

Attachment A

Pastoral Ministry Team
Presbytery Report
March 2-3, 2018

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Granting the Rev. Marcia Muir permission to labor outside of Presbytery bounds:

The Rev. Marcia Muir is serving the Chester United Methodist Church in Chester, Montana. She has requested permission to labor outside of the bounds of the Presbytery. **The PMT recommends to Presbytery to “allow the Rev. Marcia Muir permission to labor outside of the bounds of Yellowstone Presbytery as she is serving the Chester United Methodist Church in Chester, Montana.”**

B. Granting the Rev. Dick Davis permission to labor outside of Presbytery bounds:

The Rev. Dick Davis is serving the Whitlash Community Presbyterian Church (Glacier Presbytery) in a temporary supply capacity. **The PMT recommends to Presbytery to “allow the Rev. Dick Davis permission to labor outside of the bounds of Yellowstone Presbytery as he is serving the Whitlash Community Presbyterian Church in Whitlash, Montana, as a temporary supply pastor.”**

C. Approving Contract for the Rev. Mary Davis:

We need to approve the following contract between the session of the Church of the Big Hole Presbyterian Church and the Reverend Mary Davis. This contract is for the purpose of providing pastoral services as Stated Supply Pastor to the Church 60 hours per month (preaching 3 Sundays each month) for a period of 12 months. The contract began on January 2, 2018.

The following terms are based on Mary’s disability benefits. Because of Mary’s disability benefits, she can only earn \$17,934 per year which is 38% of \$47,000.

Effective salary	
Cash Salary	\$10,914.00
Fair rental value of the manse (includes utilities)	\$ 7,020.00
Total:	\$ 17,934.00
Reimbursable expenses	
Continuing Education	\$ 600.00
Mileage 54.5 cents per mile (approximately \$3,000)	

In addition, Mary will receive 1 week, including 1 Sunday, paid vacation.

Because Mary is receiving medical, pension, disability, and death benefit coverage under the Board of Pension due to her disability, the Church of the Big Hole is not responsible for any of these benefits.

D. Garrett Mostowski and First Presbyterian Church in Miles City

Our Pastoral Ministry Team meet with Garrett Mostowski on February 8, 2018 to examine him for ordination, proper fit with the First Presbyterian Church in Miles City, and membership in Yellowstone Presbytery. Garrett has been under care of Western Colorado Presbytery and will graduate from Princeton Theological Seminary in May, 2018. **The PMT recommends Garrett Mostowski to be examined by the Yellowstone Presbytery for ordination, membership within Yellowstone Presbytery, and call to the First Presbyterian Church in Miles City, Montana.**

Terms of Call

Annual Cash Salary \$30,000

Housing Allowance \$17,000

Total Effective Salary \$47,000

Board of Pension Dues @ 37% of effective salary \$17,390

Social Security Offset \$3,872.80

Car Allowance/Tuition Reimbursement \$4,000

Cell Phone Allowance \$500

Medical/Wellness Allowance \$500

Continuing Education Expense \$600

Professional Expenses \$1,500

Total Cost to Church Budget \$75,362.80

One Time Moving Expense (up to) \$3,000

Vacation -- 4 weeks per year which includes 4 Sundays

Study Leave -- 2 weeks per year (cumulative to 6 weeks) which includes 2 Sundays

Family Leave Policy -- see Family Leave policy

Holidays -- 6 days (New Years, Memorial, July 4, Labor, Thanksgiving and Christmas)

Sabbatical Leave -- see Personnel Policy

School District Activity Ticket*

Season Pass - 6 ticket pass at Red Lodge Mountain *

Corporate Golf Membership at Miles City Golf Course*

*these three to be determined annually by Session and Pastor

E. Welcoming the Rev. Diane White

On February 15, 2018, Yellowstone Presbytery approved the Rev. Diane White to serve as interim pastor of the First Presbyterian Church in Lewistown, Montana, to receive her into membership of Yellowstone Presbytery, and to approve the Terms of Contract between her and the First Presbyterian Church of Lewistown.

F. Sexual Misconduct/Boundary Training

Dates have been set for our mandatory Sexual Misconduct/Boundary Training for September 2018. Two dates have been set with the understanding that all TEs and CREs will attend one of these two sessions. This training is also available for others in the church including Ruling Elders, Sunday school teachers, child care workers, and other volunteers in the church. Mark Bassingthwaighe, a member of FPC Billings and one who has conducted extensive trainings on these subjects nationally, will be our presenter. Lunch will be served. More information about the training will be forthcoming.

First Presbyterian in Billings: Saturday, September 15, 2018 from 10-2 PM

First Presbyterian in Bozeman: Saturday, September 29, 2018 from 10-2 PM

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown

TE JP Carlson

TE Susi Ennis

RE Chris Eriksen

RE Gayle Holland

TE Doug Johnson

TE Dan Krebill

RE Veva Larsen

RE Linda Smith

RE Bonnie Soulsby

RE Jim Tarr

TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair

ATTACHMENT B

Co-General Presbyters Update to Yellowstone Presbytery

March, 2018

On our YP ski retreat last weekend, I suddenly became aware across the room and from input from a few other students that Billy (names of students changed) and John, from different towns, got into a minor fight on Friday night. I brought them together, sat down with them and listened, especially attentive to the visibly traumatized one, as the three of us talked. As they felt listened to, respected, and cared for, they began to settle down. Then over the weekend Dave Thompson, pastor at FPC Billings; Heather Mclean, adult volunteer from Billings; and I spoke about the love of God for each of us, imperfect as we are. God desires to love others and this world through *us* all our lives long, in whatever calling and way God gifts us, including students. By Sunday breakfast, Billy and John were friends, *choosing* to sit on either side of me at the table.

Why does Dave Thompson drop everything to focus on leading and organizing a youth retreat for about 40 kids? *Why* do elder Russ Kline and Lee Weber arrive early and stay late, cooking and cleaning every meal for these kids and leaders? *Why* does Jim Tarr ski with the kids and play the drums in the Sunday worship service? *Why* do I “sleep” on the floor for two nights and prepare talks as faithfully as I can? *Why* do all the adults give up a rest-up weekend to be with kids many of whom are struggling with sad and complex lives?

Because we are God’s loved & called, gifted and equipped disciples, SENT to join in this, Christ’s mission. That these students will experience, know the love of God for them, coursing through *us* and know God’s love and calling and purpose for *their* own lives! Thanks to all who participated. God was beautifully at work!

We are all impacted by the combativeness, tragedies & uncertainties in our culture and world along with transitions and challenges in our presbytery, churches and the personal lives of pastors, their families as well as leaders. Amidst the many clamoring and competing messages and issues, may we *remember* and *remind* ourselves and each other,

***WHO and WHOSE we are and
*WHY God has called us for God’s purposes.**

just as the Israelites did year after year, telling and retelling each other the truths and stories from scripture and of God’s mighty acts, goodness, faithfulness and *hesed*/lovingkindness

May we be aware of the ‘tyranny of the urgent’, of the many tasks, where anxieties or issues, as pressing as they may be, can distract us from “Keeping the main thing the main thing”.

