



180 24TH STREET WEST  
BILLINGS, MT 59102

Dear Yellowstone Presbytery,

On June 9, 2018, St. Andrew Presbyterian Church will celebrate our 50th anniversary. St. Andrew is honored to host the March 2-3, 2018 meeting of the Yellowstone Presbytery in this important year of ours. We are located at 180 24th Street West. Parking is in the back of the church off Cook Ave. and in the Hobby Lobby parking lot south of the church. Entrance to the church is through the back. The church's phone is 406-656-9256.

**Registration:**

The registration table will be set up in the Garden Room at the back entrance of the church beginning at 11:00 am on Friday, Mar. 2, 2018. Wi-Fi will be accessible with the password provided at the registration table.

**Lodging:**

A block of 20 rooms at Lexington Inn & Suites located at 3024 King Ave. West, has been reserved at a group rate of \$95 plus tax. A continental breakfast is available. Please call for your reservation at 406-294-9090 prior to the cutoff date of Feb. 13, 2018. Lexington Inn & Suites can be reached by taking the I-90 Zoo Drive exit. Turn west then at the light turn right onto Gable Rd., left onto 32nd St. W. and right onto King Ave. The Inn will be on your right. Lodging is also available at a lesser rate at Fairfield Inn (406-652-5330), Quality Inn (406-652-1320) or Super 8 (406-248-8842).

**Meals:**

We will have a free light lunch for you in the Upper Room on Friday at noon before the meeting. Snacks will be provided mid-afternoon on Friday and mid-morning on Saturday. The evening meal on Friday will be at a cost of \$8 per person. Tickets will be available upon registration. If possible, please let the St. Andrew office know how many will be staying for dinner. Children are welcome to join all meals free of charge. Upon leaving on Saturday a free sack lunch will be provided.

**Child Care:**

If child care is needed please contact the church office (406-656-9256) by Feb. 28, so that we can have attendants available. Please indicate the age of the child/children.

We look forward to having you join us!

Pastor Susan Barnes



# THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Church: \_\_\_\_\_

Address: \_\_\_\_\_

Street or Box #

Town

Zip

Phone: \_\_\_\_\_ E- Mail: \_\_\_\_\_

I am a: \_\_\_\_\_ Minister Member of Yellowstone Presbytery.

I am a: \_\_\_\_\_ CRE commissioned to pastoral service in Yellowstone Presbytery.

I am a: \_\_\_\_\_ Elder Commissioner (elected by my church)

I am a: \_\_\_\_\_ Ruling Elder but not a voting commissioner.

I am a: \_\_\_\_\_ Elder Member of YP (as defined in Standing Rules)

I am a: \_\_\_\_\_ Corresponding Member (Presbytery of \_\_\_\_\_).

I am a: \_\_\_\_\_ Visitor.



Year: \_\_\_\_\_ EXPENSE VOUCHER  
**YELLOWSTONE PRESBYTERY**  
Attn: Treasurer, Sheryl Hallin  
PO Box 1254, Bozeman, MT 59771

More forms available on website: [www.yellowstonepcusa.org](http://www.yellowstonepcusa.org)

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.

**\* Must submit within 30 days of expense**

Pay to:  
NAME \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_

CITY, STATE, ZIP \_\_\_\_\_

PHONE \_\_\_\_\_

**NOTE: Presbytery mileage reimbursement is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger.**

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Meeting Location \_\_\_\_\_ Date \_\_\_\_\_ \$ \_\_\_\_\_

Acct # \_\_\_\_\_ For \_\_\_\_\_

Date \_\_\_\_\_ \$ \_\_\_\_\_

**TOTAL VOUCHER AMOUNT \$ \_\_\_\_\_**

\_\_\_\_\_  
YOUR SIGNATURE

\_\_\_\_\_  
SIGNATURE OF OFFICER/MODERATOR

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**If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end.**

Treasurer's Use Only

Date of Check: \_\_\_\_\_ Number of Check: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Remaining Budget: \_\_\_\_\_ As of: \_\_\_\_\_

## CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact the Treasurer at the presbytery office if you have any questions.

### PRESBYTERY OFFICE

8201.2400 Copies & Postage  
8201.4000 Misc.  
8201.7400 Supplies  
8201.7500 Telephone/Conference Calls

### PRESBYTERY

7601.3500 Task Force Meetings  
7901.3500 Presbytery Meetings  
7901.4000 Presbytery Other

### LEADERSHIP CABINET

7601.3500 Cabinet Meetings  
7601.4000 Cabinet Other

### PASTORAL MINISTRY TEAM/VOCATIONS

5.01.2840.0000 PMT/Vocation Meetings  
5.01.2853.4000 PMT/Vocations-Other

### CAMPING PROGRAM – EXPENSES

5.01.1351.2400 Copies & Postage  
5.01.1351.3200 Insurance  
5.01.1351.5700 Publicity  
5.01.1360.1400 Camp Staff  
5.01.1360.2900 Food  
5.01.1360.4000 Misc. expenses  
5.01.1360.6200 Rental Equipment  
5.01.1360.7400 Supplies  
5.01.1360.7490 Swimming  
5.01.1360.7710 Transportation-Bus  
5.01.1360.8300 Utilities Westminster Spires  
5.01.1350.6010 Triennium  
5.01.1390.4000 Events, Misc.  
5.01.1395.4000 Admin Travel & Meals

### REPRESENTATION/NOMINATIONING TEAM

5.01.3401.3500 Rep/Nom Meetings  
5.01.3401.4000 Rep/Nom Other

### ST. TIMOTHY'S

5.01.4301.3500 St. Tim's Meetings  
5.01.4301.4000 St. Tim's Other

### DELEGATES TO OTHER BODIES

5.01.5201.3500 Delegates' Meetings  
5.01.5201.4000 Delegates' Other

## Yellowstone Presbytery Elder Commissioner Report Form

**Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!**

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To assist you in making your report, the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

**Date and Location of the meeting:** \_\_\_\_\_

**Date and Location of the next meeting:** \_\_\_\_\_

**Presbytery Discussions and Decisions the Session should know about or act upon...**

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**Resources and Presentations offered by the presbytery:**

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**Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:**

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**I sensed God's leading / presence when... or I felt most engaged when:**

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**Upcoming Events:**

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**Our Vision**

**Yellowstone  
Presbytery** –  
guided and  
sustained by  
Scripture, the Holy  
Spirit, and prayer --  
is a community  
rooted in the love of  
Jesus Christ

**We will . . .**

**Gather Together**  
for God’s glory and  
spiritual synergy\*.

**Equip and  
Encourage**  
disciple-making  
congregations and  
leaders for living  
the Gospel . . .  
intentionally  
becoming more like  
Christ; ably sharing  
our faith; impacting  
our communities;  
worshipping in  
loving response to  
God; and mutually  
supporting and  
training leaders.

**Go Out** to join  
Christ in Christ’s  
mission in our  
communities,  
Montana, and the  
world . . .  
embodying and  
sharing Christ’s  
Good News; loving  
and serving, as we  
are commanded, in  
our words, actions,  
and relationships.

**\* Synergy:  
from the  
Greek syn-  
ergos,  
συνεργός**

**PRESBYTERY OF YELLOWSTONE  
PRESBYTERY MINI-CONFERENCE AGENDA  
Friday and Saturday, March 2<sup>nd</sup> and 3<sup>rd</sup>, 2018  
St Andrew Presbyterian Church, Billings, Montana**

**Loved & Called - Gifted- Equipped - Sent – (Part 2)**

The gifts that he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. Ephesians 4:11-13.

**Friday, March 2, 2018**

**10:00 to Noon      Workshop by Rev. Dr. Rog Hagan  
Building a Culture of Generosity**

**Gathering Together**

**Noon                      Lunch and Fellowship  
1:00 pm                  Opening Prayer  
Welcome from host church  
1:25 pm                  Roll Call, Declaration of a Quorum  
Procedural Motion, Docket Approval  
Worship  
Meditation by Garrett Mostowski  
Installation of Officers**

**Equipping and Encouraging**

**2:10 pm                  Mark Frey (Board of Pensions)  
2:20 pm                  Transformed and Mobilized.  
Conversation with Stan Ott (via Skype)  
WHY learning and living Loved & Called -  
Gifted – Equipped – Sent actually transforms,  
motivates, & mobilizes people and churches.**

<b>2:55 pm</b>	<b>Announcements</b>
<b>3:00 pm</b>	<b>Break</b>
<b>3:20 pm</b>	<b>Choose one of two workshops</b> (A) Called to Life: A Year of Call at First Presbyterian Church, Bozeman (B) Christian Discipleship
<b>4:25 pm</b>	<b>Conversation and Insights from workshops</b>
<b>5:00 pm</b>	<b>Pastoral Ministry Team Report</b> <b>Exam for Ordination for Garrett Mostowski</b>
<b>5:55 pm</b>	<b>Announcements</b>
<b>6:00 pm</b>	<b>Dinner</b>
<b>7:00 pm</b>	<b>Worship and Communion</b> <b>Preaching (Joel Schroeder)</b> <b>Necrology</b> <b>Offering (Fund for Whitworth Fellows)</b>

Following worship there will be a time of prayer for our leaders, our families, and our churches.

