

**Yellowstone Presbytery Stated Meeting
November, 3, 2017
Conference Call**

17 - 062 - Call to Order - CRE Jack Bell, Moderator, opened the meeting with prayer. Due to inclement weather across the state, the in person meeting (which had been scheduled to be in Bozeman) was cancelled (including all workshops and worship). The business portion of the meeting was conducted by conference call.

17 - 063 - Roll Call - RE Debbie Blackburn, Stated Clerk, called the roll. Those who filled out registration sheets (in person or by email) are listed as present

Ruling Elder Commissioners Present:

Anaconda - Linda Smith
Big Hole - Julie Boksich
First Billings - Chris Eriksen
Billings, St Andrew - Virginia Allen
Bozeman - John Patterson
Butte - absent
Colstrip - absent
Deer Lodge - absent
Dillon - absent
Ennis (Madison Valley) - absent
Forsyth - absent
Harlowton - absent
Hysham - absent
Jordan - absent
Lewistown- Margee Smith
Manhattan - Eleanor Mest
Miles City - Sharla Helland
Philipsburg - absent
Poplar - absent
Stanford - Bonnie Soulsby
Terry - absent
White Sulphur Springs - absent
Wolf Point - absent

Teaching Elder Members of Presbytery:

David Andrew (present)	Roderick Blair (absent)
Susan Barnes (present)	Paul Cannon (present)
James Bell (absent)	JP Carlson (present)
Priscilla Bell (absent)	Jed Cauffman (absent)

Paul Cousins (absent)
Warren Craig (absent)
Dick Davis (absent)
Mary Davis (excused)
John Dyce (absent)
Katie Emery (present)
Susi Ennis (present)
Debbie Funke (present)
George Goodrich (present)
Kathy Goodrich (excused)
Doug Johnson (absent)
Jean Johnson (present)
Lowell Johnson (absent)
Teresa Kendall (present)
Dan Krebill (present)
Paul Krebill (absent)
Brent Long (absent)
Freeman McCall (absent)

Jody McDevitt (present)
Sherwood McKay (absent)
Cathy McLean (present)
Marcia Muir (absent)
Sally Ralston (absent)
Leon Rathbun (absent)
Neva Rathbun (absent)
Harlan L Rounds (present)
Bill Swanson (absent)
Susan Thomas (absent)
David Thompson (present)
Larry Vandecreek (absent)
Vicki Waddington (absent)
Steve Weber (absent)
Kim Woeste (absent)

Other Voting Members:

Jack Bell (CRE- Stanford) [present]
Debbie Blackburn (Stated Clerk) [present]
Ron Hanson (Moderator St Tm's) [absent]
Curt Kochner (Moderator Camping) [absent]
Veva Larson (CRE- Anaconda) [absent]
Mary Lee Hooks (Moderator PW) [absent]
Robert Shy (CLP – Colstrip) [absent]
Jim Tarr (RE - Synod commissioner) [present]
Paul Helland (RE – Leadership Cabinet) [present]
Suzanne Bratsky (RE – Leadership Cabinet) [present]
Dan Holland (RE –Leadership Cabinet) [present]

Others Present:

Lynn Smit (Presbytery of Plains and Peaks)
Doug Melius (Presbytery of Wyoming)

17 - 064 - Procedural Motion – Upon a motion by the clerk, the Presbytery approved the following actions:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grants the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

17 - 065 – Quorum/Docket – A quorum was declared present and the amended Docket was adopted.

17 - 066 – Scripture Reading – There was a time of reading and reflecting on Exodus 3:1-12.

17 – 067 – Report from Co-General Presbyters - A written report was submitted (Attachment A). George asked that everyone take the time to read the report. George reviewed highlights from the report. Jody McDevitt led the group in prayer for the families of TE Jim Kidd and TE Leon Rathbun.

17 - 068 – Ballot from Representation/Nomination Ministry Team - A ballot from Rep/Nom was presented (Attachment B). Voting on the ballot will take place later in the meeting.

17 – 069 – Stated Clerk’s Report– A written report was submitted (Attachment C). The Synod of the Rocky Mountains sent their Record of Review (for the 2016 Presbytery minutes) which indicated that the Presbytery of Yellowstone had two exceptions. The exceptions were: (a) No record of the review and approval of records of sessions and (b) No record of the review of adequacy of property and liability insurance.

√ Motion passed to approve the minutes from the May 12-13, 2017 Presbytery meeting and to approve the minutes from the August 8, 2017 Presbytery meeting.

17 - 070 –Stated Clerk Search Committee – TE Jody McDevitt, Moderator of the SC Search Committee reported that applications will be received until December 15, 2017. Applications and an updated job description may be found on the Presbytery website. Others on the committee are TE Debbie Funke, RE Paul Helland, and RE Don Holland. TE Kathy Goodrich is serving as resource person for the committee.

17 - 071 – Leadership Cabinet – A written report was submitted (Attachment D). TE Susi Ennis referred to item P in the report which is the second reading of changes to the Standing Rules (S.206) of the Presbytery.

√ Motion passed to approve changes to the Standing Rules (S.206) as indicated in Attachment D from the Leadership Cabinet Report.

Susi next presented nominations from the Leadership Cabinet for the Representation/Nominations Ministry Team. The LC nominates RE Bob Culbertson for the class of 2020 and nominates RE Caroline Fleming as the 2018 moderator of the Rep/Nom Ministry Team. No other nominations were received.

√ Motion passed for nominations to cease and that a unanimous vote be cast for the nominations as presented for Rep/Nom Ministry Team (RE Bob Culbertson for class of 2020 and RE Caroline Fleming as Moderator for 2018).

17 - 072 - Budgets for 2018 – RE Dan Holland presented the Administrative and Program Budgets for 2018 (Attachment E). He explained that the Administrative budget is based on a total per capita rate of \$52.00. (The total per capita rate for 2017 was \$48.00) The membership of the Presbytery as of December 31, 2016 was 1,696 members. It was reported that currently the Synod has not approved any funds for the Presbytery for 2018.

√ Motion passed to approve a total per capita rate of \$52.00 for 2018. (The Presbytery portion of the per capita rate is \$40.77).

√ Motion passed to approve the 2018 Administrative and Program Budgets as presented (see Attachment E).

17 - 073 -Pastoral Ministry Team – A written report was submitted (Attachment F). TE Dave Thompson, Moderator of PMT, presented items for Presbytery approval.

√ Motion passed to approve the dissolution of the pastoral relationship between the Rev. Jed Cauffman and the First Presbyterian Church in Lewistown, Montana, and to move the Rev. Jed Cauffman to at-large status within our presbytery.

√ Motion passed to approve the dissolution of the pastoral relationship between the Rev. Paul Cannon and the Community Presbyterian Church of Treasure Country in Hysham and to move the Rev. Paul Cannon to at-large status within our presbytery.

Dave gave some background information on TE Doug Melius who has recently moved to Livingston, Montana after retiring from the First Presbyterian Church in Sheridan, Wyoming. Doug is currently a member of Wyoming Presbytery and would like to transfer his membership to Yellowstone Presbytery. There was a brief time of asking questions and hearing from Doug.

√ Motion passed to receive Doug Melius as an Honorably Retired member of Yellowstone Presbytery. TE Cathy McLean offered prayer for Doug.

Dave next presented the proposed Minimum Salary Guidelines for 2018. It was pointed out that the Study Leave amount of \$600 should be adjusted to show cumulative up to three years.

√ Motion passed to approve the 2018 Minimum Salary Guidelines as presented (see Attachment F) with the addition of adding that Study Leave of \$600 is cumulative up to three years.

Dave referred to item E of his report which indicates action taken by the PMT regarding TE David Andrew (at large pastor). A letter from TE David Andrew will be considered at the next meeting of the PMT on November 9, 2017. The PMT will also consider at that time a request from TE Dick Davis to labor outside the bounds of Yellowstone Presbytery.

17 - 074 - Voting on Rep/Nom Ballot - TE Jody McDevitt spoke about the blank spots on the ballot and indicated that the Rep/Nom Team will continue to work on these. There have been no applications for RE delegate to General Assembly in 2018. TE Dave Thompson announced that RE Chris Eriksen (Billings First) has agreed to be nominated for Pastoral Ministry Team, class of 2020. There were no other nominations from the floor.

√ Motion passed to close the nominations and to accept the ballot (Attachment B) as amended (addition of RE Chris Eriksen, class of 2020 for PMT) and cast a unanimous vote.

17 - 075 - Other Reports - Members were encouraged to read other reports that were received but did not require any actions. These reports are: Camping and Youth (Attachment G), St Timothy's Chapel (Attachment H), Presbytery Women (Attachment I), Geyser Administrative Commission (Attachment J), and Synod Commissioner (Attachment K). It was pointed out that a correction needs to be made to the Camping and Youth report. The winter retreat is scheduled for Billings (and not Bozeman as reported).

