

FIRST
PRESBYTERIAN
CHURCH

BOZEMAN

Willson at Babcock | P. O. Box 1150, Bozeman, MT 59771 | (406) 586-9194 | www.fpcbozeman.org



The First Presbyterian Church of Bozeman is honored to host the November 3-4, 2017 meeting of the Yellowstone Presbytery. The church is located on the corner of Babcock and Willson with parking available across the street at the 24 South Willson parking lot and after 7PM at the Architect's Wife parking lot, which is next door to the east of the 24 So Willson lot. There is 2 hr parking on the street and we are working on getting parking permits to extend that time limit.

REGISTRATION:

A registration table will be set up in front of the church office at the Babcock Street entrance starting at 9:30 AM on Friday. Wi-Fi will be accessible with the password provided at the registration table.

MEALS:

We will have a free light lunch for you in the Fellowship Hall at noon on Friday and snacks will be provided mid afternoon. The Friday evening meal will be at 6PM at a cost of \$8. Tickets will be available upon registration. Children are welcome to join all meals free of charge.

Any food remaining will be available for you to pack a lunch for your journey home. Please also note there will be coupons at your registration for Taco Time and Samurai Sam's.

LODGING:

A block of rooms at The Comfort Inn, 1370 North 7th Ave in Bozeman has been reserved at a group rate of \$89.00/night for a non-smoking room with 2 queen beds and includes a hot breakfast. Please call for your reservations at (406) 587-2322 or (406) 587-2423 prior to the cutoff date of Oct. 22nd.

CHILD CARE:

If you are in need of child care, please call the church office by the end of Oct. so that we can have our attendants available. The church office number is (406) 586-9194 or call Donna Beck at (406)587-4087 and indicate the age of the child/children.

We look forward to having you join us!

Co-pastors Jody McDevitt and Dan Krebill

Year: _____ EXPENSE VOUCHER
YELLOWSTONE PRESBYTERY

Attn: Treasurer, Sheryl Hallin
PO Box 1254, Bozeman, MT 59771

More forms available on website: www.yellowstonepcusa.org

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.* **Must submit within 30 days of charge.**

Pay to:

NAME _____

MAILING ADDRESS _____

CITY, STATE, ZIP _____ PHONE _____

NOTE: Presbytery mileage reimbursement is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger.

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

TOTAL VOUCHER AMOUNT \$ _____

YOUR SIGNATURE

SIGNATURE OF OFFICER/MODERATOR

If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end.

Treasurer's Use Only

Date of Check: _____ Number of Check: _____ Amount: \$ _____

Remaining Budget: _____ As of: _____

CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact the Treasurer at the presbytery office if you have any questions.

PRESBYTERY OFFICE

8201.2400 Copies & Postage
8201.4000 Misc.
8201.7400 Supplies
8201.7500 Telephone/Conference Calls

PRESBYTERY - Meetings 7901.3500

PRESBYTERY LEADERSHIP CABINET

7601.3500 Cabinet Meetings
7601.4000 Cabinet Other
7601.8100 Legal
7601.3500 Task Force Meetings
7901.3500 Presbytery Meetings
7901.4000 Presbytery Other

BUDGET & FINANCE

2201.3700 Meals
2201.7800 Travel
PERSONNEL - Meetings
3701.3700 Meals
3701.7800 Travel

CAMPING & YOUTH TEAM - Meetings

1301.3700 Meals
1301.7800 Travel

CAMPING PROGRAM . EXPENSES

5.01.1351.2400 Copies & Postage
5.01.1351.3200 Insurance
5.01.1351.5700 Publicity
5.01.1360.1400 Camp Staff
5.01.1360.2900 Food
5.01.1360.4000 Misc. expenses
5.01.1360.6200 Rental Equipment
5.01.1360.7400 Supplies
5.01.1360.7490 Swimming
5.01.1360.7710 Transportation-Bus
5.01.1360.8300 Utilities Westminster Spires
5.01.1350.6010 Triennium
5.01.1390.4000 Events, Misc.
5.01.1395.4000 Admin Travel & Meals

PASTORAL MINISTRY TEAM/Vocations

5.01.2840.0000 PMT Meeting Expenses
5.01.2853.4000 Vocations-Other
2849.7700 PMT Training
2852.4000 Emergency Career Counseling

REPRESENTATION/NOMINATIONING TEAM

5.01.3401.3500 Rep/Nom Meetings
5.01.3401.4000 Rep/Nom Other

ST. TIMOTHY'S

5.01.4301.3500 St. Tim's Meetings
5.01.4301.4000 St. Tim's Other

DELEGATES TO OTHER BODIES

5.01.5201.3500 Delegates' Meetings
5.01.5201.4000 Delegates' Other

THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Date _____

Name: _____

Church: _____

Address: _____

Street or Box #

Town

Zip

Phone: _____ E- Mail: _____

I am a: _____ Minister Member of Yellowstone Presbytery.

I am a: _____ CRE commissioned to pastoral service in Yellowstone Presbytery.

I am a: _____ Elder Commissioner (elected by my church)

I am a: _____ Ruling Elder but not a voting commissioner.

I am a: _____ Elder Member of YP (officer or moderator in the Presbytery).

I am a: _____ Corresponding Member (Presbytery of _____).

I am a: _____ Visitor.

Yellowstone Presbytery Elder Commissioner Report Form

Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To help you make your report the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

Date and Location of the meeting: _____

Date and Location of the next meeting: _____

Items the session and/or congregation should know about:

Resources offered by the presbytery:

Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:

I felt the presence of the Holy Spirit when:

Upcoming Events:

Yellowstone Presbytery Stated Meeting
May 12 - 13, 2017
First Presbyterian Church
Dillon, Montana

17 - 029 - Call to Order – CRE Jack Bell, Moderator, called the meeting to order at 1:00 p.m. and offered the opening prayer. TE Steve Weber welcomed the presbytery to First Presbyterian Church of Dillon.

17 - 030 - Roll Call – RE Debbie Blackburn, Stated Clerk, called the roll and ensured that all present were introduced. Those who filled out registration sheets are listed as present.

Ruling Elder Commissioners Present:

Anaconda - John Lombardi
Big Hole - absent
First Billings – Chris Eriksen
Billings, St Andrew – James Tarr
Bozeman – Suzanne Bratsky
Butte - absent
Colstrip - absent
Deer Lodge - absent
Dillon – William Knox, David Schuett
Ennis (Madison Valley) - Lucy Ennis
Forsyth - absent
Geyser - absent
Harlowton - absent
Hysham - absent
Jordan – absent
Lewistown- absent
Manhattan – Eleanor Mest
Miles City – Paul Helland
Philipsburg - absent
Poplar - absent
Stanford - absent
Terry – Gary Pfiefler
White Sulphur Springs – Pam Jackson
Wolf Point – absent

Teaching Elder Members of Presbytery:

David Andrew (absent)	Roderick Blair (absent)
Susan Barnes (absent)	Paul Cannon (absent)
James Bell (absent)	JP Carlson (absent)
Priscilla Bell (absent)	Jed Cauffman (present)

Paul Cousins (present)
Warren Craig (present)
Dick Davis (absent)
Mary Davis (absent)
John Dyce (absent)
Katie Emery (present)
Susi Ennis (present)
Debbie Funke (present)
George Goodrich (present)
Kathy Goodrich (present)
Doug Johnson (present)
Jean Johnson (absent)
Lowell Johnson (absent)
Teresa Kendall (present)
Jim Kidd (present)
Dan Krebill (excused)
Paul Krebill (absent)
Brent Long (absent)
Freeman McCall (present)

Jody McDevitt (excused)
Sherwood McKay (absent)
Cathy McLean (present)
Marcia Muir (absent)
Sally Ralston (present)
Leon Rathbun (absent)
Neva Rathbun (absent)
Harlan L Rounds (present)
Bill Swanson (present)
Susan Thomas (absent)
David Thompson (present)
Larry Vandecreek (absent)
Vicki Waddington (absent)
Steve Weber (present)
Brandon Willett (present)
Kristin Willett (present)
Kim Woeste (absent)

Other Voting Members:

Jack Bell (CRE- Stanford) [present]
Debbie Blackburn (Stated Clerk) [present]
Ron Hanson (Moderator St Tm's) [absent]
Curt Kochner (Moderator Camping) [absent]
Veva Larson (CRE- Anaconda) [absent]
Mary Lee Hooks (Moderator PW) [present]
Robert Shy (CLP - Colstrip) [absent]

Others Present:

Sandy Cleary (Glen)
Donald Fleeger (Dillon)
Donna Fleeger (Dillon)
Dan Holland (Bozeman)
Marcia Jarrett (Bozeman)
Jim Jarrett (Bozeman)
Lois Pfieffe (Terry)

17 - 031 - Procedural Motion - Upon a motion by the clerk, the Presbytery approved the following actions:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grants the Moderator the authority to give privilege of the floor to

persons, other than Members or Commissioners, for the purpose of reporting to this meeting.

5. That the Moderator and Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

17 - 032 - Quorum/Docket - A quorum was declared present and the Docket was adopted.

17 - 033 - Worship - TE Steve Weber led the presbytery in dwelling on Ephesians 4:7-16. After a time of reflection, the group separated into small groups to share and pray for one another. TE Kristin Willett closed this time in prayer.

17 - 034 - Equipping - TE Kathy Goodrich presented an overview of the Stan Ott materials that were introduced at the February Presbytery meeting. Kathy reminded everyone that handouts and video links may be found on the Presbytery website (under articles/links/resources). CRE Jack Bell shared how he has been using Word-Share-Prayer and has found it to be very useful in encouraging people to share prayer requests and pray for one another in small groups.

17 - 035 - Break - The Presbytery took a break at 3:05.

17 - 036 - Workshops - There were three workshops presented simultaneously. TE George Goodrich offered a workshop on how to create a discipling culture. TE Kathy Goodrich offered a workshop on Stan Ott Materials for those who missed the February Presbytery meeting. TE Susi Ennis offered a workshop on spiritual gifts. Everyone was able to attend one of the three workshops.

17 - 037 - Reconvening - After the workshops were completed the group gathered again as one large group to share what they had heard. TE Susi Ennis facilitated this time of feedback. TE Kathy Goodrich went over some next steps for leaders wanting to see spiritual growth in themselves and in their congregations. TE Kathy Goodrich closed this time with prayer.

17 - 038 - Report from Co-General Presbyters - TE George Goodrich and TE Kathy Goodrich submitted a written report (Attachment A). George talking about the cluster groups and the upcoming summer camp program. It was announced that Presbytery Sunday will be October 8, 2017. Elder Commissioners were encouraged to complete the report form and share at their next session meeting. Kathy gave information about the Whitworth Fellows who will be with us this summer. She plans to send a letter to congregations to raise some more funds for the Fellows.

17 - 039 - Appreciation for Jed Cauffman - TE Dave Thompson, Moderator of the Pastoral Ministry Team, announced that TE Jed Cauffman is leaving his position as pastor of First Presbyterian Church in Lewistown effective sometime early this fall. Jed and his family plan to move to California. People shared ways that Jed had touched their lives. The presbytery joined in prayer for Jed and his family.

17 - 040 - Dinner - CRE Jack Bell, Moderator, offered prayer for the evening meal and recessed the meeting.

17 - 041 - Worship - TE Brandon Willett and TE Kristin Willett preached at the evening worship service. Prayer was offered for Brandon and Kristin who will soon be moving to Arizona. TE Steve Weber presided over communion. The offering was designated for the Willetts.

17 - 042 - Reconvening - CRE Jack Bell, Moderator, reconvened the meeting with prayer at 8:30 a.m. Saturday. Several announcements were shared. The total for the Friday night offering was \$771 (for the Willetts). Revamp the camp will take place on June 2nd and 3rd. FPC Bozeman has offered books (no longer being used by the church) which may be reviewed downstairs.

17 - 043 - Worship - TE Jed Cauffman led the group in dwelling and reflecting on I Peter 4:8-11. He also reviewed the concepts of Word - Share - Prayer. Materials for dwelling in the word may be found on the Presbytery website and on the Vital Churches website. TE Teresa Kendall was recognized for her birthday today.

17 - 044 - Pastoring Possibilities and Equipping for Yellowstone Presbytery - TE George Goodrich presented information from the written report (Attachment B). He reminded us that we need to think creatively and be open to taking risks with new ways of doing things. CRE Jack Bell and RE Jim Tarr would like to visit churches to encourage CRE training. George closed this time with prayer.

17 - 045 - Good News from Churches - Susan Lively read a report (from clerk of session Julie Boksich) about the Church of the Big Hole. They have been without a pastor since last fall, but they have a PNC in place. The church is visible in the community and they feel that the congregation (which is spread over three locations and 75 miles) is working together. RE Dave Shuett gave an update on the Dillon congregation. They feel that they are coming back together and making their focus on Christ's church. The session works well together. TE Teresa Kendall offered prayer for these two congregations.

17 - 046 - Break - The Presbytery took a break at 10:05 a.m.

17 - 047 - Reconvening - CRE Jack Bell, Moderator, reconvened the meeting at 10:20 a.m.

17 - 048 - Growing Young Presentation - TE Kathy Goodrich showed a couple of video clips and then reviewed key points from the book Growing Young. There are six core commitments that are characteristics of churches that are growing young. Kathy reported that the research outlined in the books is well documented. It is very important to engage in a lot of listening before considering making changes.

17 - 049 - Stated Clerk's Report - A written report was submitted (Attachment C).

√ Motion passed to approve the minutes from the February 10-11, 2017 Presbytery meeting.

17 - 050 - Pastoral Ministry Team - A written report was submitted (Attachment D). TE Dave Thompson, Moderator of the PMT, announced that TE Brandon Willett and TE Kristin Willett will be moving to Arizona to work in a new church development there.

√ Motion passed that if the way be clear, to dissolve the pastoral relationship between the Revs. Brandon and Kristin Willett and the First Presbyterian Church in Miles City effective May 31, 2017 and to approve their transfer to Grand Canyon Presbytery.

Brandon and Kristin came forward to say goodbye. Several people spoke giving thanks for the contributions that Brandon and Kristin have made. TE Dave Thompson offered prayer for the

Willetts. TE Dave Thompson reported that the PMT has no recommendation regarding the proposal to revise the Directory for Worship.

√ Motion passed that we have a vote on the amendment (16-H).

Motion to approve amendment 16-H (Directory of Worship) failed.

17 - 051 - Leadership Cabinet - A written report was submitted (Attachment E). TE Susi Ennis, Moderator of the LC, explained the recommendation of the LC regarding Moderator of Presbytery for 2018. As there is currently no vice-moderator of Presbytery, the LC recommends that CRE Jack Bell be the moderator of Presbytery for 2018 also. This requires approval of the Presbytery.

