



First Presbyterian Church

215 - 5th Avenue South
Lewistown, Montana 59457

Pastor: Jed Cauffman
(406) 538-3728 Church

October 13, 2015

Dear Presbyterian Friends,

We send you greetings in advance of the November 6-7 meeting of Yellowstone Presbytery. It is our pleasure to be your hosts for the meeting.

The meeting will begin at noon on Friday, November 6.

For your convenience we have blocked off 30 rooms at the Yogo Inn for the evening of November 6. The cost is \$85.00 per room plus tax. Please reserve your room by November 2. Ask for Andy when you phone the Yogo at 406-535-8721.

It will be our pleasure to serve you the evening meal on Friday. You may purchase tickets for this meal for \$8.00. Tickets will be available at the registration table when you arrive at the church.

Continental breakfast will be provided on Saturday morning for anyone who would like to partake.

Please give us a call if we can be of assistance in advance of the meeting, at 538-3728. Ask for Lisa. Once again, we look forward to seeing you and serving you at the meeting.

Yours in Christ,

Jed Cauffman

For the session and congregation of 1st Presbyterian Church, Lewistown

Year: _____ EXPENSE VOUCHER
YELLOWSTONE PRESBYTERY
Attn: Treasurer, Sheryl Hallin
PO Box 1254, Bozeman, MT 59771

More forms available on website: www.yellowstonepcusa.org

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.* **Must submit within 30 days of charge.**

Pay to:

NAME _____

MAILING ADDRESS _____

CITY, STATE, ZIP _____ PHONE _____

NOTE: Presbytery mileage reimbursement for 2014 is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger. Example: Driver and two passengers, multiply by \$0.35 per mile.

Acct# 7901.7800 ___ For 200 miles @ .25 Presbytery Meeting
Meeting Location Big Sky _____ Date MM/DD/YY \$ ___50.00___

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

TOTAL VOUCHER AMOUNT \$ _____

YOUR SIGNATURE

SIGNATURE OF OFFICER/MODERATOR

If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end.

Treasurer's Use Only

Date of Check: _____ Number of Check: _____ Amount: \$ _____

Remaining Budget: _____ As of: _____

CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact Sheryl at the presbytery office if you have any questions.

PRESBYTERY OFFICE

8201.2400 Copies & Postage
8201.4000 Misc.
8201.7400 Supplies
8201.7500 Telephone/Conference Calls

PRESBYTERY - Meetings

7901.3600 Lodging
7901.3700 Meals
7901.4000 Misc.
7901.7800 Travel
7999.4000 Vision Task Force-Misc.

PRESBYTERY LEADERSHIP CABINET – Meetings

7601.3600 Lodging
7601.3700 Meals
7601.7500 Telephone/Conference Calls
7601.7800 Travel

BUDGET & FINANCE - Meetings

2201.3700 Meals

2201.7800 Travel

PERSONNEL - Meetings

3701.3700 Meals

3701.7800 Travel

CAMPING & YOUTH TEAM - Meetings

1301.3700 Meals
1301.7800 Travel

CAMPING PROGRAM . EXPENSES

5.01.1351.2400 Copies & Postage
5.01.1351.2800 Facilities Maintenance
5.01.1351.5700 Publicity
5.01.1351.6000 Refunds
5.01.1360.1400 Camp Staff
5.01.1360.2900 Food
5.01.1360.4000 Misc. expenses
5.01.1360.6200 Rental Equipment
5.01.1360.7400 Supplies
5.01.1360.7490 Swimming
5.01.1360.7710 Transportation
5.01.1360.7800 Travel
5.01.1370.0000 Revamp Camp Misc.
5.01.1350.6010 Triennium
5.01.1390.4000 Winter, Summer, Fall Events, Misc.

PASTORAL MINISTRY TEAM - Meetings

5.01.2840.0000 Meeting Expenses
5.01.2840.3600 Lodging
5.01.2840.3700 Meals
5.01.2840.7800 Travel
5.01.2849.4000 Cell Phone
2849.7700 Training
2852.4000 Emergency Career Counseling

REPRESENTATION/NOMINATING TEAM - Meetings

4001.3700 Meals
4001.7500 Telephone/Conference Calls
4001.7800 Travel

HIGHER EDUCATION - Meetings

2501.3700 Meals
2501.7800 Travel

ST. TIMOTHY'S

4301.3700 Meals
4301.7800 Travel

DELEGATES TO OTHER BODIES - Meetings

5201.3600 Lodging
5201.3700 Meals
5201.7800 Travel

THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Name: _____

Church: _____

Address: _____

Street or Box #

Town

Zip

Phone: _____ E- Mail: _____

I am a: ____ Minister Member of Yellowstone Presbytery.

I am a: ____ Elder Member of Yellowstone Presbytery.

I am a: ____ Elder Commissioner.

I am a: ____ Corresponding Member (Presbytery of _____).

I am a: ____ Visitor.

Yellowstone Presbytery Elder Commissioner Report Form

Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To help you make your report the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

Date and Location of the meeting: _____

Date and Location of the next meeting: _____

Items the session and/or congregation should know about:

Resources offered by the presbytery:

Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:

I felt the presence of the Holy Spirit when:

Upcoming Events:

Our Vision

**Yellowstone
Presbytery** –
guided and
sustained by
Scripture, the Holy
Spirit, and prayer --
is a community
rooted in the love of
Jesus Christ

We will . . .

Gather Together
for God’s glory and
spiritual synergy*.

**Equip and
Encourage**
disciple-making
congregations and
leaders for living
the Gospel . . .
intentionally
becoming more like
Christ; ably sharing
our faith; impacting
our communities;
worshipping in
loving response to
God; and mutually
supporting and
training leaders.

Go Out to join
Christ in Christ’s
mission in our
communities,
Montana, and the
world . . .
embodying and
sharing Christ’s
Good News; loving
and serving, as we
are commanded, in
our words, actions,
and relationships.

**PRESBYTERY OF YELLOWSTONE
PRESBYTERY MEETING AGENDA
Friday and Saturday, November 6&7, 2015
First Presbyterian Church
Lewistown, Montana**

Friday, November 6

Gathering Together

12:00 noon Lunch and Fellowship
1:00 p.m. Opening prayer,
**Procedural Motion, Roll Call, Declaration of a Quorum,
Docket Approval.**
1:25 p.m. **Worship and Dwelling
in the Word** (Charlie Brown ó Mark 6:7-11)

Equipping and Encouraging

1:55 p.m. **Unit Reports**
(Leadership Cabinet + Task Groups Pastoral Ministry Team,
Camping and Youth Ministry Team and Representation/
Nominating Ministry Team).
2:55 p.m. **Break.**
3:15 p.m. **Community Conversations.**
5:50 p.m. **Break for dinner.**
6:00 p.m. **Dinner.**
6:30 p.m. **Choir Rehearsal.**
7:00 p.m. **Worship and
Communion** (Rev. Teresa Kendall is preaching, Rev. Jed
Cauffman will preside at the Lords Table). {The evenings
offering recipient is to be announced}.

Saturday, November 7

Gathering Together

- 8:30 a.m. Worship and Dwelling in the Word (Nancy Cauffman)**
- 9:00 a.m. Community Conversation Continues.**
- 10:25 a.m. Break**
- 10:40 a.m. Good News from Churches.**
- 11:05 a.m. Co-General Presbyter's Report.**
- 11:20 a.m. Elections.**
- 11:30 a.m. Additional Reports.**
- 11:40 a.m. Synod Commissioners Report.**
- 11:45 a.m. PW, St. Timothy's and Stated Clerks Reports.**
- 11:55 a.m. Completing the Commissioners Report Form.**

Going Out

12:00 noon Closing Hymn, Closing prayer (including prayer for Rev. Sherwood McKay) and Adjournment.