As Stan Ott put it,

As God’s disciples/disciple communities we are

***Loved and called, gifted and equipped and -> sent to join Christ in Christ’s mission
For God’s glory and the sake of the world God loves***

Leadership Cabinet

a. Evaluated and Set five priorities for 2018 to help us live out our presbytery vision –

1. Evaluated/assessed what progress made on 2017 goals.
2. Seeks to always Ask: Where are we, how are we aligning our priorities, work, funds with our Vision? and what may the Holy Spirit be doing now in YP, Larger Church, our culture and world?
3. Please see the Leadership Cabinet report for these goals and action steps.
4. The LC has established a team to collect stories of the Holy Spirit’s work among us to share.

b. Planning, equipping, networking for our three Presbytery Meetings

1. March 2-3 – St Andrew, Billings
2. May 4-5 – Federated Church of Harlowton
3. Nov 2-3 – First Presbyterian Church, Bozeman
4. Improved sound for conference calls; explore Live stream, esp. if weather is threatening.

c. **Budget** - The funds raised for the support of our ministry and position for 2017 surpassed \$39,000! We are so deeply grateful for God's provision and your prayers, encouragement, prayers and the sacrificial giving, which are so very humbling.

Opportunities and concerns for 2018-2019 Budgets and beyond- Projected income and expenses;

1. Synod grant is gone; we receive a final \$12,652. 10 for 2018. Implications are far reaching.
2. Might changes in tax code impact charitable giving for presbytery and churches?
3. Sharing God's vision and Telling the stories of God at work, & God's opportunities. It is these that per capita supports. Per Capita interpretation and education with leaders and churches.
4. Explore other sources of income?
5. Systematic way to identify those across the presbytery with the gifts of apostle & evangelism.
6. Sharing the Good News daily and where are we to start new worshipping communities?

d. Establishing an operation Personnel sub group of LC

1. Staffing in 2018 with funding decline from Synod / Stated Clerk Search... There are a variety of options for staffing in the future... Dan Holland is working on projection of expenditures for 2019-2020.
2. Reviews for all presbytery staff..

e. **Mission Development?** How might we better motivate, strengthen leaders and churches in both a missional mindset/orientation and in what been understood as "Mission"?

Possibility of Presbytery mission trips? And/or churches partnering in mission, on trips?

Identify who in our presbytery might be passionate and gifted to lead this for the presbytery. This is a gift and passion for Jack Bell.

f. **Current Presbytery Partnerships:** Glacier, Wyoming presbyteries; Whitworth; Synod relationships; Lutherans and Methodists

g. Church property

1. Geysers Church – The Cabinet agreed with Geysers Admin. Commission that after exhausting a variety of options for both Yellowstone, or Glacier, and trying continue the ministry, then explored if there waws a nucleus to start a new ministry, recommending the sale of this property appears the only choice left.

2. Oswego Land: Paul Hellend and Susi Ennis are representing us to determine interest in purchase by the Tribe or by local property owners.

h. **Insurance Questions:** Jack Bell is ably moving us forward; George is drafting answers to the required questions .

PMT [CoM] – Pray!

In the PCUSA, we have a shortage of qualified PCUSA pastors available, who understand ministry in the 21st century, and who would even consider a rural or part-time call. With the pivotal importance of many pastoral transitions underway and several approaching in the next 1-4 years, there is a great deal needed from the Stated Clerk, Dave Thompson and the entire PMT, and us as Co- GP's – networking, meeting with and educating sessions and PNC's, equipping existing church members to discover, develop their sense of being called and gifted by the Holy Spirit, and help equip them to do the ministry, reference checking, preaching in churches without pastors, phone conversations with leaders in churches as well as serious candidates who have important questions. With the uncertainties, anxieties and extra workload in a congregation without a pastor, sometimes, unresolved questions, concerns, conflicts, power plays or frustrations surface. Depending on the leadership, spirit and skills of both church leaders and presbytery staff and PMT, these can be times of growth in faith and for the body of disciples, or potentially become divisive or discouraging.

- a. **Develop and offer Lay Training approach and opportunities** with Whitworth's online Video materials combined with PMT guidance, oversight, and mentoring;

Explore if/how clusters can support and collaborate. Get funding and promote it.

b. Help Churches obtain pastors

c. Pastoral care, support, equipping of pastors and families. Future retreat.

d. We, the Stated Clerk and PMT are hard at work on a large list of things to do, policies being worked on, challenges and upcoming transitions in some churches

e. Good News! Mary Davis is now serving the Church of the **Big Hole**; Garrett Mostowski was examined by the PMT for examination by the presbytery to be considered for call to **Miles City**; **Jordan** is talking with a potential candidate; **Dillon** has begun its search; **Lewistown** is welcoming Diane White as its interim; **Hysham** and **White Sulphur Springs** are searching and getting by for the present with pulpit supply; **Philipsburg** will be served by the UMC in its next pastoral rotation after Sally Ralston retires this summer.

Stated Clerk Search and Training - Pray

a. **Support the committee in its search** – Kathy is staff for this Committee Jody McDevitt, Chair, Paul Helland, Debbie Funke & Don Holland.

Cluster and Cohort Gatherings

a. These are crucial for health and effectiveness of both pastors & churches and for sharing, embodying and preserving the Christ-like respectful culture, unity and vision of Yellowstone Presbytery.

How to share and educate and strengthen?

1. Integrating New pastors? Integrating lay leaders?

2. Discuss and assess effect of departing pastors?

b. Individual Clusters

1. White Sulphur Prayer Cluster –Next cluster retreat is Friday, 4/6 in Harlowton; 10AM

2. Billings – Regrouping. Next Meeting – Thursday afternoon, March 8 at 4:00 PM.

3. Miles City –Solid, but missing Leon. Next meeting, 3/7 in Miles City.

4. Butte – 3/112 is next scheduled meeting

c. Whitworth Preaching/Teaching Cohort

Camping and Youth

1. The Presbytery Child Protection Policy - first draft having been submitted to Leadership Cabinet and PMT.

2. Foundational listening, assessing and equipping needs.

a. **How to help churches** understand, care for and reach youth in their church and community in love, with the gospel?

b. How help churches understand and disciple children, parents and youth

c. How best equip pastors, leaders to understand the facts and transformational insights in *Growing Young* research including March presbytery presentation/ interactive workshop by Whitworth Fellows and Presbycats, and Westminster Spires staff)

2. Winter Retreat in Billings, 2/23-25. Went extremely well! Young people from Billings, Butte and Manhattan attended the retreat hosted by FPC-Billings. Thanks to Curt for his work on this. And to Bill Gladdery & Jessica Jones from Butte; Kristin Kochner & Jim Tarr, from Billings; Matt Muehleman, Presbycat & Manhattan youth leader; Dave Thompson, Heather Mclean and George who spoke; Russ Kline and Lee Webber and their team of cooks or helpers including Jody Ferested; and the FPC Billings congregation for welcoming us all into the worship service on Sunday morning.

3. Summer Camp

1. Recruiting summer and longer term staff

2. Revamp the camp date and tasks

Dates for Summer 2018 for Westminster Spires

Staff Training: Thursday, July 5 – Saturday, July 7. Curt and George lead

Elementary Camp: Sunday, July 8 – Thursday, July 12. George is main speaker.

Junior High Camp: Sunday, July 15 – Friday, July 20. George is main speaker

Senior High Camp: Sunday, July 22- Friday, July 27. Katie Emery and Will Johnson speak.

Please also check out **Rockhaven Camp**, a ministry of First Presbyterian Church of Bozeman

d. **Fall Retreat** Evaluate it from past years and for the future with youth team and pastors/ youth leaders. Set dates and place now....