**Saturday, March 3, 2018**

<b>8:00 am</b>	<b>Worship and Dwelling in the Word</b>
<b>8:30 am</b>	<b>Growing Young Plenary</b> with college students from Whitworth University/YP Fellows and Yellowstone Presbytery
<b>10:20 am</b>	<b>Good News from Churches</b>
<b>10:30 am</b>	<b>Break</b>
<b>10:45 am</b>	<b>Reports and Other Business</b> <b>Report from Co-General Presbyters</b> <b>Camping</b> <b>Stated Clerk's Report</b> <b>Leadership Cabinet</b> <b>Other Reports Requiring Presbytery Action</b>
<b>11:50 am</b>	<b>Recap of Meeting and Announcements</b>
	<b>GOING OUT</b>
<b>12:00 noon</b>	<b>Adjournment</b>

**Future Presbytery Meetings:**

<b>May 4-5, 2018</b>	<b>Harlowton, Montana</b>
<b>November 2-3, 2018</b>	<b>Bozeman, Montana</b>

**Yellowstone Presbytery Stated Meeting  
November, 3, 2017  
Conference Call**

**17 - 062 - Call to Order - CRE** Jack Bell, Moderator, opened the meeting with prayer. Due to inclement weather across the state, the in person meeting (which had been scheduled to be in Bozeman) was cancelled (including all workshops and worship). The business portion of the meeting was conducted by conference call.

**17 - 063 - Roll Call** - RE Debbie Blackburn, Stated Clerk, called the roll. Those who filled out registration sheets (in person or by email) are listed as present

**Ruling Elder Commissioners Present:**

Anaconda - Linda Smith  
Big Hole - Julie Boksich  
First Billings - Chris Eriksen  
Billings, St Andrew - Virginia Allen  
Bozeman - John Patterson  
Butte - absent  
Colstrip - absent  
Deer Lodge - absent  
Dillon - absent  
Ennis (Madison Valley) - absent  
Forsyth - absent  
Harlowton - absent  
Hysham - absent  
Jordan - absent  
Lewistown- Margee Smith  
Manhattan - Eleanor Mest  
Miles City - Sharla Helland  
Philipsburg - absent  
Poplar - absent  
Stanford - Bonnie Soulsby  
Terry - absent  
White Sulphur Springs - absent  
Wolf Point - absent

**Teaching Elder Members of Presbytery:**

David Andrew (present)	Roderick Blair (absent)
Susan Barnes (present)	Paul Cannon (present)
James Bell (absent)	JP Carlson (present)
Priscilla Bell (absent)	Jed Cauffman (absent)

Paul Cousins (absent)  
Warren Craig (absent)  
Dick Davis (absent)  
Mary Davis (excused)  
John Dyce (absent)  
Katie Emery (present)  
Susi Ennis (present)  
Debbie Funke (present)  
George Goodrich (present)  
Kathy Goodrich (excused)  
Doug Johnson (absent)  
Jean Johnson (present)  
Lowell Johnson (absent)  
Teresa Kendall (present)  
Dan Krebill (present)  
Paul Krebill (absent)  
Brent Long (absent)  
Freeman McCall (absent)

Jody McDevitt (present)  
Sherwood McKay (absent)  
Cathy McLean (present)  
Marcia Muir (absent)  
Sally Ralston (absent)  
Leon Rathbun (absent)  
Neva Rathbun (absent)  
Harlan L Rounds (present)  
Bill Swanson (absent)  
Susan Thomas (absent)  
David Thompson (present)  
Larry Vandecreek (absent)  
Vicki Waddington (absent)  
Steve Weber (absent)  
Kim Woeste (absent)

**Other Voting Members:**

Jack Bell (CRE- Stanford) [present]  
Debbie Blackburn (Stated Clerk) [present]  
Ron Hanson (Moderator St Tm's) [absent]  
Curt Kochner (Moderator Camping) [absent]  
Veva Larson (CRE- Anaconda) [absent]  
Mary Lee Hooks (Moderator PW) [absent]  
Robert Shy (CLP - Colstrip) [absent]  
Jim Tarr (RE - Synod commissioner) [present]  
Paul Helland (RE - Leadership Cabinet) [present]  
Suzanne Bratsky (RE - Leadership Cabinet) [present]  
Dan Holland (RE -Leadership Cabinet) [present]

**Others Present:**

Lynn Smit (Presbytery of Plains and Peaks)  
Doug Melius (Presbytery of Wyoming)

**17 - 064 - Procedural Motion** – Upon a motion by the clerk, the Presbytery approved the following actions:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grants the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. That all reports received at this meeting be accepted.

**17 - 065 - Quorum/Docket** – A quorum was declared present and the amended Docket was adopted.

**17 - 066 - Scripture Reading** – There was a time of reading and reflecting on Exodus 3:1-12.

**17 - 067 - Report from Co-General Presbyters** - A written report was submitted (Attachment A). George asked that everyone take the time to read the report. George reviewed highlights from the report. Jody McDevitt led the group in prayer for the families of TE Jim Kidd and TE Leon Rathbun.

**17 - 068 - Ballot from Representation/Nomination Ministry Team** - A ballot from Rep/Nom was presented (Attachment B). Voting on the ballot will take place later in the meeting.

**17 - 069 - Stated Clerk's Report**– A written report was submitted (Attachment C). The Synod of the Rocky Mountains sent their Record of Review (for the 2016 Presbytery minutes) which indicated that the Presbytery of Yellowstone had two exceptions. The exceptions were: (a) No record of the review and approval of records of sessions and (b) No record of the review of adequacy of property and liability insurance.

√ Motion passed to approve the minutes from the May 12-13, 2017 Presbytery meeting and to approve the minutes from the August 8, 2017 Presbytery meeting.

**17 - 070 - Stated Clerk Search Committee** – TE Jody McDevitt, Moderator of the SC Search Committee reported that applications will be received until December 15, 2017. Applications and an updated job description may be found on the Presbytery website. Others on the committee are TE Debbie Funke, RE Paul Helland, and RE Don Holland. TE Kathy Goodrich is serving as resource person for the committee.

**17 - 071 - Leadership Cabinet** – A written report was submitted (Attachment D). TE Susi Ennis referred to item P in the report which is the second reading of changes to the Standing Rules (S.206) of the Presbytery.

√ Motion passed to approve changes to the Standing Rules (S.206) as indicated in Attachment D from the Leadership Cabinet Report.

Susi next presented nominations from the Leadership Cabinet for the Representation/Nominations Ministry Team. The LC nominates RE Bob Culbertson for the class of 2020 and nominates RE Caroline Fleming as the 2018 moderator of the Rep/Nom Ministry Team. No other nominations were received.

√ Motion passed for nominations to cease and that a unanimous vote be cast for the nominations as presented for Rep/Nom Ministry Team (RE Bob Culbertson for class of 2020 and RE Caroline Fleming as Moderator for 2018).

**17 - 072 - Budgets for 2018** – RE Dan Holland presented the Administrative and Program Budgets for 2018 (Attachment E). He explained that the Administrative budget is based on a total per capita rate of \$52.00. (The total per capita rate for 2017 was \$48.00) The membership of the Presbytery as of December 31, 2016 was 1,696 members. It was reported that currently the Synod has not approved any funds for the Presbytery for 2018.

√ Motion passed to approve a total per capita rate of \$52.00 for 2018. (The Presbytery portion of the per capita rate is \$40.77).

√ Motion passed to approve the 2018 Administrative and Program Budgets as presented (see Attachment E).

**17 - 073 - Pastoral Ministry Team** – A written report was submitted (Attachment F). TE Dave Thompson, Moderator of PMT, presented items for Presbytery approval.

√ Motion passed to approve the dissolution of the pastoral relationship between the Rev. Jed Cauffman and the First Presbyterian Church in Lewistown, Montana, and to move the Rev. Jed Cauffman to at-large status within our presbytery.

√ Motion passed to approve the dissolution of the pastoral relationship between the Rev. Paul Cannon and the Community Presbyterian Church of Treasure Country in Hysham and to move the Rev. Paul Cannon to at-large status within our presbytery.

Dave gave some background information on TE Doug Melius who has recently moved to Livingston, Montana after retiring from the First Presbyterian Church in Sheridan, Wyoming. Doug is currently a member of Wyoming Presbytery and would like to transfer his membership to Yellowstone Presbytery. There was a brief time of asking questions and hearing from Doug.

√ Motion passed to receive Doug Melius as an Honorably Retired member of Yellowstone Presbytery. TE Cathy McLean offered prayer for Doug.

Dave next presented the proposed Minimum Salary Guidelines for 2018. It was pointed out that the Study Leave amount of \$600 should be adjusted to show cumulative up to three years.

√ Motion passed to approve the 2018 Minimum Salary Guidelines as presented (see Attachment F) with the addition of adding that Study Leave of \$600 is cumulative up to three years.