Special Request: Please bring your copy of the spiral bound book you may have received at the June meeting: "How to Set Up a New Worship Community" which Vera White passed out then."

LEADERSHIP CABINET
Presbytery of Yellowstone
Report to Presbytery November 2015

2015 Goals
Improve communication within and beyond the presbytery
Focus on spiritual nurture of pastors and leaders
Build community in the presbytery
Make and carry out staff transition decisions (stated clerk)

A BIG THANK YOU to these Task Groups whose jobs are completed:

1. Search Committee for Stated Clerk

Neva Rathbun (chair), Dan Holland, Debbie Funke, Terry Johnson

This task group successfully identified a new Stated Clerk for the Presbytery of Yellowstone, Ruling Elder Debbie Blackburn of the Manhattan Presbyterian Church. RE Ron Hanson will complete his work Dec. 31, 2015 and Debbie will begin her new role on Jan. 1, 2016. This was voted on by the Presbytery in a special meeting by conference call on Sept. 16, 2015.

2. Presbytery Sunday – first annual (?) was October 11, 2015

Teresa Kendall (chair), Dan Holland, Kristin Willett, Mary Davis, Mike Ferguson

These Task Groups continue:

3. Re view Team – hearing feedback from presbytery on new structure

Debbie Blackburn, David Andrew, Jim Tarr, Gayle Holland

4. Glacier-Yellowstone Covenant –Will continue discussions as per covenant.

Jody McDevitt, Debbie Blackburn, Teresa Kendall, George Goodrich

5. New Worshiping Communities Task Group

Jack Bell (chair), Jed Cauffman, Dan Krebill, Mary Davis, George Goodrich

And furthering our communication within the presbytery,

6. Many thanks to Susan Thomas for her work compiling and sending out **Yellowstone Currents!**
If you are not receiving this monthly e-newsletter, contact susan.seibert@yellowstonepcusa.org.

Actions taken by the Leadership Cabinet on behalf of the presbytery, since June

1. Approved sale of the Mildred Church for \$3500. Sale is now finalized.
2. Approved the transfer of monies received from the sale of the presbytery's portion of the Christus Collegium to the Higher Education Grant Fund. Amount of transfer - \$5760. Expected future revenue approximately \$2000/year.
3. Approved Teaching Elder JP Carlson as the Yellowstone Presbytery representative on the board of Intermountain.
4. Forwarded \$4800 received for Vanuatu Cyclone Relief to the Presbyterian Church of Vanuatu. This is in addition to the \$5000 grant from the presbytery and \$2000 from FPC Bozeman which was sent earlier in the year, making a total of **\$11,800**. Thank you to all who contributed!!!

5. Received reports from 3 higher education ministries, from Pastoral Ministry Team, and from Camping and Youth Ministry Team.
6. Received correspondence from other governing bodies. A note of support was sent to New Covenant Presbytery, affirming support for a balanced approach to responses to climate change.
7. Set presbytery meeting dates for 2016:
Fri-Sat, March 4-5 Billings, First Presbyterian Church
Fri-Sat, June 10-11 Miles City
Fri-Sat, Nov 4-5 (west)
8. Reviewed the budget for 2016.

Decisions requiring action from the presbytery

1. Approval of per capita of \$45 for 2016.
2. Approval of presbytery's 2016 Administrative and Program Budgets

Next presbytery meeting:

March 4-5, at Billings First

Stated Clerks Report

November, 2015

For Information:

Since the June meeting of presbytery I have participated in the following meetings and activities:

- Attended and finalized the minutes for the June 2015 presbytery meeting.
- Attended and finalized the minutes for two Pastoral Ministry Team meetings.
- Attended and finalized the minutes for two Leadership Cabinet meeting.
- Continued to work on the presbytery's Manual of Administrative Operations. All materials have been assembled and I am placing them in a notebook so they can be scanned and presented to the Leadership Cabinet for their action.
- Continued to work with our attorney Mark Parker on the sale of the Mildred Church property which was finalized on September 23, 2015.
- Started the process of moving presbytery records from my home to the presbytery office. Parts of the records will be transferred before November 1st.

For Action:

- I hereby request approval, with corrections if need be, of the June 12-3, 2015 presbytery meeting minutes and the presbytery Special meeting minutes of August 16, 2015.

End of Page

**Camping and Youth Report
Yellowstone Presbytery
November 2015**

We had a wonderful camp season. We had 24 campers for Elementary week, 11 campers for Junior High and 15 campers for Senior High camp. We had nine counselors with us for the season. George Goodrich provided leadership for Staff Training, Elementary and Senior High camps and David Andrew led the Junior High camp. We continued to have a multi-generational camp experience. In addition to our campers, we had a number of guests join us at camp. Guests included:

- Brandon, Kristin, Levi, Graham and Micah Willett (Elementary Camp)
- Paul and Joleanna Cannon (Elementary Camp)
- Kara, Eli, Ella, Evelyn and Annelise Todd (All Camps)
- Mara Scott (All camps)
- Mirra Mattheson and Joel Silvinus (Senior High Camp)
- Nathan Heetderks (Senior High Camp)
- Orrin Feddes (Senior High Camp)

A number of Facility related items were addressed this summer. These included:

- Purchase 15 new mattresses and extended 15 bunks to accommodate wider mattresses on lower bunk
- Painted both men's and women's bathroom floors and the women's bathroom walls
- Installed extenders on all outside camp benches to stabilize for safety and painted all campfire benches (13)
- Installed new roofs on half of boys' cabin all of Prouty Hall and all of Bath/Shower Building
- Had oven/grill and refrigerator serviced by Air Controls of Billings
- Purchased two new wagons to transport luggage through camp

Thanks to the donation of two vans from Billings First Presbyterian, we did not have to rent any additional vans for transportation. Also thanks to the Hysham church for donating six two-way radios that were very helpful in providing safety for campers as we were hiking and when we had animals (moose) in the camp area.

Fall Retreat

The Fall Youth Retreat was planned to be held at Rockhaven on the weekend of October 30-November 1. The Fall Retreat was cancelled due to the low number of registrations for this event.

Ski Retreat

Planning is underway for the Youth Ski Retreat. Weather and road conditions are generally better in mid-March and there are fewer conflicts with sports activities, so we are currently looking at March 11-13 as a possible weekend for the Ski Retreat.

Triennium

The Presbyterian Youth Triennium will be held at Purdue University on July 19-23. Pastor David Thompson will provide leadership for the organization of the Triennium trip.

Summer Camp Season 2016

Since this is a Presbyterian Youth Triennium year, changes will be made to the camp schedule for 2016 so senior high youth can participate in camp and also attend Triennium.

- | | |
|------------|--|
| July 6-9 | Staff Training |
| July 10-15 | Senior High Camp (Students entering grades 9-12) |
| July 17-22 | Junior High Camp (Students entering grades 6-8) |
| July 24-28 | Elementary Camp (Students entering grades 3-5) |

-Note that Junior High camp will include students entering grades 6-8 this year. This camp has traditionally only included student entering 7th and 8th grades.

Pastoral Ministry Team
Presbytery Report
November 6, 2015

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

1. We are pleased to welcome the Rev. Kathryn (Katie) Emery as pastor of the Community Presbyterian Church in Terry, Montana. Katie is of the ELCA denomination and is also serving the Fallon Lutheran (ELCA) Church. Katie's Terms of Call were approved at our May presbytery meeting in White Sulphur Springs. Here is some information about the Rev. Emery:

Calling: You are called as a Child of God and into rostered service in this church. Reflect theologically on your sense of call and the way it shapes your life and work.