Whitworth Fellows –We have 2 teams of 2 this summer

a. Fellows 2018 - rReturning fellows: Joel Schroeder & Luke Ekstrom; New fellows: David Henderson and Daniel Roberts; Much more to share in May.

b. K & G have been in touch with them & will meet with the 2018 fellows by Skype

c. YP must Raise money to cover stipend contribution and expenses.

d. George & Kathy Plan and travel for orientation in Spokane in March/April.

e. Finalize placement of two for the summer

f. Plan the preaching/ministry schedule for two Bozeman-based fellows serving and further education, equipping and dreaming about Growing Young

g. Retreat and summer schedule for training

Train our GA Commissioners and YAAD– Kathy does this, in consultation with Stated Clerk.

St. Timothy's Chapel

1. G and others Attend Board Meeting on January 15 in Anaconda.

2. Budget to be approved by Cabinet and Presbytery (at May meeting)

3. By-laws / standing rule updates to be approved by Cabinet

4. YP has been providing them with subsidized help from a Co-GP, Treasurer, Stated Clerk, & bit from Office Manager. We can no longer afford to cover admin. personnel costs & will need reimbursement.

5. Help them in securing pastors for summers of 2018-19 as requested; Help the Chapel rethink its wedding policy.

Office Logistics:

Susan Seibert continues to ably assist us and all as the Office Administrator. **Check out the website for answers to your questions: www.yellowstonepcusa.org; or call the presbytery office: 406-586-7706.**

Personal Update – We continue to be very grateful to God for the call to serve and partner with you and body here as together we serve Christ and his mission.

We enjoyed a wonderful family reunion/90th birthday celebration for George's mom, happily settled in her new apartment. Continuing prayers are appreciated for George's brother, Tom, following his Traumatic Brain Injury from an October car accident. For grace, hope, healing and return to more "normal" ministry, family and community sooner not later. We thank God for some signs of progress.

Since we had our 40th anniversary this past year, we are spreading out times for reflection and celebration over the year. We recommend it!

Goodrich Study Leave trip to Israel – We have saved the funds and time, for 3 years to finally travel to Israel.

This Whitworth Univ. trip is led by NT scholar Dr. Jim Edwards, world circumstances permitting. We will be out of the office June 1 – 8. The beginning of the trip falls during our end of May "off" time.

Winter Retreat

The Winter Ski Retreat held on February 23-25. Many thanks to Pastor David Thompson and the folks at Billings First for their work in planning and hosting this event!

Westminster Spires 2018

Registration: Brochures and Registration Forms for the 2018 camp season are available and have been sent to previous campers and the youth leaders at churches in the Presbytery. Please contact Curt Kochner if you would like more copies to distribute to youth in your congregation.

Scholarships: We have received a number of donations for the Presbytery Camp Scholarship Fund so funds are available to assist churches in helping youth cover their camp fees. If you have youth this wish to come to camp, we will find a way to make this happen.

Staff: A number of staff will be returning to provide leadership for camp this year. George Goodrich will lead Staff Training, Elementary and Junior High Camps and Katie Emery and Will Johnson will lead Senior High Camp. Cynthia Kessler will return to lead the crafts program; Bill Scott will return to provide excellent food; Curt Kochner will take care of registration and logistics and we expect a number of counselors to return to work directly with campers and to lead small groups. Four Whitworth Fellows will be in the Presbytery for the summer and some of them will take part in the camp program.

Facilities: The multi-year project to replace the shingles on all the roofs has been completed, and several of the buildings were painted as a part of the St. Andrew Highland Holy Days last fall. Revamp the Camp will take place on the weekend of June 1-3. Thanks to the leadership of Sandy Welch and Jim Tarr and all the volunteers that have worked so hard to keep the camp facilities and grounds looking good and preparing the camp for the summer season.

Schedule:

June 1-3-	Revamp the Camp
July 1-5-	Padon Family Reunion
July 5-7-	Staff Training
July 8-12-	Elementary Camp
July 15-20-	Junior High Camp
July 22-27-	Senior High Camp
Sept. 7-9-	Highland Holy Days

History: "About 1934 or 1935, Camp Miles (later Camp Spires), on the Cooke City highway about ten miles above Red Lodge, had its beginnings in Yellowstone Presbytery. This was made possible by funds contributed for a conference ground by Elder George M. Miles' widow in Miles City." *From Presbyterianism in Montana: Its First Hundred Years*

We are so very grateful for:

- Volunteers that have maintained the camp facilities and grounds through the years
- Volunteers that have organized the outdoor ministry in this beautiful place
- Churches for their support through prayers
- Churches for their support of scholarships to help youth attend camp
- Pastors for their support in leading the camp program, teaching and faith development of youth
- Lay leaders for their commitment in supporting youth during their formative years in their home churches and at camp
- Yellowstone Presbytery for the many prayers, leadership and financial support for this ministry for the past 80 years

God has touched the lives of many youth and youth leaders in profound ways through this ministry at Westminster Spires.

ATTACHMENT D

Stated Clerk's Report

February, 2018

For Information:

Since November 1st of last year I have participated in the following meetings and activities:

- Attended the November 2017 Presbytery meeting and prepared the minutes.
- Attended the November 2017 PMT meeting and prepared the minutes.
- Attended the December 2017 special Presbytery meeting and prepared the minutes.
- Attended a staff meeting in December 2017.
- Prepared and sent out end of year information to Clerks of Session.
- Prepared and sent out Per Capita Statements.
- Assembled the 2018 Teaching Elder/Non-Teaching Elder Balance Report (attached).
- Prepared Necrology Report for 2017 (attached).
- Attended the January Pastoral Ministry Team meeting and prepared the minutes.
- Attended the January Leadership Cabinet meeting and prepared the minutes.
- Attended the February Leadership Cabinet meeting and prepared the minutes.
- Attended a phone meeting of the PMT and prepared the minutes.
- Assisted clerks of session with online statistical reporting.
- Attend the February 2018 special Presbytery meeting and prepared the minutes.

See attached letter from the Stated Clerk of the Synod of the Rocky Mountains. A check for \$6,326.05 was received on February 13, 2018.

See attached statistical summary for Yellowstone Presbytery as of December 31, 2017.

For action:

- I hereby request approval, with corrections if need be, of the following minutes:
Minutes of the November 3, 2017 Presbytery Meeting
Minutes of the December 7, 2017 Special Presbytery Meeting
Minutes of the February 15, 2018 Special Presbytery Meeting



Synod of the Rocky Mountains

1716 N. Main St. – Ste. A – Box 107
Longmont, CO 80501

Lynn Smit – Stated Clerk
clerk@synodrm.org

February 6, 2018

TO: Presbytery Stated Clerks
FROM: Lynn Smit, Synod Stated Clerk
RE: Shannel B. Lorance Bequest

A couple years ago the Synod of the Rocky Mountains was informed that it was the recipient of a bequest from the estate of Shannel B. Lorance. The funds from the bequest were distributed in the fall of 2017 and the Synod Assembly voted to disburse the funds equally between the eight presbyteries. You are receiving half now and the other half will be disbursed at the end of March. There are no strings attached to how a presbytery chooses to use these funds. The Assembly also requested that I send a letter with information about Shannel to the Presbyteries. Please make sure your Presbytery is informed about Shannel and her generous bequest to the Synod.

Shannel was born August 28, 1960 in Gunnison, Colorado, graduated from Englewood High School, and earned a BA in Business Administration from Metro State College. She became a member of Wellshire Presbyterian Church in Denver, Colorado in 1987. She was ordained as a Deacon in 2007. Rev. Katie Robb Davis, a pastor at Wellshire, shares that Shannel “was known here at Wellshire for her participation in women’s retreats, and for providing massage for people who biked to church on our annual “Bike to Church Sunday.”

