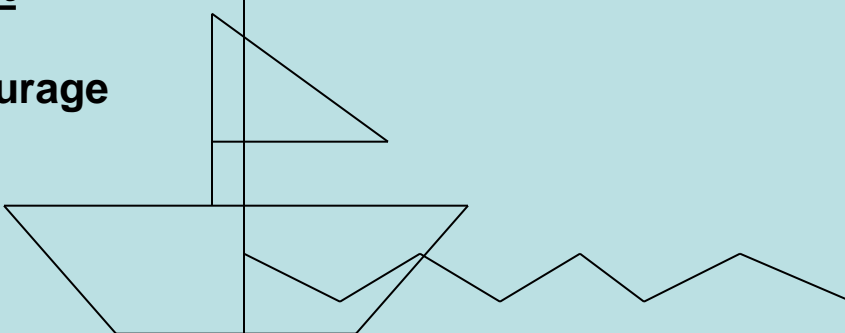


Change Process

“The interval between the decay of the old and the formation and establishment of the new, constitutes a period of transition which must always necessarily be one of uncertainty, confusion, error, and wild and fierce fanaticism.” *John C. Calhoun*

In 1989, thousands of people gathered together at St. Nicholas Church in Leipzig to light candles and pray for a peaceful revolution, for the future of a united Germany and the downfall of the GDR. A member of the Central Committee of the GDR said, “We were prepared for everything. But not for candles and prayer.”

<i>Calhoun</i>	Old	Transition	New
<i>Senge</i>	Current Reality	Creative Tension	Future Vision
<i>Bridges</i>	Endings	Neutral Zone	Beginnings
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> <p><u>Vision Statement</u> Gather Together Equip and Encourage Go Out</p> <p>“The peace that Christ gives is to guide you in the decisions you make; for it is to this peace that God has called you together in the one body. And be thankful.” <i>Colossians 3:23</i></p> </div> <div style="width: 35%; text-align: center;">  <p>“I have the strength to face all conditions by the power that Christ gives me.” <i>Philippians 4: 13</i></p> </div> <div style="width: 30%;"> <p>“So then, have your minds ready for action. Keep alert and set your hope completely on the blessing which will be given you when Jesus Christ is revealed.” <i>1 Peter 1: 13</i></p> </div> </div>			