

Committee on Ministry

Proposed Salary Minimums for 2013

Minimum Salaries 2.5% Increase

Full-Time Pastor in 1st 3 years of a Call:

Cash - \$ 31,356
Housing - \$ 9,407
Effective Salary - \$ 40,763
Pension (21%, 11%, 01%) \$13,452

Continuing Education \$600
Auto - Vouchered at Federal Rate
Study Leave - 2 weeks
(Cumulative to 6 weeks)
including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall
develop a Family Leave Policy

Full-Time Pastor after 3 years in a Call:

Cash - \$ \$ 32,922
Housing - \$ 9,877
Effective Salary - \$ 42,799
Pension (21%, 11%, 01%) \$ 14,144

Continuing Education - \$600.00
Auto - Vouchered at Federal Rate
Study Leave - 2 weeks
(Cumulative to 6 weeks)
including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall
develop a Family Leave Policy

Certified Ruling Elder (formerly CLPs)
The CRE salary is $\frac{3}{4}$ of the Full-Time Pastor
Salary pro-rated for part-time