17 - 076 - Next Meeting - The next stated meeting of the Presbytery will be March 2-3, 2018 at St Andrew Church in Billings, Montana.

17 - 077 - Adjournment - TE George Goodrich offered a closing prayer and Moderator Jack Bell adjourned the meeting at 2:57 p.m.

Debbie Blackburn
Stated Clerk

ATTACHMENT A

Co-GP Report to Yellowstone Presbytery

George & Kathy Goodrich November 3-4, 2017

Presbytery Theme for 2017 –As we celebrate the 500th anniversary of the Reformation, recalling the **The Five ‘Solas’** : **Sola Scriptura** (“Scripture alone”): The Bible alone is our highest authority; **Sola Fide** (“faith alone”): We are saved through faith alone in Jesus Christ; **Sola Gratia** (“grace alone”): We are saved by the grace of God alone. **Solus Christus** (“Christ alone”): Jesus Christ alone is our Lord, Savior, and King; **Soli Deo Gloria** (“to the glory of God alone”): We live for the glory of God alone, the Leadership Cabinet also sought to emphasize the priesthood of all believers, expressed in **Eph. 4:11-12**: “The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ”.

We Organize our Report Around the 2017 Action Goals Established by the Leadership Cabinet ...

1. Emphasize disciple-making and disciple-sending among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.**

- a. In every venue, we try to emphasize disciple-making principles and practices, particularly at the presbytery meetings: Dwelling in the Word; equipping and resourcing, such as Stan Ott in February and the provision of his sessions by video to every church.
- b. At the presbytery meeting in November in Bozeman, the theme will focus on this Goal including ... Hearing from how this is being implemented through a year of CALL at FPC, Bozeman; George’s workshop will focus on the “Pastor and Elder as Disciple-makers.”
- c. Integrating this into our conversations and times with pastors and churches - Asking and working with pastors, elders and sessions as to how they can integrate this theme and resources into their training and equipping of folks.
- d. Pastor Clusters focus on mutual and collegial discipleship with spiritual practices
- e. This is the foundation of our way of being, discipling the Whitworth summer Fellows
- f. We have both had conversations with young people re prayerfully considering God’s call to become pastors or CRE’s.
- g. The Camping and Youth focuses almost exclusively on disciple-making:
 - a. September 29- October 1 – Camp Staff reunion retreat at our home did this
 - b. Fall Junior / Senior High retreat with collegians in support, did not take place as scheduled on October 19-21 at Rockhaven Camp due to key leaders away for extended periods of time, various conflicts in scheduling for students, their families’ travel, and churches...
- h. **Sent** - Several of our churches did mission projects or trips or VBS’s this summer, come in their own communities or elsewhere: i.e.
 1. FPC Billings teamed up with the Whitworth Fellows in Lewistown and led VBS, partnering with FPC in Stanford for second year in a row – wonderful fruit;
 2. FPC Butte – Some adults did a service project at Intermountain while the youth pastor and youth teamed with the Bozeman Whitworth Fellows and led VBS for Intermountain resident children; touching stories
 3. FPC Bozeman adults had a mission team who went on a third trip to partner with some Dakota Presbyterian churches to serve, learn and build bonds of friendship and understanding. They were hosted by the Chelsea church, Dakota, and FPC Poplar, Yellowstone.
 4. Manhattan Presbyterian Church had a youth mission team from Dallas, TX come to join them in a large VBS for their community. Rich fruit, including a baptism in September.
 4. *Others? Please send us the info so we can continue to compile this list.*We are praying for God to raise up some folks whose gift and calling this is!
Consider inviting some of these folks to come and fill the pulpit and share with other congregations.

Please pray and consider In YOUR congregation, who might be some new and/or younger people who are excited about, involved with your congregations’ being sent to join Christ in Christ’s mission in your

community, state, world...who would join with folks from other congregations to connect with, listen, and share what many congregations are doing and explore, discern ways they might join to partner together in Christ's mission?

1. Focus on spiritual nurture of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using spiritual gifts.

- a. Training, equipping at presbytery meetings (2016, 2017 included this), follow up conversations with pastors, leaders regarding their own gifts and ways to share and equip in this area in congregations and with students.
- b. Yellowstone Presbytery partners with Whitworth Institute for Ministry (WIM) in the grant for Preaching/Teaching/Spiritual Formation Cohort through 2017 – May '18, with other western presbyteries. Seven YP pastors and leaders attended in July. Kathy taught a seminar at WIM.
- c. Day of fasting and prayer for country, state, churches, Monday, October 1st. George wrote a liturgy to be followed in groups or individually. Kathy, with Dan Holland, George, Debbie Funke, led the prayer conference call available to any who wished to join by phone.
- d. We continue to reiterate with all churches & leaders, especially with churches in transition or without a pastor, the powerful ongoing benefits, opportunities and fruitful mission and service which can occur for lay leaders, members, including teens, through making use of the content in Stan's videos sent to each congregation and the accompanying printed materials and video clips we have posted online. They can help motivate and equip for better understanding and identifying their spiritual gifts and to grasp & experience that as God's people we are

LOVE & CALLED, GIFTED & EQUIPPED → SENT

<http://www.yellowstonepcusa.org/StanOttMaterials.htm>

We have significant pastoral/leadership transitions underway now, and in the next 5 years, in the majority of our churches. Following the New Testament understanding and practice of the "3 Great Commandments" sharing the Good News, making, equipping and sending ALL disciples for the "work of ministry" in and with the love of Christ, will determine the health and future of congregations. Some of our churches can not presently afford full-time, or even half-time pastors. BUT God has given the Holy Spirit and spiritual gifts, abilities, experiences to ALL those God calls!!

Question - How might or are you offering this in your congregation in ways that suits your congregation and context?

Please share with us and others ideas, resources for how your church is doing the above with sessions, youth, ministry teams, education classes, studies or an interested group. Experience shows that sharing this with some leaders and starting a "holy experiment" on the margins and seeing what happens can be an effective start. Younger folks are often very intrigued and open.

- a. Prayer: George and Kathy pray through the week for the Yellowstone pastors, families and congregations.

2. Foster community in the presbytery, encouraging congregations and clusters to share stories of God's work in their midst as we build and grow relationships and communication, sharing in the fellowship and work of ministry and joint mission.

a. **See 2.c above LOVE & CALLED, GIFTED & EQUIPPED → SENT**

b. **Presbytery Sunday, October 9** encouraging and to offer guidance for pastors and leaders on how to share the vision of the presbytery. We would like to place more emphasis on this Sunday in future years, and expand the team working on this as some could not continue this year.

c. **Clergy Clusters** all are meeting. We both meet with the clusters when practicable.

- i. **Miles City Cluster** met Wednesday, October 4 at FPC Miles City, and will again on Wednesday, Nov. 25 Neva Rathbun coordinates: msrev@midrivers.com.
- ii. **White Sulphur Springs Cluster** met on October 16 by phone and will again on November 10 in person. Debbie Funke coordinates: funkepastor@yahoo.com.

- iii. **The Butte Cluster** met on October 16 and is projected to meet next on Nov. 20th at FPC Butte. Teresa Kendall coordinates: Teresakendall@mac.com.
 - iv. **The Billings Cluster** met October 17 at FPC-Billings and will again on Nov 8. Dave Thompson coordinates: pastordaver@fpcbillings.org.
 - b. **Yellowstone Currents** is the presbytery's communication tool, Susan Thomas, who is walking the Camino with husband Curt, is our contact person, ckochner@mcn.net.
 - c. **We seek to share the stories we hear** of what God is up to, to connect folks and want to see this sharing/interacting aspect of the presbytery meeting increased, and to better use various virtual means as well, including pictures and video clips. Jack, others interested, let's reignite this and pray for and seek out new and younger folks to join in.
 - d. **See summer mission and VBS above 1.h.**
 - e. **Prayer Concerns** expressed for leaders, some in general prayer e-mails:
 - 1. Sadly, Pastor Jim Kidd passed away in October in CO after August surgery complications. Bethan, his wife, and family are planning a memorial service in the White Sulphur Springs Church in January. Sympathy cards may be sent to Bethan at PO Box 494, White Sulphur Springs, MT 59645-0464. Pray for the church too.
 - 2. Leon Rathbun has a very serious cancer condition. We are holding Leon, Neva and their family in our earnest prayers .
3. **Explore partnership and collaboration with presbyteries and other organizations as we grow in disciple-making and disciple-sending.** *The presbytery is doing well in this, including...*
- a. **The Whitworth / YP preaching Cohort** began its second year at Whitworth Institute for Ministry with theme *Reformation and Re-Formation: The Church as Witness to the Gospel of Jesus Christ*. Seven are committed to participate.
 - b. **The PMT / AC and George are working with Glacier Presbytery** to explore re-igniting of ministry in Geysler. At its request, the presbytery closed it at its June meeting.
 - c. **The Whitworth / YP Fellows Program** successfully finished its third summer. This is a period of evaluation & exploration for continuing the partnership in 2018.
 - d. **The ELCA Montana Synod and YP for the training of lay leaders in Eastern Montana.** The Lutherans will lead the program, and we will join in as potential lay pastors show interest. Katie Emery is integral to this work. The first training session was held on Saturday, October 21 in Shelby. Wayne and Sharon Milmine from Hysham attended. The next training retreat will be on a Friday –Saturday in April, 2018. There will be two retreats a year. Interested???
 - e. **Calling Initiative – YP & any churches invited to participate in the Whitworth/Lilly grant** committing to explore what it means to be "called" by God to kingdom work in a post-Christendom setting. Offered to us @ reduced cost of \$50 per person. Each church will receive further information on this opportunity. Please talk with Kathy Goodrich with questions, interest. Check out website - <http://www.whitworth.edu/cms/administration/church-engagement/the-calling-initiative/>
 - f. **The UCC and UMC and YP board members of Rocky Mountain College** exploring with chaplain Kim Woeste the training and placing of Fellows in Churches, on a similar plan as the Whitworth partnership. Details still sketchy.
4. **Equipping leaders and congregations in Growing Young, per the research**
- a. **Whitworth Fellows** were generally well received and we continue to hear a variety of ways the Holy Spirit has used them. They had our Goal 5 as their primary ministry this summer. We resourced, supervised, coached, prayed, supported, encouraged them watching the Holy Spirit work in a wide range of people and ways. They served as counselors at Westminster Spires Camp for a portion of the summer. Britt & Joel met with the Lewistown session and Growing Young Team and staff weekly, with youth and young adults in the church and some interested in the church, served as VBS staff in Lewistown and with FPC Billings team in Stanford, shared ideas/observations with a wide range of leaders and members, preached and did special things according to their gifts.

