

## Our Vision

### Yellowstone Presbytery –

guided and sustained by Scripture, the Holy Spirit, and prayer -- is a community rooted in the love of Jesus Christ

We will . . .

### Gather Together

for God's glory and spiritual synergy\*.

### Equip and Encourage

disciple-making congregations and leaders for living the Gospel . . .

intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to God; and mutually supporting and training leaders.

Go Out to join Christ in Christ's mission in our communities, Montana, and the world . . .

embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

\* Synergy: from the Greek *synergos*, *συνεργός* meaning working together.

## PRESBYTERY OF YELLOWSTONE

### PRESBYTERY MEETING AGENDA

Friday and Saturday, June 12 & 13, 2015

First Presbyterian and American Lutheran Churches  
White Sulphur, Montana

Friday, June 12

### Gathering Together

**11:30 -12:40** Lunch and Fellowship for everyone

**1:00 p.m.** Opening prayer, Roll Call, Declaration of a Quorum, Procedural Motion, Com. Report form, Docket Approval.

**1:25 p.m.** Worship and Dwelling in the Word, Luke 10:1-11

### Equipping and Encouraging

**1:55 p.m.** Unit Reports (Leadership Cabinet, ministry Teams, + Task Groups and Stated Clerks Nominating Committee, Pastoral Ministry Team including examination of Veva Larson for CRE status, Camping and Youth Ministry Team and Representation/ Nominating Ministry Team.

**2:40 p.m.** Break

**3:00 p.m.** Training, Part 1: How can we better see with the eyes of Christ, serve, & reach our communities? **Vera White, Assoc. 1001 New Worshipping Communities.** Bring your curiosity & walking shoes.

**5:50** Break for dinner

**6:00 p.m.** Dinner

**6:30 p.m.** Choir Rehearsal

**7:00 p.m.** Worship and Communion Vera White preaching, The evenings offering is designated for the Vanuatu Cyclone Relief.

Saturday, June 13

### Gathering Together - Equipping and Encouraging

**8:30 a.m.** Worship & Dwelling in the Word Jer. 29:4-9 Vera White

**9:00 a.m.** Training Pt. 2 : 1001 New Worshipping Communities - Stories, best practices, Exploring a new worshipping community in Yellowstone Presbytery (a new church) Vera White

**10:25** break

**10:40 a.m.** Good News from Churches and prayer.

**11:05 a.m.** Co-General Presbyter's Report

**11:20** Additional reports  
**11:30 a.m.** Synod Commissioners Report  
**11:40 a.m.** PW, St. Timothy's and Stated Clerks Reports  
**11:55** Completing the Commissioners Report Form.

### **Going Out**

**12:00 p.m.** Closing Hymn and Adjournment.  
Bag lunches to go  
**12:20** Lunch meeting - Vera White with Leadership Cabinet & New Worshipping Communities Task Force

**Yellowstone Presbytery Annual Stated Meeting**  
**March 6-7, 2015**  
**St. Andrew Presbyterian Church**  
**Billings, Montana**

**15 - 001 – Call to Order** – Outgoing moderator Jed Cauffman, TE, called the meeting to order at 1:09 p.m. and offered the opening prayer. He introduced Dan Krebill, TE, who is serving as temporary clerk for this meeting at the invitation of Stated Clerk Ron Hanson, RE, who is undergoing cataract surgery today. Sandy Welch, RE, welcomed the presbytery to St. Andrew Presbyterian Church. Susan Barnes, TE, has laryngitis and is unable to speak a welcome.

**15 – 002 – Roll Call** - The clerk called the roll and ensured that all present were introduced. The following people filled out registration sheets for the meeting.

<b>Church</b>	<b>Teaching Elder Minister Member</b>	<b>Ruling Elder Commissioner</b>	<b>Others Present</b>
Anaconda	JP Carlson	Linda Jo Smith	
Big Hole	JP Carlson	Unexcused	
Billings, First	Dave Thompson	Chris Eriksen	Jack Bell, CRE Robert Culbertson
Billings, St. Andrew	Susan Barnes	David Kimball	Curt Kochner Ben Larson Guy C. Glenn Pat Dickensheets
Bozeman	Jody McDevitt Dan Krebill	Suzanne Bratsky Fred Dickensheets	
Butte	Harlan L. Rounds	John Leland	
Colstrip	Unexcused	Unexcused	
Deer Lodge	Teresa Kendall	Barb Paull	
Dillon	David Andrew	Carol Simonsen	Merry Lee Hooks
Ennis	Excused	Excused	
Forsyth	Cathy McLean	Unexcused	
Geyser	Unexcused	Unexcused	
Harlowton	Catherine Card	Unexcused	
Hysham	Paul Cannon	Waine Milmine	Joleanna Cannon Karen VanHaele Sharon Milmine
Jordan	Vacant	Claudia Stanton	
Lewistown	Jed Cauffman	Kevin M. Kepler	

<b>Church</b>	<b>Teaching Elder Minister Member</b>	<b>Ruling Elder Commissioner</b>	<b>Others Present</b>
Manhattan	Debbie Funke	Eleanor Mest	Debbie Blackburn
Miles City	Brandon Willett Kristin Willett	Caroline Fleming	
Phillipsburg	Unexcused	Jan Christensen Jim Christensen	
Poplar	Susi Ennis	Unexcused	
Roy	Unexcused	Unexcused	
Stanford	Unexcused	Bonnie Soulsby	Dixie Youderian
Terry	vacant	Gary Pfiefle	
White Sulphur Springs	Excused	Excused	
Wolf Point	Unexcused	Unexcused	

**Also Present or Excused:**

TE George Goodrich, Co-General Presbyter

TE Kathy Goodrich, Co-General Presbyter

TE Susan Thomas

TE Neva Rathbun

TE Leon Rathbun

TE Brent Long (Excused)

TE Mary Davis

TE Priscilla A. Bell

TE James G. Bell

Rev. Kim Woeste, chaplain at Rocky Mountain College

TE Terry McGonigal, corresponding member from the Presbytery of Inland Northwest

**15-003 – Procedural Motions** – Upon a motion by the clerk, the presbytery approved the following actions:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

**15 – 004 – Approval of the Docket** – The docket was approved with a note that Saturday’s session begins at 8:30 a.m.

**15 – 005 – Worship** - Worship was led by Merry Lee Hooks, RE. During this worship Moderator Jed Cauffman, TE, conducted a service of installation of Debbie Blackburn, RE, as moderator, and Teresa Kendal, TE, as vice moderator. After prayer and singing, Curt Kochner, RE, led the presbytery in dwelling in the word, focusing on John 20:19-23.

**15 – 006 – Resourcing the Presbytery** - Susan Ennis, TE, introduced “mission” as the focus of this meeting. Jody McDevitt, TE, shared a presentation on, “Why Mission?”

**15 - 007 – Break** - The presbytery took a break at 3:08 p.m.

**15 - 008 – Reconvening** - Moderator Debbie Blackburn reconvened the meeting at 3:28 p.m. as Paul Cannon, TE, graced the presbytery with some piano music. Susi Ennis, TE, continued the presentation on mission, with the goal to consider the passions that God has given us individually and collectively to pursue mission. Three people - Curt Kochner, RE, Jack Bell, CRE, and Terry McGonigal, TE from Whitworth University, each shared their passion for mission. The presbytery then broke into its geographic clusters to discuss and strategize what mission God is calling you to in your area. Highlights of the clusters’ discussions were shared with the whole presbytery.

**15 – 009 – Institute for Peace Studies** - Cindy Kunz from the Institute for Peace Studies of Rocky Mountain College addressed the presbytery with an update on its latest efforts. She shared the news that Dr. Lawrence F. “Larry” Small, Sr., who was one of the founders of the institute, died this past weekend.

**15 – 010 – Co-General Presbyters’ Report** - George and Kathy Goodrich shared highlights of their written report ([Attachment A](#)).

**15 – 011 – Leadership Cabinet** – Jody McDevitt, TE, shared highlights of its written report ([Attachment B](#)) with a focus on the goals established for 2015: (1) Improve communication within and beyond the presbytery; (2) Focus on spiritual nurture of pastors and leaders; (3) Build community in the presbytery; (4) Make and carry out staff transition decisions (particularly the search for our next stated clerk). The following actions were approved by the presbytery:

- ✓ That the Presbytery of Yellowstone be a chartering organization of the Montana Association of Christians, the successor organization to Montana Association of Churches (MAC).
- ✓ That October 11, 2015, be designated as Presbytery Sunday, to celebrate our bond in the Spirit, serving Christ’s mission together, and that all congregations be encouraged to participate in this celebration

**15 – 012 – Pastoral Ministry Team** – Dave Thompson, TE, shared highlights of the PMT written report ([Attachment C](#)). In addition to the written report, the following action was recommended to the presbytery regarding the closing of the Presbyterian Church in Roy, Montana with the following rationale: (1) The Roy church has been served by Tom Moring, a non-Presbyterian pastor, for the last 15 years. (2) They have more non-Presbyterians than Presbyterians attending. (3) The church has not been active in Presbytery for years. (4) They feel that continuing as a community church better serves their needs and better reflects who they truly are and what they are hoping to be. The Roy church has assets of \$20,000: property, buildings, and contents (an appraisal was recently received); and \$32,000 Cash assets remaining in a checking account.

- ✓ Presbytery voted to close the Presbyterian Church in Roy, Montana on March 31, 2015, with regret, if the way be clear. The Roy church will make a final payment to Yellowstone Presbytery in the amount of \$5,000.
- ✓ It was voted to send a letter from the presbytery, written by the PMT moderator and stated clerk, to express our regret as well as for appreciation for past collaborative ministry that we celebrate with them, as well to communicate our openness to the possibility of shared ministry in the future.

**15 - 013 – Representation/Nominations Ministry Team** – Debbie Funke, TE, presented a report nominating Gary Slagle, RE, for election to the Permanent Judicial Commission Class of 2020.

- ✓ Presbytery voted to elect Gary Slagle after nominations from the floor were invited with none forthcoming.

**15 – 014 – Stated Clerk Nominating Committee** - Neva Rathbun, TE, moderator of this committee presented the position description and terms of call for the stated clerk position.

- ✓ Presbytery voted to approve the position description for the Stated Clerk ([Attachment D](#)).
- ✓ Presbytery voted to approve the terms of call for the stated clerk ([Attachment E](#)).

**15 – 015 – Announcements –**

- Mary Davis, TE, invited the presbyters to their home after worship this evening for fellowship.
- Dan Krebill, TE, thanked the presbytery for its grant support of the upcoming Presby Cats spring break mission trip. In appreciation, he gave out chocolate bars from the group's recent fund raiser.

**15 - 016 – Dinner** - Moderator Debbie led in prayer for our meal and recessed until 8:30 a.m. after evening worship during which the necrology report will be shared (**Attachment F**).

**15 -017 – Worship** – Worship was led by CRE Jack Bell. TE Dick presided over Communion and TE George presented the Necrology report (**Attachment F**).

**15 - 018 – Reconvening** - Moderator Debbie reconvened on Saturday, March 7, 2015, at 8:35 a.m. Linda Smith, RE, led us in opening worship, Terry McGonigal, TE, shared a meditation, and then Susi Ennis, TE, led us in Dwelling in the Word. Moderator Debbie Blackburn, RE, concluded the worship with prayer. Moderator Debbie, RE, announced that the offering received last evening was \$812 that will go toward scholarships for campers at Westminster Spires Camp.

**15 - 019 – Voting on the Proposed Constitutional Amendments** - Jody McDevitt, TE, moderator of the Leadership Cabinet, presented a recommendation that a prepared written ballot will be used for the voting on the G.A. amendments and that it will be a secret ballot. This was approved.

Jody then indicated that there will be speakers to introduce each of the amendments that will be followed by discussion and debate.

After presentations and thorough debate, secret ballots were distributed to ruling elder commissioners and members of the presbytery. Moderator Debbie Blackburn, RE, appointed Carol Simonsen, RE, Susan Thomas, TE, and Dan Krebill, TE, as vote tellers.

After a break, the vote tallies were reported as follows:

		Affirmative	Negative	
14-1	Confession of Belhar: On Amending the <i>Book of Confessions</i> (Item 13-01)	40	4	Pass
14-A	Renunciation of Jurisdiction: On Amending G-2.0509 (Item 06-05)	5	39	Fail
14-B.1	Final Assessment: On Amending G-2.0607 (Item 06-12, Recommendation 11)	43	1	Pass
14-B.2	Accommodations: On Amending G-2.0610 (Item 06-12, Recommendation 12)	42	2	Pass
14-C	Child Protection Policy: On Amending G-3.0106 (Item 08-14)	43	1	Pass
14-D	Minimum Composition of a Presbytery: On Amending G-3.0301 (Item 06-06)	27	15	Pass
14-E	Interreligious Stance: On Amending G-5.0102 (07-02, Recommendation 2)	39	4	Pass
14-F	Marriage: On Amending W-4.9000 (Item 10-02)	19	25	Fail

George Goodrich, TE, addressed the presbytery expressing pastoral concern for those who are hurt and disappointed by the results of the voting. He encouraged mutual respect and encouragement for all members of the body.

**15 -020 - Camping and Youth Ministry Team** - Curt Kochner, RE expressed appreciation for the offering received at last evening's worship service. He shared highlights from the written report. Brochures for the coming camp season were distributed. He pointed out that the current special-use permit with the Forest Service terminates on December 31, 2015.

- ✓ The presbytery voted to proceed with the submission of an application to renew our Special-Use Permit with the Forest Service.

**15 -021 - Good News from Churches** - Cathy McLean, CRE, shared about what is happening at the church in Forsyth. Claudia Stanton, RE, shared about what is happening at the Community Presbyterian Church in Jordan, particularly related to the sudden departure of the Lutheran lay pastor who had been serving the congregation. Jed Cauffman, TE, led a time of prayer for these two congregations.

**15 – 021 – New Church Development** - Upon a motion made by Jack Bell, CRE, the presbytery voted to direct the Leadership Cabinet to a form a task force to explore planting a new congregation somewhere within Yellowstone Presbytery—said report shall be presented for action to the full presbytery no later than one year from now.

**15 - 022 - Presbyterian Women** report was presented by Merry Lee Hooks, RE, who shared highlights from the written report including summary of where the money raised by PW goes.

**15 – 023 - St. Timothy's Memorial Chapel Committee.** Debbie Blackburn, RE, pointed out the written report that was submitted.

**15 – 024 Stated Clerk's Report** - Dan Krebill, TE, shared a report that was prepared by Stated Clerk Ron Hanson, RE (**Attachment F**). The following actions were approved by the presbytery.

- ✓ The minutes of the presbytery meeting of November 8, 2014 were approved with a correction. (RE Dave Kimball was present as the Commissioner from St Andrew).

Presbytery authorized 2 additional church sessions to elect another ruling elder commissioner, following the order that churches are listed in the presbytery directory. Should an imbalance remain in subsequent years the order that churches are listed in



the directory continually to be sequentially be followed to create a Teaching Elder/non-Teaching Elder Balance.

0652

**15 - 025 – Thank You** - It was voted to heartily thank St. Andrew Presbyterian Church for its wonderful hospitality during this meeting.

**15 – 026 – Westminster Spires** - Upon a motion made by Lanny Rounds, TE, presbytery voted to encourage sessions in the presbytery to make a special financial gift to Westminster Spires Camp recognizing the 80<sup>th</sup> anniversary of our camp ministry in this location, ideally by the June meeting.

**15 – 027 – Announcement** - Jody McDevitt, TE, shared invitations to 2 continuing education events coming up in Montana, as well as information about the Parliament of the World's Religions that will be taking place in Salt Lake City in October.

**15 – 028 – Adjournment** - Moderator Debbie Blackburn, RE, adjourned the meeting with the singing of a hymn followed by a prayer led by Vice Moderator, TE Teresa Kendall at 12:26 p.m.

Respectfully submitted,

Dan Krebill, RE, clerk *pro tem*

Ron Hanson  
Stated Clerk

Attachment A

**March, 2015 Co-General Presbyter Report**

**George and Kathy Goodrich**

***Romans 12:1-2: "I appeal to you therefore, brethren, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world but be transformed by the renewal of your mind, that you may prove what is the will of God, what is good and acceptable and perfect."*** When we offer ourselves in responsive, thankful worship, the Holy Spirit renews us with the mind of Christ. The verse is both a call to personal commitment to God and a challenge to offer ourselves together for our renewal of our mind of Christ as the united Body of Christ. May it be so for us.

**Emerging Mission in the New Structure:** The new structure presented that the mission and ministry of the presbytery would emerge in the clusters and in new task forces under the umbrella of the Leadership Cabinet, which was responsible for sewing a vision for mission.

**A. Mission and Ministry in the Clusters:** We now have four strong clergy clusters – Butte, White Sulphur, Billings and Miles City. Each cluster is dwelling in the word, deepening relationships, and exploring God’s calling for their cluster. So far:

1. The White Sulphur Springs has become the locus for prayer ministry, the first cluster to offer to its churches in particular and to the presbytery as a whole a Saturday retreat on Spiritual renewal and Prayer. 40-plus people from nine different churches attended. The event was written about enthusiastically by GA reporter, Mike Ferguson, ([link](#)).
2. The Billings Cluster is beginning to form plans to offer a similar retreat for its churches on the theme of Stewardship. The profound and trustful sharing and support is occurring in this group.
3. The Miles City Cluster has yet to pick a theme to offer. But there is a clear need for pastor support in eastern Montana. Pastors from other denominations are attending.
4. The Butte Cluster: This group wrestles deeply with the issues of the day. They are concerned for the cohesion of the presbytery and for justice.
5. Positives of the clusters
  - a. Growing commitment to the groups, meetings and each other in the group.
  - b. Spiritual Growth and formation of those involved in this mutual discipleship.
  - c. The emerging training retreat format in partnership with the presbytery.
  - d. Regularly meeting now. All seem to be going to a new level.

**A. Mission in Task Forces:**

1. Peacemaking Fellowship – After a year of discerning, A peacemaking fellowship emerged out of this year’s Convocation. Freeman McCall, Jody McDevitt and Merry Lee Hooks are the leaders. Clearly the Holy Spirit is leading.
2. To further live into our vision, let’s be asking what needs we are discerning to help the presbytery develop disciple making leaders, congregations, and ministries, who join in Christ’s mission. Areas in which people have already expressed need or interest:
  - a. College / Campus ministry – Ukirk.
  - b. 1001 – New Worshipping Communities.
  - c. Nurturing Young Disciples... One elder: the Equipping done at the presbytery meeting in Butte was one of the best presbytery meetings in years.
  - d. Strengthening, equipping rural congregations in disciple making, missional ministry.
  - e. The whole area of Mission and talking with Jack Bell who would be willing to work with a task force to develop Mission in the Presbytery.