√ Motion passed to set aside the Presbytery Standing Rules covering the term of the Presbytery Moderator for one year and request that Jack Bell continue as Presbytery Moderator for 2018.

The Leadership Cabinet presented for first reading changes to the Standing Rules (item S2.06). The proposed change would add the following wording to item S2.06:

“Also any ruling elder serving on the leadership cabinet or serving as a Synod Commissioner shall be a voting member of the presbytery for the duration of the term of such service.”

RE Dan Holland (finance point person) reported that funding from the Synod will be gone (or greatly reduced) in 2018. This means that the 2018 budget that will be presented in November will be somewhat different than previous budgets.

17 - 052 - Camping and Youth - A written report was submitted (Attachment F).

17 - 053 - Presbyterian Women - A written report was submitted (Attachment G). RE Suzanne Bratsky mentioned that there were two spring gatherings (Bozeman and Billings) as a way to try and reach more people.

17 - 054 - Next Meeting - The next stated meeting of the Presbytery will be November 3-4, 2017 at First Presbyterian Church in Bozeman, Montana.

17 - 055 - Adjournment - CRE Jack Bell, Moderator, adjourned the meeting with prayer at 12:05 p.m.

Debbie Blackburn
Stated Clerk

[God] will be a sure foundation for your times, a rich store of salvation and wisdom and knowledge. And the fear of the lord is the key to this treasure..." Isaiah 33:6.

This report is outlined by the goals adopted by the Leadership Cabinet for 2017

1. LC Goal 1: Emphasize disciple-making and disciple-sending among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.**

Stan Ott: Well-received by the presbytery (pastors, elders, spouses attending, and across theological spectrum). Stan's biblically based, culturally and contextually informed and practical ideas and material for re-vitalizing congregations has now been distributed on DVD to every Yellowstone Church.

- I. **Intentional, systematic discussion and integration of this is a top priority for us, PMT and LC over the next year. The May Presbytery meeting resourcing time will feature and encourage sharing, discussion and ways pastors and congregations may integrate these and other discipleship materials.**
- II. Suggested usage:
 - a. Session devotions, min. teams, committees use Word-Share-Prayer/Dwelling in the Word
 - b. Equipping/training time...
 - c. Small group or evening study for church leaders AND any interested members...
 - d. Cluster presentations and discussions
 - e. Youth/college/young adults
 - f. Other...
- III. Westminster Spires Summer Camp, 2017. Please see Curt Kochner's excellent report on Camping and Youth. George will be training and leading staff with Curt again and speaking/discipling the staff and campers during the elementary and Junior High Camps this July.
How does this training integrate discipleship content into staff training?
- IV. PresbyCats! Dan Krebill led another successful year of collegian ministry at First, Pres. Bozeman and MSU, but graduating 5. Significant recruiting and connecting needed. Kathy hosted the semester-ending luncheon/party in our home on Sunday, April 30. Presbytery funds enable this ministry.
- V. Clergy Clusters: Three of the four are functioning well, and through dwelling in the word, sharing and prayer are deepening relationships with God and one another and ministries. Mutual support and collegial discipleship are occurring. Billings Cluster is struggling.

2. LC Goal 2: Focus on spiritual nurture of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using spiritual gifts.

- a. **The Preaching and Spiritual Direction Cohort** met in March and April. At the last meeting the group considered a paper George is writing on the role of preaching in Spiritual

formation. Six members of the cohort have verbally committed to continuing for another year. Anyone interested in joining the cohort in the fall is encouraged to attend the Whitworth Institute for Ministry (WIM) this summer in Spokane for the week of July 24-28. \$250 scholarship and Details available from us. ***Reformation and Re-Formation: The Church as Witness to the Gospel of Jesus Christ***
<https://www.whitworth.edu/FaithCenter/WIM/ProgramInformation.htm>

- b. **Emphasize the spiritual gifts inventory** offered at the November, 2016 Presbytery meeting. Without continued focus, suggestions and **specific strategy for ways to introduce and integrate this into congregation**, it is merely information, not **Transformation.**

3. **LC Goal 3:** Foster **community** in the presbytery, encouraging congregations and clusters to share stories of God's work in their midst as we **build and grow relationships** and **communication**, sharing in the fellowship and work of ministry and joint mission.

“Saints cannot exist without a community, as they require, like all of us, nurturance by a people who, while often unfaithful, preserve the habits necessary to learn the story of God.”
Stanley Hauerwas

- a. Clusters . the pastors/CREs relationships as well as the congregations.
- b. Look toward **Presbytery Sunday, October 8, 2017.** Additional leadership and gifts needed on planning group for this event. Thanks, Kristin for all your help!
- c. Encourage and see Yellowstone Currents / Susan Thomas at ckochner@mcn.net, for contributions from churches on the work of the Holy Spirit in their midst.
- d. Encourage Churches to send their newsletters to Susan/Yellowstone Currents.
- e. In coming months (and years) churches will have to adapt ways of working together in the face of the coming professional pastoral shortage and the inability of a good number of our smaller congregations to afford fulltime professional pastoral leadership.

4. **LC Goal 4:** Explore **partnership and collaboration** with presbyteries and other organizations as we grow in disciple-making and disciple-sending.

- a. **Whitworth Fellows Partnership, 2017:** Four Whitworth students, are placed in Yellowstone presbytery from June 1 – August 15. The primary focus of their work will be on helping Churches “grow young,” based on the research in the book, ***Growing Young***, along with other ministry.
- b. Joel Schroeder and Britt Williams, will be in the Lewistown congregation, where the leadership is actively studying the book and session and many others are committedly preparing to partner with these students .
- c. Luke Ekstrom and Kristen Elliott, will be based in Bozeman, living with us. They will travel Montana, listening to, dialoging and working collaboratively with and offering workshops on ideas to help churches grow young. They will be especially assigned to meet and spend a few days with congregations who are already studying the book and have a leadership which embraces and is starting to take some concrete steps. ***Please get a hold of a copy today. Ask Kathy and George if your congregation qualifies to discuss scheduling them for a few days this summer.***

- d. Whitworth's grant funds for this are decreasing in year 3. Church partners must pick up more this last year. We receive \$6,000 less than we had hoped and need to provide \$6,000 plus room, board and travel costs. We are seeking congregations and individuals who can support this unique and strategic opportunity God has provided. Please see separate letter.
- e. **The Third Way**, referring to a term used in the early church. Kathy just met with the leadership of Whitworth's Office of Church Engagement (OCE) who want us (and our interested congregations) to partner with them in a new Lilly grant whose focus is on equipping disciples in congregations to learn about, go deeper, in the community of a cohort, learning about the faith, the practice of spiritual disciplines and then select from a track as they will seek to live intentionally as disciples in the vocations and callings God has given them. The details should be available shortly.
- f. **Mission Co-Workers Visiting Yellowstone and Glacier Presbyteries in August!** Charles and Melissa Johnson will be visiting (August 8-14) Dillon, Butte, Billings, and Stanford within our presbytery. The Johnsons serve Chosefu Theological College in Zambia which teaches pastors agriculture as well as theology so that their ministry is more holistic in addressing needs of the rural communities where they will be called.
- g. **Wyoming Presbytery's Sabbath Center, June 22-24** in Casper. George will lead this leadership retreat on "All Who Are Thirsty: A Spiritual Retreat on the Practice of Using Scripture in Christian Discipleship." Clergy and Lay Leaders from Yellowstone Presbytery are welcome to attend – presbyterywyo@gmail.com
http://www.pbywy.org/_pdfs/2017/Apr/WyoConnect040117.pdf
- h. **Rocky Mountain College**: George Continues on the Board working with the Church Relations and Student Affairs committees. The Church Relations Committee, with Chaplain Kim Woeste, is quite active and interestedly pursuing some sort of Internship program modeled loosely on the Whitworth Fellows program beginning in the summer of 2018. The college would place interested interns with Lutheran, Methodist, Presbyterian and other mainline congregations. Training and mentoring would be offered.

5. Equipping leaders and congregations in **Growing Young**, per the research.

See # 1 above. Integrating the Ott practices, mindsets and shifts are foundational to and go along with Growing Young.

See Whitworth Fellows and Growing Young in #3 above.

Addition information

Very Important #1: The Presbytery now must focus on helping congregations in pastoral transition:

- i. Discern new forms of pastoral ministry.
- ii. Strengthen / Disciple lay leadership as in 1-5 above
- iii. Search for quality new pastors who are equipped for, committed to the vision here.
- iv. Intentionally preserve the presbytery vision, goals and culture of Christ-like mutual discipleship and respectful, collegial ministry as pastors familiar with the culture depart and new and unfamiliar pastors enter. We need to develop a strategy and work with PMT and Stated Clerk and clusters to ensure this happens. George and Kathy write an article focusing on the Spirit's work and fruit of the process, vision and culture.

v. **Churches Pastoral Transition: Eight of our congregations**

1. Jordan. search in process
2. Big Hole (Three Congregations) . MIF completed, about to begin search
3. Miles City . Brandon and Kristin leave June 1; PMT liaison/ George active.
4. Lewistown . Jed just announced his departure in the fall
5. Other Churches may be entering the search process in the not-to-distant-future .

- b. **Very Important #2:** The Funding from the Synod that has been steadily decreasing for the last 12 years will end this December, eliminating some \$27,000 from the Presbytery's annual budget for 2018 and beyond. Please look at the budget carefully.

6. **Presbytery Life:**

- a. Brandon and Kristin Willett their daughter, Kennedy Willett, born last month!
- b. Kathy led a vision retreat for the Butte congregation on Saturday and Sunday, February 25-26 and preached the Sunday Service. Quite a few expressed hope, and a sense of how they might live their vision in 2017.
- c. John Dyce's mother, Lois, died in April. Her funeral was April 29 at First, Billings. George went.
- d. Rev. Dick McNeeley, H. R. died. His funeral is May 6, 11 a.m. at Springhill, new Bozeman location.
Gretchen requested that George be a part of the service.
- e. For Pastoral changes, see above under "Very Important #1."
- f. Ted Williams, former Stated Clerk celebrated his 90th birthday. George, Kathy and Debbie were there, along with many from First Presbyterian
- g. The Babcocks are now in Spring Meadows retirement facility in Bozeman, where Jim is on hospice. George saw them recently.

7. **Family:** our son, Chip, and Staci, his wife with their two children have moved from Spokane, WA to Paradise Valley south of Livingston. The small company that hired him, after 3 weeks restructured their staff, eliminating his position. He is seeking employment in the area. Prayers appreciated.

George and Kathy Goodrich

1. The Emerging Situation:

- a. An unusual number of pastors will be retiring in the next few years
- b. Generally, pastors attracted to Montana's small churches feel isolated and unfamiliar with the context. Therefore, they may only stay a few years.
- c. The cost of a full-time pastor with the required benefits is moving beyond the capacity of the individual small church.
- d. Many existing churches are finding it increasingly difficult to grow in today's culture (see *Growing Young* & Stan Ott's DVD's, outline and handouts from February workshops here: *Transformed & Mobilized: Love & Called – Gifted and Equipped -> Sent*). Reasons include:

- 1. Many trends in culture, beliefs, mindsets, lifestyles mean we live in a radically different culture than even 15 – 20 years ago. Those above 30 are like immigrants, foreign to our present culture/subcultures. Pastors and older leaders (30/40 +) not used or trained to understand and operate in our present realities.

- 2. Fewer people especially, younger generation respond to previous 'attractional' approaches, in which most pastors were previously trained. New approaches required.

- 3. Many Montana counties and towns are decreasing in population

- 4. Some congregations are gaining in membership, some are in decline.

- 5. Many of the key needs in people and reasons people would be likely to come to a church have shifted. We need to educate ourselves in those and how to be passionate and culturally relevant in sharing, caring and embodying the Good News.

- e. Some churches will likely have trouble searching for and calling a pastor, especially a pastor equipped with mindset, practices and capabilities to lead the changes and adaptations to thrive in ministry & mission in today's realities.

2. Shifts and equipping in the mindset, practices, & capabilities of Transformed and Mobilized needed in our congregations – pastors and sessions and leaders - NOW so that they stand the best

chance to make progress moving from declining and maintaining to discipleship-focused thriving and outreach/service/mission. *Unless* this occurs they will not search for or attract a pastor with the above passions and abilities nor understand what and who they need to look for in such a pastor.

3. Possible Structures for Pastoral Ministry for existing churches:

- a. A Full-time pastor for one church. Some of our congregations are still able to afford a full-time pastor and to pay the pastor well, but few.
- b. A Full-time pastor shared by two or more congregations or of congregations that are federated, yoked or combined in some fashion. Partnering with other denominations to effectively pastor churches in a region may be considered, as in Denton (UMC) and Stanford (PCUSA).

- c. Tentmaking / Bi-vocational pastors. Some pastors and CRE's are now part-time with the church and part-time in another job. Are there employment possibilities in your community that could support a part-time pastor?
- d. Commissioned Ruling Elders (CRE's) for one or more congregations.
 - i. One CRE to a congregation
 - ii. Two or more CRE's in a given congregation who serve and lead according to their gifts.
- e. A Regional Pastor who may travel and serve several congregations in a region of the presbytery while equipped elders/CRE's lead the local ministry.
 - i. The regional pastor equips the local elders to serve, lead and raises up disciples to Christian maturity, sends out to mission and ministry 24/7.
 - ii. On the pattern of a circuit rider with services on different days of the week.
 - iii. Travels for special services, such as weddings, funerals.
 - iv. May moderate the sessions.
 - v. Could work on a team with several others, i.e. CRE's according to Spiritual giftedness, passions, callings, experiences.
- f. **Technology enabled worship:**
 - i. A sermon is streamed into the local congregation from another church (great care needed with this), while present pastors and presbytery equip elders/deacons, others to not only lead the rest of worship but are trained to listen, care, connect, lead groups... according to their spiritual gifts, passions, experiences....
 - ii. Music: may be streamed also to congregations who lack competent musicians or we could have pastors who have extensive expertise using audio and video now, share with and equip others.
- g. **Encourage new worshipping communities and House Churches probably with called/gifted/trained leaders, yet non-pastor dependent.**
 Research needed as to how this has been working elsewhere – ID this passion and work on a concrete strategy to share this message & opportunity and expand Yellowstone's New Worshipping Community group.
 The model of a denomination sending out teams of 3 to start churches is proving most effective in today's culture. All 3 with discipleship-based, relational, mission-minded ways of operating: 1 evangelist giftings, 1 pastor & other giftings, 1 with music passions/abilities. These supported mostly from the outside for several years.