Luke and Kristen, based in Bozeman with us, traveled and stayed and served, spoke to youth sessions, congregational groups, preached, helped with VBS's and focused on Growing Young in various ways. See separate report for more details and their feedback.

b. We seek to include some equipping, conversation & model for of this @ each Presbytery meeting -

1. Kathy presented @ Dillon meeting in May.

2. November Meeting- Joel, '17 Whitworth Fellow, preaches, several college students will lead, speak and share about findings, ideas from the summer & have large & small group conversation with presbyters.

c. Webinar on Leading Change in churches with a focus on Growing Young and the many uses for the new assessment tool congregations can use. Kathy, Debbie Blackburn and Teresa Kendall attended.

d. Kathy has shared this research with some of the Westminster Spires Staff and Presbycats to begin to explore ways they can understand and perhaps be used by the Spirit in further ways in their home churches, with other churches and for the presbytery.

6. However, much of what has occurred in the last 12-18 months in the presbytery from pastor departures, staff change, pastor family or health crises, drought and devastating fires, administrative matters, has meant that some of what we are doing is more broadly under the presbytery's Vision and our job descriptions and not as neatly under one of these Leadership Cabinet's Goals:

- a. St. Timothy's Chapel has new leadership and they are not necessarily aware of the facts or the history and legal aspect and are raising new issues. George and Debbie, and Susan Seibert and Sheryl Hallin somewhat, have put in large amounts of time in the summer and fall this fall on many aspects, including financial, communication and establishing facts and the nature of the presbyteries legal responsibilities and liabilities for St. Tim's which is part of the Presbytery and also has our EIN. George and Debbie are working with Jack Bell and Dan Holland to re-establish communication and a supportive relationship.
- b. We are, with others on PMT, needing to work on the many aspects of educating, meeting with, supporting, encouraging, helping sessions and PNC's of our churches in pastoral transition: Dillon, Big Hole, Lewistown, Jordan, Hysham, Miles City, and White Sulphur Springs. Several other churches will likely have pastoral transitions in the next 2-4 years.
- c. Stated Clerk transition. We are deeply grateful for the calm, Christ-like competence which Debbie Blackburn has brought to this calling and our presbytery. This is a loss and she and her gifts and leadership will be sorely missed. Please pray for our Search Com. chaired by Jody McDevitt. They are advertising with a goal of hiring in February. Kathy serves as staff resource.
- d. George serves as staff resource to the RepNom Ministry team, which has worked hard and well. Neva was doing a good job chairing this committee, but with Leon's illness, has passed the leadership to Caroline Fleming to finish up the committee's work.
- e. We both, along with Debbie Blackburn, resource the LC and PMT, which both have had very large workloads this year.
- f. PDA & Emergencies and disasters – Kathy, with Jordan & Susi Ennis, LC mod. & mod. of Jordan session, wrote and received a PDA grant for the presbytery, working with the Jordan church, to respond to the devastating fires burning almost ½ million acres in NE Montana.

Personal – Thank you, as sisters and brothers, for sharing

We celebrated our 40th Anniversary in August and are deeply grateful for God's gifts of love, grace, and the love and support of family, friends, churches and colleagues across the decades, including you all.

We are pondering God's leading to offer a marriage enrichment event in the next year at very reduced cost, as gift and thank offering.

George's mom celebrates her 90th in November and all who are able are gathering to celebrate. She is downsizing again. Prayers for George's brother after a car accident with concussion. Kathy's mom has a few new health challenges. Prayers for them and our kids and grandkids always appreciated.

**** Continuing to explore New Worshipping Communities across our presbytery. And Equipping and sending the gifted into ministry.**

ATTACHMENT B

REPRESENTATION/NOMINATIONS MINISTRY TEAM

Report to Presbytery, November 3, 2017

The Representation/Nominations Ministry Team met by conference call several times this fall. The team was moderated by Neva Rathbun until it was necessary for her to step down for family reasons. Caroline Fleming then assumed the role of moderator. Others on the team are Bob Culbertson and Jody McDevitt, with George Goodrich serving *ex officio*. We present the following slate for election.

Leadership roles

2018 Presbytery Moderator	Jack Bell, Commissioned Ruling Elder
2018 Presbytery Vice-Moderator	Susan Ennis, Teaching Elder 2018
Leadership Cabinet Moderator	Susan Ennis, Teaching Elder 2018
Camping & Youth Moderator	Curt Kochner, Ruling Elder 2018 Pastoral
Ministry Team Moderator	David Thompson, TE

Leadership Cabinet

Class of 2018 (in process) _____ TE

Class of 2020
Susan Ennis, TE
Teresa Kendall, TE
Julie Boksich, RE (Big Hole)

Pastoral Ministry Team

Class of 2018
Charlie Brown, RE (Lewistown)

Class of 2019
Jim Tarr, RE (Billings, St. Andrew)

Class of 2020
Veva Larson, Commissioned Ruling Elder JP Carlson,
TE
Doug Johnson, TE
_____, RE

Camping & Youth Ministry Team

Class of 2020
Katie Emery, TE
Cynthia Kessler, RE

Permanent Judicial Commission

Class of 2022
Lanny Rounds, TE

General Assembly Commissioners & Delegate

Ruling Elder Commissioner _____
Alternate _____

Teaching Elder Commissioner
Alternate
Dick Davis
Kathy Goodrich

Young Adult Advisory Delegate
Alternate
Tamara Lucht (Pending membership at Billings, 1st)

ATTACHMENT C

Stated Clerk's Report

November, 2017

For Information:

Since the May Presbytery meeting I have participated in the following meetings and activities:

- Prepared the Presbytery meeting minutes for the May meeting.
- Attended the August phone meeting of the Presbytery and prepared the minutes.
- Attended the July and September Pastoral Ministry Team meetings and prepared the minutes.
- Attended the June, September, and October Leadership Cabinet meetings and prepared the minutes.
- Participated in phone meetings for planning for the November Presbytery meeting.
- Participated in meetings regarding St Timothy's Chapel.

Rev. James L Kidd died on October 18, 2017.

For action:

- I hereby request approval, with corrections if need be, of the following minutes:
Minutes of the May 12-13, 2017 Presbytery meeting.
Minutes of the August 8, 2017 Presbytery meeting.

ATTACHMENT D

Leadership Cabinet Report
Yellowstone Presbytery
November 3-4, 2017
Bozeman, MT

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, – Ephesians 4:11-12

In 2017 we will focus on “Equipping and sending the gifted into ministry”.

As a reminder, the 2017 Goals set by the Leadership Cabinet are:

1. Emphasize **disciple-making and disciple-sending** among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.
** continuing to explore New Worshipping Communities across our presbytery.
2. Focus on **spiritual nurture** of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using **spiritual gifts**.
3. Foster **community** in the presbytery, encouraging congregations and clusters to share stories of God’s work in their midst as we **build and grow relationships and communication**, sharing in the fellowship and work of ministry and joint mission.
4. Explore **partnership and collaboration** with presbyteries and other organizations as we grow in disciple-making and disciple-sending.
5. Equipping leaders and congregations in **Growing Young**, per the research.

Since the May Presbytery Meeting the Leadership Cabinet has taken the following actions.

- A. Evaluated the May meeting and discerned how to continue the work begun in February with Stan Ott at our November meeting.
- B. Worked to prepare materials for Presbytery Sunday on October 8, 2017.
- C. Continued the discussion about pastor transitions and how the Leadership Cabinet can work with the PMT in development of develop intentional strategies to address:
 - a. the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders,
 - b. creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders,

We would like to ensure that congregations in our Presbytery are able to continue the equipping strategies we are engaging around being **Loved & Called—Gifted—Equipped—Sent** and **Growing Young** as we look toward the future and the transitions. More information may be found in the Co-General Presbyter Report.

- D. Welcomed the 2017 Whitworth Fellows and listened to their ideas and insights as they relate to **Growing Young**.

- E. Received a letter of resignation from Stated Clerk Debbie Blackburn to be effective February 15, 2018. In light of this, the Leadership Cabinet has elected a Stated Clerk Search Committee comprised of MWS Jody McDevitt as Moderator, MWS Debbie Funke, RE Don Holland, and RE Paul Helland. Staff contact for this committee is Kathy Goodrich.
- F. Worked to establish a Personnel team as a sub-committee of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. We continue to seek those appropriately equipped to work with this sub-committee.
- G. Reviewed our current Presbytery Insurance policy in order to discern if we are appropriately covered. We continue to work with our agent on this matter.
- H. Begun work with a committee from St. Timothy's Chapel to improve communication between the two groups.
- I. Learned that the Presbytery owns some lots in Oswego MT on the Fort Peck Reservation and began work to sell these lots.
- J. Established dates for the 2018 Presbytery meetings. They are March 2 & 3 at St. Andrew Church in Billings; May 4 & 5 location to be determined; and November 2 & 3 location to be determined.
- K. Called for a Day of Prayer and Fasting in the Presbytery which was held on October 15, 2017.
- L. Begun work to ensure that we have a current, effective Child Protection Policy in place.
- M. Set the date for the first meeting of 2018 to be January 9, 2018 in Billings.

Requested Action of the Presbytery:

- N. Dan Holland presented the proposed 2018 budget which we present to this body for approval.
- O. The Leadership Cabinet is responsible for nominations to the Representation/Nominating Committee. Therefore the LC moves the name of Ruling Elder Bob Culbertson for the class of 2020 and XXXXXXXXXXXXXXXX as the moderator of Rep/Nom for 2018.
- P. We present for Second Reading and approval of a change to Standing Rules S2.06 with the suggested changes in red. This is being done so that we may continue to raise up leaders within the Presbytery and expand growth in use of Spiritual Gifts as these leaders look forward to their contributions to the ministry of the Presbytery.

STANDING RULES YELLOWSTONE PRESBYTERY

with changes adopted by the Presbytery through February 22, 2014

S1.0 BOUNDARIES

The Presbytery of Yellowstone is a corporate expression of the Presbyterian Church (U.S.A.), consisting of all the churches and teaching elders within the counties of Beaverhead, Big Horn, Broadwater, Carbon, Carter, Custer, Daniels, Dawson, Deer Lodge, Fallon, Fergus, Gallatin, Garfield, Golden Valley, Granite, Jefferson, Judith Basin, McCone, Madison, Meagher, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Roosevelt, Rosebud, Sheridan, Silver Bow, Stillwater, Sweet Grass, Treasure, Valley, Wheatland, Wibaux and Yellowstone; that portion of Powell County that lies south of 46 degrees 40 minutes north latitude; and Richland County with the exception of the City of Fairview; all in the state of Montana.

1. S2.0 MEMBERSHIP

2. S2.01 Membership in the presbytery shall consist of teaching elders and ruling elders, in numbers as equal as possible.
3. S2.02 All teaching elders enrolled by the presbytery as active members, members-at-large, or honorably retired shall be voting members. All temporary members of presbytery shall be voting members.
4. S2.03 Each church in the presbytery shall be represented by at least one ruling elder commissioned by the session to be a voting member, and enrolled by the presbytery at each of its meetings.
5. S2.04 Each church with an active membership of three hundred and one (301) persons and larger shall be represented by two ruling elders commissioned by the session to be voting members, and enrolled by the presbytery at each of its meetings.
6. S2.05 Commissioned Ruling Elders in Pastoral Service (CRE) when granted a local commission will have a voice and vote in meetings of presbytery for as long as the commission is validated.
7. S2.06 A ruling elder, holding office in the presbytery as moderator, vice moderator, stated clerk, treasurer, or as moderator of the leadership cabinet, or as moderator of a ministry team of the presbytery shall be a voting member of the presbytery for the duration of the term of such service. **Also any ruling elder serving on the leadership cabinet or serving as a Synod commissioner shall be a voting member of the presbytery for the duration of the term of such service.** When the moderator of Presbyterian Women in the Presbytery of Yellowstone is a ruling elder, or the moderator of the St. Timothy's Memorial Chapel Committee is a ruling elder, he or she shall be a voting member of the presbytery for the duration of the term of such service..

Submitted by Susi Ennis, moderator Leadership Cabinet

Leadership Cabinet Report ADDENDUM
Yellowstone Presbytery
November 3-4, 2017
Bozeman, MT

This is to add information that was unknown at the time when the Leadership Cabinet Report was submitted for inclusion in the meeting packet.

Under item J we reported the dates of Yellowstone Presbytery mini-conferences and meetings for 2018. On May 4 & 5 we will gather in Harlowton as we are hosted by the Harlowton Federated Church.

Under item O the motion was incomplete. Here is the complete motion: The

Leadership Cabinet is responsible for nominations to the Representation/Nominating Committee. Therefore the LC moves the name of Ruling Elder Bob Culbertson for the class of 2020 and Caroline Fleming as the moderator of Rep/Nom for 2018.

ATTACHMENT E

Narrative Report
Yellowstone Presbytery
Budget & Finance
November 3-4 Presbytery Meeting

Our report has four attachments, which serve to supplement this narrative. The attachments are:

- 1) September 30, 2017 Treasurer's report (composed of three separate files.) It is presented for informational purposes only
- 2) 2018 Proposed budget (one file.) Budget & Finance also submits the following action items.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the 2018 budget.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the following 2018 Per Capita amounts:

Presbytery	\$40.77
Synod	3.50
GA	<u>7.73</u>
Total	\$52.00
	=====

For informational purposes, the 2017 per capita breakdown is presented below:

Presbytery	\$36.00
Synod	3.50
GA	<u>7.50</u>
Total	\$48.00
	=====

Additional information:

The proposed total per capita amount represents a \$4.00 increase from 2017. This is the second consecutive year per capita has been raised after several years during which it was unchanged. Yellowstone Presbytery saw a 60 member decrease during the past year and a 200 member decrease the previous year (membership as of 12/31/2016 is now 1,696.) The Leadership Cabinet does not take these increases lightly, but in the face of the decreased enrollment we feel we have no alternative. Compounding this trend is the reduced amount of block grant funds provided by the Synod. During 2017 the Synod of the Rockies will have sent us \$27,450, however, that amount will decrease in 2018 down to \$10,000 and it may disappear

altogether in 2019. The Leadership Cabinet feels that it is important to begin replacing that revenue stream sooner rather than later.

The Leadership Cabinet recognizes that we preside over a vibrant, loving community of disciples. The vastness of our geography coupled with declining enrollment, pulpit vacancies, and theological challenges all combine to stretch our resources thin. Yet we persevere and place considerable reliance on volunteers within the bounds of the Presbytery. We are also grateful that individuals as well as congregations contribute funds on top of the per capita amounts to help keep the lights on and the machinery humming. This machinery then provides resources for congregations so they will be able to continue equipping the saints in their own communities. We encourage this additional support to continue in light of the diminished support from Synod, as well as a form of affirmation for the important work the staff and various teams within the Presbytery provide to you all which includes, but is not limited to, the following:

- *Pastoring pastors
- *Youth activities (summer camps and winter retreat)
- *Pulpit supply
- *Regional clusters
- *Whitworth interns
- *Discernment issues

With respect to the proposed budget for 2017, we should point out that it includes a 2% increase for all personnel. In addition we are pleased to report that the results thus far for 2017 are better than anticipated, so it is quite likely that we will not have to dip into reserves to the extent budgeted for 2017. This will in turn extend our life expectancy farther into the future.

Respectfully submitted,

Dan Holland, Budget & Finance
406-388-0878
djhollandcpa@mindspring.com

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2017

Friday, October 20, 2017

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	58,812.68	71,022.55
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,933.50	185,072.37
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.61	1,500.00
	Total Current Assets	\$246,768.97	\$259,117.10
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	232,855.06	249,206.86
1.00.1070.0000	St Timothy Chapel #2 52006024	87,151.27	93,270.29
1.00.1075.0000	Bozeman Campus 000104537	59,506.46	60,539.18
1.00.1080.0000	Partnership Fund MM 129013793	45,284.82	45,305.22
	Total Principal Restricted	\$424,797.61	\$448,321.55
	Total Assets	\$672,904.28	\$708,776.35
Liabilities			
2.00.2120.1000	Payroll - Federal	565.20	662.44
2.00.2120.2000	Payroll State	66.00	1,169.00
2.00.2120.2145	Employee Retirement Liability	0.00	200.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(150.37)
	Total Payroll Liabilities	\$630.30	\$1,880.54
2.00.2125.0000	Employee Roth Liability	0.00	460.00
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
2.00.2500.0000	Pentacost Offering	0.00	172.32
2.00.2550.0000	GA Mission Pledges	0.00	630.00
2.00.2565.0000	GA One Great Hour	0.00	1,415.00
2.00.2572.0000	GA Theological Education	0.00	300.00
2.00.2575.0000	GA Other Donation	0.00	600.00
	Total Liabilities	\$1,875.59	\$6,703.15
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	7,941.27	13,985.95
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$98,921.08	\$104,965.76
3.19.2815.0000	Camp Scholarship Camp. & Youth	2,161.04	3,553.04
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,160.00
3.32.2832.0000	Convocation	1,000.00	0.00
3.39.2840.0000	Linda Hofer Education	17,488.40	17,488.40
3.43.2845.0000	Equip and Encourage	39,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,753.27	1,773.67
3.49.2700.0000	Co-General Presbyters' Discretionary	1,309.26	1,309.26
3.51.2855.0000	Peace Making Offering Mission	1,483.68	1,483.68
3.56.1220.0000	Special Offering Other Fund	0.00	402.27
3.63.2870.0000	Revamp Camp -Camp. & Youth	795.95	845.95
3.65.2825.0000	Springhill Funds	13,140.24	13,140.24

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2017

Friday, October 20, 2017

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Account #	Account Name	Beginning Balance	YTD Balance
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.77	1,637.16
3.75.2885.0000	Social Justice	5,951.56	6,090.43
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	(303.78)	2,083.41
	Total Designated funds	\$88,917.83	\$90,307.95
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	5,668.41	0.00
3.69.2825.0000	Triennium Balance	5,731.94	5,731.94
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	41,066.46	42,699.18
3.92.2920.0000	St. Timothys #1 (PC USA) Found	232,855.06	249,206.86
3.93.2921.0000	St. Timothys #2 (PC USA) Found	87,151.27	93,270.29
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$417,722.98	\$436,158.11
3.36.2850.0000	Disaster Relief-St Andrews Balance	5,000.00	0.00
3.50.2875.0000	Co-General Presbyters' Study Leave Balance	700.00	700.00
3.64.2825.0000	Rural Ministry Grant Balance	4,846.80	5,504.46
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
3.82.0000.0000	PDA Wildfire Grant Balance	0.00	7,500.00
3.91.2915.0000	Presbytery Continuing Education	700.00	2,716.92
	Total Fund Balance	\$671,028.69	\$702,073.20
	Total Liabilities and Fund Balance	<u>\$672,904.28</u>	<u>\$708,776.35</u>

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	286.44	60,029.20*	58,475.00	(1,554.20)
4.01.1010.0000	Per capita Synod	27.16	5,691.05*	5,531.00	(160.05)
4.01.1020.0000	Per capita GA	58.40	12,239.75*	11,853.00	(386.75)
	Per Capita	\$372.00	\$77,960.00*	\$75,859.00	(\$2,101.00)
4.01.1821.0000	Block Grant - Administrative	0.00	13,725.00	27,450.00	13,725.00
	Synod Partnership Funds	\$0.00	\$13,725.00	\$27,450.00	\$13,725.00
4.01.1900.0000	Administrative Support	0.00	24,025.00	35,000.00	10,975.00
	Total Other income	\$0.00	\$24,025.00	\$35,000.00	\$10,975.00
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	10,000.00	10,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	8,000.00	8,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	13,526.00	13,526.00
	Transfers	\$0.00	\$0.00	\$31,526.00	\$31,526.00
	Total Income	\$372.00	\$115,710.00	\$169,835.00	\$54,125.00
Expense					
5.01.2840.0000	COM/Vocation Meetings	274.36	2,813.87	6,000.00	3,186.13
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$274.36	\$2,813.87	\$8,100.00	\$5,286.13
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	22.75	106.50	250.00	143.50
5.01.4301.4000	St. Tim's Other	41.00	62.46*	50.00	(12.46)
	Com. on St Timothys Chapel	\$63.75	\$168.96	\$300.00	\$131.04
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
5.01.6700.3800	Medicare/Social Security	277.22	2,582.71	3,600.00	1,017.29
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	24.29	150.00	125.71
	Payroll Taxes	\$277.22	\$2,607.00	\$4,125.00	\$1,518.00
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	13,170.00*	13,170.00	0.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	6,146.00*	6,146.00	0.00
	Per Capita	\$0.00	\$19,316.00*	\$19,316.00	\$0.00
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00*	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,049.08	18,436.72	24,589.00	6,152.28
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,049.08	\$19,936.72*	\$26,209.00	\$6,272.28
5.01.7302.3100	Housing	1,666.66	14,999.94	20,000.00	5,000.06
5.01.7302.3600	GP Lodging	0.00	106.99	500.00	393.01
5.01.7302.3700	GP Meals	146.18	1,178.09*	1,350.00	171.91
5.01.7302.4000	GP Miscellaneous	0.00	0.00	700.00	700.00
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,295.48	11,659.32	19,217.00	7,557.68
5.01.7302.6600	Salary Exp.	742.84	6,685.56	8,914.00	2,228.44
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	101.08	902.70	1,500.00	597.30
5.01.7302.7800	GP Travel	420.20	5,136.97	7,500.00	2,363.03
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$4,372.44	\$40,669.57	\$62,381.00	\$21,711.43
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	0.00	0.00	500.00	500.00
5.01.7304.4900	Pension Exp.	320.50	2,884.50	3,846.00	961.50
5.01.7304.6600	Stated Clerk Salary	1,010.50	9,094.50	12,126.00	3,031.50
	Stated Clerk	\$1,331.00	\$11,979.00	\$16,522.00	\$4,543.00
5.01.7306.6600	Treasurer Salary	614.34	5,529.06*	7,372.00	1,842.94
	Treasurer	\$614.34	\$5,529.06*	\$7,372.00	\$1,842.94
	Personnel	\$8,366.86	\$78,114.35	\$112,484.00	\$34,369.65
5.01.7601.3500	Council Meetings	400.18	2,194.40*	2,500.00	305.60
5.01.7601.4000	Council Other	0.00	180.00	500.00	320.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	Leadership Cabinet	\$400.18	\$2,374.40	\$4,500.00	\$2,125.60
5.01.7901.3500	Presbytery Meetings	0.00	3,682.05	7,600.00	3,917.95
5.01.7901.4000	Presbytery Other	0.00	52.31	700.00	647.69

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Presbytery Expenses		\$0.00	\$3,734.36	\$8,300.00	\$4,565.64
5.01.8201.2400	Office Copies & Postage	196.00	542.02	1,200.00	657.98
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,296.00*	1,500.00	204.00
5.01.8201.4000	Office Miscellaneous	0.00	184.98	460.00	275.02
5.01.8201.6100	Rental -Office	0.00	2,415.00	4,200.00	1,785.00
5.01.8201.7400	Office Supplies	69.19	1,025.59	1,800.00	774.41
5.01.8201.7500	Office Telephone & Conference Calls	135.32	1,125.49	2,500.00	1,374.51
Presbytery Office		\$400.51	\$6,589.08	\$11,860.00	\$5,270.92
Total Expense		\$9,782.88	\$115,718.02	\$169,835.00	\$54,116.98
Difference		<u>(\$9,410.88)</u>	<u>(\$8.02)</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Program)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	3,020.00	20,860.00*	21,500.00	640.00
	Pledge	\$3,020.00	\$20,860.00*	\$21,500.00	\$640.00
4.01.1420.0000	Summer Camp Fees	0.00	9,660.00*	11,500.00	1,840.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	2,460.00*	3,000.00	540.00
4.01.1440.0000	Rental of Camp Facilities	3,200.00	12,000.00*	4,000.00	(8,000.00)
4.01.1445.0000	Other Camp Income (Gifts)	343.00	963.00	4,000.00	3,037.00
4.01.1459.0000	Camp Other Income	0.00	0.00	0.00	0.00
	Camp Income	\$3,543.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
4.01.4090.0000	Transfer from Reserves	0.00	0.00	12,950.00	12,950.00
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	Total Income	\$6,563.00	\$45,943.00*	\$56,950.00	\$11,007.00
Expense					
5.01.1351.2400	Copies & Postage Exp.	70.00	143.99*	100.00	(43.99)
5.01.1351.3200	Insurance	0.00	3,568.68*	4,600.00	1,031.32
5.01.1351.5700	Publicity	71.40	71.40	200.00	128.60
5.01.1360.1200	Camp Caretaker	333.33	2,999.97*	4,000.00	1,000.03
5.01.1360.1400	Camp Staff	0.00	12,002.98*	12,000.00	(2.98)
5.01.1360.2900	Food	116.00	2,672.87*	3,250.00	577.13
5.01.1360.4000	Miscellaneous Exp.	0.00	416.92*	200.00	(216.92)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	343.02	343.02	500.00	156.98
5.01.1360.7490	Swimming	0.00	120.00*	150.00	30.00
5.01.1360.7710	Transportation-Bus	0.00	186.16	350.00	163.84
5.01.1360.8300	Utilities: Westminster Spires	363.58	2,699.75*	2,750.00	50.25
5.01.1380.6010	Triennium	0.00	0.00	2,500.00	2,500.00
5.01.1390.4000	Events Miscellaneous	0.00	4,297.31*	4,000.00	(297.31)
5.01.1395.4000	Admin Travel & Meals	0.00	105.00	400.00	295.00
	Camping & Youth	\$1,297.33	\$29,628.05*	\$36,000.00	\$6,371.95
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	118.50	1,700.00	1,581.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Program)

Friday, October 20, 2017

Page 2 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3185.4000	Intermountain Childrens Home	1,000.00	1,000.00*	1,000.00	0.00
	Leadership Cabinet	\$1,000.00	\$1,000.00*	\$1,000.00	\$0.00
5.01.5851.4000	MAC Membership Miscellaneous	3,500.00	3,500.00*	3,500.00	0.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	Mt. Association of Churches	\$3,500.00	\$3,500.00*	\$3,750.00	\$250.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	5,625.00	7,500.00	1,875.00
	Presbytery Expenses	\$625.00	\$5,625.00	\$11,500.00	\$5,875.00
	Total Expense	\$6,422.33	\$39,871.55	\$56,950.00	\$17,078.45
	Difference	<u>\$140.67</u>	<u>\$6,071.45</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone-Administrative						
Account		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
ID	Account Name					
4.01.1000	Per Capita Presby	58,475	60,029	103%	62,231	
4.01.1010	Per Capita Synod	5,531	5,691	103%	5,342	
4.01.1020	Per Capita GA	11,853	12,240	103%	11,799	
4.01.1025	Prior Year Per Capita	0	0			
4.01.1821	Block Grant	27,450	13,725	50%	10,000	
	Transfer-Springhill fund	10,000			3,000	
	Transfer-W. Yellow.	8,000	0		30,000	
	Transfer-Gen. Admin fund		0		8,000	
	Transfer-Rest. Admin fund	13,526	0		5,563	
4.01.1900	Administrative Support	35,000	24,025	69%	35,000	
	Total Budgeted Income	169,835	115,710	68%	170,935	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	PMT					
	Meetings Exp	6,000	2,814	47%	6,000	
	Discern Team/Other	1,000	0	0%	1,500	
	Total PMT	7,000	2,814	40%	7,500	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	Comm. On Nominations					
	Nomination meetings	150	0	0%	150	
	Nomination other	50	0	0%	50	
	Total Nominations	200	0	0%	200	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	St. Timothy's					
	St. Tim's meetings	250	107	43%	250	
	St. Tim's other	50	62	124%	50	
	Total St. Timothy's	300	169	56%	300	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	Delegates to other bodies					
	Delegates meetings	600	0	0%	600	
	Delegates other	50	0	0%	50	
	Total Delegates	650	0	0%	650	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	Payroll Taxes					
	Medicare/Soc. Sec.	3,600	2,583	72%	3,600	
	W/C Insurance	375	0	0%	375	
	Unemployment	150	24	16%	150	
	Total Payroll Taxes	4,125	2,607	63%	4,125	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
	Per Capita					

	Per Capita GA	13,170	13,170	100%	13,110	
	Per Capita Synod	6,146	6,146	100%	5,936	
	Total Per Capita	19,316	19,316	100%	19,046	
			Actual			
		2,017	Through	% of	2018	Notes
	Admin Mgr.	Budget	9/30/17	Budget	Prelim.	
	Admin Mgr. Salary	24,589	18,437	75%	25,081	2% for all staff
	Admin Mgr travel	120	0	0%	120	
	Admin Mgr benefits	1,500	1,500	100%	2,000	
	Total Admin Mgr	26,209	19,937	76%	27,201	
			Actual			
		2,017	Through	% of	2018	Notes
	General Presbyter	Budget	9/30/17	Budget	Prelim.	
	Housing	20,000	15,000	75%	20,000	
	GP Lodging	500	107	21%	500	
	GP meals	1,350	1,178	87%	1,350	
	GP miscellaneous	700	0	0%	700	
	Misc.-Kathy	2,000	0	0%	2,000	
	GP Pension	19,217	11,659	61%	19,217	
	Salary exp	8,914	6,686	75%	9,500	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	903	60%	1,500	
	GP travel	7,500	5,137	68%	7,500	
	Total General Presbyter	62,381	40,670	65%	62,967	
			Actual			
		2,017	Through	% of	2018	Notes
	Stated Clerk	Budget	9/30/17	Budget	Prelim.	
	Stated Clerk meals	50	0	0%	50	
	Stated Clerk misc.	500	0	0%	500	
	Pension exp.	3,846	2,885	75%	3,846	
	Stated Clerk salary	12,126	9,095	75%	12,370	
	Stated Clerk travel	0	0	#DIV/0!	0	
	Total Stated Clerk	16,522	11,980	73%	16,766	
			Actual			
		2,017	Through	% of	2018	Notes
	Treasurer	Budget	9/30/17	Budget	Prelim.	
	Treasurer Salary	7,372	5,529	75%	7,520	
	Total Treasurer	7,372	5,529	75%	7,520	
	Subtotal Personnel	116,609	80,723	69%	118,579	
			Actual			
		2,017	Through	% of	2018	Notes
	Leadership Cabinet	Budget	9/30/17	Budget	Prelim.	
	LC meetings	2,500	2,194	88%	2,500	
	LC other	500	180	36%	500	
	Legal	1,000	0	0%	1,000	
	Task Force meetings	500	0	0%	500	
	Total LC	4,500	2,374	53%	4,500	
			Actual			
		2,017	Through	% of	2018	Notes
	Presbytery	Budget	9/30/17	Budget	Prelim.	
	Presbytery meetings	7,600	3,682	48%	7,600	
	Presbytery other	700	52	7%	700	
	Total Presbytery	8,300	3,734	45%	8,300	
			Actual			
		2,017	Through	% of	2018	Notes
	Presbytery Office	Budget	9/30/17	Budget	Prelim.	
	Copies & postage	1,200	542	45%	1,200	
	Equipment	200	0	0%	200	
	Insurance	1,500	1,296	86%	1,500	
	Miscellaneous	460	185	40%	460	
	Rent	4,200	2,415	58%	4,200	
	Supplies	1,800	1,026	57%	1,800	

		Telephone & Conf calls	2,500	1,125	45%	2,500
		Total Presby Office	11,860	6,589	56%	11,860
		Total Expenses	168,735	115,719	69%	170,935
		Net	1,100	-9		0

Presbytery of Yellowstone-Program						
Account		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
ID	Account Name					
4.01.1210	General Mission pledge	21,500	20,860	97%	21,500	
4.01.1250	Prior year pledge					
4.01.1420	Summer camp fees	11,500	9,660	84%	11,500	
4.01.1430	Winter/summer/fall events	3,000	2,460	82%	3,000	
4.01.1440	Rental of camp	4,000	12,000	300%	4,000	
	Other Camp income (gifts/scholarships)	4,000	963	24%	4,000	
4.01.1810	Transfer from Designated	0	0	#DIV/0!	0	
	Transfer from Reserves	12,950	0	0%	16,592	
4.01.1500	Misc Program income	0	0	#DIV/0!	0	
	Total Budgeted Income	56,950	45,943	81%	60,592	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
Camping & Youth						
	Copies & postage	100	144	144%	100	
	Facilities Maintenance	0	0	#DIV/0!	0	
	Insurance	4,600	3,569	78%	6,292	
	Publicity	200	71	36%	200	
	Camp caretaker	4,000	3,000	75%	4,000	
	Camp staff	12,000	12,003	100%	12,000	
	Food	3,250	2,673	82%	3,500	
	Miscellaneous	200	417	209%	200	
	Rental equip/rafting	1,000	0	0%	1,000	
	Supplies	500	343	69%	500	
	Swimming	150	120	80%	150	
	Transportation/Bus	350	186	53%	350	
	Utilities-Westminster Spires	2,750	2,700	98%	2,750	
	PCCCA membership	0	0	#DIV/0!	0	
	Triennium	2,500	0	0%	1,500	
	Camping travel	400	105	26%	400	
	Events misc.	4,000	4,297	107%	4,000	
	Total Camping & Youth	36,000	29,628	82%	36,942	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
PMT						
	PMT training	1,000	0	0%	1,000	
	Vocations other	1,700	119	7%	1,700	
	Emergency counseling	1,000	0	0%	1,000	
	Congregation ministry misc.	1,000	0	0%	1,000	
	Total PMT	4,700	119	3%	4,700	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
Leadership Cabinet						
	Western Leadership misc.	0	0	#DIV/0!	0	
	Whitworth Fellows		0		2,500	
	Intermountain Children	1,000	1,000		1,000	
	Total LC	1,000	1,000	100%	3,500	
		2,017 Budget	Actual Through 9/30/17	% of Budget	2018 Prelim.	Notes
MT Ass. of Churches						
	MAC membership	3,500	3,500	100%	3,500	

	MAC representation	250	0	0%	300	
	Total MAC	3,750	3,500	93%	3,800	
			Actual			
		2,017	Through	% of	2018	Notes
	Presbytery	Budget	9/30/17	Budget	Prelim.	
	Convocation	0	0	#DIV/0!	0	
	Program misc.	3,000	0	0%	3,000	
	Cluster meetings	1,000	0	0%	1,000	
	Allocated GP salary	7,500	5,625	75%	7,650	
	Total Presbytery	11,500	5,625	49%	11,650	
	Total Expenses	56,950	39,872	70%	60,592	
	Net	0	6,071		0	

Administrative Reserve Funds:

<u>Fund</u>	Balance @ <u>9/30/2017</u>	Anticipated <u>2017 transfers</u>	Balance available <u>for 2018</u>
General Admin. Reserve	22,241.02		22,241.02
Restricted Admin. Reserve	45,587.77	13,526.00	32,061.77
Springhill Fund	13,140.24	10,000.00	3,140.24
West Yellowstone Fund	<u>54,000.00</u>	<u>8,000.00</u>	<u>46,000.00</u>
Total Admin.	134,969.03	31,526.00	103,443.03

Program Reserve Funds:

<u>Fund</u>	Balance @ <u>9/30/2017</u>	Anticipated <u>2017 transfers</u>	Balance available <u>for 2018</u>
General Program Reserve	<u>37,136.97</u>	<u>12,950.00</u>	<u>24,186.97</u>
Total Program	37,136.97	12,950.00	24,186.97

ATTACHMENT F

Pastoral Ministry Team Presbytery Report November 2017

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Changing Pastor Jed Cauffman to At-Large Status

The Rev. Jed Cauffman has resigned from his position as pastor of First Presbyterian Church in Lewistown effective September 30, 2017. As a result, **the PMT recommends to presbytery to dissolve the pastoral relationship between the Rev. Jed Cauffman and the First Presbyterian Church in Lewistown, Montana, and to move the Rev. Jed Cauffman to at-large status within our presbytery.**

B. Dissolution of Pastoral Ministry Relationship in Hysham

TE Paul Cannon has left his position as pastor of the Community Presbyterian Church in Hysham effective August 20, 2017 and is now working as a social worker at the Billings Clinic. **The PMT recommends to Presbytery to dissolve the pastoral relationship between the Rev. Paul Cannon and the Community Presbyterian Church of Treasure Country in Hysham.**

C. Receiving TE Doug Melius:

TE Doug Melius has recently moved to Livingston, Montana, after retiring from the First Presbyterian Church in Sheridan, Wyoming where he has been serving for 19 years. He is in good standing in Wyoming Presbytery and comes with great recommendations. He and his wife Robin live in Livingston and have three grown sons and four grandchildren. **The PMT met with Doug and recommends to presbytery to receive TE Doug Melius as an Honorably Retired member of our Presbytery.**

D. Minimum Salary Guidelines

The PMT recommends to presbytery an increase in the minimum salary guidelines for 2018. These figures are basically a 2% increase in salary based on a full time 40 hour work week. **The PMT recommends that Presbytery approve these minimum salary guidelines.**

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash \$34,600

Housing \$10,375 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$44,975

Board of Pension dues (Medical/Retirement/Death/Disability) \$16,641

Continuing Education \$600
Travel - Vouchered at the current federal rate
Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash \$36,150
Housing \$10,850 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)
Effective Salary \$47,000
Board of Pension dues (Medical/Retirement/Death/Disability) \$17,390
Continuing Education \$600.00
Travel - Vouchered at the current federal rate
Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

E. Issues Pertaining to the Ministry of David Andrew:

1. The PMT moved that David Andrew be required to seek approval from the Pastoral Ministry Team for any pastoral function within a PC(USA) context. This requirement will be effective upon presentation of this action in writing to David by the Sub-Group of the PMT. (David was given written notification in person on October 10, 2017)

2. The PMT concurred with a motion of the PMT Sub-Committee that Effective October 23, 2017 David Andrew is not approved to engage in any pastoral work in the Church of the Big Hole until further notice.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown	TE JP Carlson	TE Susi Ennis
RE Chris Eriksen	RE Gayle Holland	TE Dan Krebill
RE Veva Larsen	RE Linda Smith	RE Bonnie Soulsby
RE Jim Tarr	TE Dave Thompson	

Respectfully Submitted,

The Rev. Dave Thompson, Chair

ATTACHMENT G
Presbytery Report
November 2017

Westminster Spires Schedule for 2017

Revamp the Camp	June 2-4
Kotar Wedding	June 10-11
Bridger Ski Foundation	June 20-26
Tadon Family Reunion	June 30-July 5
Staff Training	July 6-8
Elementary Camp	July 9-13
Junior High Camp	July 16-21
Senior High Camp	July 23-28
Nathan Family Reunion	August 6-10
Eisen Wedding	August 25-27
Murphy-Prouty Reunion	August 30- September 2
Highland Holy Days	September 8-10

Schedule for 2018

Winter Youth Retreat	February 23-25, 2018
-Bozeman First Presbytery Church	
-Ski at Bridger Bowl on February 24	
Westminster Spires Summer 2018	
-Staff Training	July 5-7
-Elementary Camp	July 8-12
-Junior High Camp	July 15-20
-Senior High Camp	July 22-27

This was the busiest summer we have had in many years. The setting of Westminster Spires works very well for weddings and family reunions. Several of the families that gathered this summer have been with us in the past. The Murphy- Prouty family reunion over Labor Day weekend included relatives of the Prouty family for whom Prouty Hall is named. Our deepest thanks to the vision of the Prouty family that had the vision to begin a camp at the Westminster Spires site 80 years ago. Our most recent renewal of the Special Use Permit with the Forest Service will expire in 20 years at the centennial year of the camp!

Summer Camp Program

George Goodrich provided leadership for Staff Training, Elementary Camp and Junior High Camp and stayed as a guest for Senior High Camp. Katie Emery and Will Johnson led Senior High Camp. The four interns from Whitworth participated in Staff Training; two interns joined the staff for Junior High Camp and all four helped out with Senior High Camp. We had nine campers for Elementary Camp, seventeen for Junior High Camp and thirteen for Senior High Camp. Campers joined us from Alexandria, Virginia, Lynwood, Washington, Butte, Manhattan, Billings, Hysham, Dillon and Bozeman.

Multi-generational camp experience

I have noted this many times in the past, but it is worth a reminder. We provide a unique camp experience at Westminster Spires. We are able to bring together a wonderful blend of campers with a relatively large staff of high school and college age counselors, other adult staff and guests along with "wanna-be" campers (younger than camping age children with their families), and for the past two years we had the Whitworth interns with us.

Presbytery and Church Scholarships and Other Support

We are grateful for the generous gifts that provided \$2,421 in scholarships from churches and \$2,090 in scholarships from Yellowstone Presbytery enabling many youth to participate in camp. Special thanks to Billings First Presbyterian Church for letting us use their two 15 passenger vans for camp! This is a huge help with our budget and enables us to provide transportation for swimming, hiking, trips to the Beartooth Pass, rafting, mission activities in Red Lodge and getting campers home at the end of camp.

Revamp the Camp and Facilities

Our four year project of replacing the shingles on all buildings at camp has been completed! Two of the smaller cabins and one outhouse were covered this summer. Many thanks to Lori Schweigert from Advanced Employment Services in Billings for once again providing a crew of roofers to help complete this project! A new laminate floor was installed in the kitchen and it looks great! Thanks to Don and Loren Johnson and Jeff Kessler for their work in upgrading the kitchen. Our 1950's era refrigerator needed to have the compressor replaced. We are so glad we can keep this antique running since the kitchen was built around the refrigerator. We could not move the existing unit out of the kitchen without a significant model! The annual St. Andrew Highland Holy Days will focus on mission work at Westminster Spires to include painting of several of the buildings. Thanks once again to Sandy Welch and Jim Tarr from St. Andrew for their leadership in organizing work on the camp facilities!

THANKS!

Deepest thanks to everyone for your prayers and support for this outdoor ministry at Westminster Spires. The opportunity to live together in God's Presence in this beautiful place is truly a blessing, now and forever more....

ATTACHMENT H

St. Timothy's Memorial Chapel Committee (STMCC) Report to Yellowstone Presbytery November – 2017

2017 Summer Worship – We had a total of 446 worshipers in attendance at our 13 worship services. This is a minimal increase over those present in 2016. However, the Offering was \$5,350 – a 20% increase over 2016.

