

**Leadership Cabinet**  
**Thursday, May 6, 2022**

Yellowstone Presbytery Leadership Cabinet met for a special meeting on Thursday, May 6, 2022, at the request of the Personnel sub-committee, to address the following:

1. Approve the recommendation from the Personnel committee to extend to George and Kathy a minimum of three months and maximum of 6 months sabbath time.
2. Approve sending George and Kathy to the Sacred Space Foundation, or similar retreat experience, for a one-week paid retreat time.
3. Approve using funds from the Equip & Encourage account to pay for the retreat.
4. Approve granting the Personnel committee permission to work out the rest of the details of this sabbath time with George and Kathy.

**Cabinet members present:**

RE Russ Kline, Moderator  
RE Suzanne Bratsky  
RE Melissa Bell  
MWS Jamie Schmeling  
CRE Margee Smith  
MWS Dave Thompson  
RE Ric Tieman, Treasurer

**Members excused:**

RE Julie Boksich  
Chuck Carlson

Others present:

MWS George Goodrich, Co-Executive Presbyter, MWS Kathy Goodrich, Co-Executive Presbyter, RE Caroline Fleming, Stated Clerk

1. **Opening:** Cabinet Moderator Russ Kline called the meeting to order at 11:15 a.m. and led members in prayer.
2. **Quorum:** A quorum was declared present.
3. **Personnel Committee report: (Attachment A)** Leadership Cabinet received the report from the personnel sub-committee recommending sabbath time for Co-Executive Presbyters George and Kathy Goodrich of between 3 and 6 months for reasons outlined in their report. Jamie Schmeling clarified that the retreat she names in the report was not a specific mandatory retreat, but that the committee is recommending that retreat or one similar to it.

George noted that the sabbatical time will likely be divided, allowing him to orient camp counselors for Westminster Spires camp the first week of July and speak at the elementary camp the second week of July. Kathy will do some work in those first two weeks of July when George is at camp. They would then resume their sabbath time.

Questions raised by cabinet members included the following:

- a. Might Goodriches be asked to commit to a period of time in their current position after they return from sabbatical?

b. Who will cover the work they now do?

Cabinet members discussed that these details are part of what will be worked out by the personnel committee, Leadership Cabinet, and George and Kathy.

**Action:** Leadership Cabinet voted unanimously to approve the personnel committee's recommendation for a sabbath time of three to six months for George and Kathy Goodrich with details to be worked out between Goodriches and the personnel committee.

**4. Closing:** Jamie Schmeling closed the meeting with prayer at 11:55 a.m.

Respectfully submitted,

Caroline Fleming, Stated Clerk