Shannel felt the call to become an ordained minister and came under care of the Presbytery of Denver in 2009 as she pursued a Master of Divinity degree at Union Presbyterian Seminary. According to Rev. Christine Beitzel, one of her Committee on Preparation liaisons, Shannel was “often invited to be the student preacher in both the Union Seminary Chapel and as a Seminary Representative in the surrounding churches. She became a friend to many and her prayer circle was large.”

Shannel was diagnosed with terminal brain cancer in January of 2014 and had to leave seminary before realizing her call. She passed away on November 13, 2014. She was loved and respected by many people and the Synod of the Rocky Mountains is grateful for her gracious gift.

To God be all glory!

TEACHING ELDER/NON-TEACHING ELDER BALANCE

As of January 1, 2018 there were 41 Teaching Elders (TE's) on the rolls of Yellowstone Presbytery. However, only 37 of these TE's were living within the bounds of the presbytery. On this same date there were 22 churches authorized to send one commissioner to presbytery meetings, plus one church authorized to send two commissioners to presbytery meetings based on the size of their congregations. There were 3 Non-Teaching Elder Pastors who were authorized to vote at Yellowstone Presbytery meetings. Additionally, there were 10 Ruling Elders who were authorized to vote based on their leadership roles within the Presbytery.

The net result is that there are 37 local Teaching Elders and 37 Non-Teaching Elders authorized to vote on business before the Presbytery.

Therefore, there is not a Teaching Elder/Non-Teaching Elder imbalance in Yellowstone Presbytery. No action is needed.

Yellowstone Presbytery - Necrology Report 2017			
RULING ELDERS			
Church	Elder	Ordination Date	Date of Death
Billings First	Lois Dyce	February 5, 1967	March 29, 2017
	Scott Harr	January 27, 2008	April 8, 2017
	Don Reed	January 25, 2009	August 10, 2017
	Jim Bateman	March 26, 2006	November 18, 2017
	Marilyn Mahan	February 21, 1988	November 19, 2017
St Andrew	Christine Kay Chauvin	February 17, 1980	June 27, 2017
Bozeman	Sally Stanke	January 3, 1982	May 23, 2017
	Dale Bergland	January 10, 1993	Dcember 20, 2017
	Carl Spring	January 3, 1971	December 22, 2017
Forsyth	John Neal Clifford	February 3, 1991	March 5, 2017
Deer Lodge	Floyd Dale Larkin	January, 2007	October 19, 2017
Lewistown	Harrison Chadwick	December 26, 1971	November 16, 2017
	Sandra Whitehead	July, 1992	April 27, 2017
Miles City	W.A. Mitchell, Jr.	September 16, 1972	November 20, 2017

	Stanford	Betty Haker	1936	August, 2017
		Joyce Clark	1943	September, 2017
	TEACHING ELDERS			
	Honorably Retired			
	Springhill Church	Richard McNeely	March 12, 1989	April 20, 2017
	Honorably Retired			
	Terry Church	Leon Rathbun	September 20, 1998	November 14, 2017
	White Sulphur Springs	James Kidd	November 9, 1986	October 18, 2017

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Presbytery Report 2017

Presbytery Number	300796
Name	Yellowstone
<hr/>	
Address	PO Box 1254
City/State	Bozeman, MT 57971
Phone	406-586-7706
Email	yellpres@yellowstonepcusa.org
Web Site	www.yellowstone.pcusa.org
Fax	406-556-0979

Membership

Prior Active Members	1696		
Gains		Losses	
17 & Under	14	Certified	18
18 & Over	45	Deaths	45
Certified	18	Other	102
Other	13		
Total Gains	90	Total Losses	165

Total Active Members	1621
Baptized	44
Other Participants	121
Total Adherents	1861
Female Members	922

Average Attendance	942
Affiliate Members	23

Baptisms		Officers	
Child Baptisms	24	Male Session	61
Adult Baptisms	8	Female Session	75
		Male Deacons	32
		Female Deacons	70

Age Distribution of Active Members		Male		Femaie
25 & Under	127	62		65
26 - 45	230	89		137
46 - 55	211	91		118

56 - 65	286	112	168
Over 65	735	264	443
Total Distribution	1589	618	931

People with Disabilities

Hearing	89
Sight	22
Mobility	54
Other	7

Christian Education

Birth 3	39	Grade 7	21
Age 4	30	Grade 8	24
Kindergarten	44	Grade 9	23
Grade 1	40	Grade 10	28
Grade 2	36	Grade 11	24
Grade 3	33	Grade 12	18
Grade 4	28	Young Adults	34
Grade 5	29	Over 25	254
Grade 6	41	Teachers/Officers	72
Total	818		

Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	6	2	0	1	2
Black	0	0	0	0	0
African American	1	0	0	0	1
African	1	0	0	0	1
Middle Eastern	1	0	0	1	0
Hispanic	3	0	1	2	1
Native American	16	3	0	4	10
White	1557	113	89	536	831
Other	0	0	0	0	0
Totals	1585	118	90	544	846

Potential Giving Units	979
Budgeted Income	2,343,023
Budgeted Expense	2,236,600

Receipts

Regular Contributions	1,990,901	Bequests	101,650
Capital Building Fund	31,357	Other Income	162,541
Investment Income	89,679	Subsidy or Aid	8,657

Expenditures

Local Program	1,780,788	Per Capital Apprt	72,002
Local Mission	159,750	Validated Mission	64,936
Capital Expenditures	154,602	Theological Fund	1,150
Investment Expenditures	0	Other Mission	30,828

Attachment E

Geyser Administrative Commission Report March 2018 Presbytery Meeting

The Geyser Administrative Commission met by telephone on February 5, 2018.

When the Presbytery approved the closing of the Community Church in Geyser by conference call meeting on August 8, 2017, the Administrative Commission remained in place as the corporation until resolution of the property.

As of the 2/5/18 all bills have been paid and the propane tank has been filled. Current bank balance is \$8939.09.

Tim Lanham who is pastor of Sunrise Presbyterian Church in Great Falls spoke with Fern Kaiser about the possibility of Glacier Presbytery launching some ministry in Geyser. Following that discussion, Tim feels that while he would like to have ministry there, there is not sufficient interest in a Presbyterian ministry.

Because there is not sufficient interest and resources to build a viable Presbyterian ministry in Geyser, the Administrative Commission recommends to the Leadership Cabinet that the property be listed for sale. (see the Leadership Cabinet Report for the motion on this.)

Should the Presbytery approve the sale of the property; Charlie Brown, Ruling Elder Lewistown, will contact some realtors in Lewistown.

Fern Kaiser has done an inventory of the furnishings and supplies in the building so that we can determine appropriate distribution of items.

Members of the Administrative Commission:

Susi Ennis, Minister of Word and Sacrament Poplar

Charlie Brown, Ruling Elder Lewistown

Jim Tarr, Ruling Elder St. Andrew

Fern Kaiser, Ruling Elder formerly of Geyser Church, non-voting member

George Goodrich, staff resource

ATTACHMENT F

Leadership Cabinet Report
Yellowstone Presbytery
March 2 & 3, 2018
St. Andrew Presbyterian Church, Billings

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. – Ephesians 4:11-13

In 2018 we will continue our focus on “Equipping and sending the gifted into ministry”.

Since the November 2017 Presbytery Meeting the Leadership Cabinet has met twice, discussed and worked on a wide range of things based on our purpose and taken the following actions.

- A. Developed the 2018 Goals after evaluation based on 2017 goals. The goals are attached to the bottom of this report.
- B. Continued the discussion about pastor transitions and how the Leadership Cabinet can work with the PMT in development of develop intentional strategies to address both the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders and creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders. Note that this has become a part of the goals for 2018.

