

Committee Report Form - -Yellowstone Presbytery

Committee Name: Personnel Committee

Committee Report for Council Meeting, scheduled for: January 22, 2010

Submitted By: Bill McGladdery

I. For Council's Information:

- a. The Committee's Three Stated Goals for 2010:
 - i. Priority 1: Complete reviews on a timely basis,
 - ii. Priority 2: Sexual Misconduct Policy for Presbytery,
 - iii. Priority 3: Update Personnel Policy Manual

- b. Date of Committee Meeting: 1/8/2010 Date of Next Meeting: 1/28/2010

- c. Members Present: Bill Brown, Debbie Funke, Bill McGladdery, George Goodrich, Kathy Goodrich,

- d. Main agenda items:
 - Reviewed completed performance evaluations for Presbytery staff,
 - Bill Brown presented Power Point presentation on survey results for evaluation of George Goodrich and Kathy Goodrich. Discussed scoring and interpretation with George and Kathy,
 - Discussed impact on Presbytery of Stated Clerk's personal issues (wife's illness),
 - Motion made and passed recommending 3% wage increase for Presbytery staff based on recognition of efforts, length of service, merit, and to keep staff wages in-line with private sector,
 - Discussed Vision Statement,

- e. Decisions we made: Who will follow Through:

Summary of comments from survey on Bill McGladdery
Co-General Presbyters to be compiled for
Review at next meeting.

II. We Request Council's Input on the Following:

III. We request Council's Action on the Following:

Request Council approval recommendation for 3% increase for Presbytery staff retroactive to January 1, 2010. Request has been forwarded to Budget & Finance Committee.

IV. Council desires the Committee to consider the following: