901 W. Platinum (Excelsior & Platinum) Butte, Montana 59701 (406) 782-6595

First Presbyterian Church of Butte looks forward to hosting the November 4-5 meeting of the Yellowstone Presbytery. The church is located on the corner of Platinum and Excelsior Streets. Parking is available around the church building or across Excelsior in the larger parking lot of what used to be a grocery store. (Please dongt park in the parking lot of the small red brick building as that is a private business and parking lot) Information is provided below about registration, lodging, meals, and nursery care. We look forward to having you join us.

Registration:

A Registration table will be set up in the church entry beginning at 11:00 A.M. on Friday November 4. The church will have open wi-fi accessible with the password which will be provided at the registration table.

Meals:

For this Presbytery Meeting our church is working in conjunction with some of the other churches of our cluster to provide meals and snacks for you.

For Butte First Presbyterian Churchøs part - It will be our pleasure to serve you the evening meal on Friday at 6 PM. You may purchase tickets for this meal for \$8.00. Tickets will be available at the registration table when you arrive at the church. The proceeds of this fundraising Chicken and Lasagna dinner will be used to support ministries with our community youth

The Friday lunch (served as you arrive) will be provided by Deer Lodge First Presbyterian Church. The Saturday morning breakfast will be provided by the Church of the Big Hole. And the various snacks will be provided by Anaconda First Presbyterian Church. Any food items remaining will be available for you to pack a lunch for your journey home. All remaining food will be taken to the local Butte Rescue Mission.

Lodging:

Presbytery Rate has been arranged for your convenience at a local hotel. Reservations can be made at The Butte Comfort Inn (2777 Harrison Avenue, Butte) ó 406-494-8850 for \$69.00 (Plus tax). Please identify yourself when making your reservation with the group name: õYellowstone Presbytery.ö Please reserve your room by no later than October 28, 2016.

Nursery Care:

If nursery care is needed please contact Pastor Lanny Rounds at <a href="https://https

We look forward to having you join us! Yours in Christ, Pastor Lanny Rounds, for the session and congregation of 1st Presbyterian Church, Butte 406-491-8817

Year: _____ EXPENSE VOUCHER YELLOWSTONE PRESBYTERY

Attn: Treasurer, Sheryl Hallin PO Box 1254, Bozeman, MT 59771

More forms available on website: www.yellowstonepcusa.org

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.* Must submit within 30 days of charge. Pay to: NAME MAILING ADDRESS CITY, STATE, ZIP ______ PHONE _____ NOTE: Presbytery mileage reimbursement is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger. Acct # _____ For____ Meeting Location ______ Date_____ \$ _____ Acct # _____ For____ Meeting Location Date \$ Acct # _____For__ Meeting Location ______ Date_____ \$ _____ Acct # For Meeting Location ______ Date_____ \$ _____ TOTAL VOUCHER AMOUNT \$____ YOUR SIGNATURE SIGNATURE OF OFFICER/MODERATOR If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end. Treasurer's Use Only Remaining Budget: _____ As of: _____

My Documents/Forms/voucher

CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact the Treasurer at the presbytery office if you have any questions.

PRESBYTERY OFFICE 8201.2400 Copies & Postage 8201.4000 Misc. 8201.7400 Supplies 8201.7500 Telephone/Conference Calls

PRESBYTERY - Meetings 7901.3500

PRESBYTERY LEADERSHIP CABINET
7601.3500 Cabinet Meetings
7601.4000 Cabinet Other
7601.8100 Legal
7601.3500 Task Force Meetings
7901.3500 Presbytery Meetings
7901.4000 Presbytery Other

BUDGET & FINANCE

2201.3700 Meals 2201.7800 Travel PERSONNEL - Meetings 3701.3700 Meals 3701.7800 Travel

CAMPING & YOUTH TEAM - Meetings 1301.3700 Meals 1301.7800 Travel

CAMPING PROGRAM . EXPENSES 5.01.1351.2400 Copies & Postage 5.01.1351.3200 Insurance 5.01.1351.5700 Publicity 5.01.1360.1400 Camp Staff 5.01.1360.2900 Food 5.01.1360.4000 Misc. expenses 5.01.1360.6200 Rental Equipment 5.01.1360.7400 Supplies 5.01.1360.7490 Swimming 5.01.1360.7490 Swimming 5.01.1360.8300 Utilities Westminster Spires 5.01.1350.6010 Triennium 5.01.1390.4000 Events, Misc. 5.01.1395.4000 Admin Travel & Meals

PASTORAL MINISTRY TEAM/Vocations 5.01.2840.0000 PMT Meeting Expenses 5.01.2853.4000 Vocations-Other 2849.7700 PMT Training 2852.4000 Emergency Career Counseling

REPRESENTATION/NOMINATIONING TEAM 5.01.3401.3500 Rep/Nom Meetings 5.01.3401.4000 Rep/Nom Other

ST. TIMOTHY'S 5.01.4301.3500 St. Tim's Meetings 5.01.4301.4000 St. Tim's Other

DELEGATES TO OTHER BODIES 5.01.5201.3500 Delegates' Meetings 5.01.5201.4000 Delegates' Other

THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Name:			
Church:			
Address: _			
	Street or Box #	Town	Zip
Phone:	E- Ma	il:	<u>-</u>
I am a:	Minister Member of Ye Elder Member of Yello Elder Commissioner.		,
I am a:	Corresponding Membe	er (Presbytery of_).
I am a:	Visitor.		

Yellowstone Presbytery Elder Commissioner Report Form

Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To help you make your report the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

Date and Location of the meeting:
Date and Location of the next meeting:
Items the session and/or congregation should know about:
Resources offered by the presbytery:
Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:
I felt the presence of the Holy Spirit when:
Upcoming Events:

Our Vision

Yellowstone Presbytery –

guided and sustained by Scripture, the Holy Spirit, and prayer -is a community rooted in the love of Jesus Christ

We will . . .

Gather Together

for God's glory and spiritual synergy*.

Equip and Encourage

disciple-making congregations and leaders for living the Gospel . . . intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to God; and mutually supporting and training leaders.

Go Out to join Christ in Christ's mission in our communities, Montana, and the world . . . embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships.

* Synergy: from the Greek synergos, συνεργός meaning working together.

PRESBYTERY OF YELLOWSTONE PRESBYTERY MEETING AGENDA

Friday and Saturday, November 4th and 5th First Presbyterian Church, Butte, Montana

"To each is given the manifestation of the Spirit for the common good."

Friday, November 4th

Gathering Together

Noon	Lunch and Fellowship
1:00 pm	Opening prayer
•	Welcome from host church
	Roll Call, Declaration of a Quorum
	Procedural Motion
	Docket Approval
1:25 pm	Afternoon prayer and Worship
•	Dwelling in the Word

Equipping and Encouraging

1:55 pm	Spiritual Gifts Presentation
3:10 pm	Break
3:30 pm	Spiritual Gifts Continued
4:35 pm	Rob Hagan (Foundation)
	Other announcements
4:50 pm	Reports
	Nominations (First Report)
	Steve Weber examination
	Vicki Waddington examination
	Co-General Presbyter's Report
	Camping Report
	Stated Clerk's Report
6:00 pm	Dinner
7:00 pm	Zimbabwe Offering Info (Jack Bell)
7:15 pm	Worship and Communion
	Preaching (JP Carlson)

Following worship there will be a time of prayer for our leaders, our families, and our churches.

Communion (Lanny Rounds)

Saturday, November 5th

Gathering Together

8:30 am	Worship, Dwelling in the Word, Equipping
9:45 am	Good News from Churches
10:00 am	General Assembly Reports and Questions
10:30 am	Break
10:50 am	Reports
	Leadership Cabinet (including Budget)
	Pastoral Ministry Team (other than examinations)
	Nominations (elections)
	MAC Report
	Synod
	St Timothy's Chapel
	Presbyterian Women
11:55 am	Announcements

Going Out

12:00 noon Closing Hymn and Adjournment

Following adjournment there will be a seminar presented by Rob Hagan of The Presbyterian Foundation. Pre-registration is requested.

Yellowstone Presbytery Stated Meeting

June 10-11, 2016 First Presbyterian Church Miles City, Montana

16 - 032 - Call to Order – Moderator Teresa Kendall, TE, called the meeting to order at 1:00 p.m. Debbie Funke, TE, offered the opening prayer. Kristin Willett, TE, and Brandon Willett, TE, welcomed the presbytery to First Presbyterian Church of Miles City.

16 - 033 – Roll Call – Stated Clerk Debbie Blackburn, RE, called the roll and ensured that all present were introduced. The following people filled out registration sheets for the meeting.

Church	Teaching Elder Minister Member	Ruling Elder Commissioner(s)	Others Present
Anaconda	Unexcused	Linda Jo Smith	
Big Hole	Unexcused	Unexcused	
First Billings	Dave Thompson	Chris Eriksen	
Billings, St Andrew	Excused	David Kimball Cynthia Kessler	
Bozeman	Excused Excused	Dan Holland Marcia Jarrett	Jim Jarrett
Butte	Excused	John Clark	Laura Clark
Colstrip	Unexcused	Unexcused	
Deer Lodge	Teresa Kendall	Unexcused	
Dillon	Vacant	Unexcused	
Ennis	Excused	Excused	
Forsyth	Cathy McLean	Unexcused	
Geyser	Vacant	Unexcused	
Harlowton	Excused	Unexcused	
Hysham	Paul Cannon	Emily Keegan	LaVon Adair
Jordan	Unexcused	Claudia Stanton	Thomas Stanton
Lewistown	Jed Cauffman	Kevin Kepler	

Church	Teaching Elder Minister Member	Ruling Elder Commissioner	Others Present
Manhattan	Debbie Funke	Unexcused	Debbie Blackburn
Miles City	Brandon Willett Kristin Willett	Sharla Hellend	Paul Hellend Caroline Fleming
Phillipsburg	Unexcused	Unexcused	J
Poplar	Excused	Excused	
Stanford	Jack Bell (CRE)	Bonnie Soulsby	
Terry	Katie Emery	Andy Pehl	Nancy Pehl
White Sulphur Springs	Excused	Excused	
Wolf Point	Excused	Unexcused	
Also Present or Excuse TE George Goodrich, Co- TE Kathy Goodrich, Co- TE Leon Rathbun TE John Dyce Bev Keegan (Visitor)	-General Presbyter	Annette Peppel (Whitw Jacob Gallegos (Whitwo Kathy Schlahta (Whitwo Samantha Cobb (Whitwo Hannah Beard (Whitwo	orth Fellow) orth Fellow) vorth Fellow)
TE Marcia Muir (excused)		Tyler Stitt (Whitworth Fellow)	
TE Neva Rathbun (excu	sed)		
TE Doug Johnson (excus	sed)		

16-034 – Privileges of the Floor – The Presbytery voted to approve the following. $\sqrt{ }$ That the Whitworth Fellows and Paul Hellend, RE, be given privileges of the floor.

16 - 035– Procedural Motions – Upon a motion by the clerk, the presbytery approved the following actions:

- 1. That the roll for this meeting be established by completed Registration Sheets.
- 2. That written and oral requests for absences received by the Stated Clerk be approved.
- 3. That any Corresponding members present by seated.

TE Mary Davis (excused)
TE Richard Davis (excused)

- 4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
- 5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
- 6. That all reports received at this meeting be accepted.

- **16 036 Quorum/Docket -** A quorum was declared present and the Docket was adopted.
- **16 037 Worship –** Jack Bell, CRE, let the presbytery in Dwelling in the Word, focusing on John 21:1-14. After a time of reflecting and sharing, Jack closed this time with prayer.
- **16 038 Recap of Community Listening-** Kristin Willett, TE, and Kathy Goodrich, TE, reviewed the community listening opportunities that we had in White Sulphur Springs and Billings. They pointed out the importance of being able to recognize the needs of our communities and also of being able to articulate our own story. The booklets from Vera White on starting New Worshipping Communities can be useful tools in this process.
- **16 039 Sharing Our Faith Story -** Kristin Willett, TE, talked about the importance of recognizing where God is active in our lives and communities. Paul Hellend, RE, shared his personal faith story. Tyler Stitt, Whitworth Fellow, shared his personal faith story. Kristen handed out a sheet to help guide us in developing our own faith story.
- **16 040 Break -** The Presbytery took a break at 3:10 p.m.
- **16 041 Reconvening** Moderator Teresa Kendell, TE, reconvened the meeting at 3:30 p.m. Time was spent in small groups sharing parts of our faith story. Then some shared with the larger group. Kristin Willett, TE, talked about how we can model this process for our congregations, Kathy Goodrich, TE, referred to the Engage curriculum as a good resource. Teresa closed this time in prayer.
- **16 042 Introduction of Whitworth Students –** The six students from Whitworth (Annette Peppel, Jacob Gallegos, Samantha Cobb, Katy Schlahta, Hannah Beard, and Tyler Stitt) introduced themselves and gave a brief summary about themselves. Kathy Goodrich, TE, offered prayer for the students and their time this summer in Yellowstone Presbytery.
- **16 043 Commissioning of General Assembly Delegates –** Moderator Teresa Kendall, TE, commissioned the 2016 General Assembly Delegates from Yellowstone Presbytery. Our RE delegate Emily Keegan was present. TE Lanny Rounds and YAAD Tanner Robison were unable to be with us so John Clark, RE from Butte, stood in for them. George Goodrich, TE, offered prayer for our delegates. George then explained that Emily Keegan, RE, had been the elected alternate but would now be attending GA as Pam Jackson, RE, is unable to attend.
- **16 –044 BOP Announcements –** Debbie Blackburn, RE, announced that flyers are available for the three BOP seminars that will be held in Billings September 27th 30th. Registration is now open, and each seminar is limited to 30 people. Dan Krebill, TE, is the contact person for the seminars.
- **16 045 Co-General Presbyters Report -** George Goodrich, TE, and Kathy Goodrich, TE, shared highlights of their written report (Attachment A). George pointed out that the Presbytery website now has some Dwelling in the Word materials that may be used for session meetings (or other meetings).
- **16 046 Synod Report –** Kathy Goodrich, TE, reported that there are no updates regarding Synod at this time. The next meeting of the Synod will be July 31st and August 1st,
- **16 047 –Good News from Congregations –** Teresa Kendall, TE, shared information that she had received by email regarding the Wolf Point congregation. Jeff Harada wrote that there is an