4. **Possible steps forward:**

- a. Pray. God is not confused or anxious about the emerging challenges and opportunities for Yellowstone Churches. God has attracted and is growing some remarkable pastors / leaders to Yellowstone Presbytery and will likely do so in the future.
- b. Promote, teach, embed/integrate into our congregations the basics of
- c. 1. discipleship and the *Transformed and Mobilized: Loved & Called* -> Gifted and Equipped -> SENT content (Presbytery vision, Stan Ott's focus) ;
2. *Growing Young: 6 Essential Strategies to help Young People Discover and Love Your Church*
- d. Study and integrate how churches in rural areas and small towns are growing today.
- e. Alert the congregations and pastors to the emerging situation and inform them of options and invite them in a positive way. Work with the sessions and pastors at every stage of the process.

- f. Begin to explore / test the above options in local churches as seems fitting in context.
 - i. Immediate concerns: Jordan / Big Hole (3 congregations) / Miles City / Lewistown
 - ii. Probable coming retirements or departures in the next three-four years: Philipsburg / Butte / White Sulphur / Forsyth / Ennis / Manhattan
 - iii. Possible Pastor Transitions: Dillon in a couple years and two other churches

- g. Research and learn from what forms of ministry are emerging in other presbyteries and denominations. The UMC in MT are prioritizing \$, staff time and equipping into the areas that Stan taught, expanded.

5. Think through how such changes could likely alter the face and ministries of the presbytery.

- i. Fewer full-time pastors. More lay & elder leadership.
- ii. Increased regional connectional grouping within the presbytery along with presbytery-wide focus. The focus will be more on building discipleship and ministry in the local churches and context.
- iii. Increase in relationships, networking and partnerships
- iv. What if the presbytery had only a Stated Clerk in five years for financial or staff-change reasons?
 - i. What models might enable the mission of the presbytery then?
 - ii. How will the presbytery prioritize for ministry and mission?

Stated Clerk's Report

May, 2017

For Information:

Since the February Presbytery meeting I have participated in the following meetings and activities:

- Prepared the Presbytery meeting minutes for the February meeting.
- Attended the March and May Pastoral Ministry Team meetings and prepared the minutes.
- Attended the March, April, and May Leadership Cabinet meetings and prepared the minutes.
- Participated in phone meetings for Leadership Cabinet for planning Presbytery meeting.
- Attended a meeting in Denver on April 25th for Stated Clerks in our Synod.

Attached is a summary of the 2016 Statistics Report for Yellowstone Presbytery.

Rev. Richard McNeely died on May 20, 2017 at the age of 88.

For action:

- I hereby request approval, with corrections if need be, of the following minutes:
Minutes of the February 10 – 11, 2017 Presbytery meeting

[<< Return to Report Menu](#)Year: 2016
 of 1 |


Presbytery Report 2016

Presbytery Number	300796
Name	Yellowstone

Address	PO Box 1254
City/State	Bozeman, MT 57971
Phone	406-586-7706
Email	yellpres@yellowstonepcusa.org
Web Site	www.yellowstone.pcusa.org
Fax	406-556-0979

Membership

Prior Active Members	1756		
Gains		Losses	
17 & Under	14	Certified	3
18 & Over	45	Deaths	50
Certified	7	Other	93
Other	20		
Total Gains	86	Total Losses	146

Total Active Members	1696
Baptized	60
Other Participants	85
Total Adherents	1841
Female Members	1024

Average Attendance	888
Affiliate Members	65

Baptisms		Officers	
Child Baptisms	18	Male Session	53
Adult Baptisms	7	Female Session	76
		Male Deacons	27
		Female Deacons	60

Age Distribution of Active Members		Male	Femaie
25 & Under	135	70	65
26 - 45	215	88	127

46 - 55	222	83	137
56 - 65	255	85	167
Over 65	711	251	434
Total Distribution	1538	577	930

People with Disabilities

Hearing	85
Sight	21
Mobility	42
Other	19

Christian Education

Birth 3	27	Grade 7	30
Age 4	40	Grade 8	17
Kindergarten	50	Grade 9	31
Grade 1	41	Grade 10	28
Grade 2	36	Grade 11	30
Grade 3	38	Grade 12	12
Grade 4	24	Young Adults	43
Grade 5	32	Over 25	217
Grade 6	29	Teachers/Officers	87
Total	812		

Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	7	2		4	3
Black				0	0
African American	1	0	0	0	1
African	0	0	0	0	0
Middle Eastern	0	0	0	0	0
Hispanic	2			1	1
Native American	17	5		5	12
White	1511	114	79	529	836
Other				0	0
Totals	1538	121	79	539	853

Potential Giving Units	87,195
Budgeted Income	2,053,097
Budgeted Expense	2,329,699

Receipts

Regular Contributions	2,034,153	Bequests	76,702
Capital Building Fund	178,649	Other Income	183,328
Investment Income	120,521	Subsidy or Aid	5,000

Expenditures

Local Program	1,924,865	Per Capital Apprt	75,572
Local Mission	157,846	Validated Mission	51,811
Capital Expenditures	317,404	Theological Fund	2,035
Investment Expenditures		Other Mission	30,555

Pastoral Ministry Team
Presbytery Report
May 12-13, 2017

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Dissolution of the Pastoral Ministry Relationship in Miles City

The congregation of the First Presbyterian Church in Miles City has voted to recommend to Yellowstone Presbytery to dissolve the pastoral ministry relationship between the Revs. Kristin and Brandon Willett and the congregation. This request was made at a congregational meeting on Sunday, May 7, 2017 which was moderated by the Rev. Neva Rathbun.

Brandon and Kristen will be moving to Phoenix, Arizona, to continue their pastoral ministry work in a new church development in Anthem, Arizona, as part of the 1001 New Worshipping Communities initiative in the PC(USA). The PMT wishes to express our gratitude to Brandon and Kristin for their good work in Miles City and with our Presbytery. They have been serving the Miles City congregation since October 2012.

Action Needed: If the way be clear, to dissolve the pastoral relationship between the Revs. Brandon and Kristin Willett and the First Presbyterian Church in Miles City effective May 31, 2017 and to approve their transfer to the Anthem New Worshipping Community in Grand Canyon Presbytery.

B. Dissolution of the Pastoral Ministry Relationship in Lewistown

TE Jed Cauffman has announced his leaving his position as pastor of First Presbyterian Church in Lewistown effective sometime early this fall. He and his family plan to move to California to be closer to his extended family. Pending a vote of the congregation, we will need to vote to dissolve the pastoral relationship between TE Jed Cauffman and First Presbyterian Church in Lewistown. We greatly thank Pastor Jed for his 25 years of pastoral service to the Lewistown church and Presbytery.

C. Directory for Worship Changes:

The PMT has no recommendation regarding the proposal to revise the Directory for Worship. The Presbytery will be voting on this amendment which was postponed from our last meeting.

Respectfully Submitted,

The Rev. Dave Thompson, Chair

Leadership Cabinet Report
Yellowstone Presbytery
May 12-13, 2017
Dillon, MT

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, Ephesians 4:11-12

In 2017 we will focus on %Equipping and sending the gifted into ministry+.

At our March meeting we made some adjustments to the 2017 Goals by changing the 5th goal to reflect our emphasis on **Growing Young**. Here are the current goals.:

1. Emphasize **disciple-making and disciple-sending** among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.**
** continuing to explore New Worshipping Communities across our presbytery.
2. Focus on **spiritual nurture** of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using **spiritual gifts**.
3. Foster **community** in the presbytery, encouraging congregations and clusters to share stories of God's work in their midst as we **build and grow relationships** and **communication**, sharing in the fellowship and work of ministry and joint mission.
4. Explore **partnership and collaboration** with presbyteries and other organizations as we grow in disciple-making and disciple-sending.
5. Equipping leaders and congregations in **Growing Young**, per the research.

Since the February Presbytery Meeting the Leadership Cabinet has taken the following actions.

- A. Evaluated the February meeting and discerned how to continue the work begun at that meeting through both the May and November 2017 meetings. Both the May and November meetings will **be equipping events**.
- B. Begun a review of the current Insurance coverage for the Presbytery as we discern if we have appropriate and adequate coverage for the properties and programs of the Presbytery.
- C. Received reports from Campus Ministries at MSU-Billings, Rocky Mountain College and the PresbyCats and approved grants for the 2017/18 program years. We will be developing a format for their reports going forward which will tie their program events and grant request to the mission and vision statement of the Presbytery. We would like to encourage congregations in communities where there are colleges to consider how a ministry might be developed to reach out to the students. These congregations would be able to apply to the Presbytery for grants from Higher Education funds. Be aware that at this time there are limited funds in that account and we will be looking to discern how we might add to those funds.

- D. Begun discussion, in light of our Presbytery vision and theme for 2017-2018 and quite a few potential pastoral transitions the new few years from retirements or moving, to explore and develop intentional strategies, with PMT, to address:
 - a. the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders,
 - b. creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders,

We would like to ensure that congregations in our Presbytery are able to continue the equipping strategies we are engaging around being **Loved & Called—Gifted—Equipped—Sent** and **Growing Young** as we look toward the future and the transitions. More information may be found in the Co-General Presbyter Report.

- E. Approved new signatories on the St. Timothy's bank account at Glacier Bank to align with the new officers elected by the St. Timothy's committee. The appropriate letter to the bank will be prepared and sent.
- F. Approved funding and sources of that funding for the 2017 Whitworth Fellows. This is the funding that is the Presbytery's portion which is added to the grant funds for the entire program.
- G. The Leadership Cabinet is responsible for ensuring the Presbytery remains faithful to and increasingly effective in living out its mission and vision, the intent of our new structure. Therefore, we would like to recommend that:
 1. current Moderator Jack Bell, with his mix of gifts, passion, call and understanding of our Vision and 2-year theme, be continued for 2018. This also provides important continuity for the presbytery during 2 years of significant pastoral turnover, 2 searches, 2 recent resignations, several retirements anticipated.
 2. the position of Vice Moderator remain vacant until the Fall meeting with the 2018 Vice Moderator coming from a member of the current Leadership Cabinet who has had at least a year's experience.

See the motion below as we address the continuation of Moderator Jack Bell for 2018.

Requested Action of the Presbytery:

- H. Motion from the Leadership Cabinet
We move to set aside Presbytery Standing Rule covering the term of the Presbytery Moderator for one year and request that Jack Bell continue as Moderator for 2018.
- I. Present for First Reading a change to Standing Rules S2.06 with the suggested changes in red. This is being done so that we may continue to raise up leaders within the Presbytery and expand growth in use of Spiritual Gifts as these leaders look forward to their contributions to the ministry of the Presbytery.

STANDING RULES YELLOWSTONE PRESBYTERY

with changes adopted by the Presbytery through February 22, 2014

S1.0 BOUNDARIES

The Presbytery of Yellowstone is a corporate expression of the Presbyterian Church (U.S.A.), consisting of all the churches and teaching elders within the counties of Beaverhead, Big Horn, Broadwater, Carbon, Carter, Custer, Daniels, Dawson, Deer Lodge, Fallon, Fergus, Gallatin, Garfield, Golden Valley, Granite, Jefferson, Judith Basin, McCone, Madison, Meagher, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Roosevelt, Rosebud, Sheridan, Silver Bow, Stillwater, Sweet Grass, Treasure, Valley, Wheatland, Wibaux and Yellowstone; that portion of Powell County that lies south of 46 degrees 40 minutes north latitude; and Richland County with the exception of the City of Fairview; all in the state of Montana.

1. S2.0 MEMBERSHIP

2. S2.01 Membership in the presbytery shall consist of teaching elders and ruling elders, in numbers as equal as possible.
3. S2.02 All teaching elders enrolled by the presbytery as active members, members-at-large, or honorably retired shall be voting members. All temporary members of presbytery shall be voting members.
4. S2.03 Each church in the presbytery shall be represented by at least one ruling elder commissioned by the session to be a voting member, and enrolled by the presbytery at each of its meetings.
5. S2.04 Each church with an active membership of three hundred and one (301) persons and larger shall be represented by two ruling elders commissioned by the session to be voting members, and enrolled by the presbytery at each of its meetings.
6. S2.05 Commissioned Ruling Elders in Pastoral Service (CRE) when granted a local commission will have a voice and vote in meetings of presbytery for as long as the commission is validated.
7. S2.06 A ruling elder, holding office in the presbytery as moderator, vice moderator, stated clerk, treasurer, or as moderator of the leadership cabinet, or as moderator of a ministry team of the presbytery shall be a voting member of the presbytery for the duration of the term of such service. **Also any ruling elder serving on the leadership cabinet or serving as a Synod commissioner shall be a voting member of the presbytery for the duration of the term of such service.** When the moderator of Presbyterian Women in the Presbytery of Yellowstone is a ruling elder, or the moderator of the St. Timothy's Memorial Chapel Committee is a ruling elder, he or she shall be a voting member of the presbytery for the duration of the term of such service..

Submitted by Susi Ennis, moderator Leadership Cabinet

Camping and Youth Report
Yellowstone Presbytery
May 2017

Winter Youth Retreat- The Winter Ski Retreat was held at Bozeman First Presbyterian on February 24-26 with skiing at Bridger Bowl on February 25. Fifty young people and leaders gathered for the retreat and worshipped with the Bozeman congregation on Sunday, February 26. 20" of new snow at Bridger the night before the group skied made for a great day on the slopes!

Westminster Spires Schedule for 2017

Revamp the Camp	June 2-4
Kotar Wedding	June 10-11
Bridger Ski Foundation	June 20-26
Tadon Family Reunion	June 30-July 5
Staff Training	July 6-8
Elementary Camp	July 9-13
Junior High Camp	July 16-21
Senior High Camp	July 23-28
Cox Family Reunion	July 30- August 2
Nathan Family Reunion	August 6-10
Eisen Wedding	August 25-27
Murphy-Prouty Reunion	August 30- September 2
Highland Holy Days	September 8-10

This will be the busiest summer we have had in many years.

Summer Camp Program

Promotion

The Summer Camp Brochure and Registration Application are posted on the Presbytery website. Copies of the Camp Brochure were sent to previous campers and retreat participants in March and again in April. Please contact me if you need brochures to distribute during your Vacation Bible School program!

Staff Update for Summer 2017

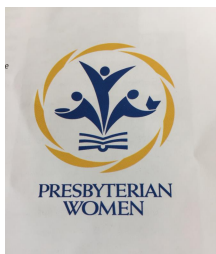
Promotion and Registration	Curt Kochner	
Staff Training	George Goodrich	
Elementary Camp	George Goodrich	
Junior High Camp	George Goodrich	
Senior High Camp	Katie Emery and Will Johnson	
Cook	Bill and Belinda Scott	
Crafts	Cynthia Kessler	
Program Director	Kara Todd	
Counselors	Cynthia Kessler	
	Dani Repka	Megan Dupuis
	Nichole Ferestad	Tamara Lucht
	Jon Dupuis	Hunter Skov

Presbytery Scholarships

We have kept camp fees at the same level for more than seven years. We still have many young people that need scholarship assistance. Many thanks to all the churches that generously provide scholarships for campers! Thanks to the generosity of donors and the offering from the last Presbytery meeting, we have scholarship funds available from the Presbytery. Please contact Curt Kochner if you have campers that need assistance to attend camp. We can make it happen!

