

## Vision Structure Task Force Report, Part I

### Progress to Date:

- I. Presbytery Vision Statement adopted at Butte Presbytery Meeting in 2009
- II. The Vision Teams have led us through study and changes that have helped the presbytery fulfill its vision:
  - a. The Four Strands of leading change:
    - i. Practices – Dwelling in the Word and Resourcing...
    - ii. Relationships – Deepened across all lines...
    - iii. Procedures – Better communication, but could do more
    - iv. Structures- The final piece – changing to better fulfill the vision statement and to meet the changing financial picture.
      1. That financial picture:
        - a. 2004 YP received \$75,000 a year of a budget of about \$200,000
        - b. 2005 on gradually decreasing support to \$40,000 this year with a budget of about \$212,000.
        - c. 2014 YP will likely receive from Synod \$30,000
        - d. 2015 YP will likely receive from Synod \$21,000
        - e. 2016 YP will likely receive from Synod \$ \$15,000.
        - f. 2017 YP will likely receive no more financial assistance.
      2. The other income streams: 2013 To an Expense Budget - \$217,477
        - a. General Partnership Funds - \$40,000
        - b. Per Capita: Presbytery Portion Budgeted - \$65,000
        - c. Goodrich Fund-raising Budgeted: \$40,000
        - d. Reserve Funds...
- III. The Vision Team presented a possible Structure at a presbytery meeting in Lewistown some years ago. Motion Failed.
- IV. The Vision Structure Task Force has been exploring possible structures for the last year or so.
  - a. Presented a tentative structure to Council in the fall of 2012 and it was well-received, but some concerns:
    - i. Would the Covenant Orders simply be a transfer of work from the presbytery to what should be mission groups?
    - ii. Would the leadership in the Covenant Orders emerge, with every one catching the vision to see their development?
  - b. Presented a draft of a vision to the presbytery at the February Meeting in Billings. The presentation was strongly resisted by the presbytery with the following concerns:
    - i. It was “un-presbyterian.”
    - ii. It divided “us” up. The presbytery wants to meet together as a whole three times a year.
    - iii. Groups were not distributed fairly numerically.

- iv. Would funding be fairly distributed?
- v. The presbytery did not adequately understand the fiscal cliff we are approaching.
- vi. There was confusion in the Task Force about how much authority the Covenant Orders would have.

- c. So.... The Task Force has some suggestions but feels bogged down.
  - i. The presbytery committees in the class of 2012 were asked to serve until June of 2013.... Assuming there would be a new structure in place.
  - ii. Some structural and financial changes need to be planned and to happen.
  - iii. Basically: The team is suggesting today that the LeaderCabinet be revised and that a new committee structure be guided as need by the LeaderCabinet with possible help from the VSTF.
    - 1. Cabinet first
    - 2. Ministry is second.
    - 3. Mission is third... Specific task forces....
      - a. Mission Projects regional
    - 4. Discipleship is fourth...
    - 5. Clusters could evolve from mutually discipling pastor groups to churches doing mission together.
    - 6. The presbytery continues to meet three times a year.

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