As a called leader to the ELCA I believe that all people have multiple vocations in this life that God calls them to and in which they can serve God and others. In all that we do we are called to be incarnational, reflecting the light of Christ into this world and the lives of those we meet. I firmly believe that I was called to proclaim the gospel through the ministry of Word and Sacrament. I see my role as pastor being one that gives me the opportunity to help others see the gravity of what Christ has done, what God is doing today, and how God will continue to work in the world and in our lives. In my own life, I strive to be a compassionate and passionate person who cares for others because of what God has done for all of us through Christ.

Convictions: Identify the three most prominent themes that others would say are strongly evident in your speaking, teaching, leading and living.

First, that it is imperative to care for others and be aware of the way that your words and actions impact people. I take pride in my ability to meet people where they are and respecting them even if our thoughts and views are not in line with one another. It is important to treat people like they matter.

Second, the importance of collaboration and participation is huge for me. Along with all voices being heard and valued, I believe that in the execution of anything from a party to a class to a worship service relies on the ideas and participation of many people.

And the third most prominent theme in my life is probably my ability to read situations and people. I enjoy the use of humor and am able to make almost anybody laugh, however I am also able to gauge when that is not appropriate and respond empathically to that as well.

Context: Describe the ministry setting(s) that would energize you and make the best use of your gifts, skills and passions.

My gifts would be well used in a context where the lay leadership is excited about helping cast vision and facilitate a future for their congregation. I would also do well brainstorming with people about forming a new mission start.

My strongest spiritual gifts are pastoring, leadership, and exhortation. I would especially be excited to work in a context with young adults, perhaps in a college town, but would be happy working with multigenerational ministries as well. I am a high energy person who enjoys trying new things and encouraging others in their passions. I would work well as a solo pastor or

on a staff, but I would prefer to preach and help plan worship on a regular basis if I were on a staff. I am also a musical person and would like to be able to incorporate that into my ministry as well.

Accomplishments: How has your current ministry setting developed in the last three years, and in what ways have you contributed to this growth or development?

I graduated from seminary 2.5 years ago and have yet to receive a call to a church for various reasons-most recently getting married and spending a year travelling to study preaching internationally. So, my ministry setting has been in the places that I have worked and lived in to make ends meet in the in-between time as I wait for my first call.

Though my internship was now more than 3 years ago, I think the sentiments that I have still ring true. In my year as an intern pastor, I learned the importance of collaborative ministry in my future contributions of the church. By listening to the needs and desires of the people in my context, I was able to help form a community worship service that has lasted even as I have left and returned to seminary. Without working together with other leaders and listening and compromising, it would have died on the spot. At the center of this is the truth that it is not about me, or even us. It is about God's work in and through his Son to draw us into relationship with God. That story is the powerful gift we have to offer.

Denominational Relationship: What are your hopes for the ELCA? Describe how you help others understand their relationship to the synod and the ELCA?

I am absolutely excited for being a part of the future of the ELCA. I will be proud to be a pastor in a church that is so involved in social issues and global interaction and support. My hope for the future is that it will continue to engage with the big picture issues in the world, including things like Hunger and Disaster relief, HIV/AIDS education and assistance and the like. As someone who has been to many synod and church-wide assemblies throughout the years, and most recently, have lived abroad in the arms of the larger church body across the world, I have had a lot of exposure to what the ELCA on the whole does. I see my role as pastor to be a voice that educates and encourages commitment and engagement in the synodical, national, and international organization through benevolent giving and participation.

Public Ministry: In your public role as a leader within the congregation or organization, how would you describe your preferred approach, style and manner?

As a leader, I am participatory. That is to say that when I am making decisions about what will happen next, I elicit and encourage participation from many people. Particularly in a congregational climate I think this is extremely important. My position as pastor is intended to be a temporary one, but the congregation is intended to remain after I am gone. Because of this, the congregation should be intimately involved in the planning and execution of the ministries that the church is engaged in. Collaboration is key to effective ministry.

PERSONAL MINISTRY STATEMENT: In fifty words or less, describe your vision of your calling in ministry and your passion for ministry.

My call and passion boils down to this: "Jesus loves me, this I know. For the Bible tells me so." Everything else is merely an extension of this. I am extremely passionate about the future of this church body and excited at the prospect of being a midwife into its future with others as well.

2. Jack Bell, Commissioned Ruling Elder (CRE), is seeking a commissioning to the First Presbyterian Church in Stanford, Montana. The position description is outlined below and would begin, upon Presbytery approval, on November 15, 2015. This would be a one year commissioning. Jack's statement of faith is also included below as well. Jack would be working under the supervision of the PMT and the Rev. David Thompson will serve as his mentor.

Contract for CRE Jack Bell

Pastoral Agreement between CRE Jack Bell and the First Presbyterian Church in Stanford, Montana, shall be a one (1) year commission; beginning on November 15, 2015.

The position will be 15 hours a week. Jack will plan to arrive in Stanford on Saturday afternoon and return to Billings on Monday evening.

The duties will include:

- Leading worship on Sundays
- Providing Christian Education Opportunities
- Providing pastoral care and visitations
- Administration of the Sacrament of the Lord's Supper
- Moderating the session meetings
- Presiding over weddings, baptisms, and funerals when needed
- Mentorship: Meet monthly with the Rev. David Thompson and annually with the Pastoral Ministry Team

Compensation:

Annual Salary: \$14,400 (exceeds Presbytery minimums)

Housing: Jack will be staying at the home of Jack and Eli Davies. When unable to stay in their home, the church will cover motel costs.

Travel from Billings: \$100 in gas reimbursement per week. Additional travel for illnesses, hospital visits, care facilities, and other out of town trips will be reimburse at the current federal IRS rate.

Professional Expenses: \$300 per year - purchase of books, studies, etc.

Vacation: 4 weeks (prorated to 12 days) paid vacation annually including 4 Sundays.

Study Leave: 2 weeks (prorated to 6 days) of study leave annually

Jack Bell's Statement of Faith

I am proud to declare that I am a Christian. I am a man with a simple unshakeable belief in one God, creator of all things. God created the earth from nothing and then created men and women in his own image.

When I was a child my parents took me to church whether I wanted to be there or not. My father was in the Air Force so we lived in a lot of different places and attended churches in a dozen different communities. We never lived anywhere long enough to take the time to get to

know God's family. At that time, it was no big deal, but now I know just how much of God's love and family I really missed out on.

I, like a lot of men (Jesus too), have very often felt closer to God on the mountain top than in a place of worship. The Rainbow Lakes plateau in the Beartooth Mountains of Montana comes to mind. Instead of being a place of God, the church too often becomes a place of rules, customs, and expectations. I believe the church is the primary location that brings together all types of people for one common purpose: to worship God. When church is truly a place of God there is no place more rewarding for me and my family.

I talk to God every day. In turn God talks to me, and on most days and in most situations His wise counsel and what I have learned from the Bible rule my life. But there are days that I can't hear Him over the roar of everyday life. Some days I can hear Him all too well but choose to ignore Him because sometimes God's view runs contrary to what I think I want at that moment.

From beginning to end, I belong to God. I believe in God the Father, the Son, and Holy Spirit. I trust in the one Triune God and I know the Bible to be the inspired, authoritative word of God. In baptism, the Holy Spirit seals us in covenant with God, uniting us with Christ in His death and resurrection. In the Lord's Supper, the Holy Spirit nourishes and renews us in faith. I feel called to spread the Good News of God to the world, to heal the sick, and reach out to those in need wherever and whenever they may be.