- active youth group (multi denominational) as well as a local PW group. Caroline Fleming, RE, gave a report on the Miles City congregation. They received six new members last Sunday. Each month a special offering is taken. There are children on Sundays and also during the week at daycare. Katie Emery, TE, offered prayer for the congregations at Miles City and Wolf Point.
- **16 048 Information on Friday night Presbytery offering –** The offering from tonight's worship service will be split between the ROCKS program in Miles City and the Westminster Spires Camp Scholarship Fund. Ken Holmund gave a presentation about the after school and summer programs provided by ROCKS. George Goodrich, TE, spoke about the upcoming summer camps at Westminster Spires. Teresa Kendall, TE, offered prayer for these two programs.
- **16 049 Announcements –**Attendees were reminded to complete a registration form and also to turn in vouchers for mileage. Eder commissioners were encouraged to begin putting notes on the Commissioner's Report Forms (to take to session meetings). There are many books available on the book swap table downstairs.
- **16 050 Dinner -** Linda Smith, RE, offered prayer for the evening meal. Moderator Teresa Kendall, TE, recessed the meeting.
- **16 051 Worship –** George Goodrich, TE, preached from John 21. Paul Cannon, TE, presided over communion.
- **16 052 Reconvening –**Moderator Teresa Kendall, TE, reconvened the meeting at 8:30 a.m. on Saturday morning. George Goodrich read from John 21 and offered prayer for our meal. Each table had discussion questions to consider during breakfast.
- **16 053 Dwelling in the Word –** Kristin Willett, TE, led a time of dwelling in John 21:15-19. This was followed by a discussion of new ways to communicate with our congregations.
- **16 054 Leadership Cabinet** Jack Bell, CRE, reviewed highlights from the LC Report (Attachment B). Dan Holland, RE, spoke about the current financial status (Attachment C) of the Presbytery and that things are going well. Synod Funds (sent to us) have decreased but we are still managing.
- $\sqrt{}$ The Presbytery voted to designate October 9, 2016 as Presbytery Sunday.
- **16 055 St. Timothy's** Moderator Teresa Kendall, TE, spoke about the long range planning for the Chapel (See Attachment D). George Goodrich, TE, reported that a sub-group of the Leadership Cabinet plans to meet with some members of the St Timothy's Chapel Committee.
- **16 056 Friday Night Offering –** The offering total was \$880. This will be split evenly between the ROCKS program and scholarships for Westminster Spires.
- **16-057 Pastoral Ministry Team –** Dave Thompson, TE, reviewed the written report (Attachment E) from the PMT. The following actions were approved by the Presbytery:
- $\sqrt{\text{Terms of Call for Susan Barnes, TE, at 75\% of full time (Attachment F)}$.
- $\sqrt{\mbox{Change ministry status of David Andrew, TE, to Member at Large.}$
- $\sqrt{\mbox{Change ministry status of Susan Thomas, TE, to Honorably Retired.}}$

 $\sqrt{}$ Elect Jim Tarr, RE, and Susi Ennis, TE, and Susan Thomas, TE, (alternate) to serve as ordination exam readers for the next cycle of examinations.

16 - 058 – Camping and Youth - A written report was submitted (Attachment G). George Goodrich, TE, shared a story of how camp helped a young boy establish relationships. There will be a fall retreat at Rockhaven around October 22nd. Prayer was offered for the camp programs.

16 - 059 - Presbyterian Women - A written report was submitted (Attachment H).

16 – 060– Stated Clerk's Report - A written report was submitted (Attachment I). The following action was approved by the Presbytery.

 $\sqrt{\text{The presbytery voted to approve the minutes from the March 4-5, 2016 Presbytery meeting.}}$

16 – 061 – Seeds for Peace –Dave Kimball, RE, reported on two programs that have been held. One was on gun control and the second was on Syrian refugees. George Goodrich, TE, noted that the group will be meeting with the Dillon congregation in the near future.

16 - 062 - Whitworth Fellows – The students from Whitworth shared some of their observations on the Presbytery meeting as well as their thoughts on how churches can reach young people. They emphasized that students need to know that people care about them and that people are available for them. It is important for adults to spend one on one time with young people. Kathy Goodrich, TE, noted that the Presbytery will need to contribute \$10,000 in 2017 for this program to continue in Yellowstone.

16-063 - Presentation - George Goodrich, TE, expressed appreciation to Kristin and Brandon Willett for hosting the Presbytery meeting. Books from George and Kathy were given to them in appreciation for all their work

16-064 – Announcements – Presbytery Sunday will be October 9, 2016. The next stated meeting of the Presbytery will be November 4-5, 2016 in Butte, Montana.

16-065–Adjournment - Moderator Teresa Kendall, TE, adjourned the meeting at 11:55 a.m. Dave Kimball, RE, offered prayer.

Respectfully submitted,

Debbie Blackburn Stated Clerk

LEADERSHIP CABINET

Presbytery of Yellowstone Report to Presbytery November 2016

"To each is given the manifestation of the Spirit for the common good."

1 Cor 12:7

	2016 Goals
Emphasi	ze disciple-making and forming in congregations and
	presbytery
Focus on sp	iritual nurture of pastors, leaders and potential leaders
	by understanding and using spiritual gifts
Build co	ommunity in the presbytery, continuing to grow our
	communication
Clarify the	covenant with Glacier and explore other partnerships
	for future collaboration

Actions taken by the Leadership Cabinet since June meeting

- 1. Approved November 2016 presbytery meeting offering to Makokoba Presbyterian Church, Bulawayo, Zimbabwe. This is the church that Rev. Paul Neshangwe now serves, and Jack Bell will be traveling there this month. He will deliver the gift directly.
- 2. Approved DREAM grant application for Yellowstone-Whitworth "Growing Rural Churches Young" partnership
- 3. Approved a gift to Intermountain of \$1000 from the 2016 Program budget
- 4. Approved inviting Presbyterians to participate in Kairos Palestine event Oct. 17-20, 2016, held in several Montana cities, sponsored by the Christian Church (Disciples of Christ)
- 5. Requested Dan Krebill to attend MAC Connect event in Butte, Oct 20-21, 2017
- 6. Approved Katie Holland to serve on the board of Rocky Mountain College
- 7. Initiated termination of Glacier-Yellowstone Presbyteries Covenant, due to lack of action. The Convocation account will be closed accordingly.

Discussions and ongoing work

- 1. Annual review of presbytery Mission and Ministry Priorities (Fifth Strand)
- 2. Annual report from Pastoral Ministry Team –appreciation to Dave Thompson, moderator
- 3. Annual report from Camping & Youth Ministry Team—appreciation to Curt Kochner, moderator
- 4. Provided materials for 2nd annual Presbytery Sunday, 2nd Sunday in October (thank you to Kristin Willett)
- Planning for November 2016 and February 2017 presbytery meetings (thank you, task force)
 Including recruitment of speaker for Feb 2017 meeting, Rev. E. Stanley Ott of the Vital Churches
 Institute
- 6. Communications team; New Worshipping Communities team; Refugee resettlement: Child Protection Policy; Personnel

Recommendations for Presbytery action

1. Nominations to the Representation/Nominating Ministry Team

Moderator

TE Neva Rathbun

(already elected to team, class of 2018)

Class of 2019

TE Jody McDevitt

RE Caroline Fleming

- 2. Approval of request from the Synod of Rocky Mountains for **reduced function status** (see attached)
- 3. That *per capita* for 2017 be **\$48.00** (increase of \$3)
- 4. Approval of 2017 Administrative Budget (see attached)
- 5. Approval of 2017 Program Budget (see attached)

Announcements

Presbytery meetings for 2017:

February 10-11, 2017

First Presbyterian Church, Billings

May 10-11, 2017

First Presbyterian Church, Dillon

November 3-4, 2017

First Presbyterian Church, Bozeman



Synod of the Rocky Mountains

Office of the Stated Clerk 2226 Sherri Mar Street, Longmont, CO 80501

August 18, 2016

To: The Presbyteries of the Synod of the Rocky Mountains (SRM)

From: The Synod of the Rocky Mountains Assembly

The Synod of the Rocky Mountains Assembly approved the following motion on Monday, August 1, 2016 and herby sends it to its presbyteries for action at their Fall 2016 meeting. The motion in its entirety reads:

Given that our current Mission Statement and Core Values state:

The mission of the Synod of the Rocky Mountains is to assist, affirm, and strengthen its Presbyteries, incorporating to the greatest extent possible an emphasis on shared missions and ministries where they live and serve Jesus Christ.

As A Synod of the Presbyterian Church (U.S.A.), serving our Lord Jesus Christ, the Synod of the Rocky Mountains upholds these core values:

- 1) Participating in the mission of the Presbyterian Church (U.S.A.).
- 2) Encouraging and supporting the ministry of its Presbyteries, facilitating and celebrating connections among Presbyterian governing bodies, congregations, and individual members,
- 3) Seeking the involvement of persons with a broad range of experiences and interests in its work.
- 4) Creating structure to meet mission challenges so that form follows functions.
- 5) Communicating and evaluating its service.
- 6) Recognizing God's grace at work among us and in other faith communities.

"Therefore, the Assembly of the Synod of the Rocky Mountains, meeting on August 1, 2016, moves to become a reduced-functioning synod, as permitted by the Book of Order at G-3.0404, that the date for this action to become effective is January 1, 2017, that the Assembly send this action to its presbyteries for consideration at their next Presbytery Assembly, and that the Stated Clerk of each presbytery forward the results of that vote to the Stated Clerk of the Synod".

Rationale:

The Synod of the Rock Mountains (SRM) is one of 16 regional representations of the Presbyterian Church (U.S.A.) and is the corporate expression of the eight presbyteries within its bounds: Denver, Glacier, Plains and Peaks, Utah, Western Colorado, Wyoming, and Yellowstone, which are located in the states of Colorado, Utah, Wyoming, Montana, and the panhandle of Nebraska. AS of December 31, 2015 there are 30,610 members in 208 churches within its bounds. Additionally, there are ten worshipping communities.

The Synod has always sought ways to resource its presbyteries; but, covering more than 465,000 square miles, it recognizes that it is not able to be an effective programmatic entity for its presbyteries. Therefore, SRM seeks to exercise responsible stewardship and complete its downsizing of operations. This is in keeping with its core values and provides a structure that will empower the 8 presbyteries of the Synod to meet the mission challenges each faces within its own context.

In becoming a reduced-functioning synod, SRM will limit itself to the following regular functions:

- 1) Assembly will meet face-to-face at least once every two years.
- 2) Setting an annual budget and establishing per capita.
- 3) Provide judicial process and administrative review of its presbyteries (for example: investigative committees, administrative commissions, review of presbyteries records).
- 4) And other items of necessity that might arise (for example: presbytery mergers, redrawing presbytery boundaries).

This also means that the presbyteries shall take upon themselves the responsibilities for mission within their areas and for providing training and educational opportunities and programs. As such, SRM will no longer develop resources or provide staffing support for its presbyteries. As currently envisioned, the staffing pattern for the Synod will include a part-time Stated Clerk, a part-time treasurer, and a part-time bookkeeper. These persons will provide the administrative resourcing for SRM and the Assembly.

SRM will always encourage its presbyteries to develop leaders, provide for disciple-making opportunities, and engage in mission. The following is what SRM in its more streamlined configuration will continue to do in the immediate future to support its presbyteries:

- 1) Midwest Ministry Development Services financial support for a clergy referral program.
- 2) Intervention (Presbytery Consultant Travel) financial support to assist a presbytery needing conflict resolution.
- 3) New EP Training financial support to the denomination's training for new Executive Presbyters (by whatever title).
- 4) Staff Forum convening and supporting the gathering of the EPs (by whatever title) in SRM. This gathering is vitally important to make and facilitate connections between presbyteries, promote program cooperation, as well as offering mutual support.
- 5) Educational Training SRM will allocate funding to assist presbyteries as they construct training opportunities in conjunction with neighboring presbyteries.

Again, SRM has been boldly moving in this direction for the past several years and is now in the culminating stage. It does not want to continue to prop up an old methodology of operation; rather it seeks to streamline itself and repurpose its resources. The response from the presbyteries is that this path will not only economize, but will facilitate the building of relationships, partnerships, and dynamic teams to accomplish specific ministry tasks for all. The goal is to recognize and develop common strengths in order to reach people with the Gospel of Jesus Christ. By undertaking this action, presbyteries recognize that ministry necessitates the reliance upon one another to work for the reign of God in our lives and in the world. It will require presbyteries to be more functional, connectional, and collaborative. And it acknowledges that ever expanding methods of communication and technology have revolutionized our ability to connect with one another.

