

**Yellowstone Presbytery Stated Meeting
June 12-13, 2015
First Presbyterian and American Lutheran Church
White Sulphur Springs, Montana**

15-029 - Call to Order- Moderator Debbie Blackburn called the meeting to order at 1:00 p.m. and offered an opening prayer. Pam Jackson welcomed all to both White Sulphur Springs and the church. She mentioned that the contributions for the meals will be used to send one girl to the Lutheran gathering in Detroit, MI.

15-030 – Roll Call – Members present introduced themselves and other members of their congregation. Those filling out registration sheets included:

Church	Pastor	Commissioner	Others
Anaconda	J.P. Carlson	Karen Moses Linda Smith	
Billings 1st	Dave Thompson Jack Bell	Glenda Wickstrom Chris Eriksen	
Billings St. Andrew	Susan Barnes	Dave Kimball	Curt Kochner (C&Y) Jim Tarr Bob Wood Dan Holland
Bozeman 1st	Dan Krebill Jody McDevitt	Suzanne Bratsky Sally Broughton	
Butte 1st	Lanny Rounds	John Clark	Ron Hanson (SC)
Colstrip	Unexcused	Unexcused	
Deer Lodge 1st	Teresa Kendall	Unexcused	
Dillon 1st	David Andrew	Unexcused	
Ennis	Jean Johnson	Lucy Ennis	
Forsyth	Cathy McLean	Unexcused	
Geyser	Vacant	Unexcused	
Harlowton	Unexcused	Esther Kalitowski	
Hysham	Paul Cannon	Emily Keegen	Joleanna Cannon
Jordan	Vacant	Unexcused	
Lewistown 1st	Excused	Dave Byerly	
Manhattan	Debbie Funke	Eleanor Mest	Debbie Blackburn (YP Mod.)
Miles City 1st	Brandon Willett Kristin Willett	Unexcused	
Philipsburg	Sally Ralston	Jim Christensen	Jan Christensen
Poplar	Susi Ennis	Unexcused	
Stanford	Vacant	Raymond Soulby	
Terry	Vacant	Unexcused	
White Sulphur Spgs.	Jim Kidd	Pam Jackson	
Wise River	J.P. Carlson	Veva Larson	
Wolf Point	Unexcused	Unexcused	

Also Present or Excused:

George Goodrich, Co-General Presbyter
 Kathy Goodrich, Co-General Presbyter
 Susan Thomas
 Freeman McCall
 Brent Long (Excused)
 Mary Davis (Excused)
 Dick Davis (Excused)
 Jed Cauffman (Excused)
 Doug Johnson (Excused)
 Vera White (GA ó Coord. 1001 Worshipping Communities)
 Mira Mahuson Whitworth University
 Joel Silvius Whitworth University

15-031 – Procedural Motion - The Stated Clerk moved the following Procedural Motion:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

15-032 – Quorum/Docket – A quorum was declared present and the Docket was adopted.

15-033 – Worship/Dwelling in the Word –15-034 – Leadership Cabinet (LC) – Rev. Jody McDevitt a written report (**Attachment A**). Teresa Kendall, Kirstin Willett, Jack Bell and Dan Holland each spoke to particular items of the report. On behalf of the LC Jody placed in nomination, for the Representation/Nominating Ministry Team, the name of Caroline Fleming for the class of 2016.

✓ Presbytery vote to approve the above nomination.

15-035 - Pastoral Ministry Team – Rev. Dave Thompson presented a written report (**Attachment B**). Dave presented the terms of call for Kathryn Emery, a Lutheran pastor who has been called to serve the Fallon American Lutheran Church and the Community Presbyterian Church of Terry (**Attachment C**).

✓ Presbytery voted to approve the Terms of Call for Rev. Kathryn Emery.

Dave then introduced Veva Larson who is requesting CRE status to serve the Church of the Big Hole and Anaconda 1st Presbyterian Church. Veva read her Statement of Faith. She shared with the Presbytery how her life had shaped her faith and responded to examination questions from the floor.