Publicity – In our attempt to increase worship attendance we took a number of steps items such as updating the website, printing of generic Business Cards for the pastors and committee members to hand out, printing Take Away Cards for worshippers which provided background information on the Chapel, printing and distributing 30 Posters and purchasing a ¼ page depicting the poster in the Anaconda Leader. We are considering some additional advertising for 2018.

Columbarium – The columbarium, a project in the Long Range Plan has been funded by a private donation. The columbarium and two benches have been installed and were dedicated on August 27th. The stone covering of the concrete pad and the safety wall, as well as tuck pointing of the main entrance walkway is scheduled for late October. Additionally some granite boulders was installed to block access to 4-wheelers but allow wheelchair access.

The columbarium is composed of 42 niches (three tiers of 14 niches). A deed of Internment Right has been prepared by Attorney Dan Manson who is a member of the Chapel committee. Additionally, a price schedule for the niches has been approved by the Committee. A Columbarium Sub-Committee, consisting of the Moderator, Vice Moderator and the Treasurer of STMCC has been elected. The Columbarium Committee is responsible for developing Rules and Regulations for the management of the columbarium.

Plans are to develop a brochure on the columbarium for distribution and to place that brochure on our web site.

Chapel Roof – We have received \$40,000 from our insurance company for hail damage to the roof of the Chapel. We are not sure if this all we are going to get since we have not seen a copy of the policy to determine if it covers replacement or not. We have received 3 bids for reroofing the Chapel and the committee. The thought is to replace the cedar shake roof with a manmade slate shingles.

There are currently discussions underway between our preferred contractor and the adjuster since his bid is more than what the companies estimate for replacing the roof.

2018 Pastors – The proposal was (see below) to have Rev. Boulton preaching from July 8th to August 5th. However, we received word from Rev. Boulton that he had been diagnosed with pancreatic cancer and would not be available in 2018. The preaching schedule will not be set until STMCC January meeting.

Rev. Andrew Mullins – June 3&10
Rev. Don Dempsey – June 17, 24 & July 1
???????? - July 8, 15, 22 & 29and August 5
Rev. Lewis Galloway August 12, 19 & 26.

Music Concerts – Five Music Concerts were held during 2017. Total attendance was 614.

Weddings – Fifteen weddings were held at the Chapel during 2017.

Meeting with Yellowstone Presbytery Leaders – On October 10th Ed Leipheimer, John Fitzpatrick and Ron Hanson met with George Goodrich, Debbie Blackburn and Jack Bell. The purpose of the meeting better understand the concerns of both groups. George had prepared an agenda which was general followed. It provided

Standing Rules – The Standing Rules for the chapel were adopted in 1965 and have been amended in minor ways twice (in 2002 and in 2013). The sense of the group was that the Standing Rules need to be critically reviewed and most likely adjusted. STMCC agreed to propose a draft revision of the current Standing Rules to the Leadership Cabinet for consideration at their next meeting.

Financial Procedures Document – Like the Standing Rules, the Financial Procedures document needs to be reviewed and most likely changed. A draft of potential changes has been prepared and will be sent to the Leadership Cabinet for their consideration.

2018 Maintenance Projects – Next spring we are faced with a number of maintenance projects. Actual costs will not be available until the budget is set in January.

- The gutter on the east side of the manse needs to be replaced.
- With all the fires in the area we need to seriously consider fire proofing the tree covered area on the chapel property between the access road and the chapel and other structures. The plan is to consult with State officials on a plan and seek a contractor to do the work.
- Additionally, the sprinkler system needs to be adjusted to cover planned vegetation behind the columbarium and other areas that aren't being adequately covered, Also it needs to be reset so that it comes on earlier in the morning and possibly later in the day.
- Also, the flower beds need a lot of attention as the grass seems to be invading.
- We have had a difficult time finding a painter to scrape, prime and paint the two crosses on the Chapel but are planning on getting it done in 2018.

ATTACHMENT I

REPORT OF PRESBYTERIAN WOMEN OF THE YELLOWSTONE PRESBYTERY NOVEMBER 3, 2017

“In industry after industry....immigration is helping America and American workers.” Montana immigrant Status from new American economy.org



At our Spring Gathering in Billings and Bozeman Carol Day a participant in the 2016USA Mission Experience presented a program about forms of HUMAN TRAFFICKING, IMMIGRATION AND DOMESTIC VIOLENCE .

The goal was based on John 1:5. (2016 USAME Bible study series). In San Francisco they visited 8 organizations, attended two church services and heard from 20 speakers. The job was and is to teach us about the experience. Carol Day, the participant sent from the Synod of the Rocky Mountains came to Bozeman and Billings at the invitation of PW of the Yellowstone.

Currently, nearly one-third of Bay Area residents are immigrants from countries spanning the globe. Approximately 20 percent of immigrants are undocumented and along with documented immigrants make up one- third of the labor force. "Faced with a number of limitations, many immigrants work where they can--often in low-paying, exploitive occupations, including construction and service industries. Human trafficking is increasingly common in restaurants, on farms and fisheries, in private homes, and of course, in massage parlors and strip clubs....."

"Human trafficking is one of the most egregious injustices of our time." It is a form of modern-day slavery and the purpose is exploitation. It still happens on the streets but it is increasingly moving to the internet. Much of this is foreign to us as a small, tightly knit community but trafficking is found in industry in all metropolitan cities. These are: custodial services, restaurants, nail salons, sales crews, construction, agriculture and skilled nursing facilities. The Bay Area Anti-Trafficking Coalition (BAATC) is the source of the information provided to Horizons Magazine, the magazine for Presbyterian Women. All workshop participants learned the red flags of a human trafficking situations

#WeChooseWelcome is part of a much broader ecumenical and interfaith effort and in Missoula refugees from Syria, Iran, Iraq, South Sudan and other war torn countries are being resettled. The hashtag will take you to the international Rescue Committee office in Missoula called Soft Landing with a small staff to coordinate volunteers to support incoming refugees, including families that help orient refugees to their new home.

Peace Pals are little soft dolls that are sent to children in areas of conflict around the world, 57 countries including the United States and they are urgently requested for distribution to children in hospitals, orphanages, and refugee camps. Knitting4Peace in Denver is the organization which distributes these dolls. If you are interested, email Kathy at humphrey@wispwest.net for the pattern.

Presbyterian Women from the Yellowstone Presbytery are supporting the Mission Pledge of Presbyterian Women in 2018, as partners of PCUSA. Through the Office of Immigration We include nine active groups. Please see our website by clicking PW of the Yellowstone on the Presbytery website. Merry Lee Hooks, moderator

ATTACHEMENT J

Report from the Geyser Community Church Administrative Commission
Yellowstone Presbytery Meeting
November 3 & 4, 2017

On August 8, 2017 there was a special called phone meeting of Yellowstone Presbytery for the purpose of conducting business as it related to the Geyser Community Church.

At the time the meeting was called, the Administrative Commission was prepared to present two motions.

The first motion presented was "The Geyser Administrative Commission moves that the Community Church in Geyser MT be closed with an effective date of July 13, 2017." This motion passed and so it is with great sadness that we note the closing of the congregation.

The second motion would have been to authorize the Administrative Commission to pursue the sale of the property in Geyser. This motion was withdrawn at that meeting.

The evening before and the morning of the conference call found us in conversation with Pastor Tim Lanham of Sunrise Presbyterian Church in Great Falls and Marsha Anson, General Presbyter of Glacier Presbytery. This continuing conversation is about the possibility of Glacier Presbytery forming a worshipping community in Geyser. And so, for the moment selling the property is on hold.

Currently the Administrative Commission remain in place. The corporation of the Geyser congregation has stayed in place with members of the Administrative Commission as officers of the corporation. The funds of the Geyser Community Church have remained as a separate account with members of the Administrative Commission having signature on the account. This is so that bills may be paid while we sort out details with Glacier Presbytery.

The Administrative Commission will continue to work with Glacier Presbytery and report back to this Presbytery final outcomes of the conversations.

Submitted by Susi Ennis, moderator
Administrative Commission

Members of the AC: RE Charlie Brown, Lewistown
RE Jim Tarr, Billings
RE Fran Kaiser, Geyser Community Representative (non-voting)
George Goodrich, staff resource

ATTACHMENT K

Synod of the Rocky Mountains Assembly meets Nov 13 in Denver.

A Synod nominating committee will be elected. Budget for 2018 ministry will be set.

The meeting will include intentional time for synod commissioners and professional staff from the presbyteries to listen to the ministries, mission, challenges, hopes and opportunities among our presbyteries and discern what the Holy Spirit may be saying, how the Spirit might be leading and implications for our partnerships and collaborations as well as within our own presbyteries.

Jim Tarr, Ruling Elder commissioner, Kathy Goodrich, Minister Commissioner, for Yellowstone Presbytery