Dave referred to item E of his report which indicates action taken by the PMT regarding TE David Andrew (at large pastor). A letter from TE David Andrew will be considered at the next meeting of the PMT on November 9, 2017. The PMT will also consider at that time a request from TE Dick Davis to labor outside the bounds of Yellowstone Presbytery.

**17 - 074 - Voting on Rep/Nom Ballot** - TE Jody McDevitt spoke about the blank spots on the ballot and indicated that the Rep/Nom Team will continue to work on these. There have been no applications for RE delegate to General Assembly in 2018. TE Dave Thompson announced that RE Chris Eriksen (Billings First) has agreed to be nominated for Pastoral Ministry Team, class of 2020. There were no other nominations from the floor.

√ Motion passed to close the nominations and to accept the ballot (Attachment B) as amended (addition of RE Chris Eriksen, class of 2020 for PMT) and cast a unanimous vote.

**17 - 075 - Other Reports** - Members were encouraged to read other reports that were received but did not require any actions. These reports are: Camping and Youth (Attachment G), St Timothy's Chapel (Attachment H), Presbytery Women (Attachment I), Geyser Administrative Commission (Attachment J), and Synod Commissioner (Attachment K). It was pointed out that a correction needs to be made to the Camping and Youth report. The winter retreat is scheduled for Billings (and not Bozeman as reported).

**17 - 076 - Next Meeting** - The next stated meeting of the Presbytery will be March 2-3, 2018 at St Andrew Church in Billings, Montana.

**17 - 077 - Adjournment** - TE George Goodrich offered a closing prayer and Moderator Jack Bell adjourned the meeting at 2:57 p.m.

Debbie Blackburn  
Stated Clerk





## **Presbytery of Yellowstone Special Meeting – December 7, 2017**

The Presbytery of Yellowstone met in a Special Meeting, via conference call, on Thursday, December 7, 2017 at 12:00 p.m.

**17-078 – Call to Order** — CRE Jack Bell, Moderator, called the meeting to order and offered the opening prayer.

**17-079 - Purpose of the Meeting** –Moderator Jack Bell announced the purpose of the meeting as it was stated in the Call for the meeting: The purpose of the meeting is to take action on nominations from the Representation/Nominations Ministry Team.

**17-080 – Roll Call** – Stated Clerk Debbie Blackburn read the names of those who had announced themselves on the call. Those who sent an email to the Stated Clerk are shown as present.

CRE Jack Bell (Moderator)	TE Susi Ennis
RE Debbie Blackburn (Stated Clerk)	TE Cathy McLean
RE Caroline Fleming (Moderator of Rep/Nom)	TE Susan Thomas
TE Kathy Goodrich (Co-General Presbyter)	TE Dave Thompson
TE George Goodrich (Co-General Presbyter)	TE Teresa Kendall
RE Paul Helland (Miles City)	TE Susan Barnes
RE Jim Tarr (St Andrew)	TE Jody McDevitt
RE Suzanne Bratsky (Bozeman)	TE Dan Krebill
RE Dan Holland (Leadership Cabinet)	

**17-081 – Quorum** – Stated Clerk Debbie Blackburn announced that a quorum was present.

**17-082 – Report from Rep/Nom Ministry Team** – RE Caroline Fleming presented nominations for Leadership Cabinet and for Ruling Elder Commissioner and Alternate to General Assembly (see Attachment A). No other nominations were received.

√ Motion passed to close the nominations and cast a unanimous ballot for the three nominees (TE Susan Thomas for Leadership Cabinet, Class of 2018; RE John Patterson for Ruling Elder General Assembly Commissioner; RE Jim Tar for alternate Ruling Elder General Assembly Commissioner.

**17-083 – Adjournment** - CRE Jack Bell adjourned the meeting with prayer at 12:10 p.m.

Debbie Blackburn  
Stated Clerk

## ATTACHMENT A

### REPRESENTATION/NOMINATIONS MINISTRY TEAM Report to Presbytery, November 21, 2017

The Representation/Nominations Ministry Team met by conference call on November 21st. Present on the call were Caroline Fleming, Moderator, Bob Culbertson, and Jody McDevitt. The purpose of the meeting was to vote upon nominating Susan Thomas to a one-year term on the Leadership Cabinet and upon Ruling Elder Commissioner and Alternate General Assembly Commissioners. We present the following people for election:

#### **Leadership Cabinet – Class of 2018**

**Susan Thomas.**

#### **TE General Assembly Commissioners**

**Ruling Elder Commissioner  
Alternate**

**John Patterson  
James Tarr**

The team is still seeking an alternate to serve as our Youth Advisory Delegate to General Assembly in 2018. We encourage all pastors and elders to approach qualified young people in your congregation to consider applying for this position. The application is on the Yellowstone Presbytery website or people can contact Caroline Fleming at [carolinenjack@midrivers.com](mailto:carolinenjack@midrivers.com)

Respectfully

submitted, Caroline

Fleming

## **Presbytery of Yellowstone Special Meeting – February 15, 2018**

The Presbytery of Yellowstone met in a Special Meeting, via conference call, on Thursday, February 15, 2018 at 2:00 p.m.

**18 - 001 – Call to Order** -- CRE Jack Bell, Moderator, called the meeting to order and offered the opening prayer.

**18 - 002 - Purpose of the Meeting** –Moderator Jack Bell announced the purpose of the meeting. The purpose of the meeting is to examine the Rev. Diane White to serve as Interim Pastor of the First Presbyterian Church in Lewistown, Montana and membership in Yellowstone Presbytery. Terms of contract will also be considered. No other Presbytery business shall be transacted at this meeting.

**18 - 003 – Attendance**– Stated Clerk Debbie Blackburn reminded those on the call to send an email confirming their participation in the phone call. Those who sent an email to the Stated Clerk are shown as present.

CRE Jack Bell (Moderator)	TE Susi Ennis
RE Debbie Blackburn (Stated Clerk)	TE Teresa Kendall
TE Kathy Goodrich (Co-General Presbyter)	TE Dave Thompson
TE George Goodrich (Co-General Presbyter)	TE Neva Rathbun
RE Kathy Whitesitt (Manhattan)	TE Freeman McCall
RE Robert Kelsey (Poplar)	TE Susan Thomas
RE Betty Kelsey (Poplar)	TE Susan Barnes
RE Charlie Brown (Lewistown)	TE Jody McDevitt
RE Sandy Schoenberger (Billings First)	TE Dan Krebill
RE Jim Tarr (Synod Commissioner)	TE Jean Johnson
	TE Debbie Funke

Also present: Rev. Diane White (Santa Barbara Presbytery)

**18 - 004 – Quorum** – Stated Clerk Debbie Blackburn announced that a quorum was present.

**18 - 005 – Report from Pastoral Ministry Team** – TE Dave Thompson, Moderator of the Pastoral Ministry Team, introduced Rev. Diane White and gave some background information. He also reported that the PMT had met with Diane by conference call a couple of weeks ago. Diane shared some of her personal faith story. Then there was a time of dialog and examination. Diane responded to questions from members of the Presbytery. There was a motion to call the question.

√ Motion passed to call the question.

√ Motion passed to approve the motion from the Pastoral Ministry Team:  
The Pastoral Ministry Team recommends to the Yellowstone Presbytery to approve the Rev. Diane White to serve as interim pastor of the First Presbyterian Church in Lewistown, Montana, to receive her into membership of Yellowstone Presbytery, and to approve the Terms of Contract between her and the First Presbyterian Church of Lewistown. [See Attachment A for terms of contract.]

**18 - 006 - Adjournment** - CRE Jack Bell adjourned the meeting at 2:50 pm after Rev. Diane White offered the closing prayer.

Debbie Blackburn  
Stated Clerk

DRAFT

First Presbyterian

Lewistown, Montana

Rev Diane White -Interim



Church Name

City

Minister

At a congregational meeting held on 2/4/18 Session, the congregation approved the following terms of call for the church's pastor(s) for the year 2018.

