



The First Presbyterian Church of Billings is looking forward to hosting the March 4-5 meeting of the Yellowstone Presbytery. The church is located on the corner of Poly Drive and 13<sup>th</sup> Street West. Lots of parking is available in the church's parking lot. Information is provided below about registration, lodging, meals, and nursery care. We look forward to having you join us.

**Registration:**

Registration will be held in the church's gallery beginning at 11:00 AM on Friday, March 4.

**Meals:**

The church will provide a free lunch at 12noon on Friday in the fellowship hall. The evening meal on Friday will be served at 6:00 PM for a cost of \$7/person. If special dietary needs are requested, please e-mail Pastor Dave Thompson at [pastordave@fpcbillings.org](mailto:pastordave@fpcbillings.org) or call Jeanne in the church office at 252-3434. The church will also provide a free continental breakfast on Saturday morning at 7:30 AM as well as snacks on Friday and Saturday with muffins, fruit, cookies, juice, and coffee.

**Lodging:**

Hotel reservations can be made by calling the Days Inn at (406) 252-4007 with rooms as low as \$71.40 per night. The hotel is located at 843 Parkway Lane. The Days Inn provides a free continental breakfast, fitness center, and wireless internet. Other hotels near the church include the Cherry Tree Inn located at 823 North Broadway (252-5603) and the Best Western Clock Tower Inn located at 2511 1<sup>st</sup> Ave. North (259-5511).

**Nursery Care:**

If nursery care is needed please contact Pastor Dave Thompson at [pastordave@fpcbillings.org](mailto:pastordave@fpcbillings.org) and we can arrange to have a nursery attendant provide care during the meeting.

We look forward to having you join us!

Pastor Dave Thompson  
[pastordave@fpcbillings.org](mailto:pastordave@fpcbillings.org)  
406-696-4913



Year: \_\_\_\_\_ EXPENSE VOUCHER  
**YELLOWSTONE PRESBYTERY**

Attn: Treasurer, Sheryl Hallin  
PO Box 1254, Bozeman, MT 59771

More forms available on website: [www.yellowstonepcusa.org](http://www.yellowstonepcusa.org)

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.\* **Must submit within 30 days of charge.**

Pay to:

NAME \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_ PHONE \_\_\_\_\_

NOTE: Presbytery mileage reimbursement is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger.

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

TOTAL VOUCHER AMOUNT \$ \_\_\_\_\_

\_\_\_\_\_  
YOUR SIGNATURE

\_\_\_\_\_  
SIGNATURE OF OFFICER/MODERATOR

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**If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end.**

Treasurer's Use Only

Date of Check: \_\_\_\_\_ Number of Check: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Remaining Budget: \_\_\_\_\_ As of: \_\_\_\_\_

## CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact the Treasurer at the presbytery office if you have any questions.

### PRESBYTERY OFFICE

8201.2400 Copies & Postage  
8201.4000 Misc.  
8201.7400 Supplies  
8201.7500 Telephone/Conference Calls

PRESBYTERY - Meetings 7901.3500

### PRESBYTERY LEADERSHIP CABINET

7601.3500 Cabinet Meetings  
7601.4000 Cabinet Other  
7601.8100 Legal  
7601.3500 Task Force Meetings  
7901.3500 Presbytery Meetings  
7901.4000 Presbytery Other

### BUDGET & FINANCE

2201.3700 Meals  
2201.7800 Travel  
PERSONNEL - Meetings  
3701.3700 Meals  
3701.7800 Travel

### CAMPING & YOUTH TEAM - Meetings

1301.3700 Meals  
1301.7800 Travel

### CAMPING PROGRAM . EXPENSES

5.01.1351.2400 Copies & Postage  
5.01.1351.3200 Insurance  
5.01.1351.5700 Publicity  
5.01.1360.1400 Camp Staff  
5.01.1360.2900 Food  
5.01.1360.4000 Misc. expenses  
5.01.1360.6200 Rental Equipment  
5.01.1360.7400 Supplies  
5.01.1360.7490 Swimming  
5.01.1360.7710 Transportation-Bus  
5.01.1360.8300 Utilities Westminster Spires  
5.01.1350.6010 Triennium  
5.01.1390.4000 Events, Misc.  
5.01.1395.4000 Admin Travel & Meals

### PASTORAL MINISTRY TEAM/Vocations

5.01.2840.0000 PMT Meeting Expenses  
5.01.2853.4000 Vocations-Other  
2849.7700 PMT Training  
2852.4000 Emergency Career Counseling

### REPRESENTATION/NOMINATIONING TEAM

5.01.3401.3500 Rep/Nom Meetings  
5.01.3401.4000 Rep/Nom Other

### ST. TIMOTHY'S

5.01.4301.3500 St. Tim's Meetings  
5.01.4301.4000 St. Tim's Other

### DELEGATES TO OTHER BODIES

5.01.5201.3500 Delegates' Meetings  
5.01.5201.4000 Delegates' Other

# THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Name: \_\_\_\_\_

Church: \_\_\_\_\_

Address: \_\_\_\_\_

Street or Box #

Town

Zip

Phone: \_\_\_\_\_ E- Mail: \_\_\_\_\_

I am a: \_\_\_\_ Minister Member of Yellowstone Presbytery.

I am a: \_\_\_\_ Elder Member of Yellowstone Presbytery.

I am a: \_\_\_\_ Elder Commissioner.

I am a: \_\_\_\_ Corresponding Member (Presbytery of \_\_\_\_\_).

I am a: \_\_\_\_ Visitor.

## Yellowstone Presbytery Elder Commissioner Report Form

**Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!**

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To help you make your report the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

**Date and Location of the meeting:** \_\_\_\_\_

**Date and Location of the next meeting:** \_\_\_\_\_

**Items the session and/or congregation should know about:**

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**Resources offered by the presbytery:**

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**Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:**

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**I felt the presence of the Holy Spirit when:**

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**Upcoming Events:**

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## Our Vision

**Yellowstone  
Presbytery** –  
guided and  
sustained by  
Scripture, the Holy  
Spirit, and prayer --  
is a community  
rooted in the love of  
Jesus Christ

**We will . . .**

**Gather Together**  
for God's glory and  
spiritual synergy\*.

**Equip and  
Encourage**  
disciple-making  
congregations and  
leaders for living  
the Gospel . . .  
intentionally  
becoming more like  
Christ; ably sharing  
our faith; impacting  
our communities;  
worshipping in  
loving response to  
God; and mutually  
supporting and  
training leaders.

**Go Out** to join  
Christ in Christ's  
mission in our  
communities,  
Montana, and the  
world . . .  
embodying and  
sharing Christ's  
Good News; loving  
and serving, as we  
are commanded, in  
our words, actions,  
and relationships.

\* **Synergy: from  
the Greek syn-  
ergos, συνεργός  
meaning working  
together.**

## PRESBYTERY OF YELLOWSTONE PRESBYTERY MEETING AGENDA Friday and Saturday, March 4<sup>th</sup> and 5<sup>th</sup>, 2016 First Presbyterian Church, Billings, Montana

“To each is given the manifestation of the Spirit for the common good.”

**Friday, March 4**

### Gathering Together

**Noon**

**1:00 pm**

**1:25 pm**

**2:15 pm**

**2:55 pm**

**3:05 pm**

**3:10 pm**

**3:30 pm**

**4:45 pm**

**5:15 pm**

**5:50 pm**

**6:00 pm**

**6:30 pm**

**7:00 pm**

**Lunch and Fellowship**

**Opening prayer**

**Welcome from host church**

**Roll Call, Declaration of a Quorum**

**Procedural Motion**

**Docket Approval**

**Afternoon prayer and Worship**

**Installation of Officers**

**Dwelling in the Word (TE Susi Ennis)**

### Equipping and Encouraging

**Faith Story sharing**

**Mark Frey (Board of Pensions)**

**Announcements**

**Break**

**Community Listening**

**What did we hear?**

**Reports (Co-General Presbyters, LC)**

**Tumbleweed youth program**

**Dinner**

**Choir Rehearsal.**

**Worship and Communion**

**Necrology report (TE George Goodrich)**

**Preaching (TE Katie Emery)**

**Communion (TE Dave Thompson)**

**Offering (Tumbleweed Program)**

**Following worship there will be a time of prayer for our leaders, our families, and our churches**

**Saturday, March 5**

**Gathering Together**

<b>8:30 am</b>	<b>Worship and Dwelling in the Word</b>
<b>9:10 am</b>	<b>Reports:</b> Peacemaking Affirmations (including vote) Camping and Youth Synod Commissioners St. Timothy's PW Stated Clerk
<b>10:30 am</b>	<b>Break</b>
<b>10:50 am</b>	<b>Reports Continued:</b> Intermountain Pastoral Ministry Team
<b>11:40 am</b>	<b>Good News</b> (Terry Church)
<b>11:50 am</b>	<b>Completing the Commissioner's Report Form.</b>

**Going Out**

<b>12:00 noon</b>	<b>Closing Hymn,</b> <b>Closing prayer</b> (including prayer for TE Debbie Funke and the church at Manhattan) <b>Adjournment.</b>
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**Following adjournment there will be a seminar (from noon to 2:00 p.m.) presented by Mark Frey of Board of Pensions. Pre-registration required.**

**Yellowstone Presbytery Stated Meeting  
June 12-13, 2015  
First Presbyterian and American Lutheran Church  
White Sulphur Springs, Montana**

**15-029 - Call to Order-** Moderator Debbie Blackburn called the meeting to order at 1:00 p.m. and offered an opening prayer. Pam Jackson welcomed all to both White Sulphur Springs and the church. She mentioned that the contributions for the meals will be used to send one girl to the Lutheran gathering in Detroit, MI.

**15-030 – Roll Call –** Members present introduced themselves and other members of their congregation. Those filling out registration sheets included:

<b>Church</b>	<b>Pastor</b>	<b>Commissioner</b>	<b>Others</b>
Anaconda	J.P. Carlson	Karen Moses Linda Smith	
Billings 1st	Dave Thompson Jack Bell	Glenda Wickstrom Chris Eriksen	
Billings St. Andrew	Susan Barnes	Dave Kimball	Curt Kochner (C&Y) Jim Tarr Bob Wood Dan Holland
Bozeman 1st	Dan Krebill Jody McDevitt	Suzanne Bratsky Sally Broughton	
Butte 1st	Lanny Rounds	John Clark	Ron Hanson (SC)
Colstrip	Unexcused	Unexcused	
Deer Lodge 1st	Teresa Kendall	Unexcused	
Dillon 1st	David Andrew	Unexcused	
Ennis	Jean Johnson	Lucy Ennis	
Forsyth	Cathy McLean	Unexcused	
Geyser	Vacant	Unexcused	
Harlowton			
Hysham	Paul Cannon	Emily Keegen	Joleanna Cannon
Jordan	Vacant	Unexcused	
Lewistown 1st	Excused	Dave Byerly	
Manhattan	Debbie Funke	Eleanor Mest	Debbie Blackburn (YP Mod.)
Miles City 1st	Brandon Willett Kristin Willett	Unexcused	
Philipsburg	Sally Ralston	Jim Christensen	Jan Christensen
Poplar	Susi Ennis	Unexcused	
Stanford	Vacant	Raymond Soulby	
Terry	Vacant	Unexcused	
White Sulphur Spgs.	Jim Kidd	Pam Jackson	
Wise River	J.P. Carlson	Veva Larson	
Wolf Point	Unexcused	Unexcused	



**Also Present or Excused:**

George Goodrich, Co-General Presbyter  
 Kathy Goodrich, Co-General Presbyter  
 Susan Thomas  
 Freeman McCall  
 Brent Long (Excused)  
 Mary Davis (Excused)  
 Dick Davis (Excused)  
 Jed Cauffman (Excused)  
 Doug Johnson (Excused)  
 Vera White (GA ó Coord. 1001 Worshipping Communities)  
 Mira Mahuson Whitworth University  
 Joel Silvius Whitworth University

**15-031 – Procedural Motion** - The Stated Clerk moved the following Procedural Motion:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

**15-032 – Quorum/Docket** – A quorum was declared present and the Docket was adopted.

**15-033 – Worship/Dwelling in the Word** – Rev. Jody McDevitt led the presbytery, with song and prayer, in worship. Dwelling in the Word focused on Luke 10:1-12.

**15-034 – Leadership Cabinet (LC)** – Rev. Jody McDevitt a written report ([Attachment A](#)). Teresa Kendall, Kirstin Willett, Jack Bell and Dan Holland each spoke to particular items of the report. On behalf of the LC Jody placed in nomination, for the Representation/Nominating Ministry Team, the name of Caroline Fleming for the class of 2016.

✓ Presbytery vote to approve the above nomination.

**15-035 - Pastoral Ministry Team** – Rev. Dave Thompson presented a written report ([Attachment B](#)). Dave presented the terms of call for Kathryn Emery, a Lutheran pastor who has been called to serve the Fallon American Lutheran Church and the Community Presbyterian Church of Terry ([Attachment C](#)).

✓ Presbytery voted to approve the Terms of Call for Rev. Kathryn Emery.

Dave then introduced Veva Larson who is requesting CRE status to serve the Church of the Big Hole and Anaconda 1<sup>st</sup> Presbyterian Church. Veva read her Statement of Faith. She shared with the Presbytery how her life had shaped her faith and responded to examination questions from the floor.

✓ Presbytery voted to grant the status of Commissioned Ruling Elder to Veva Larson and approve the following Terms of Call for her.

## Terms of Call for Veva Larson

Veva will be authorized to administer the Lord's Supper, perform baptisms, and officiate at weddings and funeral services on an as needed basis.

She will also act as the moderator of the sessions of First Presbyterian, Anaconda and the Church of the Big Hole when asked by the Rev. JP Carlson." `

Veva Larson will serve both The Church of the Big Hole and First Presbyterian, Anaconda as a Commissioned Ruling Elder. She will serve with JP Carlson, working with him at both churches. Her job description is as follows:

1. Preaching: She will preach once a month in the Church of the Big Hole and once a month in Anaconda at First Presbyterian Church for a total of two preaching engagements per month. In addition to the sermon, she will be responsible for planning and implementing the worship services with the help of church members. Arrangements will be made with the head pastor and the churches when extra preaching is needed.
2. Pastoral Care: She will work with the head pastor to respond to hospital calls, emergencies and other pastoral needs.
3. Mission: She will provide vision and organization for the Vacation Bible School weeks at the Church of the Big Hole and First Presbyterian, Anaconda.
4. Presbytery: She will interface with the presbytery camping and youth committee for mutual ministry support and youth spiritual development.

Ministry Aim: Support the vision/mission statement of Yellowstone Presbytery.

Compensation: Veva will receive \$252 per preaching engagement (including mileage) in the Big Hole and \$125 per preaching engagement (including mileage) in Anaconda. \*After a 3-month period both sessions will review the arrangement and consider adjusting the job description and/or monetary compensation.

Supervision: Veva will report to JP Carlson. JP will conduct an annual review and share the results with sessions of both churches.

### **15-036 – Break**

**15-037 – Vera White's Presentation – Part 1** - Kathy Goodrich introduced Rev. Vera White, Associate of 1001 New Worshipping Communities - a church movement to have 1001 new worshipping communities within the next 10 years by reaching the un-churched people and transforming the church. The members of Presbytery were trained and sent out into the community of White Sulphur Springs to visit with various people. They had a list of questions they could ask. They were asked to come back with a "token" which would represent their encounter. Many left nervous or uncertain, but returned with great stories to tell of their adventure.

**15-038 – Dinner** – Moderator Debbie Blackburn led us in prayer for our meal and recessed the meeting.

**15-039 – Worship and Communion** – Vera White preached the sermon. Rev. Jim Kidd and Rev. Susan Barnes presided at the Communion Table.

**15-040 – Reconvening** - Moderator Debbie reconvened the meeting at 8:30 a.m. on Saturday morning. Vera White led Dwelling in the Word. Her scriptural selection was Jerimiah 29:4-9.

**15-041 – Vera White's Presentation – Part 2** – Vera continued with her presentation/training on 1001 Worshipping Communities. She referred to the booklet which answered many of the questions that were in people's minds.

**15-042 – Break –**

**15-043 – White Sulphur Springs Ministry –** Rev. Jim Kidd shared with the presbytery the current ministries of the church

**15-044 – Co-General Presbyters Report –** Rev's. George and Kathy Goodrich presented their written report and highlighted some of the activities that are underway and are upcoming.

**15-045 – Camping and Youth Ministry Team –** Curt Kochner presented his written report and highlighted the dates of the scheduled summer camps.

**15-046 – Representation and Nominating Ministry Team –** Rev. Debbie Funke shared her written report and placed the name of Jack Bell in nomination for the leadership Cabinet.

✓ Presbytery voted to elect Jack Bell to the leadership Cabinet in the class of 2016.

**15-047 – Stated Clerks Report –** Ron called attention to his written report (**Attachment D**) and asked the presbytery to approve the minutes of the March meeting with the correction that the name of the ruling Elder from the Necrology Report from the Dillon Church should be Carol Love instead of Carl Love.

✓ Presbytery voted to approve the March meeting minutes with the above correction.

**15-048 – St. Timothy's Chapel Report –** Ron called attention to his written report and requested approval of the 2015 budget for the chapel which showed an anticipated income of \$ 26,360 and authorized expenditures of \$ 25,930.

✓ Presbytery voted to approve the 2015 budget of St. Timothy's Chapel.

**15-049 – Synod of the Rocky Mountains -** Kathy Goodrich commented on the written report of the June Synod Assembly.

**15-050 – Presbyterian Women –** Lucy Ennis presented the report.

**15-051 – Adjournment –** The meeting was adjourned at 11:44 a.m. Rev. Susie Ennis offered the closing prayer.

Ron Hanson  
Stated Clerk

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## ATTACHMENT A

**LEADERSHIP CABINET**  
**Presbytery of Yellowstone**  
**Report to Presbytery June 2015**

**2015 Goals**

Improve **communication** within and beyond the presbytery  
 Focus on **spiritual nurture** of pastors and leaders  
 Build **community** in the presbytery  
 Make and carry out **staff transition decisions** (stated clerk)

**Task Groups working on behalf of the Leadership Cabinet & Presbytery**

**1. Presbytery Sunday task group**

**PRESBYTERY SUNDAY**  
**OCTOBER 11, 2015**

Teresa Kendall (chair), Dan Holland, Kristin Willett, Mary Davis, Mike Ferguson

**2. New Worshiping Communities Task Group**

Jack Bell (chair), Jed Cauffman, Dan Krebill, Mary Davis, George Goodrich

*Mission!* theme for 2015 coalesced with this emerging call to provide the theme for June 2015 presbytery meeting

**3. Search Committee for Stated Clerk**

Neva Rathbun (chair), Dan Holland, Debbie Funke, Terry Johnson

**4. Review Team** - hearing feedback from presbytery on new structure, will soon be dismissed

Debbie Blackburn, David Andrew, Jim Tarr, Gayle Holland

**5. Glacier-Yellowstone Covenant** - developed covenant with Glacier Presbytery, now approved by cabinets of both presbyteries. Will continue discussions as per covenant.

Jody McDevitt, Debbie Blackburn, Teresa Kendall, George Goodrich

**Actions taken by the Leadership Cabinet on behalf of the presbytery**

1. Approval of grants to higher education ministries for 2015-16 academic year, from the Higher Education Fund
 

United Campus Ministry (MSU-Billings, Rev. Rob Kirby)	\$10,000
Rocky Mountain College Chaplain/Office of Spiritual Life (Rev. Kim Woeste)	\$ 1,800
Presby Cats Collegiate Ministry (MSU-Bozeman, Rev. Dan Krebill)	\$ 5,000
2. Approval of grant to Institute for Peace Studies,  
 from the Peacemaking Offering and Social Justice Fund \$ 1,500
3. Approval of grant to Intermountain, from the 2015 Program Budget \$ 1,000
4. Approval of grant to Presbyterian Church of Vanuatu, for cyclone relief  
 Designated to Onesua Presbyterian College, from Social Justice Fund \$ 5,000
5. Approval of June 12, 2015 offering to Presbyterian Church of Vanuatu \$ ????
6. Co-signed a grant application with the Presbytery of Inland Northwest for GA funds

**Decisions requiring action from the presbytery**

1. **(MOTION)** A nomination for the Representation/Nominating Ministry Team  
 Ruling Elder Caroline Fleming (Miles City) for the class of 2016.