As part of this the Leadership Cabinet, along with the PMT, voted to join the Whitworth University Commissioned Ruling Elder Program, making this an option for our PMT, congregations, and leaders (and is utilized by other presbyteries in this region) providing on-line courses (videotaped before in-person CRE classes for those serving in Inland NW presbytery, eastern WA, northern Idaho and Montana and Oregon). Each presbytery provides oversight, training and mentoring with those who are considering God’s call to serve in this way, whether as a more traditional “solo” CRE in a congregation, as part of a team in a congregation/cluster of congregations, or in another ministry setting.

- C. Continued our work to establish a Personnel team as a sub-committee of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. We are in conversation with another person or two appropriately equipped to work with this sub-committee.
- D. Working with our Guide One Insurance agent, in person and remote, for many months now, we have received updated information on our current coverage levels,

evaluations and recommendations for ongoing coverages and/or new coverage needed. We continue to work with the agent to identify levels, any additional coverages and the costs recommended. We are expecting several thousand dollars increase.

- E. Arranged for the purchase of conference telephones to be placed in Bozeman and Billings so that anyone who cannot attend Leadership Cabinet, Pastoral Ministry Team or other presbytery/ministry team or task force meetings in person can call in with confidence in the quality of the call.
- F. Approved a request from the PresbyCats for an \$800.00 grant to support their Spring Break 2018 Mission Trip to Miami, FL, with DOOR ministries (same organization they worked with last year in Chicago), a gateway for encountering the city through the eyes, ears, and heart of God. It is dedicated to providing life-changing experiences for its participants rooted in relationship and solidarity with local communities and neighborhoods. All of DOOR's programming grows out of a commitment to mutual respect and thoughtful reflection. For further information visit: <https://fpczoeman.org/ministries/presby-cats-collegiate-ministry/>
- G. Confirmed the dates and locations of the remaining 2018 Presbytery meetings.
May 4 & 5, 2018 in Harlowton
November 2 & 3, 2018 in Bozeman

Requested Action of the Presbytery:

- H. Having received a report from the Geyser Administrative Commission, the Leadership Cabinet makes the following motion:

That the Geyser Administrative Commission be given permission to list for sale the property known as the Community Church in Geyser, and that the Geyser Administrative Commission be given permission to negotiate the sale price with any potential buyer keeping in mind the appraised value of the property.

Yellowstone Presbytery Leadership Cabinet Goals for 2018

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. Ephesians 4:11-13

1. Encourage and emphasize discipleship among the people of Yellowstone Presbytery.
 - Continue to model Dwelling in the Word or Word-Share-Pray at Presbytery meetings, at all ministry team meetings, and clusters; encouraging sessions to include this in the life of their congregations.
 - Extend Stan Ott's training by planning a video visit from Stan during the March presbytery meeting and offering a study guide to his resources.
 - Provide *Growing Young* resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop. Sharing how *Growing Young* is impacting the Presbytery and individual congregations.
 - Provide Elder or Leadership resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
 - Equip Lay Leaders/CREs in congregations through providing specific programs including the Whitworth Leadership Training through their Office of Church Engagement. Also provide disciple mentors for leaders in congregations as needed.

2. Support the spiritual nurture of pastors and leaders across the presbytery.
 - Offer support to the PMT as they plan for a pastor's retreat to be held in 2019. This support would include the encouragement of pastors to attend the retreat through announcements and emails.
 - Encourage prayer for one another, including use of the presbytery prayer calendar.
Determine how many churches are using the Prayer Calendar; in what ways do they use it? How do we encourage the use of the calendar? (Email and encourage use of it)
 - Ask Pastors/Leaders how the Presbytery can nurture and encourage their spiritual journey. (How do we do it better?)

3. Foster community in the presbytery.
 - We will continue to encourage and support presbytery clusters.
 - We continue to support Presbytery Sunday on the 2nd Sunday in October (Oct. 14, 2018) by providing ideas and resources.
 - Support Leadership subcommittee efforts to share stories from around the presbytery at meetings or in the Currents. Encourage each Leadership Cabinet

member to think about or find a story to share at a Presbytery meeting or in the Currents.

4. Support Presbytery staff by establishing and strengthening the Personnel ministry sub-group. Ensure that this sub-group can:
 - Provide clear job descriptions and job expectations for staff members
 - Plan for timely and consistent reviews as appropriate, i.e. 30 day, 60 day, 90 day, 6 month, or annually.
 - Ensure that the newly hired Stated Clerk is equipped as she or he begins their ministry in the Presbytery.
5. Examine staffing patterns and budget in light of the changes in synod support and determine if adjustments are needed. At the June Leadership Cabinet meeting be prepared to look at what our funding options and budget options look like and begin to formulate a plan for 2019.

2/19/18

ATTACHMENT G

Narrative Report
Yellowstone Presbytery
Budget & Finance
March 2-3, 2018 Presbytery Meeting

Our report has several attachments, which serve to supplement this narrative. The attachments are the various year end reports prepared by our Treasurer, Sheryl Hallin, as well as a spreadsheet analyzing the status of our reserve funds.

The Leadership Cabinet is pleased to once again report the positive results on these financial statements for 2017. The budget for the Administrative portion of our operations called for transfers from reserve funds of over \$31,000, yet due to generous contributions to the administrative support account as well as conservative spending throughout the year, we only required reserve transfers of a third of the budgeted amount. In addition the Program side of operations actually finished in positive territory and did not require any of the anticipated reserve transfers originally budgeted. This was primarily a result of generous mission giving from our congregations and larger than expected camp rentals.

You may recall that the 2018 budget passed by this Presbytery at our November meeting anticipates transfers from reserves totaling some \$46,000 on the Administrative side and \$16,000 for Program activity. To keep you informed of the status of these reserves we have attached a spreadsheet outlining this activity. These reserves are crucial to our continued existence in our current form. The Leadership Cabinet continues to monitor this and explores ways to extend the life of this body we all love.

We thank our congregations as well as individuals within our boundaries and beyond for their generous support. We are blessed by God's good grace to be able to continue our vital ministry in this Yellowstone country we all call home.

Respectfully Submitted,

Dan Holland, Budget & Finance
406-388-0878
djhollandcpa@mindspring.com

Yellowstone Presbytery
 Analysis of Reserve Funds

Administrative Reserve Funds:

<u>Fund</u>	<u>Balance @ 1/1/2017</u>	<u>Actual transfers required for 2017</u>	<u>Balance available for 2018</u>	<u>Budgeted 2018 transfers</u>	<u>Anticipated balance available for 2019</u>
General Admin. Reserve	8,255.07	0.00	8,255.07	8,000.00	255.07
Restricted Admin. Reserve	45,587.77	0.00	45,587.77	5,563.00	40,024.77
Springhill Fund	13,140.24	10,576.50	2,563.74	3,000.00	(436.26)
West Yellowstone Fund	<u>54,000.00</u>	<u>0.00</u>	<u>54,000.00</u>	<u>30,000.00</u>	<u>24,000.00</u>
Total Admin.	120,983.08	10,576.50	110,406.58	46,563.00	63,843.58

Program Reserve Funds:

<u>Fund</u>	<u>Balance @ 1/1/2017</u>	<u>Actual transfers required for 2017</u>	<u>Balance available for 2018</u>	<u>Budgeted 2018 transfers</u>	<u>Anticipated balance available for 2019</u>
General Program Reserve	<u>37,136.97</u>	<u>(7,264.99)</u>	<u>44,401.96</u>	<u>16,592.00</u>	<u>27,809.96</u>
Total Program	37,136.97	(7,264.99)	44,401.96	16,592.00	27,809.96