**YELLOWSTONE PRESBYTERY  
YEAR 2018 ANNUAL MINISTER'S REPORT FORM - Part 2 (CRE salary is 75% of Full Time Pastor, pro-rated for Part Time)**

**COMPENSATION (subject to Board of Pensions Dues)**

% Call: \_\_\_\_\_

- 1. ANNUAL CASH SALARY<sup>i</sup> \$ 40,000 [\$36,150 minimum <3yrs - only if manse provided]  
[\$34,600 minimum > 3yrs - only if manse provided]
- 2. FAIR RENTAL VALUE OF THE MANSE (Manse provided by church)<sup>ii</sup> \$ \_\_\_\_\_ [30% of line 1 and lines 3-8, minimum]
- 3. HOUSING ALLOWANCE (see notes following)<sup>iii</sup> \$ 10,000
- 4. UTILITIES ALLOWANCE<sup>iv</sup> (optional) \$ \_\_\_\_\_
- 5. DEFERRED INCOME<sup>v</sup> (optional) \$ \_\_\_\_\_
- 6. MEDICAL DEDUCTIBLE, COINSURANCE PAYMENTS, DENTAL, INDIVIDUAL INSURANCE PREMIUMS<sup>vi</sup> (optional) \$ \_\_\_\_\_
- 7. BONUSES, LUMP SUM ALLOWANCES, GIFTS, ETC.<sup>vii</sup> (optional) \$ \_\_\_\_\_
- 8. OTHER (optional) \$ \_\_\_\_\_

**SUBTOTAL #2** (total of lines 1-8) [used only for calculation of Social Security Offset to be entered on Line 16 option] \$ 50,000

9. **EXCESS** SOCIAL SECURITY OFFSET B [ONLY SS OFFSET **IN EXCESS** OF 8.24% OF SUBTOTAL #2 IS PENSIONABLE.]<sup>11</sup>  
\$ \_\_\_\_\_

10. **TOTAL EFFECTIVE SALARY (LINES 1-9).**<sup>viii</sup> \$ \_\_\_\_\_ [\$47,000 minimum <3yrs]  
[\$44,975 minimum >3yrs]

11. BOARD OF PENSIONS DUES \$ 18,500 [please see note changes in 2018]

**ACCOUNTABLE REIMBURSEMENT PLAN<sup>ix</sup> (then not subject to BoP dues, IRS taxes or Social Security)**

- 12. CONTINUING EDUCATION (cumulative to 6 weeks, including 2 Sundays) \$ 600 [\$600 minimum]
- 13. PROFESSIONAL EXPENSES \$ \_\_\_\_\_
- 14. AUTOMOBILE ALLOWANCE \$ 500 [Minimum terms: actual mileage or costs]  
(Actual ministry mileage at current IRS rate, plus tolls & parking, OR actual auto expenses)
- 15. OTHER \$ 1600 Moving Expense

**OPTIONAL**

16. **SOCIAL SECURITY OFFSET<sup>x</sup>** [Up to 8.24% of Subtotal #2 **can be excluded** from Effective Salary, anything greater **must** be included]  
\$ 3632

17. **TOTAL COST** OF MINISTRY TO CHURCH BUDGET (LINES 10-16) \$ 74,832

**OTHER REQUIRED BENEFITS**

- 18. VACATION 4 WEEKS (INCLUDING 4 SUNDAYS) 4
- 19. CONTINUING EDUCATION LEAVE TWO WEEKS (CUMULATIVE TO SIX WEEKS, INCLUDING 2 SUNDAYS)
- 20. FAMILY LEAVE – EACH CHURCH SHOULD DEVELOP A FAMILY POLICY

\_\_\_\_\_  
PASTOR

Carol A. Brown  
\_\_\_\_\_  
CLERK OF SESSION

February 4, 2018  
\_\_\_\_\_  
DATE

REFER TO EXPLANATORY FOOTNOTES TO THIS REPORT FORM AND TO BOARD OF PENSIONS PUBLICATIONS.  
**\*\*Please return this page to the Presbytery office after it has been signed by the Minister and Clerk of Session (or other session appointee): Presbytery of Yellowstone, PO Box 1254, Bozeman, MT 59771**



**Geyser Administrative Commission Report  
March 2018 Presbytery Meeting**

The Geyser Administrative Commission met by telephone on February 5, 2018.

When the Presbytery approved the closing of the Community Church in Geyser by conference call meeting on August 8, 2017, the Administrative Commission remained in place as the corporation until resolution of the property.

As of the 2/5/18 all bills have been paid and the propane tank has been filled. Current bank balance is \$8939.09.

Tim Lanham who is pastor of Sunrise Presbyterian Church in Great Falls spoke with Fern Kaiser about the possibility of Glacier Presbytery launching some ministry in Geyser. Following that discussion, Tim feels that while he would like to have ministry there, there is not sufficient interest in a Presbyterian ministry.

Because there is not sufficient interest and resources to build a viable Presbyterian ministry in Geyser, the Administrative Commission recommends to the Leadership Cabinet that the property be listed for sale. (see the Leadership Cabinet Report for the motion on this.)

Should the Presbytery approve the sale of the property; Charlie Brown, Ruling Elder Lewistown, will contact some realtors in Lewistown.

Fern Kaiser has done an inventory of the furnishings and supplies in the building so that we can determine appropriate distribution of items.

Members of the Administrative Commission:

Susi Ennis, Minister of Word and Sacrament Poplar

Charlie Brown, Ruling Elder Lewistown

Jim Tarr, Ruling Elder St. Andrew

Fern Kaiser, Ruling Elder formerly of Geyser Church, non-voting member

George Goodrich, staff resource





Leadership Cabinet Report  
Yellowstone Presbytery  
March 2 & 3, 2018  
St. Andrew Presbyterian Church, Billings

*The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. – Ephesians 4:11-13*

In 2018 we will continue our focus on “Equipping and sending the gifted into ministry”.

Since the November 2017 Presbytery Meeting the Leadership Cabinet has met twice, discussed and worked on a wide range of things based on our purpose and taken the following actions.

- A. Developed the 2018 Goals after evaluation based on 2017 goals. The goals are attached to the bottom of this report.
- B. Continued the discussion about pastor transitions and how the Leadership Cabinet can work with the PMT in development of develop intentional strategies to address both the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders and creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders. Note that this has become a part of the goals for 2018.

As part of this the Leadership Cabinet, along with the PMT, voted to join the Whitworth University Commissioned Ruling Elder Program, making this an option for our PMT, congregations, and leaders (and is utilized by other presbyteries in this region) providing on-line courses (videotaped before in-person CRE classes for those serving in Inland NW presbytery, eastern WA, northern Idaho and Montana and Oregon). Each presbytery provides oversight, training and mentoring with those who are considering God’s call to serve in this way, whether as a more traditional “solo” CRE in a congregation, as part of a team in a congregation/cluster of congregations, or in another ministry setting.

- C. Continued our work to establish a Personnel team as a sub-committee of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. We are in conversation with another person or two appropriately equipped to work with this sub-committee.
- D. Working with our Guide One Insurance agent, in person and remote, for many months now, we have received updated information on our current coverage levels, evaluations and recommendations for ongoing coverages and/or new coverage needed. We continue to work with the agent to identify levels, any additional

coverages and the costs recommended. We are expecting several thousand dollars increase.

- E. Arranged for the purchase of conference telephones to be placed in Bozeman and Billings so that anyone who cannot attend Leadership Cabinet, Pastoral Ministry Team or other presbytery/ministry team or task force meetings in person can call in with confidence in the quality of the call.
- F. Approved a request from the PresbyCats for an \$800.00 grant to support their Spring Break 2018 Mission Trip to Miami, FL, with DOOR ministries (same organization they worked with last year in Chicago), a gateway for encountering the city through the eyes, ears, and heart of God. It is dedicated to providing life-changing experiences for its participants rooted in relationship and solidarity with local communities and neighborhoods. All of DOOR's programming grows out of a commitment to mutual respect and thoughtful reflection. For further information visit: <https://fpcbozeman.org/ministries/presby-cats-collegiate-ministry/>
- G. Confirmed the dates and locations of the remaining 2018 Presbytery meetings.  
May 4 & 5, 2018 in Harlowton  
November 2 & 3, 2018 in Bozeman

Requested Action of the Presbytery:

- H. Having received a report from the Geyser Administrative Commission, the Leadership Cabinet makes the following motion:

That the Geyser Administrative Commission be given permission to list for sale the property known as the Community Church in Geyser, and that the Geyser Administrative Commission be given permission to negotiate the sale price with any potential buyer keeping in mind the appraised value of the property.

## Yellowstone Presbytery Leadership Cabinet Goals for 2018

*The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. Ephesians 4:11-13*

1. Encourage and emphasize discipleship among the people of Yellowstone Presbytery.
  - Continue to model Dwelling in the Word or Word-Share-Pray at Presbytery meetings, at all ministry team meetings, and clusters; encouraging sessions to include this in the life of their congregations.
  - Extend Stan Ott's training by planning a video visit from Stan during the March presbytery meeting and offering a study guide to his resources.
  - Provide *Growing Young* resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop. Sharing how *Growing Young* is impacting the Presbytery and individual congregations.
  - Provide Elder or Leadership resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
  - Equip Lay Leaders/CREs in congregations through providing specific programs including the Whitworth Leadership Training through their Office of Church Engagement. Also provide disciple mentors for leaders in congregations as needed.
  
2. Support the spiritual nurture of pastors and leaders across the presbytery.
  - Offer support to the PMT as they plan for a pastor's retreat to be held in 2019. This support would include the encouragement of pastors to attend the retreat through announcements and emails.
  - Encourage prayer for one another, including use of the presbytery prayer calendar.  
Determine how many churches are using the Prayer Calendar; in what ways do they use it? How do we encourage the use of the calendar? (Email and encourage use of it)
  - Ask Pastors/Leaders how the Presbytery can nurture and encourage their spiritual journey. (How do we do it better?)
  