2. Encouragement to all congregations of the presbytery to contribute to Cyclone Relief for Onesua Presbyterian College of the Presbyterian Church of Vanuatu. Bulletin inserts are available -see Jody for an appropriate number for your congregation. Contributions are due by **SEPT 15, 2015**.

**Upcoming Leadership Cabinet meetings:**

**September 1, 2015      Bozeman**  
**October 6, 2015        Billings**

**Next presbytery meeting:**

**November 6-7, 2015, in Lewistown**

**COVENANT**

**Between**

**PRESBYTERY OF GLACIER AND PRESBYTERY OF YELLOWSTONE**

PREAMBLE

In conformity with the principles found in the Reformed faith such as "being open to and responsive to the leading of the Holy Spirit," and in order to respond to God's call in this time and this place, we hereby enter into a covenant relationship between Glacier and Yellowstone Presbyteries to further the ministry that each of us has been called to in the State of Montana.

COVENANT

- To explore together new ways of resourcing congregations and individuals in ministry, sharing ideas by means of new technologies
- To communicate opportunities for ministry development and invite one another to events
- To identify opportunities for relationship-building and statewide fellowship

PROCESS

~ Develop a shared website for the sharing of resources. Convocation account funds may be used for this

- The cabinets will elect and empower a joint ministry team to meet quarterly to implement progress on this covenant
- The cabinets will review and update this covenant annually

**Attachment B**

# LETTER OF CALL

TO AN ORDAINED MINISTER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

IN THE NAME OF THE FATHER,  
 AND OF THE SON, AND OF THE HOLY SPIRIT. AMEN.

Kathryn L. Emery

With prayer for the guidance of the Holy Spirit to do God's will,  
 Terry Community Presbyterian Church

Fallon Hope American Lutheran Church  
a congregation of the

0674

Montana Synod  
of the Evangelical Lutheran Church in America  
meeting on

May 17, 2015  
extends to you this call to serve as

Pa st.o r

We call you to exercise among us the ministry of Word and Sacrament which God has established and which the Holy Spirit empowers: To preach and teach the Word of God in accordance with the Holy Scriptures and the Lutheran Confessions; to administer Holy Baptism and Holy Communion; to lead us in worship; to proclaim the forgiveness of sins; to provide pastoral care; to speak for justice in behalf of the poor and oppressed; to encourage persons to prepare for the ministry of the Gospel; to impart knowledge of the Evangelical Lutheran Church in America and its wider ministry; to endeavor to increase support given by our congregation to the work of our whole church; to equip us for witness and service; and guide us in proclaiming God's love through word and deed.

In accepting this call, you hereby promise to fulfill this pastoral ministry in accord with the standards and policies for ordained ministers of the Evangelical Lutheran Church in America. Therefore, be diligent in the study of Holy Scripture, in use of the means of grace, in prayer, in faithful service, and in holy living.

With this call, we pledge our prayers, love, esteem, and personal support for the sake of the ministry entrusted to you by God and for our ministry together in Christ's name. Specific responsibilities, compensation, benefits, and conditions of this call are contained in a document related to this call.

1.  
In testimony of this call, we have subscribed our names on behalf of the congregation on this  
of May ,A.D. 2015

President

C. Downey Remi

## DEFINITION OF COMPENSATION, BENEFITS, AND RESPONSIBILITIES OF THE PASTOR

Prepared HALC & TCPC Call Committee

for the Reverend Kathryn J. Emery  
for the period of 9/15/2015 to 9/15/2016

### Compensation

The congregations will provide the following annual compensation:

1. Base Salary plus multi point parish (\$2,000)	\$34,519
2. Self-employed SS	\$2,551
3. Housing equity allowance	\$1,584

### B. PENSION AND OTHER BENEFITS

The congregation will sponsor the pastor in the Pension and Other Benefits Program of the Evangelical Lutheran Church in America, which provides retirement, disability, survivor, and medical-dental coverage. *(Sponsorship will include medical-dental coverage for the pastor's spouse and children unless they have other employer-provided group medical insurance coverage and the pastor consents to waiving medical-dental coverage for them under the ELCA Pension and Other Benefits Program.)*

1. ELCA Pension at 10% of defined compensation
2. ELCA Medical-and-Dental Insurance *(check one below)*:
 

<input type="checkbox"/> a. Member only	<input type="checkbox"/> c. Member and children	<input type="checkbox"/> e. Coverage waived
<input type="checkbox"/> b. Member and spouse	<input type="checkbox"/> d. Member, spouse, and children	
3. Other-Insurance or benefits: Clergy Couple shared with Zion Lutheran - Glendive

### C. EXPENSES

The congregation will provide for the following expenses related to this pastor's ministry.

1. Automobile and travel allowance	\$ <u>3000.00</u>
2. Other professional expenses	\$ 0
3. Expenses for official meetings of the synod, as reimbursed (\$1,500x6)	\$900
4. Continuing education	\$ 700
0. Pay the moving expenses to this field of service as follows: (one time charge).	\$ 500

### D. AGREEMENT

1. Vacation time of 4 weeks per year, including **4** Sundays;
2. Continuing education time of 2 weeks per year *(recommended minimum of two weeks per year that may be accumulated up to three years, as reflected in a continuing-education agreement developed by the pastor and congregation council)*;
3. Participation in a First-Call Theological Education Program, where applicable;
4. Ongoing care through a Mutual Ministry Committee;
5. Up to two months of continued salary, housing, and contributions to the ELCA Pension and Other Benefits Program in a 12-month period in the event that the pastor is physically or mentally disabled'; and
6. Where applicable, parental leave up to six weeks with full salary, housing, and benefits.

Provision may be made for further unpaid time for disability recovery as agreed by the congregation, but with the stipulation that unused accumulated sick leave will not be compensated at the end of this call.



to this "Definition of Compensation, Benefits, and Responsibilities."

~ OR THE FOLLOWING MAY BE COMPLETED .É

E. OTHER PROVISIONS

Special emphases of the pastor and special encouragement by the congregation:

1. During this time period, the pastor will give special attention in ministry to the following:

- (a) Congregational Growth\_
- (b) Community Involvement
- (c) Visitation
- (d) Strong Biblical Preaching
- (e) Support of childrens and youth ministries

2. The congregation will encourage this pastor's ministry in the following ways:

- (a) Congregational involvement
- (b) Strong Lay leadership
- (c) Financial support/stewardship
- (d) Communication of needs
- (e) Respect for pastor's personal time

F. OTHER MATTERS

(Such as accountabilities, service on synodical or church-wide boards and committees, work in Church camp programs, or other such details). The new minister would be involved in both the Montana Synod of the ELCA and the Presbytery of Yellowstone.

We, the undersigned, certify that the necessary approvals of the congregation and congregational council have been granted for the provisions set forth above.

C. Day Rem  
Congregation President

Larry Pflieger  
Council Secretary

Date: 5/26/2015

I certify that I accept the above statement:

The Reverend

Date of signature: \_\_\_\_\_

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**Attachment D****Stated Clerks Report****June, 2015****For Information:**

Since March I have been a participant in the following meetings and activities:

- Finalized the minutes for the March 6-7 presbytery meeting.
- Attended and finalized the minutes for two Pastoral Ministry Team meetings.
- Attended and finalized the minutes for two Leadership Cabinet meetings.
- Sent letters to the Anaconda and Billings 1<sup>st</sup> Churches informing them of their opportunity to elect an additional Commissioner to the next 3 Yellowstone Presbytery meetings.
- Attended the Synod Record Review meeting. Our minutes were approved without exception.
- Attended, along with Dave Thompson, the Western Regional Benefits Consultation of the Board of Pensions.
- Continued to work on the presbytery's Manual of Administrative Operations. All materials have been assembled and I am now scanning paper copies and inserting them into the document.
- Sent a letter to all churches requesting a copy of the Deeds to their church property by June 15<sup>th</sup>. So far I have received three responses.
- Continued to work with our attorney Mark Parker on the advertisement and sale of the Mildred Church property. Bids are due on the sale of the Mildred Church on June 3<sup>rd</sup>. I will report verbally on the number received and the successful bidder.
- Additionally, on behalf of the presbytery, I attended the Synod Assembly in March and am participating on the Budget Review Committee as well as the Synod Merger Task Force in a meeting with the Synod of the Pacific.
- For your information I have included a copy of the Yellowstone Presbytery Statistical report for 2014.

**For Action:**

- I hereby request approval, with corrections if need be, of the March 6-7 2015 Presbytery Meeting Minutes.

**Presbytery of Yellowstone**  
**Special Meeting – September 16, 2015**  
**Minutes**

The Presbytery of Yellowstone met in a Special Meeting, via conference call, on Wednesday September 16, 2015 at 5:00 p.m.

**15-052 – Call to Order** — Vice Moderator, Teresa Kendall called the meeting to order and offered the opening prayer.

**15-053 ó Purpose of the Meeting** – Vice Moderator Teresa announced the purpose of the meeting as it was stated in the Call for the meeting as follows:

**Special Meeting of Yellowstone Presbytery**

**A Special Meeting of Yellowstone Presbytery has been called by the Leadership Cabinet Moderator Jody McDevitt for Wednesday September 16, 2015. The meeting will be held via conference call and will convene at 5:00 p.m. The Call-in Number is 888-387-8686 and the Room Number is 406-586-7706 followed by the # sign**

**The purpose of the meeting is to take action on a nomination for the position of Stated Clerk of Yellowstone Presbytery. No other presbytery business shall be transacted at this meeting.**

**/s/ Ron Hanson**

**Stated Clerk**

**Presbytery of Yellowstone**

**15-054 – Roll Call** – Ron asked those on the call to e-mail him to confirm attendance. The following people responded.

<b>Church</b>	<b>Minister Member</b>	<b>Elder Commissioner</b>	<b>Others Present</b>
Billings, First	David Thompson`	Ken Eichenberger	Sandy Schonberger

Billings, St. Andrew			Curt Kochner C&Y
Bozeman	Dan Krebill		
Bozeman Butte	Jody McDevitt		Ron Hanson (Stated Clerk)
Deer Lodge	Teresa Kendall		
Dillon			Merrylee Hooks (PW)
Manhattan		Debbie Blackburn	
Poplar	Susie Ennis		

**Also Present:**

TE Neva Rathbun  
 TE Leon Rathbun  
 TE Susan Thomas  
 TE Kathy Goodrich  
 TE George Goodrich

**15-055 – Quorum** - Ron announced that a quorum was present

**15-056 – Nomination of Stated Clerk** – Neva nominated Debbie Blackburn for the position of Stated Clerk at the compensation package stated in the advertisement with the starting date of January 1, 2016. Teresa then called three times for other nominations. None were received. She then asked if there was any discussion. No one responded.

✓ Presbytery voted close nominations and to elect Debbie Blackburn as per the above motion.

**15-057 – Announcements and Comments –**

- Jody mentioned that the Vanuatu Fund has over \$4,000 in it and the deadline for others to contribute has been extended.
- Kathy thanked Neva and the Task force for the job they did in securing a new Stated Clerk.
- Neva thanked Ron for his service as Stated Clerk

**15-058 – Adjournment** – The meeting was adjourned with a closing prayer offered by TE Teresa Kendall at 5:17 p.m.

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Ron Hanson  
 Stated Clerk

**Yellowstone Presbytery Stated Meeting  
November 6&7, 2015  
First Presbyterian  
Lewistown, Montana**

**15-059 - Call to Order-** Moderator Debbie Blackburn called the meeting to order at 1:00 p.m. and offered an opening prayer.

**15-060 – Procedural Motion** - The Stated Clerk moved the following Procedural Motion:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

**15-061 – Roll Call** – Members present introduced themselves and other members of their congregation. Those filling out registration sheets included:

<b>Church</b>	<b>Pastor</b>	<b>Commissioner</b>	<b>Others</b>
Anaconda	JP Carlson	Linda Smith Karen Moses	
Billings 1st	Dave Thompson	Chris Ericksen	
Billings St. Andrew	Excused	Cynthia Kessler	David Kimball Gail Kimball Carol Mick
Bozeman 1st	Dan Krebill	Suzanne Bratsky	Dan Holland
Butte	Jody McDevitt Harlan Rounds	Susan Gibb Unexcused	Ron <sup>Hanson</sup> (SC)
Colstrip	Unexcused	Unexcused	
Deer Lodge 1st	Teresa Kendall	Unexcused	
Dillon 1st	Excused	Unexcused	
Ennis	Excused	Excused	Merry Lee Hooks (PW)
Forsyth	Cathy Mclean		
Geyser	Vacant	Unexcused	

Harlowton	Unexcused	Unexcused	
Hysham	Paul Cannon	Emily Keegan	Joleanna Canon
Jordan	Vacant	Claudia Stanton	Tomas Stanton
Lewistown 1st	Jed Cauffman		Barbara Smith
Manhattan	Debbie Funke		Debbie Blackburn (Mod.)
Miles City 1st	Kristin Willett	Paul Helland	
	Brandon Willett		
Philipsburg	Unexcused	Unexcused	
Poplar	Susie Ennis	Unexcused	
Roy	Unexcused	Unexcused	Ken Siroky
Stanford	Jack Bell	Bonnie Soulsby	Ray Soulsby
			Gene Ernst
			Jane Hughes
			Karen Reilly
			Dixie Youderian
			Judy Fiedler
			Amanda Kelly
			Lois Pfiefle
Terry	Katie Emery	Gary Pfiefle	
White Sulphur Spgs.	Jim Kidd	Pam Jackson	
Wise River	JP Carlson	Unexcused	
Wolf Point	Unexcused	Unexcused	

**Also Present or Excused:**

George Goodrich, Co-General Presbyter  
 Kathy Goodrich, Co-General Presbyter  
 Susan Thomas ó Excused  
 Dick Davis  
 Mary Davis  
 Marcia Muir  
 Doug Johnson ó Excused  
 Brent Long ó Excused  
 Rob Hagan ó Central Washington Presbytery

**15-684 – Quorum/Docket** – A quorum was declared present and the Docket was adopted.

**15-685 – Worship/Dwelling in the Word** – Charlie Brown along with Cynthia Kessler and Dan Holland presented this section. Their selection was Mark 6:7-11. Following the presentations the presbytery formed into groups of 2 to discuss the selection and then shared their thoughts with the larger group.

**15-686 - Leadership Cabinet (LC)** – Moderator Jody presented an overview of the LC report.

**(See Attachment A).**

- ✓ Presbytery voted to set the Per Capita for 2016 at \$45.00.
- ✓ Presbytery voted to postpone action on the 2016 Program and Administrated budgets until Saturday morning.

**15-687 - Representation/ Nominating Ministry Team** – Debbie Funke presented the following slate of nominations. The election will be held tomorrow morning.

**LEADERSHIP CABINET**

TE Jed Cauffman - 2018 Lewistown - Personnel Point Person  
 RE Bev Harbaugh - 2016 Jordan  
 RE - Male - 2018 - \_\_\_\_\_ Vacant for now  
 CRE - Jack Bell -2017 Billings First –

**Vice Moderator of Presbytery for 2016**

CRE Jack Bell – Billings 1st

**PASTORAL MINISTRY TEAM****Class of 2018**

TE David Andrew - Dillion  
 RE Linda Smith - Anaconda  
 TE Susi Ennis - Poplar  
 RE Bonnie Soulsby - Stanford

**Class of 2017**

CRE- Veva Larson - Big Hole/Anaconda

**CAMPING AND YOUTH****Class of 2018 -**

TE Paul Cannon - Hysham  
 RE Russ Kline - Billings First  
 RE Pam Jackson - White Sulphur Springs

**MAC BOARD**

RE Susan Gibb - Bozeman - 1 year term Mac Representative for Yellowstone Presbytery

**GENERAL ASSEMBLY DELEGATES - SUMMER 2016**

RE COMMISSIONER - Elder Pam Jackson - White Sulphur Springs  
 RE COMMISSIONER ALTERNATE - - Elder Emily Keegan - Hysham  
 TE COMMISSIONER - George Goodrich – Co-General Presbyter  
 TE ALTERNATE – - Rev. Lanny Rounds - Butte  
 YAAD - Tanner Robison - from Butte Church - currently active in Presbycats at First Church, Bozeman  
 YAAD - ALTERNATE \_\_\_\_\_ Vacant for now

**15-688 – Pastoral Ministry Team** – Dave introduced Katie Emery, the new Lutheran Pastor at Fallon and Terry. Katie commented on her recent experience in Africa and getting settled in Terry. The members asked a few questions of Katie.

- ✓ Presbytery voted to authorize the PMT to assemble an Administrative Commission to install Rev. Katie Emery as Pastor to the Terry Church and grant her membership into Yellowstone Presbytery as a temporary member.

Next, Dave introduced CRE Jack Bell. Jack has been serving the Stanford Church as Pulpit Supply Pastor during this past summer.

- ✓ Presbytery voted to approve CRE Jack Bell as the pastor of the Stanford Church with the following Terms of Call.

Pastoral Agreement between CRE Jack Bell and the First Presbyterian Church in Stanford, Montana, shall be a one (1) year commission; beginning on November 15, 2015. The position will be 15 hours a week. Jack will plan to arrive in Stanford on Saturday afternoon and return to Billings on Monday evening.

**The duties will include:**

Leading worship on Sundays  
 Providing Christian Education Opportunities  
 Providing pastoral care and visitations  
 Administration of the Sacrament of the Lord's Supper  
 Moderating the session meetings  
 Presiding over weddings, baptisms, and funerals when needed  
 Mentorship: Meet monthly with the Rev. David Thompson and annually with the Pastoral Ministry Team

**Compensation:**

Annual Salary: \$14,400 (exceeds Presbytery minimums)  
 Housing: Jack will be staying at the home of Jack and Eli Davies. When unable to stay in their home, the church will cover motel costs.  
 Travel from Billings: \$100 in gas reimbursement per week. Additional travel for illnesses, hospital visits, care facilities, and other out of town trips will be reimburse at the current federal IRS rate.  
 Professional Expenses: \$300 per year - purchase of books, studies, etc.  
 Vacation: 4 weeks (prorated to 12 days) paid vacation annually including 4 Sundays.  
 Study Leave: 2 weeks (prorated to 6 days) of study leave annually

Next, Dave introduced Rev. Marcia Muir and said that her Statement of Faith is available. She is currently a member of the Presbytery of Plains and Peaks but now lives in Billings, MT and is currently working as a member of the Pastoral Care Team at St. John's Lutheran Ministries in Billings.

- ✓ Presbytery voted to receive Rev. Muir as an At-Large member of Yellowstone Presbytery and to validate her ministry at St. John's Lutheran Ministries.

Finally, Dave presented the following recommendation for 2016 Minimum Salaries.

### **Minimum Salary Guidelines for 2016:**

The PMT recommends the following salary guidelines for 2016:

#### A. Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash - \$33,272

Housing - \$9,982

Effective Salary - \$43,254

Pension - Family - \$15,970, Member Only - \$15,310

The church is expected to pay the full family rate if applicable. Exceptions must be granted by the Pastoral Ministry Team.

Continuing Education - \$600

Travel - Vouchered at the current Federal Rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

#### B. Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash - \$34,934

Housing - \$10,481

Effective Salary - \$45,415

Pension - Family - \$16,576, Member Only \$15,895

The church is expected to pay the full family rate if applicable. Exceptions must be granted by the Pastoral Ministry Team.

Continuing Education - \$600.00

Travel - Vouchered at the current Federal Rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy



### C. Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

✓ Presbytery voted to approve the recommended 2016 minimum salaries.

**15-689 – Community Conversations** – Susie reviewed pages 26 and 27 of the 1001 Worshipping Communities Handbook. Kristin shared the experiences of the Miles City Church and Cynthia Kessler shared the experiences of the St. Andrew Church as both churches followed through with their visits. Susie then asked people to pair up and visit with residents of Lewistown and report back to those present. Jed talked about the layout of the town so folks would have an idea of where they would like to visit. When the folks came back Susie asked them to report on their experiences. Six teams reported.