I believe that Jesus was crucified, suffered the depths of human pain, and gave His life for the sins of the world – and my sins specifically. I believe that God raised Jesus from the dead and in so doing not only delivered Jesus but delivers all believers from death to life eternal. I believe in the forgiveness of sins and life everlasting. I believe in and am so very grateful for the fullness of God's grace.

I put my life and heart into the loving arms of God. I trust that same Spirit that inspired the prophets and apostles will rule my life through faith.

I believe that at any given moment God can change a life - my life. I only need to be willing to allow that change to happen. Here I am Lord, your faithful and willing servant-- choose me, change me.

3. Minimum Salary Guidelines for 2016:

The PMT approves the following salary guidelines for 2016, with an increase of 3% in salary and housing:

A. Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash - \$33,272

Housing - \$9,982

Effective Salary - \$43,254

Pension - Family - \$15,970, Member Only - \$15,310

The church is expected to pay the full family rate if applicable. Exceptions must be granted by the Pastoral Ministry Team.

Continuing Education - \$600

Travel - Vouchered at the current Federal Rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

B. Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash - \$34,934

Housing - \$10,481

Effective Salary - \$45,415

Pension – Family - \$16,576, Member Only \$15,895

The church is expected to pay the full family rate if applicable. Exceptions must be granted by the Pastoral Ministry Team.

Continuing Education - \$600.00

Travel - Vouchered at the current Federal Rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

C. Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

4. Discernment Policy Updated

The PMT recently updated the Yellowstone Presbytery Discernment Policy for churches that are considering leaving our denomination. The new policy has been undated with the new Book of Order references and language. The policy is available on the Presbytery's website.

5. The Rev. Marcia Muir is seeking to transfer her membership to Yellowstone Presbytery with a validated ministry as a Pastoral Chaplain with St. John's Lutheran Ministry in Billings. Rev. Muir has been a member of the Presbytery of Plains and Peaks, serving the First Presbyterian Church in Yuma, Colorado, from 2010 - 2015. Her statement of faith and terms of call are forthcoming.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

The Rev. David Andrew

RE Charlie Brown

The Rev. Susi Ennis

RE Gayle Holland

RE Charlie Mandeville

RE Jim Tarr

RE Debbie Blackburn

The Rev. JP Carlson

RE Chris Eriksen

The Rev. Dan Krebill

RE Linda Smith

The Rev. Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair

REPRESENTATION AND NOMINATION MINISTRY TEAM REPORT

**Team Members: Debbie Funke, Moderator,
Lanny Rounds, Caroline Fleming and Bob Culbertson**

We thank God for his grace and favor that has allowed this team after a few phone meetings, much prayer, many phone calls and a flurry of e-mails to present the following slate of outstanding nominees for various ministries within our presbytery.

OFFICIAL BALLOT

Names may be added to open slots and nominations can be made from the floor. However, it is important to make sure your nominee understands the requirements of the position, is able to serve fully in the position and has had time to talk to someone on that team and prayerful consider the opportunity to serve before being nominated.

LEADERSHIP CABINET

TE Jed Cauffman - 2018 Lewistown - Personnel Point Person

RE Bev Harbaugh - 2016 Jordan

RE - Male - 2018 - _____ Vacant for now

PASTORAL MINISTRY TEAM

Class of 2018

TE David Andrew - Dillion

RE Linda Smith - Anaconda

TE Susi Ennis - Poplar

RE Female - _____ Name pending personal discernment

Class of 2017

CRE- Veva Larson - Big Hole/Anaconda

CAMPING AND YOUTH

Class of 2018 -

TE Paul Cannon - Hyshum

RE Russ Kline - Billings First

RE Pam Jackson - White Sulphur Springs

MAC BOARD

RE Susan Gibbs - Bozeman - 1 year term Mac Representative for Yellowstone Presbytery

GENERAL ASSEMBLY DELEGATES - SUMMER 2016

RE COMMISSIONER - Elder Pam Jackson - White Sulphur Springs

RE COMMISSIONER ALTERNATE - - Elder Emily Keegan - Hyshum

TE COMMISSIONER - Rev. George Goodrich - Co-General Presbyter

TE COMMISSIONER ALTERNATE - Rev. Lanny Rounds - Butte

YAAD - Tanner Robison - from Butte Church - currently active in Presbycats at First church, Bozeman

YAAD - ALTERNATE _____ Vacant for now

FOR YOUR INFORMATION - OVER VIEW OF ALL ELECTED OFFICES AND TEAM POSITIONS

You will see a fairly good balance of TE/RE, male/female and geographic representation. We aren't in perfect balance yet as we have put the higher priority on finding and nominating the right persons to these teams, but have been very aware of trying to strive for the most equitable balance on all points as possible.

LEADERSHIP CABINET (7-9 people, cabinet as asked us to try to find 9 because of the scope of their work)

TE Jed Cauffman - 2018 Lewistown - Personnel Point Person
RE Bev Harbaugh -2016 Jordan
TE Teresa Kendall - 2017 Deer Lodge Vice Moderator
TE Jody McDevitt - 2016 Bozeman - Moderator of the Leadership Cabinet
RE Dan Holland 2016 Bozeman - Finance
TE Kristen Willet - 2017 Miles City - At Large
CRE Jack Bell -2018 Billings First
TE Susan Ennis - 2017 Poplar
RE Male Vacant for Now _____ - 2018

PASTORAL MINISTRY TEAM (12)

Class of 2016

TE David Thompson- Billings 1st
TE Dan Krebill - Bozeman
RE Charlie Brown - Lewistown
RE Gayle Holland - Forsyth

Class of 2017

TE JP Carlson - Anaconda/Big Hole
CRE- Veva Larson - Big Hole/Anaconda
RE Jim Tarr - Billings St. Andrews
RE Chris Ericson - Billings First

Class of 2018 -

TE David Andrew - Dillon
RE Linda Smith - Anaconda
TE Susi Ennis - Poplar
RE Female - _____ Name pending personal discernment

CAMPING and YOUTH MINISTRY TEAM (8)

Class of 2016

RE Curt Kochner Moderator - Billings St. Andrew

TE Cathy McLean - Forsythe

Class of 2017

Cynthia Kessler - Billings St. Andrew

TE Brandon Willet - Miles City

Class of 2018 -

TE Paul Cannon - Hyshum

RE Russ Kline - Billings First

RE Pam Jackson - White Sulphur Springs

PERMANENT JUDICIAL COMMISSION (7)

Class of 2016

TE Jean Johnson

TE Neva Rathbun

Class of 2018

TE Dan Krebill

RE Lloyd Mandeville

TE Sally Ralston

Class of 2020

RE Carolyn Fleming, Miles City

RE Gary Salgel - Lewistown

ST. TIMOTHY CHAPEL

Committee

TE Lanny Rounds - 2016

TE Sally Ralston - 2016

Management

RE Dan Holland 2016

Synod Council - Both slots began in 2015

TE Kathy Goodrich - elected for term beginning 2015

RE Ron Hanson - elected for term beginning 2015

MAC BOARD

TE Paul Cannon - is on the board in an at-large position (FYI we don't nominate this position)

RE Susan Gibbs - Bozeman - 1 year term Mac Representative for Yellowstone Presbytery

REP/NOM MINISTRY TEAM (4) (nominated by the leadership cabinet)

RE Caroline Fleming (2016)

TE Lanny Rounds (2015) _____ Nominated by Leadership Cabinet

TE Debbie Funke (2016)

RE Bob Culberston (2017)

Narrative Report
Yellowstone Presbytery
Budget & Finance
November 6-7 Presbytery Meeting

Our report has four attachments, which serve to supplement this narrative. The attachments are:

- 1) September 30, 2015 Treasurer's report (composed of three separate files)
- 2) 2016 Proposed budget (one file)

1) The September 30, 2015 Treasurer's report is presented for information purposes only.