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of December 31, 2017

Thursday, February 08, 2018

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	58,812.68	89,430.61
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,933.50	185,118.51
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.61	1,500.00
	Total Current Assets	\$246,768.97	\$277,571.30
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	232,855.06	246,376.70
1.00.1070.0000	St Timothy Chapel #2 52006024	87,151.27	92,249.03
1.00.1072.0000	St Timothy #3 New Covenant Fund	0.00	20,695.43
1.00.1075.0000	Bozeman Campus 000104537	59,506.46	60,971.10
1.00.1080.0000	Partnership Fund MM 129013793	45,284.82	45,312.00
	Total Principal Restricted	\$424,797.61	\$465,604.26
	Total Assets	\$672,904.28	\$744,513.26
Liabilities			
2.00.2120.1000	Payroll - Federal	565.20	682.44
2.00.2120.2000	Payroll State	66.00	1,469.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(0.37)
	Total Payroll Liabilities	\$630.30	\$2,150.54
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
	Total Liabilities	\$1,875.59	\$3,395.83
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	7,941.27	15,187.51
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$98,921.08	\$106,167.32
3.19.2815.0000	Camp Scholarship Camp. & Youth	2,161.04	3,553.04
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,160.00
3.32.2832.0000	Convocation	1,000.00	0.00
3.39.2840.0000	Linda Hofer Education	17,488.40	17,488.40
3.43.2845.0000	Equip and Encourage	39,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,753.27	1,780.45
3.49.2700.0000	Co-General Presbyters' Discretionary	1,309.26	450.14
3.51.2855.0000	Peace Making Offering Mission	1,483.68	1,916.32
3.63.2870.0000	Revamp Camp -Camp. & Youth	795.95	845.95
3.65.2825.0000	Springhill Funds	13,140.24	2,563.74
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.77	1,637.16
3.72.2872.0000	St. Timothy #3 New Covenant Fund Balance	0.00	20,695.43
3.75.2885.0000	Social Justice	5,951.56	6,136.57
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	(303.78)	2,083.41
	Total Designated funds	\$88,917.83	\$99,651.05
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	5,668.41	0.00

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of December 31, 2017

Thursday, February 08, 2018

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.69.2825.0000	Triennium Balance	5,731.94	8,231.94
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	41,066.46	28,931.10
3.92.2920.0000	St. Timothys #1 (PC USA) Found	232,855.06	246,376.70
3.93.2921.0000	St. Timothys #2 (PC USA) Found	87,151.27	92,249.03
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$417,722.98	\$421,038.61
3.36.2850.0000	Disaster Relief-St Andrews Balance	5,000.00	0.00
3.50.2875.0000	Co-General Presbyters' Study Leave Balance	700.00	1,400.00
3.64.2825.0000	Rural Ministry Grant Balance	4,846.80	3,753.00
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
3.81.2850.0000	Restricted Disaster Balance	0.00	1,650.00
3.82.0000.0000	PDA Wildfire Grant Balance	0.00	7,500.00
3.91.2915.0000	Presbytery Continuing Education	700.00	3,716.92
3.95.4000.0000	St. Timothy Roof Repair Balance	0.00	42,020.53
	Total Fund Balance	\$671,028.69	\$741,117.43
	Total Liabilities and Fund Balance	<u>\$672,904.28</u>	<u>\$744,513.26</u>

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, February 08, 2018

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
	Per Capita	\$2,252.00	\$80,584.00*	\$75,859.00	(\$4,725.00)
	Synod Partnership Funds	\$0.00	\$20,587.50	\$27,450.00	\$6,862.50
	Total Other income	\$11,565.00	\$36,590.00*	\$35,000.00	(\$1,590.00)
	Transfers	\$10,576.50	\$10,576.50	\$31,526.00	\$20,949.50
	Total Income	\$24,393.50	\$148,338.00	\$169,835.00	\$21,497.00
Expense					
	Pastoral Ministry Team	\$0.00	\$3,269.41	\$8,100.00	\$4,830.59
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$368.21*	\$300.00	(\$68.21)
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
	Payroll Taxes	\$277.22	\$3,455.80	\$4,125.00	\$669.20
	Per Capita	\$0.00	\$19,316.00	\$19,316.00	\$0.00
	Admin. Manager	\$2,049.08	\$26,083.96	\$26,209.00	\$125.04
	General Presbyter	\$8,160.90	\$56,513.54	\$62,381.00	\$5,867.46
	Stated Clerk	\$1,343.95	\$15,984.95	\$16,522.00	\$537.05
	Treasurer	\$614.34	\$7,372.08*	\$7,372.00	(\$0.08)
	Personnel	\$12,168.27	\$105,954.53	\$112,484.00	\$6,529.47
	Leadership Cabinet	\$0.00	\$2,877.56	\$4,500.00	\$1,622.44
	Presbytery Expenses	\$163.68	\$4,037.04	\$8,300.00	\$4,262.96
	Presbytery Office	\$500.71	\$9,059.45	\$11,860.00	\$2,800.55
	Total Expense	\$13,109.88	\$148,338.00	\$169,835.00	\$21,497.00
	Difference	<u>\$11,283.62</u>	<u>\$0.00</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, February 08, 2018

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	1,734.04	62,049.68*	58,475.00	(3,574.68)
4.01.1010.0000	Per capita Synod	164.40	5,882.61*	5,531.00	(351.61)
4.01.1020.0000	Per capita GA	353.56	12,651.71*	11,853.00	(798.71)
	Per Capita	\$2,252.00	\$80,584.00*	\$75,859.00	(\$4,725.00)
4.01.1821.0000	Block Grant - Administrative	0.00	20,587.50	27,450.00	6,862.50
	Synod Partnership Funds	\$0.00	\$20,587.50	\$27,450.00	\$6,862.50
4.01.1900.0000	Administrative Support	11,565.00	36,590.00*	35,000.00	(1,590.00)
	Total Other income	\$11,565.00	\$36,590.00*	\$35,000.00	(\$1,590.00)
4.01.4005.0000	Transfer-Springhill Fund	10,576.50	10,576.50*	10,000.00	(576.50)
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	8,000.00	8,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	13,526.00	13,526.00
	Transfers	\$10,576.50	\$10,576.50	\$31,526.00	\$20,949.50
	Total Income	\$24,393.50	\$148,338.00	\$169,835.00	\$21,497.00
Expense					
5.01.2840.0000	COM/Vocation Meetings	0.00	3,269.41	6,000.00	2,730.59
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$3,269.41	\$8,100.00	\$4,830.59
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	0.00	305.75*	250.00	(55.75)
5.01.4301.4000	St. Tim's Other	0.00	62.46*	50.00	(12.46)
	Com. on St Timothys Chapel	\$0.00	\$368.21*	\$300.00	(\$68.21)
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
5.01.6700.3800	Medicare/Social Security	277.22	3,414.37	3,600.00	185.63
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	41.43	150.00	108.57
	Payroll Taxes	\$277.22	\$3,455.80	\$4,125.00	\$669.20
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	13,170.00	13,170.00	0.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, February 08, 2018