### 15-690 – Announcements –

- There will be Choir practice at 6:30.
- Breakfast will be provided by members of the Stanford church and sack lunches will be available at the close of the meeting tomorrow.
- Rob Hagan noted that he had some Stewardship materials available on the table downstairs.
- Dave Kimball reminded folks of the Youth Triennium taking place in July.
- The offering at tonight's worship service will go to the G.I.R.L.S. MINISTRIES here in Lewistown.

**15-691 – G.I.R.L.S.** – Tia Carr and Tricia Gatz shared the Background of the Ministry. It was founded in 2012 and the acronym stands for God Infusing Real Loving Sisters. The focus of the ministries to have women of all ages knit together with ties of love and is based on Colossians 2:2. A fact sheet and a copy of a flier from their 3<sup>rd</sup> Annual Youth Rally, which was held on October 31<sup>st</sup> were passed out.

### 15-692 – Recess for Dinner-

**15-693 – Worship** – Teresa Kendall delivered the sermon titled "God's Mission has a Church". Jed Cauffman presided over the Celebration of the Lord's Supper. The local Bell Choir participated at two points during the service.

## Saturday, November 7, 2015

**15-694 – Dwelling in the Word** – Jed Cauffman, along with Bonnie Solsby and Barbara Smith led Dwelling in the Word. The selection was Psalm 65: 5-13.

**15-695 – 2016 Budget** – Dan Holland presented the 2016 Program and Administrative Budgets ([See Attachment B](#)).

✓ Presbytery voted to approve the budgets as presented.

**15-696 – Community Conversations – Part 2** – Susie continued her presentation focusing on Steps 4 & 5 of the 1001 Worshipping Communities Handbook. She emphasized that everyone can do these steps but the bottom line is prayer.

**15-697 – New Church Development Task Force** – Jack Bell Stated that a new church was still a goal but the focus now is on New Worshipping Communities. Ideas such as a Cowboy Church, a Hunters Church and a church for homeless kids are being considered. Teresa offered a prayer for the Task Force

**15-698 Peacemaking Affirmation** – George presented the 5 Peacemaking Affirmations which have been sent by the General Assembly for consideration and vote by the presbyteries. He stated that a vote would be taken at the 2016 Annual Meeting of our presbytery.

**15-699 – Ministry in Lewistown** – Jed, Charlie and Bonnie shared highlights of some of the ministries in Lewistown. They are part of the Prayer Cluster. Earlier this year they hosted a Prayer Retreat which was well attended. They continue to pray for all the churches in the presbytery. Their Youth Program is in cooperation with the Lutherans and the Methodists. Teresa offered a prayer for the churches ministries. Debbie announced that the Prayer Cluster will meet on Saturday the 14<sup>th</sup> at Stanford.

**15-700 – Break**

**15-701 – Co-General Presbyters Report** – George and Kathy presented, and commented on their written report (See Attachment C).

**15-702 Elections – See Ballot – Item 15-687.**

- ✓ Presbytery voted to separate the GA Commissioners and YAAD from the ballot and elect all other nominees.
- ✓ George withdrew his name as a nominee and presbytery voted to elect TE Lanny Rounds as our TE GA Commissioner, RE Pam Jackson as our RE GA Commissioner, RE Emily Keegan as our Alternate RE GA Commissioner and Tanner Robison as our YAAD. At this time we do not have Alternates for a TE Commissioner or YAAD.
- ✓ Upon a motion By Dan Krebill, presbytery voted to instruct the Leadership Cabinet, in consultation with the Treasurer, to identify sufficient funds to cover the full cost of attendance at the upcoming meeting of the General Assembly in 2016 for our 2 Co-General Presbyters and our newly elected Stated Clerk.

**15-702 – Docket Extension –**

- ✓ Presbytery voted to extend the Docket for 15 minutes.

**15-703 – Additional Reports** – The following additional reports were presented and commented on.

- Montana Association of Churches, Synod Commissioners, Presbyterian Women and St Timothy's.
- Stated Clerk – Ron called attention to his report. He stated that since the minutes of the June 6-7 presbytery meeting and the September 16<sup>th</sup> Special presbytery meeting were not available, action on them will be taken at the March 2016 meeting of presbytery.

**15-704 – Stater Clerk Recognition** – George called Ron Hanson forward and announced that a gift has been sent to Intermountain Children's Home in recognition of Ron's seven years of service as Stated Clerk.

**15- 704 Adjournment** – The meeting was adjourned with prayer.

Ron Hanson  
Stated Clerk

Attachment A

LEADERSHIP CABINET  
Presbytery of Yellowstone  
Report to Presbytery November 2015

2015 Goals

Improve communication within and beyond the presbytery  
Focus on spiritual nurture of pastors and leaders  
Build community in the presbytery  
Make and carry out staff transition decisions (stated clerk)

A BIG THANK YOU to these Task Groups whose jobs are completed:

1. Search Committee for Stated Clerk  
Neva Rathbun (chair), Dan Holland, Debbie Funke, Terry Johnson  
This task group successfully identified a new Stated Clerk for the Presbytery of Yellowstone, Ruling Elder Debbie Blackburn of the Manhattan Presbyterian Church. RE Ron Hanson will complete his work Dec. 31, 2015 and Debbie will begin her new role on Jan. 1, 2016. This was voted on by the Presbytery in a special meeting by conference call on Sept. 16, 2015.
2. Presbytery Sunday - first annual (1) was October 11, 2015  
Teresa Kendall (chair), Dan Holland, Kristin Willett, Mary Davis, Mike Ferguson

These Task Groups continue:

3. Re view Team - hearing feedback from presbytery on new structure  
Debbie Blackburn, David Andrew, Jim Tarr, Gayle Holland
4. Glacier-Yellowstone Covenant -Will continue discussions as per covenant.  
Jody McDevitt, Debbie Blackburn, Teresa Kendall, George Goodrich
5. New Worshiping Communities Task Group  
Jack Bell (chair), Jed Cauffman, Dan Krebill, Mary Davis, George Goodrich

And furthering our communication within the presbytery,

6. Many thanks to Susan Thomas for her work compiling and sending out Yellowstone Currents!  
If you are not receiving this monthly e-newsletter, contact [susan.seibert@yellowstonepcusa.org](mailto:susan.seibert@yellowstonepcusa.org).

Actions taken by the Leadership Cabinet on behalf of the presbytery, since June

1. Approved sale of the Mildred Church for \$3500. Sale is now finalized.
2. Approved the transfer of monies received from the sale of the presbytery's portion of the Christus Collegium to the Higher Education Grant Fund. Amount of transfer - \$5760. Expected

future revenue approximately \$2000/year.

0689

3. Approved Teaching Elder JP Carlson as the Yellowstone Presbytery representative on the board of Intermountain.
4. Forwarded \$4800 received for Vanuatu Cyclone Relief to the Presbyterian Church of Vanuatu. This is in addition to the \$5000 grant from the presbytery and \$2000 from FPC Bozeman which was sent earlier in the year, making a total of \$11,800. Thank you to all who contributed! II
5. Received reports from 3 higher education ministries, from Pastoral Ministry Team, and from Camping and Youth Ministry Team.
6. Received correspondence from other governing bodies. A note of support was sent to New Covenant Presbytery, affirming support for a balanced approach to responses to climate change.
7. Set presbytery meeting dates for 2016:
  - Fri-Sat, March 4-5      Billings, First Presbyterian Church
  - Fri-Sat, June 10-11      Miles City
  - Fri-Sat, Nov 4-5      Butte
8. Reviewed the budget for 2016.

**Decisions requiring action from the presbytery**

1. Approval of per capita of \$45 for 2016.
2. Approval of presbytery's 2016 Administrative and Program Budgets

**Next presbytery meeting:**

March 4-5, at Billings First

Attachment B

**Presbytery of Yellowstone-Administrative**

Account Name	2,015	Actual	% of	2016
	Budget	Through 9/30/15		Budget
Per Capita Presby	54,250	58,332	108%	58,000
Per Capita Synod	9,700	10,059	104%	5,860
Per Capita GA	11,900	12,469	105%	11,900
Prior Year Per Capita	0	0		
Block Grant	27,450	20,588	75%	27,450
Transfer-Springhill fund	13,000			2,000
Transfer-W. Yellow.	2,000	0		2,000

Transfer-Gen. Admin fund	2,000	0		2,000
Transfer-Rest. Admin fund	18,063	0		23,601
Administrative Support	30,000	30,145	100%	35,000
Total Budgeted Income	168,363	131,593	78%	167,811

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>PMT</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Meetings Exp	5,200	3,390	65%	5,200
Discernment Team	0	476	#DIV/0!	1,000
Other	1,100	318	29%	1,100
Total PMT	6,300	4,184	66%	7,300

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Comm. On Nominations</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Nomination meetings	150	0	0%	150
Nomination other	50	0	0%	50
Total Nominations	200	0	0%	200

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>St. Timothy's</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
St. Tim's meetings	250	100	40%	250
St. Tim's other	50	0	0%	50
Total St. Timothy's	300	100	33%	300

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Delegates to other bodies</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Delegates meetings	350	0	0%	600
Delegates other	50	0	0%	50
Total Delegates	400	0	0%	650

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Payroll Taxes</b>	<b>Budget</b>	<b>9/30/15</b>	<b>% of</b>	<b>Prelim.</b>

			<b>Budget</b>	
Medicare/Soc. Sec.	3,242	2,467	76%	3,400
W/C Insurance	375	0	0%	375
Unemployment	150	18	12%	150
<b>Total Payroll Taxes</b>	<b>3,767</b>	<b>2,485</b>	<b>66%</b>	<b>3,925</b>

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Per Capita</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Per Capita GA	14,013	14,013	100%	14,026
Per Capita Synod	11,397	11,397	100%	6,895
<b>Total Per Capita</b>	<b>25,410</b>	<b>25,410</b>	<b>100%</b>	<b>20,921</b>

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Admin Mgr.</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Admin Mgr. Salary	23,634	17,589	74%	24,107
Admin Mgr travel	120	9	8%	120
Admin Mgr benefits	1,500	1,500	100%	1,500
<b>Total Admin Mgr</b>	<b>25,254</b>	<b>19,098</b>	<b>76%</b>	<b>25,727</b>

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>General Presbyter</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Housing	20,000	15,000	75%	20,000
GP Lodging	500	0	0%	500
GP meals	1,050	948	90%	1,050
GP miscellaneous	700	1,149	164%	700
Misc.-Kathy	2,000	0	0%	2,000
GP Pension	19,217	8,905	46%	19,217
Salary exp	7,519	5,639	75%	8,200
Study leave	700	0	0%	700
GP telephone/Conf calls	1,500	990	66%	1,500
GP travel	7,500	4,825	64%	7,500
<b>Total General Presbyter</b>	<b>60,686</b>	<b>37,456</b>	<b>62%</b>	<b>61,367</b>

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Stated Clerk</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Stated Clerk meals	50	0	0%	50
Stated Clerk misc.	500	261	52%	500
Pension exp.	3,846	3,205	83%	3,846
Stated Clerk salary	11,655	8,741	75%	11,888
Stated Clerk travel	0	0	#DIV/0!	0

Total Stated Clerk	16,051	12,207	76%	16,284
	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Treasurer</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Treasurer Salary	7,085	5,314	75%	7,227
Total Treasurer	7,085	5,314	75%	7,227
<b>Subtotal Personnel</b>	112,843	76,560	68%	114,530
	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Leadership Cabinet</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
LC meetings	1,500	2,127	142%	2,500
LC other	500	433	87%	500
Legal	1,000	0	0%	1,000
Task Force meetings	500	52	10%	500
Total LC	3,500	2,612	75%	4,500
	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Presbytery</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Presbytery meetings	7,600	3,951	52%	7,600
Presbytery other	700	649	93%	700
Total Presbytery	8,300	4,600	55%	8,300
	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>
<b>Presbytery Office</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>
Copies & postage	1,200	554	46%	1,200
Equipment	200	0	0%	200
Insurance	750	1,290	172%	750
Miscellaneous	460	-21	-5%	460
Rent	4,200	3,105	74%	4,200
Supplies	1,800	769	43%	1,800
Telephone & Conf calls	2,500	956	38%	2,500
Total Presby Office	11,110	6,653	60%	11,110
<b>Total Expenses</b>	168,363	120,119	71%	167,811
<b>Net</b>	0	11,474		0

**Presbytery of Yellowstone-Program**

<b>Account</b>	<b>2,015</b>	<b>Actual</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>ID</b>	<b>Budget</b>	<b>Through</b>	<b>Budget</b>	<b>Prelim.</b>	
<b>Account Name</b>		<b>9/30/15</b>			
4.01.1210	22,450	21,486	96%	22,450	
4.01.1250					
4.01.1420	11,000	12,230	111%	12,000	
4.01.1430	4,000	1,472	37%	4,000	
4.01.1440	8,000	1,450	18%	7,000	
				0	
4.01.1810	0	0	#DIV/0!	0	
	8,750	0	0%	9,500	
4.01.1500	0	0	#DIV/0!	0	
<b>Total Budgeted</b>					
<b>Income</b>	54,200	36,638	68%	54,950	

<b>Account</b>	<b>2,015</b>	<b>Actual</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>Camping &amp; Youth</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>	
Copies & postage	100	0	0%	100	
Facilities Maintenance	0	0	#DIV/0!	0	
Insurance	4,600	3,535	77%	4,600	
Publicity	250	0	0%	200	
Camp caretaker	3,500	2,333	67%	3,500	
Camp staff	9,000	11,572	129%	10,000	
Food	3,250	2,921	90%	3,250	
Miscellaneous	200	0	0%	200	
Rental equip/rafting	1,000	980	98%	1,000	
Supplies	300	364	121%	500	
Swimming	100	0	0%	150	
Transportation/Bus	800	113	14%	350	
Utilities-Westminster					
Spires	2,750	2,280	83%	2,750	
PCCCA membership	0	0	#DIV/0!	0	
Triennium	2,500	0	0%	2,500	
Camping travel	400	0	0%	400	
Events misc.	5,000	1,442	29%	5,000	
<b>Total Camping &amp; Youth</b>	33,750	25,540	76%	34,500	



	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>PMT</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>	
PMT training	1,000	435	44%	1,000	
Vocations other	1,700	0	0%	1,700	
Emergency counseling	1,000	0	0%	1,000	
Congregation ministry misc.	0	0	#DIV/0!	0	
<b>Total PMT</b>	<b>3,700</b>	<b>435</b>	<b>12%</b>	<b>3,700</b>	

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>Leadership Cabinet</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>	
Western Leadership misc.	1,000	500	50%	1,000	
<b>Total LC</b>	<b>1,000</b>	<b>500</b>	<b>50%</b>	<b>1,000</b>	

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>MT Ass. of Churchs</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>	
MAC membership	3,500	3,500	100%	3,500	
MAC representation	250	0	0%	250	
<b>Total MAC</b>	<b>3,750</b>	<b>3,500</b>	<b>93%</b>	<b>3,750</b>	

	<b>2,015</b>	<b>Actual Through</b>	<b>% of</b>	<b>2016</b>	<b>Notes</b>
<b>Presbytery</b>	<b>Budget</b>	<b>9/30/15</b>	<b>Budget</b>	<b>Prelim.</b>	
Convocation	1,000	1,000	100%	1,000	
Program misc.	1,500	138	9%	1,500	
Cluster meetings	2,000	0	0%	2,000	
Allocated GP salary	7,500	5,625	75%	7,500	
<b>Total Presbytery</b>	<b>12,000</b>	<b>6,763</b>	<b>56%</b>	<b>12,000</b>	
<b>Total Expenses</b>	<b>54,200</b>	<b>36,738</b>	<b>68%</b>	<b>54,950</b>	
<b>Net</b>	<b>0</b>	<b>-100</b>		<b>0</b>	

Attachment C

**November, 2015 – CoGeneral Presbyters’ Report to Yellowstone Presby. George and Kathy Goodrich**

**“God sends forth his love and faithfulness”** (TNIV) Recently the Psalm in the daily lectionary for the day, was Psalm 57. It is a psalm thought to be written by David when he was on the run from Saul. As such, it is appropriate

for those of God's people who find themselves hard-pressed, worried, weary. But in the middle of the Psalm, is a word of faith, hope, strength, and love for all of us: "God sends forth his love and his faithfulness," 57:3b.

0695

As we approach the Advent season, amidst the blessings and provisions, the tragedies, conflicts and suffering, may we not only **look** for the promised signs of God's love and faithfulness in our live and the life of the presbytery, the leadership cabinet and the congregations, and in our world. May we prayerfully ask to be willing to **BE transformed** to be more like Christ and **BE** the Christ-shaped lives and community indwelt by the Holy Spirit through which God gifts God's love and faithfulness to each other and out in mission from all of us into the world!

**Emerging Mission in the New Structure:** The new structure presented that the mission and ministry of the presbytery would emerge in the clusters and in new task forces under the umbrella of the Leadership Cabinet, which is responsible for keeping us focused on our vision, sowing a vision for mission.

**Mission and Ministry in the Clusters:** We have four strong clergy clusters – Butte, White Sulphur, Billings and Miles City. Each cluster is dwelling in the word, praying with and for one another, deepening relationships, and exploring God's calling for their cluster or beyond. (Note particular focus on our vision & LC goals 2 & 3)

- 1) The White Sulphur Springs has become a locus for prayer ministry and spiritual formation ministry, and has both lay and clergy membership. Beginning to discuss future retreat offerings for the cluster churches and the presbytery. This cluster met for a prayer retreat and focused prayer for congregations in the region in Lewistown on July 17 (Whitworth fellows attended as part of their Lewistown visit) as well as by conf calls. Debbie Funke is coordinator. The cluster will meet in Lewistown this Thursday, November 5.
- 2) The Billings Cluster had the Whitworth fellows join the clergy CRE's in attendance at the June meeting. Trustful sharing and support is occurring in this group, but there are growing pains. Next gathering: November 19; Mary Davis is coordinator.
- 3) The Miles City Cluster is growing as a multi-denominational gathering of clergy. Neva Rathbun is coordinator; Next gathering – November 10.
- 4) The Butte Cluster: This group wrestles deeply with the issues of the day. They are concerned for the cohesion of the presbytery and for justice. Rusty Craig and Freeman McCall are coordinators; next meeting will be December 3 at FPC-Butte.
- 5) Positives of the clusters:
  - a) Growing commitment, **beautifully deepening trust** in the groups, meetings and with each other.
  - b) **Spiritual Growth and formation** of those involved in this mutual discipleship.
  - c) The **emerging training retreat format** in partnership with the presbytery.
  - d) Regularly meeting now. **All seem to be going to a new level.**
  - e) **Some mentoring** is happening in a way that nips potential PMT problems in the bud.
  - f) **Increased connections, communications and hopefully collaborations between pastors in regions.**

#### **Mission in Task Forces:**

- 1) To further live into our vision, let's continue to prayerfully ask what needs we are discerning, how the Spirit may be leading us to help the presbytery develop discipling leaders, congregations, and ministries, who join in Christ's mission. Areas in which people have already expressed need or interest include:
  - a. College/Campus ministry – All underway. i.e. Presbycats' wide outreach, visibility and relational approach on campus and Facebook, events, bearing fruit. Five peer leaders, up from three, Mission trip to Ireland.
  - b. 1001 – New Worshipping Communities. After 3-7-15 Presbytery vote to explore and moved towards starting at least 1 NWC in YP in the next year, Jack Bell convenes this new Task Force. This was our aspect of mission and equipping in our June and Nov. presbytery meetings. Vera White, PCUSA staff for this ministry, was our resource person and preacher for the June presbytery meeting. A brief organizational meeting was held for those interested immediately following the June meeting in White Sulphur Springs. It is important that we all intentionally apply and follow up, building upon this training interest, guidance and

momentum, including learning from from each other and resourcing time at Nov. presbytery meeting and in EACH session and congregation. **Input desired from congregation and individuals regarding BOTH:**

0696

1. **how existing congregations can better listen to and learn about their communities, what is happening, needs and opportunities and where to join the Holy Spirit in sharing and living the Gospel?**
2. **Who may God be calling to be part of a NWC leadership team? You?**
3. **Where might the Spirit be preparing as places for possible New Worshipping Communities?**

- c. Nurturing Young Disciples – This, along with ministry to/with children AND their families, was one of the primary needs, concerns and opportunities arising from the Whitworth Fellows' research and conversations in 10 of our congregations and communities. Kathy continues to hear stories, receive requests from pastors & congregational leaders for resourcing and/or consulting for better, more fruitful ministry in this area.
- d. Strengthening, equipping rural congregations in disciplinemaking, missional ministry. See DREAM grant, preaching and spiritual formation grant.
- e. Peacemaking – St Andrew Presbyterian, Billings, long-concerned for peacemaking, is seeing a resurgence of interest. They will be hosting all those interested from the presbytery on Saturday, February 6, to consider the presbytery's advisory vote on the Five Affirmations presented by the General Assembly's Peacemaking Task Force. Their recommendation will likely inform the presbytery's vote at our March 4-5 meeting.