Revamp the Camp

Sandy Welch from St. Andrew will once again provide leadership for Revamp the Camp. We will gather at Westminster Spires the weekend of June 2-4 to get the camp ready for a busy season. We only have to replace the shingles on two more cabins and one outhouse to have new roofing on all the buildings at camp. This has been a four year project, but we are close to completion. Projects for the weekend will also include cleaning of all the cabins, clearing up the grounds, enjoying fine fellowship and eating great food. We would not be able to keep the camp in such good shape without the hard work of all the folks that help with Revamp the Camp.



Women of the Yellowstone Presbytery
May 12, 2017

Out of the Darkness... into the Light (Jn. 1:5) The Spring Gathering, May 8-9, 2017 featuring the 2016 Mission Experience: Domestic Violence Responses and Interventions, A Coalition of care to End Trafficking, Responding Faithfully to the Immigration Crisis and Improving and Saving Women's lives in San Francisco: International Rights at the Local Level.

Our participant from the Synod was Carol Day, an outstanding speaker. She acknowledged that immigration, human trafficking and domestic violence are amazingly complex issues and yet encouraged us to see the hope for all of the larger John passage. As we congregate for these Gatherings we no longer feel small and ill-equipped, we know we can live generously and boldly for others. Look for the Peace Pals at the PW display.

Maren Haynes Marchensini led us in a short paperless singing workshop. "We are fearfully, wonderfully made In The Image of God." We felt blessed by Maren. She writes her own words and music and taught us that every voice, every sound, is needed.

Check out our newsletter at yellowstonepcusa.org and scroll down to Presbyterian Women of Yellowstone to the link, News From Presbyterian Women Presbytery of the Yellowstone May, 2017. It's a wee bit tedious but just do it.

In the future all circles will have a forum in the newsletter to share their work and missions in a "round robin" format. We also will be developing archive material from circles which may have disbanded and uploading our history to the national pw archives. This will help us stay connected.

Prayerfully yours,

Merry Lee Hooks

**Presbytery of Yellowstone
Special Meeting – August 8, 2017**

The Presbytery of Yellowstone met in a Special Meeting, via conference call, on Tuesday August 8, 2017 at 2:00 p.m.

17-056 – Call to Order -- CRE Jack Bell, Moderator, called the meeting to order and offered the opening prayer.

17-057 - Purpose of the Meeting –Moderator Jack announced the purpose of the meeting as it was stated in the Call for the meeting as follows:

A special meeting of Yellowstone Presbytery has been called by the Stated Clerk, Debbie Blackburn, for Tuesday, August 8, 2017. The meeting will be held by conference call and will convene at 2:00 p.m. The call-in number is 888-387-8686. The room number is 406-586-7706 followed by the # sign.

The purpose of the meeting is to hear from the Administrative Commission for the Geyser Community Church and to take action on their recommendations. The AC has proposed two motions which may be seen in the attached document. The only business to be transacted at this meeting will be concerning the Geyser Community Church.

17 - 058 - Roll Call – Stated Clerk Debbie Blackburn read the names of those who had announced themselves on the call:

Commissioned Ruling Elders Present:

Jim Tarr (Billings St Andrew)
Chris Erickson (Billings First)
Dan Holland (Bozeman)
Suzanne Bratsky (Bozeman)
Gary Helming (Butte)
Tom Cotton (Deer Lodge)
Paul Helland (Miles City)
Bob Kelsey (Poplar)
Betty Kelsey (Poplar)

Teaching Elders Present:

Susan Barnes (Billings St Andrew)
Rusty Craig (HR)
Susi Ennis (Poplar)
George Goodrich (Co-GP)
Kathy Goodrich (Co-GP)
Teresa Kendall (Deer Lodge)
Dan Krebill (Bozeman)
Jody McDevitt (Bozeman)
Neva Rathbun (HR)
Dave Thompson (Billings First)
Steve Weber (Dillon)

Other voting members present:

Jack Bell (CRE Stanford)

Debbie Blackburn (Stated Clerk)

17-059 – Quorum – Stated Clerk Debbie Blackburn announced that a quorum was present.

17-060 – Report from Administrative Commission - TE Susi Ennis, Moderator of the Geyser Administrative Commission, reviewed the recent history of the Geyser Church (Attachment A). In addition to the information in the written report Susi also reported new information that had only been available in the last day. It appears that Glacier Presbytery (TE Tom Lanham) has an interest in re-activating the Geyser Church. There are no details at this point but Glacier Presbytery would like to look into this option.

√ Motion passed that the Community Church in Geyser, Montana be closed with an effective date of July 13, 2017.

There was a time of discussion and comments regarding the interest of Glacier Presbytery in pursuing a church in Geyser. It was pointed out that the AC is only recommending exploration with Geyser (with no decisions at this point). The question was called.

√ Motion passed to call the question.

√ Motion passed to allow Yellowstone Presbytery to explore a partnership with Glacier Presbytery for the revitalization of a PC(USA) ministry in Geyser.

√ Motion passed that Yellowstone Presbytery will maintain the current Administrative Commission (for the Geyser Church corporation) consisting of TE Susi Ennis, Moderator, and Ruling Elders Jim Tarr and Charlie Brown along with TE George Goodrich (Staff person). The AC will work with community representative Fern Kaiser. The AC will continue with all responsibilities previously assigned (including maintenance of the building and paying bills).

17-061 – Adjournment - CRE Jack Bell adjourned the meeting at 3:10 p.m. following a prayer by TE Kathy Goodrich.

Debbie Blackburn
Stated Clerk

Background for the requested action on Community Presbyterian Church in Geyser, MT

This journey with the Community Presbyterian Church in Geyser began in the Fall of 2014 when their sister congregation on Stanford began dialogs concerning actions taken by the General Assembly of the PC(USA). First Presbyterian Church in Stanford and Community Presbyterian Church in Geyser were at that time yoked congregations sharing a Commissioned Ruling Elder (CRE) pastor Editha McKay. The Stanford congregation, and to some extent Geyser congregation as well, were struggling with remaining in the PC(USA).

In November 2014 the Pastoral Ministry Team (PMT) established a Pastoral Team of TE Susi Ennis, Elder Jim Tarr, and staff George Goodrich to work with the Sessions of both congregations as they worked to address these struggles and whether one or both congregations would enter into the discernment process. As the Pastoral Team met with members of both churches and both Sessions it became obvious that Geyser was not struggling as much with the issues as the Stanford congregation. There were a number of listening meetings held during the early months of 2015 during which the Stanford congregation aired their questions and struggles. The Pastoral Team provided answers to their questions and addressed their concerns. Members of the Geyser congregation were invited to and attended these meetings.

In April 2015 Editha McKay sent correspondence to the Presbytery indicating her desire to withdraw her membership from the PC(USA) and specifically from the Community Presbyterian Church in Geyser. Editha felt that she was not in agreement with some decisions of the PC(USA) that she was no longer comfortable remaining in the church. Since a CRE is commissioned by the Presbytery to a specific ministry in a particular place and a CRE must be a member of a PC(USA) congregation; this meant that she was also resigning from her position as pastor to these two congregations. In the following months the Pastoral Team of the PMT worked extensively with Editha and both Sessions to determine future actions. At a meeting in May 2015 the PMT discerned that due to Editha's desire to leave the PC(USA) she would no longer be able to serve as CRE for these two churches. June 7, 2015 was Editha's last day as the pastor for these congregations.

In July 2015 Fern Kaiser, Clerk of Session at the Geyser church, attended the Pastoral Ministry team meeting. She told us that there was much weariness on the part of the members in Geyser. They had made the decision to take a break from worship for the summer and re-evaluate for the fall. PMT informed Fern that Jack Bell, CRE, was being called to Stanford and that he was happy to work with the Geyser church as well. Fern told us that she would pass the information on and they would pray on it.

By October 2015 the Session had met with Jack and decided that there was still no desire to hold worship services in Geyser. Many people were now attending at other churches. Subsequently, the Pastoral Ministry team received a letter from the Session dated November 30, 2015 asking to be dissolved as a congregation. The letter indicated that this request was from the Session. When asked, Fern said that the

congregation had not be a part of this decision but that due to their small size it was a significant number of the members.

At the February 2016 meeting of the PMT it was decided that the Pastoral Team would continue to work with the Session in Geyser to determine what the future would look like for them. Again it was recommended that they contact Jack Bell in Stanford to see how he could be a part of their ministry.

As 2016 proceeded it became clear that at this time there is no energy in Geyser for the PC(USA). It was at the November 2016 meeting that a Presbytery Administrative Commission was established to work with the Session of the Community Presbyterian Church. The members of the Administrative Commission are TE Susi Ennis, Elder Jim Tarr, Elder Charlie Brown, Elder Fern Kaiser (Geyser contact, non-voting member) and staff George Goodrich.

During their work with the Session in Geyser the Administrative Commission found that there continues to be a lack of energy around the PC(USA) in the Geyser community. In April 2017 a letter was sent to each of the 11 member on the rolls of Community Presbyterian Church in Geyser asking their desire; either to remain a congregation and have the Presbytery work with them to find a pastor or to close the church. Of the 11 members; 9 indicated they would like the church to close, 1 was divided on the issue, and 1 did not respond.

At the same time Fern Kaiser contacted an appraiser who came out to Geyser. The appraisal report places a value of \$40,000-\$60,000 on the property with the caveat that it is difficult to appraise churches.

The Administrative Commission met by conference call on July 3, 2017 and determined that the only possible actions at this point are to close the church and to list the property for sale. Therefore the Administrative Commission would like to make the following two motions for the Presbytery to take action.

Motion 1

The Geyser Administrative Commission moves that the Community Church in Geyser MT be closed with an effective date of July 13, 2017.

Motion 2

The Geyser Administrative Commission moves that the property known as the Community Church in Geyser MT be listed for sale as soon as possible. That the Administrative Commission be given permission to negotiate the sale price with any potential buyer keeping in mind the appraised value of the property.

07.25.17

Leadership Cabinet Report
Yellowstone Presbytery
November 3-4, 2017
Bozeman, MT

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, – Ephesians 4:11-12

In 2017 we will focus on “Equipping and sending the gifted into ministry”.

As a reminder, the 2017 Goals set by the Leadership Cabinet are:

1. Emphasize **disciple-making and disciple-sending** among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent.
continuing to explore New Worshipping Communities across our presbytery.
2. Focus on **spiritual nurture** of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using **spiritual gifts**.
3. Foster **community** in the presbytery, encouraging congregations and clusters to share stories of God’s work in their midst as we **build and grow relationships and communication**, sharing in the fellowship and work of ministry and joint mission.
4. Explore **partnership and collaboration** with presbyteries and other organizations as we grow in disciple-making and disciple-sending.
5. Equipping leaders and congregations in **Growing Young**, per the research.

Since the May Presbytery Meeting the Leadership Cabinet has taken the following actions.

- A. Evaluated the May meeting and discerned how to continue the work begun in February with Stan Ott at our November meeting.
- B. Worked to prepare materials for Presbytery Sunday on October 8, 2017.
- C. Continued the discussion about pastor transitions and how the Leadership Cabinet can work with the PMT in development of develop intentional strategies to address:
 - a. the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders,
 - b. creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders,

We would like to ensure that congregations in our Presbytery are able to continue the equipping strategies we are engaging around being **Loved & Called—Gifted—Equipped—Sent** and **Growing Young** as we look toward the future and the transitions. More information may be found in the Co-General Presbyter Report.

- D. Welcomed the 2017 Whitworth Fellows and listened to their ideas and insights as they relate to **Growing Young**.

- E. Received a letter of resignation from Stated Clerk Debbie Blackburn to be effective February 15, 2018. In light of this, the Leadership Cabinet has elected a Stated Clerk Search Committee comprised of MWS Jody McDevitt as Moderator, MWS Debbie Funke, RE Don Holland, and RE Paul Helland. Staff contact for this committee is Kathy Goodrich.
- F. Worked to establish a Personnel team as a sub-committee of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. We continue to seek those appropriately equipped to work with this sub-committee.
- G. Reviewed our current Presbytery Insurance policy in order to discern if we are appropriately covered. We continue to work with our agent on this matter.
- H. Begun work with a committee from St. Timothy's Chapel to improve communication between the two groups.
- I. Learned that the Presbytery owns some lots in Oswego MT on the Fort Peck Reservation and began work to sell these lots.
- J. Established dates for the 2018 Presbytery meetings. They are March 2 & 3 at St. Andrew Church in Billings; May 4 & 5 location to be determined; and November 2 & 3 location to be determined.
- K. Called for a Day of Prayer and Fasting in the Presbytery which was held on October 15, 2017.
- L. Begun work to ensure that we have a current, effective Child Protection Policy in place.
- M. Set the date for the first meeting of 2018 to be January 9, 2018 in Billings.

Requested Action of the Presbytery:

- N. Dan Holland presented the proposed 2018 budget which we present to this body for approval.
- O. The Leadership Cabinet is responsible for nominations to the Representation/Nominating Committee. Therefore the LC moves the name of Ruling Elder Bob Culbertson for the class of 2020 and XXXXXXXXXXXXXXXX as the moderator of Rep/Nom for 2018.
- P. We present for Second Reading and approval of a change to Standing Rules S2.06 with the suggested changes in red. This is being done so that we may continue to raise up leaders within the Presbytery and expand growth in use of Spiritual Gifts as these leaders look forward to their contributions to the ministry of the Presbytery.

STANDING RULES YELLOWSTONE PRESBYTERY

with changes adopted by the Presbytery through February 22, 2014

S1.0 BOUNDARIES

The Presbytery of Yellowstone is a corporate expression of the Presbyterian Church (U.S.A.), consisting of all the churches and teaching elders within the counties of Beaverhead, Big Horn, Broadwater, Carbon, Carter, Custer, Daniels, Dawson, Deer Lodge, Fallon, Fergus, Gallatin, Garfield, Golden Valley, Granite, Jefferson, Judith Basin, McCone, Madison, Meagher, Musselshell, Park, Petroleum, Phillips, Powder River, Prairie, Roosevelt, Rosebud, Sheridan, Silver Bow, Stillwater, Sweet Grass, Treasure, Valley, Wheatland, Wibaux and Yellowstone; that portion of Powell County that lies south of 46 degrees 40 minutes north latitude; and Richland County with the exception of the City of Fairview; all in the state of Montana.