3. Foster community in the presbytery.
  - We will continue to encourage and support presbytery clusters.
  - We continue to support Presbytery Sunday on the 2<sup>nd</sup> Sunday in October (Oct. 14, 2018) by providing ideas and resources.
  - Support Leadership subcommittee efforts to share stories from around the presbytery at meetings or in the Currents. Encourage each Leadership Cabinet member to think about or find a story to share at a Presbytery meeting or in the Currents.

4. Support Presbytery staff by establishing and strengthening the Personnel ministry sub-group. Ensure that this sub-group can:
  - Provide clear job descriptions and job expectations for staff members
  - Plan for timely and consistent reviews as appropriate, i.e. 30 day, 60 day, 90 day, 6 month, or annually.
  - Ensure that the newly hired Stated Clerk is equipped as she or he begins their ministry in the Presbytery.
  
5. Examine staffing patterns and budget in light of the changes in synod support and determine if adjustments are needed. At the June Leadership Cabinet meeting be prepared to look at what our funding options and budget options look like and begin to formulate a plan for 2019.

2/19/18

## **Stated Clerk's Report**

**February, 2018**

### **For Information:**

Since November 1<sup>st</sup> of last year I have participated in the following meetings and activities:

- Attended the November 2017 Presbytery meeting and prepared the minutes.
- Attended the November 2017 PMT meeting and prepared the minutes.
- Attended the December 2017 special Presbytery meeting and prepared the minutes.
- Attended a staff meeting in December 2017.
- Prepared and sent out end of year information to Clerks of Session.
- Prepared and sent out Per Capita Statements.
- Assembled the 2018 Teaching Elder/Non-Teaching Elder Balance Report (attached).
- Prepared Necrology Report for 2017 (attached).
- Attended the January Pastoral Ministry Team meeting and prepared the minutes.
- Attended the January Leadership Cabinet meeting and prepared the minutes.
- Attended the February Leadership Cabinet meeting and prepared the minutes.
- Attended a phone meeting of the PMT and prepared the minutes.
- Assisted clerks of session with online statistical reporting.
- Attend the February 2018 special Presbytery meeting and prepared the minutes.

See attached letter from the Stated Clerk of the Synod of the Rocky Mountains. A check for \$6,326.05 was received on February 13, 2018.

See attached statistical summary for Yellowstone Presbytery as of December 31, 2017.

### **For action:**

- I hereby request approval, with corrections if need be, of the following minutes:  
Minutes of the November 3, 2017 Presbytery Meeting  
Minutes of the December 7, 2017 Special Presbytery Meeting  
Minutes of the February 15, 2018 Special Presbytery Meeting



## Synod of the Rocky Mountains

1716 N. Main St. – Ste. A – Box 107  
Longmont, CO 80501

Lynn Smit – Stated Clerk  
[clerk@synodrm.org](mailto:clerk@synodrm.org)

February 6, 2018

TO: Presbytery Stated Clerks

FROM: Lynn Smit, Synod Stated Clerk

RE: Shannel B. Lorance Bequest

A couple years ago the Synod of the Rocky Mountains was informed that it was the recipient of a bequest from the estate of Shannel B. Lorance. The funds from the bequest were distributed in the fall of 2017 and the Synod Assembly voted to disburse the funds equally between the eight presbyteries. You are receiving half now and the other half will be disbursed at the end of March. There are no strings attached to how a presbytery chooses to use these funds. The Assembly also requested that I send a letter with information about Shannel to the Presbyteries. Please make sure your Presbytery is informed about Shannel and her generous bequest to the Synod.

Shannel was born August 28, 1960 in Gunnison, Colorado, graduated from Englewood High School, and earned a BA in Business Administration from Metro State College. She became a member of Wellshire Presbyterian Church in Denver, Colorado in 1987. She was ordained as a Deacon in 2007. Rev. Katie Robb Davis, a pastor at Wellshire, shares that Shannel “was known here at Wellshire for her participation in women’s retreats, and for providing massage for people who biked to church on our annual “Bike to Church Sunday.”

Shannel felt the call to become an ordained minister and came under care of the Presbytery of Denver in 2009 as she pursued a Master of Divinity degree at Union Presbyterian Seminary. According to Rev. Christine Beitzel, one of her Committee on Preparation liaisons, Shannel was “often invited to be the student preacher in both the Union Seminary Chapel and as a Seminary Representative in the surrounding churches. She became a friend to many and her prayer circle was large.”

Shannel was diagnosed with terminal brain cancer in January of 2014 and had to leave seminary before realizing her call. She passed away on November 13, 2014. She was loved and respected by many people and the Synod of the Rocky Mountains is grateful for her gracious gift.

To God be all glory!

## **TEACHING ELDER/NON-TEACHING ELDER BALANCE**

As of January 1, 2018 there were 41 Teaching Elders (TE's) on the rolls of Yellowstone Presbytery. However, only 37 of these TE's were living within the bounds of the presbytery. On this same date there were 22 churches authorized to send one commissioner to presbytery meetings, plus one church authorized to send two commissioners to presbytery meetings based on the size of their congregations. There were 3 Non-Teaching Elder Pastors who were authorized to vote at Yellowstone Presbytery meetings. Additionally, there were 10 Ruling Elders who were authorized to vote based on their leadership roles within the Presbytery.

The net result is that there are 37 local Teaching Elders and 37 Non-Teaching Elders authorized to vote on business before the Presbytery.

Therefore, there is not a Teaching Elder/Non-Teaching Elder imbalance in Yellowstone Presbytery. No action is needed.





<b>Yellowstone Presbytery - Necrology Report 2017</b>			
<b>RULING ELDERS</b>			
<b>Church</b>	<b>Elder</b>	<b>Ordination Date</b>	<b>Date of Death</b>
<b>Billings First</b>	<b>Lois Dyce</b>	<b>February 5, 1967</b>	<b>March 29, 2017</b>
	<b>Scott Harr</b>	<b>January 27, 2008</b>	<b>April 8, 2017</b>
	<b>Don Reed</b>	<b>January 25, 2009</b>	<b>August 10, 2017</b>
	<b>Jim Bateman</b>	<b>March 26, 2006</b>	<b>November 18, 2017</b>
	<b>Marilyn Mahan</b>	<b>February 21, 1988</b>	<b>November 19, 2017</b>
<b>St Andrew</b>	<b>Christine Kay Chauvin</b>	<b>February 17, 1980</b>	<b>June 27, 2017</b>
<b>Bozeman</b>	<b>Sally Stanke</b>	<b>January 3, 1982</b>	<b>May 23, 2017</b>
	<b>Dale Bergland</b>	<b>January 10, 1993</b>	<b>Dcember 20, 2017</b>
	<b>Carl Spring</b>	<b>January 3, 1971</b>	<b>December 22, 2017</b>
<b>Forsyth</b>	<b>John Neal Clifford</b>	<b>February 3, 1991</b>	<b>March 5, 2017</b>
<b>Deer Lodge</b>	<b>Floyd Dale Larkin</b>	<b>January, 2007</b>	<b>October 19, 2017</b>
<b>Lewistown</b>	<b>Harrison Chadwick</b>	<b>December 26, 1971</b>	<b>November 16, 2017</b>
	<b>Sandra Whitehead</b>	<b>July, 1992</b>	<b>April 27, 2017</b>
<b>Miles City</b>	<b>W.A. Mitchell, Jr.</b>	<b>September 16, 1972</b>	<b>November 20, 2017</b>

	<b>Stanford</b>	<b>Betty Haker</b>	<b>1936</b>	<b>August, 2017</b>
		<b>Joyce Clark</b>	<b>1943</b>	<b>September, 2017</b>
	<b>TEACHING ELDERS</b>			
	<b>Honorably Retired</b>			
	<b>Springhill Church</b>	<b>Richard McNeely</b>	<b>March 12, 1989</b>	<b>April 20, 2017</b>
	<b>Honorably Retired</b>			
	<b>Terry Church</b>	<b>Leon Rathbun</b>	<b>September 20, 1998</b>	<b>November 14, 2017</b>
	<b>White Sulphur Springs</b>	<b>James Kidd</b>	<b>November 9, 1986</b>	<b>October 18, 2017</b>

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## Presbytery Report 2017

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<b>Presbytery Number</b>	<b>300796</b>
<b>Name</b>	<b>Yellowstone</b>
<b>Address</b>	<b>PO Box 1254</b>
<b>City/State</b>	<b>Bozeman, MT 57971</b>
<b>Phone</b>	<b>406-586-7706</b>
<b>Email</b>	<b><a href="mailto:yellpres@yellowstonepcusa.org">yellpres@yellowstonepcusa.org</a></b>
<b>Web Site</b>	<b><a href="http://www.yellowstone.pcusa.org">www.yellowstone.pcusa.org</a></b>
<b>Fax</b>	<b><a href="tel:406-556-0979">406-556-0979</a></b>

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**Membership**Prior Active Members **1696****Gains**

17 & Under	<b>14</b>
18 & Over	<b>45</b>
Certified	<b>18</b>
Other	<b>13</b>
<b>Total Gains</b>	<b>90</b>