**PMT (formerly CoM)** We continue to be involved in pastoring pastors and resourcing PMT & churches, particularly those in pastoral transition or some contention (See ongoing communications from PMT):

- a) Tom Long seminar recovering the Christian Funeral and witness to the resurrection in today's secular culture July 25 was well-attended by our clergy, followed by fellowship lunch. See August *Currents* for a summary.
- b) Churches searching for pastors – **Terry called a new pastor – The Rev. Katie Emery(ELCA), arrived Oct 1. Her installation is slated for November 29 at 9:30 AM. Her clergy husband serves in Glendive. Jordan** has a temporary Lutheran CRE, Jeff Bolstad.
- c) Churches wrestling with their relationship to the denomination: **Stanford and Geyser**. PMT is working closely with these churches, but the ministry is now very fragile in both congregations. We are very grateful to CRE Jack Bell who has sensed a call to pastor in Stanford and perhaps in Geyser for one year. Pastoral Teams from the PMT continue to work with both congregations. Your sincere prayers are requested for our brothers and sisters in Christ there and the work of the Holy Spirit. A group wishes to remain and worships together.
- d) **Veva Larson** was commissioned as a CRE in the Anaconda Church on Sunday, September 20 in Anaconda and in the Big Hole Churches on Sunday, October 18. Congratulations to Veva and the pastor of those congregations, J. P. Carlson!
- e) The differences in our denomination and culture regarding same sex behavior and marriage and other topics are being experienced and handled in a variety of ways, from relatively amicable arrangements to agree to disagree to deep divisions or rumblings on the part of at least some in some congregations as to various ways to respond or express their convictions, including whether to remain. Some sessions are/have discussed their response and developed policies. This is requiring quite a bit of informal and formal time, listening, attention, prayer, consultation, visits on the part of Co-GP's, PMT and Pastoral Teams.
- f) **Commissioned Ruling Elder training was offered this summer** in Spokane in July @ Whitworth Univ. They will be making this available online.
- g) Church closing this year: **Roy**. Some real estate details are still being hammered out. Now waiting for their action. Pastor Tom Mooring had a heart attack. We expect settlement soon.

- h) We have been confidentially pastoring pastors and their family members & preaching in congregations.
- i) **The PMT will be sending to the Leadership Cabinet a proposal** for input to and collaboration with them for intentional focus, searching and developing those called to service as CRE's for service in Yellowstone

0697

- j) Presbytery. **WHOM DO YOU KNOW WHO MIGHT GOD BE GIFTING AND CALLING TO THIS MINISTRY, TO START A NWC???** Please be asking God and paying attention to the Spirit's work !!

The REQUIRED Three-Year Boundary Training was offered May 16 in Billings and 23 in Bozeman. Mark Bassingthwaight, from FPC, Billings, is an attorney who travels extensively conducted the trainings on ethics and misconduct patterns. Every clergy and CRE in Yellowstone Presbytery is REQUIRED to have such training every 3 years so Yellowstone Presbytery. As of October, all of our clergy are in compliance!

**Camping and Youth:** This continues to be a vibrant, discipling and outreach mission of the presbytery through this Ministry Team. Fifty traditional campers and additional non-traditional campers were served this summer. The eight college-age staff were excellent leaders. George was the Bible Study leader for the Elementary and Senior High Camps; David Andrew led the Junior High studies. The Willetts joined for elem camp. Curt Kochner was the Co-Director for each of these camps and offered quality leadership training to the staff during orientation.

- 2) **Curt Kochner and Susan Thomas** continue to give heavily to this ministry in countless ways. Many Thanks!
- 3) **Camp Staff End-of-season cook-out:** George and Kathy, Curt and Susan, hosted a camp staff reunion-recap cook-out and overnight at the Goodrich's home, August 22.
- 4) **Camp DVD's** portraying the Westminster Spires camping ministry 2015 are finished will be sent shortly. Please share with not only families but congregations in the fall to celebrate what God has done, educate about camp and plant seeds for ALL ages and church leaders.

**The Partnership with Whitworth University for Rural Ministry** Thank you all for welcoming Mirra and Joel and Terry as they have been with us this spring and summer.

**Phase 1** for research and development. Whitworth fellows, Joel Silvis and Mirra Matheson, were with Yellowstone Presbytery June 1 – August 15, thanks primarily to grants from Whitworth's Office of Church Engagement

Based out of Bozeman, they listened, observed, asked questions, built relationships. They attended 2 pastor cluster meetings, part of a PMT meeting, our June Presbytery and training with Vera White; attended Sr. High Camp @ Westminster Spires; met regularly with George and Kathy; met via Skype with Whitworth staff; met with WU Prof Stacey Keogh; stayed in homes and visited 10 of our congregations and communities. They were listening and learning about God's not only the realities, strength and challenges of each, but also possibilities, missional dreams and callings God has or might have for congregations.

At the end of the summer they met for 2 days with George and Kathy and Terry McGonigal in MT to share and discuss findings and together evaluate and explore possibilities for next summer of additional fellows.

1. Their findings and feedback is as varied as the wide range of communities and congregations they visited which they shared back with each pastor.

2. The responses from both pastors, congregational leaders who interacted with them and from the fellows was that this was a very worthwhile, stretching and valuable experience. They were unabashed in saying they felt that out of the 38 fellows, they had the BEST fellowship!

**3. Phase 2.** They are highly supportive of many aspects (albeit a first time learning for all) and recommend WU place several teams of fellows here next summer. They will not only be involved in that process but both are

wondering if God might be calling them to return.

**Some themes and observations from their outside, young eyes this summer include:**

Many congregations do not broadly know their mission, or perhaps have a mission. J & M perceive several could use

0698

help exploring God's call and discerning and defining a clear vision/mission for their ministry.

All want to do more or better with ministry to children and youth and families or college students.

Congregations and their communities often face large economic challenges need more funding and to explore a WIDE range of creative ways that might be accomplished. Shrinking populations are often a part of this.

Underlying many areas is the need for a better understanding of and intentional discipling (versus limitations of membership mindset) as part of the culture and practices of congregations.

Reticence or resistance to changes, sometimes to THE exact actions and mindsets which are needed to move forward to accomplish *what leaders themselves say repeatedly they want to have happen* in their congregation. In some places too much valuing of comfort, contentment with current status quo. A need – people eyes to see as Christ sees, a culture of innovation and equipping pastors AND lay leaders for leading change/transformation in a way which works for each place.

New ways of doing and being church with many changes in culture, communities and congregations – adaptations, transformation and new worshipping communities depending on the community.

Quality relationships and high level of trust in pastor clusters, of prayer in one of them.

Creative exploration of buildings and other such assets in service of Christ-centered missional mission/service in the community.

Healthy collaboration, partnerships, relationships between pastors and congregations, in ministerial associations make a significant difference. Varies greatly from place to place.

George and Kathy, with their experience, gifts, expertise and respect/relational and leadership capital across the presbytery, should be able to use them more, initiate more.

There are WONDERFUL people across this amazing state. Many hardworking, dedicated people in presbytery and congregations. The Spirit of God is at work!

The research, networks and unfolding opportunities will then inform the Grant administrators (in YP and WU) in collaboration with the 2 bodies towards detailed planning for **phase 2** with more fellows for summer of 2016.

**The Presbytery Transition:** Transition continues for us and presbytery. We are grateful to all of you who are answering God's call, investing your gifts & time in this mission.

a) George was the staff resource for the Stated Clerk Search Committee for the Presbytery, chair Neva Rathbun, and Debbie Funke, Dan Holland and Terry Johnson. The search team interviewed several quality candidates and nominated Elder Debbie Blackburn to the presbytery which elected her. Great work by this team!

b) George is serving with Jody McDevitt and others on a task force interfacing with Glacier Presbytery to explore, map the possible coordination and collaboration of future ministries. The thought is to launch a shared website to inform of the resources and ministries available in both presbyteries.

c) Periodically we keep up with e-mail through the month. George's new work e-mail address: [george@yellowstonepcusa.org](mailto:george@yellowstonepcusa.org).

**Communication** Susan Thomas sends out *Yellowstone Currents* the beginning of every month! She, George & Kathy continue to work together. Please submit news of ministry, mission developments, opportunities in your congregations and clusters to her or us a few days before the end of the month: [ckochner@mcn.net](mailto:ckochner@mcn.net).

0699

**Rep/Nominating Ministry Team:** George & Kathy both resourced this Team, seeking to cover the many responsibilities in our 2 short weeks. Debbie Funke moderates this team which has worked extensively to nominate candidates to the vacant positions. Please see the teams' report in the presbytery packet.

**Funding for 2015:** several mission interpretation and fundraising emphases:

- a) The group met via phone to discuss both presbytery day and interpreting mission here and asking for support for it. See notes from this call. The program/mission budget for the presbytery has received little emphasis for some time.
- b) Our fundraising efforts for 2015 are going well – and we are VERY GRATEFUL to God and the friends and congregations of Yellowstone Presbytery who were able to contribute. The goal: \$40,000, is ambitious and we are already at \$31,244. ***We would be most grateful if you would consider making our ministry a line item in your mission budget this year, or certainly in 2016, after the needs of your congregation.***
- c) The Yellowstone-Whitworth Rural Ministry Initiative, will call for the presbytery to raise money in 2015 and in 2016. New DREAM initiatives such as this can sometimes be more attractive to those who have not previously given, for new monies or to those outside the church.
- d) See Synod and per capita recommendation in bold under b below.

**Service to the Larger Church includes:**

- a) George led the morning Bible Study at WNLТ again (September 30-October 2 – ESTES PARK, CO) and was well-received.
- b) Kathy, along with Ron, is serving as Yellowstone Commissioner to the Synod Assembly and its TF for reviewing WNLТ. We met July 14-15, & Oct 19 in Denver.  
**Synod – Several items of note included –**
  1. Exploring merger options in separate conversations with the Synod of the Pacific and Synod of the Southwest (Ron a part of these) in response to GA voted mandate to reduce the number of synods.
  2. David Ezekiel has taken a 9 month appointment at San Francisco Seminary in Evangelism and his position is now ¼ time.
  3. **Synod** voted to reduce Synod Per Capita from \$5.75 to \$3.50 as their programmatic and staffing needs are significantly decreased, thus giving presbyteries the option of retaining this amount for the presbytery's needs without increasing per capita on congregations. **It is our recommendation that the LC and presbytery seriously consider this option for Yellowstone, and NOT ask more from our congregations this year. Yellowstone must make up for reduced support monies from the Synod and our Presbytery staff and entities have slowly been doing some of the work Synod staff did.**
- c) **George resigned from the Board of the Intermountain Children's Services** as of the end of term in June, 2015. He have served for 11 consecutive years and been greatly enriched by my participation. The Leadership Cabinet has approved the nomination to the Intermountain Board of J. P. Carlson to represent the Presbytery.
- d) George serves on the Board of Trustees for Rocky Mountain College, This Board needs and deserves more focused time than he has to give. Kim Woeste's and other's input has been that he has an important voice and influence at this pivotal time and he is needed and should remain.
- e) Kathy serves on the Board of Trustees for Whitworth University, and on its Academic Affairs Com.

f) George and Kathy continue to serve on the Synod Staff Forum, increasingly important for resourcing, ideas, partnership opportunities in the region with Synod staff reduction. We met Sept 2-4, then in January.

**g) The Montana Association of Christians:** Goodriches are part of the judicatory heads group. The Annual Gathering was held in Great Falls, October 23-24, 2015. Themes on justice ministry and spirituality were featured. Please see Susan Gibb's MAC report for details.

0700

### **Our Developing Ministry:**

- a) George: I have completed the work for my spiritual direction certification program. Through the training I formally worked with six pastors in spiritual direction. I hope to develop this ministry in coming months. Anyone want to try spiritual direction/companioning or know someone who might benefit from it? George will also be offering a beginning spiritual direction retreat in January or February for 6-8 interested pastors and leaders. Ask George for details.
- b) We are also receiving invitations to speak on clergy/lay leadership retreats in the Synod. George was a speaker at Highland Holy Days retreat of St. Andrew Church.
- c) Kathy is partway through her formal training with the Barnabas Leadership Group to be a trainer and coach to work with presbyteries and groups of leaders in enhancing "your leadership capacity and caring for your soul." This integrated approach utilizes a cohort and coaching model. Ask her about this....
- d) Further, several leaders and congregations have asked Kathy to come and work with them to equip and implement "Sticky Faith" approach in congregations. That includes spiritual formation for children, teens, parents and adults in congregations. Ask her about this....

### **Upcoming equipping events in the region include:**

**"Hearts and Minds Set on Christ: Spiritual Formation and Preaching Enrichment for Pastors"**. Yellowstone has received grant monies through our partnership with Presbytery of Inland Northwest, and over 10 presbyteries in the Rocky Mountain region and west and Whitworth's Office of Church Engagement. This grant provides the pastors access to grant monies and a year's training beginning in July 2016 (18-22) or July 2017. Throughout the next 12 months, cohorts will meet regularly within their presbyteries for ongoing encouragement, support, and training. Each cohort will be guided by a cohort leader from the participating presbytery. Each participant will also have periodic contact with the cohort mentors, each one experienced and skilled in the integration of personal Christian spiritual formation with the process of teaching and preaching the Scriptures. See separate handout for further details and talk with George and Kathy.

### **Other responsibilities to the Leadership Cabinet – and more**

Kathy continues to work on many aspects of the growing number of our grants, in touch with and reporting to National offices, Whitworth as well as Presbyterian Disaster Assistance. Some aspects involve us both.

George is the staff resource to the Mission Emphasis Planning Team for the November presbytery meeting.

In June Kathy wrote and the **Presbytery received a grant from Presbyterian Disaster Assistance** to support immediate and longer term ministry through the Deer Lodge church and in and with those communities following the tragic shootings affecting the Deer Lodge/Anaconda communities. We have both had ongoing conversations with Teresa Kendall, Linda Smith, JP Carlson, others and PDA regarding this ministry and PDA's grant.

### **Yellowstone Presbytery Family updates -**

**The Community Presbyterian Church in Jordan, MT celebrated its 100<sup>th</sup> anniversary on August 15<sup>th</sup>.** Five previous pastors and interns, including Dick Davis, Neva Rathbun, Tim Lanham, Caroline Fleming and Dan Krebill, brought greetings. George participated in offering the pastoral prayer and installing elders.

We are pleased to announce the **Baptism of Levi Parker Willett**, third child of Kristin and Brandon Willett, who co-pastor the First Presbyterian Church of Miles City. George was honored to perform the baptism and preach on Sunday, August 16 in the morning worship service.

0701

Congratulations again to **Teresa Kendall and Tom Gomola on their wedding** Memorial Day weekend.

The Krebill-McDevitt clan celebrated Doris Krebill's her 90<sup>th</sup> birthday in October!

**Family Life Updates since mid June- and please keep sharing yours.**

As we celebrated our 38<sup>th</sup> anniversary, we counted SO many ways God has blessed, grown, guided us. We are overflowing with gratitude for family, friends, and amazed at how God has allowed us to join in his mission, catching glimpses of holy, lifegiving, redemptive work.

George's Dad's 90<sup>th</sup> birthday celebration in June with most of the extended family was a precious, priceless time together. He was better than he has been in a while in energy and interacting with each one, including ALL 3 great grandchildren. We are grieving his death in September but so grateful for his life, love, faith and legacy. Time together as extended family, including all 3 great grandchildren, was a priceless gift.

Thank you for your years of and now prayers as my dad just passed away, home at last with Jesus, after a valiant fight and almost 95 years. God gave holy moments around his passing, We will all gather for a service for him just before Thanksgiving and then bury him here in Montana at the time he loved best here, summer and rodeo season just before July 4. Thank you for your love, prayers and patience and listening hearts as we journey through this double loss and grief. How grateful we are that Jesus is the resurrection and the life and that we grieve as those with the greatest hope!

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**Presbytery of Yellowstone**  
**Special Meeting – December 14, 2015**  
**Minutes**

The Presbytery of Yellowstone met in a Special Meeting, via conference call, on Monday December 14, 2015 at 5:00 p.m.

**15-705 – Call to Order** — Moderator, Debbie Blackburn called the meeting to order and offered the opening prayer.

**15-706 ó Purpose of the Meeting** –Moderator Debbie announced the purpose of the meeting as it was stated in the Call for the meeting as follows:

### **Special Meeting of Yellowstone Presbytery**

**A Special Meeting of Yellowstone Presbytery has been called by the Moderator Debbie Blackburn for Monday, December 14, 2015. The meeting will be held via conference call and will convene at 5:00 p.m. The Call-in Number is 888-387-8686 and the Room Number is 406-586-7706 followed by the # sign**

**The purpose of the meeting is to:**

- **Elect a Moderator of Yellowstone Presbytery for 2016. Teresa Kendall has been nominated.**
- **Elect Moderators for the Camping and Youth Ministry Team, The Pastoral Ministry Team, the Representation/Nominating Ministry Team and the Leadership Cabinet. The current Moderators (Curt Kochner, Dave Thompson, Debbie Funke and Jody McDevitt, respectively) have been nominated.**
- **Set a recommended distribution for Churches Mission Pledge. The recommendation of the Leadership Cabinet is 20% to General Assembly and 80% to Yellowstone Presbytery.**
- **Elect an Alternate TE Commissioner to the 2016 General Assembly. Rev. Dick Davis is to be nominated.**
- **Take action on a proposal by 1<sup>st</sup> Church of Bozeman to sell a portion of the property they hold across the street (north) from the church.**

- **Take action on a proposal from the Pastoral Ministry Team to place a deadline on the Roy Church to respond to the elements of their Dismissal Agreement with Yellowstone Presbytery.**

**No other presbytery business shall be transacted at this meeting.**

**/s/ Ron Hanson**

**Stated Clerk**

**Presbytery of Yellowstone**

**15-707 – Roll Call** – Ron asked those on the call to e-mail him to confirm attendance. The following people responded.

<b>Church</b>	<b>TE's</b>	<b>RE's</b>
Billings 1st	Dave Thompson	Ken Eichenberger Chris Eriksen
Bozeman 1st	Dan Krebill Jody McDevitt	Donna Beck Charles Poremba Ric Tieman Susan Gibb
Butte 1st	Lanny Rounds	Ron Hanson (SC)
Ennis		Merry Lee Hooks
Forsyth	Cathy McLean	Unexcused
Geyser	Vacant	Unexcused
Lewistown 1st	Jed Cauffman	
Manhattan		Debbie Blackburn (YP Mod.)
Poplar	Susi Ennis	Robert Kelsey

**Others Present**

TE Leon Rathbun  
TE Neva Rathbun  
TE Freeman McCall

**15-708 – Quorum** - Ron announced that a quorum was present

**15-709 – Elections** – The following people have been nominated to the following positions in Yellowstone Presbytery for 2016:

- TE Teresa Kendal óPresbytery Moderator.
- Curt Kochner ó Camping and Youth Ministry Team Moderator.
- Dave Thompson ó Pastoral Ministry Team Moderator.
- Debbie Funke ó Representation/Nominating Ministry Team.
- Jody McDevitt ó Leadership Cabinet Moderator.

✓ Following calls for other nominations the Presbytery voted to close nominations and elect those who were nominated.

**15-710 – Default Mission Pledge Distribution** – The Leadership Cabinet recommended that undesignated mission pledges from the presbyteries churches be distributed as follows: 20% to GA and 80% to Yellowstone Presbytery.

✓ Presbytery voted to approve the recommendation of the Leadership Cabinet.

**15-711 – Alternate TE GA Commissioner** – The Representation/Nominating Ministry Team nominated TE Dick Davis. No other nominations were received.

✓ Presbytery voted to elect TE Dick Davis as its Alternate GA Commissioner.