**PMT (formerly CoM):**

- a. We continue to be involved in pastoring pastors and resourcing churches, particularly those in pastoral transition or some contention:
  - a. Churches searching for pastors – **Terry** is actively searching; **Jordan** has a temporary Lutheran CRE who is doing a great job after the sudden departure of the previous CRE.
  - b. Churches wrestling with their relationship to the denomination: **Stanford and Geyser**. Some other congregations are dissatisfied with GA's actions in 2014 and are trying to determine their response. This dissatisfaction varies in intensity. And the result of presbytery's voting on the Amendments in March will significantly impact Yellowstone Congregations, regardless of which way the controversial votes go. George and other members of the Pastoral Team with Cabinet Moderator, Jody McDevitt, met with the two churches on January 20, 2015. It seems that pastoral relationships are being re-established between these congregations and the presbytery.
  - c. Church closing this year: **Roy**. Reporting a per capita of about 27, but in reality about 10 Presbyterians and then a growing number of independent attenders. The PMT will bring a report that the Roy church had building and financial assets of about \$53,000, with much work to be done to upgrade their building. A settlement amount of \$5,000 was determined by negotiation to be paid to the presbytery. The agreement will be presented to the Presbytery for approval in March. The church will close as a PCUSA church on March 31, 2015. Members wishing to remain PCUSA will transfer their membership to FPC Lewistown.
  - d. We have also been confidentially pastoring of pastors and preaching in congregations
- b. Expect the Three-Year Boundary Training to be offered on May Billings and in Bozeman. A lawyer, associated with FPC-Billings will present. Every clergy and CRE in Yellowstone Presbytery will be required to attend one of these workshops.
- c. J. P. Carlson was installed as pastor in Anaconda on Sunday, January 11<sup>th</sup> at 4:00 PM; and on January 18<sup>th</sup> at 4:00 PM in the Big Hole. Check out the pictures **on the Yellowstone Presbytery Facebook page**.
- d. On February 24, at the request of the PMT the Presbytery observed a **Day of Prayer and Fasting** specifically for the Stanford and Geyser and Terry Congregations and for the churches of the presbytery in general. Thank you to those able to prayerfully observe this day.

**Emerging – Divisions in Congregations:** We, with the PMT, are increasingly aware that the issues of the day and the actions of the 221<sup>st</sup> General Assembly in 2014 are fraying the unity of Yellowstone Presbytery congregation's and congregations in every presbytery.

**LEADERSHIP CABINET**  
**Presbytery of Yellowstone**  
**Report to Presbytery March 2015**

The Leadership Cabinet has held 2 meetings so far in 2015, on Jan. 14 and Feb. 11. We are still in our first year under the presbytery's new structure and organizational vision. This is the way we work:

1. We establish annual goals for the Leadership Cabinet.
2. We attend to the tasks before us.
3. Teams of persons follow through on our goals and tasks. These teams are made up of persons from the Leadership Cabinet AND persons from the presbytery. THANK YOU to all who have said *YES, I WILL* when we have called!

2014 Goals	2015 Goals
Improve <b>communication</b> within and beyond the presbytery	Improve <b>communication</b> within and beyond the presbytery
Focus on <b>spiritual nurture</b> of pastors and leaders	Focus on <b>spiritual nurture</b> of pastors and leaders
Plan meaningful <b>presbytery meetings</b>	Build <b>community</b> in the presbytery
Make and carry out <b>staff transition decisions</b> (co-general presbyters)	Make and carry out <b>staff transition decisions</b> (stated clerk)

**What has Leadership Cabinet done in 2015?**

1. We have been listening to the Review Team as they have been listening to the presbytery regarding our new structure. **We voted to extend the Review Team for 6 months to allow more time for feedback.** Members of the Review Team are Debbie Blackburn, David Andrew, Jim Tarr, and Gayle Holland.
2. We recruited a **Search Committee for Stated Clerk**, which has already begun its work. The committee is moderated by Neva Rathbun and includes Dan Holland (who is on LC), Debbie Funke, and Terry Johnson. Target date: before Oct 9-11 training meeting in Portland.
3. We chose a **theme for the 2015 meetings of presbytery, Mission!** and assigned a task team to make plans for this theme. Thank you to those who are putting their heads and hearts together on this!

4. We **developed a plan for the discussion and voting on constitutional amendments**, designed to help us listen well to one another, respect one another, and remain in loving fellowship with one another when we disagree.
5. We assigned several amendments to appropriate ministry teams in the presbytery, asking the teams to advise a positive or negative vote on the amendments. **We voted to recommend “yes” votes on these amendments: 14-1 (Confession of Belhar) and 14-E (Interreligious stance)**

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(these will be voted upon along with other amendments)

6. We are **in conversation with Glacier Presbytery** regarding the future relationship between the two presbyteries. Glacier will not be hosting a convocation in 2015.
7. We set dates for future presbytery meetings:  
**June 12-13, 2015, in White Sulphur Springs**  
**November 6-7, 2015, in Lewistown**
8. We voted to have the **offering at the March 6, 2015 presbytery meeting be for Scholarship Fund for Westminster Spires Camp.**
9. We **approved a grant request from the Presby Cats collegiate ministry** at MSU-Bozeman, from the Equip and Encourage fund, for \$2500 for a spring break mission trip.
10. We **discussed the presbytery’s policy with regard to payment of per capita to synod and General Assembly**, in cases where congregations do not pay. After considerable discussion, we took no action to change to our policy, which is to comply with the Book of Order and pay the per capita assigned to the presbytery. We recommitted ourselves to working with congregations to help them have their voices heard in the denomination.
11. We voted to **recommend to Presbytery that Yellowstone Presbytery be a chartering organization of the Montana Association of Christians**, the successor organization to Montana Association of Churches (MAC). **MOTION**
12. We reviewed the 2014 financial reports and gave thanks to God that our financial resources are stretching farther than we earlier anticipated. Specifically, **the presbytery was able to retain over \$50,000 in reserves that our 2014 budget anticipated being spent.**

In discussions of our 2015 Goals, a proposal emerged for

## **PRESBYTERY SUNDAY OCTOBER 11, 2015**

On this date, we hope all congregations of our presbytery will celebrate Yellowstone Presbytery. We hope that the day will **BUILD COMMUNITY** and **IMPROVE COMMUNICATION** while we consciously

**FOCUS ON SPIRITUAL NURTURE** as a presbytery (3 of 4 goals!). We are looking for people who would serve on a task team to develop ideas and resources for congregations.

**MOTION:** That October 11, 2015, be designated as Presbytery Sunday, to celebrate our bond in the Spirit, serving Christ's mission together, and that all congregations be encouraged to participate in this celebration.

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Treasurers Narrative Report

Yellowstone Presbytery  
Budget & Finance  
March 6-7 Presbytery Meeting

Our report has several attachments, which serve to supplement this narrative. The attachments are:

- 2014 Year-end balance sheet (Included below)
- 2014 Year-end Administrative P&L
- 2014 Year-end Program P&L
- January balance sheet
- January Administrative P&L
- January Program P&L

We are pleased to report that various cost cutting measures as well as greater than anticipated income allowed us to finish 2014 by utilizing far fewer reserves than had been budgeted. On behalf of the Leadership Cabinet I welcome any questions or comments at the contact information you will find below.

Respectfully Submitted,

Dan Holland, (for the Leadership Cabinet)

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of December 31, 2014**

**Friday, January 23, 2015**

**Page 1 of 2**

Account #	Account Name	Beginning Balance	YTD Balance
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*Assets*

1.00.1010.0000	Checking Account #3133214	55,684.24	53,375.64
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,271.83	184,514.11
1.00.1031.0000	St Timothy M. M #1 #3531961	4,143.22	4,046.53
1.00.1032.0000	St. Timothy MM #2 #129013686	2,597.40	2,526.22
<b>Total Current Assets</b>		<b>\$246,718.87</b>	<b>\$244,484.68</b>

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1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
<b>Total Other Assets</b>		<b>\$1,337.70</b>	<b>\$1,337.70</b>
1.00.1065.0000	St Timothy Chapel #1 52001085	237,050.29	254,311.80
1.00.1070.0000	St Timothy Chapel #2 52006024	98,376.65	102,460.72
1.00.1075.0000	Bozeman Campus 000104537	73,986.51	57,651.62
1.00.1080.0000	Partnership Fund MM 129013793	45,198.24	45,230.52
<b>Total Principal Restricted</b>		<b>\$454,611.69</b>	<b>\$459,654.66</b>

**Total Assets \$702,668.26 \$705,477.04**

*Liabilities*

2.00.2120.1000	Payroll - Federal	705.58	618.02
2.00.2120.2000	Payroll State	1,471.00	81.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.37)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.21)	(0.37)
<b>Total Payroll Liabilities</b>		<b>\$2,176.00</b>	<b>698.12</b>

**Total Liabilities \$2,176.00 \$698.12**

*Fund Balance*

3.02.2800.0000	General - Administrative	12,861.10	8,255.07
3.03.2805.0000	General - Program	39,223.95	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
<b>Total General Fund Balance</b>		<b>\$97,672.82</b>	<b>\$90,979.81</b>

3.19.2815.0000	Camp Scholarship Camp. & Youth	935.71	576.56
3.27.2825.0000	Clergy Emergency Fund COM	1,840.00	1,786.00
3.32.2832.0000	Convocation	0.00	1,000.00
3.39.2840.0000	Linda Hofer Education	10,584.93	10,584.93
3.43.2845.0000	Equip and Encourage	40,480.44	36,830.44
3.47.2850.0000	Partnership- Available COM	1,666.69	1,698.97
3.49.2700.0000	Co-General Presbyters' Discretionary	2,150.00	1,546.94
3.51.2855.0000	Peace Making Offering Mission	606.55	1,214.19
3.56.1220.0000	Special Offering Other Fund	0.00	60.30

3.63.2870.0000 Revamp Camp -Camp. & Youth		0.00	380.95
3.65.2825.0000 Springhill Funds		15,000.00	15,000.00
3.67.2875.0000 St. Timothy's Money Market #1		4,143.22	4,046.53
3.68.2877.0000 St Timothy Money Market #2		2,724.56	2,653.38
3.75.2885.0000 Social Justice		10,789.89	11,032.17
3.85.2850.0000 Westminster Spires Camp Upgrades Balance		(912.91)	3,066.70
			<b>0659</b>
<b>Total Designated funds</b>		<b>\$90,009.08</b>	<b>\$91,478.06</b>
3.37.2800.0000 Funds Awaiting Cabinet Action Balance		1,760.00	3,760.00
3.69.2825.0000 Triennium Balance		2,387.07	4,887.07
3.86.2850.0000 Grant - Evangelism Balance		1,250.13	1,250.13
3.90.2910.0000 Higher Education Grant Fund	73,986.51	57,651.62	
3.92.2920.0000 St.Timothys #1 (PC USA) Found		237,050.29	254,311.80
3.93.2921.0000 St. Timothys #2 (PC USA) Found		98,376.65	102,460.72
3.94.2930.0000 Partnership Fund Principal COM		43,999.71	43,999.71
<b>Total Restricted Fund Balances</b>		<b>\$458,810.36</b>	<b>\$468,321.05</b>
3.66.2850.0000 West Yellowstone Funds Balance		54,000.00	54,000.00
		<b>Total Fund Balance</b>	<b>\$700,492.26</b>
			<b>\$704,778.92</b>
		<b>Total Liabilities and Fund Balance</b>	<b>\$702,668.26</b>
			<b>\$705,477.04</b>

Attachment C

Pastoral Ministry Team  
Presbytery Report  
March 7, 2015

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ. The PMT recently welcomed three new members to our team who include Charlie Brown (Lewistown), Chris Eriksen (First Billings), and the Rev. JP Carlson (Anaconda/Big Hole).



No action is needed by the PMT, but several items of information for the Presbytery are included below.

1. Boundary/Sexual Misconduct Training will be held in two locations this May. First Presbyterian Billing will host the training on Saturday, May 16 from 10 AM- 2 PM. First Presbyterian Bozeman will host the training on Saturday, May 23 from 10 AM - 2 PM.

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2. This training is **required** for Teaching Elders within Yellowstone Presbytery every three years. For those unable to make this training, please talk with Ron Hanson about alternative training possibilities. The training is free and will include lunch at both locations.

3. Representing our presbytery at the annual Western Regional Board of Pensions Consultation in San Diego on April 25-26 will be Ron Hanson (Stated Clerk), Dave Thompson (Chair of the PMT), and possibly George Goodrich (Co-General Presbyter). The purpose of this annual consultation is to provide into to the Board of Pensions and to learn of all the ways the BOP can provide help and assistance to those in our presbytery.

4. Jack Bell, current Commissioned Ruling Elder (CRE) at First Billings, has made himself available to share about the CRE program with churches in our presbytery. Jack is more than happy to talk with pastors, sessions, or congregations about ways the CRE program can benefit local congregations. Jack can be reached by cell phone at (406) 698-7040.

5. The Rev. Dan Krebill (First Bozeman) and TE Jim Tarr (St. Andrew Billings) will be representing the PMT in regards to several amendments that will come before our presbytery at this meeting. These amendments have been recommended to us by the Leadership Cabinet of our presbytery to provide clarity, input, and consideration of vote.

6. CRE Learner Veva Larson (Anaconda/Big Hole) will be meeting with the PMT to finalize the steps in the CRE commissioning process. If the way be clear, Veva will be examined for CRE status at our June Presbytery meeting in White Sulphur Springs.

7. Whitworth Grant: Our PMT is working with Whitworth University in Spokane to begin a summer internship program whereby Whitworth students will work in churches within our Presbytery. These students will offer help in a variety of ministry areas and in turn learn valuable ministry skills from pastors and congregations within our bounds. More about this exciting program will be made available in the coming months.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:  
The Rev. David Andrew                      RE Debbie Blackburn

RE Charlie Brown  
The Rev. Susi Ennis  
RE Gayle Holland  
RE Charlie Mandeville  
RE Jim Tarr

The Rev. JP Carlson  
RE Chris Eriksen  
The Rev. Dan Krebill  
RE Linda Smith  
The Rev. Dave Thompson

Respectfully Submitted, The Rev. Dave Thompson, Chair

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Attachment D

### **STATED CLERK PRESBYTERY OF YELLOWSTONE POSITION DESCRIPTION**

**ACCOUNTABILITY:** The Stated Clerk is accountable to the Presbytery Leadership Cabinet with a cooperative relationship with the General Presbyter as Head of Staff. The Leadership Cabinet, in conjunction with the General Presbyter, shall be responsible for the performance evaluation.

**PURPOSE:** Perform all duties prescribed in the Book of Order and the Standing Rules of the Presbytery pertaining to documents and records. Responsible for all the communication to other governing bodies of the actions of the presbytery as assigned to the Stated Clerk.

Facilitate meetings of the presbytery.

**MODE OF ELECTION AND TERM:** The Stated Clerk shall be elected by the Presbytery for a three-year term as prescribed in the Standing Rules, and shall not serve for consecutive terms, full or partial, for more than six years.

#### **RESPONSIBILITIES**

The Stated Clerk shall have the duties and responsibilities set forth in the Book of Order and the Presbytery's Administrative Manual, as well as the following duties:

#### **1. PRESBYTERY SUPPORT AND MEETINGS:**

- a. Attend all meetings of the Presbytery, recording accurately and publishing regularly the transactions of the Presbytery, and maintaining an accurate record of the attendance of Teaching Elders and Elder Commissioners at all meetings of the Presbytery.
- b. Maintain an accurate roll of the particular churches of presbytery, as well as of the teaching elders, commissioned ruling elders in pastoral service (CREs), certified Christian educators, clerks of session and treasurers.
- c. In cooperation with the Leadership Cabinet and presbytery staff, prepare a proposed docket for stated meetings of the Presbytery.
- d. Send to each teaching elder, commissioned ruling elders in pastoral service and each

clerk of session due notice of all stated and special meetings of the Presbytery, together with the docket and supporting documents.

- e. Support the Leadership Cabinet in making arrangements for meetings of the Presbytery, e.g., sites, meals, meeting rooms and equipment.
- f. Notify those elected or appointed to a Presbytery office, ministry team, commission, or unit of their selection.
- g. Serve as parliamentarian for presbytery with reference to the Standing Rules of the

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Presbytery, the Book of Order and Robert's Rules of Order.

- h. Update and maintain the Administrative Manual.

## **2. RECORDS, REPORTS AND ROLLS:**

- a. As custodian, maintain all ecclesiastical and historical records of the Presbytery.
- b. In support of and in cooperation with ministry teams and Commissions,
  - i. maintain the roll, records, and files of inquirers and candidates under the care of presbytery.
  - ii. process all calls, contracts, dissolutions, and transfers of Teaching Elders, providing for the orderly reception and dismissal of Teaching Elders within the bounds of the Presbytery.
  - iii. Provide such advisory services as may be required by Presbytery ministry teams or relating to judicial process.
- c. Prepare and present in writing to each meeting of the presbytery a report of appropriate matters coming to the attention of the Stated Clerk since the prior meeting.
- d. At the proper time, supply each church with forms for their annual reports and receive the same.
- e. Exercise responsibility for the presbytery's annual review of session records of particular churches.
- f. Prepare and forward the reports of the Presbytery required by the Synod and General Assembly.

## **3. TRAINING AND ORIENTATION**

- a. Support orientation for new Ruling Elder commissioners and Teaching Elder members to presbytery.
- b. Support orientation for commissioners to Synod and General Assembly.

## **4. MISCELLANEOUS**

- a. May annually attend the meetings of the Stated Clerks' Conference.
- b. Serve as an interpreter of the Book of Order, Administrative Manual, and, in cooperation with the General Presbytery, the policies and actions of the presbytery regarding polity and constitutional issues to the presbytery, to its Leadership Cabinet, ministry teams, commissions, units and staff, and when requested to do so, to the congregations, sessions and members of the presbytery.
- c. Process all ecclesiastical correspondence from governing bodies, referring it to the Leadership Cabinet and appropriate ministry teams, commissions or units of presbytery and process all matters relating to judicial cases and procedures.