**Losses**

Certified	<b>18</b>
Deaths	<b>45</b>
Other	<b>102</b>
<b>Total Losses</b>	<b>165</b>

**Total Active Members** **1621**

Baptized	<b>44</b>
Other Participants	<b>121</b>
Total Adherents	<b>1861</b>
Female Members	<b>922</b>

**Average Attendance** **942****Affiliate Members** **23****Baptisms**

Child Baptisms	<b>24</b>
Adult Baptisms	<b>8</b>

**Officers**

Male Session	<b>61</b>
Female Session	<b>75</b>
Male Deacons	<b>32</b>
Female Deacons	<b>70</b>

**Age Distribution of Active Members**

	<b>Male</b>	<b>Female</b>
25 & Under	<b>62</b>	<b>65</b>
26 - 45	<b>89</b>	<b>137</b>
46 - 55	<b>91</b>	<b>118</b>

56 - 65	<b>286</b>	<b>112</b>	<b>168</b>
Over 65	<b>735</b>	<b>264</b>	<b>443</b>
<b>Total Distribution</b>	<b>1589</b>	<b>618</b>	<b>931</b>

**People with Disabilities**

Hearing	<b>89</b>
Sight	<b>22</b>
Mobility	<b>54</b>
Other	<b>7</b>

**Christian Education**

Birth 3	<b>39</b>	Grade 7	<b>21</b>
Age 4	<b>30</b>	Grade 8	<b>24</b>
Kindergarten	<b>44</b>	Grade 9	<b>23</b>
Grade 1	<b>40</b>	Grade 10	<b>28</b>
Grade 2	<b>36</b>	Grade 11	<b>24</b>
Grade 3	<b>33</b>	Grade 12	<b>18</b>
Grade 4	<b>28</b>	Young Adults	<b>34</b>
Grade 5	<b>29</b>	Over 25	<b>254</b>
Grade 6	<b>41</b>	Teachers/Officers	<b>72</b>
<b>Total</b>	<b>818</b>		

<b>Racial Ethnic Breakdown</b>	<b>Membership</b>	<b>Elders</b>	<b>Deacons</b>	<b>Male</b>	<b>Female</b>
Asian	<b>6</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>
Black	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
African American	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
African	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Middle Eastern	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
Hispanic	<b>3</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>
Native American	<b>16</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>10</b>
White	<b>1557</b>	<b>113</b>	<b>89</b>	<b>536</b>	<b>831</b>
Other	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Totals</b>	<b>1585</b>	<b>118</b>	<b>90</b>	<b>544</b>	<b>846</b>

<b>Potential Giving Units</b>	<b>979</b>
<b>Budgeted Income</b>	<b>2,343,023</b>
<b>Budgeted Expense</b>	<b>2,236,600</b>

**Receipts**

Regular Contributions	<b>1,990,901</b>	Bequests	<b>101,650</b>
Capital Building Fund	<b>31,357</b>	Other Income	<b>162,541</b>
Investment Income	<b>89,679</b>	Subsidy or Aid	<b>8,657</b>

**Expenditures**

Local Program	<b>1,780,788</b>	Per Capital Apprt	<b>72,002</b>
Local Mission	<b>159,750</b>	Validated Mission	<b>64,936</b>
Capital Expenditures	<b>154,602</b>	Theological Fund	<b>1,150</b>
Investment Expenditures	<b>0</b>	Other Mission	<b>30,828</b>

Tuesday, February 13, 2018

Presbytery

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Camping and Youth Report  
March 2018

Winter Retreat

The Winter Ski Retreat held on February 23-25. Many thanks to Pastor David Thompson and the folks at Billings First for their work in planning and hosting this event!

Westminster Spires 2018

Registration: Brochures and Registration Forms for the 2018 camp season are available and have been sent to previous campers and the youth leaders at churches in the Presbytery. Please contact Curt Kochner if you would like more copies to distribute to youth in your congregation.

Scholarships: We have received a number of donations for the Presbytery Camp Scholarship Fund so funds are available to assist churches in helping youth cover their camp fees. If you have youth this wish to come to camp, we will find a way to make this happen.

Staff: A number of staff will be returning to provide leadership for camp this year. George Goodrich will lead Staff Training, Elementary and Junior High Camps and Katie Emery and Will Johnson will lead Senior High Camp. Cynthia Kessler will return to lead the crafts program; Bill Scott will return to provide excellent food; Curt Kochner will take care of registration and logistics and we expect a number of counselors to return to work directly with campers and to lead small groups. Four Whitworth Fellows will be in the Presbytery for the summer and some of them will take part in the camp program.

Facilities: The multi-year project to replace the shingles on all the roofs has been completed, and several of the buildings were painted as a part of the St. Andrew Highland Holy Days last fall. Revamp the Camp will take place on the weekend of June 1-3. Thanks to the leadership of Sandy Welch and Jim Tarr and all the volunteers that have worked so hard to keep the camp facilities and grounds looking good and preparing the camp for the summer season.

Schedule:

June 1-3-	Revamp the Camp
July 1-5-	Padon Family Reunion
July 5-7-	Staff Training
July 8-12-	Elementary Camp
July 15-20-	Junior High Camp
July 22-27-	Senior High Camp
Sept. 7-9-	Highland Holy Days

History: "About 1934 or 1935, Camp Miles (later Camp Spires), on the Cooke City highway about ten miles above Red Lodge, had its beginnings in Yellowstone Presbytery. This was made possible by funds contributed for a conference ground by Elder George M. Miles' widow in Miles City." From *Presbyterianism in Montana: Its First Hundred Years*

We are so very grateful for:

- Volunteers that have maintained the camp facilities and grounds through the years
- Volunteers that have organized the outdoor ministry in this beautiful place
- Churches for their support through prayers
- Churches for their support of scholarships to help youth attend camp
- Pastors for their support in leading the camp program, teaching and faith development of youth
- Lay leaders for their commitment in supporting youth during their formative years in their home churches and at camp
- Yellowstone Presbytery for the many prayers, leadership and financial support for this ministry for the past 80 years

God has touched the lives of many youth and youth leaders in profound ways through this ministry at Westminster Spires.



Pastoral Ministry Team  
Presbytery Report  
March 2-3, 2018

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Granting the Rev. Marcia Muir permission to labor outside of Presbytery bounds:

The Rev. Marcia Muir is serving the Chester United Methodist Church in Chester, Montana. She has requested permission to labor outside of the bounds of the Presbytery. **The PMT recommends to Presbytery to “allow the Rev. Marcia Muir permission to labor outside of the bounds of Yellowstone Presbytery as she is serving the Chester United Methodist Church in Chester, Montana.”**

B. Granting the Rev. Dick Davis permission to labor outside of Presbytery bounds:

The Rev. Dick Davis is serving the Whitlash Community Presbyterian Church (Glacier Presbytery) in a temporary supply capacity. **The PMT recommends to Presbytery to “allow the Rev. Dick Davis permission to labor outside of the bounds of Yellowstone Presbytery as he is serving the Whitlash Community Presbyterian Church in Whitlash, Montana, as a temporary supply pastor.”**

C. Approving Contract for the Rev. Mary Davis:

**We need to approve the following contract between the session of the Church of the Big Hole Presbyterian Church and the Reverend Mary Davis.** This contract is for the purpose of providing pastoral services as Stated Supply Pastor to the Church 60 hours per month (preaching 3 Sundays each month) for a period of 12 months. The contract began on January 2, 2018.

The following terms are based on Mary’s disability benefits. Because of Mary’s disability benefits, she can only earn \$17,934 per year which is 38% of \$47,000.

Effective salary	
Cash Salary	\$10,914.00
Fair rental value of the manse (includes utilities)	\$ 7,020.00
Total:	\$ 17,934.00
Reimbursable expenses	
Continuing Education	\$ 600.00
Mileage 54.5 cents per mile (approximately \$3,000)	

In addition, Mary will receive 1 week, including 1 Sunday, paid vacation.

Because Mary is receiving medical, pension, disability, and death benefit coverage under the Board of Pension due to her disability, the Church of the Big Hole is not responsible for any of these benefits.