1. S2.0 MEMBERSHIP

2. S2.01 Membership in the presbytery shall consist of teaching elders and ruling elders, in numbers as equal as possible.
3. S2.02 All teaching elders enrolled by the presbytery as active members, members-at-large, or honorably retired shall be voting members. All temporary members of presbytery shall be voting members.
4. S2.03 Each church in the presbytery shall be represented by at least one ruling elder commissioned by the session to be a voting member, and enrolled by the presbytery at each of its meetings.
5. S2.04 Each church with an active membership of three hundred and one (301) persons and larger shall be represented by two ruling elders commissioned by the session to be voting members, and enrolled by the presbytery at each of its meetings.
6. S2.05 Commissioned Ruling Elders in Pastoral Service (CRE) when granted a local commission will have a voice and vote in meetings of presbytery for as long as the commission is validated.
7. S2.06 A ruling elder, holding office in the presbytery as moderator, vice moderator, stated clerk, treasurer, or as moderator of the leadership cabinet, or as moderator of a ministry team of the presbytery shall be a voting member of the presbytery for the duration of the term of such service. **Also any ruling elder serving on the leadership cabinet or serving as a Synod commissioner shall be a voting member of the presbytery for the duration of the term of such service.** When the moderator of Presbyterian Women in the Presbytery of Yellowstone is a ruling elder, or the moderator of the St. Timothy's Memorial Chapel Committee is a ruling elder, he or she shall be a voting member of the presbytery for the duration of the term of such service..

Submitted by Susi Ennis, moderator Leadership Cabinet

Stated Clerk's Report

November, 2017

For Information:

Since the May Presbytery meeting I have participated in the following meetings and activities:

- Prepared the Presbytery meeting minutes for the May meeting.
- Attended the August phone meeting of the Presbytery and prepared the minutes.
- Attended the July and September Pastoral Ministry Team meetings and prepared the minutes.
- Attended the June, September, and October Leadership Cabinet meetings and prepared the minutes.
- Participated in phone meetings for planning for the November Presbytery meeting.
- Participated in meetings regarding St Timothy's Chapel.

Rev. James L Kidd died on October 18, 2017.

For action:

- I hereby request approval, with corrections if need be, of the following minutes:
Minutes of the May 12-13, 2017 Presbytery meeting.
Minutes of the August 8, 2017 Presbytery meeting.

Presbytery Theme for 2017 – As we celebrate the 500th anniversary of the Reformation, recalling the **The Five ‘Solas’** : *Sola Scriptura* (“Scripture alone”): The Bible alone is our highest authority; *Sola Fide* (“faith alone”): We are saved through faith alone in Jesus Christ; *Sola Gratia* (“grace alone”): We are saved by the grace of God alone. *Solus Christus* (“Christ alone”): Jesus Christ alone is our Lord, Savior, and King; *Soli Deo Gloria* (“to the glory of God alone”): We live for the glory of God alone, the Leadership Cabinet also sought to emphasize the priesthood of all believers, expressed in **Eph. 4:11-12**: “The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ”.

We Organize our Report Around the 2017 Action Goals Established by the Leadership Cabinet ...

1. Emphasize disciple-making and disciple-sending among the congregations of our presbytery and at the presbytery level. This includes equipping people of all ages to know that they are Loved & Called, Gifted, Equipped, and Sent. **

- a. In every venue, we try to emphasize disciple-making principles and practices, particularly at the presbytery meetings: Dwelling in the Word; equipping and resourcing, such as Stan Ott in February and the provision of his sessions by video to every church.
- b. At the presbytery meeting in November in Bozeman, the theme will focus on this Goal including ... Hearing from how this is being implemented through a year of CALL at FPC, Bozeman; George’s workshop will focus on the “Pastor and Elder as Disciple-makers.”
- c. Integrating this into our conversations and times with pastors and churches - Asking and working with pastors, elders and sessions as to how they can integrate this theme and resources into their training and equipping of folks.
- d. Pastor Clusters focus on mutual and collegial discipleship with spiritual practices
- e. This is the foundation of our way of being, discipling the Whitworth summer Fellows
- f. We have both had conversations with young people re prayerfully considering God’s call to become pastors or CRE’s.
- g. The Camping and Youth focuses almost exclusively on disciple-making:
 - a. September 29- October 1 – Camp Staff reunion retreat at our home did this
 - b. Fall Junior / Senior High retreat with collegians in support, did not take place as scheduled on October 19-21 at Rockhaven Camp due to key leaders away for extended periods of time, various conflicts in scheduling for students, their families’ travel, and churches...
- h. **Sent** - Several of our churches did mission projects or trips or VBS’s this summer, come in their own communities or elsewhere: i.e.
 1. FPC Billings teamed up with the Whitworth Fellows in Lewistown and led VBS, partnering with FPC in Stanford for second year in a row – wonderful fruit;
 2. FPC Butte – Some adults did a service project at Intermountain while the youth pastor and youth teamed with the Bozeman Whitworth Fellows and led VBS for Intermountain resident children; touching stories
 3. FPC Bozeman adults had a mission team who went on a third trip to partner with some Dakota Presbyterian churches to serve, learn and build bonds of friendship and understanding. They were hosted by the Chelsea church, Dakota, and FPC Poplar, Yellowstone.
 4. Manhattan Presbyterian Church had a youth mission team from Dallas, TX come to join them in a large VBS for their community. Rich fruit, including a baptism in September.
 4. *Others? Please send us the info so we can continue to compile this list.*

We are praying for God to raise up some folks whose gift and calling this is!
Consider inviting some of these folks to come and fill the pulpit and share with other congregations.

Please pray and consider In YOUR congregation, who might be some new and/or younger people who are excited about, involved with your congregations’ being sent to join Christ in Christ’s mission in your

community, state, world...who would join with folks from other congregations to connect with, listen, and share what many congregations are doing and explore, discern ways they might join to partner together in Christ's mission?

1. Focus on spiritual nurture of pastors, leaders and potential leaders across the presbytery by identifying, understanding and using spiritual gifts.

- a. Training, equipping at presbytery meetings (2016, 2017 included this), follow up conversations with pastors, leaders regarding their own gifts and ways to share and equip in this area in congregations and with students.
- b. Yellowstone Presbytery partners with Whitworth Institute for Ministry (WIM) in the grant for Preaching/Teaching/Spiritual Formation Cohort through 2017 – May '18, with other western presbyteries. Seven YP pastors and leaders attended in July. Kathy taught a seminar at WIM.
- c. Day of fasting and prayer for country, state, churches, Monday, October 1st. George wrote a liturgy to be followed in groups or individually. Kathy, with Dan Holland, George, Debbie Funke, led the prayer conference call available to any who wished to join by phone.
- d. We continue to reiterate with all churches & leaders, especially with churches in transition or without a pastor, the powerful ongoing benefits, opportunities and fruitful mission and service which can occur for lay leaders, members, including teens, through making use of the content in Stan's videos sent to each congregation and the accompanying printed materials and video clips we have posted online. They can help motivate and equip for better understanding and identifying their spiritual gifts and to grasp & experience that as God's people we are

LOVE & CALLED, GIFTED & EQUIPPED → SENT

<http://www.yellowstonepcusa.org/StanOttMaterials.htm>

We have significant pastoral/leadership transitions underway now, and in the next 5 years, in the majority of our churches. Following the New Testament understanding and practice of the "3 Great Commandments" sharing the Good News, making, equipping and sending ALL disciples for the "work of ministry" in and with the love of Christ, will determine the health and future of congregations. Some of our churches can not presently afford full-time, or even half-time pastors. BUT God has given the Holy Spirit and spiritual gifts, abilities, experiences to ALL those God calls!!

Question - How might or are you offering this in your congregation in ways that suits your congregation and context?

Please share with us and others ideas, resources for how your church is doing the above with sessions, youth, ministry teams, education classes, studies or an interested group. Experience shows that sharing this with some leaders and starting a "holy experiment" on the margins and seeing what happens can be an effective start. Younger folks are often very intrigued and open.

- a. Prayer: George and Kathy pray through the week for the Yellowstone pastors, families and congregations.

2. Foster community in the presbytery, encouraging congregations and clusters to share stories of God's work in their midst as we build and grow relationships and communication, sharing in the fellowship and work of ministry and joint mission.

a. See 2.c above LOVE & CALLED, GIFTED & EQUIPPED → SENT

b. Presbytery Sunday, October 9 encouraging and to offer guidance for pastors and leaders on how to share the vision of the presbytery. We would like to place more emphasis on this Sunday in future years, and expand the team working on this as some could not continue this year.

c. Clergy Clusters all are meeting. We both meet with the clusters when practicable.

- i. **Miles City Cluster** met Wednesday, October 4 at FPC Miles City, and will again on Wednesday, Nov. 25 Neva Rathbun coordinates: msrev@midrivers.com.
- ii. **White Sulphur Springs Cluster** met on October 16 by phone and will again on November 10 in person. Debbie Funke coordinates: funkepastor@yahoo.com.

iii. **The Butte Cluster** met on October 16 and is projected to meet next on Nov. 20th at FPC Butte. Teresa Kendall coordinates: Teresakendall@mac.com.

iv. **The Billings Cluster** met October 17 at FPC-Billings and will again on Nov 8. Dave Thompson coordinates: pastordaver@fpcbillings.org.

b. **Yellowstone Currents** is the presbytery's communication tool, Susan Thomas, who is walking the Camino with husband Curt, is our contact person, ckochner@mcn.net.

c. **We seek to share the stories we hear** of what God is up to, to connect folks and want to see this sharing/interacting aspect of the presbytery meeting increased, and to better use various virtual means as well, including pictures and video clips. Jack, others interested, let's reignite this and pray for and seek out new and younger folks to join in.

d. **See summer mission and VBS above 1.h.**

e. **Prayer Concerns** expressed for leaders, some in general prayer e-mails:

1. Sadly, Pastor Jim Kidd passed away in October in CO after August surgery complications. Bethan, his wife, and family are planning a memorial service in the White Sulphur Springs Church in January. Sympathy cards may be sent to Bethan at PO Box 494, White Sulphur Springs, MT 59645-0464. Pray for the church too.
2. Leon Rathbun has a very serious cancer condition. We are holding Leon, Neva and their family in our earnest prayers .

3. **Explore partnership and collaboration with presbyteries and other organizations as we grow in disciple-making and disciple-sending.** *The presbytery is doing well in this, including...*

a. **The Whitworth / YP preaching Cohort** began its second year at Whitworth Institute for Ministry with theme *Reformation and Re-Formation: The Church as Witness to the Gospel of Jesus Christ*. Seven are committed to participate.

b. **The PMT / AC and George are working with Glacier Presbytery** to explore re-igniting of ministry in Geysers. At its request, the presbytery closed it at its June meeting.

c. **The Whitworth / YP Fellows Program** successfully finished its third summer. This is a period of evaluation & exploration for continuing the partnership in 2018.

d. **The ELCA Montana Synod and YP for the training of lay leaders in Eastern Montana.** The Lutherans will lead the program, and we will join in as potential lay pastors show interest. Katie Emery is integral to this work. The first training session was held on Saturday, October 21 in Shelby. Wayne and Sharon Milmine from Hysham attended. The next training retreat will be on a Friday–Saturday in April, 2018. There will be two retreats a year. Interested???

e. **Calling Initiative – YP & any churches invited to participate in the Whitworth/Lilly grant** committing to explore what it means to be "called" by God to kingdom work in a post-Christendom setting.

Offered to us @ reduced cost of \$50 per person. Each church will receive further information on this opportunity. Please talk with Kathy Goodrich with questions, interest. Check out website - <http://www.whitworth.edu/cms/administration/church-engagement/the-calling-initiative/>

f. **The UCC and UMC and YP board members of Rocky Mountain College** exploring with chaplain Kim Woeste the training and placing of Fellows in Churches, on a similar plan as the Whitworth partnership. Details still sketchy.

4. **Equipping leaders and congregations in Growing Young, per the research**

a. **Whitworth Fellows** were generally well received and we continue to hear a variety of ways the Holy Spirit has used them. They had our Goal 5 as their primary ministry this summer. We resourced, supervised, coached, prayed, supported, encouraged them watching the Holy Spirit work in a wide range of people and ways. They served as counselors at Westminster Spires Camp for a portion of the summer. Britt & Joel met with the Lewistown session and Growing Young Team and staff weekly, with youth and young adults in the church and some interested in the church, served as VBS staff in Lewistown and with FPC Billings team in Stanford, shared ideas/observations with a wide range of leaders and members, preached and did special things according to their gifts.

Luke and Kristen, based in Bozeman with us, traveled and stayed and served, spoke to youth sessions, congregational groups, preached, helped with VBS's and focused on Growing Young in various ways. See separate report for more details and their feedback.

b. We seek to include some equipping, conversation & model for of this @ each Presbytery meeting -

1. Kathy presented @ Dillon meeting in May.

2. November Meeting- Joel, '17 Whitworth Fellow, preaches, several college students will lead, speak and share about findings, ideas from the summer & have large & small group conversation with presbyters.

c. **Webinar on Leading Change in churches with a focus on Growing Young** and the many uses for the new assessment tool congregations can use. Kathy, Debbie Blackburn and Teresa Kendall attended.

d. Kathy has shared this research with some of the Westminster Spires Staff and Presbycats to begin to explore ways they can understand and perhaps be used by the Spirit in further ways in their home churches, with other churches and for the presbytery.

6. However, much of what has occurred in the last 12-18 months in the presbytery from pastor departures, staff change, pastor family or health crises, drought and devastating fires, administrative matters, has meant that some of what we are doing is more broadly under the presbytery's Vision and our job descriptions and not as neatly under one of these Leadership Cabinet's Goals:

- a. St. Timothy's Chapel has new leadership and they are not necessarily aware of the facts or the history and legal aspect and are raising new issues. George and Debbie, and Susan Seibert and Sheryl Hallin somewhat, have put in large amounts of time in the summer and fall this fall on many aspects, including financial, communication and establishing facts and the nature of the presbyteries legal responsibilities and liabilities for St. Tim's which is part of the Presbytery and also has our EIN. George and Debbie are working with Jack Bell and Dan Holland to re-establish communication and a supportive relationship.
- b. We are, with others on PMT, needing to work on the many aspects of educating, meeting with, supporting, encouraging, helping sessions and PNC's of our churches in pastoral transition: Dillon, Big Hole, Lewistown, Jordan, Hysham, Miles City, and White Sulphur Springs. Several other churches will likely have pastoral transitions in the next 2-4 years.
- c. Stated Clerk transition. We are deeply grateful for the calm, Christ-like competence which Debbie Blackburn has brought to this calling and our presbytery. This is a loss and she and her gifts and leadership will be sorely missed. Please pray for our Search Com. chaired by Jody McDevitt. They are advertising with a goal of hiring in February. Kathy serves as staff resource.
- d. George serves as staff resource to the RepNom Ministry team, which has worked hard and well. Neva was doing a good job chairing this committee, but with Leon's illness, has passed the leadership to Caroline Fleming to finish up the committee's work.
- e. We both, along with Debbie Blackburn, resource the LC and PMT, which both have had very large workloads this year.
- f. PDA & Emergencies and disasters – Kathy, with Jordan & Susi Ennis, LC mod. & mod. of Jordan session, wrote and received a PDA grant for the presbytery, working with the Jordan church, to respond to the devastating fires burning almost ½ million acres in NE Montana.