- d. Process all legal transactions of presbytery upon action of the trustees of the presbytery as a corporation of Montana.
- e. Serve as the secretary of the presbytery Leadership Cabinet and Pastoral Ministry

Team and any Disciplinary ministry teams and administrative commissions which may be appointed.

- f. Notify Clerks of Sessions of the Presbytery of the per capita assessments on an annual basis.

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- g. Attend annual Synod minute review usually in April in Denver.

- h. Maintain and work from a tickler file assuring presbytery's compliance with all legal and ecclesiastical matters.

- i. Perform all such other duties, functions, and services as may be assigned by the presbytery from time to time.

#### **QUALIFICATIONS FOR THE STATED CLERK**

#### **SKILL SETS, EXPERIENCE AND AREAS OF EXPERTISE**

The Stated Clerk shall possess:

- In-depth knowledge of the workings of the denomination, the requirements of the Book of Order of the Presbyterian Church (U.S.A.) and the current edition of Robert's Rules of Order.
- Strong interpersonal skills as a skilled manager who demonstrates warmth, patience, care, concern and competence in a people-intensive environment.
- Ability to demonstrate a cooperative, flexible spirit as a team player.
- Ability to exercise discretion with sensitive and confidential information.
- Ability to manage a number of activities at one time and be extremely detail oriented.
- Ability to work with others and instill a collegial relationship with the presbytery staff, presbytery Leadership Cabinet, presbytery ministry team volunteers and members of the churches within the presbytery.
- Good written, verbal and technological communication skills.
- An ability to provide reports, documents, letters in a timely and completed manner.

#### **PERSONAL CHARACTERISTICS**

- Is committed to Jesus Christ, informed by the Scriptures and guided by the Book of Confessions and the Book of Order of the Presbyterian Church (U.S.A.)
- Is committed to the stated Mission of the presbytery and to the Short-Term Mission Priorities.
- Appreciates the theology and ethics shaped by the sexual, familial, social, economic, cultural, and political diversity of our denomination and presbytery. \*
- Possesses a commitment to and a genuine sense of, the connectional nature of the Presbyterian Church and demonstrates this commitment to the local churches, Synod, and General Assembly.
- Possesses personal integrity, spiritual wholeness, broad intellectual interests, humor and humility.

\***(See Book of Confessions** The Constitution of the Presbyterian Church (U.S.A): Part 1, Preface, pg. xv, 2007; **Book of Confessions** The Constitution of the Presbyterian Church (U.S.A.): Part 1, Preface, pg. ix, 2014.

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Terms of Call  
Stated Clerk  
Yellowstone Presbytery  
March 6-7, 2015 Presbytery Meeting

The Stated Clerk Search Task Force submits the following terms of call for approval:

This is a one-quarter time salaried position with annual compensation of \$11,655 and an annual pension plan contribution of \$3,846. There are also expense reimbursements of up to \$550.

Respectfully submitted March 6/7, 2015  
Stated Clerk Search Task Force  
RE Terry Johnson  
RE Dan Holland  
TE Deb Funke  
TE Neva Rathbun, Mod.

**Attachment F**

**Stated Clerks Report**  
**February, 2015**

**For Information:**

Since November 1<sup>st</sup> of last year I have been a participant in the following meetings and activities:

- Attended and finalized the minutes for the November 2014 presbytery meeting.
- Attended and finalized the minutes for two Pastoral Ministry Team meetings.
- Attended and finalized the minutes for one Leadership Cabinet meeting.
- Attended the Convocation in Bozeman.
- Participated in the Installation Service for Rev. JP Carlson at the Church of the Big Hole.
- Assembled and mailed the 2014 reports to the session clerks for their action.

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- Assembled the 2015 Teaching Elder/Non-Teaching Elder Balance Report and the 2014 Necrology Report (See attached).
- Assembled the 2014 presbytery minutes and forwarded them to Synod for their review.
- Continued to work on the presbytery's Manual of Administrative Operations. All materials have been assembled and I am now scanning paper copies and inserting them into the document.
- Continued to work with our attorney Mark Parker on the advertisement and sale of the Mildred Church property.

### **For Action:**

- I hereby request approval, with corrections if need be, of the November 8, 2014 presbytery meeting minutes.
- I recommend that two additional church sessions be authorized to elect another commissioner to presbytery. I further recommend that the sequence of churches for electing another commissioner follow the order that churches are listed in the Directory. Should an imbalance remain in subsequent years the order that churches are listed in the directory continually to be sequentially be followed to create a Teaching Elder/non-Teaching Elder balance.

## **TEACHING ELDER/NON-TEACHING ELDER BALANCE**

As of January 1, 2014 there were 39 Teaching Elders (TE's) on the Rolls of Yellowstone Presbytery. However, only 36 of these TE's were living within the bounds of the presbytery. On this same date there were 23 churches authorized to send a Commissioner to Presbytery meetings, plus 2 churches authorized to send two Commissioners to presbytery meetings, and cast a Vote. Additionally, there were 4 Ruling Elders who were moderators of Presbytery Ministry Teams or other units of the presbytery as well as 3 Non-Teaching Elder Pastors who were authorized to vote at Yellowstone Presbytery meetings.

The net result is that there are 36 local Teaching Elders and 34 Non-Teaching Elders authorized to vote on business before the Presbytery.

Therefore, a Teaching Elder/Non-Teaching Elder imbalance currently exists in Yellowstone Presbytery. This possibility is a result of our new structure and was pointed out last year.

Proposal: In order to bring the Non-Teaching Elder authorized voter numbers in balance with the Teaching Elder voter numbers I recommend that two additional church sessions be

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authorized to elect another commissioner to presbytery. I further recommend that the sequence of churches for electing another commissioner follow the order that churches are listed in the Directory. Should an imbalance remain in subsequent years the order that churches are listed in the directory continually to be sequentially be followed to create a Teaching Elder/non-Teaching Elder balance.

## **YELLOWSTONE PRESBYTERY NECROLOGY REPORT – 2014**

<b>Church</b>	<b>Elders Name</b>	<b>Ordination Date</b>	<b>Date of Death</b>
<b>Anaconda</b>	<b>Ann Hawkins</b>	<b>February 1985</b>	<b>Sept. 2014</b>
	<b>Walter Frank Smith</b>	<b>March 25, 1990</b>	<b>October, 2014</b>
<b>Billings First</b>	<b>Florella Halverson</b>	<b>January 10, 1980</b>	<b>May 21, 2014</b>
	<b>Lewis Hammermeister</b>	<b>February 5, 1978</b>	<b>August 7, 2014</b>
	<b>Floyd Creekmore</b>	<b>October 26, 1986</b>	<b>September 27, 2014</b>
	<b>Ellen Ward</b>	<b>1966</b>	<b>August 14, 2014</b>
	<b>Michelle Reed</b>	<b>August 8, 2010</b>	<b>October 11, 2014</b>
	<b>Jean Castberg</b>	<b>??</b>	<b>October 13, 2014</b>
<b>Billings, St. Andrew</b>	<b>Harriet Whearty</b>	<b>April 21, 1963</b>	<b>May 15, 2014</b>
	<b>Ray Whearty</b>	<b>January 13, 1957</b>	<b>December 21, 2014</b>
<b>Bozeman First</b>	<b>Betty McClure</b>	<b>January 3, 1982</b>	<b>July 10, 2014</b>
	<b>Donna Mandeville</b>	<b>January 6, 1974</b>	<b>December 22, 2014</b>
<b>Deer Lodge</b>	<b>Ada Holt</b>	<b>February 23, 1964</b>	<b>August 31, 2014</b>

	<b>Audrey Nissen</b>	<b>January 25, 1981</b>	<b>April 24, 2014</b>
<b>Dillon</b>	<b>Carl Love</b>	<b>February 17, 1980</b>	<b>May 15, 2014</b>
<b>Forsyth</b>	<b>Russell K. Fillner</b>	<b>January 1962</b>	<b>October 9, 2014</b>
<b>Hysham</b>	<b>Ramsey Adair</b>	<b>February 18, 1968</b>	<b>February 3, 2014</b>
			<b>0667</b>
<b>Jordan</b>	<b>Donald C. West</b>	<b>April 26, 1959</b>	<b>August 31, 2014</b>
<b>Poplar</b>	<b>William Beck</b>	<b>March 4, 1973</b>	<b>August 27, 2014</b>
<b>Terry</b>	<b>John “Lum” Latimer</b>	<b>1977</b>	<b>September 12, 2014</b>
<b>Wolf Point</b>	<b>Geneva Allen</b>	<b>January 1993</b>	<b>March 29, 2014</b>
	<b>Margie Slennes</b>	<b>January 1962</b>	<b>September 14, 2014</b>

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**Presbytery of Yellowstone  
Leadership Cabinet (LC) Meeting Minutes  
April 14 2015  
First Presbyterian Church, Bozeman**

Moderator Jody called the meeting to order at 10:00 a.m.

**Present were:**

Jody McDevitt  
Debbie Blackburn  
Susi Ennis  
Teresa Kendall  
Dave Kimball  
Jed Cauffman  
Dan Holland (part of the meeting)

**Also present:**

George Goodrich, Co-General Presbyter  
Kathy Goodrich, Co-General Presbyter  
Ron Hanson, Stated Clerk  
Jack Bell (by phone for part of the meeting)

1. **Opening Prayer** – The opening prayer was offered by Jody.
2. **Christ Candle** – Jody lit the Christ Candle and read the litany of the Christ Candle.
3. **Quorum** – A quorum was declared present.
4. **Docket** – The docket was revised and adopted.
5. **Minutes of February 10, 2015**
  - ✓ The LC voted to approve the minutes of the February 10, 2015 meeting.
6. **Dwelling in the Word** – Jed led Dwelling in the Word focusing on John 20:10-18. There was a time of sharing what this Scripture is saying to each of us individually and as Presbytery. Jed closed this time with prayer.
7. **LC Goals for 2015** – The LC spent time reviewing goals for 2015. Areas that are going well and action items were noted. One item discussed was the need to identify people who might feel called as CREs. Teresa will contact Susan Thomas about E-link (Shenango Presbytery). Permission for photo releases for kids needs to be added to camp registration forms. (Curt Kochner needs to be notified). PMT needs to be asked about planning a pastor retreat.
8. **New Worshipping Community Task Force** – The LC authorized Jack Bell to convene the group. Other members are Jed Cauffman, Dan Krebill, Mary Davis, George and Kathy. A report will be given at the May meeting of the LC.
9. **Phone conference with Glacier Presbytery Council** – There was a time of discussion regarding a new covenant between Glacier and Yellowstone Presbyteries. The new covenant does not include a convocation for 2015. Each Presbytery has to take action on the covenant.
  - ✓ The LC voted to approve the covenant as amended (Attachment A).
  - ✓ The LC voted to elect the following people to the YP-Glacier Ministry Team: Jody McDevitt, Debbie Blackburn, Teresa Kendall, and George Goodrich.
10. **St Timothy's Chapel Report** – Ron reviewed the St Timothy's Chapel report that was available at the March Presbytery meeting. The 50<sup>th</sup> anniversary celebration will be on July 26, 2015. The St Timothy's Management Group needs to review the current budget (2015 projections).

- 11. Lunch** – The LC took a short break for lunch. Jody offered prayer for the meal.
- 12. Correspondence** – The Presby Cats sent a thank you card for granting funds for their mission trip.
- 13. Co-General Presbyters Report** – George and Kathy reviewed their report for the LC. They will be meeting tomorrow with the two summer interns from Whitworth. It was noted that the Program Budget needs more emphasis. This could be done at Presbytery meetings as well as on Presbytery Sunday.
- 14. Stated Clerk's Report** – Ron reported on some issues with the property deeds for Roy. Ron will be sending out a letter to all churches in order to gather information on property deeds. Ron is continuing to work with Mark Parker regarding the Mildred Church property. Based on a motion passed at the March Presbytery meeting, Anaconda and Billings churches are eligible to have an additional RE representative for the next year. Ron will send a letter to these two churches to let them know.
- 14. Financial Reports** – Financial Reports as of February 28, 2015 were received.
- 15. Stated Clerk Search Report** – Neva Rathbun sent a report on the work of the task force.
- 16. Peacemaking Survey** – Teresa will give the survey information to Freeman McCall.
- 17. Higher Ed Grant Process** – It was noted that an annual report from each Higher Ed entity is more realistic than quarterly reports. Higher Ed representatives will meet with the LC at the May meeting.
- 18. Representation/Nominating Ministry Team** – Debbie and Jed will bring names for consideration to the May meeting of the LC to fill a vacancy on this Ministry Team. The Ministry Team is asking for suggestions for the General Assembly application process.
- 19. Vanuatu Cyclone Response Grant Request** – Jody presented a grant request.
  - ✓ The LC voted to approve \$5,000 for this grant (Money is to come from Social Justice Fund. Jody and Dave will work on getting information out to the congregations on the need. It was suggested that this need might be a consideration for the June Presbytery meeting offering.
- 20. June Presbytery Meeting Mission Theme** – Susi will talk with Jack Bell and convene a conference call to discuss the theme. Kathy suggested Vera White as a speaker. The idea of experiential training received positive comments.
- 21. Presbytery Sunday on October 11<sup>th</sup>** – Teresa will convene a group to work on this. Dan Holland will work with her to include ideas about mission pledging. Teresa will contact other people suggested as members for the group.
- 22. Synod Update** – There is ongoing discussion regarding the merging of some synods. Rocky Mountain Synod Assembly will next meet on July 14<sup>th</sup> and 15<sup>th</sup>.
- 22. Next Meeting** – The next regularly scheduled meeting of the LC is May 12, 2015 in Billings.
- 23. Adjournment** – Jody gave the closing prayer and the meeting was adjourned at 2:05 pm.

**COVENANT  
Between  
PRESBYTERY OF GLACIER AND PRESBYTERY OF YELLOWSTONE**

PREAMBLE

In conformity with the principles found in the Reformed faith such as “being open to and responsive to the leading of the Holy Spirit,” and in order to respond to God’s call in this time and this place, we hereby enter into a covenant relationship between Glacier and Yellowstone Presbyteries to further the ministry that each of us has been called to in the State of Montana.

COVENANT

- To explore together new ways of resourcing congregations and individuals in ministry, sharing ideas by means of new technologies
- To communicate opportunities for ministry development and invite one another to events
- To identify opportunities for relationship-building and statewide fellowship

PROCESS

- Develop a shared website for the sharing of resources
  - Convocation account funds may be used to finance this
- The cabinets will elect and empower a joint ministry team to meet quarterly to implement progress on this covenant
- The cabinets will review and update this covenant annually

\_\_\_\_\_  
Marsha Anson, Stated Clerk

Approved: \_\_\_\_\_  
Ministry Cabinet, Presbytery of Glacier

\_\_\_\_\_  
Ron Hanson, Stated Clerk

Approved: \_\_\_\_\_  
Leadership Cabinet

**LEADERSHIP CABINET**  
**Presbytery of Yellowstone**  
**Report to Presbytery March 2015**

The Leadership Cabinet has held 2 meetings so far in 2015, on Jan. 14 and Feb. 11. We are still in our first year under the presbytery's new structure and organizational vision. This is the way we work:

1. We establish annual goals for the Leadership Cabinet.
2. We attend to the tasks before us.
3. Teams of persons follow through on our goals and tasks. These teams are made up of persons from the Leadership Cabinet AND persons from the presbytery. THANK YOU to all who have said *YES, I WILL* when we have called!

<b>2014 Goals</b>	<b>2015 Goals</b>
Improve <b>communication</b> within and beyond the presbytery	Improve <b>communication</b> within and beyond the presbytery
Focus on <b>spiritual nurture</b> of pastors and leaders	Focus on <b>spiritual nurture</b> of pastors and leaders
Plan meaningful <b>presbytery meetings</b>	Build <b>community</b> in the presbytery
Make and carry out <b>staff transition decisions</b> (co-general presbyters)	Make and carry out <b>staff transition decisions</b> (stated clerk)

**What has Leadership Cabinet done in 2015?**

1. We have been listening to the Review Team as they have been listening to the presbytery regarding our new structure. **We voted to extend the Review Team for 6 months to allow more time for feedback.** Members of the Review Team are Debbie Blackburn, David Andrew, Jim Tarr, and Gayle Holland.
2. We recruited a **Search Committee for Stated Clerk**, which has already begun its work. The committee is moderated by Neva Rathbun and includes Dan Holland (who is on LC), Debbie Funke, and Terry Johnson. Target date: before Oct 9-11 training meeting in Portland.
3. We chose a **theme for the 2015 meetings of presbytery, Mission!** and assigned a task team to make plans for this theme. Thank you to those who are putting their heads and hearts together on this!
4. We **developed a plan for the discussion and voting on constitutional amendments**, designed to help us listen well to one another, respect one another, and remain in loving fellowship with one another when we disagree.
5. We assigned several amendments to appropriate ministry teams in the presbytery, asking the teams to advise a positive or negative vote on the amendments. **We voted to recommend "yes" votes on these amendments: 14-1 (Confession of Belhar) and 14-E (Interreligious stance)** (these will be voted upon along with other amendments)
6. We are **in conversation with Glacier Presbytery** regarding the future relationship between the two presbyteries. Glacier will not be hosting a convocation in 2015.
7. We set dates for future presbytery meetings:  
**June 12-13, 2015, in White Sulphur Springs**  
**November 6-7, 2015, in Lewistown**

8. We voted to have the **offering at the March 6, 2015 presbytery meeting be for Scholarship Fund for Westminster Spires Camp.**
9. We **approved a grant request from the Presby Cats collegiate ministry** at MSU-Bozeman, from the Equip and Encourage fund, for \$2500 for a spring break mission trip.
10. We **discussed the presbytery's policy with regard to payment of per capita to synod and General Assembly**, in cases where congregations do not pay. After considerable discussion, we took no action to change to our policy, which is to comply with the Book of Order and pay the per capita assigned to the presbytery. We recommitted ourselves to working with congregations to help them have their voices heard in the denomination.
11. We voted to **recommend to Presbytery that Yellowstone Presbytery be a chartering organization of the Montana Association of Christians**, the successor organization to Montana Association of Churches (MAC). **MOTION**
12. We reviewed the 2014 financial reports and gave thanks to God that our financial resources are stretching farther than we earlier anticipated. Specifically, **the presbytery was able to retain over \$50,000 in reserves that our 2014 budget anticipated being spent.**

In discussions of our 2015 Goals, a proposal emerged for

## **PRESBYTERY SUNDAY**

### **OCTOBER 11, 2015**

On this date, we hope all congregations of our presbytery will celebrate Yellowstone Presbytery. We hope that the day will **BUILD COMMUNITY** and **IMPROVE COMMUNICATION** while we consciously **FOCUS ON SPIRITUAL NURTURE** as a presbytery (3 of 4 goals!). We are looking for people who would serve on a task team to develop ideas and resources for congregations.