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	6,146.00	6,146.00	0.00
	Per Capita	\$0.00	\$19,316.00	\$19,316.00	\$0.00
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,049.08	24,583.96	24,589.00	5.04
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,049.08	\$26,083.96	\$26,209.00	\$125.04
5.01.7302.3100	Housing	1,666.66	19,999.92	20,000.00	0.08
5.01.7302.3600	GP Lodging	0.00	106.99	500.00	393.01
5.01.7302.3700	GP Meals	55.01	1,345.21	1,350.00	4.79
5.01.7302.4000	GP Miscellaneous	924.64	924.64*	700.00	(224.64)
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,295.48	15,545.76	19,217.00	3,671.24
5.01.7302.6600	Salary Exp.	742.84	8,914.08*	8,914.00	(0.08)
5.01.7302.7300	Study Leave	700.00	700.00	700.00	0.00
5.01.7302.7500	GP Telephone & Conference Calls	78.21	1,137.33	1,500.00	362.67
5.01.7302.7800	GP Travel	2,698.06	7,839.61*	7,500.00	(339.61)
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$8,160.90	\$56,513.54	\$62,381.00	\$5,867.46
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	12.95	12.95	500.00	487.05
5.01.7304.4900	Pension Exp.	320.50	3,846.00	3,846.00	0.00
5.01.7304.6600	Stated Clerk Salary	1,010.50	12,126.00	12,126.00	0.00
	Stated Clerk	\$1,343.95	\$15,984.95	\$16,522.00	\$537.05
5.01.7306.6600	Treasurer Salary	614.34	7,372.08*	7,372.00	(0.08)
	Treasurer	\$614.34	\$7,372.08*	\$7,372.00	(\$0.08)
	Personnel	\$12,168.27	\$105,954.53	\$112,484.00	\$6,529.47
5.01.7601.3500	Council Meetings	0.00	2,697.56*	2,500.00	(197.56)
5.01.7601.4000	Council Other	0.00	180.00	500.00	320.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	Leadership Cabinet	\$0.00	\$2,877.56	\$4,500.00	\$1,622.44
5.01.7901.3500	Presbytery Meetings	0.00	3,821.05	7,600.00	3,778.95
5.01.7901.4000	Presbytery Other	163.68	215.99	700.00	484.01

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Administrative)

Thursday, February 08, 2018

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
	Presbytery Expenses	\$163.68	\$4,037.04	\$8,300.00	\$4,262.96
5.01.8201.2400	Office Copies & Postage	0.00	560.87	1,200.00	639.13
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,296.00	1,500.00	204.00
5.01.8201.4000	Office Miscellaneous	(128.70)	(234.93)	460.00	694.93
5.01.8201.6100	Rental -Office	345.00	4,140.00	4,200.00	60.00
5.01.8201.7400	Office Supplies	192.36	1,340.89	1,800.00	459.11
5.01.8201.7500	Office Telephone & Conference Calls	92.05	1,956.62	2,500.00	543.38
	Presbytery Office	\$500.71	\$9,059.45	\$11,860.00	\$2,800.55
	Total Expense	\$13,109.88	\$148,338.00	\$169,835.00	\$21,497.00
	Difference	<u>\$11,283.62</u>	<u>\$0.00</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Program)

Thursday, February 08, 2018

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<i>Income</i>					
	Pledge	\$7,220.00	\$29,500.00*	\$21,500.00	(\$8,000.00)
	Camp Income	\$0.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	Total Income	\$7,220.00	\$54,583.00	\$56,950.00	\$2,367.00
<i>Expense</i>					
	Camping & Youth	\$3,979.07	\$35,199.51	\$36,000.00	\$800.49
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50
	Leadership Cabinet	\$0.00	\$1,000.00	\$1,000.00	\$0.00
	Mt. Association of Churches	\$0.00	\$3,500.00	\$3,750.00	\$250.00
	Presbytery Expenses	\$625.00	\$7,500.00	\$11,500.00	\$4,000.00
	Total Expense	\$4,604.07	\$47,318.01	\$56,950.00	\$9,631.99
	Difference	<u>\$2,615.93</u>	<u>\$7,264.99</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Program)

Thursday, February 08, 2018

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	7,220.00	29,500.00*	21,500.00	(8,000.00)
	Pledge	\$7,220.00	\$29,500.00*	\$21,500.00	(\$8,000.00)
4.01.1420.0000	Summer Camp Fees	0.00	9,660.00	11,500.00	1,840.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	2,460.00	3,000.00	540.00
4.01.1440.0000	Rental of Camp Facilities	0.00	12,000.00*	4,000.00	(8,000.00)
4.01.1445.0000	Other Camp Income (Gifts)	0.00	963.00	4,000.00	3,037.00
4.01.1459.0000	Camp Other Income	0.00	0.00	0.00	0.00
	Camp Income	\$0.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
4.01.4090.0000	Transfer from Reserves	0.00	0.00	12,950.00	12,950.00
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	Total Income	\$7,220.00	\$54,583.00	\$56,950.00	\$2,367.00
Expense					
5.01.1351.2400	Copies & Postage Exp.	0.00	143.99*	100.00	(43.99)
5.01.1351.3200	Insurance	233.06	4,475.63	4,600.00	124.37
5.01.1351.5700	Publicity	0.00	71.40	200.00	128.60
5.01.1360.1200	Camp Caretaker	333.33	3,999.96	4,000.00	0.04
5.01.1360.1400	Camp Staff	0.00	12,002.98*	12,000.00	(2.98)
5.01.1360.2900	Food	0.00	2,672.87	3,250.00	577.13
5.01.1360.4000	Miscellaneous Exp.	847.00	1,263.92*	200.00	(1,063.92)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	0.00	343.02	500.00	156.98
5.01.1360.7490	Swimming	0.00	120.00	150.00	30.00
5.01.1360.7710	Transportation-Bus	0.00	186.16	350.00	163.84
5.01.1360.8300	Utilities: Westminster Spires	65.68	3,017.27*	2,750.00	(267.27)
5.01.1380.6010	Triennium	2,500.00	2,500.00	2,500.00	0.00
5.01.1390.4000	Events Miscellaneous	0.00	4,297.31*	4,000.00	(297.31)
5.01.1395.4000	Admin Travel & Meals	0.00	105.00	400.00	295.00
	Camping & Youth	\$3,979.07	\$35,199.51	\$36,000.00	\$800.49
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	118.50	1,700.00	1,581.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of December 2017 for General Fund (Program)

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Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3185.4000	Intermountain Childrens Home	0.00	1,000.00	1,000.00	0.00
	Leadership Cabinet	\$0.00	\$1,000.00	\$1,000.00	\$0.00
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00	3,500.00	0.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	Mt. Association of Churches	\$0.00	\$3,500.00	\$3,750.00	\$250.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	7,500.00	7,500.00	0.00
	Presbytery Expenses	\$625.00	\$7,500.00	\$11,500.00	\$4,000.00
	Total Expense	\$4,604.07	\$47,318.01	\$56,950.00	\$9,631.99
	Difference	<u>\$2,615.93</u>	<u>\$7,264.99</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Attachment H

St. Timothy's Memorial Chapel Committee (STMCC) Report to Yellowstone Presbytery March – 2018

Information -

2017 Summer Worship – We had a total of 446 worshipers in attendance at our 13 worship services. This is a minimal increase over those present in 2016. However, the Offering was \$5,350 – a 20% increase over 2016.

Columbarium – The columbarium, a project in the Long Range Plan has been funded by a private donation. The columbarium and two benches have been installed and were dedicated on August 27th. The stone covering of the concrete pad and the safety wall, as well as tuck pointing of the main entrance walkway is scheduled for this coming May.

Plans are to develop a brochure on the columbarium for distribution and to place that brochure on our web site.

Chapel Roof – We have received \$57,000 from our insurance company for hail damage to the roof of the Chapel. The thought is to replace the cedar shake roof with a manmade slate shingles.