**15-712 – 1<sup>st</sup> Church Bozeman Property Sale** – Dan Krebill made the following motion  
 öMadam Moderator, I move that the Presbytery of Yellowstone approve the sale of the property located at Parcel 1A of the Amended Plat of Storyø Addition to Bozeman, Plat No. C-22-D, Gallatin County, MT, Pending the approval by the congregation of First Presbyterian Church in Bozeman which holds title to this propertyö. Ric Tieman provided some background on the potential sale and noted that a congregational meeting is scheduled for December 20, 2015 and the church plans to close the sale this year.

✓ Presbytery voted to approve the above motion.

**15-713 – Roy Church** – Dave Thompson presented the following recommendation From the Pastoral Ministry Team. öIf the sale of the Roy property (including deed transfer) is not finalized by March 31, 2016, then the closure of the Roy church is cancelledö.

✓ Presbytery voted to approve the above recommendation.

**15-714 – Adjournment** – Following a prayer by Susie the meeting was adjourned at 5:20 p.m.

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Ron Hanson  
 Stated Clerk

**LEADERSHIP CABINET**  
Presbytery of Yellowstone  
Report to Presbytery March 2016

***“To each is given the manifestation of the Spirit for the common good.”***

1 Cor 12:7

<b>2016 Goals</b>
Emphasize <b>disciple-making and forming</b> in congregations and presbytery
Focus on <b>spiritual nurture</b> of pastors, leaders and potential leaders by understanding and using <b>spiritual gifts</b>
Build <b>community</b> in the presbytery, continuing to grow our <b>communication</b>
Clarify the covenant with Glacier and explore other <b>partnerships</b> for future collaboration

### **Teams/Task Groups**

**Thank you to the Review Team** which channeled feedback regarding the presbytery structure to the Leadership Cabinet. (Debbie Blackburn, David Andrew, Jim Tarr, and Gayle Holland) This team has done its job and is now dismissed with gratitude.

**Welcome to the “Seeds for Peace” Task Group** which has recently formed. Based at St. Andrew Presbyterian Church, this group has already held two productive meetings on Dialogues for Deeper Understanding and a third meeting focusing on the Peacemaking Affirmations of the PC(USA). We look forward to more reports from “Seeds for Peace.” Mary Davis is the contact person.

**Welcome to the Communications Team**, who have stepped forward to further our communications via newsletter, social media, etc. Kristin Willett, Jack Bell, Susan Thomas, and Susan Seibert (office) are on this team.

#### **Continuing to serve:**

##### **Glacier-Yellowstone Covenant Team**

Jody McDevitt, Debbie Blackburn, Teresa Kendall, George Goodrich

##### **New Worshiping Communities Task Group**

Jack Bell (chair), Jed Cauffman, Dan Krebill, Mary Davis, George Goodrich

### **Actions taken by the Leadership Cabinet on behalf of the presbytery, since Nov**

#### 1. Finance

- Received a report of a financial review for fiscal year 2014, completed 12/15/15.
- Received final financial reports for 2015. On the Administrative budget, the transfer of funds from reserves was WAY LESS than anticipated - \$1859.76 instead of \$35,063. On the Program budget, income exceeded expenses by \$5,897.01. GOOD NEWS ALL AROUND!

- Approved the updating of the clerk's name on any and all bank or investment accounts of the presbytery
- 2. Approved the establishment of a fund to support Commissioned Ruling Elder (CRE) training.
- 3. Approved a grant of \$3500 for the spring break mission/study trip of the Presby Cats to Northern Ireland
- 4. Approved Doug Johnson as the presbytery's representative on the board of the Institute for Peace Studies
- 5. Approved the March 2016 presbytery meeting offering to go to the Tumbleweed program for homeless youth in Billings
- 6. Encouraged the movement forward of a second summer with Whitworth Fellows. This summer, pairs of students will be placed at Manhattan, Anaconda/Big Hole, and Lewistown.
- 7. Discussed General Assembly Moderator Heath Rada's "Call to the Church." Re-forming the way we do church has been on Yellowstone Presbytery's agenda for a number of years.
- 8. Set a date for our second annual

**PRESBYTERY SUNDAY**  
**Sunday, October 9, 2016**

**Decisions requiring action from the presbytery**

1. That **TE Neva Rathbun** be elected to the Representation/Nominations Ministry Team, class of 2018 **(MOTION)**
2. That October 9, 2016, be designated as **Presbytery Sunday**, to celebrate our bond in the Spirit, serving Christ's mission together, and that all congregations be encouraged to participate in this celebration. **(MOTION)**

**2016 presbytery meetings:**

<b>Fri-Sat, June 10-11</b>	<b>Miles City</b>
<b>Fri-Sat, Nov 4-5</b>	<b>Butte</b>

## **Stated Clerk's Report**

**February, 2016**

### **For Information:**

Since the beginning of the year I have participated in the following meetings and activities:

- Attended the January and February Leadership Cabinet meetings and prepared the minutes.
- Attended the January Pastoral Ministry Team meeting and prepared the minutes.
- Attended three session meetings and two congregational meetings in Dillon.
- Met with Mark Frey, Board of Pensions representative.
- Prepared some additional paper work for the Mildred property sale.
- Worked with PMT and Mark Parker's office on the deed transfer for the Roy Church.
- Sent correspondence to churches regarding the Property Tax Exemption Applications.
- Assembled the Necrology Report for (2015) attached.
- Assembled the 2016 Teaching Elder/Non-Teaching Elder Balance Report (attached).
- Had another meeting with Ron Hanson to receive various paperwork and documents.
- Met with Susan Seibert several times to go over office policies and procedures.
- Submitted six real property tax exempt applications on behalf of the presbytery.
- Began work on getting Stated Clerk name change on various financial accounts.
- Participated in several phone meetings for Presbytery meeting planning.
- For your information I have attached a copy of the Yellowstone Presbytery Statistical report for 2015.

### **For action:**

- I hereby request approval, with corrections if need be, of the following minutes:  
Minutes of the June 12-13, 2015 Presbytery meeting  
Minutes of the Special Presbytery meeting on September 16, 2015  
Minutes of the November 6-7, 2015 Presbytery meeting  
Minutes of the Special Presbytery meeting on December 14, 2015
- I recommend that eight church sessions be authorized to elect another commissioner to presbytery in order to bring the Non-Teaching Elder authorized voter numbers in balance with the Teaching Elder voter numbers.

## YELLOWSTONE PRESBYTERY NECROLOGY REPORT – 2015

<b>Church</b>	<b>Elder's Name</b>	<b>Ordination Date</b>	<b>Date of Death</b>
<b>Billings First</b>	<b>Chuck Pemble</b>	<b>February 3, 1974</b>	<b>January 1, 2015</b>
	<b>Bill Woolston</b>	<b>February 4, 1973</b>	<b>March 23, 2015</b>
	<b>Jeanette Grooms</b>	<b>October 25, 1992</b>	<b>August, 2015</b>
	<b>Jim Wempner</b>	<b>January 17, 1962</b>	<b>September 26, 2015</b>
<b>Billings, St. Andrew</b>	<b>Marion Cain</b>	<b>January 29, 1989</b>	<b>January 6, 2015</b>
	<b>Jeane Bryant</b>	<b>January 30, 1972</b>	<b>February 9, 2015</b>
<b>Bozeman First</b>	<b>Tom Fellows</b>	<b>January 22, 1961</b>	<b>January 8, 2015</b>
	<b>Paul Weingart</b>	<b>January, 1971</b>	<b>July 7, 2015</b>
<b>Deer Lodge</b>	<b>Frances Helton</b>	<b>February 5, 1989</b>	<b>November 24, 2015</b>
<b>Jordan</b>	<b>Carl Harbaugh</b>	<b>January 1, 1981</b>	<b>January 25, 2015</b>
<b>Miles City</b>	<b>Wayne Lathrop</b>		<b>March 3, 2015</b>
	<b>Elizabeth (Betty) McCourt</b>		<b>April 28, 2015</b>
	<b>Bufford Griffin</b>		<b>August 11, 2015</b>
<b>Church of the Big Hole</b>	<b>James Eighorn</b>	<b>1970s</b>	<b>November 7, 2015</b>

## **TEACHING ELDER/NON-TEACHING ELDER BALANCE**

As of January 1, 2016 there were 43 Teaching Elders (TE's) on the rolls of Yellowstone Presbytery. However, only 40 of these TE's were living within the bounds of the presbytery. On this same date there were 23 churches authorized to send a commissioner to presbytery meetings, plus one church authorized to send two commissioners to presbytery meetings. There were 3 Non-Teaching Elder Pastors who were authorized to vote at Yellowstone Presbytery meetings. Additionally, there were 4 Ruling Elders who were authorized to vote based on their leadership roles within the Presbytery.

The net result is that there are 40 local Teaching Elders and 32 Non-Teaching Elders authorized to vote on business before the Presbytery.

Therefore, a Teaching Elder/Non-Teaching Elder imbalance currently exists in Yellowstone Presbytery.

Proposal: In order to bring the Non-Teaching Elder authorized voter numbers in balance with the Teaching Elder voter numbers I recommend that eight (8) church sessions be authorized to elect another commissioner to presbytery. According to our stated rules (S2.07), these commissioners would be eligible to vote beginning with the second meeting of the calendar year through the first meeting of the following year. As was approved at the March 2015 Presbytery meeting, the sequence of churches for electing another commissioner will follow the order that churches are listed in the Directory. In 2015 Anaconda and Billings First were authorized to elect an additional commissioner. The next eight churches in the directory are: Saint Andrew, Bozeman First, Butte, Colstrip, Deer Lodge, Dillon, Ennis, and Forsyth.



[<< Return to Report Menu](#)Year: 2015 


 of 1
 







## Presbytery Report 2015

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<b>Presbytery Number</b>	<b>300796</b>
<b>Name</b>	<b>Yellowstone</b>
<b>Address</b>	<b>PO Box 1254</b>
<b>City/State</b>	<b>Bozeman, MT 57971</b>
<b>Phone</b>	<b>406-586-7706</b>
<b>Email</b>	<b><a href="mailto:yellpres@yellowstonepcusa.org">yellpres@yellowstonepcusa.org</a></b>
<b>Web Site</b>	<b><a href="http://www.yellowstone.pcusa.org">www.yellowstone.pcusa.org</a></b>
<b>Fax</b>	<b><a href="tel:406-556-0979">406-556-0979</a></b>

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**Membership**Prior Active Members **1970**

<b>Gains</b>		<b>Losses</b>	
17 & Under	<b>2</b>	Certified	<b>14</b>
18 & Over	<b>46</b>	Deaths	<b>50</b>
Certified	<b>10</b>	Other	<b>214</b>
Other	<b>6</b>		
<b>Total Gains</b>	<b>64</b>	<b>Total Losses</b>	<b>278</b>

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**Total Active Members** **1756**
 Baptized **24**  
 Other Participants **155**  
 Total Adherents **1935**  
 Female Members **852**
**Average Attendance** **855****Affiliate Members** **101****Baptisms**
 Child Baptisms **27**  
 Adult Baptisms **5**
**Officers**
 Male Session **68**  
 Female Session **83**  
 Male Deacons **26**  
 Female Deacons **79**


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<b>Age Distribution of Active Members</b>	<b>Male</b>	<b>Femaie</b>
25 & Under	<b>130</b>	<b>68</b>
26 - 45	<b>214</b>	<b>124</b>
46 - 55	<b>230</b>	<b>140</b>

56 - 65	<b>340</b>	<b>126</b>	<b>214</b>
Over 65	<b>809</b>	<b>285</b>	<b>523</b>
<b>Total Distribution</b>	<b>1723</b>	<b>651</b>	<b>1069</b>

**People with Disabilities**

Hearing	<b>146</b>
Sight	<b>23</b>
Mobility	<b>60</b>
Other	<b>12</b>

**Christian Education**

Birth 3	<b>47</b>	Grade 7	<b>34</b>
Age 4	<b>44</b>	Grade 8	<b>30</b>
Kindergarten	<b>52</b>	Grade 9	<b>39</b>
Grade 1	<b>44</b>	Grade 10	<b>35</b>
Grade 2	<b>52</b>	Grade 11	<b>29</b>
Grade 3	<b>50</b>	Grade 12	<b>25</b>
Grade 4	<b>41</b>	Young Adults	<b>39</b>
Grade 5	<b>34</b>	Over 25	<b>317</b>
Grade 6	<b>43</b>	Teachers/Officers	<b>123</b>
<b>Total</b>	<b>1078</b>		

<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	<b>7</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>2</b>
Black	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
African American	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
African	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Middle Eastern	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hispanic	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>
Native American	<b>21</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>12</b>
White	<b>1578</b>	<b>119</b>	<b>86</b>	<b>461</b>	<b>809</b>
Other	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Totals</b>	<b>1610</b>	<b>125</b>	<b>87</b>	<b>477</b>	<b>825</b>

<b>Potential Giving Units</b>	<b>1,178</b>
<b>Budgeted Income</b>	<b>2,192,312</b>
<b>Budgeted Expense</b>	<b>2,534,152</b>

**Receipts**

Regular Contributions	<b>2,133,043</b>	Bequests	<b>151,517</b>
Capital Building Fund	<b>140,345</b>	Other Income	<b>182,816</b>
Investment Income	<b>96,564</b>	Subsidy or Aid	<b>2,500</b>

**Expenditures**

Local Program	<b>1,945,005</b>	Per Capital Apprt	<b>79,033</b>
Local Mission	<b>176,776</b>	Validated Mission	<b>68,870</b>
Capital Expenditures	<b>254,285</b>	Theological Fund	<b>875</b>
Investment Expenditures	<b>6,600</b>	Other Mission	<b>51,325</b>

**Monday, February 22, 2016****Presbytery****Page: 1 of 1**

## CoGeneral Presbyters' Report March, 2016 Yellowstone Presbytery George & Kathy Goodrich

### **How are we, as Christ's disciples and as communities of disciples, to think, speak and act like Christ in a culture of anxiety/fear and polarization?**

1. Remember that as Christ's body, the church, we are "the called out ones", the meaning of the Greek, *ekklesia*, I Pet. 2:9. We are disciples of Christ FIRST, citizens of God's realm or Kingdom, not of a particular political party, candidate, ideology or culture. It is in the midst of these we are called to be lights, salty agents of God's mission of redemption, and reconciliation transformation.
2. We can pray for and choose faith in God and not give in to the anxieties and fears. II Tim 1:7, Mt. 6:25-34. Our God is sovereign in the midst of change and uncertainties, as so many passages and Psalms express such as Ps. 46.
3. Remember our identity and community is IN CHRIST and we are COMMANDED by Jesus to cultivate and exhibit the character of Christ, in how we treat all people and ESPECIALLY in how we think of, speak and live with one another in Christ's body, Mt. 5-7, Gal. 5, Eph. 4-5, Col 3... Jesus COMMANDED, and then empowered his VERY diverse disciples, then and today, by the '*dunamis*' of the Holy Spirit, to love one another AS he has loved us ( John 13:34-35)

***"We must seek a radical new way of being the Church: loving those we disagree with – a potential gift to the world in bitter conflict."*** - The Archbishop of Canterbury, Austin Welby.

Actually, loving those we disagree with is not truly radical or new... Rather, it is Christ's way, the only way to be Church. It is the only way the Church - the local church, the national church, or the global church – evidences the life of Christ and the gospel, has the credibility of its high calling, and hangs together enough to accomplish its mission and authentically proclaim and demonstrate to the world what Christian Discipleship is.

We are different, were given different gifts (I Cor 12). As humans we will disagree. That is certain. However, can we do so as with self-discipline and authentic, Christ-like love? If Christ commands us to love one another in His Church, it must not only be imperative that we do so, it must also be possible to do so, enabled by the Holy Spirit. And the country, the world *needs* the Church again – to show how it is done.

How will we, in Yellowstone, as disciples, choose to follow the ways of Christ and be transformed so we embody the life and character of Christ? live the Love of Christ in our time together? How will we live God's love in the congregations we serve?

We are praying for ourselves and all of us and are eager to hear what God is doing and showing you as you pray and discuss this as congregations, clusters. Please share the stories with our Yellowstone community.

**The Clusters**, our structure regionally in the presbytery for community, mutual discipleship and mission among our pastors/CRE's, are all active and alive in Christ – and the pastors are alive to one another. Each cluster has its own convener and includes dwelling in the Word, sharing and support, and prayer. These are vital as isolation, burnout, lack of personal spiritual nurture and practices and lack of supportive community are among the obstacles to healthy pastoral leadership. White Sulphur cluster has adopted a vision for a mission specific to the cluster and in the presbytery that God is calling the cluster to pursue together. ***The Holy Spirit is at work among the participants of the cluster!***

**The Clusters and their conveners:**

- a. The Butte Cluster – Freeman McCall and Rusty Craig
- b. The White Sulphur Cluster – Debbie Funke – includes a few lay leaders
- c. The Billings Cluster – Mary Davis
- d. The Miles City Cluster – Neva Rathbun and Kristin Willett- includes some pastors from other denominations.

### **Suggested Next Phase for Clusters:**

- a. Prayerfully consider in light of our vision statement: where the Holy Spirit is already at work? How is each pastor/session making disciples and disciple-making leaders in each congregation? How might they share spiritual gifts of leaders or groups to strengthen this work and the congregations in their cluster? The presbytery? What ministry they might offer to the larger presbytery? (See Leadership Cabinet goals below and in their report.)
- b. Prayerfully dream and seek to discern, in light of our vision statement: how God may be leading the cluster and the congregations they serve in mission together?

**Leadership Cabinet Goals for 2015/2016:** We made substantial progress as a Cabinet and staff in the pursuit of our adopted goals in 2015. With us serving only half-time, these provide important foci and prioritization for us all as Leadership Cabinet and presbytery.

### **Our Leadership Cabinet 2015 Goals categorically were:**

Over all Value: Experimentation

- A. Communication
- B. Building Community
- C. Spiritual Nurture of Pastors and Leaders
- D. Stated Clerk Transition

**For 2016 the Leadership Cabinet adopted the following goals,** and the sub-points below indicate ideas raised at our meetings or options we hope the presbytery may consider.

- a. Emphasize **disciple-making and forming** in congregations and presbytery
 

Do you long to be more of who Christ intended you to be, do you want to become a better, more effective leader and develop better leaders in your congregation? While the quality of leadership does determine the reach and vitality of a congregation, *“the quality of the church’s leadership is directly proportional to the quality of its discipleship.”* (The Forgotten Ways: Reactivating the Missional Church, Alan Hirsch). Our leadership crisis is really about our discipleship crisis, what Dallas Willard refers to as “The Great Omission” in the American church today!

  - i. Discuss and pursue through clusters
  - ii. Offer resourcing – see separate handout
  - iii. Learn from congregations, presbyteries, groups doing this effectively
  - iv. Support PMT clergy retreat
- b. Build community in the presbytery, continuing to grow our communication
  - i. Emphasize and develop Clusters
  - ii. Develop Presbytery Sunday
  - iii. Support PMT’s clergy retreat
  - iv. Offer an Elder/lay retreat or several by clusters, or presbytery-wide.
  - v. Website and Facebook updating

- vi. Currents usage expanded.
- c. Focus on the spiritual nurture of pastors, leaders and potential leaders by understanding and using spiritual gifts. (Also see goals above)
  - i. Emphasize and develop clusters
  - ii. The development of a cohort (7/16 to 7-17) of interested pastors to pursue participation in the PCUSA grant, *“Mind and Hearts Set on Christ: Spiritual Formation and Preaching Enrichment for Pastors”*. See separate handout.
  - iii. The identification and initial training of 1-2 more spiritual directors in the presbytery.
  - iv. The strengthening and equipping of pastors, plus church treasurers and clerks or personnel committee members, in partnership with the Board of Pensions through: The BoP seminars and consultations -
    - a. Mark Frey’s seminar on Saturday, March 5, following the presbytery meeting – See flier and RSVP.
    - b. September 27-30, 2016 in Billings.
  - v. DREAM Grant, PCUSA and Whitworth grants towards Yellowstone Whitworth Rural Ministry Initiative: Supporting, strengthening our pastors, congregations and new ministry and mission possibilities and developing future leaders for Christ’s Church in partnership. We have been working on this during the fall/winter. This is the second year and we just met with the six students (down from the 10 hoped for due to *high* demand stretching WU grant funds) placed in 3 Yellowstone parishes based on a variety of requirements. The need: to raise, find, vote the final \$6,000 for required stipends for these students. See separate handout.
- d. Clarify the covenant with Glacier and explore other **partnerships** for future collaboration (see goals above)
  - i. Work on existing partnerships with other presbyteries and Whitworth University

**Camp** – The annual winter ski retreat to be lodged at FPC, Butte, skiing at Discovery, is scheduled for February 26-28. George will be participating again. PLEASE publicize and invite folks. Speak to George or Curt for more details, go to link on center section of our website [yellowstonepcusa.org](http://yellowstonepcusa.org).