**MOTION:** That October 11, 2015, be designated as Presbytery Sunday, to celebrate our bond in the Spirit, serving Christ's mission together, and that all congregations be encouraged to participate in this celebration.

## Presbytery of Yellowstone gives \$5000

*Churches are challenged to help rebuild Vanuatu boarding school after cyclone*



*Onesua Presbyterian College classroom building*

**Onesua Presbyterian College**, a boarding high school for students of the South Pacific island nation of Vanuatu, sustained \$150,000 in damages from Cyclone Pam in March 2015. The school, one of 6 secondary schools in the entire nation of Vanuatu, serves about 400 students. In a country where fewer than 10% of all students are able to graduate from high school, this school plays a significant role in the nation's development.

**Bruce and Lora Whearty**, originally of St. Andrew Presbyterian Church in Billings, served as Presbyterian Church (U.S.A.) mission co-workers at Onesua College for several years. Teaching English and training teachers to teach, their ministry also helped Yellowstone Presbyterians to connect with the people of Vanuatu. Some memories from the Wheartys' ministry:

- collecting cancelled stamps for mission
- each of our congregations received a colorful worship stole, handmade by local women
- the profuse thanks from students when the presbytery gave \$1000 to repair their classroom roof.

It was a time of learning, sharing, and growing in understanding of Christ's mission in God's beautiful world.

In September 2004, the principal of Onesua Presbyterian College, Jonathan Tarip, traveled to the United States on behalf of the Presbyterian Church of Vanuatu. His first week in the U.S. was spent in Montana, where he shared his joyful spirit with our congregations.

Today, **Jonathan Tarip is the Presbyterian Church of Vanuatu Liaison Officer**, responsible for disaster relief funds and the rebuilding efforts following Cyclone Pam. →



*Onesua Presbyterian College staff house*

Cyclone Pam damaged 90% of buildings in Vanuatu, affecting nearly all of its population of 220,000 people. It decimated crops, where most people live by subsistence agriculture. It toppled the communications and transportation infrastructure of a developing nation. Fewer than 20 people died in the storm, and media attention quickly turned to other stories in other places. Yet the suffering of this small island nation calls out to the hearts of Montana Presbyterians, because we remember Vanuatu.

**Our presbytery's Leadership Cabinet voted to send \$5000 from the Social Justice Fund for repairs to Onesua College, and to challenge churches to contribute to this need as well.**

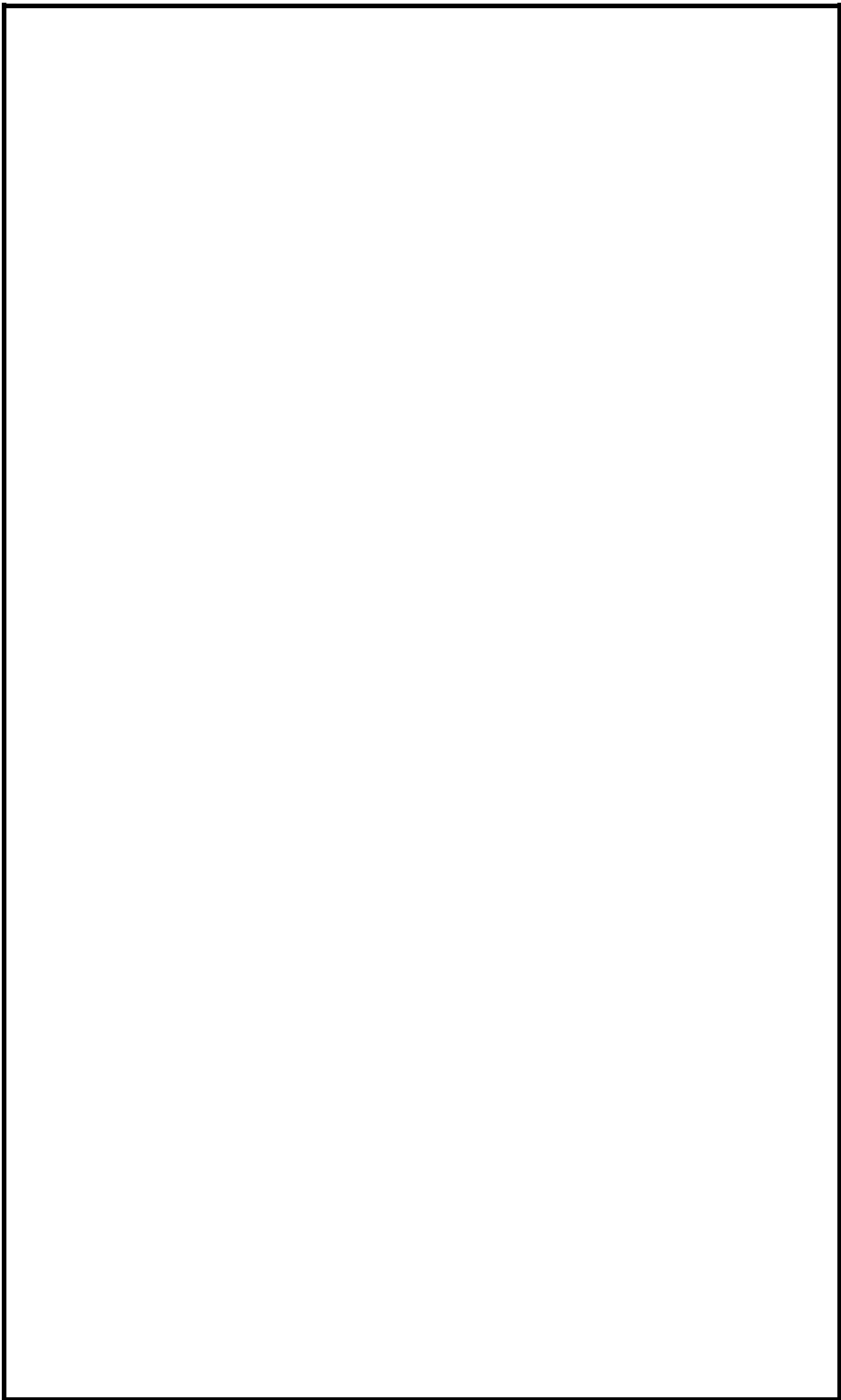
Already, First Presbyterian Church of Bozeman has contributed \$2000. Your church may choose to

- receive a special offering
- designate dollars from your mission budget
- hold a fund raising event
- or find some other creative way to make a gift.



*Onesua Presbyterian College boys' dormitory*

**All gifts can be made to the Presbytery of Yellowstone, PO Box 1254, Bozeman, MT 59771, earmarked for Vanuatu Relief. To facilitate transfer of funds, please make your gift by September 15, 2015.**



**“The Lord reigns...”** (TNIV) Psalms 93, 97, and 99 all begin the same way. Other translations assert “God is king...” (NRSV, the Message, etc.) Reading Psalms 90-100 is a study in the character of God. These psalms thunder with praise of God’s power, God’s eternal nature, God’s provision, God’s justice and holiness, God’s sovereignty over everything and God’s faithful love.

Holy Spirit inspired in their writing, these psalms are inspiring to read. It would seem that the psalmist was either lifted to praiseful contemplation by the generous and powerful acts of God on behalf of the psalmist and God’s people – OR – by being terribly pressed and in need of God for God’s sovereign saving work.

Through psalms 90 – 100 God reveals much of God’s nature and God’s cherishing relationship with God’s people. God is inviting the faithful to deep, core faith in God’s Self in challenging times. Sometimes clearly known and at other times quiet and/or mysterious, this is our God, our God for our times, too.

**Emerging Mission in the New Structure:** The new structure presented that the mission and ministry of the presbytery would emerge in the clusters and in new task forces under the umbrella of the Leadership Cabinet, which was responsible for keeping us focused on our vision, sowing a vision for mission.

**Mission and Ministry in the Clusters:** We now have four strong clergy clusters – Butte, White Sulphur, Billings and Miles City. Each cluster is dwelling in the word, praying with and for one another, deepening relationships, and exploring God’s calling for their cluster or beyond. (Note particular focus on our vision & LC goals 2 & 3)

- 1) The White Sulphur Springs has become a locus for prayer ministry and spiritual formation ministry, and has both lay and clergy membership. Beginning to discuss future retreat offerings for the cluster churches and the presbytery. Debbie Funke is coordinator. **Next meeting: July 17 in Lewistown.**
- 2) The Billings Cluster had 11 clergy in attendance at the March meeting. Trustful sharing and support is occurring in this group, but there are growing pains. **Next meeting: July 23;** Mary Davis is convener.
- 3) The Miles City Cluster has yet to pick a theme to offer. But there is a clear need for pastor support in the isolation of eastern Montana. Pastors from other denominations are attending. Neva Rathbun is coordinator; **Next meeting: September 3 in Miles City.**
- 4) The Butte Cluster: This group wrestles deeply with the issues of the day. They are concerned for the cohesion of the presbytery and for justice. Rusty Craig is coordinator; **Next Meeting: June 15 in Butte.**
- 5) Positives of the clusters
  - a) Growing commitment, **beautifully deepening trust** in the groups, meetings and with each other.
  - b) **Spiritual Growth and formation** of those involved in this mutual discipleship.
  - c) The **emerging training retreat format** in partnership with the presbytery.
  - d) Regularly meeting now. **All seem to be going to a new level.**
  - e) **Some mentoring** is happening in a way that nips potential PMT problems in the bud.
  - f) **Increased connections, communications and hopefully collaborations between pastors in regions.**

**Mission in Task Forces:**

- 1) **Peacemaking Fellowship** – See last report for quick overview. This group hopes to gather in the fall.
- 2) To further live into our vision, let’s be asking what needs we are discerning to help the presbytery develop discipling leaders, congregations, and ministries, who join in Christ’s mission. Areas in which people have already expressed need or interest:
  - a. College/Campus ministry – See updates in packet. Ukirk. Please spread the word about these. Presbycats celebrated grads & is looking to expand connections and recruiting in BOTH presbyteries.
  - b. 1001 – New Worshipping Communities. After 3-7-15 Presbytery vote to explore and moved towards starting at least 1 NWC in YP in the next year, Jack Bell has agreed to convene this new



Task Force which is forming, established by the LC at our April 2015 meeting. This aspect of mission and equipping will be prominent in our June presbytery meeting. **Vera White, PCUSA staff for this ministry, will be our resource person and preacher for this June presbytery meeting. Please invite several from your congregation and others in the presbytery.**

- c. Nurturing Young Disciples-Kathy continues to hear stories, receive requests from pastors & congregational leaders for resourcing and/or consulting for better, more fruitful ministry in this area.
- d. Strengthening, equipping rural congregations in disciplinemaking, missional ministry. See DREAM grant, preaching and spiritual formation grant. Below.

**PMT (formerly CoM)** We continue to be involved in pastoring pastors and resourcing PMT & churches, particularly those in pastoral transition or some contention (See ongoing communications from PMT):

**NOTE – request from Presbytery of Inland Northwest and Whitworth’s Office of Church Engagement to partner in support of in grant request in preaching and spiritual formation.** This provides our pastors/CRE’s access to substantial grant monies in 2016 or 2017 to participate in the “Hearts and Minds Set on Christ: Spiritual Formation and Preaching Enrichment for Pastors”. See attachment.

- a) Tom Long is coming July 25! Please see the flier included in this meeting’s packet!
- b) Churches searching for pastors – Terry is close to calling a new pastor; Jordan has a temporary Lutheran CRE, Jeff Bolstadt, to whom the session is considering extending a long-term contract.
- c) **Stanford and Geyser**. PMT is working closely with these churches as they enter a pastoral transition and wrestle with their affiliation in the PCUSA. Our prayers requested and appreciated for the Spirit’s work and wisdom for all involved. This is draining and delicate.
- d) Following the presbytery’s vote not to concur with **Amendment 14-F** and the majority of presbyteries concurring, the reaction of presbytery churches has mostly been quiet. Some have or may lose some members. Some sessions are/have discussed their response and developed policies.
- e) **Commissioned Ruling Elder training offered this summer** in Spokane July 20-23 @ Whitworth University. CRE’s can receive free admission to Whitworth Institute for Ministry. See website for details. <https://www.whitworth.edu/FaithCenter/WIM/CommissionedRulingElderEquipping.html>
- f) Church closing this year: **Roy**. Some real estate details are still being hammered out.
- g) We have been confidentially pastoring pastors and their family members & preaching in congregations.
- h) **Board of Pensions Regional Gathering** in San Diego, CA, April 22-23. David Thompson and Ron Hanson represented us. We should ask them to report at the June Presbytery meeting in writing and brief verbal summary, coordinating with Kevin Keaton, our regional rep.

The REQUIRED-for-all-clergy, three-Year Boundary Training was offered May 16 in Billings and 23 in Bozeman.

Mark Bassingthwaite, from FPC, Billings, is an attorney who travels extensively conducting trainings on ethics and misconduct around the nation. Every clergy and CRE in Yellowstone Presbytery is REQUIRED to have such training every 3 years so Yellowstone Presbytery. Many thanks to FPC, Billings and FPC Bozeman for hosting this event. PMT is working with those two pastors who were unable to attend, to fulfill this requirement.

**Camping and Youth:** This continues to be a vibrant, disciplinemaking and outreach mission of the presbytery through this Ministry Team. We are planning and promoting camp for 2015. Please check the presbytery website for our July dates, **share info in congregations, pray and ask what kids outside the church you might send!**

1. Curt Kochner and Susan Thomas continue to give heavily to this ministry in countless ways. Many Thanks!
2. **Summer Camp Staff:** This year we have hired 9 college-aged staff, the most mature staff we have had in years. Very grateful and excited and we will be intentionally adding a component for leadership training for them.

3. Have you shown/shared with church leaders, a class, families, youth... **the camp DVD's** portraying the Westminster Spires camping ministry? Treat yourself as well as those in your church and community!
4. Please pray for our camp this season and for those leading. For the elementary camp, Curt and George are leading, assisted by Brandon and Kristin Willett and supported by Paul Cannon. Junior High Camp: Curt and David Andrew are on. Senior High Camp: Curt and George will lead this camp with our two Whitworth-Yellowstone fellows participating.

**The Emerging Partnership with Whitworth University for Rural Ministry** It was wonderful to have Terry McGonigal with us for informal conversations and to speak and preach at our March Presbytery meeting.

**Phase 1** for research and development starting June 1, thanks to grants from Whitworth's Office of Church Engagement. **We met with our 2 Student fellows, Joel Silvinus (Idaho, would love to preach a few times!) and Mirra Mattheson (Washington) and their direct Supervisor, Sam Abbott and Terry McGonigal for much of a day in April. We look forward to welcoming them into the life of the presbytery for the summer. They will be joining us at the June presbytery meeting.**

They will be based out of Bozeman, as fellows this summer focusing on multi-sector research of several of the communities/counties where our congregations are as well as conversations and learning about God's possibilities, missional dreams and calling of several potential congregations. At least 1 Whitworth Professor, Dr. Stacie Keogh, Sociology (her, Ph.D. is from University of Montana!) will be collaborating with us and some professors from MSU Bozeman are part of ongoing conversations. Kathy met with head of their Business School who will be part of the collaborators ( Dr. Tim Wilkinson was @ MSU Billings previously) The fellows will be based out of Bozeman and travel out for research in communities and spend time at Westminster Spires. Their schedule is coming together. We have already made plans for them to get to know some of the Presbycats in Bozeman and Lewistown.

The research, networks and unfolding opportunities will then inform the Grant administrators (in YP and WU) in collaboration with the 2 bodies towards detailed planning for **phase 2** with more fellows for summer of 2016.

And so we join in Christ's mission through a new opportunity of pioneering ministry, discipleship and mission, in partnership with Whitworth University.

**The Presbytery Transition:** Transition continues for us and presbytery. We are grateful to all of you who are answering God's call, investing your gifts & time in this mission.

- a) George is the staff resource for the Stated Clerk Search Committee for the Presbytery being chaired by Neva Rathbun. Target date is to have someone able to attend Stated Clerk's training in early October.
- b) George is serving with Jody McDevitt and others on a task force interfacing with Glacier Presbytery to explore, map the possible coordination and collaboration of future ministries. The thought is to launch a shared website to inform of the resources and ministries available in both presbyteries.
- c) Periodically we keep up with e-mail through the month. George's new work e-mail address: [george@yellowstonepcusa.org](mailto:george@yellowstonepcusa.org).

**Communication** Susan Thomas sent out Yellowstone Currents in May and June! She and George continue to work together. Please submit news of ministry, and mission developments, opportunities in your congregations and clusters, and any important personal news to her: [ckochner@mcn.net](mailto:ckochner@mcn.net).

**Rep/Nominating Ministry Team:** George & Kathy both resourced this Team in April, seeking to cover the many responsibilities in our 2 short weeks. They have several names for vacancies, are working on processes, forms, RE commissioner and a youth advisory delegate for the 2016 GA.

**Funding for 2015:** several mission interpretation and fundraising emphases:

- a) The group met via phone to discuss both presbytery day and interpreting mission here and asking for support for it. See notes from this call. The program/mission budget for the presbytery has received little emphasis for some time.
- b) Our fundraising efforts for 2015 are going well – and we are VERY GRATEFUL to God and the friends and congregations of Yellowstone Presbytery who were able to contribute. The goal: \$40,000, is ambitious and we are already at a little over \$20,169.51. We would be most grateful if you would consider making our ministry a line item in your mission budget this year, or certainly in 2016, after the needs of your congregation.
- c) The Yellowstone-Whitworth Rural Ministry Initiative, will call for the presbytery to raise money in 2015 and in 2016. New DREAM initiatives such as this can sometimes be more attractive to those who have not previously given, for new monies or to those outside the church.

**Service to the Larger Church includes:**

- a) George has been asked to lead the morning Bible Study at WNLT again (September 30-October 2 – ESTES PARK, CO) See our website for brochure.
- b) Kathy is serving as the Yellowstone Commissioner to the Synod Assembly and its TF for reviewing WNLT. Ron Hanson is our other commissioner. See Synod Minutes 3/15/15. Next meeting July 14-15 in Denver.
- c) **George has resigned from the Board of the Intermountain Children's Services** as of the end of term in June, 2015. I have served for 11 consecutive years and been greatly enriched by my participation. I will work with Jody McDevitt to come up with a new representative to nominate to the IMCH Board and continue to support advise Intermountain in its Church Relations.
- d) George serves on the Board of Trustees for Rocky Mountain College.
- e) Kathy serves on the Board of Trustees for Whitworth University, its Academic Affairs Com.
- f) George and Kathy continue to serve on the Synod Staff Forum. Ask, if interested.