2) Budget & Finance has also attached a proposed budget for 2016 and submits the following action items.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the 2016 budget.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the following 2016 Per Capita amounts:

Presbytery	\$34.38
Synod	3.50
GA	<u>7.12</u>
Total	\$45.00
	=====

Additional information:

The proposed total per capita amount is unchanged from 2015, however the individual components have changed dramatically. GA's portion was increased by \$.05, however, Synod's portion has decreased by \$2.25. As a result the portion retained within our Presbytery has increased by \$2.20. We currently pay per capita based on 1,970 members within our boundaries as of 12/31/14. The Synod's portion was reduced to reflect the reduced services provided by Synod as well as to alleviate some of the shock of the block grants currently provided to the Presbyteries eventually being discontinued.

With respect to the proposed budget for 2016, we should point out that it includes a 2% increase for all personnel. In addition we are pleased to report that the results thus far for 2015 are better than anticipated, so it is quite likely that we will not have to dip into reserves to the extent budgeted for 2015. This will in turn will extend our life expectancy farther into the future.

Respectfully submitted,

Dan Holland, Budget & Finance 406-388-0878 djhollandcpa@mindspring.com

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2015

Monday, October 19, 2015

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	53,375.64	81,294.08
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,514.11	184,679.78
1.00.1031.0000	St Timothy M. M #1 #3531961	4,046.53	1,500.12
1.00.1032.0000	St. Timothy MM #2 #129013686	2,526.22	1,500.09
	Total Current Assets	\$244,484.68	\$268,996.25
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	254,311.80	252,425.46
1.00.1070.0000	St Timothy Chapel #2 52006024	102,460.72	98,046.04
1.00.1075.0000	Bozeman Campus 000104537	57,651.62	58,409.08
1.00.1080.0000	Partnership Fund MM 129013793	45,230.52	45,250.82
	Total Principal Restricted	\$459,654.66	\$454,131.40
	Total Assets	\$705,477.04	\$724,465.35
Liabilities			
2.00.2120.1000	Payroll - Federal	618.02	617.46
2.00.2120.2000	Payroll State	81.00	65.00
2.00.2120.2145	Employee Retirement Liability	0.00	400.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(300.37)
	Total Payroll Liabilities	\$698.12	\$781.56
2.00.2125.0000	Employee Roth Liability	0.00	400.00
2.00.2550.0000	GA Mission Pledges	0.00	138.00
2.00.2575.0000	GA Other Donation	0.00	550.00
2.00.2650.0000	Synod Mission Pledges	0.00	264.50
	Total Liabilities	\$698.12	\$2,134.06
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	0.00	11,373.83
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$90,979.81	\$102,353.64
3.19.2815.0000	Camp Scholarship Camp. & Youth	576.56	968.56
3.27.2825.0000	Clergy Emergency Fund COM	1,786.00	115.00
3.32.2832.0000	Convocation	1,000.00	1,000.00
3.39.2840.0000	Linda Hofer Education	10,584.93	10,306.90
3.43.2845.0000	Equip and Encourage	36,830.44	34,330.44
3.47.2850.0000	Partnership- Available COM	1,698.97	1,719.27
3.49.2700.0000	Co-General Presbyters' Discretionary	1,546.94	1,546.94
3.51.2855.0000	Peace Making Offering Mission	1,214.19	264.19
3.56.1220.0000	Special Offering Other Fund	60.30	1,240.45
3.63.2870.0000	Revamp Camp -Camp. & Youth	380.95	545.95
3.65.2825.0000	Springhill Funds	15,000.00	15,000.00
3.67.2875.0000	St. Timothy's Money Market #1	4,046.53	1,500.12
3.68.2877.0000	St Timonthy Money Market #2	2,653.38	1,627.25
3.71.2880.0000	Vanuatu Relief Fund	0.00	4,647.36

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2015

Monday, October 19, 2015

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.75.2885.0000	Social Justice	11,032.17	5,697.84
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	3,066.70	116.06
	Total Designated funds	\$91,478.06	\$80,626.33
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	3,760.00	3,500.00
3.69.2825.0000	Triennium Balance	4,887.07	4,887.07
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	57,651.62	59,169.08
3.92.2920.0000	St. Timothys #1 (PC USA) Found	254,311.80	252,425.46
3.93.2921.0000	St. Timothys #2 (PC USA) Found	102,460.72	98,046.04
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$468,321.05	\$463,277.49
3.35.2840.0000	Deer Lodge Restricted PDA Grant Balance	0.00	6,321.26
3.64.2825.0000	Rural Ministry Grant Balance	0.00	15,532.57
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	0.00	220.00
	Total Fund Balance	\$704,778.92	\$722,331.29
	Total Liabilities and Fund Balance	\$705,477.04	\$724,465.35

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2015 for General Fund (Program)

Monday, October 19, 2015

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	1,247.50	21,486.00*	22,450.00	964.00
	Pledge	\$1,247.50	\$21,486.00*	\$22,450.00	\$964.00
4.01.1420.0000	Summer Camp Fees	0.00	12,230.00*	11,000.00	(1,230.00)
4.01.1430.0000	Winter, Summer, Fall Events	0.00	1,472.00	4,000.00	2,528.00
4.01.1440.0000	Rental of Camp Facilities	800.00	1,450.00	8,000.00	6,550.00
	Camp Income	\$800.00	\$15,152.00	\$23,000.00	\$7,848.00
4.01.4090.0000	Transfer from Reserves	0.00	0.00	8,750.00	8,750.00
	Program Transfers	\$0.00	\$0.00	\$8,750.00	\$8,750.00
	Total Income	\$2,047.50	\$36,638.00	\$54,200.00	\$17,562.00
Expense					
5.01.1351.2400	Copies & Postage Exp.	0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance	0.00	3,535.00*	4,600.00	1,065.00
5.01.1351.5700	Publicity	0.00	0.00	250.00	250.00
5.01.1360.1200	Camp Caretaker	0.00	2,333.36	3,500.00	1,166.64
5.01.1360.1400	Camp Staff	0.00	11,572.38*	9,000.00	(2,572.38)
5.01.1360.2900	Food	0.00	2,920.94*	3,250.00	329.06
5.01.1360.4000	Miscellaneous Exp.	0.00	0.00	200.00	200.00
5.01.1360.6200	Rental Equipment-Rafting	0.00	980.00*	1,000.00	20.00
5.01.1360.7400	Supplies	0.00	364.04*	300.00	(64.04)
5.01.1360.7490	Swimming	0.00	0.00	100.00	100.00
5.01.1360.7710	Transportation-Bus	0.00	112.50	800.00	687.50
5.01.1360.8300	Utilities: Westminster Spires	197.05	2,280.21*	2,750.00	469.79
5.01.1380.6010	Triennium	0.00	0.00	2,500.00	2,500.00
5.01.1390.4000	Events Miscellaneous	0.00	1,442.00	5,000.00	3,558.00
5.01.1395.4000	Admin Travel & Meals	0.00	0.00	400.00	400.00
	Camping & Youth	\$197.05	\$25,540.43*	\$33,750.00	\$8,209.57
5.01.2849.7700	Committee on Ministry-Training	0.00	435.49	1,000.00	564.51
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	0.00	1,700.00	1,700.00
	Pastoral Ministry Team	\$0.00	\$435.49	\$3,700.00	\$3,264.51
5.01.3180.4000	Western Leadership	0.00	500.00	1,000.00	500.00
	Leadership Cabinet	\$0.00	\$500.00	\$1,000.00	\$500.00
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00*	3,500.00	0.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2015 for General Fund (Program)