Personal – Thank you, as sisters and brothers, for sharing

We celebrated our 40th Anniversary in August and are deeply grateful for God's gifts of love, grace, and the love and support of family, friends, churches and colleagues across the decades, including you all.

We are pondering God's leading to offer a marriage enrichment event in the next year at very reduced cost, as gift and thank offering.

George's mom celebrates her 90th in November and all who are able are gathering to celebrate. She is downsizing again. Prayers for George's brother after a car accident with concussion. Kathy's mom has a few new health challenges. Prayers for them and our kids and grandkids always appreciated.

**** Continuing to explore New Worshipping Communities across our presbytery. And Equipping and sending the gifted into ministry.**

Presbytery Report November 2017

Westminster Spires Schedule for 2017

Revamp the Camp	June 2-4
Kotar Wedding	June 10-11
Bridger Ski Foundation	June 20-26
Tadon Family Reunion	June 30-July 5
Staff Training	July 6-8
Elementary Camp	July 9-13
Junior High Camp	July 16-21
Senior High Camp	July 23-28
Nathan Family Reunion	August 6-10
Eisen Wedding	August 25-27
Murphy-Prouty Reunion	August 30- September 2
Highland Holy Days	September 8-10

Schedule for 2018

Winter Youth Retreat	February 23-25, 2018
-Bozeman First Presbytery Church	
-Ski at Bridger Bowl on February 24	
Westminster Spires Summer 2018	
-Staff Training	July 5-7
-Elementary Camp	July 8-12
-Junior High Camp	July 15-20
-Senior High Camp	July 22-27

This was the busiest summer we have had in many years. The setting of Westminster Spires works very well for weddings and family reunions. Several of the families that gathered this summer have been with us in the past. The Murphy- Prouty family reunion over Labor Day weekend included relatives of the Prouty family for whom Prouty Hall is named. Our deepest thanks to the vision of the Prouty family that had the vision to begin a camp at the Westminster Spires site 80 years ago. Our most recent renewal of the Special Use Permit with the Forest Service will expire in 20 years at the centennial year of the camp!

Summer Camp Program

George Goodrich provided leadership for Staff Training, Elementary Camp and Junior High Camp and stayed as a guest for Senior High Camp. Katie Emery and Will Johnson led Senior High Camp. The four interns from Whitworth participated in Staff Training; two interns joined the staff for Junior High Camp and all four helped out with Senior High Camp. We had nine campers for Elementary Camp, seventeen for Junior High Camp and thirteen for Senior High Camp. Campers joined us from Alexandria, Virginia, Lynwood, Washington, Butte, Manhattan, Billings, Hysham, Dillon and Bozeman.

Multi-generational camp experience

I have noted this many times in the past, but it is worth a reminder. We provide a unique camp experience at Westminster Spires. We are able to bring together a wonderful blend of campers with a relatively large staff of high school and college age counselors, other adult staff and guests along with "wannabe" campers (younger than camping age children with their families), and for the past two years we had the Whitworth interns with us.

Presbytery and Church Scholarships and Other Support

We are grateful for the generous gifts that provided \$2,421 in scholarships from churches and \$2,090 in scholarships from Yellowstone Presbytery enabling many youth to participate in camp. Special thanks to Billings First Presbyterian Church for letting us use their two 15 passenger vans for camp! This is a huge help with our budget and enables us to provide transportation for swimming, hiking, trips to the Beartooth Pass, rafting, mission activities in Red Lodge and getting campers home at the end of camp.

Revamp the Camp and Facilities

Our four year project of replacing the shingles on all buildings at camp has been completed! Two of the smaller cabins and one outhouse were covered this summer. Many thanks to Lori Schweigert from Advanced Employment Services in Billings for once again providing a crew of roofers to help complete this project! A new laminate floor was installed in the kitchen and it looks great! Thanks to Don and Loren Johnson and Jeff Kessler for their work in upgrading the kitchen. Our 1950's era refrigerator needed to have the compressor replaced. We are so glad we can keep this antique running since the kitchen was built around the refrigerator. We could not move the existing unit out of the kitchen without a significant model! The annual St. Andrew Highland Holy Days will focus on mission work at Westminster Spires to include painting of several of the buildings. Thanks once again to Sandy Welch and Jim Tarr from St. Andrew for their leadership in organizing work on the camp facilities!

THANKS!

Deepest thanks to everyone for your prayers and support for this outdoor ministry at Westminster Spires. The opportunity to live together in God's Presence in this beautiful place is truly a blessing, now and forever more....

Pastoral Ministry Team
Presbytery Report
November 2017

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Changing Pastor Jed Cauffman to At-Large Status

The Rev. Jed Cauffman has resigned from his position as pastor of First Presbyterian Church in Lewistown effective September 30, 2017. As a result, **the PMT recommends to presbytery to dissolve the pastoral relationship between the Rev. Jed Cauffman and the First Presbyterian Church in Lewistown, Montana, and to move the Rev. Jed Cauffman to at-large status within our presbytery.**

B. Dissolution of Pastoral Ministry Relationship in Hysham

TE Paul Cannon has left his position as pastor of the Community Presbyterian Church in Hysham effective August 20, 2017 and is now working as a social worker at the Billings Clinic. **The PMT recommends to Presbytery to dissolve the pastoral relationship between the Rev. Paul Cannon and the Community Presbyterian Church of Treasure Country in Hysham.**

C. Receiving TE Doug Melius:

TE Doug Melius has recently moved to Livingston, Montana, after retiring from the First Presbyterian Church in Sheridan, Wyoming where he has been serving for 19 years. He is in good standing in Wyoming Presbytery and comes with great recommendations. He and his wife Robin live in Livingston and have three grown sons and four grandchildren. **The PMT met with Doug and recommends to presbytery to receive TE Doug Melius as an Honorably Retired member of our Presbytery.**

D. Minimum Salary Guidelines

The PMT recommends to presbytery an increase in the minimum salary guidelines for 2018. These figures are basically a 2% increase in salary based on a full time 40 hour work week. **The PMT recommends that Presbytery approve these minimum salary guidelines.**

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash \$34,600

Housing \$10,375 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$44,975

Board of Pension dues (Medical/Retirement/Death/Disability) \$16,641

Continuing Education \$600

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash \$36,150
Housing \$10,850 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)
Effective Salary \$47,000
Board of Pension dues (Medical/Retirement/Death/Disability) \$17,390
Continuing Education \$600.00
Travel - Vouchered at the current federal rate
Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown	TE JP Carlson	TE Susi Ennis
RE Chris Eriksen	RE Gayle Holland	TE Dan Krebill
RE Veva Larsen	RE Linda Smith	RE Bonnie Soulsby
RE Jim Tarr	TE Dave Thompson	

Respectfully Submitted,

The Rev. Dave Thompson, Chair

Narrative Report
Yellowstone Presbytery
Budget & Finance
November 3-4 Presbytery Meeting

Our report has four attachments, which serve to supplement this narrative. The attachments are:

- 1) September 30, 2017 Treasurer's report (composed of three separate files.) It is presented for informational purposes only
- 2) 2018 Proposed budget (one file.) Budget & Finance also submits the following action items.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the 2018 budget.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the following 2018 Per Capita amounts:

Presbytery	\$40.77
Synod	3.50
GA	<u>7.73</u>
Total	\$52.00
	=====

For informational purposes, the 2017 per capita breakdown is presented below:

Presbytery	\$36.00
Synod	3.50
GA	<u>7.50</u>
Total	\$48.00
	=====

Additional information:

The proposed total per capita amount represents a \$4.00 increase from 2017. This is the second consecutive year per capita has been raised after several years during which it was unchanged. Yellowstone Presbytery saw a 60 member decrease during the past year and a 200 member decrease the previous year (membership as of 12/31/2016 is now 1,696.) The Leadership Cabinet does not take these increases lightly, but in the face of the decreased enrollment we feel we have no alternative. Compounding this trend is the reduced amount of block grant funds provided by the Synod. During 2017 the Synod of the Rockies will have sent us \$27,450, however, that amount will decrease in 2018 down to \$10,000 and it may disappear

altogether in 2019. The Leadership Cabinet feels that it is important to begin replacing that revenue stream sooner rather than later.

The Leadership Cabinet recognizes that we preside over a vibrant, loving community of disciples. The vastness of our geography coupled with declining enrollment, pulpit vacancies, and theological challenges all combine to stretch our resources thin. Yet we persevere and place considerable reliance on volunteers within the bounds of the Presbytery. We are also grateful that individuals as well as congregations contribute funds on top of the per capita amounts to help keep the lights on and the machinery humming. This machinery then provides resources for congregations so they will be able to continue equipping the saints in their own communities. We encourage this additional support to continue in light of the diminished support from Synod, as well as a form of affirmation for the important work the staff and various teams within the Presbytery provide to you all which includes, but is not limited to, the following:

- *Pastoring pastors
- *Youth activities (summer camps and winter retreat)
- *Pulpit supply
- *Regional clusters
- *Whitworth interns
- *Discernment issues

With respect to the proposed budget for 2017, we should point out that it includes a 2% increase for all personnel. In addition we are pleased to report that the results thus far for 2017 are better than anticipated, so it is quite likely that we will not have to dip into reserves to the extent budgeted for 2017. This will in turn extend our life expectancy farther into the future.

Respectfully submitted,

Dan Holland, Budget & Finance
406-388-0878
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Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2017

Friday, October 20, 2017

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Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	58,812.68	71,022.55
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,933.50	185,072.37
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.61	1,500.00
	Total Current Assets	\$246,768.97	\$259,117.10
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	232,855.06	249,206.86
1.00.1070.0000	St Timothy Chapel #2 52006024	87,151.27	93,270.29
1.00.1075.0000	Bozeman Campus 000104537	59,506.46	60,539.18
1.00.1080.0000	Partnership Fund MM 129013793	45,284.82	45,305.22
	Total Principal Restricted	\$424,797.61	\$448,321.55
	Total Assets	\$672,904.28	\$708,776.35
Liabilities			
2.00.2120.1000	Payroll - Federal	565.20	662.44
2.00.2120.2000	Payroll State	66.00	1,169.00
2.00.2120.2145	Employee Retirement Liability	0.00	200.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(150.37)
	Total Payroll Liabilities	\$630.30	\$1,880.54
2.00.2125.0000	Employee Roth Liability	0.00	460.00
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
2.00.2500.0000	Pentacost Offering	0.00	172.32
2.00.2550.0000	GA Mission Pledges	0.00	630.00
2.00.2565.0000	GA One Great Hour	0.00	1,415.00
2.00.2572.0000	GA Theological Education	0.00	300.00
2.00.2575.0000	GA Other Donation	0.00	600.00
	Total Liabilities	\$1,875.59	\$6,703.15
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	7,941.27	13,985.95
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$98,921.08	\$104,965.76
3.19.2815.0000	Camp Scholarship Camp. & Youth	2,161.04	3,553.04
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,160.00
3.32.2832.0000	Convocation	1,000.00	0.00
3.39.2840.0000	Linda Hofer Education	17,488.40	17,488.40
3.43.2845.0000	Equip and Encourage	39,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,753.27	1,773.67
3.49.2700.0000	Co-General Presbyters' Discretionary	1,309.26	1,309.26
3.51.2855.0000	Peace Making Offering Mission	1,483.68	1,483.68
3.56.1220.0000	Special Offering Other Fund	0.00	402.27
3.63.2870.0000	Revamp Camp -Camp. & Youth	795.95	845.95
3.65.2825.0000	Springhill Funds	13,140.24	13,140.24

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2017

Friday, October 20, 2017

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Account #	Account Name	Beginning Balance	YTD Balance
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.77	1,637.16
3.75.2885.0000	Social Justice	5,951.56	6,090.43
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	(303.78)	2,083.41
	Total Designated funds	\$88,917.83	\$90,307.95
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	5,668.41	0.00
3.69.2825.0000	Triennium Balance	5,731.94	5,731.94
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	41,066.46	42,699.18
3.92.2920.0000	St.Timothys #1 (PC USA) Found	232,855.06	249,206.86
3.93.2921.0000	St. Timothys #2 (PC USA) Found	87,151.27	93,270.29
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$417,722.98	\$436,158.11
3.36.2850.0000	Disaster Relief-St Andrews Balance	5,000.00	0.00
3.50.2875.0000	Co-General Presbyters' Study Leave Balance	700.00	700.00
3.64.2825.0000	Rural Ministry Grant Balance	4,846.80	5,504.46
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
3.82.0000.0000	PDA Wildfire Grant Balance	0.00	7,500.00
3.91.2915.0000	Presbytery Continuing Education	700.00	2,716.92
	Total Fund Balance	\$671,028.69	\$702,073.20
	Total Liabilities and Fund Balance	<u>\$672,904.28</u>	<u>\$708,776.35</u>