If approved by the presbyteries, the Synod will enter this new phase on January 1, 2017. SRM will live into this new mode of being over the next three years during which time Synod Assembly will constantly monitor progress and evaluate results.

Following is the process by which the Synod of the Rocky Mountains becomes reduced-functioning:

- 1. The motion is passed by the Synod Assembly.
- 2. The motion is sent to the Stated Clerks of the presbyteries of the Synod for action.
- 3. The motion requires a 2/3rds approval by the presbyteries (this percentage requirement is met when passed by at least 6 of the 8 presbyteries).
- 4. The Stated Clerk of each presbytery forwards the result of the vote to the Stated Clerk of the Synod. The Stated Clerk of the Synod verifies the vote.
- 5. Synod Assembly (meeting on November 14, 2016) receives and verifies the vote totals. (This only serves to dot "i"s and cross "t"s.)
- 6. If approved by the presbyteries, SRM Assembly announces the result and takes all necessary action to implement the results of the vote. The Synod anticipates approval, but, if not approved the presbyteries, SRM Assembly immediately considers alternatives at its November 14, 2016 meeting.

Book of Order - G-3.0404 Reduced Function

A synod may decide, with the approval of a two-thirds majority of its presbyteries, to reduce its function. In no case shall synod function be less than the provision of judicial process and administrative review of the work of the presbyteries (G-3.0401c). Such a synod shall meet at least every two years for the purposes of setting budget, electing members to its permanent judicial commission, and admitting to record the actions of its permanent judicial and administrative commissions. Presbyteries of such a synod shall assume for themselves, by mutual agreement, such other synod functions as may be deemed necessary by the presbyteries and the synod.

	Presbytery of Yellowston	Auminis	, u.i v C			¦
	i i !					
			Actual			
Account	<u>i</u>	2,016	Through	% of	2017	Notes
ID	Account Name	Budget	9/30/16	Budget	Prelim.	<u>.</u>
	Per Capita Presby	58,000	65,889	114%	58,475	: : :
	Per Capita Synod	5,860	05,009		5,531	
	Per Capita GA	11,900			11,853	
4.01.1025	Prior Year Per Capita	0	0	10070	11,000	 !
	Block Grant	27,450	20,588	75%	27,450	 !
	Transfer-Springhill fund	2,000			10,000	 :
	Transfer-W. Yellow.	2,000	0		8,000	·
	Transfer-Gen. Admin fund	2,000	0			
	Transfer-Rest. Admin			;		:
į	fund	23,601	0	:	13,526	i i
4.01.1900	Administrative Support	35,000	8,783	25%	35,000	; :
	Total Budgeted Income	167,811	111,285	66%	169,835	
			Actual			
	<u>; </u>	2,016	Actual Through	% of	2017	Notes
	PMT	Budget	9/30/16		Prelim.	140163
	Meetings Exp	5,200	3,460		6,000	
	Discernment Team	1,000	0, .00		1,000	
	Other	1,100	0	0%	1,100	
	İ					<u>.</u>
-	Total PMT	7,300	3,460	47%	8,100	
	:			<u>j</u> .		ļ
			Actual			<u>.</u> *
		2,016	Actual Through	% of	2017	Notes
	Comm. On Nominations				2017 Prelim.	Notes
	Comm. On Nominations Nomination meetings		Through	Budget		
		Budget	Through 9/30/16	Budget	Prelim.	
	Nomination meetings Nomination other	Budget 150 50	Through 9/30/16 0	Budget 0% 0%	Prelim. 150 50	
	Nomination meetings	Budget 150	Through 9/30/16 0	Budget 0% 0%	Prelim. 150	
	Nomination meetings Nomination other	Budget 150 50	9/30/16 0 0 0	Budget 0% 0%	Prelim. 150 50	
	Nomination meetings Nomination other	Budget 150 50 200	7hrough 9/30/16 0 0 0 Actual	Budget 0% 0% 0%	Prelim. 150 50 200	
	Nomination meetings Nomination other Total Nominations	8udget 150 50 200 2,016	9/30/16 0 0 0	Budget 0% 0% 0% 0%	Prelim. 150 50 200 2017	
	Nomination meetings Nomination other Total Nominations St. Timothy's	8udget 150 50 200 2,016 Budget	7hrough 9/30/16 0 0 0 Actual Through 9/30/16	Budget 0% 0% 0% 0% 80%	Prelim. 150 50 200	
	Nomination meetings Nomination other Total Nominations	8udget 150 50 200 2,016	Through 9/30/16 0 0 Actual Through	8udget 0% 0% 0% 0% 8 of Budget 34%	Prelim. 150 50 200 2017 Prelim.	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings	8udget 150 50 200 2,016 Budget 250	9/30/16 0 0 0 0 Actual Through 9/30/16	8udget 0% 0% 0% 0% 8 of Budget 34%	Prelim. 150 50 200 2017 Prelim. 250	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other	2,016 Budget 200 200 2,016 Budget 250	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85	8udget 0% 0% 0% 0% 8 of Budget 34% 0%	Prelim. 150 50 200 2017 Prelim. 250 50	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other	2,016 Budget 200 200 2,016 Budget 250	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 0 85	8udget 0% 0% 0% 0% 8 of Budget 34% 0%	Prelim. 150 50 200 2017 Prelim. 250 50	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other	200 200 2,016 Budget 250 300	### Through 9/30/16	8udget 0% 0% 0% 0% 8 of 8udget 34% 0% 28%	Prelim. 150 50 200 2017 Prelim. 250 50 300	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's	2,016 Budget 200 200 2,016 Budget 250	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 0 85	8udget 0% 0% 0% 0% 8 of 8udget 34% 0% 28%	Prelim. 150 50 200 2017 Prelim. 250 50	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other	2,016 Budget 2,016 Budget 250 300	### Through 9/30/16	8udget 0% 0% 0% 0% % of Budget 34% 0% 28%	Prelim. 150 50 200 2017 Prelim. 250 300	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies	2,016 Budget 2,016 Budget 2,016 300 2,016 Budget	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 Actual Through	8udget 0% 0% 0% 0% % of 8udget 34% 28% % of Budget	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim.	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600	### Through 9/30/16	8udget 0% 0% 0% 0% % of Budget 34% 28% % of Budget	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600 50	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 0 85 Actual Through 9/30/16 0 22	### Budget 0% 0% 0% % of Budget 34% 28% ### Wind of ### Budget 0% 44% 0% 44%	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 50	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600	### Through 9/30/16	8udget 0% 0% 0% 0% % of Budget 34% 28% % of Budget	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600 50	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 0 85 Actual Through 9/30/16 0 22	### Budget 0% 0% 0% % of Budget 34% 28% ### Wind of ### Budget 0% 44% 0% 44%	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 50	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other Total Delegates Payroll Taxes	2,016 Budget 250 300 2,016 Budget 250 300 2,016 Budget 600 50 650	### Through 9/30/16	### Budget 0% 0% 0% % of Budget 34% 28% % of ### Budget 0% 44% 3%	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 50 650	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other Total Delegates Payroll Taxes Medicare/Soc. Sec.	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600 50 650	### Through 9/30/16	### Budget 0% 0% 0% % of Budget 34% 28% % of Budget 34% 33% % of	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 50 650	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other Total Delegates Payroll Taxes Medicare/Soc. Sec. W/C Insurance	2,016 Budget 250 300 2,016 Budget 250 300 2,016 Budget 600 50 650 2,016 Budget 3,400 375	### Through 9/30/16	Budget 0% 0% 0% % of Budget 34% 28% % of Budget 0% 44% 3% % of Budget 74% -64%	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 650 2017 Prelim. 3,600 375	Notes
	Nomination meetings Nomination other Total Nominations St. Timothy's St. Tim's meetings St. Tim's other Total St. Timothy's Delegates to other bodies Delegates meetings Delegates other Total Delegates Payroll Taxes Medicare/Soc. Sec.	2,016 Budget 250 2,016 Budget 250 300 2,016 Budget 600 50 650 2,016 Budget 3,400	7hrough 9/30/16 0 0 0 Actual Through 9/30/16 85 0 85 Actual Through 9/30/16 22 22 Actual Through 9/30/16 2,511	Budget 0% 0% 0% % of Budget 34% 28% % of Budget 0% 44% 3% % of Budget 74%	Prelim. 150 50 200 2017 Prelim. 250 300 2017 Prelim. 600 50 650 2017 Prelim. 3,600	Notes

			Actual			
		2,016	Through	% of		Notes
	Per Capita	Budget	9/30/16	Budget	Prelim.	
	Per Capita GA	14,026	14,026	100%	13,170	
	Per Capita Synod	6,895		100%	6,146	
	Total Per Capita	20,921	20,921	100%	19,316	
	<u> </u>					
			Actual			
		2,016	Through	% of	2017	Notes
	Admin Mgr.	Budget	9/30/16	Budget	Prelim.	
	Admin Mgr. Salary	24,107	18,080	75%		2% for all sta
	Admin Mgr travel	120		0%	120	
	Admin Mgr benefits	1,500		100%	1,500	
	Total Admin Mgr	25,727	19,580	76%	26,209	· · · · · · · · · · · · · · · · · · ·
			Actual			
		2,016	Through	% of		Notes
	General Presbyter	Budget	9/30/16	Budget	Prelim.	
	Housing	20,000	15,000	75%	20,000	
	GP Lodging	500	97	19%	500	
	GP meals	1,050	1,343	128%	1,350	
	GP miscellaneous	700	0	0%	700	i
	MiscKathy	2,000	0	0%	2,000	
	GP Pension	19,217	12,584	65%	19,217	
	Salary exp	8,200	6,150	75%	8,914	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	913	61%	1,500	·
	GP travel	7,500		24%	7,500	
	Total General Presbyter	61,367	37,896	62%	62,381	
			Actual			
		2,016	Through	% of	2017	Notes
-	Stated Clerk	Budget	9/30/16	Budget	Prelim.	
·····	Stated Clerk meals	50	0	0%	50	
i	Stated Clerk misc.	500		7%	500	
-	Pension exp.	3,846		75%	3,846	
	Stated Clerk salary	11,888	,	75%	12,126	
	Stated Clerk travel	0		#DIV/0!	0	
	Olalog Clonk Havol		Ŭ	,,,,,,,,	<u> </u>	
	Total Stated Clerk	16,284	11,835	73%	16,522	
	Total Glator Gloric	10,204	11,000	7070	10,022	
		÷	Actual			
		2,016	Through	% of	2017	Notes
	Treasurer	Budget	9/30/16	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	Prelim.	110100
	Treasurer Salary		3/30/10	Duaget		
		7 227	5 420	75%	7 372	•
		7,227	5,420 5,420	75% 75%	7,372 7,372	
	Total Treasurer	7,227 7,227	5,420 5,420	75% 75%	7,372 7,372	
	Total Treasurer	7,227	5,420	75%	7,372	
			5,420			
	Total Treasurer	7,227	5,420 77,024	75%	7,372	
	Total Treasurer	7,227 114,530	5,420 77,024 Actual	75% 67%	7,372 116,609	
	Total Treasurer Subtotal Personnel	7,227 114,530 2,016	5,420 77,024 Actual Through	75% 67% % of	7,372 116,609 2017	
	Total Treasurer Subtotal Personnel Leadership Cabinet	7,227 114,530 2,016 Budget	5,420 77,024 Actual Through 9/30/16	75% 67% % of Budget	7,372 116,609 2017 Prelim.	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings	7,227 114,530 2,016 Budget 2,500	5,420 77,024 Actual Through 9/30/16 1,359	75% 67% % of Budget 54%	7,372 116,609 2017 Prelim. 2,500	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other	7,227 114,530 2,016 Budget 2,500 500	5,420 77,024 Actual Through 9/30/16 1,359 0	75% 67% % of Budget 54% 0%	7,372 116,609 2017 Prelim. 2,500 500	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal	7,227 114,530 2,016 Budget 2,500 500 1,000	5,420 77,024 Actual Through 9/30/16 1,359	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other	7,227 114,530 2,016 Budget 2,500 500	5,420 77,024 Actual Through 9/30/16 1,359 0	75% 67% % of Budget 54% 0%	7,372 116,609 2017 Prelim. 2,500 500	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings	7,227 114,530 2,016 Budget 2,500 500 1,000	5,420 77,024 Actual Through 9/30/16 1,359 0 0	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal	7,227 114,530 2,016 Budget 2,500 500 1,000	5,420 77,024 Actual Through 9/30/16 1,359 0	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings	7,227 114,530 2,016 Budget 2,500 500 1,000 500	5,420 77,024 Actual Through 9/30/16 1,359 0 0	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500	5,420 77,024 Actual Through 9/30/16 1,359 0 0	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500	5,420 77,024 Actual Through 9/30/16 1,359 0 0	75% 67% % of Budget 54% 0% 0%	7,372 116,609 2017 Prelim. 2,500 500 1,000	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500	77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through	75% 67% % of Budget 54% 0% 0% 30% % of Budget	7,372 116,609 2017 Prelim. 2,500 500 1,000 500	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 2,016 Budget	77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through	75% 67% % of Budget 54% 0% 0% 30% % of Budget	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim.	Notes Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500	77,024 Actual Through 9/30/16 1,359 0 1,359 Actual Through 9/30/16 3,328	75% 67% % of Budget 54% 0% 0% 30%	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery Presbytery meetings	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 4,500 2,016 Budget 7,600 700	77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through 9/30/16 3,328	75% 67% % of Budget 54% 0% 0% 30% % of Budget 44%	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim. 7,600	Notes Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery Presbytery meetings Presbytery other	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 2,016 Budget 7,600	77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through 9/30/16 3,328 130	75% 67% % of Budget 54% 0% 0% 30% \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim. 7,600 700	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery Presbytery meetings Presbytery other	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 4,500 2,016 Budget 7,600 700	77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through 9/30/16 3,328 130	75% 67% % of Budget 54% 0% 0% 30% \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim. 7,600 700	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery Presbytery meetings Presbytery other	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 4,500 2,016 Budget 7,600 700 8,300	5,420 77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through 9/30/16 3,328 130 3,458 Actual	75% 67% % of Budget 54% 0% 0% 30% \$\$30%\$ ### Additional content of the content	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim. 7,600 700	Notes
	Total Treasurer Subtotal Personnel Leadership Cabinet LC meetings LC other Legal Task Force meetings Total LC Presbytery Presbytery meetings Presbytery other	7,227 114,530 2,016 Budget 2,500 500 1,000 500 4,500 4,500 2,016 Budget 7,600 700	5,420 77,024 Actual Through 9/30/16 1,359 0 0 1,359 Actual Through 9/30/16 3,328 130 3,458	75% 67% % of Budget 54% 0% 0% 30% \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$	7,372 116,609 2017 Prelim. 2,500 500 1,000 500 4,500 2017 Prelim. 7,600 700 8,300	Notes