✓ Presbytery voted to grant the status of Commissioned Ruling Elder to Veva Larson and approve the following Terms of Call for her.

Veva will be authorized to administer the Lord's Supper, perform baptisms, and officiate at weddings and funeral services on an as needed basis.

She will also act as the moderator of the sessions of First Presbyterian, Anaconda and the Church of the Big Hole when asked by the Rev. JP Carlson." `

Veva Larson will serve both The Church of the Big Hole and First Presbyterian, Anaconda as a Commissioned Ruling Elder. She will serve with JP Carlson, working with him at both churches. Her job description is as follows:

1. Preaching: She will preach once a month in the Church of the Big Hole and once a month in Anaconda at First Presbyterian Church for a total of two preaching engagements per month. In addition to the sermon, she will be responsible for planning and implementing the worship services with the help of church members. Arrangements will be made with the head pastor and the churches when extra preaching is needed.
2. Pastoral Care: She will work with the head pastor to respond to hospital calls, emergencies and other pastoral needs.
3. Mission: She will provide vision and organization for the Vacation Bible School weeks at the Church of the Big Hole and First Presbyterian, Anaconda.
4. Presbytery: She will interface with the presbytery camping and youth committee for mutual ministry support and youth spiritual development.

Ministry Aim: Support the vision/mission statement of Yellowstone Presbytery.

Compensation: Veva will receive \$252 per preaching engagement (including mileage) in the Big Hole and \$125 per preaching engagement (including mileage) in Anaconda. *After a 3-month period both sessions will review the arrangement and consider adjusting the job description and/or monetary compensation.

Supervision: Veva will report to JP Carlson. JP will conduct an annual review and share the results with sessions of both churches.

15-036 – Break

15-037 – Vera White's Presentation – Part 1 - Kathy Goodrich introduced Rev. Vera White, Associate of 1001 New Worshipping Communities - a church movement to have 1001 new worshipping communities within the next 10 years by reaching the un-churched people and transforming the church. The members of Presbytery were trained and sent out into the community of White Sulphur Springs to visit with various people. They had a list of questions they could ask. They were asked to come back with a "token" which would represent their encounter. Many left nervous or uncertain, but returned with great stories to tell of their adventure.

15-038 – Dinner – Moderator Debbie Blackburn led us in prayer for our meal and recessed the meeting.

15-039 – Worship and Communion – Vera White preached the sermon. Rev. Jim Kidd and Rev. Susan Barnes presided at the Communion Table.

15-040 – Reconvening - Moderator Debbie reconvened the meeting at 8:30 a.m. on Saturday morning. Vera White led Dwelling in the Word. Her scriptural selection was Jerimiah 29:4-9.

15-041 – Vera White's Presentation – Part 2 – Vera continued with her presentation/training on 1001 Worshipping Communities. She referred to the booklet which answered many of the questions that were in people's minds.

15-042 – Break –

15-043 – White Sulphur Springs Ministry – Rev. Jim Kidd shared with the presbytery the current ministries of the church

15-044 – Co-General Presbyters Report – Rev's. George and Kathy Goodrich presented their written report and highlighted some of the activities that are underway and are upcoming.

15-045 – Camping and Youth Ministry Team – Curt Kochner presented his written report and highlighted the dates of the scheduled summer camps.

15-046 – Representation and Nominating Ministry Team – Rev. Debbie Funke shared her written report and placed the name of Jack Bell in nomination for the leadership Cabinet.

✓ Presbytery voted to elect Jack Bell to the leadership Cabinet in the class of 2016.

15-047 – Stated Clerks Report – Ron called attention to his written report (**Attachment D**) and asked the presbytery to approve the minutes of the March meeting with the correction that the name of the ruling Elder from the Necrology Report from the Dillon Church should be Carol Love instead of Carl Love.