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	286.44	60,029.20*	58,475.00	(1,554.20)
4.01.1010.0000	Per capita Synod	27.16	5,691.05*	5,531.00	(160.05)
4.01.1020.0000	Per capita GA	58.40	12,239.75*	11,853.00	(386.75)
	Per Capita	\$372.00	\$77,960.00*	\$75,859.00	(\$2,101.00)
4.01.1821.0000	Block Grant - Administrative	0.00	13,725.00	27,450.00	13,725.00
	Synod Partnership Funds	\$0.00	\$13,725.00	\$27,450.00	\$13,725.00
4.01.1900.0000	Administrative Support	0.00	24,025.00	35,000.00	10,975.00
	Total Other income	\$0.00	\$24,025.00	\$35,000.00	\$10,975.00
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00	10,000.00	10,000.00
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	8,000.00	8,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	13,526.00	13,526.00
	Transfers	\$0.00	\$0.00	\$31,526.00	\$31,526.00
	Total Income	\$372.00	\$115,710.00	\$169,835.00	\$54,125.00
Expense					
5.01.2840.0000	COM/Vocation Meetings	274.36	2,813.87	6,000.00	3,186.13
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$274.36	\$2,813.87	\$8,100.00	\$5,286.13
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	22.75	106.50	250.00	143.50
5.01.4301.4000	St. Tim's Other	41.00	62.46*	50.00	(12.46)
	Com. on St Timothys Chapel	\$63.75	\$168.96	\$300.00	\$131.04
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
5.01.6700.3800	Medicare/Social Security	277.22	2,582.71	3,600.00	1,017.29
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	24.29	150.00	125.71
	Payroll Taxes	\$277.22	\$2,607.00	\$4,125.00	\$1,518.00
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	13,170.00*	13,170.00	0.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	6,146.00*	6,146.00	0.00
	Per Capita	\$0.00	\$19,316.00*	\$19,316.00	\$0.00
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00*	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,049.08	18,436.72	24,589.00	6,152.28
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,049.08	\$19,936.72*	\$26,209.00	\$6,272.28
5.01.7302.3100	Housing	1,666.66	14,999.94	20,000.00	5,000.06
5.01.7302.3600	GP Lodging	0.00	106.99	500.00	393.01
5.01.7302.3700	GP Meals	146.18	1,178.09*	1,350.00	171.91
5.01.7302.4000	GP Miscellaneous	0.00	0.00	700.00	700.00
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,295.48	11,659.32	19,217.00	7,557.68
5.01.7302.6600	Salary Exp.	742.84	6,685.56	8,914.00	2,228.44
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	101.08	902.70	1,500.00	597.30
5.01.7302.7800	GP Travel	420.20	5,136.97	7,500.00	2,363.03
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$4,372.44	\$40,669.57	\$62,381.00	\$21,711.43
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	0.00	0.00	500.00	500.00
5.01.7304.4900	Pension Exp.	320.50	2,884.50	3,846.00	961.50
5.01.7304.6600	Stated Clerk Salary	1,010.50	9,094.50	12,126.00	3,031.50
	Stated Clerk	\$1,331.00	\$11,979.00	\$16,522.00	\$4,543.00
5.01.7306.6600	Treasurer Salary	614.34	5,529.06*	7,372.00	1,842.94
	Treasurer	\$614.34	\$5,529.06*	\$7,372.00	\$1,842.94
	Personnel	\$8,366.86	\$78,114.35	\$112,484.00	\$34,369.65
5.01.7601.3500	Council Meetings	400.18	2,194.40*	2,500.00	305.60
5.01.7601.4000	Council Other	0.00	180.00	500.00	320.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	Leadership Cabinet	\$400.18	\$2,374.40	\$4,500.00	\$2,125.60
5.01.7901.3500	Presbytery Meetings	0.00	3,682.05	7,600.00	3,917.95
5.01.7901.4000	Presbytery Other	0.00	52.31	700.00	647.69

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Administrative)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Presbytery Expenses		\$0.00	\$3,734.36	\$8,300.00	\$4,565.64
5.01.8201.2400	Office Copies & Postage	196.00	542.02	1,200.00	657.98
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,296.00*	1,500.00	204.00
5.01.8201.4000	Office Miscellaneous	0.00	184.98	460.00	275.02
5.01.8201.6100	Rental -Office	0.00	2,415.00	4,200.00	1,785.00
5.01.8201.7400	Office Supplies	69.19	1,025.59	1,800.00	774.41
5.01.8201.7500	Office Telephone & Conference Calls	135.32	1,125.49	2,500.00	1,374.51
Presbytery Office		\$400.51	\$6,589.08	\$11,860.00	\$5,270.92
Total Expense		\$9,782.88	\$115,718.02	\$169,835.00	\$54,116.98
Difference		<u>(\$9,410.88)</u>	<u>(\$8.02)</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Program)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	3,020.00	20,860.00*	21,500.00	640.00
	Pledge	\$3,020.00	\$20,860.00*	\$21,500.00	\$640.00
4.01.1420.0000	Summer Camp Fees	0.00	9,660.00*	11,500.00	1,840.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	2,460.00*	3,000.00	540.00
4.01.1440.0000	Rental of Camp Facilities	3,200.00	12,000.00*	4,000.00	(8,000.00)
4.01.1445.0000	Other Camp Income (Gifts)	343.00	963.00	4,000.00	3,037.00
4.01.1459.0000	Camp Other Income	0.00	0.00	0.00	0.00
	Camp Income	\$3,543.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
4.01.4090.0000	Transfer from Reserves	0.00	0.00	12,950.00	12,950.00
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	Total Income	\$6,563.00	\$45,943.00*	\$56,950.00	\$11,007.00
Expense					
5.01.1351.2400	Copies & Postage Exp.	70.00	143.99*	100.00	(43.99)
5.01.1351.3200	Insurance	0.00	3,568.68*	4,600.00	1,031.32
5.01.1351.5700	Publicity	71.40	71.40	200.00	128.60
5.01.1360.1200	Camp Caretaker	333.33	2,999.97*	4,000.00	1,000.03
5.01.1360.1400	Camp Staff	0.00	12,002.98*	12,000.00	(2.98)
5.01.1360.2900	Food	116.00	2,672.87*	3,250.00	577.13
5.01.1360.4000	Miscellaneous Exp.	0.00	416.92*	200.00	(216.92)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	343.02	343.02	500.00	156.98
5.01.1360.7490	Swimming	0.00	120.00*	150.00	30.00
5.01.1360.7710	Transportation-Bus	0.00	186.16	350.00	163.84
5.01.1360.8300	Utilities: Westminster Spires	363.58	2,699.75*	2,750.00	50.25
5.01.1380.6010	Triennium	0.00	0.00	2,500.00	2,500.00
5.01.1390.4000	Events Miscellaneous	0.00	4,297.31*	4,000.00	(297.31)
5.01.1395.4000	Admin Travel & Meals	0.00	105.00	400.00	295.00
	Camping & Youth	\$1,297.33	\$29,628.05*	\$36,000.00	\$6,371.95
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	118.50	1,700.00	1,581.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2017 for General Fund (Program)

Friday, October 20, 2017

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3185.4000	Intermountain Childrens Home	1,000.00	1,000.00*	1,000.00	0.00
	Leadership Cabinet	\$1,000.00	\$1,000.00*	\$1,000.00	\$0.00
5.01.5851.4000	MAC Membership Miscellaneous	3,500.00	3,500.00*	3,500.00	0.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	Mt. Association of Churches	\$3,500.00	\$3,500.00*	\$3,750.00	\$250.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	5,625.00	7,500.00	1,875.00
	Presbytery Expenses	\$625.00	\$5,625.00	\$11,500.00	\$5,875.00
	Total Expense	\$6,422.33	\$39,871.55	\$56,950.00	\$17,078.45
	Difference	<u>\$140.67</u>	<u>\$6,071.45</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone-Administrative						
Account		2,017	Actual	of	2018	Notes
ID	Account Name	Budget	Through	Budget	Prelim.	
4.01.1000	Per Capita Presby	58,475	60,029	103%	62,231	
4.01.1010	Per Capita Synod	5,531	5,691	103%	5,342	
4.01.1020	Per Capita GA	11,853	12,240	103%	11,799	
4.01.1025	Prior Year Per Capita	0	0			
4.01.1821	Block Grant	27,450	13,725	50%	10,000	
	Transfer-Springhill fund	10,000			3,000	
	Transfer-W. Yellow.	8,000	0		30,000	
	Transfer-Gen. Admin fund		0		8,000	
	Transfer-Rest. Admin fund	13,526	0		5,563	
4.01.1900	Administrative Support	35,000	24,025	69%	35,000	
	Total Budgeted Income	169,835	115,710	68%	170,935	
		2,017	Actual	of	2018	Notes
	PMT	Budget	Through	Budget	Prelim.	
	Meetings Exp	6,000	2,814	47%	6,000	
	Discern Team/Other	1,000	0	0%	1,500	
	Total PMT	7,000	2,814	40%	7,500	
		2,017	Actual	of	2018	Notes
	Comm. On Nominations	Budget	9/30/17	Budget	Prelim.	
	Nomination meetings	150	0	0%	150	
	Nomination other	50	0	0%	50	
	Total Nominations	200	0	0%	200	
		2,017	Actual	of	2018	Notes
	St. Timothy's	Budget	9/30/17	Budget	Prelim.	
	St. Tim's meetings	250	107	43%	250	
	St. Tim's other	50	62	124%	50	
	Total St. Timothy's	300	169	56%	300	
		2,017	Actual	of	2018	Notes
	Delegates to other bodies	Budget	9/30/17	Budget	Prelim.	
	Delegates meetings	600	0	0%	600	
	Delegates other	50	0	0%	50	
	Total Delegates	650	0	0%	650	
		2,017	Actual	of	2018	Notes
	Payroll Taxes	Budget	9/30/17	Budget	Prelim.	
	Medicare/Soc. Sec.	3,600	2,583	72%	3,600	
	W/C Insurance	375	0	0%	375	
	Unemployment	150	24	16%	150	
	Total Payroll Taxes	4,125	2,607	63%	4,125	
		2,017	Actual	of	2018	Notes
	Per Capita	Budget	9/30/17	Budget	Prelim.	

	Per Capita GA	13,170	13,170	100%	13,110	
	Per Capita Synod	6,146	6,146	100%	5,936	
	Total Per Capita	19,316	19,316	100%	19,046	
			Actual			
		2,017	Through	of	2018	Notes
	Admin Mgr.	Budget	9/30/17	Budget	Prelim.	
	Admin Mgr. Salary	24,589	18,437	75%	25,081	2% for all staff
	Admin Mgr travel	120	0	0%	120	
	Admin Mgr benefits	1,500	1,500	100%	2,000	
	Total Admin Mgr	26,209	19,937	76%	27,201	
			Actual			
		2,017	Through	of	2018	Notes
	General Presbyter	Budget	9/30/17	Budget	Prelim.	
	Housing	20,000	15,000	75%	20,000	
	GP Lodging	500	107	21%	500	
	GP meals	1,350	1,178	87%	1,350	
	GP miscellaneous	700	0	0%	700	
	Misc.-Kathy	2,000	0	0%	2,000	
	GP Pension	19,217	11,659	61%	19,217	
	Salary exp	8,914	6,686	75%	9,500	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	903	60%	1,500	
	GP travel	7,500	5,137	68%	7,500	
	Total General Presbyter	62,381	40,670	65%	62,967	
			Actual			
		2,017	Through	of	2018	Notes
	Stated Clerk	Budget	9/30/17	Budget	Prelim.	
	Stated Clerk meals	50	0	0%	50	
	Stated Clerk misc.	500	0	0%	500	
	Pension exp.	3,846	2,885	75%	3,846	
	Stated Clerk salary	12,126	9,095	75%	12,370	
	Stated Clerk travel	0	0	#DIV/0!	0	
	Total Stated Clerk	16,522	11,980	73%	16,766	
			Actual			
		2,017	Through	of	2018	Notes
	Treasurer	Budget	9/30/17	Budget	Prelim.	
	Treasurer Salary	7,372	5,529	75%	7,520	
	Total Treasurer	7,372	5,529	75%	7,520	
	Subtotal Personnel	116,609	80,723	69%	118,579	
			Actual			
		2,017	Through	of	2018	Notes
	Leadership Cabinet	Budget	9/30/17	Budget	Prelim.	
	LC meetings	2,500	2,194	88%	2,500	
	LC other	500	180	36%	500	
	Legal	1,000	0	0%	1,000	
	Task Force meetings	500	0	0%	500	
	Total LC	4,500	2,374	53%	4,500	
			Actual			
		2,017	Through	of	2018	Notes
	Presbytery	Budget	9/30/17	Budget	Prelim.	
	Presbytery meetings	7,600	3,682	48%	7,600	
	Presbytery other	700	52	7%	700	
	Total Presbytery	8,300	3,734	45%	8,300	
			Actual			
		2,017	Through	of	2018	Notes
	Presbytery Office	Budget	9/30/17	Budget	Prelim.	
	Copies & postage	1,200	542	45%	1,200	
	Equipment	200	0	0%	200	
	Insurance	1,500	1,296	86%	1,500	
	Miscellaneous	460	185	40%	460	
	Rent	4,200	2,415	58%	4,200	
	Supplies	1,800	1,026	57%	1,800	

		Telephone & Conf calls	2,500	1,125	45%	2,500
		Total Presby Office	11,860	6,589	56%	11,860
		Total Expenses	168,735	115,719	69%	170,935
		Net	1,100	-9		0

Presbytery of Yellowstone-Program						
Account		2,017	Actual	of	2018	Notes
ID	Account Name	Budget	Through	Budget	Prelim.	
			9/30/17			
4.01.1210	General Mission pledge	21,500	20,860	97%	21,500	
4.01.1250	Prior year pledge					
4.01.1420	Summer camp fees	11,500	9,660	84%	11,500	
4.01.1430	Winter/summer/fall events	3,000	2,460	82%	3,000	
4.01.1440	Rental of camp	4,000	12,000	300%	4,000	
	Other Camp income (gifts/scholarships)	4,000	963	24%	4,000	
4.01.1810	Transfer from Designated	0	0	#DIV/0!	0	
	Transfer from Reserves	12,950	0	0%	16,592	
4.01.1500	Misc Program income	0	0	#DIV/0!	0	
	Total Budgeted Income	56,950	45,943	81%	60,592	
		2,017	Actual	of	2018	Notes
	Camping & Youth	Budget	Through	Budget	Prelim.	
			9/30/17			
	Copies & postage	100	144	144%	100	
	Facilities Maintenance	0	0	#DIV/0!	0	
	Insurance	4,600	3,569	78%	6,292	
	Publicity	200	71	36%	200	
	Camp caretaker	4,000	3,000	75%	4,000	
	Camp staff	12,000	12,003	100%	12,000	
	Food	3,250	2,673	82%	3,500	
	Miscellaneous	200	417	209%	200	
	Rental equip/rafting	1,000	0	0%	1,000	
	Supplies	500	343	69%	500	
	Swimming	150	120	80%	150	
	Transportation/Bus	350	186	53%	350	
	Utilities-Westminster Spires	2,750	2,700	98%	2,750	
	PCCCA membership	0	0	#DIV/0!	0	
	Triennium	2,500	0	0%	1,500	
	Camping travel	400	105	26%	400	
	Events misc.	4,000	4,297	107%	4,000	
	Total Camping & Youth	36,000	29,628	82%	36,942	
		2,017	Actual	of	2018	Notes
	PMT	Budget	Through	Budget	Prelim.	
			9/30/17			
	PMT training	1,000	0	0%	1,000	
	Vocations other	1,700	119	7%	1,700	
	Emergency counseling	1,000	0	0%	1,000	
	Congregation ministry misc.	1,000	0	0%	1,000	
	Total PMT	4,700	119	3%	4,700	
		2,017	Actual	of	2018	Notes
	Leadership Cabinet	Budget	Through	Budget	Prelim.	
			9/30/17			
	Western Leadership misc.	0	0	#DIV/0!	0	
	Whitworth Fellows		0		2,500	
	Intermountain Children	1,000	1,000		1,000	
	Total LC	1,000	1,000	100%	3,500	
		2,017	Actual	of	2018	Notes
	MT Ass. of Churchs	Budget	Through	Budget	Prelim.	
			9/30/17			
	MAC membership	3,500	3,500	100%	3,500	