Equipment	200	0	0%	200	
Insurance	750	1,296	173%	1,500	
Miscellaneous	460	-155	-34%	460	
Rent	4,200	3,105	74%	4,200	
Supplies	1,800	664	37%	1,800	
 Telephone & Conf calls	2,500	697	28%	2,500	
Total Presby Office	11,110	5,881	53%	11,860	
Total Expenses	167,811	112,210	67%	169,835	
 Net	0	-925		0	

		Presbytery of Yellowston	ne-Progran	n	į		: ! !
	<u> </u>						
	<u> </u>			Actual			
	Account		2,016	Through	% of		Notes
	<u> </u>		Budget	9/30/16	Budget	Prelim.	ļ
	ID	Account Name					ļ
		General Mission pledge	22,450	21,080	94%	21,500	ļ
		Prior year pledge	40.000	40.000	4000/	44.500	ļ
	4.01.1420	Summer camp fees	12,000	12,320	103%	11,500	·
	4 04 4 400	Winter/summer/fall events	4 000	4.550	39%	2 000	:
		Rental of camp	4,000 7.000	\$:		3,000	<
	4.01.1440	,	7,000	1,200	17%	4,000	ļ
		Other Camp income (gifts/scholarships)				4.000	:
	<u>:</u>	(girts/scriolarsriips)				4,000	<u> </u>
	4 01 1910	Transfer from Designated	0	0	#DIV/0!	0	
	4.01.1010	Transfer from Reserves		}	#الا/\0! 0%	12,950	<
	4.01.1500	Misc Program income	9,500		#DIV/0!	~~~~	
	4.01.1300	wisc Program income	0	U	#DIV/0!	0	<u> </u>
		Total Budgeted Income	54,950	36,158	66%	56,950	<u>:</u>
		Total Budgeted Income	34,930	30,136	00%	56,950	i
	ļ			Actual			
			2,016	(% of	2017	Notes
	<u></u>	Camping & Youth	2,016 Budget	Through 9/30/16		Prelim.	110162
		Copies & postage	100		0%	100	!! !
	<u> </u>	Facilities Maintenance	0	0 0	#DIV/0!	0	<u> </u>
	<u> </u>	Insurance	4,600	3,553	#DIV/0!	4.600	
	÷	Publicity	200	0,555	0%	200	i
	÷	Camp caretaker	3,500		75%	4,000	
	<u> </u>	Camp staff	10,000	10,496	105%	12,000	·
		Food	3,250	3,052	94%	3,250	<u> </u>
	 	Miscellaneous	200	25	13%	200	
	 	Rental equip/rafting	1,000	,	119%	1,000	
		Supplies	500	467	93%	500	<u> </u>
		Swimming	150	0	0%	150	<u>, </u>
		Transportation/Bus	350	0	0%	350	
		Utilities-Westminster	000	Ü	0,0		
		Spires	2,750	1,717	62%	2,750	<u>.</u>
	· 	PCCCA membership	2,700		#DIV/0!	2,700	· · · · · · · · · · · · · · · · · · ·
	· !	Triennium	2,500	2,500	100%	2,500	<u> </u>
	}	Camping travel	400	113	28%	400	
~~~~~	†	Events misc.	5,000		31%	4,000	•
~~~~~	†		0,000	1,000	0170	1,000	ļ
	- 	Total Camping & Youth	34,500	27,306	79%	36,000	i
	+		0.,000	,000			
	†						¦
	†			Actual			ļ !
~~~~~	<del>-</del>		2,016	Through	% of	2017	Notes
		PMT	Budget	9/30/16	Budget	Prelim.	
		PMT training	1,000	0	0%	1,000	
		Vocations other	1,700	60	4%	1,700	
	÷	Emergency counseling	1,000	0	0%	1,000	
	÷	Congregation ministry					! ! !
	1	misc.	0	0	#DIV/0!	1,000	: :
	÷	Total PMT	3,700	60	2%	4,700	
	<del>}</del>				<u>-</u>		<del></del>
	<del></del>	,			i		<u> </u>
	<u> </u>			Actual	<del>i</del>		<del> </del>
	<del></del>		2,016	Through	% of	2017	Notes
	<u> </u>	Leadership Cabinet	Budget	9/30/16	Budget	Prelim.	¢ ! !
	 		×				* !
	:	Western Leadership misc.	1,000	0	0%	0	İ
		Intermountain Children	0	0		1,000	
	:	Total LC	1,000	0	0%	1,000	· · · · · · · · · · · · · · · · · · ·
	· · · · · · · · · · · · · · · · · · ·						የ !
					:		 :
	• • • • • • • • • • • • • • • • • • • •			Actual			Y ! !
	1	· ·					
	<del> </del>		2,016	Through	% of	2017	Notes

	MAC representation	250	0	0%	250	
	Total MAC	3,750	0	0%	3,750	
			Actual			
		2,016	Through	% of	2017	Notes
7	Presbytery	Budget	9/30/16	Budget	Prelim.	
	Convocation	1,000	0	0%	0	
	Program misc.	1,500	0	0%	3,000	
-	Cluster meetings	2,000	0	0%	1,000	
	Allocated GP salary	7,500	5,625	75%	7,500	
	Total Presbytery	12,000	5,625	47%	11,500	
	Total Expenses	54,950	32,991	60%	56,950	
	Net	0	3,167		0	
						; ;

#### **Stated Clerk's Report**

#### November, 2016

#### For Information:

Since the June Presbytery meeting I have participated in the following meetings and activities:

- Prepared the minutes for the June Presbytery meeting.
- Attended four days of General Assembly (starting with opening worship).
- Participated in various meetings with Presbytery staff.
- Attended Pastoral Ministry Team meetings in July and September and prepared minutes.
- Attended Leadership Cabinet meetings in September and October and prepared minutes.
- Worked with Board of Pensions and churches on Employer Agreements for BOP.
- Participated in planning meeting for the November Presbytery meeting.
- Checked on mail and phone messages at Presbytery office while Susan was on vacation.
- Attended three days of Board of Pensions seminars in Billings.
- Participated in meetings of the Prayer Cluster.
- Plan to attend the Stated Clerk's Conference and the Polity Conference in Louisville, Kentucky (October 28th - October 31st).

#### For the Presbytery minutes:

• The Synod of the Rocky Mountains approved the following Record Review Report on August 1, 2016: Presbytery of Yellowstone one exception – No record of review and approval of sessions.

#### For action:

• I hereby request approval, with corrections if need be, of the following minutes: Minutes of the June 10-11, 2016 Presbytery meeting.

Moderator of the 221 General Assembly, Heath Rada, gave his report on the state of the PCUSA to the 222 General Assembly in Portland, OR in June... His emphasis (please see his excerpted remarks included in packet): Across the church, "Presbyterians are hungry for the renewal of faith formation and proclamation...." And "Congregational vitality is essential."

While his words may be understood and lived out differently in various contexts and cultures, these priorities have been on our screen in Yellowstone Presbytery for quite a few years. Seemingly, the Holy Spirit has us on the right track with our vision and priorities as a presbytery (see our Vision statement), the resourcing and equipping ó at presbytery meetings, through grant opportunities, the emphasis on Dwelling in the Word, our pastor clustersí BUT, please letæ keep prayerfully listening to the Holy Spirit and exploring how to equip, encourage and the lives, faith, and mission of pastors/CREæ, congregations, leaders God has called us to lead and serve as we share and embody the Good News, exploring NEW ways to join Christ in Christæ mission including NEW worshipping communities to better embody the gospel. These best reach those outside the church.

In January and February the Cabinet outlined Four Goals for 2016. These frame our report:

#### I. Emphasize Disciple-making in our congregations and in our presbytery

- a. Camping / Youth: George trained staff and lead bible studies for Sr and Elem camps.
  - i. The summer camping season at WSS Camp was successful. See Curt's report.
    - 1. Rockhaven Camp had a successful season. Info: Jody McDevitt
  - ii. Exploring Plans: a week of wilderness camp in for 2017. Info: George/Curt
  - iii. Jr-Sr High Presbytery Fall Retreat was held at Rockhaven, October 20-22, 2016.

#### b. College-age ministry:

- i. PresbyCats at FPC-Bozeman is off to a great start for 2016-2017 as well as ministries at Rocky Mountain College and MSU-Billings.
- ii. Congregations, youth & Whitworth Fellows, Year 2... (See Sept. Yellowstone Currents)
- 1. Six Fellows served in six Churches (Anaconda/Big Hole, Manhattan, Lewistown) and at Westminster Spires Camp. Recommendation: Plan to participate in Fellows program with Whitworth for next summer as part of <u>Growing Rural Churches Young and DREAM grant we are praying for. We must contribute for \$\$ than last year. Info: Kathy</u>

#### c. Pastors and Leaders:

- i. Minds and Heart Set on Christ Grant for pastors/CRE's for collegial discipleship, spiritual formation and to grow our preaching. Ten Yellowstone Clergy/CRE's are covenanted and are participating, meeting regularly in 2016-17. Started with Whitworth Institute for Ministry, July, 2016 and has met twice, including Dwelling in the Word, discussion of writings by Tom Long and Will Willimon. For info: George
- ii. The Four Pastor Clusters are tuning up again now that fall is here. Info: George
- iii. Resourcing of March and June Presbytery Meetings was "Telling our Stories..." Share how you are practicing this in your life, congregation. Positive feedback received from congregations, Whitworth Fellows who have been doing this...
- iv. Equipped and empowered disciples and churches theme for our Nov & February meetings to equip EVERY session, congregation & ministry. What are spiritual gifts? What happens when EVERY disciple, young AND old, discovers, develops and is deployed to use their spiritual gifts? See IV below and look for letter on training we will be offering and on the Spiritual Gifts Inventory to take BEFORE presbytery, if at all possible.
- v. Training GA commissioners, YAAD, ahead and on the job! Kathy, assisted by Debbie B.
- d. Equipping us all in "Growing Young". Our PMT is hearing from MANY churches the urgent need for help/equipping to become more vital, to adapt in, grow deeper in

faith/discipleship and to 'grow young, or their longterm future could be in question.

Therefore, our PMT and Leadership Cabinet have supported our application for a PCUSA

DREAM grant for Growing Rural Churches Young. How can we in Yellowstone be effective and fruitful in: growing vital churches and members who love, understand, serve and attract youth/young adults and families in our communities; growing youth/young adults as lifelong disciples/followers of Christ; better equip, understand, retain and empower younger people?

Kenda Creasy Dean, Princeton Seminary, praises this the research and practical help for churches. "What's irresistible about Growing Young is that it's not primarily about age--it's about hope. Through story after compelling story, the authors demonstrate how prioritizing the young is a church-changing strategy,...and how pursuing Jesus by 'growing young' fundamentally changes the ways congregations interact with their communities and their leaders, as well as with youth and adults. With refreshing candor, this book blows the sanctuary doors open thanks to its insistence on following Christ in a way that prioritizes listening, empathy, and care for all young people and families, not just the Christian ones...This book is for the church. At last."

- II. Clarify the Covenant with Glacier and explore other partnerships for future collaboration.
  - a. <u>Significant reduction by the Synod:</u> The Synod has voted to become a 'reduced functioning' synod as of Dec. 31, with no more Synod Executive. This means that presbyteries and their staff and leadership staff must assume much more responsibility and take more initiative. We are already working informally together to create new patterns of communication and partnerships in ministry. See motion on this in Packet. <u>Info: Kathy</u>
    - i. No WNLT this year.
  - b. <u>Glacier</u> The Leadership Cabinets of both presbyteries are proposing concluding our formal ministry covenant with Glacier Presbytery, but continuing to inform and work collegially, inviting participation from the other presbytery at each other's events.
  - c. <u>Active partnerships</u>: i. Whitworth University, Office of Church Engagement (2 grants Minds and Hearts Set on Christ, Student Fellows & Growing Rural Churches Young/DREAM grants)
    - ii. Within Synod (most active) Wyoming, Denver, and Pueblo Presbyteries
    - 1. Kathy was asked to serve on planning team for this initiative for an equipping conf/initiative begin planting new worshipping communities.
    - ii. Board of Pensions Seminars, call to health, etc.
    - iii. PDA new grant for St. Andrew for hail damage to church & garden.
    - iv. United Methodists / Lutherans –on providing pastoral leadership
    - v. Suggestions?

#### III. Build community in the presbytery, continuing to grow our communication.

- a. Communications Team Info: Kristin Willett
- b. Yellowstone Currents Info: Susan Thomas
- c. Facebook Kristin, Jack Bell, George
- d. Presbytery Sunday, October 9...
- e. ****Dwellings in the Word for Session resourcing/devotions are now posted on the presbytery website. **Info: George**
- f. Pastor Clusters build community in regions.
- g. Please pray for the pastoral search in Jordan and pastoral needs in Anaconda/Big Hole churches as JP leaves to take a position in Bozeman (family needs) @ Christ the King ELCA.
- h. Suggestions?
- IV. Focus on spiritual nurture of pastors, leaders and potential leaders by understanding and using spiritual gifts.
  - a. Equipped and empowered disciples and churches theme for our Nov. & February meetings and for EVERY session, congregation & ministry. What are spiritual gifts? What happens when EVERY disciple, young AND old, discovers, develops and is deployed to use their spiritual gifts?

Paul wrote that we are not to be ignorant about the spiritual gifts for they are given by the Holy Spirit to EVERY Christian, for the Spirit's fruitful, transformative work in each person and through the body of Christ. Research several inventories, processes that could be considered and used by leaders and congregations.

Bring a team of leaders for training at our Nov and Feb. meetings for in-depth training. Look for an email in the next few days with further details on training we will be offering and for the link to a Spiritual Gifts Inventory to take BEFORE presbytery, if at all possible.

