

Leadership Cabinet Minutes
Wednesday, December 8, 2021, via Zoom

Yellowstone Presbytery Leadership Cabinet met for its scheduled meeting on Wednesday, December 8, 2021 beginning at 9:30 a.m.

Cabinet members present:
MWS Teresa Kendall, Moderator,
MWS Chuck Carlson
RE Russ Kline
MWS Susan Thomas
RE Suzanne Bratsky
RE Ric Tieman
MWS Jamie Schmeling
MWS Dave Thompson
RE Julie Boksich

Members excused:
CRE Margee Smith

Others present:
MWS George Goodrich, Co-Executive Presbyter,
MWS Kathy Goodrich, Co-Executive Presbyter
RE Caroline Fleming, Stated Clerk

1. **Opening:** Cabinet Moderator Teresa Kendall called the meeting to order, and Russ Kline led the Cabinet in prayer.
2. **Quorum:** A quorum was declared present.
3. **Dwelling in the Word:** Teresa read selected verses from Isaiah 9 and team members shared their insights into the passages. We were reminded that God's light penetrates even the darkest days, that God is always with us, and that darkness is not always negative. It can be a time of rest and waiting, as in the season of Advent. The passage is one of hope. If we are in Christ and Christ is in us, how can we be the light that reflects God's glory, as Jesus was? Teresa closed the time of dwelling in the Word with prayer.
4. **Minutes:** The minutes of the November 11 meeting were reviewed.
Action: A motion was made to approve the minutes as written. The motion was seconded and approved.
5. **Feedback from November Presbytery meeting and Planning for 2022:** Julie Boksich reported that the planning team, consisting of Julie, Russ Kline, Kathy Goodrich and Caroline Fleming has met. Plans are being made for a retreat day on January 13 to which all team members, outgoing, incoming and continuing from all Presbytery teams, will be invited. Time will be spent dwelling in the Word, reflecting on hope (the theme of the day), and developing relationships. The presbytery vision statement will be included in the discussion. With this event happening January 13, followed by meetings of Leadership Cabinet and Pastoral Ministry Team on January 14, members discussed whether to move the February presbytery meeting to a later date. Another possibility is to hold a one-day meeting, possibly on Saturday, beginning with worship.

6. Personnel report:

- a. The Personnel sub-committee has met with both George and Kathy for their annual job performance review. Discussions went very well. A follow-up meeting with each will occur in February.
- b. Susan Seibert has resigned as Administrative Assistant effective December 3, 2021. Cabinet members discussed how we might honor her for the years she has served. Personnel will draft a letter that Caroline will send out to the presbytery's email list asking people to share their memories of working with her and thank her for her years of service. People can mail their writings to the Presbytery's U.S. Post Office box. They will be received and compiled into a scrapbook for Susan. Ric will notify the accountant of Susan's departure from staff. Teresa prayed for this time of transition, for Susan, for the personnel committee, and for the future as we discern the next steps we must take so necessary tasks are completed as needed.

7. Financial Update: Ric is working on finances. The decision on where to place Harlowton funds has been returned to cabinet action items and will be discussed in January. George gave thanks to the many churches who have contributed to the administrative fund this year.

8. Anaconda Liaison Team: Kathy will contact Bill McGladdery about serving on this team.

9. Notification about possible judicial action: Esther Berg has notified Lynn Smit, Synod Stated Clerk, that she plans to file a remedial complaint against the presbytery concerning the decision to deny her request for reinstatement to the minister rolls of PC (USA).

10. Member for Rocky Mountain College Board: George will complete his term on the board in June. Cabinet members are asked to think of nominees. The board meets every other month from 8:30 a.m. to 11:30 a.m. Members can meet via zoom. Each board member also serves on three committees.

11. Announcement: Deer Lodge will celebrate its 150th birthday in 2022.

12. Thanks to Teresa and Susan: Many thanks to both Teresa who has moderated this cabinet so graciously and to Susan Thomas whose wisdom has helped the group focus on decisions made with the heart of faith. Both have done a wonderful job and will be missed.

13. Closed with Prayer: Julie closed the meeting with prayer.

Respectfully submitted,
Caroline Fleming Stated Clerk

Approved January 14, 2022

| Leadership Cabinet Action Items | | |
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| Responsible Person(s) | Action Item | Due Date |
| Ongoing Action Items | | |
| Personnel committee | Update Presbytery's Personnel Policy | Ongoing |
| LC Cabinet | Newsletter possibilities: Seek a person with graphic skills who might be interested in producing a Presbytery newsletter. Until that person steps forward, members are asked to consider ways of communicating widely with the Presbytery in short "snippets" | Ongoing |
| Kathy | Will resend the team Stan Ott's paper on being the people of God that leads us to do the work of God | No deadline |
| New Action Items | | |
| Kathy | Contact Bill McGladdery and Dan Krebill, in that order, about a willingness of one of them to serve with Rob Hagen in assisting Anaconda session with the sale of their manse. | As soon as possible |
| Russ & Dave | Recruit a team for training small group leaders in congregations. Suggested members are Dan Triller, Callie Triller, Freeman McCall, Charley Brown, Mary Grace Reynolds | No timeline set |
| LC as a whole | Clarify placement of funds from the sale of the Harlowton Church | Next meeting |
| Julie, Russ, Kathy, Caroline | Continue planning for Jan. 13 retreat. | Ongoing through December |
| Personnel | Draft a letter that can be sent to the presbytery email list concerning Susan's departure from staff | As soon as possible |
| Anyone who wishes | Write to Susan offering your memories about working with her and thanking her for her years of service and mail to the presbytery P.O. Box | By deadline set by Personnel |
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