committee to Susan Seibert. The motion was seconded and passed.

Absent members Margee Smith and Susan Thomas will be notified by Teresa Kendall and Kathy Goodrich respectively of the confidential nature of documents they received from personnel and the confidentiality clause contained therein.

5. **Anaconda Manse:** A person chosen by Leadership Cabinet is needed to work with Rob Haagen of the Presbyterian Foundation and the Anaconda Session as they move forward in

the sale of their manse. Kathy will ask Bill McGladdery of Butte to serve on this team. If Bill cannot serve, she will ask Dan Krebill to serve with Rob.

6. Feedback from the Presbytery conference/worship/meeting:

- a. People expressed the need for more small groups across the Presbytery and enjoyed the small group work at the recent Presbytery meeting. The need to equip people in churches to lead small group was raised. Dave Thompson and Russ Kline are willing to be part of a team that plans and initiates Zoom training sessions for potential small group leaders. Other names of those who might be willing to help were suggested: Dan Triller and/or Callie Triller, Freeman McCall, Charley Brown, and Mary Grace Reynolds. Russ, working with Dave, will convene this group. The possibility of five churches in the Presbytery developing a small group ministry by spring 2022 was suggested as a goal.
- b. People enjoyed the meeting and expressed concern that their church does not know what Presbytery is doing. How might we do better at informing churches of the Presbytery's work and the training and study opportunities offered?
- c. Questions were raised about how we help churches look at and understand the needs of the unchurched and of young people. Groups like "Fresh Expressions" can help with possible ways. What might be our next steps?
- d. Another need voiced was the need to envision the future of ministry in rural areas like eastern Montana where there are more churches without pastors than there are pastors. How can Presbytery help these areas envision quality ministry done in a different way than it has been done in the past?
- e. It was suggested that Presbytery offer at least one in-person meeting in 2022.

Items d and e above will be discussed more at a later meeting.

7. January meeting – possible retreat with PMT: Teresa and Russ will discuss possibilities for a retreat with PMT during the scheduled January meeting. PMT members willing to participate in the planning are Debbie Blackburn, Kimmy Briggs, and Gail Beckham.

8. Special meeting of LC: Leadership Cabinet will likely need to meet after personnel receives a response to the proposed settlement agreement. That meeting is set for **December 8, 2021 at 10:00 a.m.**

9. Motion to adjourn:

Action item: It was moved, seconded and passed to adjourn the meeting at 11:30 a.m.
Motion passed.

Ric Tieman closed the meeting with prayer.

Caroline Fleming, Stated Clerk

Approved 12/8/2021

<u>Leadership Cabinet Action Items</u>		
<u>Responsible Person(s)</u>	<u>Action Item</u>	<u>Due Date</u>
Ongoing Action Items		
Stated Clerk	Sign terms of Agreement with attorney	When received
Personnel committee	Update Presbytery's Personnel Policy	Ongoing
LC Cabinet	Newsletter possibilities: Seek a person with graphic skills who might be interested in producing a Presbytery newsletter. Until that person steps forward, members are asked to consider ways of communicating widely with the Presbytery in short "snippets"	Ongoing
Kathy	Will resend the team Stan Ott's paper on being the people of God that leads us to do the work of God	No deadline
New Action Items		
Kathy & Teresa	Communicate with our two excused members the confidential nature of documents received from personnel committee and the confidentiality clause therein.	As soon as possible after the meeting
Jamie	Communicate LC's approval of the proposed Settlement and Relief agreement to Attorney Kristy Buckley	As soon as possible
Kathy	Contact Bill McGladdery and Dan Krebill, in that order, about a willingness of one of them to serve with Rob Hagen in assisting Anaconda session with the sale of their manse.	As soon as possible
Russ & Dave	Recruit a team for training small group leaders in congregations. Suggested members are Dan Triller, Callie Triller, Freeman McCall, Charley Brown, Mary Grace Reynolds	No timeline set
Teresa & Russ	Discuss the possibility of a retreat with PMT at the January LC meeting	As soon as possible
LC as a whole	Clarify placement of funds from the sale of the Harlowton Church	Next meeting