- b. Will be discussed In the Minds and Hearts Spiritual Formation-Preaching Cohort.
- c. George continues to offer spiritual direction to a few of the presbytery pastors. **Info: George**

#### **Other Items to Report:**

- A. We continue to be involved with supporting the work of the PMT in many areas: some significant needs in the lives and families of our pastors/CREs training for this crucial Ministry Team, BoP related matters, churches in transition Dillon (Steve Weber started in September), Geyser, Jordan in a pastoral search, Anaconda and Big Hole now vacant & other needs.
- B. George attended the joyful installation of the New UMC Bishop, Karen Oliveto, a dedicated, gifted and able leader for the Rocky Mountain / Yellowstone Conference region. Kathy and George joined other judicatory heads and some spouses to welcome Bishop Oliveto over dinner.
- C. Our 2016 Year-end campaign to complete the required funding our position. Your generous giving, after gifts to your congregation, has made all the difference. We would appreciate your prayers for our leadership and ministry here and God's provision for the remaining 55% we need to raise. Our ministry update and fundraising letter is arriving soon!
- D. Kathy continues to serve: Board of Trustees of Whitworth University, as one of the Yellowstone Presbytery commissioners to Synod. She trained our GA commissioners/YAAD and attended the General Assembly in June along with Debbie Blackburn, and a few observers from Yellowstone.
- E. George serves on the Board of Rocky Mountain College, member of two Board Committees; JP Carlson continues as our presbytery representative on the Board of Intermountain.
- F. Both of us meet three times a year with the other Synod Execs, a group that must assume significantly more leadership and importance as the Synod has voted to move to reduced function.

#### **Personal Items to Report:**

- A. Requesting a conversation with a personnel team from Leadership Cabinet regarding our job performance and possible future projections of our work, impacted by Synod change and more.
- B. George has received positive test results regarding some health developments. Prayers and patience have been much appreciated.
- C. Daughter Gillian and husband Peter have moved to Bozeman. She loves her calling as a fulltime faculty member at MSU teaching Spanish; he continues his work remotely in finance for Chipotle.
- D. Chip and Staci and boys are well in Spokane.

#### Moderator Heath Rada's Report to General Assembly - Excerpts

#### From: Presbyterian Outlook magazine – Leslie Scanlon, June 17, 2016

**Denominational support.** õOur church is hungry for renewal, faith formation and proclamation,ö Rada said, especially in churches in need of support. For example, Rada lifted up smaller churches, many of which are rural, that comprise 80 percent of PC(USA) congregations. Similarly, racial-ethnic congregations are facing õinequity, threats and challengesö and are õasking to join together with one voice.ö

#### What has Rada learned?

Rada gave the committee a preview of remarks he will make to the whole assembly June 18, describing some of what heøs learned through the listening conversations he organized around the country this spring. Among his points:



Heath Rada addresses The Way Forward committee

- 1) Presbyterians are hungry for the renewal of faith formation and proclamation. Increasing numbers of Americans describe themselves as ononeso (not affiliated with any religion) or odoneso (othose whoove had it with organized religion and donot want to be part of it any more, o as Rada described it). Yet Presbyterians have a renewed sense of urgency about the importance of proclaiming Godos word and helping form and grow peopleos faith. The religiously disenchanted also are watching the PC(USA) oto see if we are genuinely looking to be different, o Rada said.
- 2) Congregational vitality is essential. However, about 80 percent of PC(USA) churches are small and many are rural, õand they¢re saying they don¢t feel supported adequately.ö It¢s not just a matter of giving money, Rada said, but also sharing resources and ideas to help small churches transform their ministry.

# Camping and Youth Report September 2016

#### **Westminster Spires Camps**

We had a great summer season of camps at Westminster Spires. We have developed a very solid core of leadership with five returning counselors joined by three new staff members. Bill Scott returned as cook for his eighth year. George Goodrich has provided leadership for training and teaching for seven years and Curt Kochner has been in the role of Camp Registrar and background support for six years. Cynthia Kessler has been with the staff leading crafts, playing guitar and providing first aid for five years. Will Johnson from Terry joined us this summer to lead and teach during Junior High week.

The six Whitworth Fellows participated in some parts of Staff Training, Senior High and Junior High camps. Many thanks to Katy Schlata, Tyler Stitt, Jacob Gallegos, Samantha Cobb, Hannah Beard and Annette Peppel for their enthusiasm, leadership, music and presence. Kara Todd was at camp for the third summer along with Eli, Ella, Evelyn and Annelise to add to the multi-generational flavor. Brandon and Kristin Willett along with Graham, Micah and Levi joined us for Elementary camp and helped with teaching, camp repairs and additional adult presence.

We had 20 campers for Senior High, 16 for Junior High and 16 for Elementary camp. Three of our Senior High group came back for one more year of camp although they graduated this past spring. Campers participating in camp represented churches in Billings, Butte, Dillon, Manhattan, Miles City, White Sulphur Springs and Seattle.

Many thanks to the churches that provided a total of \$3,020 in scholarships for campers! Thanks to generous donations from the Yellowstone Presbytery offering collected in Miles City and other friends of Westminster Spires we were able to provide \$4,415 in Yellowstone Presbytery scholarships for campers.

#### Revamp the Camp

Volunteers gathered at camp on the weekend of June 3-5 to get the camp ready for the season and to install new shingles on the two girls' cabins, the Booth cabin and one of the outhouses. We only need to replace the shingles on the second outhouse, the Dean's Cabin and the Patterson Cabin to have new roofs on all buildings at Westminster Spires. Many thanks to all the folks that helped during Revamp the Camp. Special thanks to Sandy Welch who provided leadership and excellent food for the weekend and stayed on for several days to complete the cleaning of the buildings. Also, special thanks to Lori Schweigert from Advanced Employment Services for donating professional roofers to help complete the work.

#### Fall Retreat

The Fall Youth Retreat will take place at Rockhaven on October 20-22. Fall Retreat will take place on Thursday evening through Saturday lunch during the Montana PIR days. Registration forms will be available on the Yellowstone Presbytery website in early September.

#### Westminster Spires Summer 2017

We have two family reunions scheduled for next summer, and we have a possible lead on renting the camp to another denomination for two weeks of camp in June.

#### Camp Schedule for 2017

Staff Training July 6-8
Elementary Camp July 9-13
Junior High July 16-21
Senior High July 23-28

#### Presbyterian Youth Triennium

17 youth and adults from the Yellowstone Presbytery traveled to Purdue University in West Lafayette, Indiana, from July 17-26 to attend the Presbyterian Youth Triennium (PYT) conference. We had youth from First Presbyterian in Billings, St. Andrew Presbyterian in Billings, and Community Presbyterian in Terry. This conference is geared for youth ages 15-19 and is held every three years. Triennium is the signature youth event of the Presbyterian Church (USA). We joined about 5,500 other Presbyterian youth from around the world. Most of the youth are from the United States, but some are international. We had a group of guys on our dorm floor from Puerto Rico and it was fun to interact with them during the week. We joined in large worship experiences, small group times, recreational events, and designated times with each other from our own Presbytery.

I have attended the last five Trienniums and am proud of the way this group conducted themselves. We traveled 2,942 miles, traveling from Billings through North Dakota, Minnesota, Wisconsin, Illinois, and Indiana. On our trip to Purdue we stayed at the United Presbyterian Church in Jamestown (ND) and the First Presbyterian Church in Janesville (WI). On our return home we stayed at the First Presbyterian Church in Wisconsin Dells (WI), Oak Grove Presbyterian in Minneapolis (MN), and once again at the United Presbyterian Church in Jamestown (ND). We enjoyed some play time at Noah's Ark Waterpark in Wisconsin Dells and packaged food with the Feed My Starving Children organization in Minneapolis on our way back.

We would like to thank the Presbytery for financially and prayerfully supporting this great trip. We will organize another trip to Triennium in 2019 and would love to take a larger group with more churches from our Presbytery represented. Special thanks to the chaperones who assisted me on this trip: Pastor Katie Emery (Terry) and Heather McLean (1st Billings).

Thanks,

Dave Thompson, Pastor First Presbyterian-Billings

# Pastoral Ministry Team Presbytery Report November 2016

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

#### A. Enrolling the Rev. Steve Weber (Action item)

The Rev. Steve Weber, a Teaching Elder in the PC(USA), has been examined by the PMT to serve the First Presbyterian Church in Dillon as Stated Supply Pastor under a one year contract. The PMT recommends the Rev. Steve Weber to be examined and received as a member of the Yellowstone Presbytery.

Terms of Call for the Rev. Steve Weber Cash Salary \$35,000
Fair Rental Value of Manse \$9,600
Excess Social Sec. Offset \$1645

Total Effective Salary \$46,245

Board of Pensions \$16,186
Continuing Education \$600
Auto Reimbursement \$8,400
Social Sec. Offset \$3,675

Total Cost of Ministry \$75,106

#### Additional Benefits:

4 weeks of Vacation

2 weeks of Study Leave (cumulative to 6 weeks)

#### B. Welcoming the Rev. Vicki Waddington (Action Item)

The Rev. Vicki Waddington, a pastor in good standing in the Methodist church, is serving the Federated Church in Harlowton. We will be examining her to be received as a temporary member of the Yellowstone Presbytery. The Rev. Waddington formerly served the Federated Church in Forsyth some time ago.

#### C. Change in Terms of Call for the Rev. Paul Cannon (Action Item)

TE Paul Cannon has asked to have his hours reduced to 40% FTE as he and his family has moved to Billings. As a result, his terms of call have been reduced to reflect this change.

Presbytery needs to vote on his adjusted terms of call which will be presented at the Presbytery meeting.

D. Dissolve the Pastoral Relationship between Anaconda/Big Hole and the Rev. JP Carlson

The Rev. Jonathan "J.P." Carlson has resigned from his position as Teaching Elder of First Presbyterian Church in Anaconda and the Church of the Big Hole, effective September 20, 2016. PMT voted to concur with this action to dissolve the pastoral relationship between JP Carlson and these two churches and to receive the Rev. JP Carlson as an at-large member of our Presbytery. JP has taken the position as full-time Children, Youth, and Family Minister of Christ the King Lutheran Church in Bozeman, MT. The PMT asks that the Yellowstone Presbytery concurs with this request. **Presbytery needs to vote on this request as previously acted on by both congregations.** 

#### E. Administrative Commission to Geyser (Action item)

The PMT would like the Presbytery to approve TE Susi Ennis (chair), RE Jim Tarr, and RE Charlie Brown, TE George Goodrich (staff resource) to serve as the Administrative Commission to the First Presbyterian Church in Geyser, Montana, to take original jurisdiction of the session and to invite RE Fern Kaiser (Geyser) to serve with voice and no vote.

F. Minimum Salary Guidelines: (Action Item) To approve the minimum salary guidelines for **2017:** Pastoral Ministry Team's recommendation for 2017 Minimum Salaries

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash - \$33,910

Housing - \$10,180

Effective Salary - \$44,090

Pension \$16,093

Continuing Education - \$600

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash - \$35,450

Housing - \$10,640

Effective Salary - \$46,090

Pension \$16,823

Continuing Education - \$600.00

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

#### Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

TE David Andrew RE Charlie Brown TE JP Carlson
TE Susi Ennis RE Chris Eriksen RE Gayle Holland
TE Dan Krebill RE Veva Larsen RE Linda Smith
RE Bonnie Soulsby RE Jim Tarr TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair

#### **REP/NOM REPORT AS OF OCTOBER 26, 2016**

The Representation and Nomination Team has done an outstanding job of working diligently and prayerfully to find folks with the gifts and passions that best match the available slots. We are grateful for many good and qualified individuals who have said "yes" to God's call through the rep/nom team. We are still waiting as a couple of folks are discerning God's calling and direction concerning two remaining slots on the leadership cabinet and the person for the presbytery vice moderator. We hope to be able to bring names for these slots to the presbytery meeting in Butte.

You will see a fairly good balance of TE/RE, male/female and geographic representation. We aren't in perfect balance yet as we have put the higher priority on finding and nominating the right persons to these teams. But we have been very aware of trying to strive for the most equitable balance on all points as possible. This is not a perfect science.

We are grateful to Robert Culbertson, Caroline Fleming and Neva Rathbun for their faithful efforts on this team.

Respectfully Submitted,

Debbie Funke, Moderator or Representation and Nomination Team

OVER VIEW OF ALL ELECTED OFFICES AND TEAM POSITIONS - Those highlighted in yellow will be voted in the presbytery meeting. Other team members are listed so that you can see the representation balance on the teams.

LEADERSHIP CABINET (7-9 people, cabinet as asked us to try to find 9 because of the scope of their work)

#### **Class of 2017**

TE Susan Ennis - 2017 Poplar - Moderator of Leadership Cabinet
TE Teresa Kendall - 2017 Deer Lodge - Moderator of presbytery -2016
TE Kristen Willet - 2017 Miles City - At Large

#### **Class of 2018**

CRE Jack Bell -2018 Stanford/Geyser - Moderator of Presbytery 2017
TE Steve Weber -2018 Dillon First

TE Jed Cauffman - 2018 Lewistown First

#### **Class of 2019**

RE Male or female 2019	
2019	

RE Dan Holland 2019 Bozeman - Finance

## PASTORAL MINISTRY TEAM (12) Class of 2017

TE JP Carlson - at Large CRE- Veva Larson - Big Hole/Anaconda RE Jim Tarr - Billings St. Andrews RE Chris Eriksen - Billings First

#### Class of 2018 -

TE David Andrew - Dillion

RE Linda Smith - Anaconda

TE Susi Ennis - Poplar

RE Bonnie Soulsby - Stanford

#### Class of 2019

TE David Thompson- Billings lst - Moderator

TE Dan Krebill - Bozeman

**RE Charlie Brown - Lewistown** 

**RE Gayle Holland - Forsyth** 

### CAMPING and YOUTH MINISTRY TEAM (8)

Class of 2019

RE Curt Kochner Moderator - Billings St. Andrew

TE Susan Barnes Billings St. Andrews

TE Cathy McClean - Forsyth

#### Class of 2017

Cynthia Kessler - Billings St. Andrew TE Brandon Willet - Miles City

#### Class of 2018 -

TE Paul Cannon - Hysham

RE Russ Kline - Billings First

RE Pam Jackson - White Sulphur Springs

#### **PERMANENT JUDICIAL COMMISION (7)**

#### Class of 2018

TE Dan Krebill

**RE Lloyd Mandeville** 

TE Sally Ralston

#### Class of 2020

RE Caroline Fleming, Miles City

**RE** Gary Salgel - Lewistown

#### Class of 2022

TE Brandon Willet - Miles City

TE Jody McDevitt - Bozeman First

#### SYNOD COMMISSIONERS - 2 year terms

TE Kathy Goodrich - Class of 2018

RE Jim Tarr - Class of 2018

#### ST. TIMOTHY CHAPEL - Their board will make nominations

Narrative Report Yellowstone Presbytery Budget & Finance November 4-5 Presbytery Meeting

Our report has four attachments, which serve to supplement this narrative. The attachments are:

- 1) September 30, 2016 Treasurer's report (composed of three separate files.) It is presented for informational purposes only
- 2) 2017 Proposed budget (one file.) Budget & Finance also submits the following action items.

#### Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the 2017 budget.

#### Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the following 2017 Per Capita amounts:

 Presbytery
 \$36.00

 Synod
 3.50

 GA
 7.50

 Total
 \$48.00

#### Additional information:

The proposed total per capita amount represents a \$3.00 increase from 2016. This is the first time per capita has been raised during the past several years. Yellowstone Presbytery saw a 200 member decrease during the past year (membership as of 12/31/2015 is now 1,756) and the Leadership Cabinet determined that we need to compensate for that reduction by increasing the rate at which congregations pay. It is also quite likely that the Synod's block grant payments to us (currently at \$27,450 per year) will be discontinued beginning in 2018. The Leadership Cabinet feels that it is important to begin replacing that revenue stream sooner rather than later.

With respect to the proposed budget for 2016, we should point out that it includes a 2% increase for all personnel. In addition we are pleased to report that the results thus far for 2016 are better than anticipated, so it is quite likely that we will not have to dip into reserves to the extent budgeted for 2016. This will in turn extend our life expectancy farther into the future.

Respectfully submitted,

Dan Holland, Budget & Finance 406-388-0878 djhollandcpa@mindspring.com

Income	Thursday, Octo	ber 20, 2016					Page 1 of 3
4.01.100.0000   Per Capita Preshytery Inc.   300.00   65,889.20*   58,000.00   5,880.00   5,880.00   5,880.00   6,000   6,000   5,860.00   5,860.00   6,000   6,000   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.00   6,860.0	Account #	Account Name		Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
4.01.101.00000	Income						
A-0.1.1020.0000		* * *		300.00	65,889.20*	58,000.00	(7,889.20)
Per Capita   S375.00   S81,914.00   S75,760.00   S5,154.00   C8,154.00   C9,154.00   C9,		÷ •		0.00	0.00	5,860.00	5,860.00
Aut.1821.0000	4.01.1020.0000	Per capita GA		75.00	16,024.80*	11,900.00	(4,124.80)
Administrative Support         Synod Partnership Funds         \$2,287.50         \$27,450.00         \$6,862           4.01.1900.0000         Administrative Support         0.00         8,428.05         35,000.00         26,571.           4.01.1901.0000         Unrestricted Admin Support         Total Other income         \$0.00         \$354.76         0.00         25,000.00         \$2,621.71           4.01.4005.0000         Transfer-Springhill Fund         0.00         0.00         0.00         2,000.00         2,000.00           4.01.4020.0000         Transfer-W. Yellowstone         0.00         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Gen.Admin Fund         0.00         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         0.00         0.00         20,000.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00 <td< td=""><td></td><td></td><td>Per Capita</td><td>\$375.00</td><td>\$81,914.00*</td><td>\$75,760.00</td><td>(\$6,154.00)</td></td<>			Per Capita	\$375.00	\$81,914.00*	\$75,760.00	(\$6,154.00)
4.01.1900.00004         Administrative Support         0.000         8,428.05         35,000.00         26,571.           4.01.1901.0000         Unrestricted Admin Support         0.000         354.76         0.00         (354.74)           4.01.4005.0000         Transfer-Springhill Fund         0.00         0.000         2,000.00         2,000.00           4.01.4010.0000         Transfer-Springhill Fund         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Gen.Admin Fund         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         0.00         23,601.00         23,601.0           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         8,00         23,601.00         23,601.0           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         8,00         23,601.00         23,601.0           5.01.28430.0000         COM/Vocation Meetings         917.74         3,460.31         5,210.00         1,739.5           5.01.2845.0000         COM/Vocation Meetings         917.74         33,460.31         57,300.00         3,839.5           5.01.3401.3000         Nomination Meetings         0.00         0.00	4.01.1821.0000	Block Grant - Administrative		2,287.50	20,587.50	27,450.00	6,862.50
A01.1901.0000			Synod Partnership Funds	\$2,287.50	\$20,587.50	\$27,450.00	\$6,862.50
4.01.1901.0000	4.01.1900.0000	Administrative Support		0.00	8,428.05	35,000.00	26,571.95
Total Other income   S0.00   \$8,782.81   \$35,000.00   \$26,217.	4.01.1901.0000	Unrestricted Admin Support		0.00	·	0.00	(354.76)
4.01.4010.0000         Transfer-W. Yellowstone         0.00         0.00         2,000.00         2,000.00           4.01.4020.0000         Transfer-Gen.Admin Fund         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         0.00         0.00         23,601.00         23,601.0           Transfers         80.00         80.00         829,601.0         829,601.0           Expense           5.01.2840.0000         COM/Vocation Meetings         917.74         3,460.31         5,200.00         1,739.           5.01.2845.4000         COM/Vocation Other Expenses         0.00         0.00         1,000.0         1,100.0         1,100.0           5.01.2846.4000         Pastoral Discernment Team         0.00         0.00         0.00         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0         1,000.0			<b>Total Other income</b>	\$0.00		\$35,000.00	\$26,217.19
4.01.4010.0000         Transfer-W. Yellowstone         0.00         0.00         2,000.00         2,000.00           4.01.4020.0000         Transfer-Gen.Admin Fund         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Restricted Admin Fund         0.00         0.00         0.00         23,601.00         23,601.0           Transfers         80.00         80.00         829,601.00         829,601.0         829,601.0           Expense         Transfers         80.00         \$111,284.31         \$167,811.00         \$56,526.0           5.01.2845.4000         COM/Vocation Meetings         917.74         3,460.31         \$5,200.00         1,739.           5.01.2845.4000         COM/Vocation Other Expenses         0.00         0.00         1,000.00         1,100.0           5.01.2846.4000         Pastoral Discernment Team         917.74         \$3,460.31         \$7,300.00         \$3,839.           5.01.3401.3500         Nomination Meetings         0.00         0.00         1,000.0         1,000.0           5.01.3401.4000         Nominations Other         0.00         0.00         0.00         50.00         50.0           5.01.4301.4000         St. Tim's Meetings         0.00	4.01.4005.0000	Transfer-Springhill Fund		0.00	0.00	2,000.00	2,000.00
4.01.4020.0000         Transfer-Gen.Admin Fund         0.00         0.00         2,000.00         2,000.00           4.01.4030.0000         Transfer-Restricted Admin Fund         Transfers         80.00         0.00         2,000.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         20,000         1,000.00         1,000.00         1,000.00         1,000.00         1,000.00         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000	4.01.4010.0000					,	2,000.00
4.01.4030.0000         Transfer-Restricted Admin Fund         Transfers         \$0.00         0.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         23,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         29,601.00         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000	4.01.4020.0000	Transfer-Gen.Admin Fund				·	2,000.00
Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part   Part	4.01.4030.0000	Transfer-Restricted Admin Fund				•	23,601.00
Expense			Transfers				\$29,601.00
5.01.2840.0000         COM/Vocation Meetings         917.74         3,460.31         5,200.00         1,739.           5.01.2845.4000         COM/Vocation Other Expenses         0.00         0.00         1,100.00         1,100.00           5.01.2846.4000         Pastoral Discernment Team         0.00         0.00         0.00         1,000.00         1,000.00           5.01.3401.3500         Nomination Meetings         0.00         0.00         0.00         150.00         150.00           5.01.3401.4000         Nominations Other         0.00         0.00         0.00         50.00         50.00           5.01.4301.3500         Nominations Other         0.00         85.00         \$200.00         \$200.0           5.01.4301.3500         St. Tim's Meetings         0.00         85.00         \$250.00         165.           5.01.4301.3500         St. Tim's Other         0.00         85.00         \$50.00         50.00           5.01.4301.3500         Delegate's Meetings         0.00         85.00         \$300.00         \$215.           5.01.5201.3500         Delegate's Meetings         0.00         0.00         600.00         600.0           5.01.5201.3500         Delegates Other         0.00         \$22.23         50.00			Total Income	\$2,662.50	\$111,284.31	\$167,811.00	\$56,526.69
5.01.2845.4000         COM/Vocation Other Expenses         0.00         0.00         1,100.00         1,100.00           5.01.2846.4000         Pastoral Discernment Team         0.00         0.00         1,000.00         1,000.00           5.01.2846.4000         Pastoral Discernment Team         \$917.74         \$3,460.31         \$7,300.00         \$3,839.           5.01.3401.3500         Nomination Meetings         0.00         0.00         0.00         150.00         50.00           5.01.3401.4000         Nominations Other         0.00         0.00         50.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00<	Expense						