**Our Developing Ministry:**

- a) George: I am within two months of completing my spiritual direction certification program. Currently, I am working with six pastors in spiritual direction. I hope to develop this ministry in coming months. Anyone want to try spiritual direction/companioning or know someone who might benefit from it?
- b) We are also receiving invitations to speak on clergy/lay leadership retreats in the Synod.
- c) Kathy is partway through her formal training with the Barnabas Leadership Group to be a trainer and coach to work with presbyteries and groups of leaders in enhancing "your leadership capacity and caring for your soul." This integrated approach utilizes a cohort and coaching model. Ask her about this....

Further, several leaders and congregations have asked Kathy to come and work with them to equip and implement "Sticky Faith" approach in congregations. That includes spiritual formation for children, teens, parents and adults in congregations. Ask her about this....

**Upcoming equipping events in the region include:**

1. WNLT Sept 30 - Oct 2 Estes Park. See Presbytery and Synod websites. Creative worship, Marcia McFee.
2. Tom Long on funerals, July 25, FPC Bozeman, 9-1. See flier and Presbytery website.
3. Whitworth Institute for Ministry - July 20-24, 2015. CRE training concurrent. Programs for children as well. "Pursuing the Common Good: Engaging Culture with the Gospel". Walter Bruggemann, Anne Zaki from Protestant Seminary in Egypt, Any Crouch. [www.whitworth.edu/WIM/](http://www.whitworth.edu/WIM/)

4. Commissioned Ruling Elder training offered this summer in Spokane July 20-23 @ Whitworth University. CRE's can receive free admission to Whitworth Institute for Ministry . See website for details.<https://www.whitworth.edu/FaithCenter/WIM/CommissionedRulingElderEquipping.htm>

5. We have invited any in Glacier to our June meeting. Glacier Presbytery meets in their retreat format **Presbytery Retreat June 27, 28 in Harlem**, Rev. Dr's Darrell Guder and Shane Berg, speaking, from Princeton Theological Seminary and will help us learn more about what it means to be missional in our communities. \*What would a church look like that took seriously the fact that North America is now itself a mission field? \* How can we begin to think of ourselves as missionaries to our communities? \* How can we become people who see ourselves as sent into our communities to share Christ's love?

#### **Other responsibilities to the Leadership Cabinet – and some odds and ends**

George and Kathy met by phone with the presbytery meeting planning team to develop more details for the mission/ seeing with the eyes of Christ/1001 New Worshipping Communities theme for the June meeting.

I, Kathy, continue to work on aspects of our grants, in touch with the National offices, and Whitworth. Some aspects involve us both.

#### **Family Life Updates - and please keep sharing yours.**

#### **Congratulations, joy and God's blessings Teresa Kendall on your wedding May 24 to Tom Gormola!!**

Charlie Goodrich turned 1 April 29! His parents are doing well, chasing him as he crawls everywhere about to take off! His mom, Staci. graduated from Whitworth weekend of May 16-17, doing student teaching in the fall.

The extended Goodrich family plans to gather in June for George's Dad's 90th birthday. But we remain concerned for his declining health.

Kathy's Dad's cancer is slowly spreading with more impairments which will require more consults and seeing if he wants to tolerate any new treatment. God is sustaining her mom in body, mind and spirit amazingly.

Gillian completed her first of 2 years of her Masters (with teaching assistantship) in Spanish/Spanish Lit. Some fun stories of risks and accomplishments. Peter has new, increased responsibilities with Chipotle.

## Stated Clerks Report

June, 2015

### For Information:

Since March I have been a participant in the following meetings and activities:

- Finalized the minutes for the March 6-7 presbytery meeting.
- Attended and finalized the minutes for two Pastoral Ministry Team meetings.
- Attended and finalized the minutes for two Leadership Cabinet meetings.
- Sent letters to the Anaconda and Billings 1<sup>st</sup> Churches informing them of their opportunity to elect an additional Commissioner to the next 3 Yellowstone Presbytery meetings.
- Attended the Synod Record Review meeting. Our minutes were approved without exception.
- Attended, along with Dave Thompson, the Western Regional Benefits Consultation of the Board of Pensions.
- Continued to work on the presbytery's Manual of Administrative Operations. All materials have been assembled and I am now scanning paper copies and inserting them into the document.
- Sent a letter to all churches requesting a copy of the Deeds to their church property by June 15<sup>th</sup>. So far I have received three responses.
- Continued to work with our attorney Mark Parker on the advertisement and sale of the Mildred Church property. Bids are due on the sale of the Mildred Church on June 3<sup>rd</sup>. I will report verbally on the number received and the successful bidder.
- Additionally, on behalf of the presbytery, I attended the Synod Assembly in March and am participating on the Budget Review Committee as well as the Synod Merger Task Force in a meeting with the Synod of the Pacific.
- For your information I have included a copy of the Yellowstone Presbytery Statistical report for 2014.

### For Action:

- I hereby request approval, with corrections if need be, of the March 6-7 2015 Presbytery Meeting Minutes.



**Presbytery  
Report  
2014**

<b>Presbytery Number</b>	300796
<b>Name</b>	Yellowstone
<b>Address</b>	PO Box 1264
<b>City/State</b>	Bozeman, MT 59711
<b>Phone</b>	406-285-7736
<b>Email</b>	yellowstone@yellowstonepcusa.org
<b>Web Site</b>	http://yellowstonepcusa.org
<b>Fax</b>	406-285-0973

<b>Membership</b>			
<b>Prior Active Members</b>	1982		
<b>Gains</b>		<b>Losses</b>	
17 & Under	14	Certified	10
18 & Over	36	Deaths	30
Certified	17	Other	25
Other	6		
<b>Total Gains</b>	76	<b>Total Losses</b>	65

<b>Total Active Members</b>	1609
Berleaved	36
Other Participants	96
<b>Total Adherents</b>	2163
<b>Female Members</b>	1212

<b>Average Attendance</b>	894
<b>Affiliate Members</b>	36

<b>Baptisms</b>			
Child Baptisms	10	<b>Officers</b>	
Adult Baptisms	4	Male Sessions	52
		Female Sessions	72
		Male Deacons	32
		Female Deacons	56

<b>Age Distribution of Active Members</b>			
		<b>Male</b>	<b>Female</b>
25 & Under	106	71	37
25 - 45	211	84	127
45 - 55	200	81	117
55 - 65	308	111	198
Over 65	748	283	465
<b>Total Distribution</b>	1673	629	1044

<b>People with Disabilities</b>	
Hearing	108
Sight	19
Mobility	67
Other	10

<b>Christian Education</b>			
Birth 3	27	Grade 7	24
Age 4	36	Grade 8	20
Kindergarten	27	Grade 9	26
Grade 1	31	Grade 10	21
Grade 2	22	Grade 11	17
Grade 3	30	Grade 12	24
Grade 4	21	Young Adults	41
Grade 5	21	Over 25	244
Grade 6	22	Teachers/Officers	94
<b>Total</b>	777		

<b>Racial Ethnic Breakdown Membership</b>					
		<b> Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	5	2		1	1
Black				0	6

## **CAMPING AND YOUTH REPORT JUNE 2015**

### **Westminster Spires Camps**

#### Summer Camp Season:

- Staff Training, July 8-11
- Elementary Camp, July 12-16
- Junior High Camp, July 19-24
- Senior High Camp, July 26-31
- Adult and Family Camp, August 2-7 (Cancelled)

#### Staff

- Curt Kochner, Registrar and Logistics
- George Goodrich, Leadership for Staff Training and Senior High Camp
- David Andrew, Leadership for Junior High Camp
- Brandon and Kristin Willett, Leadership for Elementary Camp
- Bill and Belinda Scott, Cooks
- Counselors
  - Cynthia Kessler
  - Hailey Muller
  - Stephanann Costello
  - Becca Jones
  - Emily Harris (New)
  - Nichole Ferestad
  - Tanner Robison
  - Jon Dupuis
  - Nikoli Brown (New)

We are blessed to have seven returning counselors and two new staff members will join us. Brandon and Kristin Willett will be leading Elementary Camp this year.

#### Camp Scholarships

Many churches provide scholarships for young people to attend camp. Thanks to the Presbytery offering and gifts from several individuals, we have scholarships available from the Presbytery to help young people attend camp. Contact Curt Kochner regarding Yellowstone Presbytery scholarships for camp.

#### Camp Promotion

If you would like a copy of the camp slide show from last year to share with your youth group or with parents, please contact Curt Kochner. The camp brochure and registration form is available on the Yellowstone Presbytery website and additional copies are available upon request.

#### **Facilities**

- Fifteen new mattresses have been purchased and lower bunks have been adapted to provide a wider seating and sleeping space.
- Our antique oven and refrigerator have been checked and maintained and will continue to serve us well.
- Caretaker Simon Hill continues to keep the grounds and buildings in great shape. We lost a few trees over the winter due to large wind storms, and these have all been removed.
- We will continue our roofing projects on the buildings. Highest priority to those in worst shape!

#### **Special Use Permit**

The application to continue our Special Use Permit with the Forest Service has been submitted.

Veva Larson  
Statement of Faith

I believe in the Trinity. I believe in God the Father, creator of all things living. I believe in Jesus Christ his son, and in the Holy Ghost. I believe that they are three in one (Colossians 1:15-16).

I believe in the authority of scripture. Scripture does not merely contain the word of God, scripture is the Word of God. Beware of false prophets ( Matthew 7:15). For they harm people and lead them into wrong doings of the evil in the world. Do not judge by appearances, but judge with right judgment. "All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness, so that everyone who belongs to god may be proficient, equipped for every good work (2 Timothy 3:16-17)."

I believe in the Holy Universal Church, which is the one true church following the teaching of the Apostles as recorded in scripture.

I believe in the sacraments Holy Communion and Baptism as being our way of responding to our faith. We are able to show and witness to our faith and our beliefs by taking part in the sacraments. God gave us these sacraments to partake in so there is a visible distinction between his people and those who were without the Covenant and also to exercise the faith of his children by participating in these sacraments he assures in our hearts his promise. By doing so we are making a covenant with God to keep his commands and to be the best Christian that we can be. We are able to bond with Jesus Christ in a way that his disciples did in their time during the last supper. In communion we are able to renew our commitment on a monthly basis and to bear witness by participating in the taking of the bread and the drinking of the wine. In communion the bread represents the body of Christ and the wine represents the blood that Christ shed us. Baptism is a sign and seal of remission of sins by his blood, and regeneration by his Spirit. The water in Baptism represents life and birth. In Baptism we are able to walk in the newness of life. "Peter said to them, "Repent, and be baptized every one of you in the name of Jesus Christ so that your sins may be forgiven; and you will receive the gift of the Holy Spirit" (Acts 2:38).

I believe strongly in the forgiveness of sins. I believe that we all have the chance to be forgiven no matter what we have done, we just have to ask. I believe that to be forgiven for any sin you have to change what you are doing concerning that sin showing regret for what you have done and not doing it again. I believe in the repentance of sins therefore changing your own personal actions in your life. "For if anyone does sin, we have an advocate with the Father, Jesus Christ the righteous" (1 John 2:1)."

I believe in unconditional Love. For without unconditional love it is almost impossible to forgive. I believe that even though God loves each and every one of us we do not get a free ride to Heaven just because of his love. It is only those who take the time to return God's love by doing the will of thy Father. (Matt. 7:21) I believe that by grace we have been saved, but once saved because of our love for Christ we have an undesirable passion to do the right thing.



Without the unconditional love of God the Father, my family and my friends I would not be where I am today (story).

I believe in HOPE! The hope that comes from trusting in God with all of my mind, heart, soul and strength (Mark 12:30). The object of hope is Jesus Christ himself. Through his life, death and resurrection he has proven beyond the shadow of doubt that whatever he promises will one day come to pass. We abound in Hope by the power of the Holy Spirit (Romans 15:13). We as believers are God's messengers of Hope. We wait in hope for the Lord; he is our help and our shield. In him our hearts rejoice, for we trust in his holy name. "May your unfailing love be with us, Lord, even as we put our hope in you (Psalm 33:20-22)."

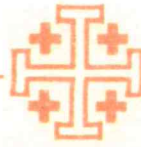
I believe that we are not to judge anyone. Matthew 7 says "Do not Judge so that you may not be judged, stop judging by mere appearances, but instead judge correctly."

I believe that with God I can get through anything. Jesus said "Ask, and it will be given you; search, and you will find; knock, and the door will be opened for you". I believe that if you ask God for help he will truly be there for you. If you search out God in all you do he will be there and will help you through everything that happens in your life. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks the door will be opened (Matthew 7:7-8). "In this you rejoice, even if now for a little while you have had to suffer various trials." (1 Peter 1:6)

I believe in the Golden Rule. Love God with all you heart, mind, soul and strength (Mark 12:30), and to treat others as you want to be treated. I believe that by following the Golden Rule you are living as Jesus wants you to live. Love your enemies (Matthew 5:38-48). Jesus summed up all obedience by saying "Love God and Love your neighbor" (Matthew 22:37-40, Luke 10:27).

I believe that Jesus Christ died for our sins. Jesus was buried and on the third day he rose again in accordance to the scriptures. For without his resurrection our preaching would be worthless and so would our faith. If there is no resurrection of the dead, then Christ has not been raised; and if Christ has not been raised, then our proclamation has been in vain and your faith has been in vain. (1 Corinthians 15:13-14) I believe in our own resurrection and that the righteous will be sitting by the right hand of God. At the end of the age, the bodies of the dead shall be raised and the righteous will enter into eternal life and the presence of God and the unrighteous will be condemned to eternal death. Jesus said to her, "I am the resurrection and the life. Whoever believes in me, though he die, yet shall he live. (John 11:25)

I believe that it is the will of God that whoever looks to Jesus and follows him will have eternal life and will be raised on the last day. (John 6:40) For it was Jesus that was handed over to death for our trespasses and was raised for our justification. (Romans 4:25)



# LETTER OF CALL

TO AN ORDAINED MINISTER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

IN THE NAME OF THE FATHER,  
AND OF THE SON, AND OF THE HOLY SPIRIT. AMEN.

Kathryn L. Emery

With prayer for the guidance of the Holy Spirit to do God's will,  
Terry Community Presbyterian Church  
Fallon Hope American Lutheran Church  
a congregation of the  
Montana Synod  
of the Evangelical Lutheran Church in America  
meeting on  
May 17, 2015  
extends to you this call to serve as

Pastor

We call you to exercise among us the ministry of Word and Sacrament which God has established and which the Holy Spirit empowers: To preach and teach the Word of God in accordance with the Holy Scriptures and the Lutheran Confessions; to administer Holy Baptism and Holy Communion; to lead us in worship; to proclaim the forgiveness of sins; to provide pastoral care; to speak for justice in behalf of the poor and oppressed; to encourage persons to prepare for the ministry of the Gospel; to impart knowledge of the Evangelical Lutheran Church in America and its wider ministry; to endeavor to increase support given by our congregation to the work of our whole church; to equip us for witness and service; and guide us in proclaiming God's love through word and deed.

In accepting this call, you hereby promise to fulfill this pastoral ministry in accord with the standards and policies for ordained ministers of the Evangelical Lutheran Church in America. Therefore, be diligent in the study of Holy Scripture, in use of the means of grace, in prayer, in faithful service, and in holy living.

With this call, we pledge our prayers, love, esteem, and personal support for the sake of the ministry entrusted to you by God and for our ministry together in Christ's name. Specific responsibilities, compensation, benefits, and conditions of this call are contained in a document related to this call.

In testimony of this call, we have subscribed our names on behalf of the congregation on this 26 day  
of May, A.D. 2015

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

Attested by \_\_\_\_\_

Bishop of the \_\_\_\_\_

Date of bishop's signing \_\_\_\_\_

# DEFINITION OF COMPENSATION, BENEFITS, AND RESPONSIBILITIES OF THE PASTOR

Prepared by HALC & TOPC CALL Committee

for the Reverend KATHRYN L. EMERY

for the period: 9/15/2015 to 9/15/2016

## A. COMPENSATION

The congregation will provide the following annual compensation:

- |  |                    |
|--|--------------------|
| 1. Base Salary + Multi-Point Parish 2000.00                      | \$ <u>34519.00</u> |
| 2. Housing Allowance (if provided)                               | \$ <u>0</u>        |
| 3. Self-employed Social Security payment allowance (if provided) | \$ <u>2551.00</u>  |
| 4. If a parsonage or other housing is provided:                  |                    |
| a. Utilities allowance   | \$ <u>0</u>        |
| b. Furnishings allowance   | \$ <u>0</u>        |
| c. Housing equity allowance                                      | \$ <u>1584.00</u>  |

## B. PENSION AND OTHER BENEFITS

The congregation will sponsor the pastor in the Pension and Other Benefits Program of the Evangelical Lutheran Church in America, which provides retirement, disability, survivor, and medical-dental coverage. (Sponsorship will include medical-dental coverage for the pastor's spouse and children unless they have other employer-provided group medical insurance coverage and the pastor consents to waiving medical-dental coverage for them under the ELCA Pension and Other Benefits Program.)

1. ELCA Pension at 10 % of defined compensation
2. ELCA Medical-and-Dental Insurance (check one below):
 

<input checked="" type="checkbox"/> a. Member only	<input type="checkbox"/> c. Member and children	<input type="checkbox"/> e. Coverage waived
<input type="checkbox"/> b. Member and spouse	<input type="checkbox"/> d. Member, spouse, and children	
3. Other insurance or benefits: Clergy couple shared with \$ \_\_\_\_\_  
Zion Lutheran - Glendive \$ \_\_\_\_\_

## C. EXPENSES

The congregation will provide for the following expenses related to this pastor's ministry.