Monday, October 19, 2015

Page 2 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	Mt. Association of Churches	\$0.00	\$3,500.00*	\$3,750.00	\$250.00
5.01.7903.4000	Convocation Exp	0.00	1,000.00*	1,000.00	0.00
5.01.7950.4000	Presbytery Program Other	0.00	138.03	1,500.00	1,361.97
5.01.7960.4000	Cluster Meetings	0.00	0.00	2,000.00	2,000.00
5.01.7970.4000	Allocated GP Salary	625.00	5,625.00	7,500.00	1,875.00
	Presbytery Expenses	\$625.00	\$6,763.03	\$12,000.00	\$5,236.97
	Total Expense	\$822.05	\$36,738.95	\$54,200.00	\$17,461.05
	Difference	\$1,225.45	(\$100.95)	\$0.00	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2015 for General Fund (Administrative)

Monday, October 19, 2015

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	284.05	58,332.36*	54,250.00	(4,082.36)
4.01.1010.0000	Per capita Synod	48.98	10,058.97*	9,700.00	(358.97)
4.01.1020.0000	Per capita GA	60.72	12,468.67*	11,900.00	(568.67)
	Per Capita	\$393.75	\$80,860.00*	\$75,850.00	(\$5,010.00)
4.01.1821.0000	Block Grant - Administrative	2,287.50	20,587.50	27,450.00	6,862.50
	Synod Partnership Funds	\$2,287.50	\$20,587.50	\$27,450.00	\$6,862.50
4.01.1900.0000	Administrative Support	6,375.00	30,144.51*	30,000.00	(144.51)
	Total Other income	\$6,375.00	\$30,144.51*	\$30,000.00	(\$144.51)
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	13,000.00	13,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	2,000.00	2,000.00
4.01.4020.0000	Transfer-Gen.Admin Fund	0.00	0.00	2,000.00	2,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	18,063.00	18,063.00
	Transfers	\$0.00	\$0.00	\$35,063.00	\$35,063.00
	Total Income	\$9,056.25	\$131,592.01*	\$168,363.00	\$36,770.99
Expense					
5.01.2840.0000	COM/Vocation Meetings	1,170.01	3,390.22	5,200.00	1,809.78
5.01.2845.4000	COM/Vocation Other Expenses	0.00	475.94	1,100.00	624.06
5.01.2846.4000	Pastoral Discernment Team	0.00	317.75	0.00	(317.75)
	Pastoral Ministry Team	\$1,170.01	\$4,183.91	\$6,300.00	\$2,116.09
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	22.50	100.00	250.00	150.00
5.01.4301.4000	St. Tim's Other	0.00	0.00	50.00	50.00
	Com. on St Timothys Chapel	\$22.50	\$100.00	\$300.00	\$200.00
5.01.5201.3500	Delegate's Meetings	0.00	0.00	350.00	350.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$400.00	\$400.00
5.01.6700.3800	Medicare/Social Security	267.73	2,466.56*	3,242.00	775.44
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	17.97	150.00	132.03
	Payroll Taxes	\$267.73	\$2,484.53	\$3,767.00	\$1,282.47

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2015 for General Fund (Administrative)

Monday, October 19, 2015

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	14,012.74*	14,013.00	0.26
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	11,396.50*	11,397.00	0.50
	Per Capita	\$0.00	\$25,409.24*	\$25,410.00	\$0.76
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00*	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,038.22	17,588.91	23,634.00	6,045.09
5.01.7301.7800	Admin Mgr Travel	0.00	9.37	120.00	110.63
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,038.22	\$19,098.28*	\$25,254.00	\$6,155.72
5.01.7302.3100	Housing	1,666.66	14,999.94	20,000.00	5,000.06
5.01.7302.3600	GP Lodging	0.00	0.00	500.00	500.00
5.01.7302.3700	GP Meals	126.05	948.00*	1,050.00	102.00
5.01.7302.4000	GP Miscellaneous	25.80	1,148.82*	700.00	(448.82)
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,277.52	8,905.41	19,217.00	10,311.59
5.01.7302.6600	Salary Exp.	626.58	5,639.22	7,519.00	1,879.78
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	104.73	989.97	1,500.00	510.03
5.01.7302.7800	GP Travel	395.68	4,825.42	7,500.00	2,674.58
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$4,223.02	\$37,456.78	\$60,686.00	\$23,229.22
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	24.26	260.73	500.00	239.27
5.01.7304.4900	Pension Exp.	320.50	3,205.00*	3,846.00	641.00
5.01.7304.6600	Stated Clerk Salary	971.24	8,741.16*	11,655.00	2,913.84
	Stated Clerk	\$1,316.00	\$12,206.89*	\$16,051.00	\$3,844.11
5.01.7306.6600	Treasurer Salary	590.42	5,313.78*	7,085.00	1,771.22
	Treasurer	\$590.42	\$5,313.78*	\$7,085.00	\$1,771.22
	Personnel	\$8,167.66	\$74,075.73	\$109,076.00	\$35,000.27
5.01.7601.3500	Council Meetings	345.11	2,126.82*	1,500.00	(626.82)
5.01.7601.4000	Council Other	175.00	433.00*	500.00	67.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	51.67	500.00	448.33
	Leadership Cabinet	\$520.11	\$2,611.49	\$3,500.00	\$888.51
5.01.7901.3500	Presbytery Meetings	0.00	3,950.83	7,600.00	3,649.17

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2015 for General Fund (Administrative)

Monday, October 19, 2015

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7901.4000	Presbytery Other	175.00	648.55*	700.00	51.45
	Presbytery Expenses	\$175.00	\$4,599.38	\$8,300.00	\$3,700.62
5.01.8201.2400	Office Copies & Postage	30.74	554.44	1,200.00	645.56
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,289.56*	750.00	(539.56)
5.01.8201.4000	Office Miscellaneous	60.00	(21.01)	460.00	481.01
5.01.8201.6100	Rental -Office	345.00	3,105.00	4,200.00	1,095.00
5.01.8201.7400	Office Supplies	0.00	769.35	1,800.00	1,030.65
5.01.8201.7500	Office Telephone & Conference Calls	83.77	955.61	2,500.00	1,544.39
	Presbytery Office	\$519.51	\$6,652.95	\$11,110.00	\$4,457.05
	Total Expense	\$10,842.52	\$120,117.23	\$168,363.00	\$48,245.77
	Difference	<u>(\$1,786.27)</u>	<u>\$11,474.78</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone-Administrative