✓ Presbytery voted to approve the March meeting minutes with the above correction.

15-048 – St. Timothy's Chapel Report – Ron called attention to his written report and requested approval of the 2015 budget for the chapel which showed an anticipated income of \$ 26,360 and authorized expenditures of \$ 25,930.

✓ Presbytery voted to approve the 2015 budget of St. Timothy's Chapel.

15-049 – Synod of the Rocky Mountains - Kathy Goodrich commented on the written report of the June Synod Assembly.

15-050 – Presbyterian Women – Lucy Ennis presented the report.

15-051 – Adjournment – The meeting was adjourned at 11:44 a.m. Rev. Susie Ennis offered the closing prayer.

Ron Hanson
Stated Clerk

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LEADERSHIP CABINET
Presbytery of Yellowstone
Report to Presbytery June 2015

2015 Goals

Improve **communication** within and beyond the presbytery
 Focus on **spiritual nurture** of pastors and leaders
 Build **community** in the presbytery
 Make and carry out **staff transition decisions** (stated clerk)

Task Groups working on behalf of the Leadership Cabinet & Presbytery

1. Presbytery Sunday task group

PRESBYTERY SUNDAY

OCTOBER 11, 2015

Teresa Kendall (chair), Dan Holland, Kristin Willett, Mary Davis, Mike Ferguson

2. New Worshiping Communities Task Group

Jack Bell (chair), Jed Cauffman, Dan Krebill, Mary Davis, George Goodrich

Mission! theme for 2015 coalesced with this emerging call to provide the theme for June 2015 presbytery meeting

3. Search Committee for Stated Clerk

Neva Rathbun (chair), Dan Holland, Debbie Funke, Terry Johnson

4. Review Team - hearing feedback from presbytery on new structure, will soon be dismissed

Debbie Blackburn, David Andrew, Jim Tarr, Gayle Holland

5. Glacier-Yellowstone Covenant - developed covenant with Glacier Presbytery, now approved by cabinets of both presbyteries. Will continue discussions as per covenant.

Jody McDevitt, Debbie Blackburn, Teresa Kendall, George Goodrich

Actions taken by the Leadership Cabinet on behalf of the presbytery

1. Approval of grants to higher education ministries for 2015-16 academic year, from the Higher Education Fund

United Campus Ministry (MSU-Billings, Rev. Rob Kirby)	\$10,000
Rocky Mountain College Chaplain/Office of Spiritual Life (Rev. Kim Woeste)	\$ 1,800
Presby Cats Collegiate Ministry (MSU-Bozeman, Rev. Dan Krebill)	\$ 5,000
2. Approval of grant to Institute for Peace Studies,
 from the Peacemaking Offering and Social Justice Fund \$ 1,500
3. Approval of grant to Intermountain, from the 2015 Program Budget \$ 1,000
4. Approval of grant to Presbyterian Church of Vanuatu, for cyclone relief
 Designated to Onesua Presbyterian College, from Social Justice Fund \$ 5,000
5. Approval of June 12, 2015 offering to Presbyterian Church of Vanuatu \$????
6. Co-signed a grant application with the Presbytery of Inland Northwest for GA funds

Decisions requiring action from the presbytery

1. **(MOTION)** A nomination for the Representation/Nominating Ministry Team
 Ruling Elder Caroline Fleming (Miles City) for the class of 2016.

2. Encouragement to all congregations of the presbytery to contribute to Cyclone Relief for Onesua Presbyterian College of the Presbyterian Church of Vanuatu. Bulletin inserts are available -see Jody for an appropriate number for your congregation. Contributions are due by **SEPT 15, 2015**.