**New Worshipping Communities** – Jack Bell, CRE, chair

*Starting New Worshipping Communities: A Process of Discernment* (2014) by the Presbyterian Mission Agency. This booklet was given to each person attending the last 2 presbytery meetings and is available for [Free download here](#).

A MUST see – excellent collection of free, downloadable resources and videos on 8 New Worshipping Communities which have sprung to life in Northwest Coast Presbytery over the last several years. <http://www.northwestcoast.org/learning-community>

**Other Items to Report:**

**General Information:** Please consult the presbytery website for updated information, forms, etc: [www.yellowstonepcusa.org](http://www.yellowstonepcusa.org) and the *Yellowstone Currents* edited by Susan Thomas with our sincere thanks!

**Intermountain:** For resources for churches such as teaching videos or Lenten children’s sermons based on the lectionary from the chaplain go to <http://www.intermountainministry.org>

- a. JP Carlson has been enthusiastically chosen by the Intermountain to serve as our representative from Yellowstone Presbytery.
- b. At the Board meeting on December 3<sup>rd</sup>, George Goodrich received the Summit Award, the highest award Intermountain gives occasionally to staff or volunteers for service to the Agency. "I was humbled and delighted to be selected!"

**Rocky Mountain College Board.** George continues to represent the presbytery on the Board, and serves on the Church Relations and Student Affairs Committees.

**Whitworth University:** Kathy serves on the Board of Trustees and on its Academic Affairs Com. These are times of both challenge and opportunities, particularly for Christian colleges and universities on many fronts including emotional and mental health, racial tensions, costs,

**Synod of Rocky Mountains:** Kathy, along with Ron Hanson, serves as Yellowstone Commissioner and its TF for reviewing WNL. Meetings set for March and August.

**God's provision and answer to prayer has resulted in the Goodrich's raising about \$41,000** against a budget of \$30,000 in 2015. **THANK YOU** for your care, prayers, encouragement and support as we partner together here in Christ's mission. We are *deeply* grateful, especially since our families' crises meant we could not donate much extra time to fundraising this year as we have in years past. 21 donating individuals and churches help us surpass our personal goal of \$40,000. 18 of those donors are within the presbytery.

In 2016, with losses in church membership in some congregations and a drop in projected income from per capita, we may need to raise additional funds

### **Personal**

We remain SO very grateful for your kindness, prayers, support, cards and letters as we grieve our dads and celebrate their legacies and home going to be with Christ. Mere words are inadequate to convey how much you and this means on our ongoing journey in which we want to cooperate with Christ that we might grow more and more like him until we "graduate" to Christ's presence. God's Spirit was so very present during Kathy's Dad's services which we helped lead. Kathy's mom was blessed and touched and pleased. She is doing all right, riding on prayers and 50 years of walking with Christ through calm and rough seas. George's mom had a minor stroke in early December and is ok but it can be draining and complicating at times. Your prayers and your wisdom welcomed.

Other news, our daughter Gillian is on target to receive her Masters in Spanish Literature in May. And, Chip and Staci are having another little boy in March! Joy!

## **Camping and Youth Report March 2016**

### Fall Retreat 2015

We did not hold a Fall Retreat in 2015. Scheduling conflicts and other activities of our very busy young people led to a very small number of registrations, and the retreat was cancelled.

### Winter Ski Retreat 2016

The Winter Ski Retreat will be held at First Presbyterian Church in Butte on the weekend of February 26-28. The group will ski at Discovery on Saturday. Many thanks to the folks in Butte for hosting the Ski Retreat again this year! We are expecting about 35 youth and leaders to take part in the retreat this year.

### Westminster Spires

#### Schedule:

-July 6-9	Staff Training
-July 10-15	Senior High Camp
-July 17-22	Junior High Camp
-July 24-28	Elementary Camp

A couple things to note about the summer schedule:

First- We have moved the camps around from previous years so Senior High youth can attend camp and also participate in the Presbyterian Youth Triennium which will be held at Purdue University on July 19-23. Pastor David Thompson will be the contact person organizing the Triennium Trip.

Second- This year Junior High Camp will be for students entering 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grades. In past years Junior High Camp was for students entering 7<sup>th</sup> and 8<sup>th</sup> grades.

#### Registration:

Brochures and Camp Registration forms are available on the Yellowstone Presbytery website and hard copies are available by contacting Curt Kochner.

#### Revamp the Camp:

Friends of Westminster Spires will gather on June 3-5 for Revamp the Camp. This is the opening weekend of camp when we clean all the buildings and get the camp ready for the summer season. At least one more building will get a new shingles this year during the Revamp weekend.

#### Highland Holy Days:

St. Andrew Billings will once again host Highland Holy Days at Westminster Spires on the weekend of September 9-11. This is a great time for study and fellowship and worship. All are welcome to join the folks of St. Andrew for this annual event.

#### Promotion:

We deeply appreciate your help in promoting the Westminster Spires camping program. If you would like brochures and registration materials, please contact Curt Kochner at 406-672-4547. We also have flash drives with copies of the slide shows from all camps for the past five years. Curt will send you materials and information to promote camp among the young people in your church and in your community.

#### Scholarships:

Many thanks for the commitment of those churches that provide scholarships for young people to attend camp. Last year, churches provided \$1,794 in scholarships for campers. Thanks to donations and special offerings, Yellowstone Presbytery provided \$2,035 in camp scholarships in 2015.

#### Staff:

We are currently recruiting our staff for the 2016 season.

# Pastoral Ministry Team Presbytery Report March 4, 2016

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

## A. Motion Regarding David Andrew and the First Presbyterian Church in Dillon

At the congregation meeting of First Presbyterian Church of Dillon, Montana, on January 24, 2016, the Rev. David Andrew requested that the Presbytery dissolve the pastoral relationship between him and the church. At a special congregational meeting (per G-2.0901 & G-2.0902 of the Book of Order) on Sunday, February 7, the congregation voted to concur with David Andrew's request that the presbytery dissolve the pastoral relationship between them and the Rev. David Andrew by a vote of 37 in favor and 23 against, effective March 6, 2016. As a Presbytery we must vote on this dissolution request.

## B. Jack Bell's (CRE) Commissioning Service was celebrated on Sunday, January 31 at the First Presbyterian Church in Stanford, Montana, with the following people participating:

Teaching Elders

The Rev. Jed Cauffman- Lewistown

The Rev. Teresa Kendall- Deer Lodge

Ruling Elders

Charlie Brown, Lewistown

Bonnie Soulsby, Stanford

Jim Tarr, St. Andrew Billings

## C. Property Tax Requirements

All churches within Yellowstone Presbytery are required to submit the necessary paperwork through the state of Montana to keep their property tax exempt status. This paperwork needed to be completed by March 1, 2016. Each of our PMT church's contacted their congregational liaison to remind this of this requirement that is being mandated through the State of Montana Department of Revenue.

## D. Roy Transfer of Deed

We are working with Mark Parker, an attorney in Billings, to transfer the deed of the Roy Presbyterian Church. We hope to have this process completed in the next several weeks.

## E. New Pastor in Harlowton

We welcome the Rev. Roger Frederick, the new pastor serving the Federated Church in Harlowton. He is a Methodist pastor who also serves three other Methodist churches in the area.

## F. Tax & Financial Training Coming in September

The Board of Pensions will be providing three seminars from September 27-30 at First Presbyterian Church in Billings. Dan Krebill is helping organize this event which will be highly beneficial to a number of pastors and church leaders within our congregation. Dan will be speaking at the presbytery meeting, providing more information about these seminars.



I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

TE David Andrew

RE Charlie Brown

TE JP Carlson

TE Susi Ennis

RE Chris Eriksen

RE Gayle Holland

TE Dan Krebill

RE Veva Larsen

RE Linda Smith

RE Bonnie Soulsby

RE Jim Tarr

TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair

Narrative Report  
Yellowstone Presbytery  
Budget & Finance  
March 4-5 Presbytery Meeting

Our report has several attachments, which serve to supplement this narrative. The attachments are the various year end (2015) and first month (2016) reports prepared by our Treasurer, Sheryl Hallin.

We are very pleased to report that 2015 was quite strong financially. Those of you that attended the Presbytery meeting in Dillon in June, 2013 may recall that I indicated we would be bankrupt by October, 2016. Since then the cost-cutting measures we have employed as well as the tireless fund-raising efforts of our Co-General Presbyters have insured that our life expectancy has been greatly extended. Our original 2015 budget anticipated we would have to transfer nearly \$44,000 from reserves and designated funds in order to balance the budget. As it turned out we transferred less than \$2,000, which surely deserves a hallelujah or two.

Although it is far too early to get excited about 2016, those reports are also presented for your information.

Respectfully Submitted,

Dan Holland, Budget & Finance  
406-388-0878  
[djhollandcpa@mindspring.com](mailto:djhollandcpa@mindspring.com)

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of January 31, 2016**

Tuesday, February 16, 2016

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.00.1010.0000	Checking Account #3133214	69,303.22	84,182.70
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,735.65	184,754.42
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.07	3,993.31
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.05	2,468.13
	<b>Total Current Assets</b>	<b>\$257,061.17</b>	<b>\$275,420.74</b>
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	<b>Total Other Assets</b>	<b>\$1,337.70</b>	<b>\$1,337.70</b>
1.00.1065.0000	St Timothy Chapel #1 52001085	233,108.19	230,615.00
1.00.1070.0000	St Timothy Chapel #2 52006024	90,508.89	89,540.86
1.00.1075.0000	Bozeman Campus 000104537	58,136.05	58,136.05
1.00.1080.0000	Partnership Fund MM 129013793	45,257.66	45,259.96
	<b>Total Principal Restricted</b>	<b>\$427,010.79</b>	<b>\$423,551.87</b>
	<b>Total Assets</b>	<b>\$685,409.66</b>	<b>\$700,310.31</b>
<b>Liabilities</b>			
2.00.2120.1000	Payroll - Federal	630.26	978.30
2.00.2120.2000	Payroll State	68.00	150.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	99.63
	<b>Total Payroll Liabilities</b>	<b>\$697.36</b>	<b>\$1,227.40</b>
2.00.2160.0000	Prepaid 2016 GP Expenses	2,573.34	2,573.34
	<b>Total Liabilities</b>	<b>\$3,270.70</b>	<b>\$3,800.74</b>
<b>Fund Balance</b>			
3.01.2700.0000	Unreserved Fund Balance	5,897.01	16,662.45
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	<b>Total General Fund Balance</b>	<b>\$96,876.82</b>	<b>\$107,642.26</b>
3.19.2815.0000	Camp Scholarship Camp. & Youth	968.56	968.56
3.27.2825.0000	Clergy Emergency Fund COM	175.00	175.00
3.32.2832.0000	Convocation	1,000.00	1,000.00
3.39.2840.0000	Linda Hofer Education	10,625.90	10,625.90
3.43.2845.0000	Equip and Encourage	32,330.44	32,330.44
3.47.2850.0000	Partnership- Available COM	1,726.11	1,728.41
3.49.2700.0000	Co-General Presbyters' Discretionary	1,413.90	1,413.90
3.51.2855.0000	Peace Making Offering Mission	724.23	808.23
3.56.1220.0000	Special Offering Other Fund	2,354.76	2,354.76
3.63.2870.0000	Revamp Camp -Camp. & Youth	545.95	545.95
3.65.2825.0000	Springhill Funds	13,140.24	13,140.24
3.67.2875.0000	St. Timothy's Money Market #1	1,500.07	3,993.31
3.68.2877.0000	St Timonthy Money Market #2	1,627.21	2,595.29
3.75.2885.0000	Social Justice	5,753.71	5,772.48
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	80.27	80.27
	<b>Total Designated funds</b>	<b>\$73,966.35</b>	<b>\$77,532.74</b>
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	3,500.00	8,500.00
3.69.2825.0000	Triennium Balance	7,387.07	7,387.07

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of January 31, 2016**

Tuesday, February 16, 2016

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	58,896.05	57,396.05
3.92.2920.0000	St. Timothys #1 (PC USA) Found	233,108.19	230,615.00
3.93.2921.0000	St. Timothys #2 (PC USA) Found	90,508.89	89,540.86
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	<b>Total Restricted Fund Balances</b>	<b>\$438,650.04</b>	<b>\$438,688.82</b>
3.35.2840.0000	Deer Lodge Restricted PDA Grant Balance	6,112.38	6,112.38
3.64.2825.0000	Rural Ministry Grant Balance	12,313.37	12,313.37
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
	<b>Total Fund Balance</b>	<b>\$682,138.96</b>	<b>\$696,509.57</b>
	<b>Total Liabilities and Fund Balance</b>	<b><u>\$685,409.66</u></b>	<b><u>\$700,310.31</u></b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Administrative)**

Tuesday, February 16, 2016

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1000.0000	Per Capita Presbytery Inc.	16,563.20	16,563.20*	58,000.00	41,436.80
4.01.1010.0000	Per capita Synod	0.00	0.00	5,860.00	5,860.00
4.01.1020.0000	Per capita GA	4,140.80	4,140.80*	11,900.00	7,759.20
	<b>Per Capita</b>	<b>\$20,704.00</b>	<b>\$20,704.00*</b>	<b>\$75,760.00</b>	<b>\$55,056.00</b>
4.01.1821.0000	Block Grant - Administrative	0.00	0.00	27,450.00	27,450.00
	<b>Synod Partnership Funds</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$27,450.00</b>	<b>\$27,450.00</b>
4.01.1900.0000	Administrative Support	135.00	135.00	35,000.00	34,865.00
	<b>Total Other income</b>	<b>\$135.00</b>	<b>\$135.00</b>	<b>\$35,000.00</b>	<b>\$34,865.00</b>
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	2,000.00	2,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	2,000.00	2,000.00
4.01.4020.0000	Transfer-Gen.Admin Fund	0.00	0.00	2,000.00	2,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	23,601.00	23,601.00
	<b>Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$29,601.00</b>	<b>\$29,601.00</b>
	<b>Total Income</b>	<b>\$20,839.00</b>	<b>\$20,839.00*</b>	<b>\$167,811.00</b>	<b>\$146,972.00</b>
<b>Expense</b>					
5.01.2840.0000	COM/Vocation Meetings	689.31	689.31*	5,200.00	4,510.69
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	<b>Pastoral Ministry Team</b>	<b>\$689.31</b>	<b>\$689.31*</b>	<b>\$7,300.00</b>	<b>\$6,610.69</b>
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	<b>Committee on Nominations</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$200.00</b>
5.01.4301.3500	St. Tim's Meetings	0.00	0.00	250.00	250.00
5.01.4301.4000	St. Tim's Other	0.00	0.00	50.00	50.00
	<b>Com. on St Timothys Chapel</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$300.00</b>	<b>\$300.00</b>
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	22.23	22.23*	50.00	27.77
	<b>Delegates to Other Bodies</b>	<b>\$22.23</b>	<b>\$22.23</b>	<b>\$650.00</b>	<b>\$627.77</b>
5.01.6700.3800	Medicare/Social Security	382.65	382.65*	3,400.00	3,017.35
5.01.6700.8100	Work Comp Insurance	(238.60)	(238.60)	375.00	613.60
5.01.6700.8200	Unemployment Taxes	5.22	5.22	150.00	144.78
	<b>Payroll Taxes</b>	<b>\$149.27</b>	<b>\$149.27</b>	<b>\$3,925.00</b>	<b>\$3,775.73</b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Administrative)**

Tuesday, February 16, 2016

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	0.00	14,026.00	14,026.00
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	0.00	6,895.00	6,895.00
	<b>Per Capita</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$20,921.00</b>	<b>\$20,921.00</b>
5.01.7301.1100	Admin Mgr.Benefits	1,500.00	1,500.00*	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,008.90	2,008.90	24,107.00	22,098.10
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	<b>Admin. Manager</b>	<b>\$3,508.90</b>	<b>\$3,508.90*</b>	<b>\$25,727.00</b>	<b>\$22,218.10</b>
5.01.7302.3100	Housing	1,666.66	1,666.66	20,000.00	18,333.34
5.01.7302.3600	GP Lodging	0.00	0.00	500.00	500.00
5.01.7302.3700	GP Meals	14.45	14.45	1,050.00	1,035.55
5.01.7302.4000	GP Miscellaneous	0.00	0.00	700.00	700.00
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,277.52	1,277.52	19,217.00	17,939.48
5.01.7302.6600	Salary Exp.	683.34	683.34*	8,200.00	7,516.66
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	100.73	100.73	1,500.00	1,399.27
5.01.7302.7800	GP Travel	0.00	0.00	7,500.00	7,500.00
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	<b>General Presbyter</b>	<b>\$3,742.70</b>	<b>\$3,742.70</b>	<b>\$61,367.00</b>	<b>\$57,624.30</b>
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	24.22	24.22	500.00	475.78
5.01.7304.4900	Pension Exp.	320.50	320.50	3,846.00	3,525.50
5.01.7304.6600	Stated Clerk Salary	990.66	990.66	11,888.00	10,897.34
	<b>Stated Clerk</b>	<b>\$1,335.38</b>	<b>\$1,335.38</b>	<b>\$16,284.00</b>	<b>\$14,948.62</b>
5.01.7306.6600	Treasurer Salary	602.26	602.26*	7,227.00	6,624.74
	<b>Treasurer</b>	<b>\$602.26</b>	<b>\$602.26*</b>	<b>\$7,227.00</b>	<b>\$6,624.74</b>
	<b>Personnel</b>	<b>\$9,189.24</b>	<b>\$9,189.24</b>	<b>\$110,605.00</b>	<b>\$101,415.76</b>
5.01.7601.3500	Council Meetings	374.09	374.09*	2,500.00	2,125.91
5.01.7601.4000	Council Other	0.00	0.00	500.00	500.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	<b>Leadership Cabinet</b>	<b>\$374.09</b>	<b>\$374.09</b>	<b>\$4,500.00</b>	<b>\$4,125.91</b>
5.01.7901.3500	Presbytery Meetings	178.00	178.00	7,600.00	7,422.00

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Administrative)**

Tuesday, February 16, 2016

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7901.4000	Presbytery Other	0.00	0.00	700.00	700.00
	<b>Presbytery Expenses</b>	<b>\$178.00</b>	<b>\$178.00</b>	<b>\$8,300.00</b>	<b>\$8,122.00</b>
5.01.8201.2400	Office Copies & Postage	0.00	0.00	1,200.00	1,200.00
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	0.00	750.00	750.00
5.01.8201.4000	Office Miscellaneous	0.00	0.00	460.00	460.00
5.01.8201.6100	Rental -Office	345.00	345.00	4,200.00	3,855.00
5.01.8201.7400	Office Supplies	427.43	427.43*	1,800.00	1,372.57
5.01.8201.7500	Office Telephone & Conference Calls	0.00	0.00	2,500.00	2,500.00
	<b>Presbytery Office</b>	<b>\$772.43</b>	<b>\$772.43</b>	<b>\$11,110.00</b>	<b>\$10,337.57</b>
	<b>Total Expense</b>	<b>\$11,374.57</b>	<b>\$11,374.57</b>	<b>\$167,811.00</b>	<b>\$156,436.43</b>
	<b>Difference</b>	<b><u>\$9,464.43</u></b>	<b><u>\$9,464.43</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Administrative)**