Account		2,015	Actual	% of	2016	Notes
		Budget	Through	Budget	Prelim.	
ID	Account Name		9/30/15			
4.01.1000	Per Capita Presby	54,250	58,332	108%	58,000	
4.01.1010	Per Capita Synod	9,700	10,059	104%	5,860	
4.01.1020	Per Capita GA	11,900	12,469	105%	11,900	
4.01.1025	Prior Year Per Capita	0	0			
4.01.1821	Block Grant	27,450	20,588	75%	27,450	
	Transfer-Springhill fund	13,000			2,000	
	Transfer-W. Yellow.	2,000	0		2,000	
	Transfer-Gen. Admin fund	2,000	0		2,000	
	Transfer-Rest. Admin fund	18,063	0		23,601	
4.01.1900	Administrative Support	30,000	30,145	100%	35,000	
	Total Budgeted Income	168,363	131,593	78%	167,811	
			Actual	% of	2016	Notes
	PMT	Budget	9/30/15	Budget	Prelim.	
	Meetings Exp	5,200	3,390	65%	5,200	
	Discernment Team	0	476	#DIV/0!	1,000	
	Other	1,100	318	29%	1,100	
	Total PMT	6,300	4,184	66%	7,300	
			Actual	% of	2016	Notes
	Comm. On Nominations	Budget	9/30/15	Budget	Prelim.	
	Nomination meetings	150	0	0%	150	
	Nomination other	50	0	0%	50	
	Total Nominations	200	0	0%	200	
			Actual	% of	2016	Notes
	St. Timothy's	Budget	9/30/15	Budget	Prelim.	
	St. Tim's meetings	250	100	40%	250	
	St. Tim's other	50	0	0%	50	
	Total St. Timothy's	300	100	33%	300	
			Actual	% of	2016	Notes
	Delegates to other bodies	Budget	9/30/15	Budget	Prelim.	
	Delegates meetings	350	0	0%	600	
	Delegates other	50	0	0%	50	
	Total Delegates	400	0	0%	650	
			Actual	% of	2016	Notes
	Payroll Taxes	Budget	9/30/15	Budget	Prelim.	
	Medicare/Soc. Sec.	3,242	2,467	76%	3,400	
	W/C Insurance	375	0	0%	375	
	Unemployment	150	18	12%	150	
	Total Payroll Taxes	3,767	2,485	66%	3,925	

			Actual			
		2,015	Through	% of	2016	Notes
	Per Capita	Budget	9/30/15	Budget	Prelim.	
	Per Capita GA	14,013	14,013	100%	14,026	
	Per Capita Synod	11,397	11,397	100%	6,895	
	Total Per Capita	25,410	25,410	100%	20,921	
			Actual			
		2,015	Through	% of	2016	Notes
	Admin Mgr.	Budget	9/30/15	Budget	Prelim.	
	Admin Mgr. Salary	23,634	17,589	74%	24,107	
	Admin Mgr travel	120	9	8%	120	
	Admin Mgr benefits	1,500	1,500	100%	1,500	
	Total Admin Mgr	25,254	19,098	76%	25,727	
			Actual			
		2,015	Through	% of	2016	Notes
	General Presbyter	Budget	9/30/15	Budget	Prelim.	
	Housing	20,000	15,000	75%	20,000	
	GP Lodging	500	0	0%	500	
	GP meals	1,050	948	90%	1,050	
	GP miscellaneous	700	1,149	164%	700	
	Misc.-Kathy	2,000	0	0%	2,000	
	GP Pension	19,217	8,905	46%	19,217	
	Salary exp	7,519	5,639	75%	8,200	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	990	66%	1,500	
	GP travel	7,500	4,825	64%	7,500	
	Total General Presbyter	60,686	37,456	62%	61,367	
			Actual			
		2,015	Through	% of	2016	Notes
	Stated Clerk	Budget	9/30/15	Budget	Prelim.	
	Stated Clerk meals	50	0	0%	50	
	Stated Clerk misc.	500	261	52%	500	
	Pension exp.	3,846	3,205	83%	3,846	
	Stated Clerk salary	11,655	8,741	75%	11,888	
	Stated Clerk travel	0	0	#DIV/0!	0	
	Total Stated Clerk	16,051	12,207	76%	16,284	
			Actual			
		2,015	Through	% of	2016	Notes
	Treasurer	Budget	9/30/15	Budget	Prelim.	
	Treasurer Salary	7,085	5,314	75%	7,227	
	Total Treasurer	7,085	5,314	75%	7,227	
	Subtotal Personnel	112,843	76,560	68%	114,530	
			Actual			
		2,015	Through	% of	2016	Notes
	Leadership Cabinet	Budget	9/30/15	Budget	Prelim.	
	LC meetings	1,500	2,127	142%	2,500	
	LC other	500	433	87%	500	
	Legal	1,000	0	0%	1,000	
	Task Force meetings	500	52	10%	500	
	Total LC	3,500	2,612	75%	4,500	
			Actual			
		2,015	Through	% of	2016	Notes
	Presbytery	Budget	9/30/15	Budget	Prelim.	
	Presbytery meetings	7,600	3,951	52%	7,600	
	Presbytery other	700	649	93%	700	
	Total Presbytery	8,300	4,600	55%	8,300	
			Actual			
		2,015	Through	% of	2016	Notes
	Presbytery Office	Budget	9/30/15	Budget	Prelim.	
	Copies & postage	1,200	554	46%	1,200	

	Equipment	200	0	0%	200
	Insurance	750	1,290	172%	750
	Miscellaneous	460	-21	-5%	460
	Rent	4,200	3,105	74%	4,200
	Supplies	1,800	769	43%	1,800
	Telephone & Conf calls	2,500	956	38%	2,500
	Total Presby Office	11,110	6,653	60%	11,110
	Total Expenses	168,363	120,119	71%	167,811
	Net	0	11,474		0

St. Timothy's Chapel
Report to Yellowstone Presbytery
November, 2015

The Chapel Committee met on September 26, 2015 at the Chapel. The committee reviewed the highlights of the 2015, the most significant of which was the 50th Anniversary Celebration on July 26th. Our guest preacher for the celebration was Rev. Dr. Thomas Long, Bandy Professor of preaching at the Chandler School of Theology within Emory University in Atlanta, Georgia. 102 worshippers were present to hear his sermon titled "The Power of a Glimpse". The Celebration concluded with a concert "The World Beloved: A Bluegrass Mass" performed by Dolce Canto and Monroe Crossing. Attendance at the concert was 206 which was a new attendance record.

Major items of discussion and decisions at the September meeting were:

- The new road around the Chapel has been completed and we have received approval to reclaim a portion of the old road that is located in front of the Chapel. ARCO has agreed to reclaim the old road and Ron and our architect will meet with the ARCO engineer on October 16th to discuss the reclamation plan.
- Attendance at the 12 worship services was 426. This is down slightly from 2014 (434). However, the attendance at the 50th Anniversary Celebration (102) masked the reduction. Giving was down \$4,600 but several restricted gifts in 2014 account for the difference.
- The committee decided to go ahead with the construction of the Columbarium. A gift to cover the cost has been promised.
- The committee decided to remove the Mine Office building. Ron will work on finding someone to do that work. It is hoped that the salvaged materials would cover most of the cost of removal.
- The committee approved the re-keying of the chapel. After 50 years and making copies of copied keys many of the keys do not work satisfactorily. The cost was \$397 and the re-keying has been accomplished.
- There were 14 weddings held during 2015 and so far 4 have been scheduled for 2016.
- The committee voted to have 13 worship services in 2016. This is an increase of 1 and will cover the entire month of August.

The next meeting is scheduled for January 11, 2016 at St. Mark's Episcopal Church in Anaconda. This will be a Joint meeting with the Chapel's Music Committee.

Ron Hanson
Moderator
St. Timothy's Chapel Committee

Synod Commissioners Report

The Synod of the Rocky Mountains (SRM) Assembly, composed of two commissioners from each of the synods 8 presbyteries and three synod officers met in Denver on October 18 & 19, 2015.

Personnel changes were discussed and the following decisions were made.

- Contracted with David Ezekiel for ¼ time for the calendar year 2016. A new Position Description needs to be developed.
- Hired Bobbi Hoffman as an employee rather than her current status as a contract employee. The Staff Personnel work Group was charged to implement this decision.
- Hired a new Treasurer to replace Liz Saperstein who is relocating to Michigan where her husband, Dan, is the new Presbytery Executive of Lake Huron Presbytery.

The other major item of discussion was the 2016 budget which was passed. The budget was predicated on the assumption of continued survival of the SRM as a stand-alone entity. The uncertainty of what the 2016 GA meeting might decide regarding reducing the number of synods is too great to do otherwise.

