

**Minutes of phone call Meeting of Yellowstone Presbytery Oct 8, 2019, 12:35 PM, MDT**

**19.036** Opening Prayer, Rev. Susi Ennis, Moderator

**19.037 Churches and attendees;**

Anaconda: CRE Veva Larson

Billings FPC: MSW Dave Thompson, RE Sandi Schoenberger

Billings St Andrew: RE Sandy Welch

Bozeman FPC: MWS Jodi McDevitt, MWS Dan Krebill, RE Suzanne Bratsky (LC), RE Dan Holland (LC)

Butte: MWS Harland Rounds

Dillon: MWS Daniel Triller

Deer Lodge: MWS Teresa Kendall.

Ennis: RE Christine Durham

Manhattan: MWS Debbie Funke, RE Debbie Blackburn

Miles City: MWS Garrett Mostowski, RE Sue Backlund

Poplar: MWS Susi Ennis

Stanford: CRE Jack Bell (LC)

Wise River: RE Julie Boksich (LC)

Churches not represented:

Colstrip, Forsyth, Harlowton, Hysham, Jordan, Lewistown (Excused), Phillipsburg, Terry, White Sulphur Springs, and Wolf Point.

Also, attending: MWS Neva Rathbun, Hon. Retired

RE Jim Tarr Stated Clerk, RE Melissa Perrault, Asst. Stated Clerk, Rev. George Goodrich Co General Presbyter, Rev. Kathy Goodrich Co-General Presbyter, RE Russ Kline, Vice Moderator, Candidate Sarah Logemann, MWS Dr. Steve Hundley, RE Elaine Hundley

**19.038** A quorum was declared by the Stated Clerk. (Reminder: A quorum for a meeting of the Presbytery requires 3 ruling elders (Commissioners) from 3 different churches in the presbytery. S3.04 of our standing rules applies. At this meeting we had 4 RE commissioners not on Leadership Cabinet.

**19.039** The Docket for the meeting was approved.

**19.040** Minutes of the June 8, 2019 phone call Presbytery Meeting were approved as placed on the website.

**19.041** A procedural motion for a teleconference meeting was approved as follows:

1. That the roll for this meeting be established by email to:  
[statedclerk@yellowstonepcusa.org](mailto:statedclerk@yellowstonepcusa.org)
2. Call in attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
3. That written requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members present on the phone call be seated.
5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

**19.042** Co GP Kathy briefed the Presbytery on the status of making a possible boundary change between Yellowstone and Glacier Presbytery's. The Synod Glacier and Yellowstone are working on this overture. For this meeting a vote to allow Glacier to operate a ministry within our boundaries became necessary since it will take some time to make a boundary adjustment.

> **It was voted** to allow the 1001 points ministry in Basin Montana to operate within the bounds of Yellowstone Presbytery.

**19.043** A report of the PMT was made by Dave Thompson.

The following actions were taken.

Candidate from the Presbytery of New Brunswick Presbytery Sarah Logemann was introduced and examined by the presbyters attending. She will seek ordination in Yellowstone Presbytery on Oct 26<sup>th</sup>. The Clerk reported her qualification paperwork from New Brunswick Presbytery had not yet been received by this Clerk's Office.

>**It was voted** to suspend the examination agree to proceed to ordain Sarah Logemann on Oct 26<sup>th</sup> at FPC Miles City at 1:00 PM, if the way be clear.

> **It was Voted** to establish a commission for her ordination consisting of the following people:

MWS Dave Thompson

MWS Neva Rathbun

MWS Susi Ennis

MWS Garrett Mostowski

RE Sharla Helland

RE Paul Helland

RE Don Holland

RE Gayle Holland

Commission is to convene 12:30 PM, at FPC Miles City, Oct 26<sup>th</sup>, 2019 to prepare for the ordination service

**19.044:** The PMT Moderator Rev. Dave Thompson introduced Rev. Dr. Steve Hundley (Hon. Retired). Steve was interviewed and his Wife Elaine was given voice to speak in his behalf. They will reside in Bounds in Ennis Montana and have purchased a home there. Steve retired from an installed Pastor Position at FPC Great Falls, MT and has been worshipping in the MVC, (Ennis church).

> **It was voted** to welcome Steve Hundley as an Honorably Retired Member of Yellowstone Presbytery.

> **It was voted** to approve a part time temporary supply agreement between Rev. Steve Hundley and The Madison Valley Church effective October 15<sup>th</sup>.

**19.045** The PMT requested Kori Robbins be accepted as an inquirer. Kori, who was not able to attend, was interviewed at a previous meeting of the PMT and is attending Pittsburgh Seminary at this time. Kori's faith journey was described by Dan Krebill Pointing out how important our camping and college youth programs are to developing the body.

> **It was voted** to accept Kori as an inquirer and to have Debbie Funke act as her mentor.

**19.046** The PMT reported Rev Jean Johnson was approved for full disability pay by the Board of Pensions and has asked for her service as installed Pastor of the Madison Valley Church be dissolved as of Oct 14, 2019.

> **It was voted** to dissolve the Pastoral relationship between Madison Valley Church and Jean Johnson effective Oct 14, 2019. The congregation to act and confirm at an already called meeting on October 13<sup>th</sup>.

After this vote a prayer was made by Dave Thompson for God's grace to be present to all who are serving this Presbytery while fighting to regain their health.

**19.047** The PMT reviewed the salary guidelines for pastors during 2020. They submitted the attached proposal for review by the Presbytery. Dave pointed out the sessions and congregations should be made aware these are minimums and not recommended salary and benefits for our Pastors. Paying a minimum will not be reflective of the value a pastor can mean to a fellowship.

> It was voted to approve the Minimum Salary Guidelines for 2020. (After the above reflection on what this vote means). See Exhibit A.

19.048 The next Presbytery meeting will be November 1-2 at 1<sup>st</sup> Presbyterian Church in Lewistown, MT. The meeting will start at 10:00 AM which is earlier than usual due to the importance of attending the presentations planned for Rev. Stan Ott on Friday and Saturday Mornings. Also, Mark Fry will return for providing mandatory training for Pastors. Details will be published so Pastors will be informed of the importance of attend this meeting.

19.049 The meeting was adjourned with a Closing Prayer by Rev. Susi Ennis at 2:37 PM, MDT

Respectfully submitted:

Jim Tarr

Stated Clerk

Encl; Exhibit A. Salary Minimums 2020

DRAFT

***Exhibit A. Minimum Salary Guidelines 2020. Approved by the Presbytery, Oct 8, 2019***

**The PMT recommends to Presbytery to endorse the following recommended 2020 Minimum Salary Guidelines for Ministers of Word and Sacrament and Commissioned Ruling Elders within the Yellowstone Presbytery.** These figures represent a 2% increase in minimum salaries for 2020 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry: Cash \$36,000

Housing \$10,800 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$46,800

Board of Pension dues (Medical/Retirement/Death/Disability) \$17,316 Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

---

Full-Time Pastor in 4 or more years of Ordained Ministry: Cash \$37,615

Housing \$11,285 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$48,900

Board of Pension dues (Medical/Retirement/Death/Disability) \$18,093 Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

DRAFT