- |  |                   |
|--|-------------------|
| 1. Automobile and travel allowance   | \$ <u>3000.00</u> |
| 2. Other professional expenses   | \$ <u>0</u>       |
| 3. Expenses for official meetings of the synod, as reimbursed <u>150.00 X 6</u>  | \$ <u>900.00</u>  |
| 4. Continuing education (\$1,000 recommended; minimum \$700 from calling source) | \$ <u>700.00</u>  |
| 5. Other ( _____ )   | \$ <u>0</u>       |
| 6. Pay the moving expenses to this field of service as follows: _____            | \$ <u>500.00</u>  |
| _____ <u>ONE Time Charge</u> _____   |                   |

## D. AGREEMENT

1. Vacation time of 4 weeks per year, including 4 Sundays;
2. Continuing education time of 2 weeks per year (recommended minimum of two weeks per year that may be accumulated up to three years, as reflected in a continuing-education agreement developed by the pastor and congregation council);
3. Participation in a First-Call Theological Education Program, where applicable;
4. Ongoing care through a Mutual Ministry Committee;
5. Up to two months of continued salary, housing, and contributions to the ELCA Pension and Other Benefits Program in a 12-month period in the event that the pastor is physically or mentally disabled; and
6. Where applicable, parental leave up to six weeks with full salary, housing, and benefits.

Provision may be made for further unpaid time for disability recovery as agreed by the congregation, but with the stipulation that unused accumulated sick leave will not be compensated at the end of this call.

A description of the particular responsibilities of this position may be attached to this "Definition of Compensation, Benefits, and Responsibilities."

▶ OR THE FOLLOWING MAY BE COMPLETED ◀

### E. OTHER PROVISIONS

Special emphases of the pastor and special encouragement by the congregation:

1. During this time period, the pastor will give special attention in ministry to the following:

- (a) Congregational growth
- (b) Community involvement
- (c) Visitation
- (d) Strong Biblical preacher
- (e) Support of children's & youth ministries

2. The congregation will encourage this pastor's ministry in the following ways:

- (a) Congregational involvement
- (b) Strong Lay Leadership
- (c) Financial support/stewardship
- (d) Communication of needs
- (e) Respect for pastor's personal time

### F. OTHER MATTERS

(Such as accountabilities, service on synodical or churchwide boards and committees, work in church-camp programs, or other such details) The new minister would be involved in both the Montana Synod of the ELCA AND the Yellowstone Presbytery

We, the undersigned, certify that the necessary approvals of the congregation and congregational council have been granted for the provisions set forth above.

C. D. Ray Kern  
Congregation President

Mary Pluip  
Council Secretary

Date: 5/26/2015

I certify that I accept the above statement:

The Reverend \_\_\_\_\_ Date of signature: \_\_\_\_\_

## Proposed Terms of Call for Veva Larson

Motion: "To approve Veva Larson as a Commissioned Ruling Elder for The Church of the Big Hole and First Presbyterian Church in Anaconda. She will be authorized to administer the Lord's Supper, perform baptisms, and officiate at weddings and funeral services on an as needed basis. She will also act as the moderator of the sessions of First Presbyterian, Anaconda and the Church of the Big Hole when asked by the Rev. JP Carlson."

If approved Veva Larson will serve both The Church of the Big Hole and First Presbyterian, Anaconda as a Commissioned Ruling Elder. She will serve with JP Carlson, working with him at both churches. Her job description is as follows:

1. Preaching: She will preach once a month in the Church of the Big Hole and once a month in Anaconda at First Presbyterian Church for a total of two preaching engagements per month. In addition to the sermon, she will be responsible for planning and implementing the worship services with the help of church members. Arrangements will be made with the head pastor and the churches when extra preaching is needed.
2. Pastoral Care: She will work with the head pastor to respond to hospital calls, emergencies and other pastoral needs.
3. Mission: She will provide vision and organization for the Vacation Bible School weeks at the Church of the Big Hole and First Presbyterian, Anaconda.
4. Presbytery: She will interface with the presbytery camping and youth committee for mutual ministry support and youth spiritual development.

Ministry Aim: Support the vision/mission statement of Yellowstone Presbytery.

Compensation: Veva will receive \$252 per preaching engagement (including mileage) in the Big Hole and \$125 per preaching engagement (including mileage) in Anaconda. \*After a 3-month period both sessions will review the arrangement and consider adjusting the job description and/or monetary compensation.

Supervision: Veva will report to JP Carlson. JP will conduct an annual review and share the results with sessions of both churches.

ep om Team - oderator Debbie unke, obert Culbertson, anny ounds and George Goodrich, Staff

The ep om team is pleased to report that

- C ack Bell from Billings first has accepted the one year at-large slot on the eadership Cabinet for the class of 2 15.
- T risten Willet from iles City has accepted a three year slot on the eadership Cabinet for the class of 2 1 .

These two nominations need to be voted by the presbytery.

I - T ed Chauffman has accepted the "Personnel" hat on the eadership Cabinet.

The team has completed a process for the nomination of uling lders, Teaching lders and oung dult dvisor Delegates to the General ssembly. That process sheet is attached for your information.

We have also completed an application form for oung dult dvisory Delegates and uling lder Commissioners. Teaching lders are selected on the basis of a point system. These applications are also attached.

We are urging all sessions to think carefully about folks from each congregation who might serve well as General ssembly delegates. Please be encouraging these folks to apply for General ssembly 2 1 . It meets une 1 - 25, 2 1 . olks will need to be able to arrive a day or two before and D must be between the ages of 1 -23 years old on une 1 , 2 1 to qualify for this experience. If you or potential applicants have questions, please contact Debbie unke at -2 -2 2 for more information.

P O C D O S C T I G T C H I G D S, I G D C O I S S I O S D  
O T H D I S O D G T S T O G S S B

1. The representation nominating ministry Team (representation Team) will broadly announce opportunities to be considered as the ruling Elder Commissioner (C) or Young Adult Advisory Delegate (D) to General Assembly during the winter and spring of the year prior to next General Assembly.
2. Sessions and pastors shall be encouraged to look for qualified individuals and invite them to enter into the process to be considered as a ruling Elder Commissioner or D. Individuals may nominate themselves. DS must be 18-23 years old the date the General Assembly convenes.
3. All individuals who are interested in being considered for this service will be required to complete an application and submit it to the representation nominations ministry Team by September 15<sup>th</sup> of the year prior to the next General Assembly.
  - . All applicants (DS and IGD CO ISSIOS) shall send a copy of their application to the representation nomination ministry Team, which will then seek an endorsement from the home session of the applicant.
5. The representation nomination ministry Team will review the applications from ruling Elders and DS and select nominees and alternates based on their record of love for Christ and Christ's church, spiritual and emotional maturity, experience in serving in the church and presbytery, proven character, integrity, grace and ability to endure long hours of meetings and in-depth discussion of emotional and controversial issues, availability to train and prepare for the assembly, etc. The representation nominations ministry Team shall then re-confer with those selected as to their willingness and availability to actually attend the next General Assembly.
  - . The representation nominations ministry Team will review the current point list for teaching elders which is kept by the Stated Clerk and consult with the individuals in the top positions to determine willingness and availability to attend the next General Assembly. delegate and an alternate shall be selected and confirmed.
  - . The representation nomination ministry Team shall complete their work at least 3 weeks before the stated fall presbytery meeting and post these names along with nominees to other positions as a part of their report that will be voted on, at the fall meeting.
  - . In case of a nominee or alternate becoming unable to serve, the representation nominations Team will confer with the next name on their list and notify the Stated Clerk of the vacancy and new nomination.
  - . The Elder Commissioner who is the alternate for one General Assembly will normally be the Elder Commission for the next General Assembly if they chose to apply.





**GENERAL ASSEMBLY RULING ELDER NOMINATION FORM**  
**Yellowstone Presbytery**

Name: \_\_\_\_\_ Primary phone \_\_\_\_\_

Mailing address: \_\_\_\_\_ zip \_\_\_\_\_

Church: \_\_\_\_\_

Member of present church since \_\_\_\_\_

*(In answering the questions 1- , , and question , 13 and 1 please make your responses fit within a range of 5 - 15 words per question.)*

1. Describe briefly what it means to you to call yourself a Christian:

2. Describe a way you have experienced Christ as active in your life:

3. Please share about your service in your congregation and on session:

. Please describe service at the presbytery, synod or General Assembly level:

5. How frequently do you participate in presbytery meetings?

. Have you been a commissioner to General Assembly before? \_\_\_\_\_ When? \_\_\_\_\_

. Have you been an alternate to General Assembly before? \_\_\_\_\_ When? \_\_\_\_\_

. Please share why you would like to be considered as a G Commissioner?

- . Are you willing to spend considerable time becoming acquainted with the issues that will be before this General Assembly and being oriented to your task? \_\_\_\_\_
1. Are you willing to attend all of the sessions of the General Assembly knowing that they start early and sometimes run late into the evening? \_\_\_\_\_
11. Are you willing to be available to report to the fall presbytery meeting following General Assembly and to other churches or groups as requested? \_\_\_\_\_
12. Are you comfortable using a lap top and electronic communication? \_\_\_\_\_
13. What unique perspectives or concerns do you bring to General Assembly if elected?
1. What other information will help the nominating team to understand why you should be nominated to this important assignment?

Approved by team 5 2 15

**Please return this form by September 15<sup>th</sup> to Yellowstone presbytery PO Box 1000 Bozeman MT**

**YOUTH ADULT VOLUNTEER APPLICATION  
Yellowstone Presbytery**

Name: \_\_\_\_\_ Primary phone \_\_\_\_\_

Mailing address: \_\_\_\_\_ zip \_\_\_\_\_

Church: \_\_\_\_\_

Member of present church since \_\_\_\_\_

*(As you answer questions 1-5, 11-a, 11-b, 11-c, 11-d and 12, please use around 50 words to express your response.)*

1. Describe briefly what it means to you to call yourself a Christian:
  
  
  
  
2. Share about a way you have experienced Christ as active in your life:
  
  
  
  
3. What are some activities of the church in which you have participated?
  
  
  
  
4. What leadership positions have you held in the church?
  
  
  
  
5. What leadership positions have you held in the school or community?
  
  
  
  
6. What do you know about General Assembly?
  
  
  
  
7. Why do you think you would like to serve as a member of the Board of Christian Education?

- . Have you ever been a young adult advisory Delegate? \_\_\_\_\_ When? \_\_\_\_\_
- . Have you been to a youth Triennium event? \_\_\_\_\_ When? \_\_\_\_\_
- B. What did you most enjoy about that experience (youth Triennium) if you attended?
  
- C. What challenged you about that experience?
  
- 1 . Have you ever attended a presbytery meeting? \_\_\_\_\_
- B. If yes, what did you enjoy about that experience?
  
- C. What did you find challenging or difficult about a presbytery meeting?
  
- 11. Have you attended Yellowstone Presbytery Camps, i.e. Fall Camp, Winter Camp, and or Summer Camp at Westminster Spires? \_\_\_\_\_
- B. If yes, comment on which camps you have attended and what was meaningful to you about the experience.
  
- 12. Are you willing to invest a considerable amount of time learning about the issues coming before the next General Assembly and in training orientation for this task? \_\_\_\_\_
- 13. Are you willing to attend all of the sessions of the General Assembly knowing that they start early and sometimes run late into the evening? \_\_\_\_\_
- 14. Are you willing to be available to report to the presbytery at its fall meeting following the General Assembly and or report to a congregation or session upon request? \_\_\_\_\_
- 15. Are you comfortable using a laptop computer?
  
- 1 . What else should the nominating team know about you as they consider this application?

Please return this form by September 15<sup>th</sup> to Yellowstone Presbytery, PO Box 125 , Bozeman, MT 59711



**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of April 30, 2015**

Friday, May 15, 2015

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.00.1010.0000	Checking Account #3133214	53,375.64	88,556.77
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,514.11	184,586.91
1.00.1031.0000	St Timothy M. M #1 #3531961	4,046.53	3,903.53
1.00.1032.0000	St. Timothy MM #2 #129013686	2,526.22	2,468.08
	<b>Total Current Assets</b>	<b>\$244,484.68</b>	<b>\$279,537.47</b>
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	<b>Total Other Assets</b>	<b>\$1,337.70</b>	<b>\$1,337.70</b>
1.00.1065.0000	St Timothy Chapel #1 52001085	254,311.80	249,363.68
1.00.1070.0000	St Timothy Chapel #2 52006024	102,460.72	100,467.78
1.00.1075.0000	Bozeman Campus 000104537	57,651.62	58,444.54
1.00.1080.0000	Partnership Fund MM 129013793	45,230.52	45,239.44
	<b>Total Principal Restricted</b>	<b>\$459,654.66</b>	<b>\$453,515.44</b>
	<b>Total Assets</b>	<b>\$705,477.04</b>	<b>\$734,390.61</b>
<b>Liabilities</b>			
2.00.2120.1000	Payroll - Federal	618.02	607.36
2.00.2120.2000	Payroll State	81.00	62.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	399.63
	<b>Total Payroll Liabilities</b>	<b>\$698.12</b>	<b>\$1,068.46</b>
	<b>Total Liabilities</b>	<b>\$698.12</b>	<b>\$1,068.46</b>
<b>Fund Balance</b>			
3.01.2700.0000	Unreserved Fund Balance	0.00	24,781.94
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	<b>Total General Fund Balance</b>	<b>\$90,979.81</b>	<b>\$115,761.75</b>
3.19.2815.0000	Camp Scholarship Camp. & Youth	576.56	1,403.56
3.27.2825.0000	Clergy Emergency Fund COM	1,786.00	915.00
3.32.2832.0000	Convocation	1,000.00	1,000.00
3.39.2840.0000	Linda Hofer Education	10,584.93	11,059.93
3.43.2845.0000	Equip and Encourage	36,830.44	34,330.44
3.47.2850.0000	Partnership- Available COM	1,698.97	1,707.89
3.49.2700.0000	Co-General Presbyters' Discretionary	1,546.94	1,546.94
3.51.2855.0000	Peace Making Offering Mission	1,214.19	1,264.19
3.56.1220.0000	Special Offering Other Fund	60.30	108.15
3.63.2870.0000	Revamp Camp -Camp. & Youth	380.95	380.95
3.65.2825.0000	Springhill Funds	15,000.00	15,000.00
3.67.2875.0000	St. Timothy's Money Market #1	4,046.53	3,903.53
3.68.2877.0000	St Timonthy Money Market #2	2,653.38	2,595.24
3.75.2885.0000	Social Justice	11,032.17	11,104.97
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	3,066.70	3,066.70
	<b>Total Designated funds</b>	<b>\$91,478.06</b>	<b>\$89,387.49</b>
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	3,760.00	5,760.00
3.69.2825.0000	Triennium Balance	4,887.07	4,887.07
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of April 30, 2015**

**Friday, May 15, 2015**

**Page 2 of 2**

Account #	Account Name	Beginning Balance	YTD Balance
3.90.2910.0000	Higher Education Grant Fund	57,651.62	58,444.54
3.92.2920.0000	St. Timothys #1 (PC USA) Found	254,311.80	249,363.68
3.93.2921.0000	St. Timothys #2 (PC USA) Found	102,460.72	100,467.78
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	<b>Total Restricted Fund Balances</b>	<b>\$468,321.05</b>	<b>\$464,172.91</b>
3.64.2825.0000	Rural Ministry Grant Balance	0.00	10,000.00
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
	<b>Total Fund Balance</b>	<b>\$704,778.92</b>	<b>\$733,322.15</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$705,477.04</b>	<b>\$734,390.61</b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Administrative)**

Friday, May 15, 2015

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1000.0000	Per Capita Presbytery Inc.	316.51	45,001.80*	54,250.00	9,248.20
4.01.1010.0000	Per capita Synod	54.58	7,760.22*	9,700.00	1,939.78
4.01.1020.0000	Per capita GA	67.66	9,619.23*	11,900.00	2,280.77
	<b>Per Capita</b>	<b>\$438.75</b>	<b>\$62,381.25*</b>	<b>\$75,850.00</b>	<b>\$13,468.75</b>
4.01.1821.0000	Block Grant - Administrative	2,287.50	9,150.00	27,450.00	18,300.00
	<b>Synod Partnership Funds</b>	<b>\$2,287.50</b>	<b>\$9,150.00</b>	<b>\$27,450.00</b>	<b>\$18,300.00</b>
4.01.1900.0000	Administrative Support	1,154.51	20,544.51*	30,000.00	9,455.49
	<b>Total Other income</b>	<b>\$1,154.51</b>	<b>\$20,544.51*</b>	<b>\$30,000.00</b>	<b>\$9,455.49</b>
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	13,000.00	13,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	2,000.00	2,000.00
4.01.4020.0000	Transfer-Gen.Admin Fund	0.00	0.00	2,000.00	2,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	18,063.00	18,063.00
	<b>Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$35,063.00</b>	<b>\$35,063.00</b>
	<b>Total Income</b>	<b>\$3,880.76</b>	<b>\$92,075.76*</b>	<b>\$168,363.00</b>	<b>\$76,287.24</b>
<b>Expense</b>					
5.01.2840.0000	COM/Vocation Meetings	0.00	994.95	5,200.00	4,205.05
5.01.2845.4000	COM/Vocation Other Expenses	0.00	475.94*	1,100.00	624.06
5.01.2846.4000	Pastoral Discernment Team	0.00	92.50	0.00	(92.50)
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$1,563.39</b>	<b>\$6,300.00</b>	<b>\$4,736.61</b>
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	<b>Committee on Nominations</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$200.00</b>
5.01.4301.3500	St. Tim's Meetings	0.00	12.50	250.00	237.50
5.01.4301.4000	St. Tim's Other	0.00	0.00	50.00	50.00
	<b>Com. on St Timothys Chapel</b>	<b>\$0.00</b>	<b>\$12.50</b>	<b>\$300.00</b>	<b>\$287.50</b>
5.01.5201.3500	Delegate's Meetings	0.00	0.00	350.00	350.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	<b>Delegates to Other Bodies</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$400.00</b>	<b>\$400.00</b>
5.01.6700.3800	Medicare/Social Security	264.68	1,153.97*	3,242.00	2,088.03
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	7.15	12.92	150.00	137.08
	<b>Payroll Taxes</b>	<b>\$271.83</b>	<b>\$1,166.89</b>	<b>\$3,767.00</b>	<b>\$2,600.11</b>