	MAC representation	250	0	0%	300	
	Total MAC	3,750	3,500	93%	3,800	
			Actual			
		2,017	Through	of	2018	Notes
	Presbytery	Budget	9/30/17	Budget	Prelim.	
	Convocation	0	0	#DIV/0!	0	
	Program misc.	3,000	0	0%	3,000	
	Cluster meetings	1,000	0	0%	1,000	
	Allocated GP salary	7,500	5,625	75%	7,650	
	Total Presbytery	11,500	5,625	49%	11,650	
	Total Expenses	56,950	39,872	70%	60,592	
	Net	0	6,071		0	

Administrative Reserve Funds:

<u>Fund</u>	<u>Balance @ 9/30/2017</u>	<u>Anticipated 2017 transfers</u>	<u>Balance available for 2018</u>
General Admin. Reserve	22,241.02		22,241.02
Restricted Admin. Reserve	45,587.77	13,526.00	32,061.77
Springhill Fund	13,140.24	10,000.00	3,140.24
West Yellowstone Fund	<u>54,000.00</u>	<u>8,000.00</u>	<u>46,000.00</u>
Total Admin.	134,969.03	31,526.00	103,443.03

Program Reserve Funds:

<u>Fund</u>	<u>Balance @ 9/30/2017</u>	<u>Anticipated 2017 transfers</u>	<u>Balance available for 2018</u>
General Program Reserve	<u>37,136.97</u>	<u>12,950.00</u>	<u>24,186.97</u>
Total Program	37,136.97	12,950.00	24,186.97

St. Timothy's Memorial Chapel Committee (STMCC)
Report to Yellowstone Presbytery
November – 2017

2017 Summer Worship – We had a total of 446 worshipers in attendance at our 13 worship services. This is a minimal increase over those present in 2016. However, the Offering was \$5,350 – a 20% increase over 2016.

Publicity – In our attempt to increase worship attendance we took a number of steps items such as updating the website, printing of generic Business Cards for the pastors and committee members to hand out, printing Take Away Cards for worshippers which provided background information on the Chapel, printing and distributing 30 Posters and purchasing a ¼ page depicting the poster in the Anaconda Leader. We are considering some additional advertising for 2018.

Columbarium – The columbarium, a project in the Long Range Plan has been funded by a private donation. The columbarium and two benches have been installed and were dedicated on August 27th. The stone covering of the concrete pad and the safety wall, as well as tuck pointing of the main entrance walkway is scheduled for late October. Additionally some granite boulders was installed to block access to 4-wheelers but allow wheelchair access.

The columbarium is composed of 42 niches (three tiers of 14 niches). A deed of Internment Right has been prepared by Attorney Dan Manson who is a member of the Chapel committee. Additionally, a price schedule for the niches has been approved by the Committee. A Columbarium Sub-Committee, consisting of the Moderator, Vice Moderator and the Treasurer of STMCC has been elected. The Columbarium Committee is responsible for developing Rules and Regulations for the management of the columbarium.

Plans are to develop a brochure on the columbarium for distribution and to place that brochure on our web site.

Chapel Roof – We have received \$40,000 from our insurance company for hail damage to the roof of the Chapel. We are not sure if this all we are going to get since we have not seen a copy of the policy to determine if it covers replacement or not. We have received 3 bids for reroofing the Chapel and the committee. The thought is to replace the cedar shake roof with a manmade slate shingles.

There are currently discussions underway between our preferred contractor and the adjuster since his bid is more than what the companies estimate for replacing the roof.

2018 Pastors – The proposal was (see below) to have Rev. Boulton preaching from July 8th to August 5th. However, we received word from Rev. Boulton that he had been diagnosed with pancreatic cancer and would not be available in 2018. The preaching schedule will not be set until STMCC January meeting.

Rev. Andrew Mullins – June 3&10
Rev. Don Dempsey – June 17, 24 & July 1
???????? - July 8, 15, 22 & 29and August 5
Rev. Lewis Galloway August 12, 19 & 26.

Music Concerts – Five Music Concerts were held during 2017. Total attendance was 614.

Weddings – Fifteen weddings were held at the Chapel during 2017.

Meeting with Yellowstone Presbytery Leaders – On October 10th Ed Leipheimer, John Fitzpatrick and Ron Hanson met with George Goodrich, Debbie Blackburn and Jack Bell. The purpose of the meeting better understand the concerns of both groups. George had prepared an agenda which was general followed. It provided

Standing Rules – The Standing Rules for the chapel were adopted in 1965 and have been amended in minor ways twice (in 2002 and in 2013). The sense of the group was that the Standing Rules need to be critically reviewed and most likely adjusted. STMCC agreed to propose a draft revision of the current Standing Rules to the Leadership Cabinet for consideration at their next meeting.

Financial Procedures Document – Like the Standing Rules, the Financial Procedures document needs to be reviewed and most likely changed. A draft of potential changes has been prepared and will be sent to the Leadership Cabinet for their consideration.

2018 Maintenance Projects – Next spring we are faced with a number of maintenance projects. Actual costs will not be available until the budget is set in January.

- The gutter on the east side of the manse needs to be replaced.
- With all the fires in the area we need to seriously consider fire proofing the tree covered area on the chapel property between the access road and the chapel and other structures. The plan is to consult with State officials on a plan and seek a contractor to do the work.
- Additionally, the sprinkler system needs to be adjusted to cover planned vegetation behind the columbarium and other areas that aren't being adequately covered, Also it needs to be reset so that it comes on earlier in the morning and possibly later in the day.
- Also, the flower beds need a lot of attention as the grass seems to be invading.
- We have had a difficult time finding a painter to scrape, prime and paint the two crosses on the Chapel but are planning on getting it done in 2018.

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Synod of the Rocky Mountains Assembly meets Nov 13 in Denver.

A Synod nominating committee will be elected. Budget for 2018 ministry will be set.

The meeting will include intentional time for synod commissioners and professional staff from the presbyteries to listen to the ministries, mission, challenges, hopes and opportunities among our presbyteries and discern what the Holy Spirit may be saying, how the Spirit might be leading and implications for our partnerships and collaborations as well as within our own presbyteries.

Jim Tarr, Ruling Elder commissioner, Kathy Goodrich, Minister Commissioner, for Yellowstone Presbytery

REPORT OF PRESBYTERIAN WOMEN OF THE YELLOWSTONE PRESBYTERY
NOVEMBER 3, 2017

“In industry after industry....immigration is helping America and American workers.” Montana immigrant Status from new American economy.org



At our Spring Gathering in Billings and Bozeman Carol Day a participant in the 2016USA Mission Experience presented a program about forms of HUMAN TRAFFICKING, IMMIGRATION AND DOMESTIC VIOLENCE .

The goal was based on John 1:5. (2016 USAME Bible study series). In San Francisco they visited 8 organizations, attended two church services and heard from 20 speakers. The job was and is to teach us about the experience. Carol Day, the participant sent from the Synod of the Rocky Mountains came to Bozeman and Billings at the invitation of PW of the Yellowstone.

Currently, nearly one-third of Bay Area residents are immigrants from countries spanning the globe. Approximately 20 percent of immigrants are undocumented and along with documented immigrants make up one- third of the labor force. "Faced with a number of limitations, many immigrants work where they can--often in low-paying, exploitive occupations, including construction and service industries. Human trafficking is increasingly common in restaurants, on farms and fisheries, in private homes, and of course, in massage parlors and strip clubs....."

"Human trafficking is one of the most egregious injustices of our time." It is a form of modern-day slavery and the purpose is exploitation. It still happens on the streets but it is increasingly moving to the internet. Much of this is foreign to us as a small, tightly knit community but trafficking is found in industry in all metropolitan cities. These are: custodial services, restaurants, nail salons, sales crews, construction, agriculture and skilled nursing facilities. The Bay Area Anti-Trafficking Coalition (BAATC) is the source of the information provided to Horizons Magazine, the magazine for Presbyterian Women. All workshop participants learned the red flags of a human trafficking situations

#WeChooseWelcome is part of a much broader ecumenical and interfaith effort and in Missoula refugees from Syria, Iran, Iraq, South Sudan and other war torn countries are being resettled. The hashtag will take you to the international Rescue Committee office in Missoula called Soft Landing with a small staff to coordinate volunteers to support incoming refugees, including families that help orient refugees to their new home.

Peace Pals are little soft dolls that are sent to children in areas of conflict around the world, 57 countries including the United States and they are urgently requested for distribution to children in hospitals, orphanages, and refugee camps. Knitting4Peace in Denver is the organization which distributes these dolls. If you are interested, email Kathy at humphrey@wispwest.net for the pattern.

Presbyterian Women from the Yellowstone Presbytery are supporting the Mission Pledge of Presbyterian Women in 2018, as partners of PCUSA. Through the Office of Immigration We include nine active groups. Please see our website by clicking PW of the Yellowstone on the Presbytery website. Merry Lee Hooks, moderator



The Presbytery of Yellowstone Seeks Stated Clerk

- A salaried, quarter-time position
- Some travel required (reimbursed)
- 3-year renewable term, beginning February 2018
- Geography includes southern and eastern 2/3 of Montana, with the presbytery office in Bozeman
- Desired attributes: servant leader, self-starter, proactive communicator, organized, accountable, technologically literate, mission-focused, and faith-driven
- Must be a PC(USA) Ruling Elder or Minister of the Word and Sacrament
- Responsibilities include record keeping, meeting coordination, election administration, clergy and congregational polity support and interpretation, general communication and administration

Application is available at www.yellowstonepcusa.org.

Applications will be received until December 15, 2017.

For more information contact Jody McDevitt, jody@fpcbozeman.org

Report from the Geyser Community Church Administrative Commission
Yellowstone Presbytery Meeting
November 3 & 4, 2017

On August 8, 2017 there was a special called phone meeting of Yellowstone Presbytery for the purpose of conducting business as it related to the Geyser Community Church.

At the time the meeting was called, the Administrative Commission was prepared to present two motions.

The first motion presented was "The Geyser Administrative Commission moves that the Community Church in Geyser MT be closed with an effective date of July 13, 2017." This motion passed and so it is with great sadness that we note the closing of the congregation.

The second motion would have been to authorize the Administrative Commission to pursue the sale of the property in Geyser. This motion was withdrawn at that meeting.

The evening before and the morning of the conference call found us in conversation with Pastor Tim Lanham of Sunrise Presbyterian Church in Great Falls and Marsha Anson, General Presbyter of Glacier Presbytery. This continuing conversation is about the possibility of Glacier Presbytery forming a worshipping community in Geyser. And so, for the moment selling the property is on hold.

Currently the Administrative Commission remain in place. The corporation of the Geyser congregation has stayed in place with members of the Administrative Commission as officers of the corporation. The funds of the Geyser Community Church have remained as a separate account with members of the Administrative Commission having signature on the account. This is so that bills may be paid while we sort out details with Glacier Presbytery.

The Administrative Commission will continue to work with Glacier Presbytery and report back to this Presbytery final outcomes of the conversations.

Submitted by Susi Ennis, moderator
Administrative Commission

Members of the AC: RE Charlie Brown, Lewistown
RE Jim Tarr, Billings
RE Fran Kaiser, Geyser Community Representative (non-voting)
George Goodrich, staff resource

November Presbytery Mini-Conference

November 3 & 4, 2017

First Presbyterian Church Bozeman

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up. . ."
Ephesians 4:11-12 (NIV)

Come to the Yellowstone Presbytery mini-conference in Bozeman to learn how God is equipping you to do ministry.

We start at 10:00 am on Friday, November 3, with **Building a Culture of Generosity** presented by Rob Hagen.

In today's ever evolving culture, it is important for churches to develop a culture of making disciples who understand that generosity is a Jesus way of life, not merely an annual "campaign". Important aspects to generosity include: vision, storytelling, and living year round as generous stewards of all God has entrusted to us. For these efforts to be most effective, they must be able to reach across all generations and utilize a variety of stories and communication approaches. Look forward to being with you, hearing your vision and experience about the church in which you serve, participating in an interactive workshop in which you will get hands on experience in developing a Culture of Generosity in your local church. Will also be available for individual consultation for churches building a culture of generosity

Reverend Dr. Rob Hagan – Ministry Relations Officer, Presbyterian Foundation, works with pastors and church leaders to cultivate generosity and promote stewardship within their congregations. He also meets with donors to assist them in making gifts to support their church and other ministries. Previously, Rob served as Pastor/Head of Staff at Kennewick First Presbyterian Church, Kennewick, Washington since 1990. Previously, he served in various roles at Calvary Presbyterian Church in Fresno, California, Glenkirk Presbyterian Church in Glendora, California and Valley Community Presbyterian Church in Raleigh Hills, Oregon.

Following lunch and the time of worship with Dwelling in the Word; you will have the opportunity to choose from 3 workshops.

1. **'Called to Life' - a Year of Call at First Presbyterian Church, Bozeman**

Join us for an interactive discussion of how this focus on Call began in response to Stan Ott's February, 2017 Presbytery Workshop 'Transformed and Mobilized' on being Loved & Called - Gifted - Equipped - Sent. The Presenter is John S. Patterson, MD, Family Physician ('Retired') and current Ruling Elder FPC, Bozeman.

2. **Impactful Music for Sacred Worship**

Join Teaching Elder Debbie Funke and Ruling Elder Holly Aloise as they provide insight and resources to use in your worship services and explore the different ways music can enhance the worship experience. Ideas will be presented that will be helpful for smaller congregations with limited musical resources as well as for larger congregations looking to appeal to different styles and different generations. There will be philosophical discussion, innovative concepts, fun, and singing... Lots of singing.

3. **Christian Discipleship** is the relational process by which, "enabled by the Holy Spirit, Christians can actually be transformed. Those practices through which individuals can become like Christ in character and in power and thus realize our highest ideals for well-being and well-doing,... Ordinary individuals... can become, through the grace of Christ a love-filled, effective, and powerful community. This is the heart of the New Testament message." So writes Dallas Willard. This seminar for pastors and Church leaders will explore theologically and practically how we may help people grow in their relationship with God, with one another and in an impactful way with the world into which Christ sends us... Presented by George Goodrich.

The welcome letter with lodging information is available on the Presbytery website at: <http://yellowstonepcusa.org/>.