5.01.2846.4000         Pastoral Discernment Team         0.00         0.00         1,000.00         1,000.00           5.01.3401.3500         Nomination Meetings         0.00         0.00         0.00         150.00         150.00           5.01.3401.4000         Nominations Other         0.00         0.00         0.00         50.00         50.00         50.00           5.01.4301.3500         St. Tim's Meetings         0.00         85.00         250.00         165.           5.01.4301.4000         St. Tim's Other         0.00         85.00         250.00         165.           5.01.5201.3500         St. Tim's Meetings         0.00         885.00         500.00         50.0           5.01.5201.3500         Delegate's Meetings         0.00         885.00         \$300.00         \$215.           5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.2840.0000	COM/Vocation Meetings		917.74	3,460.31	5,200.00	1,739.69
Pastoral Ministry Team   \$917.74   \$3,460.31   \$7,300.00   \$3,839.	5.01.2845.4000	COM/Vocation Other Expenses		0.00	0.00	1,100.00	1,100.00
5.01.3401.3500         Nomination Meetings         0.00         0.00         150.00         150.00           5.01.3401.4000         Nominations Other         0.00         0.00         50.00         50.00           Committee on Nominations         \$0.00         \$0.00         \$0.00         \$200.00         \$200.00           5.01.4301.3500         St. Tim's Meetings         0.00         85.00         250.00         165.           5.01.4301.4000         St. Tim's Other         0.00         0.00         50.00         50.           5.01.5201.3500         Delegate's Meetings         0.00         885.00         \$300.00         \$215.           5.01.5201.4000         Delegates Other         0.00         0.00         600.00         600.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.2846.4000	Pastoral Discernment Team		0.00	0.00	1,000.00	1,000.00
5.01.3401.4000         Nominations Other         0.00         0.00         50.00         50.00         50.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00         \$200.00			Pastoral Ministry Team	\$917.74	\$3,460.31	\$7,300.00	\$3,839.69
Committee on Nominations         \$0.00         \$0.00         \$200.00         \$200.00           5.01.4301.3500         St. Tim's Meetings         0.00         85.00         250.00         165.           5.01.4301.4000         St. Tim's Other         0.00         0.00         50.00         50.00           5.01.5201.3500         Delegate's Meetings         0.00         0.00         600.00         600.00           5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.3401.3500	Nomination Meetings		0.00	0.00	150.00	150.00
5.01.4301.3500         St. Tim's Meetings         0.00         85.00         250.00         165.           5.01.4301.4000         St. Tim's Other         0.00         0.00         50.00         50.00           Com. on St Timothys Chapel         \$0.00         \$85.00         \$300.00         \$215.           5.01.5201.3500         Delegate's Meetings         0.00         0.00         600.00         600.0           5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.3401.4000	Nominations Other		0.00	0.00	50.00	50.00
5.01.4301.4000         St. Tim's Other         0.00         0.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         50.00         \$215.         5.01.5201.3500         Delegate's Meetings         0.00         0.00         0.00         600.00         600.00         600.         5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.			<b>Committee on Nominations</b>	\$0.00	\$0.00	\$200.00	\$200.00
Com. on St Timothys Chapel         \$0.00         \$85.00         \$300.00         \$215.           5.01.5201.3500         Delegate's Meetings         0.00         0.00         600.00         600.00           5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.4301.3500	St. Tim's Meetings		0.00	85.00	250.00	165.00
Com. on St Timothys Chapel         \$0.00         \$85.00         \$300.00         \$215.01.5201.3500           5.01.5201.3500         Delegate's Meetings         0.00         0.00         600.00         600.00           5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.00           Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.00           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.00           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.00	5.01.4301.4000	_					50.00
5.01.5201.3500       Delegate's Meetings       0.00       0.00       600.00       600.00         5.01.5201.4000       Delegates Other       0.00       22.23       50.00       27.         Delegates to Other Bodies       \$0.00       \$22.23       \$650.00       \$627.         5.01.6700.3800       Medicare/Social Security       252.60       2,510.55       3,400.00       889.         5.01.6700.8100       Work Comp Insurance       0.00       (238.60)       375.00       613.			Com. on St Timothys Chapel	\$0.00		\$300.00	\$215.00
5.01.5201.4000         Delegates Other         0.00         22.23         50.00         27.           Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.5201.3500	Delegate's Meetings		0.00	0.00	600.00	600.00
Delegates to Other Bodies         \$0.00         \$22.23         \$650.00         \$627.           5.01.6700.3800         Medicare/Social Security         252.60         2,510.55         3,400.00         889.           5.01.6700.8100         Work Comp Insurance         0.00         (238.60)         375.00         613.	5.01.5201.4000	_					27.77
5.01.6700.3800       Medicare/Social Security       252.60       2,510.55       3,400.00       889.         5.01.6700.8100       Work Comp Insurance       0.00       (238.60)       375.00       613.		-	<b>Delegates to Other Bodies</b>				\$627.77
5.01.6700.8100 Work Comp Insurance 0.00 (238.60) 375.00 613.	5.01.6700.3800	Medicare/Social Security	S	252.60	2.510.55	3,400.00	889.45
	5.01.6700.8100	•			·	·	613.60
	5.01.6700.8200	-		0.00	21.30	150.00	128.70

Page 2 of 3					per 20, 2016	Thursday, Octob
Annual Budget Remaining	Annual Budget	YTD Balance	Period Activity		Account Name	Account #
\$1,631.75	\$3,925.00	\$2,293.25	\$252.60	Payroll Taxes		
(0.40)	14,026.00	14,026.40*	0.00		Per Capita GA Expenses Misc	5.01.7001.4000
0.00	6,895.00	6,895.00*	0.00		Per Capita Synod Expense Misc	5.01.7002.4000
(\$0.40)	\$20,921.00	\$20,921.40*	\$0.00	Per Capita		
0.00	1,500.00	1,500.00*	0.00	_	Admin Mgr.Benefits	5.01.7301.1100
6,026.90	24,107.00	18,080.10	2,008.90		Admin Mgr Salary	5.01.7301.6600
120.00	120.00	0.00	0.00		Admin Mgr Travel	5.01.7301.7800
		0.00	0.00		Admin Mgr FLEX Plan	5.01.7301.8100
\$6,146.90	\$25,727.00	\$19,580.10*	\$2,008.90	Admin. Manager		
5,000.06	20,000.00	14,999.94	1,666.66	<u> </u>	Housing	5.01.7302.3100
402.70	500.00	97.30	0.00		GP Lodging	5.01.7302.3600
(292.81)	1,050.00	1,342.81*	280.42		GP Meals	5.01.7302.3700
700.00	700.00	0.00	0.00		GP Miscellaneous	5.01.7302.4000
2,000.00	2,000.00	0.00	0.00		Miscellaneous Expenses - Kathy	5.01.7302.4001
6,632.57	19,217.00	12,584.43	1,398.27		GP Pension	5.01.7302.4900
2,049.94	8,200.00	6,150.06*	683.34		Salary Exp.	5.01.7302.6600
700.00	700.00	0.00	0.00		Study Leave	5.01.7302.7300
587.31	1,500.00	912.69	101.08		GP Telephone & Conference Calls	5.01.7302.7500
5,690.81	7,500.00	1,809.19	243.78		GP Travel	5.01.7302.7800
		0.00	0.00		FLEX Plan Expenses Exp.	5.01.7302.8100
\$23,470.58	\$61,367.00	\$37,896.42	\$4,373.55	<b>General Presbyter</b>		
50.00	50.00	0.00	0.00		Stated Clerk Meals	5.01.7304.3700
465.83	500.00	34.17	0.00		Stated Clerk Miscellaneous	5.01.7304.4000
961.50	3,846.00	2,884.50	320.50		Pension Exp.	5.01.7304.4900
2,972.06	11,888.00	8,915.94	990.66		Stated Clerk Salary	5.01.7304.6600
\$4,449.39	\$16,284.00	\$11,834.61	\$1,311.16	Stated Clerk		
1,806.66	7,227.00	5,420.34*	602.26		Treasurer Salary	5.01.7306.6600
\$1,806.66	\$7,227.00	\$5,420.34*	\$602.26	Treasurer	·	
\$35,873.53	\$110,605.00	\$74,731.47	\$8,295.87	Personnel		
1,140.92	2,500.00	1,359.08	164.43		Council Meetings	5.01.7601.3500
500.00	500.00	0.00	0.00		Council Other	5.01.7601.4000
1,000.00	1,000.00	0.00	0.00		Legal	5.01.7601.8100
500.00	500.00	0.00	0.00		Task Force Meetings	5.01.7801.3500
200.00	\$4,500.00	\$1,359.08	\$164.43	Leadership Cabinet	<i>S</i>	

Thursday, Octob Account #	ber 20, 2016 Account Name		Period Activity	YTD Balance	Annual Budget	Page 3 of 3 Annual Budget Remaining
5.01.7901.3500	Presbytery Meetings		0.00	3,328.15	7,600.00	4,271.85
5.01.7901.4000	Presbytery Other		0.00	129.85	700.00	570.15
		<b>Presbytery Expenses</b>	\$0.00	\$3,458.00	\$8,300.00	\$4,842.00
5.01.8201.2400	Office Copies & Postage		47.00	273.53	1,200.00	926.47
5.01.8201.2600	Equipment Exp.		0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.		0.00	1,296.00*	750.00	(546.00)
5.01.8201.4000	Office Miscellaneous		0.00	(155.00)	460.00	615.00
5.01.8201.6100	Rental -Office		345.00	3,105.00	4,200.00	1,095.00
5.01.8201.7400	Office Supplies		20.17	663.54	1,800.00	1,136.46
5.01.8201.7500	Office Telephone & Conference Calls		98.59	697.13	2,500.00	1,802.87
		<b>Presbytery Office</b>	\$510.76	\$5,880.20	\$11,110.00	\$5,229.80
		Total Expense	\$10,141.40	\$112,210.94	\$167,811.00	\$55,600.06
Differe	ence		<u>(\$7,478.90)</u>	<u>(\$926.63)</u>	<u>\$0.00</u>	

^{* =} Income/Expense exceeds amount budgeted to date

Thursday, October 20, 2016 Page 1 of 1 Account # Account Name Period Activity YTD Balance Annual Budget Annual Budget Remaining Income Per Capita \$375.00 \$81,914.00* \$75,760.00 (\$6,154.00)**Synod Partnership Funds** \$6,862.50 \$2,287.50 \$20,587.50 \$27,450.00 **Total Other income** \$0.00 \$8,782.81 \$35,000.00 \$26,217.19 **Transfers** \$0.00 \$0.00 \$29,601.00 \$29,601.00 **Total Income** \$2,662.50 \$111,284.31 \$167,811.00 \$56,526.69 Expense **Pastoral Ministry Team** \$917.74 \$3,460.31 \$7,300.00 \$3,839.69 **Committee on Nominations** \$0.00 \$0.00 \$200.00 \$200.00 Com. on St Timothys Chapel \$0.00 \$85.00 \$300.00 \$215.00 **Delegates to Other Bodies** \$0.00 \$22.23 \$650.00 \$627.77 **Payroll Taxes** \$252.60 \$2,293.25 \$3,925.00 \$1,631.75 Per Capita \$0.00 \$20,921.40* \$20,921.00 (\$0.40)Admin. Manager \$2,008.90 \$19,580.10* \$25,727.00 \$6,146.90 **General Presbyter** \$4,373.55 \$37,896.42 \$61,367.00 \$23,470.58 **Stated Clerk** \$1,311.16 \$11,834.61 \$16,284.00 \$4,449.39 **Treasurer** \$602.26 \$5,420.34* \$7,227.00 \$1,806.66 Personnel \$8,295.87 \$74,731.47 \$110,605.00 \$35,873.53 \$1,359.08 **Leadership Cabinet** \$164.43 \$4,500.00 \$3,140.92 **Presbytery Expenses** \$0.00 \$3,458.00 \$8,300.00 \$4,842.00 **Presbytery Office** \$510.76 \$5,880.20 \$5,229.80 \$11,110.00 **Total Expense** \$10,141.40 \$112,210.94 \$167,811.00 \$55,600.06 Difference **(\$7,478.90)** (\$926.63) **\$0.00** 

^{* =} Income/Expense exceeds amount budgeted to date

Thursday, Octo	ber 20, 2016					Page 1 of 2
Account #	Account Name		Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income						
4.01.1210.0000	General Mission Pledge		3,980.00	21,080.00*	22,450.00	1,370.00
		Pledge	\$3,980.00	\$21,080.00*	\$22,450.00	\$1,370.00
4.01.1420.0000	Summer Camp Fees		1,120.00	12,320.00*	12,000.00	(320.00)
4.01.1430.0000	Winter, Summer, Fall Events		0.00	1,558.00	4,000.00	2,442.00
4.01.1440.0000	Rental of Camp Facilities		725.00	1,200.00	7,000.00	5,800.00
		Camp Income	\$1,845.00	\$15,078.00	\$23,000.00	\$7,922.00
4.01.4090.0000	Transfer from Reserves		0.00	0.00	9,500.00	9,500.00
		<b>Program Transfers</b>	\$0.00	\$0.00	\$9,500.00	\$9,500.00
		Total Income	\$5,825.00	\$36,158.00	\$54,950.00	\$18,792.00
Expense			. ,	,	,	,
5.01.1351.2400	Copies & Postage Exp.		0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance		0.00	3,552.68*	4,600.00	1,047.32
5.01.1351.5700	Publicity		0.00	0.00	200.00	200.00
5.01.1360.1200	Camp Caretaker		291.67	2,625.03	3,500.00	874.97
5.01.1360.1400	Camp Staff		0.00	10,495.88*	10,000.00	(495.88)
5.01.1360.2900	Food		0.00	3,052.31*	3,250.00	197.69
5.01.1360.4000	Miscellaneous Exp.		0.00	25.00	200.00	175.00
5.01.1360.6200	Rental Equipment-Rafting		0.00	1,190.00*	1,000.00	(190.00)
5.01.1360.7400	Supplies		0.00	467.22*	500.00	32.78
5.01.1360.7490	Swimming		0.00	0.00	150.00	150.00
5.01.1360.7710	Transportation-Bus		0.00	0.00	350.00	350.00
5.01.1360.8300	Utilities: Westminister Spires		185.70	1,716.66	2,750.00	1,033.34
5.01.1380.6010	Triennium		0.00	2,500.00*	2,500.00	0.00
5.01.1390.4000	Events Miscellaneous		0.00	1,568.00	5,000.00	3,432.00
5.01.1395.4000	Admin Travel & Meals		0.00	112.50	400.00	287.50
		Camping & Youth	\$477.37	\$27,305.28*	\$34,500.00	\$7,194.72
5.01.2849.7700	Committee on Ministry-Training		0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.		0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other		60.00	60.00	1,700.00	1,640.00
		Pastoral Ministry Team	\$60.00	\$60.00	\$3,700.00	\$3,640.00
5.01.3180.4000	Western Leadership	·	0.00	0.00	1,000.00	1,000.00
		Leadership Cabinet	\$0.00	\$0.00	\$1,000.00	\$1,000.00
5.01.5851.4000	MAC Membership Miscellaneous		0.00	0.00	3,500.00	3,500.00