**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Administrative)**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	14,012.74*	14,013.00	0.26
5.01.7002.4000	Per Capita Synod Expense Misc	11,396.50	11,396.50*	11,397.00	0.50
	<b>Per Capita</b>	<b>\$11,396.50</b>	<b>\$25,409.24*</b>	<b>\$25,410.00</b>	<b>\$0.76</b>
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00*	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	1,998.48	7,738.44	23,634.00	15,895.56
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	133.73		
	<b>Admin. Manager</b>	<b>\$1,998.48</b>	<b>\$9,372.17*</b>	<b>\$25,254.00</b>	<b>\$15,881.83</b>
5.01.7302.3100	Housing	1,666.66	6,666.64	20,000.00	13,333.36
5.01.7302.3600	GP Lodging	0.00	0.00	500.00	500.00
5.01.7302.3700	GP Meals	26.53	306.27	1,050.00	743.73
5.01.7302.4000	GP Miscellaneous	0.00	0.00	700.00	700.00
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,277.52	2,517.81	19,217.00	16,699.19
5.01.7302.6600	Salary Exp.	626.58	2,506.32	7,519.00	5,012.68
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	114.90	464.51	1,500.00	1,035.49
5.01.7302.7800	GP Travel	2,876.12	2,876.12*	7,500.00	4,623.88
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	<b>General Presbyter</b>	<b>\$6,588.31</b>	<b>\$15,337.67</b>	<b>\$60,686.00</b>	<b>\$45,348.33</b>
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	34.91	139.55	500.00	360.45
5.01.7304.4900	Pension Exp.	320.50	1,602.50*	3,846.00	2,243.50
5.01.7304.6600	Stated Clerk Salary	971.24	3,884.96*	11,655.00	7,770.04
	<b>Stated Clerk</b>	<b>\$1,326.65</b>	<b>\$5,627.01*</b>	<b>\$16,051.00</b>	<b>\$10,423.99</b>
5.01.7306.6600	Treasurer Salary	590.42	2,361.68*	7,085.00	4,723.32
	<b>Treasurer</b>	<b>\$590.42</b>	<b>\$2,361.68*</b>	<b>\$7,085.00</b>	<b>\$4,723.32</b>
	<b>Personnel</b>	<b>\$10,503.86</b>	<b>\$32,698.53</b>	<b>\$109,076.00</b>	<b>\$76,377.47</b>
5.01.7601.3500	Council Meetings	625.29	1,244.42*	1,500.00	255.58
5.01.7601.4000	Council Other	0.00	150.00	500.00	350.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	<b>Leadership Cabinet</b>	<b>\$625.29</b>	<b>\$1,394.42*</b>	<b>\$3,500.00</b>	<b>\$2,105.58</b>
5.01.7901.3500	Presbytery Meetings	0.00	2,198.61	7,600.00	5,401.39

**Presbytery of Yellowstone - Bozeman MT**  
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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7901.4000	Presbytery Other	0.00	44.45	700.00	655.55
	<b>Presbytery Expenses</b>	<b>\$0.00</b>	<b>\$2,243.06</b>	<b>\$8,300.00</b>	<b>\$6,056.94</b>
5.01.8201.2400	Office Copies & Postage	89.86	302.87	1,200.00	897.13
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,289.56*	750.00	(539.56)
5.01.8201.4000	Office Miscellaneous	(76.00)	(494.00)	460.00	954.00
5.01.8201.6100	Rental -Office	0.00	345.00	4,200.00	3,855.00
5.01.8201.7400	Office Supplies	65.98	563.93	1,800.00	1,236.07
5.01.8201.7500	Office Telephone & Conference Calls	173.54	483.92	2,500.00	2,016.08
	<b>Presbytery Office</b>	<b>\$253.38</b>	<b>\$2,491.28</b>	<b>\$11,110.00</b>	<b>\$8,618.72</b>
	<b>Total Expense</b>	<b>\$23,050.86</b>	<b>\$66,979.31*</b>	<b>\$168,363.00</b>	<b>\$101,383.69</b>
	<b>Difference</b>	<b>(\$19,170.10)</b>	<b>\$25,096.45</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Administrative)**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
	Per Capita	\$438.75	\$62,381.25*	\$75,850.00	\$13,468.75
	Synod Partnership Funds	\$2,287.50	\$9,150.00	\$27,450.00	\$18,300.00
	Total Other income	\$1,154.51	\$20,544.51*	\$30,000.00	\$9,455.49
	Transfers	\$0.00	\$0.00	\$35,063.00	\$35,063.00
	<b>Total Income</b>	<b>\$3,880.76</b>	<b>\$92,075.76*</b>	<b>\$168,363.00</b>	<b>\$76,287.24</b>
<b>Expense</b>					
	Pastoral Ministry Team	\$0.00	\$1,563.39	\$6,300.00	\$4,736.61
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$12.50	\$300.00	\$287.50
	Delegates to Other Bodies	\$0.00	\$0.00	\$400.00	\$400.00
	Payroll Taxes	\$271.83	\$1,166.89	\$3,767.00	\$2,600.11
	Per Capita	\$11,396.50	\$25,409.24*	\$25,410.00	\$0.76
	Admin. Manager	\$1,998.48	\$9,372.17*	\$25,254.00	\$15,881.83
	General Presbyter	\$6,588.31	\$15,337.67	\$60,686.00	\$45,348.33
	Stated Clerk	\$1,326.65	\$5,627.01*	\$16,051.00	\$10,423.99
	Treasurer	\$590.42	\$2,361.68*	\$7,085.00	\$4,723.32
	Personnel	\$10,503.86	\$32,698.53	\$109,076.00	\$76,377.47
	Leadership Cabinet	\$625.29	\$1,394.42*	\$3,500.00	\$2,105.58
	Presbytery Expenses	\$0.00	\$2,243.06	\$8,300.00	\$6,056.94
	Presbytery Office	\$253.38	\$2,491.28	\$11,110.00	\$8,618.72
	<b>Total Expense</b>	<b>\$23,050.86</b>	<b>\$66,979.31*</b>	<b>\$168,363.00</b>	<b>\$101,383.69</b>
	<b>Difference</b>	<b><u>(\$19,170.10)</u></b>	<b><u>\$25,096.45</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Program)**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1210.0000	General Mission Pledge	2,195.00	10,690.00*	22,450.00	11,760.00
	<b>Pledge</b>	<b>\$2,195.00</b>	<b>\$10,690.00*</b>	<b>\$22,450.00</b>	<b>\$11,760.00</b>
4.01.1420.0000	Summer Camp Fees	445.00	445.00	11,000.00	10,555.00
4.01.1430.0000	Winter, Summer, Fall Events	276.00	1,016.00	4,000.00	2,984.00
4.01.1440.0000	Rental of Camp Facilities	0.00	0.00	8,000.00	8,000.00
	<b>Camp Income</b>	<b>\$721.00</b>	<b>\$1,461.00</b>	<b>\$23,000.00</b>	<b>\$21,539.00</b>
4.01.4090.0000	Transfer from Reserves	0.00	0.00	8,750.00	8,750.00
	<b>Program Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,750.00</b>	<b>\$8,750.00</b>
	<b>Total Income</b>	<b>\$2,916.00</b>	<b>\$12,151.00</b>	<b>\$54,200.00</b>	<b>\$42,049.00</b>
<b>Expense</b>					
5.01.1351.2400	Copies & Postage Exp.	0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance	0.00	3,535.00*	4,600.00	1,065.00
5.01.1351.5700	Publicity	0.00	0.00	250.00	250.00
5.01.1360.1200	Camp Caretaker	291.67	1,166.68	3,500.00	2,333.32
5.01.1360.1400	Camp Staff	0.00	0.00	9,000.00	9,000.00
5.01.1360.2900	Food	0.00	0.00	3,250.00	3,250.00
5.01.1360.4000	Miscellaneous Exp.	0.00	0.00	200.00	200.00
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	87.48	87.48	300.00	212.52
5.01.1360.7490	Swimming	0.00	0.00	100.00	100.00
5.01.1360.7710	Transportation-Bus	0.00	0.00	800.00	800.00
5.01.1360.8300	Utilities: Westminster Spires	87.37	318.35	2,750.00	2,431.65
5.01.1380.6010	Triennium	0.00	0.00	2,500.00	2,500.00
5.01.1390.4000	Events Miscellaneous	0.00	1,358.00	5,000.00	3,642.00
5.01.1395.4000	Admin Travel & Meals	0.00	0.00	400.00	400.00
	<b>Camping &amp; Youth</b>	<b>\$466.52</b>	<b>\$6,465.51</b>	<b>\$33,750.00</b>	<b>\$27,284.49</b>
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	0.00	1,700.00	1,700.00
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,700.00</b>	<b>\$3,700.00</b>
5.01.3180.4000	Western Leadership	0.00	0.00	1,000.00	1,000.00
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00*	3,500.00	0.00

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Program)**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	<b>Mt. Association of Churches</b>	<b>\$0.00</b>	<b>\$3,500.00*</b>	<b>\$3,750.00</b>	<b>\$250.00</b>
5.01.7903.4000	Convocation Exp	0.00	0.00	1,000.00	1,000.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	1,500.00	1,500.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	2,000.00	2,000.00
5.01.7970.4000	Allocated GP Salary	625.00	2,500.00	7,500.00	5,000.00
	<b>Presbytery Expenses</b>	<b>\$625.00</b>	<b>\$2,500.00</b>	<b>\$12,000.00</b>	<b>\$9,500.00</b>
	<b>Total Expense</b>	<b>\$1,091.52</b>	<b>\$12,465.51</b>	<b>\$54,200.00</b>	<b>\$41,734.49</b>
	<b>Difference</b>	<b>\$1,824.48</b>	<b>(\$314.51)</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of April 2015 for General Fund (Program)**

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b><i>Income</i></b>					
	Pledge		\$2,195.00	\$10,690.00*	\$22,450.00
	Camp Income		\$721.00	\$1,461.00	\$23,000.00
	Program Transfers		\$0.00	\$0.00	\$8,750.00
	<b>Total Income</b>		<b>\$2,916.00</b>	<b>\$12,151.00</b>	<b>\$54,200.00</b>
<b><i>Expense</i></b>					
	Camping & Youth		\$466.52	\$6,465.51	\$33,750.00
	Pastoral Ministry Team		\$0.00	\$0.00	\$3,700.00
	Leadership Cabinet		\$0.00	\$0.00	\$1,000.00
	Mt. Association of Churches		\$0.00	\$3,500.00*	\$3,750.00
	Presbytery Expenses		\$625.00	\$2,500.00	\$12,000.00
	<b>Total Expense</b>		<b>\$1,091.52</b>	<b>\$12,465.51</b>	<b>\$54,200.00</b>
	<b>Difference</b>		<b><u>\$1,824.48</u></b>	<b><u>(\$314.51)</u></b>	<b><u>\$0.00</u></b>

\* = Income/Expense exceeds amount budgeted to date



PRESBYTERIAN  
WOMEN

### Presbyterian Women of The Yellowstone

We are traveling to Minneapolis June 18-21, 2015 to participate in the PW triennial Churchwide Gathering, "One Body, One Spirit." We will be taking photos, messaging, sending links and posting the daily news reports of the gathering business. Find detailed information by visiting [www.presbyterianwomen.org/gathering](http://www.presbyterianwomen.org/gathering).

The business meeting of PW. Inc. begins on the evening of June 17 and concludes on June 18; the main event is 18-21 June. Merry Lee Hooks is the voting representative for our Yellowstone Presbytery. Others attending are Suzanne Bratsky, Susan Gibb, Sally Broughton and Donna Beck from Bozeman; TE Teresa Kendall from Deer Lodge; and TE Susan Ennis from Poplar.

The PW Horizons Magazine publishes daily "newspapers" during the Gathering. This year there is an effort to have a paperless event so these newspapers also will be on the internet link found above. If you would like paper copies of the Daily Horizons after the Gathering please send your name and address to [hooksmerrylee@gmail.com](mailto:hooksmerrylee@gmail.com).

The selected mission for this Gathering is the American Indian Family Center (AIFC) in St. Paul. Participants are asked to bring \$10 prepaid Target gift cards for donation, which will be dedicated during a worship service at the Gathering. If you would like to donate to this mission please give your gift cards to one of the attendees listed above, and we will be sure to deliver them.

It is our strong desire to bring the Gathering home, develop and use strategies to work for peace and justice, nurture our faith and continue to build an inclusive, caring community. Please include us in your prayers.

Merry Lee Hooks, Moderator  
Lucy Ennis, PW Ennis  
May 28, 2015

**St. Timothy's Chapel**  
**Report to Yellowstone Presbytery**  
**June, 2015**

The Chapel Committee met on May 30, 2015 at the Chapel. Major items of discussion and business were:

- Approval of the 2015 budget of \$25,930 and an expected income of \$26,360. A Resolution was passed updating the addresses and deciding to reinvest the dividends of both the B.M. Squib and the Zimmer Holdings, Inc. stocks. Both of these stocks are in Fund 3 which is a Donor Restricted Fund. Ron will attempt to schedule a Management Group meeting on the 11<sup>th</sup> of June so the group can make a recommendation on the 2015 budget to the presbytery.
- Ron reported that a new and better road relocation has been developed and the committee agreed with the new route. Yellowstone Presbytery will need to provide an Easement to Anaconda-Deer Lodge County for the new road (none of the Easement area is on useable ground). Once engineering drawings are provided the Easement will be presented to the Leadership Cabinet for approval. The Chapel Committee will then petition the County for abandonment of the existing road.
- Concerts for the Summer Music Festival are scheduled for June 20<sup>th</sup>, July 12<sup>th</sup>, August 9<sup>th</sup> and 23<sup>rd</sup>. There will also be a special concert in conjunction with the 50<sup>th</sup> Anniversary Celebration on July 26<sup>th</sup>.
- Ron was authorized to develop a contract with Jill Miller to serve as our Webmaster and to develop other materials. Jill's normal fee is \$100/hr. but has agreed to do work for the Chapel for \$25/hr.
- Ron was directed to develop a specific plan for the proposed Columbarium. The plan would include both drawings and promotional material.
- Ron will work on options to remove the Mine Office Building since it has been severely vandalized. The hope is that the salvage of materials from the building could offset the cost of removal.

The next meeting is scheduled for September 12<sup>th</sup> at the Chapel.



## Synod Commissioners Report

The Synod of the Rocky Mountains (SRM) Assembly, composed of two commissioners from each of the synods 8 presbyteries and three synod officers met in Denver on March 8-9, 2015.

One major item of discussion synod mergers. This was in response to the GA's mandate to reduce the number of synods from 16 to no more than 10-12.

The Synod of the Pacific sent an invitation for five members of the SRM to meet with them in late April to discuss the possibility of a merger. The Assembly accepted that invitation and a report on the discussion will be available in mid-July.

The Assembly also voted to invite representatives of the other western synods to its July meeting to talk about the possibility of merger.

A second major item of discussion was the Synods fiscal policy(s). Because of decreased income to SRM and the fact that synod assets need to be considered in any structural change (merger or reduced function).

A part of the discussion on fiscal policy dealt with the current formula for support to the presbyteries. This will be discussed further at the Assembly meeting in July.

Additionally, the Assembly talked about the future of the Western National Leadership Training program.

The Assembly created four committees/task groups to work on the above items and report to the Assembly at its July meeting. These were:

- A Budget Committee.
- A Synod of the Pacific meeting Task Group.
- A planning Committee for the expected meeting with the 5 other western synods in July, and
- A WNLTL Review Committee.

Respectfully Submitted

Kathy Goodrich and Ron Hanson

Presbytery of Yellowstone  
Presbytery Meeting, White Sulphur Springs, MT  
June 12/13, 2015  
Report of Stated Clerk Task Force Committee

Since the March Presbytery Meeting, the Stated Clerk Task Force Committee has met twice by Telephone Conference Call and has communicated several times via e-mail. Thank you RE Terry Johnson, RE Dan Holland, TE Debbie Funke, TE George Goodrich, Ex Officio, for giving of your time and talents as we have and continue to work together.

Included pieces in this report are: The Advertisement for the Stated Clerk position

Job description

The Application Form

Please, take the time to read and consider this position. Pray whether this position is for you or for someone whose name you are willing to suggest to one of the "Task Force" members. We need your help in this most important task. We invite your prayers for the Task force as we do our work but also names from you whom you feel would fulfill this position in the best possible way.

Our responsibility, from this point on, is to receive applications from those interested in becoming the future Stated Clerk for the Presbytery of Yellowstone. After we have received applications, then we will begin the interviewing process. It is our desire to recommend to the Presbytery the person who seems most qualified for this position, and for your election.

Respectfully submitted,  
Rev. Neva Rathbun, (Ret.), Moderator  
1-406-853-5257  
[neva@midrivers.com](mailto:neva@midrivers.com)

**STATED CLERK  
PRESBYTERY OF YELLOWSTONE  
POSITION DESCRIPTION**

**ACCOUNTABILITY:** The Stated Clerk is accountable to the Presbytery Leadership Cabinet with a cooperative relationship with the General Presbyter as Head of Staff. The Leadership Cabinet, in conjunction with the General Presbyter, shall be responsible for the performance evaluation.

**PURPOSE:** Perform all duties prescribed in the Book of Order and the Standing Rules of the Presbytery pertaining to documents and records. Responsible for all the communication to other governing bodies of the actions of the presbytery as assigned to the Stated Clerk. Facilitate meetings of the presbytery.

**MODE OF ELECTION AND TERM:** The Stated Clerk shall be elected by the Presbytery for a three-year term as prescribed in the Standing Rules, and shall not serve for consecutive terms, full or partial, for more than six years.

**RESPONSIBILITIES**

The Stated Clerk shall have the duties and responsibilities set forth in the Book of Order and the Presbytery's Administrative Manual, as well as the following duties:

**1. PRESBYTERY SUPPORT AND MEETINGS:**

- a. Attend all meetings of the Presbytery, recording accurately and publishing regularly the transactions of the Presbytery, and maintaining an accurate record of the attendance of Teaching Elders and Elder Commissioners at all meetings of the Presbytery.
- b. Maintain an accurate roll of the particular churches of presbytery, as well as of the teaching elders, commissioned ruling elders in pastoral service (CREs), certified Christian educators, clerks of session and treasurers.
- c. In cooperation with the Leadership Cabinet and presbytery staff, prepare a proposed docket for stated meetings of the Presbytery.
- d. Send to each teaching elder, commissioned ruling elders in pastoral service and each clerk of session due notice of all stated and special meetings of the Presbytery, together with the docket and supporting documents.
- e. Support the Leadership Cabinet in making arrangements for meetings of the Presbytery, e.g., sites, meals, meeting rooms and equipment.
- f. Notify those elected or appointed to a Presbytery office, ministry team, commission, or unit of their selection.
- g. Serve as parliamentarian for presbytery with reference to the Standing Rules of the Presbytery, the Book of Order and Robert's Rules of Order.
- h. Update and maintain the Administrative Manual.