Upcoming Leadership Cabinet meetings:

September 1, 2015 Bozeman
October 6, 2015 Billings

Next presbytery meeting:

November 6-7, 2015, in Lewistown

COVENANT

Between

PRESBYTERY OF GLACIER AND PRESBYTERY OF YELLOWSTONE

PREAMBLE

In conformity with the principles found in the Reformed faith such as "being open to and responsive to the leading of the Holy Spirit," and in order to respond to God's call in this time and this place, we hereby enter into a covenant relationship between Glacier and Yellowstone Presbyteries to further the ministry that each of us has been called to in the State of Montana.

COVENANT

- To explore together new ways of resourcing congregations and individuals in ministry, sharing ideas by means of new technologies
- To communicate opportunities for ministry development and invite one another to events
- To identify opportunities for relationship-building and statewide fellowship

PROCESS

~ Develop a shared website for the sharing of resources. Convocation account funds may be used for this

- The cabinets will elect and empower a joint ministry team to meet quarterly to implement progress on this covenant
- The cabinets will review and update this covenant annually

Attachment B

LETTER OF CALL

TO AN ORDAINED MINISTER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

IN THE NAME OF THE FATHER,
AND OF THE SON, AND OF THE HOLY SPIRIT. AMEN.

Kathryn L. Emery

With prayer for the guidance of the Holy Spirit to do God's will, Terry Community Presbyterian Church, Fallon Hope American Lutheran Church a congregation of the Montana Synod of the Evangelical Lutheran Church in America meeting on May 17, 2015 extends to you this call to serve as Pastor

We call you to exercise among us the ministry of Word and Sacrament which God has established and which the Holy Spirit empowers: To preach and teach the Word of God in accordance with the Holy Scriptures and the Lutheran Confessions; to administer Holy Baptism and Holy Communion; to lead us in worship; to proclaim the forgiveness of sins; to provide pastoral care; to speak for justice in behalf of the poor and oppressed; to encourage persons to prepare for the ministry of the Gospel; to impart knowledge of the Evangelical Lutheran Church in America and its wider ministry; to endeavor to increase support given by our congregation to the work of our whole church; to equip us for witness and service; and guide us in proclaiming God's love through word and deed.

In accepting this call, you hereby promise to fulfill this pastoral ministry in accord with the standards and policies for ordained ministers of the Evangelical Lutheran Church in America. Therefore, be diligent in the study of Holy Scripture, in use of the means of grace, in prayer, in faithful service, and in holy living.

With this call, we pledge our prayers, love, esteem, and personal support for the sake of the ministry entrusted to you by God and for our ministry together in Christ's name. Specific responsibilities, compensation, benefits, and conditions of this call are contained in a document related to this call.

1.
In testimony of this call, we have subscribed our names on behalf of the congregation on this
of May ,A.D. 2015

President



DEFINITION OF COMPENSATION, BENEFITS, AND RESPONSIBILITIES OF THE PASTOR

Prepared HALC & TCPC Call Committee

for the Reverend Kathryn J. Emery
for the period of 9/15/2015 to 9/15/2016

Compensation

The congregations will provide the following annual compensation:

1. Base Salary plus multi point parish (\$2,000)	\$34,519
2. Self-employed SS	\$2,551
3. Housing equity allowance	\$1,584

B. PENSION AND OTHER BENEFITS

The congregation will sponsor the pastor in the Pension and Other Benefits Program of the Evangelical Lutheran Church in America, which provides retirement, disability, survivor, and medical-dental coverage. *(Sponsorship will include medical-dental coverage for the pastor's spouse and children unless they have other employer-provided group medical insurance coverage and the pastor consents to waiving medical-dental coverage for them under the ELCA Pension and Other Benefits Program.)*

1. ELCA Pension at 10% of defined compensation
2. ELCA Medical-and-Dental Insurance *(check one below)*:

<input type="checkbox"/> a. Member only	<input type="checkbox"/> c. Member and children	<input type="checkbox"/> e. Coverage waived
<input type="checkbox"/> b. Member and spouse	<input type="checkbox"/> d. Member, spouse, and children	
3. Other-Insurance or benefits: Clergy Couple shared with Zion Lutheran - Glendive

C. EXPENSES

The congregation will provide for the following expenses related to this pastor's ministry.