D. Garrett Mostowski and First Presbyterian Church in Miles City

Our Pastoral Ministry Team meet with Garrett Mostowski on February 8, 2018 to examine him for ordination, proper fit with the First Presbyterian Church in Miles City, and membership in Yellowstone Presbytery. Garrett has been under care of Western Colorado Presbytery and will graduate from Princeton Theological Seminary in May, 2018. **The PMT recommends Garrett Mostowski to be examined by the Yellowstone Presbytery for ordination, membership within Yellowstone Presbytery, and call to the First Presbyterian Church in Miles City, Montana.**

**Terms of Call**

Annual Cash Salary \$30,000

Housing Allowance \$17,000

Total Effective Salary \$47,000

Board of Pension Dues @ 37% of effective salary \$17,390

Social Security Offset \$3,872.80

Car Allowance/Tuition Reimbursement \$4,000

Cell Phone Allowance \$500

Medical/Wellness Allowance \$500

Continuing Education Expense \$600

Professional Expenses \$1,500

Total Cost to Church Budget \$75,362.80

One Time Moving Expense (up to) \$3,000

Vacation -- 4 weeks per year which includes 4 Sundays

Study Leave -- 2 weeks per year (cumulative to 6 weeks) which includes 2 Sundays

Family Leave Policy -- see Family Leave policy

Holidays -- 6 days (New Years, Memorial, July 4, Labor, Thanksgiving and Christmas)

Sabbatical Leave -- see Personnel Policy

School District Activity Ticket\*

Season Pass - 6 ticket pass at Red Lodge Mountain \*

Corporate Golf Membership at Miles City Golf Course\*

\*these three to be determined annually by Session and Pastor

E. Welcoming the Rev. Diane White

On February 15, 2018, Yellowstone Presbytery approved the Rev. Diane White to serve as interim pastor of the First Presbyterian Church in Lewistown, Montana, to receive her into membership of Yellowstone Presbytery, and to approve the Terms of Contract between her and the First Presbyterian Church of Lewistown.

F. Sexual Misconduct/Boundary Training

Dates have been set for our mandatory Sexual Misconduct/Boundary Training for September 2018. Two dates have been set with the understanding that all TEs and CREs will attend one of these two sessions. This training is also available for others in the church including Ruling Elders, Sunday school teachers, child care workers, and other volunteers in the church. Mark Bassingthwaight, a member of FPC Billings and one who has conducted



extensive trainings on these subjects nationally, will be our presenter. Lunch will be served. More information about the training will be forthcoming.

First Presbyterian in Billings: Saturday, September 15, 2018 from 10-2 PM

First Presbyterian in Bozeman: Saturday, September 29, 2018 from 10-2 PM

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown

TE JP Carlson

TE Susi Ennis

RE Chris Eriksen

RE Gayle Holland

TE Doug Johnson

TE Dan Krebill

RE Veva Larsen

RE Linda Smith

RE Bonnie Soulsby

RE Jim Tarr

TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair



Narrative Report  
Yellowstone Presbytery  
Budget & Finance  
March 2-3, 2018 Presbytery Meeting

Our report has several attachments, which serve to supplement this narrative. The attachments are the various year end reports prepared by our Treasurer, Sheryl Hallin, as well as a spreadsheet analyzing the status of our reserve funds.

The Leadership Cabinet is pleased to once again report the positive results on these financial statements for 2017. The budget for the Administrative portion of our operations called for transfers from reserve funds of over \$31,000, yet due to generous contributions to the administrative support account as well as conservative spending throughout the year, we only required reserve transfers of a third of the budgeted amount. In addition the Program side of operations actually finished in positive territory and did not require any of the anticipated reserve transfers originally budgeted. This was primarily a result of generous mission giving from our congregations and larger than expected camp rentals.

You may recall that the 2018 budget passed by this Presbytery at our November meeting anticipates transfers from reserves totaling some \$46,000 on the Administrative side and \$16,000 for Program activity. To keep you informed of the status of these reserves we have attached a spreadsheet outlining this activity. These reserves are crucial to our continued existence in our current form. The Leadership Cabinet continues to monitor this and explores ways to extend the life of this body we all love.

We thank our congregations as well as individuals within our boundaries and beyond for their generous support. We are blessed by God's good grace to be able to continue our vital ministry in this Yellowstone country we all call home.

Respectfully Submitted,

Dan Holland, Budget & Finance  
406-388-0878  
[djhollandcpa@mindspring.com](mailto:djhollandcpa@mindspring.com)

Yellowstone Presbytery  
 Analysis of Reserve Funds

**Administrative Reserve Funds:**

<u>Fund</u>	<u>Balance @ 1/1/2017</u>	<u>Actual transfers required for 2017</u>	<u>Balance available for 2018</u>	<u>Budgeted 2018 transfers</u>	<u>Anticipated balance available for 2019</u>
General Admin. Reserve	8,255.07	0.00	8,255.07	8,000.00	255.07
Restricted Admin. Reserve	45,587.77	0.00	45,587.77	5,563.00	40,024.77
Springhill Fund	13,140.24	10,576.50	2,563.74	3,000.00	(436.26)
West Yellowstone Fund	<u>54,000.00</u>	<u>0.00</u>	<u>54,000.00</u>	<u>30,000.00</u>	<u>24,000.00</u>
Total Admin.	120,983.08	10,576.50	110,406.58	46,563.00	63,843.58

**Program Reserve Funds:**

<u>Fund</u>	<u>Balance @ 1/1/2017</u>	<u>Actual transfers required for 2017</u>	<u>Balance available for 2018</u>	<u>Budgeted 2018 transfers</u>	<u>Anticipated balance available for 2019</u>
General Program Reserve	<u>37,136.97</u>	<u>(7,264.99)</u>	<u>44,401.96</u>	<u>16,592.00</u>	<u>27,809.96</u>
Total Program	37,136.97	(7,264.99)	44,401.96	16,592.00	27,809.96

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of December 31, 2017**

Thursday, February 08, 2018

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.00.1010.0000	Checking Account #3133214	58,812.68	89,430.61
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	184,933.50	185,118.51
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.61	1,500.00
	<b>Total Current Assets</b>	<b>\$246,768.97</b>	<b>\$277,571.30</b>
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	<b>Total Other Assets</b>	<b>\$1,337.70</b>	<b>\$1,337.70</b>
1.00.1065.0000	St Timothy Chapel #1 52001085	232,855.06	246,376.70
1.00.1070.0000	St Timothy Chapel #2 52006024	87,151.27	92,249.03
1.00.1072.0000	St Timothy #3 New Covenant Fund	0.00	20,695.43
1.00.1075.0000	Bozeman Campus 000104537	59,506.46	60,971.10
1.00.1080.0000	Partnership Fund MM 129013793	45,284.82	45,312.00
	<b>Total Principal Restricted</b>	<b>\$424,797.61</b>	<b>\$465,604.26</b>
	<b>Total Assets</b>	<b>\$672,904.28</b>	<b>\$744,513.26</b>
<b>Liabilities</b>			
2.00.2120.1000	Payroll - Federal	565.20	682.44
2.00.2120.2000	Payroll State	66.00	1,469.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(0.37)
	<b>Total Payroll Liabilities</b>	<b>\$630.30</b>	<b>\$2,150.54</b>
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
	<b>Total Liabilities</b>	<b>\$1,875.59</b>	<b>\$3,395.83</b>
<b>Fund Balance</b>			
3.01.2700.0000	Unreserved Fund Balance	7,941.27	15,187.51
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	37,136.97	37,136.97
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	<b>Total General Fund Balance</b>	<b>\$98,921.08</b>	<b>\$106,167.32</b>
3.19.2815.0000	Camp Scholarship Camp. & Youth	2,161.04	3,553.04
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,160.00
3.32.2832.0000	Convocation	1,000.00	0.00
3.39.2840.0000	Linda Hofer Education	17,488.40	17,488.40
3.43.2845.0000	Equip and Encourage	39,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,753.27	1,780.45
3.49.2700.0000	Co-General Presbyters' Discretionary	1,309.26	450.14
3.51.2855.0000	Peace Making Offering Mission	1,483.68	1,916.32
3.63.2870.0000	Revamp Camp -Camp. & Youth	795.95	845.95
3.65.2825.0000	Springhill Funds	13,140.24	2,563.74
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.77	1,637.16
3.72.2872.0000	St. Timothy #3 New Covenant Fund Balance	0.00	20,695.43
3.75.2885.0000	Social Justice	5,951.56	6,136.57
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	(303.78)	2,083.41
	<b>Total Designated funds</b>	<b>\$88,917.83</b>	<b>\$99,651.05</b>
3.37.2800.0000	Funds Awaiting Cabinet Action Balance	5,668.41	0.00

**Presbytery of Yellowstone - Bozeman MT**  
**Balance Sheet as of December 31, 2017**

Thursday, February 08, 2018

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.69.2825.0000	Triennium Balance	5,731.94	8,231.94
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13
3.90.2910.0000	Higher Education Grant Fund	41,066.46	28,931.10
3.92.2920.0000	St. Timothys #1 (PC USA) Found	232,855.06	246,376.70
3.93.2921.0000	St. Timothys #2 (PC USA) Found	87,151.27	92,249.03
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	<b>Total Restricted Fund Balances</b>	<b>\$417,722.98</b>	<b>\$421,038.61</b>
3.36.2850.0000	Disaster Relief-St Andrews Balance	5,000.00	0.00
3.50.2875.0000	Co-General Presbyters' Study Leave Balance	700.00	1,400.00
3.64.2825.0000	Rural Ministry Grant Balance	4,846.80	3,753.00
3.66.2850.0000	West Yellowstone Funds Balance	54,000.00	54,000.00
3.80.2850.0000	Workshop Balance	220.00	220.00
3.81.2850.0000	Restricted Disaster Balance	0.00	1,650.00
3.82.0000.0000	PDA Wildfire Grant Balance	0.00	7,500.00
3.91.2915.0000	Presbytery Continuing Education	700.00	3,716.92
3.95.4000.0000	St. Timothy Roof Repair Balance	0.00	42,020.53
	<b>Total Fund Balance</b>	<b>\$671,028.69</b>	<b>\$741,117.43</b>
	<b>Total Liabilities and Fund Balance</b>	<b><u>\$672,904.28</u></b>	<b><u>\$744,513.26</u></b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Administrative)**