## **2. RECORDS, REPORTS AND ROLLS:**

- a. As custodian, maintain all ecclesiastical and historical records of the Presbytery.
- b. In support of and in cooperation with ministry teams and Commissions,
  - i. maintain the roll, records, and files of inquirers and candidates under the care of presbytery.
  - ii. process all calls, contracts, dissolutions, and transfers of Teaching Elders, providing for the orderly reception and dismissal of Teaching Elders within the bounds of the Presbytery.
  - iii. Provide such advisory services as may be required by Presbytery ministry teams or relating to judicial process.
- c. Prepare and present in writing to each meeting of the presbytery a report of appropriate matters coming to the attention of the Stated Clerk since the prior meeting.
- d. At the proper time, supply each church with forms for their annual reports and receive the same.
- e. Exercise responsibility for the presbytery's annual review of session records of particular churches.
- f. Prepare and forward the reports of the Presbytery required by the Synod and General Assembly.

## **3. TRAINING AND ORIENTATION**

- a. Support orientation for new Ruling Elder commissioners and Teaching Elder members to presbytery.
- b. Support orientation for commissioners to Synod and General Assembly.

## **4. MISCELLANEOUS**

- a. May annually attend the meetings of the Stated Clerks' Conference.
- b. Serve as an interpreter of the Book of Order, Administrative Manual, and, in cooperation with the General Presbytery, the policies and actions of the presbytery regarding polity and constitutional issues to the presbytery, to its Leadership Cabinet, ministry teams, commissions, units and staff, and when requested to do so, to the congregations, sessions and members of the presbytery.
- c. Process all ecclesiastical correspondence from governing bodies, referring it to the Leadership Cabinet and appropriate ministry teams, commissions or units of presbytery and process all matters relating to judicial cases and procedures.
- d. Process all legal transactions of presbytery upon action of the trustees of the presbytery as a corporation of Montana.
- e. Serve as the secretary of the presbytery Leadership Cabinet and Pastoral Ministry Team and any Disciplinary ministry teams and administrative commissions which may be appointed.
- f. Notify Clerks of Sessions of the Presbytery of the per capita assessments on an annual basis.
- g. Attend annual Synod minute review usually in April in Denver.
- h. Maintain and work from a tickler file assuring presbytery's compliance with all legal and ecclesiastical matters.
- i. Perform all such other duties, functions, and services as may be assigned by the presbytery from time to time.

**QUALIFICATIONS FOR THE STATED CLERK  
SKILL SETS, EXPERIENCE AND AREAS OF EXPERTISE**

The Stated Clerk shall possess:

- In-depth knowledge of the workings of the denomination, the requirements of the Book of Order of the Presbyterian Church (U.S.A.) and the current edition of Robert's Rules of Order.
- Strong interpersonal skills as a skilled manager who demonstrates warmth, patience, care, concern and competence in a people-intensive environment.
- Ability to demonstrate a cooperative, flexible spirit as a team player.
- Ability to exercise discretion with sensitive and confidential information.
- Ability to manage a number of activities at one time and be extremely detail oriented.
- Ability to work with others and instill a collegial relationship with the presbytery staff, presbytery Leadership Cabinet, presbytery ministry team volunteers and members of the churches within the presbytery.
- Good written, verbal and technological communication skills.
- An ability to provide reports, documents, letters in a timely and completed manner.

**PERSONAL CHARACTERISTICS**

- Is committed to Jesus Christ, informed by the Scriptures and guided by the Book of Confessions and the Book of Order of the Presbyterian Church (U.S.A.)
- Is committed to the stated Mission of the presbytery and to the Short-Term Mission Priorities.
- Appreciates the theology and ethics shaped by the sexual, familial, social, economic, cultural, and political diversity of our denomination and presbytery. \*
- Possesses a commitment to and a genuine sense of, the connectional nature of the Presbyterian Church and demonstrates this commitment to the local churches, Synod, and General Assembly.
- Possesses personal integrity, spiritual wholeness, broad intellectual interests, humor and humility.

\* (See **Book of Confessions** The Constitution of the Presbyterian Church (U.S.A.): Part 1, Preface, pg. xv, 2007; **Book of Confessions** The Constitution of the Presbyterian Church (U.S.A.): Part 1, Preface, pg. ix, 2014.



## **Presbytery of Yellowstone Seeks Stated Clerk**

The Yellowstone Presbytery is seeking a candidate to fill its Stated Clerk position. This is a salaried, one-quarter time position involving some travel. The ideal candidate would be a servant-leader, a self-starter, a proactive communicator, organized, accountable,

technologically literate, mission focused, and faith driven. The Stated

Clerk position will be elected by the Presbytery to a three year term (renewable.) This position is open to both ordained clergy (Teaching Elders) and ordained lay persons (Ruling Elders.) The Stated Clerk is responsible for record keeping, meeting coordination, election administration, clergy and congregational polity support and interpretation, as well as general communication and administration. If you are interested please send inquiries to Rev. Neva Rathbun at 1-406-853-5257 or [neva@midrivers.com](mailto:neva@midrivers.com).

**APPLICATION FOR STATED CLERK POSITION  
Yellowstone Presbytery**

**Name:** \_\_\_\_\_ **Primary phone** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_ **zip** \_\_\_\_\_

**E-mail address:** \_\_\_\_\_

**Name of Church or Presbytery of membership:** \_\_\_\_\_

**Member of present church or presbytery since** \_\_\_\_\_

Prior church and denominational affiliation(s) if applicable:

Describe briefly what it means to you to call yourself a Christian:

Describe a way you have experienced Christ as active in your life:

Describe how you have served your congregation in leadership positions, i.e. as choir member, as teacher of Sunday School (Adult or children), committee member, as member of session (what committee/s of session) etc. as applicable.

Have you served as a Clerk of Session? \_\_\_\_\_. If "yes", how long? \_\_\_\_\_

If "yes" describe what the experience was like, and what you have learned through this service.

Describe how you have served the larger church, i.e. Presbytery, Synod, General Assembly.

Have you ever served as a Presbytery Stated Clerk? \_\_\_\_\_  
When and where?

Please rate your familiarity with the Book of Order on a scale of 1-5 with 5 being "very knowledgeable" and 1 being "vaguely familiar".

Please rate your familiarity with the Book of Confessions on a scale of 1-5 with 5 being "very knowledgeable" and 1 being "vaguely familiar".

How frequently do you participate in presbytery meetings?

Please share why you would like to be considered for the position of Stated Clerk.

Describe your level of familiarity and comfort with using technology for communication and record keeping.

Summarize your employment history, highlighting positions and experiences that you feel will contribute to your ability to serve as a stated clerk.

What other information will help the Stated Clerk Search Team know why you should be considered for this position?

Please give three non-related references that can speak to your character, work ethic and history and ability to work collegially. Give person's name, how you have known or knew them, and contact information, i.e. Work phone, e-mail, address and physical address. If appropriate, please give the person's personal cell phone number.

1.

2.

3.

**Please return this form to:**

Attention: Stated Clerk Search Team

Presbytery of Yellowstone

Rev. Neva Rathbun, (ret.), Moderator

P.O. Box 500

Terry, MT 59349

e-mail: [neva@midrivers.com](mailto:neva@midrivers.com) 1-406-853-5257 (C)



**A Morning with Tom Long – Saturday, July 25, 2015**

**Sponsored by Yellowstone Presbytery**

**And St. Timothy Chapel**

**At First Presbyterian Church, Bozeman, MT**

**(26 West Babcock; Bozeman, MT 59715)**

**Theme: ðAccompany Them with Singing:**

**The Christian Funeral Todayö**

**Dr. Thomas G. Long, Bandy Professor of Preaching at Emory University, Candler School of Theology**

Dr. Long's research interests are contemporary homiletical theory, biblical hermeneutics and preaching. His most recent book, *What Shall We Say? Evil, Suffering, and the Crisis of Faith*, explores questions of God and human suffering, and was named "2011 Book of the Year" by the Academy of Parish Clergy. Long's 1989 book *The Witness of Preaching*—now in its second edition—is one of the most widely used texts on preaching, appearing on class reading lists in seminaries across the country and world. In 2010, *Preaching* magazine named *The Witness of Preaching* one of the 25 most influential books in preaching for the last 25 years. Long's *Preaching from Memory to Hope* was named as one of the "top ten books for parish ministry published in 2009" by the Academy of Parish Clergy.



The author of 21 books to date, Long is a frequent contributor to *The Christian Century* and the *Journal for Preachers*, and a popular presenter at preaching conferences worldwide. He is an ordained minister in the Presbyterian Church (USA).

**Time: 9:00 AM– Noon**

**Registration Fee: \$20.00, payable on the day.**

**For More Information: [yellpres@yellowstonepcusa.org](mailto:yellpres@yellowstonepcusa.org); 406-586-7706**

# Presbytery Sunday Is Coming!

Please join the Leadership Cabinet and churches of Yellowstone Presbytery in celebrating **Presbytery Sunday on October 11, 2015.**

**The theme for the day is from Jeremiah 17:8**

*They shall be like a tree planted by water, sending out its roots by the stream.  
It shall not fear when heat comes, and its leaves shall stay green;  
in the year of drought it is not anxious, and it does not cease to bear fruit.*

**We would like to encourage each church to:**

***Gather Together for God's glory* by participating in a common worship service with resources provided by the Presbytery Sunday Idea Task Group.**

We'll provide:

- \* a bulletin cover
- \* a hymn for the day —We've asked Susan Barnes to write lyrics and Paul Cannon to compose music for a hymn to be used on Presbytery Sunday.
- \* liturgies (prayer of confession, scripture passages, etc)
- \* an informational bulletin insert (Ten Things Your Presbytery Does for You).

**We will provide you with additional resources to share with your congregation about the larger presbytery:**

- \* a map of the location of churches within the presbytery, along with info about each congregation (see questions provided at the meeting)
- \* Information about what Presbytery is and does to share with your congregation
- \* A bio of your congregations PMT liaison (formerly known as CoM) and info about their role

**We also ask each church to choose an additional way to celebrate by *Equipping and Encouraging the Church, or Going Out to Join Christ's Mission*. The Task Group suggests the following ideas:**

- \* Plan a pulpit exchange for Sunday, October 18th, (the Sunday following Presbytery Sunday).
- \* Plan to attend a regional or cluster event. This might be a joint worship service or a hymn sing, potluck or picnic, or a mission event.
- \* Be the church that plans such a regional or cluster event!

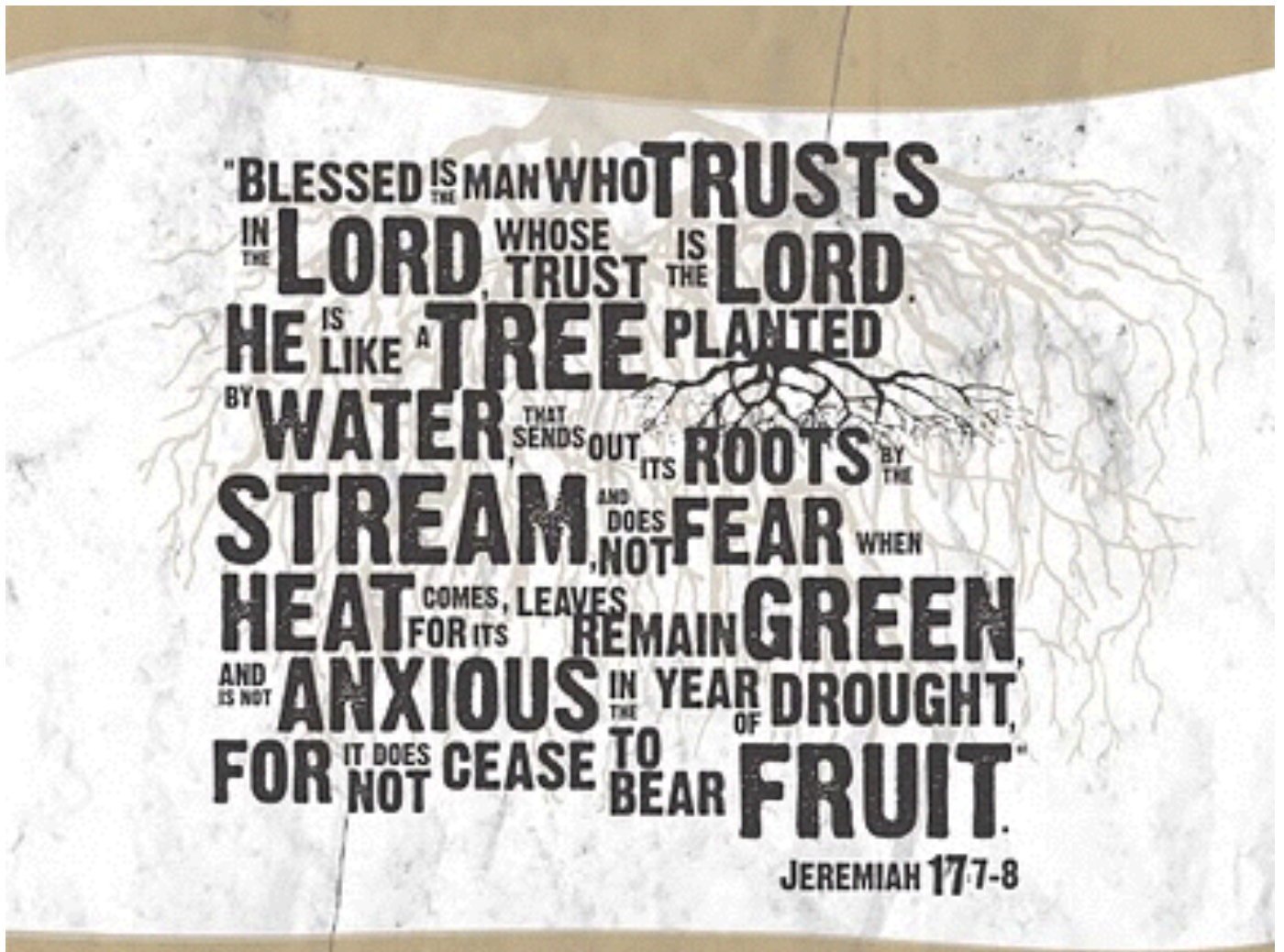
\* Partner with another church in a mission event of your choosing. Or stand in the GAP - GIVE ACT PRAY - together and respond to the crisis in Nepal or Vanuatu.

\* Recognize and celebrate those in your congregation who have served Yellowstone Presbytery by being a commissioner or delegate, serving on a Presbytery committee or the Leadership Cabinet.

\* Join the Round of Prayer, praying for members of the Presbytery. Regularly pray for another church in the Presbytery.

\* Invite the Leadership Cabinet Moderator, Jody McDevitt, or Co-Presbyters, George and Kathy Goodrich, to come and preach on Presbytery Sunday - or another Sunday in the Fall).

**Remember to TAKE PICTURES of how you celebrate,  
so we can share them at November Presbytery meeting.**





# Come To Presbytery in White Sulphur Springs June 12th & 13th 2015.

**new** forms of church | sent by the spirit  
new disciples | **meeting Jesus**  
**changing culture** | **worshipping**  
tattoo parlors coffee houses people's homes  
join **God's mission**  
**TRANSFORM** THE WORLD  
**communities** | reaching out  
neighbors **young adults** new immigrants  
accountable sustainable | **vision**  
[onethousandone.org](http://onethousandone.org) | [presbyinnovate.com](http://presbyinnovate.com)

COME Get inspired, Get Equipped: You will learn how (1) to better serve, reach your community. (2) to explore, start a new worshipping community (a new church) Learn to see with the eyes of Christ, hear stories & best practices. There is an exciting movement happening in Montana. God's Spirit is stirring God's people to join in new things!

Hear Vera White, PCUSA Assoc. for 1001 New Worshipping Communities training is for ALL curious, laity, teens... Send a group! Yellowstone Presbytery meeting, White Sulphur Springs, June 12-13

## COME – Get Inspired! Get Equipped!



Vera White

[Over For Details](#)



**A missional vision that can transform the church.**

**Don't miss this excellent training opportunity for a group from your congregation.  
You will learn skills to take back for your congregation.**

This Presbytery Event starts @ 1 p.m. Friday – and runs through noon Saturday

For details on housing & meals - See Presbytery Welcome letter on-line

<http://www.yellowstonepcusa.org/20150612PresbyMeet.htm>

Accommodations in White Sulphur are available at: All-Seasons Inn 406-547-8888

or The Spa (Hotel with several Hot Springs pools) 406-547-3366

Mention you are with the Presbytery.

Please RSVP for meals (dinner \$8) or for free childcare - contact Pam Jackson

pamronjackson@hotmail.com or cell 701-321-1891 or 406-547-3414

Federated Presbyterian & Lutheran Church. 501 2nd Ave SE, White Sulphur Springs, MT 59645 406-547-3541

**COME – Get Inspired! Get Equipped!**

***Our Whitworth-Yellowstone Partnership for Rural Ministry Student Fellows are here for the summer!***

***Please introduce yourselves to them at Presbytery.***

**Purpose:** Based in Bozeman, our two Student Fellows are focusing on learning, on multi-sector research and on serving the call and mission of your congregation and the presbytery. They will be helping us all observe, learn and prayerfully reflect on facts, trends, challenges, assets and possible opportunities in several of Yellowstone's rural communities and churches. What might be new opportunities for ministry and mission and new or improved partnerships and collaborations in your community? How might the presbytery, in partnership with congregations and other people or resources, better equip our churches, pastors and leaders for greater fruitfulness in ministry and mission in rural communities going forward? They will also be paving the way for Phase Two of the Whitworth –Yellowstone Rural Ministry partnership which will see the placing of several more Whitworth student fellows in Yellowstone Presbytery to be in ministry in some Yellowstone Presbytery congregations in the summer of 2016.

**Our Two Whitworth Student Fellows are Mirra Matheson and Joel Silvius**

**Mirra** is a rising college senior at Whitworth University double- majoring in Sociology and Spanish. Her home is in the Suquamish, WA area. Mirra spent a term abroad in Whitworth's Central American Studies Program and her faith is motivating her to be concerned with justice issues. Additionally, her interests are building relationships with people, learning new things, spending time with family, being outside.

**Joel** is also a rising senior at Whitworth, double-majoring in Economics and Theology. He lives in Boise, ID. Joel has a passion for exploring how economics and theology can connect, and is specifically interested in helping the economic development of a community in partnership with the local church after college. He plays the saxophone, rides a bicycle, and loves camping and being outside.