1. Automobile and travel allowance	\$ <u>3000.00</u>
2. Other professional expenses	\$ 0
3. Expenses for official meetings of the synod, as reimbursed (\$1,500x6)	\$900
4. Continuing education	\$ 700
0. Pay the moving expenses to this field of service as follows: (one time charge).	\$ 500

D. AGREEMENT

1. Vacation time of 4 weeks per year, including **4** Sundays;
2. Continuing education time of 2 weeks per year *(recommended minimum of two weeks per year that may be accumulated up to three years, as reflected in a continuing-education agreement developed by the pastor and congregation council)*;
3. Participation in a First-Call Theological Education Program, where applicable;
4. Ongoing care through a Mutual Ministry Committee;
5. Up to two months of continued salary, housing, and contributions to the ELCA Pension and Other Benefits Program in a 12-month period in the event that the pastor is physically or mentally disabled'; and
6. Where applicable, parental leave up to six weeks with full salary, housing, and benefits.

Provision may be made for further unpaid time for disability recovery as agreed by the congregation, but with the stipulation that unused accumulated sick leave will not be compensated at the end of this call.

to this "Definition of Compensation, Benefits, and Responsibilities."

~ OR THE FOLLOWING MAY BE COMPLETED .É

E. OTHER PROVISIONS

Special emphases of the pastor and special encouragement by the congregation:

1. During this time period, the pastor will give special attention in ministry to the following:

- (a) Congregational Growth_
- (b) Community Involvement
- (c) Visitation
- (d) Strong Biblical Preaching
- (e) Support of childrens and youth ministries

2. The congregation will encourage this pastor's ministry in the following ways:

- (a) Congregational involvement
- (b) Strong Lay leadership
- (c) Financial support/stewardship
- (d) Communication of needs
- (e) Respect for pastor's personal time

F. OTHER MATTERS

(Such as accountabilities, service on synodical or church-wide boards and committees, work in Church camp programs, or other such details). The new minister would be involved in both the Montana Synod of the ELCA and the Presbytery of Yellowstone.

We, the undersigned, certify that the necessary approvals of the congregation and congregational council have been granted for the provisions set forth above.

C. Day Rem
Congregation President

Larry Pflieger
Council Secretary

Date: 5/26/2015

I certify that I accept the above statement:

The Reverend

Date of signature: _____

Attachment D**Stated Clerks Report****June, 2015****For Information:**

Since March I have been a participant in the following meetings and activities:

- Finalized the minutes for the March 6-7 presbytery meeting.
- Attended and finalized the minutes for two Pastoral Ministry Team meetings.
- Attended and finalized the minutes for two Leadership Cabinet meetings.
- Sent letters to the Anaconda and Billings 1st Churches informing them of their opportunity to elect an additional Commissioner to the next 3 Yellowstone Presbytery meetings.
- Attended the Synod Record Review meeting. Our minutes were approved without exception.
- Attended, along with Dave Thompson, the Western Regional Benefits Consultation of the Board of Pensions.
- Continued to work on the presbytery's Manual of Administrative Operations. All materials have been assembled and I am now scanning paper copies and inserting them into the document.
- Sent a letter to all churches requesting a copy of the Deeds to their church property by June 15th. So far I have received three responses.
- Continued to work with our attorney Mark Parker on the advertisement and sale of the Mildred Church property. Bids are due on the sale of the Mildred Church on June 3rd. I will report verbally on the number received and the successful bidder.
- Additionally, on behalf of the presbytery, I attended the Synod Assembly in March and am participating on the Budget Review Committee as well as the Synod Merger Task Force in a meeting with the Synod of the Pacific.
- For your information I have included a copy of the Yellowstone Presbytery Statistical report for 2014.

For Action:

- I hereby request approval, with corrections if need be, of the March 6-7 2015 Presbytery Meeting Minutes.