			0.00	0.00	3,500.00	2,200.00

Thursday, Octol Account #	ber 20, 2016 Account Name		Period Activity	YTD Balance	Annual Budget	Page 2 of 2 Annual Budget Remaining
5.01.5852.4000	MAC Representation Misc		0.00	0.00	250.00	250.00
		Mt. Association of Churches	\$0.00	\$0.00	\$3,750.00	\$3,750.00
5.01.7903.4000	Convocation Exp		0.00	0.00	1,000.00	1,000.00
5.01.7950.4000	Presbytery Program Other		0.00	0.00	1,500.00	1,500.00
5.01.7960.4000	Cluster Meetings		0.00	0.00	2,000.00	2,000.00
5.01.7970.4000	Allocated GP Salary		625.00	5,625.00	7,500.00	1,875.00
		<b>Presbytery Expenses</b>	\$625.00	\$5,625.00	\$12,000.00	\$6,375.00
		Total Expense	\$1,162.37	\$32,990.28	\$54,950.00	\$21,959.72
Differe	nce		\$4,662.63	<b>\$3,167.72</b>	<b>\$0.00</b>	

^{* =} Income/Expense exceeds amount budgeted to date

Thursday, October 20, 2016 Account # Account Name		Period Activity	YTD Balance	Annual Budget	Page 1 of 1 Annual Budget Remaining
Income					
	Pledge	\$3,980.00	\$21,080.00*	\$22,450.00	\$1,370.00
	Camp Income	\$1,845.00	\$15,078.00	\$23,000.00	\$7,922.00
	Program Transfers	\$0.00	\$0.00	\$9,500.00	\$9,500.00
	Total Income	\$5,825.00	\$36,158.00	\$54,950.00	\$18,792.00
Expense					
	Camping & Youth	\$477.37	\$27,305.28*	\$34,500.00	\$7,194.72
	Pastoral Ministry Team	\$60.00	\$60.00	\$3,700.00	\$3,640.00
	Leadership Cabinet	\$0.00	\$0.00	\$1,000.00	\$1,000.00
	Mt. Association of Churches	\$0.00	\$0.00	\$3,750.00	\$3,750.00
	Presbytery Expenses	\$625.00	\$5,625.00	\$12,000.00	\$6,375.00
	Total Expense	\$1,162.37	\$32,990.28	\$54,950.00	\$21,959.72
Difference		<b>\$4,662.63</b>	<b>\$3,167.72</b>	<u>\$0.00</u>	

^{* =} Income/Expense exceeds amount budgeted to date

#### Presbytery of Yellowstone - Bozeman MT Balance Sheet as of September 30, 2016

Thursday, October 20, 2016 Page 1 of 2						
Account #	Account Name	Beginning Balance	YTD Balance			
Assets						
1.00.1010.0000	Checking Account #3133214	69,303.22	63,115.07			
1.00.1020.0000	Petty Cash	22.18	22.18			
1.00.1030.0000	Money Market #129013355	184,735.65	184,888.03			
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.07	1,500.00			
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.05	1,500.00			
	Total Current Assets	\$257,061.17	\$251,025.28			
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70			
	Total Other Assets	\$1,337.70	\$1,337.70			
1.00.1065.0000	St Timothy Chapel #1 52001085	233,108.19	235,532.49			
1.00.1070.0000	St Timothy Chapel #2 52006024	90,508.89	88,152.82			
1.00.1075.0000	Bozeman Campus 000104537	58,136.05	60,698.99			
1.00.1080.0000	Partnership Fund MM 129013793	45,257.66	45,278.14			
	Total Principal Restricted	\$427,010.79	\$429,662.44			
	Total Assets	\$685,409.66	\$682,025.42			
Liabilities	100011133003	ψουσ, 100.00	\$002,023.12			
2.00.2120.1000	Payroll - Federal	630.26	605.68			
2.00.2120.2000	Payroll State	68.00	76.00			
2.00.2120.2145	Employee Retirement Liability	0.00	400.00			
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)			
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(900.37)			
	Total Payroll Liabilities	\$697.36	\$180.78			
2.00.2125.0000	Employee Roth Liability	0.00	460.00			
2.00.2160.0000	Prepaid 2016 GP Expenses	2,573.34	2,573.34			
2.00.2550.0000	GA Mission Pledges	0.00	870.00			
2.00.2560.0000	GA Peacemaking	0.00	344.70			
2.00.2575.0000	GA Other Donation	0.00	1,575.00			
	Total Liabilities	\$3,270.70	\$6,003.82			
Fund Balance						
3.01.2700.0000	Unreserved Fund Balance	5,897.01	8,138.10			
3.02.2800.0000	General - Administrative	8,255.07	8,255.07			
3.03.2805.0000	General - Program	37,136.97	37,136.97			
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77			
	Total General Fund Balance	\$96,876.82	\$99,117.91			
3.19.2815.0000	Camp Scholarship Camp. & Youth	968.56	788.56			
3.27.2825.0000	Clergy Emergency Fund COM	175.00	1,160.00			
3.32.2832.0000	Convocation	1,000.00	1,000.00			
3.39.2840.0000	Linda Hofer Education	10,625.90	10,625.90			
3.43.2845.0000	Equip and Encourage	32,330.44	39,830.44			
3.47.2850.0000	Partnership- Available COM	1,726.11	1,746.59			
3.49.2700.0000	Co-General Presbyters' Discretionary	1,413.90	950.90			
3.51.2855.0000	Peace Making Offering Mission	724.23	980.58			
3.56.1220.0000	Special Offering Other Fund	2,354.76	20.84			
3.63.2870.0000	Revamp Camp - Camp. & Youth	545.95	695.95			
3.65.2825.0000	Springhill Funds	13,140.24	13,140.24			
3.67.2875.0000	St. Timothy's Money Market #1	1,500.07	1,500.00			
3.68.2877.0000	St Timonthy Money Market #2	1,627.21	1,627.16			

#### Presbytery of Yellowstone - Bozeman MT Balance Sheet as of September 30, 2016

Thursday, Octob	per 20, 2016	Page 2 of 2		
Account #	Account Name	Beginning Balance	YTD Balance	
3.75.2885.0000	Social Justice	5,753.71	5,906.09	
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	80.27	1,068.70	
	Total Designated funds	\$73,966.35	\$81,041.95	
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	3,500.00	1,000.00	
3.69.2825.0000	Triennium Balance	7,387.07	5,731.94	
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13	
3.90.2910.0000	Higher Education Grant Fund	58,896.05	42,258.99	
3.92.2920.0000	St.Timothys #1 (PC USA) Found	233,108.19	235,532.49	
3.93.2921.0000	St. Timothys #2 (PC USA) Found	90,508.89	88,152.82	
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71	
	<b>Total Restricted Fund Balances</b>	\$438,650.04	\$417,926.08	
3.35.2840.0000	Deer Lodge Restricted PDA Grant Balance	6,112.38	6,112.38	
3.36.2850.0000	Disaster Relief-St Andrews Balance	0.00	5,000.00	
3.64.2825.0000	Rural Ministry Grant Balance	12,313.37	11,603.28	
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00	
3.80.2850.0000	Workshop Balance	220.00	220.00	
3.91.2915.0000	Synod Funds for Continuing Ed	0.00	1,000.00	
	Total Fund Balance	\$682,138.96	\$676,021.60	
	<b>Total Liabilities and Fund Balance</b>	<u>\$685,409.66</u>	<u>\$682,025.42</u>	

#### St. Timothy's Chapel

#### **Report to Yellowstone Presbytery**

#### November, 2016

The Chapel Committee met on September 10, 2016 at the manse. Present were Art Neill, Art Keeler, Ray Tribelhorn, John Fitzpatrick, Diana Neely, Ed Leipheimer, Zane Murfitt, R D Corette and Ron Hanson. Lunch was served and a blessing for the meal and an opening prayer was offered. Following are the major agenda items

Manse Flower Beds – An upper and lower flower beds, along with a watering system, were redone at the Manse. Rev. Boulton Commented: "They instantly gave the Parish House a less deserted, and a more lived-in look even with no car(s) in the driveway. Together with the front deck the Manse has become an even more welcoming host site for Chapel events".

Chapel Parking Sign – A new sign at the junction of the new and old road to Southern Cross was installed. The posts are similar, but on a smaller scale, than the posts for the sign at the highway.

Columbarium –The selected color for the niche faces is Mahogany. The capstone will be polished black granite. Eickhof's contract price Quote is \$18,410 for 42 niches (installed). We have promised donations of \$30,000 to cover the cost and have received slightly more than half of that. Two thirds of the \$18,410 has been paid to Eickhof's so final drawings can be prepared and stone cutting can be started. It takes up to 20 weeks for stone cutting can be completed. We are responsible for all site preparation work (ground leveling, concrete pad and columbarium foundation and rocking the back and sides of the columbarium. The rock will be the same as the rock used on the chapel. Plantings and a possible extension of the sprinkler system are planned. Two benches will be purchased locally.

Worship Attendance and Offerings – Attendance for 2016 was 442 and averaged 34 per worship service. Offerings totaled \$4,444 and averaged \$342 per worship service. This compares to the last 3 year average of 417 worshipers and \$5,467 Keep in mind that we had 13 worship services in 2016 and only 12 in the previous years.

**Weddings** – We hosted 7 weddings this summer. This was down from 15 weddings last year. At \$350 per wedding this is a \$2,800 reduction in income.

#### Advertising – Posters, Printed Business Cards and Weddings -

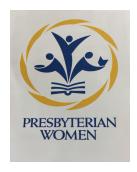
Committee members shared concerns over both the attendance numbers and the drop in the number of weddings. We will be working with our consultant to come up with a marketing plan and an advertising program to see if we can turn things around on attendance and the number of weddings. Rev. Boulton said "The St. Timothy's business cards were a big hit this summer". His recommendation is to make the cards more generic. This will permit a larger font size and the pastor, as well as committee members can all use the same card.

Ad-Hoc Group to Study Reuse of the Superintendents House – There is an Ad Hoc group that is undertaking a study of possible reuse(s) of the Superintendents House. No date has been set for the completion of their work.

**2017 Summer Pastors** – There will be 3 pastors next summer. Contracts for all three have been signed.

**Next Meeting -** The next meeting is scheduled for January 7, 2017 at 1st Presbyterian Church in Anaconda

Ron Hanson Moderator St. Timothy's Chapel Committee #



#### Mission Pledge -1 Corinthians 12:12-13

For just as the body is one and has many members of the body, though many, are one body so it is with Christ. For in the one Spirit we were all baptized into one body--Jews or Greeks, slaves or free--and we were all made to drink of one Spirit.

PW's Annual Fund is the financial lifeblood of Presbyterian Women. In Montana, the summer tourist season is the time for fundraising and keeps women of the congregation busy. Madison Valley Presbyterian Women sold baked goods for almost \$2,500.00. Sunday, October 16 was the 60 anniversary of the Fellowship of the Least Coin (1956-2016) and these funds are shared to support PW ministry.

Suzanne Bratsky and Merry Lee Hooks are now giving the PowerPoint Presentation of the PW Presbyterian Disaster Assistance Program-Out of Chaos, HOPE, Disaster 101 for Church Disaster Preparedness. We are committed to serving our Presbytery in this way. We distribute handouts for the family, congregation and presbytery to prepare for a disaster. We look at The Emotional Impact of Crisis as well as the Disaster Cycle and maintaining the mission of the church the goal of which is: "To enable the body of Jesus Christ to continue to function in a viable way before, during and after disaster." Call or email Merry Lee (406 925-1536 or <a href="mailto:hooksmerrylee@gmail.com">hooksmerrylee@gmail.com</a>) to set up the program for your congregation.

PW and Presbyterian World Mission are working together to resource churches that want to act as "Courageous Congregations" during the month of October. While we couldn't do it this year, next year the women of PW of the Yellowstone hope to qualify to receive a certificate as "Courageous Congregations" by signing the pledge at wewillspeakout.us/take-action and complete one other action:

- 1. Preach, about sexual or gender-based violence
- 2. Teach a class or workshop about sexual or gender-based violence 3. Hold a service of healing for victims/survivors of sexual or gender-based violence
- 4. Support a mission co-worker and/or a global church partner engaged in work addressing gender-based violence.

We have a new PW Manual- A Guide for PW Groups as a resource and which includes the Churchwide Triennial Strategic Plan. Plans are organic--though goals tend to remain the same, objectives are added and dropped as each is completed and is available on our website, www.presbyterianwomen.org.

The Horizons Bible study, Who is Jesus? Is being used by many of the PW groups. The program ideas are very helpful and the nine lessons are completed just in time to start our summer fundraising.

In closing, just a brief reminder taken from the Manual, "Membership in Presbyterian Women is open to all women who choose to participate in or be supportive of the PW purpose in any way."

Merry Lee Hooks, Moderator, PW of the Yellowstone Presbytery November 2016

## **LEGACY GIVING**

Making an impact and doing Christ's work, even after our lifetimes



Date: Nov. 5th, 2016

Time: After lunch at

**Presbytery Meeting** 

Presbyterian Foundation



## SEMINAR

"The **theology** of legacy giving "The **joy** of giving "**Giving** now and giving later

" Later

- " Wills
- " IRA
- " Insurance

" Now

- " DAF
- " Trusts
- " Endowments

#### Reverend Dr. Rob Hagan

Ministry Relations Officer, Presbyterian Foundation. He works with pastors and church leaders to cultivate generosity and promote stewardship within their congregations. He also meets with donors to assist them in making gifts to support their church and other

ministries. Before joining the Foundation, Rob was serving as Pastor and Head of Staff at Kennewick First Presbyterian Church in Kennewick, Washington since 1990. Previously, he served in various roles at Calvary Presbyterian Church in Fresno, California, Glenkirk Presbyterian



Church in Glendora, California and Valley Community Presbyterian Church in Raleigh Hills, Oregon.