We are currently talking to contractors and hope to have the roof completed before June.

2018 Pastors – The proposal was (see below) to have Rev. Boulton preaching from July 8th to August 5th. However, we received word from Rev. Boulton that he had been diagnosed with pancreatic cancer and would not be available in 2018. The preaching schedule has been adjusted as shown below.

Rev. Andrew Mullins – June 3, 10, 17, 24.

Rev. Will Scott - July 1, 8, 15,

Rev. Daren Hofmann – July 22 & 29

Rev. Lewis Galloway August 5, 12, 19 & 26.

Music Concerts – Five Music Concerts are scheduled for 2018.

Weddings – Seven weddings are currently scheduled for 2018.

Meeting with Yellowstone Presbytery Leaders – On October 10th Ed Leipheimer, John Fitzpatrick and Ron Hanson met with George Goodrich, Debbie Blackburn and Jack Bell. The purpose of the meeting better understand the concerns of both groups. The following agreements were reached.

1. John Fitzpatrick will be officially designated as a presbytery Assistant Treasurer (for St. Timothy's funds only) so he will be covered by the presbytery insurance policy.
2. Presbytery will support the change of the 180 day limit on replacing the Chapel roof due to winters approach.
3. Presbytery agreed to present to the Leadership Cabinet the names of John Fitzpatrick and Ed Leipheimer to be added to the New Covenant Fund account and remove Ron's name. Sheryl will stay as an authorized person on the account.
4. Presbytery will present the redraft of the Standing Rules for the Chapel to the Leadership Cabinet, for their review, at the LC meeting on 1/11/2018. The draft of the Financial Procedures document will be reviewed at a later date by the Leadership Cabinet.
5. St. Timothy's will pay the cost of preparation of 1099's for the Chapel contractors starting with the tax year of 2017.

Standing Rules – The Standing Rules for the chapel were adopted in 1965 and have been ammended in minor ways twice (in 2002 and in 2013). The sense of the group was that the Standing Rules need to be critically reviewed and most likely adjusted. STMCC agreed to propose a draft revision of the current Standing Rules and has sent a copy to the Leadership Cabinet for consideration at their next meeting.

Financial Procedures Document – Like the Standing Rules, the Financial Procedures document needs to be reviewed and most likely changed. A draft of potential changes has been prepared and sent to the Leadership Cabinet for their consideration.

2018 Maintenance Projects – Next spring we are faced with a number of maintenance projects. Estimated costs are included in the budget passed by the committee.

Attachment I

Report of Synod of the Rockies Assembly Meeting, November 13, 2017

Jim Tarr, RE, Synod Assembly Representative

Having participated in all the council gatherings we have in the PCUSA I have a perspective now on the value of God's order for His church. On the major issues we assemble and debate were God is leading and guiding us and at the General Assembly we get a sense of the whole body and how it perceives where we are willing to stand. At the Synod level, our Rocky Mountain Synod receive input from our presbyteries and decided to shift to a minimally functioning synod with no Executive, and to focus on networking, resourcing, and helping our presbyteries partner in various efforts. We help distribute resources of a group of presbyteries that has a sense of regional needs and can direct these resources where they are most needed. At Synod we hear from the General Presbyters about what has been happening and future hopes, dreams, and what their needs and struggles are that *cannot* be addressed at the presbytery level. At every council of our church we seek to care for leaders, select who will lead us, and put in place all the functions that sustain the body as a whole and the hope is always that decisions made will reflect God's will for his church.

Even though the functions of our Synod are being reduced there is the element of nurturing and fellowship the Assemblies can give in support of our General Presbyters that cannot be understated. Our leaders in this function need to gather, experience renewal, and get support from each other as they struggle to serve their presbytery members. At Assembly we listen to success stories that give us hope and we also try to counsel and advise solutions to the problems and issues each of our presbyteries are facing. The PCUSA is undergoing changes and it is being reformed from within and without. It is our hope that it is being done in a way that will insure our churches will continue to help the fellowship become better disciples for Christ and for His church to be a positive force in the world.

This all means we need to be involved and attentive to the work so that we do not neglect our responsibility to help each other and those that lead and guide us. One of the ways we do this is with our generosity and support of time and money which is necessary for practical reasons and to keep a minimum of leadership among us. The per-capita money is just a *minimum* of the support needed. Time and participation at council levels is also needed as there are many ways this can be done and vacancies all need to be filled.

At this meeting we decided to adopt a budget which will show a large reduction in the support of our presbytery and we also voted to send the presbyteries an equal share of a major gift from an estate of one of the long time members of a Synod church. Without this gift (which I think we should acknowledge in some way) we will need to make *major* adjustments to our presbytery budgets, as our Leadership Cabinet has been talking about for a while, and will be focusing on in more depth in 2018.

The gift to Yellowstone Presbytery from the estate of Shannel B. Lorance will be \$12,652. ¹⁰ This is a one-time only unrestricted gift. Our Leadership Cabinet discussed that we will treat it as we have the previous block grants from Synod.

The work of the presbytery budgeted by Synod will now be \$0.00 so this previous source towards our funding for administration/staff goes to zero. *Loss of this financial support will be a primary concern for this presbytery.*

I/Jim was elected to serve on the synod nominating committee.

In addition, we have been notified of the following:

Presbytery of Yellowstone Record reviews and information to be sent to Synod Clerk are:

Two Exceptions – No record of the review and approval of records of sessions

No record of the review of adequacy of property and liability insurance. UPDATE: Our Leadership Cabinet, supported by Debbie Blackburn, George Goodrich, with Jack Bell as point person, have been working diligently on this evaluation, and updated quotes for needed new/updated coverage in 2018 for *many* months, finding that it has taken more time than anticipated. They will be bringing our coverage in several areas up to what is needed in today's world and give an updated report to us.

Feel free to advise and guide me as one of our 2 the assembly representatives along with Kathy Goodrich as you see our needs. Please keep in mind to share your prayers and concerns with our Co-General Presbyters George and Kathy.

Draft Synod Assembly minutes will be available if anyone needs to have them.

The Synod Assembly will meet in person Sept 24, 2018 in Denver.

Jim Tarr, RE, Synod Commissioner

ATTACHMENT J



PRESBYTERIAN WOMEN

February 20, 2018

In the year to come we will answer this question: “What does it look like to be a person deeply embedded in a community and a neighborhood and also have a global consciousness and impact?” (Courtney E. Martin-Seven Questions to end 2017 and start 2018 with intention.) This is what it will look like:

We will support the Annual Fund of the Mission of Presbyterian Women. These funds, in partnership with PC(USA) , address far flung needs and the communities in which we live. We especially are concerned about children and promoting children’s literacy in connection with the PC(USA)’s Educate a Child initiative.

We are hosting Kathy Lundberg, PW Representatives to Global Exchange to Indonesia to present at The Spring Gathering on March 23 in Billings and 24, in Bozeman. The title of the talk is “Building Bridges of Understanding,” “... so that we may be mutually encouraged by each other’s Faith, both yours and mine.” (Rom. 1:12) She met women and children whose lives were impacted by the community center in Ciliwung, Jakarta. Horizons January/February 2018.

Join us as we go to The Churchwide Gathering of PW, August 2-5, 2018 in Louisville, Kentucky. Watch for updates on the PW Web site at presbyterianwomen.org.

We use the 2017-2018 PW/Horizons Bible Study, Cloud of Witnesses-The Community of Christ in Hebrews.

Merry Lee Hooks, Moderator February 20, 2018