The results of the budget decisions was to provide Yellowstone presbytery \$27,450 of mission support in 2016 **(based on budget projections there will be no mission dollars available to support the presbyteries after 2018)**. Other financial decisions that had previously been made include:

- Reducing the synod per capita to \$3.50 for 2016.
- Accepting no mission funds from the presbyteries. There will be a letter coming out encouraging presbyteries to retain their mission dollars for local mission work.

Additionally, the Assembly talked about the future of the Western National Leadership Training program. The program has had reduced participation over the past 6 years. A task group has been assigned the responsibility of assessing WNLTr's future.

Respectfully Submitted

Ron Hanson

Presbytery of Yellowstone

November 6-7, 2015

Montana Association of Christians MAC Connect

October 23-24, 2015

Ursuline Retreat Centre

Great Falls, MT

Presbytery Representative:

RE Susan Gibb

First Presbyterian - Bozeman

Theme: "Deep Listening for Collaborative Service"

Keynote Speaker: Rt. Rev. Carol Gallagher, Assistant Bishop in The Diocese of Montana & Bishop Missioner for the Bishop's Native Collaborative. A member of the Cherokee Tribe, she is the first American Indian female bishop in the Episcopal Church and first Indigenous female bishop in the worldwide Anglican Communion.

Workshop Leader: Missioner Charles Wynder, Social Justice & Advocacy Engagement at The Episcopal Church in Charlotte, North Carolina & most recently was the Executive Director of the Boston Workers Alliance.

The inaugural "Mac Connect" Annual Assembly was a very interesting, but in some ways, too short rendezvous of Christians from around Montana under the re-organization of MAC. (See end of this report for details.) Individuals, congregations and non-profit organizations can now be members of MAC along with our charter or newly-approved ecclesiastical judicatories. Membership details are available online at www.macmt.org. All are encouraged to join!

The Ursuline Centre in Great Falls is a wonderful and central venue for annual assemblies, providing low-cost meals, on-site lodging and meeting rooms. We began on Friday evening with dinner, an overview of MAC's re-organization, Taize Service and reception.

Saturday morning began with Bishop Carol Gallagher's keynote address where we were encouraged to focus on *listening*. Too often we see a perceived problem and *want to fix it* instead of *listening* to the people involved and find out what they need. An interesting statistic is that four percent of Montana's population is American Indian, but 30-40% of Montana's prison population is Native. Native peoples preserved America's space before the eventual conquering cultures arrived, and what have we done with this space since? America's political borders are artificial, as they are around the world. Carol encouraged us to remember that "we don't change people by words; we change them by relationships."

A Togendowagan Service, Native American Service of Celebration, was celebrated prior to Saturday lunch. This service is held monthly at the St. Peter's Cathedral (Episcopal) in Helena. Table topics led by conference leaders were discussed during an extended lunch.

Participants attended both workshops after lunch, switching between locations. Bishop Gallagher led a discussion "Listening with the Heart" using personal storytelling and discerning what each of us heard and what the story evoked in us. Missioner Charles Wynder led the interactive workshop "Deep Listening, Engagement & Action: Pathways to Social & Racial Justice." He encouraged us to consider the first time we noticed racial differences and the first time we advocated or spoke up for someone else. A most useful idea is that during group discussions we need to *really listen* as others speak. Frequently we interrupt with questions that *steer* the person to say what *we* want them to say. Just listen!

The 2015 MAC Connect closed at 3:30 pm with prayer. The 2016 conference will be held either October 21-22 or October 28-29. Stay tuned for the latest announcement. Financial support is available for groups that propose an "Action Team" and wish to partner

with MAC in line with our Covenant, Mission and Values of MAC. Details are available by contacting MAC through Web site www.macmt.org .

Submitted 10-29-15 by RE Susan M. Gibb, First Presbyterian - Bozeman

For those not in attendance at our November 2014 Presbytery meeting, following is a brief recap of the major changes instituted by MAC:

The Montana Association of Churches celebrated its 41st year (2014) with significant organizational changes. A re-visioning task force (TE Dan Krebill was a member) spent the year working on proposed changes and drafting new bylaws. After close review and extensive discussion, Annual Assembly delegates voted overwhelmingly in October 2014 to accept the new bylaws. Major changes are as follows:

- 1. The name is changed to Montana Association of Christians, still known as MAC.*
- 2. Membership is open to ecclesiastical judicatory members; local church congregations; individuals; and non-profit organizations approved by Council.*
- 3. Any judicatory interested in the purpose of MAC but for whatever reasons cannot or will not join in full membership, may have Observer Status (voice, not vote).*
- 4. In lieu of the Annual Assembly, as done in the past, MAC now will be governed by a Council as the policy and decision-making entity. Council members will be one appointee from each charter and later judicatories plus three to six at-large members.*
- 5. Annual Assemblies (now known as MAC Connect) still meet for the purpose of education, worship, service, fellowship, and generating issues for Council's consideration.*
- 6. Action Teams will be established by Council to do the focused work of MAC.*
- 7. Standing Committees will be an Executive Committee, Legislative Committee, Nominating Committee and Assembly Planning Committee.*
- 8. The Council may employ staff as programs require and resources permit.*
- 9. Public Statements on moral, social and political issues may be adopted and published by MAC.*

MAC's Guiding Vision [from the new bylaws]

- 1. Our Covenant: We covenant as ecclesiastical judicatories, congregations, non-profit organization and individuals in Montana to make visible our unity in Jesus.*
- 2. Our mission: We are called together by God to
 - a. Pray together as one*
 - b. Be present in our state's broken places*
 - c. Walk in the freedom and openness of the Holy Spirit**
- 3. Our Values: faith, unity, justice, and compassion.*
- 4. The Corporation is organized exclusively for charitable, educational, religious, or scientific purposes within the meaning of section 501(3)(C) of the Internal Revenue Code.*



Presbyterian Women of the Yellowstone Presbytery

Summer fundraising is a necessity in small Montana towns. The population jumps dramatically with the influx of summer residents and tourists. Two main town events in Ennis, the Fly Fishing Festival and the Presbyterian Women's Bake Sale at the Art Festival bring in most of the annual budget by which the women fund local national and international interests. This picture is from the

Madison Valley Church Directory.

PW of the Yellowstone holds the Thank Offering Celebration in the fall. This offering helps fund projects in our communities or in the world and comes through the Creative Ministries Offering Committee of Presbyterian Women. The goal for this year's giving is \$900,000. PW of the Yellowstone Presbytery typically gives \$700 towards this effort. Look for the Thank Offering Poster on the PW bulletin board in your church.

We are looking forward to the Presbyterian Women's USA mission experience to visit Cameron House while in the San Francisco Bay Area in September 2016. "Out of darkness.... into the Light" (John 1:5) We will save money to send delegates from the Synod to understand the challenges faced by women and children in that area. Participants will focus on immigration, human trafficking, domestic violence and related issues and be available to speak at PW events. Last year the international mission experience took place in Haiti and if all goes well Theresa Varnado, synod delegate to Haiti, will visit to tell us about her experience for the PW Spring Gathering in 2016.

Finally, the 2015 September/ October "Horizons" has an excellent article titled "Presbyterian Women Astride the Divide" by Sarah Kennerly, reassuring me at least that, "The PW Purpose is the mission statement for the organization. If you are committed to what the purpose envisions, why should you disclaim the statement as an individual simply because your church leaves the PC(USA)? You can continue Presbyterian Women's work individually or with one of PW's many secular or faith-based partners." After all is said and done "Since 1888 Presbyterian Women have joyfully expressed gratitude for God's blessings by sharing their blessings with those in need at home as well as around the world."

Faithfully,
Merry Lee Hooks, PW Moderator