Tuesday, February 16, 2016

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
	Per Capita	\$20,704.00	\$20,704.00*	\$75,760.00	\$55,056.00
	Synod Partnership Funds	\$0.00	\$0.00	\$27,450.00	\$27,450.00
	Total Other income	\$135.00	\$135.00	\$35,000.00	\$34,865.00
	Transfers	\$0.00	\$0.00	\$29,601.00	\$29,601.00
	<b>Total Income</b>	<b>\$20,839.00</b>	<b>\$20,839.00*</b>	<b>\$167,811.00</b>	<b>\$146,972.00</b>
<b>Expense</b>					
	Pastoral Ministry Team	\$689.31	\$689.31*	\$7,300.00	\$6,610.69
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$0.00	\$300.00	\$300.00
	Delegates to Other Bodies	\$22.23	\$22.23	\$650.00	\$627.77
	Payroll Taxes	\$149.27	\$149.27	\$3,925.00	\$3,775.73
	Per Capita	\$0.00	\$0.00	\$20,921.00	\$20,921.00
	Admin. Manager	\$3,508.90	\$3,508.90*	\$25,727.00	\$22,218.10
	General Presbyter	\$3,742.70	\$3,742.70	\$61,367.00	\$57,624.30
	Stated Clerk	\$1,335.38	\$1,335.38	\$16,284.00	\$14,948.62
	Treasurer	\$602.26	\$602.26*	\$7,227.00	\$6,624.74
	Personnel	\$9,189.24	\$9,189.24	\$110,605.00	\$101,415.76
	Leadership Cabinet	\$374.09	\$374.09	\$4,500.00	\$4,125.91
	Presbytery Expenses	\$178.00	\$178.00	\$8,300.00	\$8,122.00
	Presbytery Office	\$772.43	\$772.43	\$11,110.00	\$10,337.57
	<b>Total Expense</b>	<b>\$11,374.57</b>	<b>\$11,374.57</b>	<b>\$167,811.00</b>	<b>\$156,436.43</b>
	<b>Difference</b>	<b><u>\$9,464.43</u></b>	<b><u>\$9,464.43</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date



**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Program)**

Tuesday, February 16, 2016

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1210.0000	General Mission Pledge	2,280.00	2,280.00*	22,450.00	20,170.00
	<b>Pledge</b>	<b>\$2,280.00</b>	<b>\$2,280.00*</b>	<b>\$22,450.00</b>	<b>\$20,170.00</b>
4.01.1420.0000	Summer Camp Fees	0.00	0.00	12,000.00	12,000.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	0.00	4,000.00	4,000.00
4.01.1440.0000	Rental of Camp Facilities	0.00	0.00	7,000.00	7,000.00
	<b>Camp Income</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$23,000.00</b>	<b>\$23,000.00</b>
4.01.4090.0000	Transfer from Reserves	0.00	0.00	9,500.00	9,500.00
	<b>Program Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9,500.00</b>	<b>\$9,500.00</b>
	<b>Total Income</b>	<b>\$2,280.00</b>	<b>\$2,280.00</b>	<b>\$54,950.00</b>	<b>\$52,670.00</b>
<b>Expense</b>					
5.01.1351.2400	Copies & Postage Exp.	0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance	0.00	0.00	4,600.00	4,600.00
5.01.1351.5700	Publicity	0.00	0.00	200.00	200.00
5.01.1360.1200	Camp Caretaker	291.67	291.67	3,500.00	3,208.33
5.01.1360.1400	Camp Staff	0.00	0.00	10,000.00	10,000.00
5.01.1360.2900	Food	0.00	0.00	3,250.00	3,250.00
5.01.1360.4000	Miscellaneous Exp.	0.00	0.00	200.00	200.00
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	0.00	0.00	500.00	500.00
5.01.1360.7490	Swimming	0.00	0.00	150.00	150.00
5.01.1360.7710	Transportation-Bus	0.00	0.00	350.00	350.00
5.01.1360.8300	Utilities: Westminster Spires	62.32	62.32	2,750.00	2,687.68
5.01.1380.6010	Triennium	0.00	0.00	2,500.00	2,500.00
5.01.1390.4000	Events Miscellaneous	0.00	0.00	5,000.00	5,000.00
5.01.1395.4000	Admin Travel & Meals	0.00	0.00	400.00	400.00
	<b>Camping &amp; Youth</b>	<b>\$353.99</b>	<b>\$353.99</b>	<b>\$34,500.00</b>	<b>\$34,146.01</b>
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	0.00	1,700.00	1,700.00
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,700.00</b>	<b>\$3,700.00</b>
5.01.3180.4000	Western Leadership	0.00	0.00	1,000.00	1,000.00
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>
5.01.5851.4000	MAC Membership Miscellaneous	0.00	0.00	3,500.00	3,500.00

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Program)**

**Tuesday, February 16, 2016**

**Page 2 of 2**

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	<b>Mt. Association of Churches</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,750.00</b>	<b>\$3,750.00</b>
5.01.7903.4000	Convocation Exp	0.00	0.00	1,000.00	1,000.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	1,500.00	1,500.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	2,000.00	2,000.00
5.01.7970.4000	Allocated GP Salary	625.00	625.00	7,500.00	6,875.00
	<b>Presbytery Expenses</b>	<b>\$625.00</b>	<b>\$625.00</b>	<b>\$12,000.00</b>	<b>\$11,375.00</b>
	<b>Total Expense</b>	<b>\$978.99</b>	<b>\$978.99</b>	<b>\$54,950.00</b>	<b>\$53,971.01</b>
	<b>Difference</b>	<b><u>\$1,301.01</u></b>	<b><u>\$1,301.01</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of January 2016 for General Fund (Program)**

Tuesday, February 16, 2016

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b><i>Income</i></b>					
	Pledge	\$2,280.00	\$2,280.00*	\$22,450.00	\$20,170.00
	Camp Income	\$0.00	\$0.00	\$23,000.00	\$23,000.00
	Program Transfers	\$0.00	\$0.00	\$9,500.00	\$9,500.00
	<b>Total Income</b>	<b>\$2,280.00</b>	<b>\$2,280.00</b>	<b>\$54,950.00</b>	<b>\$52,670.00</b>
<b><i>Expense</i></b>					
	Camping & Youth	\$353.99	\$353.99	\$34,500.00	\$34,146.01
	Pastoral Ministry Team	\$0.00	\$0.00	\$3,700.00	\$3,700.00
	Leadership Cabinet	\$0.00	\$0.00	\$1,000.00	\$1,000.00
	Mt. Association of Churches	\$0.00	\$0.00	\$3,750.00	\$3,750.00
	Presbytery Expenses	\$625.00	\$625.00	\$12,000.00	\$11,375.00
	<b>Total Expense</b>	<b>\$978.99</b>	<b>\$978.99</b>	<b>\$54,950.00</b>	<b>\$53,971.01</b>
	<b>Difference</b>	<b><u>\$1,301.01</u></b>	<b><u>\$1,301.01</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of December 31, 2015**

Wednesday, January 20, 2016

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.00.1010.0000	Checking Account #3133214	53,375.64	69,303.22
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,514.11	184,735.65
1.00.1031.0000	St Timothy M. M #1 #3531961	4,046.53	1,500.07
1.00.1032.0000	St. Timothy MM #2 #129013686	2,526.22	1,500.05
	<b>Total Current Assets</b>	<b>\$244,484.68</b>	<b>\$257,061.17</b>
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	<b>Total Other Assets</b>	<b>\$1,337.70</b>	<b>\$1,337.70</b>
1.00.1065.0000	St Timothy Chapel #1 52001085	254,311.80	233,108.19
1.00.1070.0000	St Timothy Chapel #2 52006024	102,460.72	90,508.89
1.00.1075.0000	Bozeman Campus 000104537	57,651.62	58,136.05
1.00.1080.0000	Partnership Fund MM 129013793	45,230.52	45,257.66
	<b>Total Principal Restricted</b>	<b>\$459,654.66</b>	<b>\$427,010.79</b>
	<b>Total Assets</b>	<b>\$705,477.04</b>	<b>\$685,409.66</b>
<b>Liabilities</b>			
2.00.2120.1000	Payroll - Federal	618.02	630.26
2.00.2120.2000	Payroll State	81.00	68.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(0.37)
	<b>Total Payroll Liabilities</b>	<b>\$698.12</b>	<b>\$697.36</b>
2.00.2160.0000	Prepaid 2016 GP Expenses	0.00	2,573.34
	<b>Total Liabilities</b>	<b>\$698.12</b>	<b>\$3,270.70</b>
<b>Fund Balance</b>			
3.01.2700.0000	Unreserved Fund Balance	0.00	5,897.01
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	<b>Total General Fund Balance</b>	<b>\$90,979.81</b>	<b>\$96,876.82</b>
3.19.2815.0000	Camp Scholarship Camp. & Youth	576.56	968.56
3.27.2825.0000	Clergy Emergency Fund COM	1,786.00	175.00
3.32.2832.0000	Convocation	1,000.00	1,000.00
3.39.2840.0000	Linda Hofer Education	10,584.93	10,625.90
3.43.2845.0000	Equip and Encourage	36,830.44	32,330.44
3.47.2850.0000	Partnership- Available COM	1,698.97	1,726.11
3.49.2700.0000	Co-General Presbyters' Discretionary	1,546.94	1,413.90
3.51.2855.0000	Peace Making Offering Mission	1,214.19	724.23
3.56.1220.0000	Special Offering Other Fund	60.30	2,354.76
3.63.2870.0000	Revamp Camp -Camp. & Youth	380.95	545.95
3.65.2825.0000	Springhill Funds	15,000.00	13,140.24
3.67.2875.0000	St. Timothy's Money Market #1	4,046.53	1,500.07
3.68.2877.0000	St Timonhy Money Market #2	2,653.38	1,627.21
3.75.2885.0000	Social Justice	11,032.17	5,753.71
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	3,066.70	80.27
	<b>Total Designated funds</b>	<b>\$91,478.06</b>	<b>\$73,966.35</b>
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	3,760.00	3,500.00
3.69.2825.0000	Triennium Balance	4,887.07	7,387.07

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of December 31, 2015**

Wednesday, January 20, 2016

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	57,651.62	58,896.05
3.92.2920.0000	St. Timothys #1 (PC USA) Found	254,311.80	233,108.19
3.93.2921.0000	St. Timothys #2 (PC USA) Found	102,460.72	90,508.89
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	<b>Total Restricted Fund Balances</b>	<b>\$468,321.05</b>	<b>\$438,650.04</b>
3.35.2840.0000	Deer Lodge Restricted PDA Grant Balance	0.00	6,112.38
3.64.2825.0000	Rural Ministry Grant Balance	0.00	12,313.37
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	0.00	220.00
	<b>Total Fund Balance</b>	<b>\$704,778.92</b>	<b>\$682,138.96</b>
	<b>Total Liabilities and Fund Balance</b>	<b><u>\$705,477.04</u></b>	<b><u>\$685,409.66</u></b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Administrative)**

Wednesday, January 20, 2016

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1000.0000	Per Capita Presbytery Inc.	962.58	60,447.38*	54,250.00	(6,197.38)
4.01.1010.0000	Per capita Synod	82.57	10,340.27*	9,700.00	(640.27)
4.01.1020.0000	Per capita GA	102.35	12,817.35*	11,900.00	(917.35)
	<b>Per Capita</b>	<b>\$1,147.50</b>	<b>\$83,605.00*</b>	<b>\$75,850.00</b>	<b>(\$7,755.00)</b>
4.01.1821.0000	Block Grant - Administrative	4,575.00	27,450.00	27,450.00	0.00
	<b>Synod Partnership Funds</b>	<b>\$4,575.00</b>	<b>\$27,450.00</b>	<b>\$27,450.00</b>	<b>\$0.00</b>
4.01.1900.0000	Administrative Support	9,940.00	42,684.51*	30,000.00	(12,684.51)
	<b>Total Other income</b>	<b>\$9,940.00</b>	<b>\$42,684.51*</b>	<b>\$30,000.00</b>	<b>(\$12,684.51)</b>
4.01.4005.0000	Transfer-Springhill Fund	1,859.76	1,859.76	13,000.00	11,140.24
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	2,000.00	2,000.00
4.01.4020.0000	Transfer-Gen.Admin Fund	0.00	0.00	2,000.00	2,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	18,063.00	18,063.00
	<b>Transfers</b>	<b>\$1,859.76</b>	<b>\$1,859.76</b>	<b>\$35,063.00</b>	<b>\$33,203.24</b>
	<b>Total Income</b>	<b>\$17,522.26</b>	<b>\$155,599.27</b>	<b>\$168,363.00</b>	<b>\$12,763.73</b>
<b>Expense</b>					
5.01.2840.0000	COM/Vocation Meetings	0.00	4,231.46	5,200.00	968.54
5.01.2845.4000	COM/Vocation Other Expenses	0.00	533.44	1,100.00	566.56
5.01.2846.4000	Pastoral Discernment Team	0.00	317.75	0.00	(317.75)
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$5,082.65</b>	<b>\$6,300.00</b>	<b>\$1,217.35</b>
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	<b>Committee on Nominations</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$200.00</b>
5.01.4301.3500	St. Tim's Meetings	0.00	225.47	250.00	24.53
5.01.4301.4000	St. Tim's Other	0.00	0.00	50.00	50.00
	<b>Com. on St Timothys Chapel</b>	<b>\$0.00</b>	<b>\$225.47</b>	<b>\$300.00</b>	<b>\$74.53</b>
5.01.5201.3500	Delegate's Meetings	0.00	0.00	350.00	350.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	<b>Delegates to Other Bodies</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$400.00</b>	<b>\$400.00</b>
5.01.6700.3800	Medicare/Social Security	271.63	3,263.23*	3,242.00	(21.23)
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	31.79	150.00	118.21
	<b>Payroll Taxes</b>	<b>\$271.63</b>	<b>\$3,295.02</b>	<b>\$3,767.00</b>	<b>\$471.98</b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Administrative)**

Wednesday, January 20, 2016

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	14,012.74	14,013.00	0.26
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	11,396.50	11,397.00	0.50
	<b>Per Capita</b>	<b>\$0.00</b>	<b>\$25,409.24</b>	<b>\$25,410.00</b>	<b>\$0.76</b>
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,089.32	23,618.42	23,634.00	15.58
5.01.7301.7800	Admin Mgr Travel	0.00	9.37	120.00	110.63
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	<b>Admin. Manager</b>	<b>\$2,089.32</b>	<b>\$25,127.79</b>	<b>\$25,254.00</b>	<b>\$126.21</b>
5.01.7302.3100	Housing	1,666.66	19,999.92	20,000.00	0.08
5.01.7302.3600	GP Lodging	0.00	183.90	500.00	316.10
5.01.7302.3700	GP Meals	38.85	1,084.03*	1,050.00	(34.03)
5.01.7302.4000	GP Miscellaneous	0.00	1,148.82*	700.00	(448.82)
5.01.7302.4001	Miscellaneous Expenses - Kathy	418.26	418.26	2,000.00	1,581.74
5.01.7302.4900	GP Pension	1,277.52	12,737.97	19,217.00	6,479.03
5.01.7302.6600	Salary Exp.	626.58	7,518.96	7,519.00	0.04
5.01.7302.7300	Study Leave	700.00	700.00	700.00	0.00
5.01.7302.7500	GP Telephone & Conference Calls	265.86	1,500.00	1,500.00	0.00
5.01.7302.7800	GP Travel	1,516.35	6,341.77	7,500.00	1,158.23
5.01.7302.8000	GP Balance Transfer to 2016	2,573.34	2,573.34	0.00	(2,573.34)
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	<b>General Presbyter</b>	<b>\$9,083.42</b>	<b>\$54,206.97</b>	<b>\$60,686.00</b>	<b>\$6,479.03</b>
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	24.17	332.23	500.00	167.77
5.01.7304.4900	Pension Exp.	320.50	4,166.50*	3,846.00	(320.50)
5.01.7304.6600	Stated Clerk Salary	971.24	11,654.88	11,655.00	0.12
	<b>Stated Clerk</b>	<b>\$1,315.91</b>	<b>\$16,153.61*</b>	<b>\$16,051.00</b>	<b>(\$102.61)</b>
5.01.7306.6600	Treasurer Salary	590.42	7,085.04*	7,085.00	(0.04)
	<b>Treasurer</b>	<b>\$590.42</b>	<b>\$7,085.04*</b>	<b>\$7,085.00</b>	<b>(\$0.04)</b>
	<b>Personnel</b>	<b>\$13,079.07</b>	<b>\$102,573.41</b>	<b>\$109,076.00</b>	<b>\$6,502.59</b>
5.01.7601.3500	Council Meetings	0.00	2,653.28*	1,500.00	(1,153.28)
5.01.7601.4000	Council Other	0.00	433.00	500.00	67.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	51.67	500.00	448.33
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$3,137.95</b>	<b>\$3,500.00</b>	<b>\$362.05</b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Administrative)**

Wednesday, January 20, 2016

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7901.3500	Presbytery Meetings	0.00	6,717.50	7,600.00	882.50
5.01.7901.4000	Presbytery Other	0.00	739.28*	700.00	(39.28)
	<b>Presbytery Expenses</b>	<b>\$0.00</b>	<b>\$7,456.78</b>	<b>\$8,300.00</b>	<b>\$843.22</b>
5.01.8201.2400	Office Copies & Postage	0.00	635.66	1,200.00	564.34
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,289.56*	750.00	(539.56)
5.01.8201.4000	Office Miscellaneous	0.00	190.49	460.00	269.51
5.01.8201.6100	Rental -Office	345.00	4,140.00	4,200.00	60.00
5.01.8201.7400	Office Supplies	16.09	976.73	1,800.00	823.27
5.01.8201.7500	Office Telephone & Conference Calls	74.93	1,186.31	2,500.00	1,313.69
	<b>Presbytery Office</b>	<b>\$436.02</b>	<b>\$8,418.75</b>	<b>\$11,110.00</b>	<b>\$2,691.25</b>
	<b>Total Expense</b>	<b>\$13,786.72</b>	<b>\$155,599.27</b>	<b>\$168,363.00</b>	<b>\$12,763.73</b>
	<b>Difference</b>	<b>\$3,735.54</b>	<b>\$0.00</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date



**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Program)**

Wednesday, January 20, 2016

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1210.0000	General Mission Pledge	10,572.50	35,931.00*	22,450.00	(13,481.00)
	<b>Pledge</b>	<b>\$10,572.50</b>	<b>\$35,931.00*</b>	<b>\$22,450.00</b>	<b>(\$13,481.00)</b>
4.01.1420.0000	Summer Camp Fees	0.00	12,230.00*	11,000.00	(1,230.00)
4.01.1430.0000	Winter, Summer, Fall Events	300.00	1,772.00	4,000.00	2,228.00
4.01.1440.0000	Rental of Camp Facilities	0.00	1,450.00	8,000.00	6,550.00
	<b>Camp Income</b>	<b>\$300.00</b>	<b>\$15,452.00</b>	<b>\$23,000.00</b>	<b>\$7,548.00</b>
4.01.4090.0000	Transfer from Reserves	0.00	0.00	8,750.00	8,750.00
	<b>Program Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,750.00</b>	<b>\$8,750.00</b>
	<b>Total Income</b>	<b>\$10,872.50</b>	<b>\$51,383.00</b>	<b>\$54,200.00</b>	<b>\$2,817.00</b>
<b>Expense</b>					
5.01.1351.2400	Copies & Postage Exp.	0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance	255.63	4,479.59	4,600.00	120.41
5.01.1351.5700	Publicity	0.00	0.00	250.00	250.00
5.01.1360.1200	Camp Caretaker	291.67	3,500.04*	3,500.00	(0.04)
5.01.1360.1400	Camp Staff	0.00	11,572.38*	9,000.00	(2,572.38)
5.01.1360.2900	Food	0.00	2,920.94	3,250.00	329.06
5.01.1360.4000	Miscellaneous Exp.	0.00	0.00	200.00	200.00
5.01.1360.6200	Rental Equipment-Rafting	0.00	980.00	1,000.00	20.00
5.01.1360.7400	Supplies	0.00	364.04*	300.00	(64.04)
5.01.1360.7490	Swimming	0.00	0.00	100.00	100.00
5.01.1360.7710	Transportation-Bus	0.00	112.50	800.00	687.50
5.01.1360.8300	Utilities: Westminster Spires	62.22	2,540.98	2,750.00	209.02
5.01.1380.6010	Triennium	0.00	2,500.00	2,500.00	0.00
5.01.1390.4000	Events Miscellaneous	0.00	1,442.00	5,000.00	3,558.00
5.01.1395.4000	Admin Travel & Meals	0.00	0.00	400.00	400.00
	<b>Camping &amp; Youth</b>	<b>\$609.52</b>	<b>\$30,412.47</b>	<b>\$33,750.00</b>	<b>\$3,337.53</b>
5.01.2849.7700	Committee on Ministry-Training	0.00	435.49	1,000.00	564.51
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	1,000.00	1,000.00	0.00
5.01.2853.4000	Vocations-Other	0.00	1,000.00	1,700.00	700.00
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$2,435.49</b>	<b>\$3,700.00</b>	<b>\$1,264.51</b>
5.01.3180.4000	Western Leadership	0.00	500.00	1,000.00	500.00
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$500.00</b>	<b>\$1,000.00</b>	<b>\$500.00</b>
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00	3,500.00	0.00

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Program)**

**Wednesday, January 20, 2016**

**Page 2 of 2**

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	<b>Mt. Association of Churches</b>	<b>\$0.00</b>	<b>\$3,500.00</b>	<b>\$3,750.00</b>	<b>\$250.00</b>
5.01.7903.4000	Convocation Exp	0.00	1,000.00	1,000.00	0.00
5.01.7950.4000	Presbytery Program Other	0.00	138.03	1,500.00	1,361.97
5.01.7960.4000	Cluster Meetings	0.00	0.00	2,000.00	2,000.00
5.01.7970.4000	Allocated GP Salary	625.00	7,500.00	7,500.00	0.00
	<b>Presbytery Expenses</b>	<b>\$625.00</b>	<b>\$8,638.03</b>	<b>\$12,000.00</b>	<b>\$3,361.97</b>
	<b>Total Expense</b>	<b>\$1,234.52</b>	<b>\$45,485.99</b>	<b>\$54,200.00</b>	<b>\$8,714.01</b>
	<b>Difference</b>	<b>\$9,637.98</b>	<b>\$5,897.01</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Administrative)**

Sunday, January 24, 2016

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
	Per Capita	\$1,147.50	\$83,605.00*	\$75,850.00	(\$7,755.00)
	Synod Partnership Funds	\$4,575.00	\$27,450.00	\$27,450.00	\$0.00
	Total Other income	\$9,940.00	\$42,684.51*	\$30,000.00	(\$12,684.51)
	Transfers	\$1,859.76	\$1,859.76	\$35,063.00	\$33,203.24
	<b>Total Income</b>	<b>\$17,522.26</b>	<b>\$155,599.27</b>	<b>\$168,363.00</b>	<b>\$12,763.73</b>
<b>Expense</b>					
	Pastoral Ministry Team	\$0.00	\$5,082.65	\$6,300.00	\$1,217.35
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$225.47	\$300.00	\$74.53
	Delegates to Other Bodies	\$0.00	\$0.00	\$400.00	\$400.00
	Payroll Taxes	\$271.63	\$3,295.02	\$3,767.00	\$471.98
	Per Capita	\$0.00	\$25,409.24	\$25,410.00	\$0.76
	Admin. Manager	\$2,089.32	\$25,127.79	\$25,254.00	\$126.21
	General Presbyter	\$9,083.42	\$54,206.97	\$60,686.00	\$6,479.03
	Stated Clerk	\$1,315.91	\$16,153.61*	\$16,051.00	(\$102.61)
	Treasurer	\$590.42	\$7,085.04*	\$7,085.00	(\$0.04)
	Personnel	\$13,079.07	\$102,573.41	\$109,076.00	\$6,502.59
	Leadership Cabinet	\$0.00	\$3,137.95	\$3,500.00	\$362.05
	Presbytery Expenses	\$0.00	\$7,456.78	\$8,300.00	\$843.22
	Presbytery Office	\$436.02	\$8,418.75	\$11,110.00	\$2,691.25
	<b>Total Expense</b>	<b>\$13,786.72</b>	<b>\$155,599.27</b>	<b>\$168,363.00</b>	<b>\$12,763.73</b>
	<b>Difference</b>	<b>\$3,735.54</b>	<b>\$0.00</b>	<b>\$0.00</b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2015 for General Fund (Program)**

Sunday, January 24, 2016

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining	
<b><i>Income</i></b>						
	Pledge		\$10,572.50	\$35,931.00*	\$22,450.00	(\$13,481.00)
	Camp Income		\$300.00	\$15,452.00	\$23,000.00	\$7,548.00
	Program Transfers		\$0.00	\$0.00	\$8,750.00	\$8,750.00
	<b>Total Income</b>		<b>\$10,872.50</b>	<b>\$51,383.00</b>	<b>\$54,200.00</b>	<b>\$2,817.00</b>
<b><i>Expense</i></b>						
	Camping & Youth		\$609.52	\$30,412.47	\$33,750.00	\$3,337.53
	Pastoral Ministry Team		\$0.00	\$2,435.49	\$3,700.00	\$1,264.51
	Leadership Cabinet		\$0.00	\$500.00	\$1,000.00	\$500.00
	Mt. Association of Churches		\$0.00	\$3,500.00	\$3,750.00	\$250.00
	Presbytery Expenses		\$625.00	\$8,638.03	\$12,000.00	\$3,361.97
	<b>Total Expense</b>		<b>\$1,234.52</b>	<b>\$45,485.99</b>	<b>\$54,200.00</b>	<b>\$8,714.01</b>
	<b>Difference</b>		<b><u>\$9,637.98</u></b>	<b><u>\$5,897.01</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

## SAINT TIMOTHY CHAPEL REPORT

The nominating sub-committee of the ST Timothy Chapel wishes to present the following names for the ST Timothy's board class of 2018 to be elected at the March presbytery meeting:

TE Rusty Craig ó Class of 2018

RE Cal Boyle ó Class of 2018

RE Zane Murfitt ó Class of 2018

## PRESBYTERIAN WOMEN OF THE YELLOWSTONE PRESBYTERY

Report to the Presbytery, March 5, 2016

The PW Synod of the Rocky Mountains Coordinating Team met a few weeks ago and listed challenges facing presbyterian women in rural churches: distance between groups, aging of congregations and decreases in numbers of involved women. Yet, each of the eight presbyteries submitted annual reports demonstrating shared responsibility for the future of women of the church and detailing activities and mission commitments. Here is a "sampling."



Glacier - First Presbyterian Church of Great Falls hosted Heidi Gjefle McCurdy, Director of Programs and Counseling at the YWCA and The Mercy Home. Heidi spoke about Domestic Violence and Abuse. A detective from the Missoula Police Department spoke about sex trafficking in Montana.

Denver - Wheat Ridge Presbyterian heard two speakers at their Fall Gathering. Theresa Vernado shared a PowerPoint presentation of the Global Mission Trip to the Carribean. Maria Shupe spoke of her experiences in Zimbabwe.

Yellowstone - Gave \$700.00 to Creative Ministries and will support the PW USA Mission experience to visit Cameron House in the San Francisco Bay Area in September, 2016. This year the top ministry has been "Days for Girls," but we also made blankets for the warming hut in Bozeman and Intermountain Faith Home. We knitted hats, mittens and scarves for "Helping Hands." In March of 2015 we donated funds to help Vanatu after Cyclone Pam. Supplemental nutrition in summer was funded and volunteers helped with kids eating at the "Children's Vittles Program" in Ennis.

PW Yellowstone has started a newsletter! Pick one up on the PW table in the "Fireside Room." In the newsletters will be short reports from all PW groups. Please send us your news so we can share it with everyone. In the next issue, Merry Lee will review "Between Heaven and Mirth - Why Joy, Humor, and Laughter Are at the Heart of the Spiritual Life" written by James Martin, S.J.

The PW Spring Presbytery Gathering is April 2, 2016 at Billings, First Presbyterian Church and will feature Leah Spellman speaking about the "Days For Girls International" which is making a difference in the lives of girls in 85 countries by giving them more days at school. Registration is 8:30am, program begins at 9:00 and closing will be at 3:00pm. The flyer is available at the display.

Presbyterian Women are adapting. Come by and talk to us. We're listening!  
Faithfully, Merry Lee Hooks, Moderator



## **FIVE PEACEMAKING AFFIRMATIONS FOR PRESBYTERY DELIBERATION**

As part of the process of peace discernment begun by the General Assembly in 2010, then following 9 years of war in Afghanistan and Iraq, the 221<sup>st</sup> General Assembly (2014) approved five affirmations for discussion, debate, and voting in the presbyteries. These affirmations were derived from work by 65 presbytery and congregational study groups and two consultations, one with seminary ethicists and one with Presbyterian college and university faculty, campus ministers and chaplains, and students.

This brief document contains the key action of the General Assembly and summarizes the background rationales for each of the five affirmations. The goal is to make this process as inviting as possible for presbytery discussion and voting. For those interested, the full set of study material is posted online: [https://www.pc-biz.org/PC-Biz.WebApp\\_deploy/%28S%28xjl1wbkkr5lfzvuydpivwj3%29%29/IOBView.aspx?m=r&o&id=4795](https://www.pc-biz.org/PC-Biz.WebApp_deploy/%28S%28xjl1wbkkr5lfzvuydpivwj3%29%29/IOBView.aspx?m=r&o&id=4795) and is also available from the Presbyterian Peacemaking Program. Presbyteries may wish to schedule information sessions on the affirmations before they vote, or may simply distribute this resource and announce the voting in advance.

Here is the action of the Assembly:

**"Process of Discernment for Presbyteries: As the next stage in a six-year process of discernment, the 221st General Assembly (2014) of the Presbyterian Church (U.S.A.) directs the Stated Clerk to send to each presbytery, electronically and in print, the following five affirmations and supporting rationale with the request that they discuss and take an advisory vote on each affirmation and send the results of those votes, along with a summary of the floor discussion, back to the Advisory Committee on Social Witness Policy by July 1, 2015, to help guide the preparation of a report on peacemaking directions for the 222nd General Assembly (2016).**

**"The affirmations for church wide discussion and advisory vote:**

- "1. We affirm that peacemaking is essential to our faith in God's reconciling work in Jesus Christ, whose love and justice challenge hatred and conflict, and whose call gives our church a mission to present alternatives to violence, fear, and misused power.**
- "2. We confess our complicity in the world's violence even as we pray for the Spirit's courage to "unmask idolatries," to speak truth about war and oppression, and to stand with those who suffer, and to respond to acts and threats of violence with ministries of justice, healing, and reconciliation.**
- "3. We reclaim the power and authority of Jesus Christ, Prince of Peace and Reconciler, who proclaims God's reign, who inspires the prophetic church, forgiving, healing, and undoing violence, and who overcomes evil through the cross and resurrection.**
- "4. We seek to understand the nonviolent revolutions and armed struggles of our time by drawing on the traditions of Christian pacifism, just war, just peacemaking and active nonviolence, and by cultivating moral imagination through prayer, study, and engagement with friends and enemies. Even as we actively engage in a peace discernment process, we affirm our responsibility of continuing the long tradition of support by the Presbyterian Church (U.S.A.) for our sisters and brothers who serve in the U.S. military, veterans, and their families.**
- "5. As disciples of Jesus Christ, we commit ourselves earnestly to seek and promote loving, nonviolent responses to conflict in our daily lives, in our communities, and in our world, and to risk calling our nation back from the practices of empire to the highest ideals of our heritage, and to practice boldly the things that make for peace."**



**THEOLOGICAL BASIS:** The title of the full General Assembly report is “Risking Peace in a Violent World.” It invokes language from both the Brief Statement of Faith, acknowledging not only a “broken and fearful world,” but a violent one, and the Confession of 1967’s prophetic phrase, “This search [for peace] requires that the nations pursue fresh and responsible relations across every line of conflict, even at the risk to national security, to reduce areas of strife and to broaden international understanding” (*Book of Confessions*, 9.45). Each of the five rationale sections includes Biblical, theological, ethical, and historical analysis.

“Peace discernment” is the name given to a 6-yr. process of updating the peacemaking vision of the Presbyterian Church (USA). The process was initiated by seven presbytery overtures on the 30<sup>th</sup> anniversary of *Peacemaking: The Believers’ Calling* (1980). A Steering Team was charged with a twofold mandate to “seek clarity as to God’s call to the church regarding nonviolence as our fundamental response to the challenges of violence, terror, and war,” and to examine “ministries of peacemaking and justice-seeking that honor the Gospel, the history of the church, and the movement of the Holy Spirit” – to develop recommendations for new policy and action (*Minutes*, 2010, p. 69). The study document, *Encountering the Gospel of Peace Anew* contained questions for members and groups to explore not simply the effectiveness of the church’s peacemaking work and its threefold offering, but the basic nature and scope of the Gospel’s mandate for peacemaking. (<http://www.presbyterianmission.org/ministries/peacemaking/peace-discernment/> )

**STATUS OF THE AFFIRMATIONS AND POSSIBLE MODIFICATIONS:** The affirmations clearly build on each other, but presbyteries can decide whether to consider the five as a set or vote on them individually to assess the degree to which they may, or may not, represent that presbytery’s views. The five proposed affirmations honor the range of viewpoints within the church while testing new directions; *they are not statements of policy but propositions for serious debate*. We respectfully ask presbyteries to make time on their busy dockets to consider the affirmations.

Our Presbyterian process values differences of opinion as efforts to speak the truth in love under the guidance of the Holy Spirit. Voting is part of the work of the body to build consensus over time, and Presbyterians do not usually see unanimity or total agreement as necessary for decision. We both take corporate stands, believing that the church as a body should not be silent, and at the same time we affirm that “God alone is Lord of the conscience,” making space for dissent. It is for those reasons we would like to see the vote tallies, but it is up to each presbytery to determine how to report, and some may wish to approve their own affirmations or amend the ones presented here. If a presbytery develops one or more affirmations of its own, we would appreciate a brief statement of rationale to explain the position or amendment.

The wording of this summary background piece draws freely on the language of the full report and all sources quoted are documented in its footnotes. Leaders of presbytery discussions are urged to be familiar with the cases made in each section.

### **1. Summary of Rationale for First Affirmation:**

This affirmation would support the understanding in *Peacemaking: The Believers' Calling* that working for peace is not only an individual matter (such as conscientious objection) but a call of the whole Christian community, including those opposed to all war and violence and those who use categories of the "Just War" or justifiable war tradition. Former chief of chaplains, Kermit Johnson, in opposing nuclear warfare, writes, "Like pacifism, it [Just War] is rooted in the commandment: 'Thou shalt not kill.' It is a presumption against violence, the presumption in favor of peace and against war." Thus faithful Presbyterians may differ on whether there can be justified force, whether war is inevitable, and what the range from policing to maintain social peace to organized military campaigns may be. The point is: it is our responsibility to deal with these questions. Further, it is not enough to repeat old answers, but it is important to know what they have been. For example, strong majorities of the PCUSA presbyteries in 1936 and 1938 voted to remove Just War language from the Westminster Confession, though not attaining the supermajority necessary for constitutional change. This voting process recalls those votes prior to the adoption of The Book of Confessions. The full rationale section itself summarizes alternatives to violence and war in General Assembly social witness policy, particularly since WWII, and notes the support of more than 50% of PCUSA congregations for The Commitment to Peacemaking and the Peacemaking Offering at some point since 1980.

### **2. Summary of Rationale for Second Affirmation:**

This affirmation asks us to be "honest patriots," owning our responsibility for the horrific consequences of the Afghan and Iraq wars, while recognizing the ways that structural and cultural violence permeate our society and those of others. The emphasis here is on honestly counting the costs of what we have done, and in the spirit of the Brief Statement of Faith, to consider whether we have succumbed to idolatries in our efforts for security and justice. The final clause of this affirmation, which speaks of how to respond to violence, was added by the General Assembly and is given support in the background to affirmations four and five. The word, "complicity," has both conscious and unconscious dimensions, and recognizes how embedded we all are in social structures that include unjust relationships. Prophetic self-criticism and repentance are basic parts of Christian life. This affirmation applies those principles not only to the large scale and deliberate violence of war, but to the roots of war. Members of presbyteries may want to look at the definitions of violence and of "structural violence," or forms of oppression that can prompt violence or self-destructiveness. As a church in the United States, how do we stand before not only the peoples of the countries which have suffered so much more than we, but before the Lord of history? Does this affirmation help us so stand?

### **3. Summary of Rationale for Third Affirmation:**

This affirmation focuses on Jesus Christ in relation to war and violence and proposes a new emphasis for Reformed Christians, without denying our traditional linkage of the New Testament witness with Old (and some New) Testament justifications of force. This

affirmation says it is essential to look at how the words and example of Jesus cohere with the rest of the "Gospel of Peace," and suggests more attention to the earliest centuries of the church when Christians had no public power and largely chose nonviolence. Stating clearly that our faith is not based on scholarly reconstructions of Jesus' life of which there are many—nonetheless the preponderance of scholarship supporting a nonviolent interpretation of Jesus' ministry bears attention. This affirmation does not answer the specific question of how much peace or nonviolence were the goal or method of Jesus' ministry, and does not try to fit Jesus into a programmatic script. Yet it would urge the church not to get too far away from his example, lest we be coopted too easily into war for reasons of state or economic interest.

#### **4. Summary of Rationale for Fourth Affirmation:**

This affirmation proposes that our church's social and ethical teaching give more attention to the nonviolent techniques of social change that have been more productive than violence in a surprising number of cases. That list would include the fall of the Berlin wall and other nonviolent transitions in Eastern Europe, the nonviolent revolution in the Philippines, the painstaking achievement of peace in Northern Ireland, the dramatic transformation of South Africa, and the initial successes of the Arab Awakening. In these cases many non-pacifists chose nonviolent tactics for their effectiveness in mobilizing people. Clearly there have also been incredibly savage wars and instigated religious/ethnic tensions, with some countries funding forces in other countries as "proxies" for their interests. These point to the weakness of international diplomatic structures and difficulties of protecting minorities within countries, many of which have become refugees. The General Assembly added a sentence that could apply to all five affirmations, expressing concern for those in the military and veterans, and also added the category of "Christian pacifism" as well as nonviolence as a force for social change. The import of this affirmation is to diversify further the alternatives to force available for the church.

#### **5. Summary of Rationale for Fifth Affirmation:**

As amended by the General Assembly, this affirmation emphasizes that nonviolent methods should be chosen first in our personal and corporate efforts to resolve or transform conflict, and that on the national level our country should pursue international relations based less on military superiority and unilateral force. The background rationale here looks at the differences between national interests and principles (such as respect for universal human rights); it challenges the practices of "empire" on practical and even "realist" grounds, emphasizing the soft power of ideals and example, particularly in facing new kinds of global crisis (such as environmental disaster). The rationale also provides a range of "things that make for peace": truth and reconciliation commissions, interfaith cooperation, accompaniment and nonviolent intervention, increased teaching of peacemaking. Three illustrative examples are given in conclusion: the Reformed village of LeChambon sheltering Jews during WWII, a personal witness that prevented a mass shooting, and an international agreement to remove chemical weapons from Syria in 2013. This affirmation, then, would seek alternatives to military violence at every level.

## **THE BOARD OF PENSIONS AND YOU**

**A workshop for pastors and plan members, church administrators, treasurers  
and personnel leadership**

**Saturday, March 5, 2016 – Noon to 2 pm**

**First Presbyterian Church, Billings**

**Seminar will begin right after the close of the Presbytery meeting.**

**The Rev. Mark Frey, Board of Pensions Regional Representative, will lead a workshop focused on understanding and administering employee benefits in the local church. Topics will include an overview of benefits provided by the Board of Pensions, understanding effective salary and how it relates to structuring terms of call, housing allowance, federal reporting requirements for churches and treasurers, dues, the new benefits plan redesign for 2017 especially as it relates to structuring benefits for lay employees, and your questions and concerns.**

**Get answers to these questions and more:**

**What is “effective salary”?**

**Why is the pastor’s W2 salary amount different from effective salary?**

**What items may/must be included in housing allowance?**

**How do you determine the manse value?**

**Are you aware of retirement savings plans offered by the Board of Pensions?**

**Would you like to know more about BOP changes coming in 2017?**

**Lunch will be provided for \$5 (please pre-register).**

**Please let Susan Seibert know by February 25<sup>th</sup> if you will be attending this informative seminar. Pre-registration is needed in order to have enough materials available.**

**[yellpres@yellowstonepcusa.org](mailto:yellpres@yellowstonepcusa.org) or 406-586-7706**