Thursday, February 08, 2018

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
	Per Capita	\$2,252.00	\$80,584.00*	\$75,859.00	(\$4,725.00)
	Synod Partnership Funds	\$0.00	\$20,587.50	\$27,450.00	\$6,862.50
	Total Other income	\$11,565.00	\$36,590.00*	\$35,000.00	(\$1,590.00)
	Transfers	\$10,576.50	\$10,576.50	\$31,526.00	\$20,949.50
	<b>Total Income</b>	<b>\$24,393.50</b>	<b>\$148,338.00</b>	<b>\$169,835.00</b>	<b>\$21,497.00</b>
<b>Expense</b>					
	Pastoral Ministry Team	\$0.00	\$3,269.41	\$8,100.00	\$4,830.59
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
	Com. on St Timothys Chapel	\$0.00	\$368.21*	\$300.00	(\$68.21)
	Delegates to Other Bodies	\$0.00	\$0.00	\$650.00	\$650.00
	Payroll Taxes	\$277.22	\$3,455.80	\$4,125.00	\$669.20
	Per Capita	\$0.00	\$19,316.00	\$19,316.00	\$0.00
	Admin. Manager	\$2,049.08	\$26,083.96	\$26,209.00	\$125.04
	General Presbyter	\$8,160.90	\$56,513.54	\$62,381.00	\$5,867.46
	Stated Clerk	\$1,343.95	\$15,984.95	\$16,522.00	\$537.05
	Treasurer	\$614.34	\$7,372.08*	\$7,372.00	(\$0.08)
	Personnel	\$12,168.27	\$105,954.53	\$112,484.00	\$6,529.47
	Leadership Cabinet	\$0.00	\$2,877.56	\$4,500.00	\$1,622.44
	Presbytery Expenses	\$163.68	\$4,037.04	\$8,300.00	\$4,262.96
	Presbytery Office	\$500.71	\$9,059.45	\$11,860.00	\$2,800.55
	<b>Total Expense</b>	<b>\$13,109.88</b>	<b>\$148,338.00</b>	<b>\$169,835.00</b>	<b>\$21,497.00</b>
	<b>Difference</b>	<b><u>\$11,283.62</u></b>	<b><u>\$0.00</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Administrative)**

Thursday, February 08, 2018

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1000.0000	Per Capita Presbytery Inc.	1,734.04	62,049.68*	58,475.00	(3,574.68)
4.01.1010.0000	Per capita Synod	164.40	5,882.61*	5,531.00	(351.61)
4.01.1020.0000	Per capita GA	353.56	12,651.71*	11,853.00	(798.71)
	<b>Per Capita</b>	<b>\$2,252.00</b>	<b>\$80,584.00*</b>	<b>\$75,859.00</b>	<b>(\$4,725.00)</b>
4.01.1821.0000	Block Grant - Administrative	0.00	20,587.50	27,450.00	6,862.50
	<b>Synod Partnership Funds</b>	<b>\$0.00</b>	<b>\$20,587.50</b>	<b>\$27,450.00</b>	<b>\$6,862.50</b>
4.01.1900.0000	Administrative Support	11,565.00	36,590.00*	35,000.00	(1,590.00)
	<b>Total Other income</b>	<b>\$11,565.00</b>	<b>\$36,590.00*</b>	<b>\$35,000.00</b>	<b>(\$1,590.00)</b>
4.01.4005.0000	Transfer-Springhill Fund	10,576.50	10,576.50*	10,000.00	(576.50)
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	8,000.00	8,000.00
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	13,526.00	13,526.00
	<b>Transfers</b>	<b>\$10,576.50</b>	<b>\$10,576.50</b>	<b>\$31,526.00</b>	<b>\$20,949.50</b>
	<b>Total Income</b>	<b>\$24,393.50</b>	<b>\$148,338.00</b>	<b>\$169,835.00</b>	<b>\$21,497.00</b>
<b>Expense</b>					
5.01.2840.0000	COM/Vocation Meetings	0.00	3,269.41	6,000.00	2,730.59
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00	1,100.00	1,100.00
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,000.00	1,000.00
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$3,269.41</b>	<b>\$8,100.00</b>	<b>\$4,830.59</b>
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	<b>Committee on Nominations</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$200.00</b>
5.01.4301.3500	St. Tim's Meetings	0.00	305.75*	250.00	(55.75)
5.01.4301.4000	St. Tim's Other	0.00	62.46*	50.00	(12.46)
	<b>Com. on St Timothys Chapel</b>	<b>\$0.00</b>	<b>\$368.21*</b>	<b>\$300.00</b>	<b>(\$68.21)</b>
5.01.5201.3500	Delegate's Meetings	0.00	0.00	600.00	600.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	<b>Delegates to Other Bodies</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$650.00</b>	<b>\$650.00</b>
5.01.6700.3800	Medicare/Social Security	277.22	3,414.37	3,600.00	185.63
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	41.43	150.00	108.57
	<b>Payroll Taxes</b>	<b>\$277.22</b>	<b>\$3,455.80</b>	<b>\$4,125.00</b>	<b>\$669.20</b>
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	13,170.00	13,170.00	0.00



**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Administrative)**

Thursday, February 08, 2018

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	6,146.00	6,146.00	0.00
	<b>Per Capita</b>	<b>\$0.00</b>	<b>\$19,316.00</b>	<b>\$19,316.00</b>	<b>\$0.00</b>
5.01.7301.1100	Admin Mgr.Benefits	0.00	1,500.00	1,500.00	0.00
5.01.7301.6600	Admin Mgr Salary	2,049.08	24,583.96	24,589.00	5.04
5.01.7301.7800	Admin Mgr Travel	0.00	0.00	120.00	120.00
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	<b>Admin. Manager</b>	<b>\$2,049.08</b>	<b>\$26,083.96</b>	<b>\$26,209.00</b>	<b>\$125.04</b>
5.01.7302.3100	Housing	1,666.66	19,999.92	20,000.00	0.08
5.01.7302.3600	GP Lodging	0.00	106.99	500.00	393.01
5.01.7302.3700	GP Meals	55.01	1,345.21	1,350.00	4.79
5.01.7302.4000	GP Miscellaneous	924.64	924.64*	700.00	(224.64)
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,295.48	15,545.76	19,217.00	3,671.24
5.01.7302.6600	Salary Exp.	742.84	8,914.08*	8,914.00	(0.08)
5.01.7302.7300	Study Leave	700.00	700.00	700.00	0.00
5.01.7302.7500	GP Telephone & Conference Calls	78.21	1,137.33	1,500.00	362.67
5.01.7302.7800	GP Travel	2,698.06	7,839.61*	7,500.00	(339.61)
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	<b>General Presbyter</b>	<b>\$8,160.90</b>	<b>\$56,513.54</b>	<b>\$62,381.00</b>	<b>\$5,867.46</b>
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	12.95	12.95	500.00	487.05
5.01.7304.4900	Pension Exp.	320.50	3,846.00	3,846.00	0.00
5.01.7304.6600	Stated Clerk Salary	1,010.50	12,126.00	12,126.00	0.00
	<b>Stated Clerk</b>	<b>\$1,343.95</b>	<b>\$15,984.95</b>	<b>\$16,522.00</b>	<b>\$537.05</b>
5.01.7306.6600	Treasurer Salary	614.34	7,372.08*	7,372.00	(0.08)
	<b>Treasurer</b>	<b>\$614.34</b>	<b>\$7,372.08*</b>	<b>\$7,372.00</b>	<b>(\$0.08)</b>
	<b>Personnel</b>	<b>\$12,168.27</b>	<b>\$105,954.53</b>	<b>\$112,484.00</b>	<b>\$6,529.47</b>
5.01.7601.3500	Council Meetings	0.00	2,697.56*	2,500.00	(197.56)
5.01.7601.4000	Council Other	0.00	180.00	500.00	320.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$2,877.56</b>	<b>\$4,500.00</b>	<b>\$1,622.44</b>
5.01.7901.3500	Presbytery Meetings	0.00	3,821.05	7,600.00	3,778.95
5.01.7901.4000	Presbytery Other	163.68	215.99	700.00	484.01

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Administrative)**

Thursday, February 08, 2018

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Presbytery Expenses</b>		<b>\$163.68</b>	<b>\$4,037.04</b>	<b>\$8,300.00</b>	<b>\$4,262.96</b>
5.01.8201.2400	Office Copies & Postage	0.00	560.87	1,200.00	639.13
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,296.00	1,500.00	204.00
5.01.8201.4000	Office Miscellaneous	(128.70)	(234.93)	460.00	694.93
5.01.8201.6100	Rental -Office	345.00	4,140.00	4,200.00	60.00
5.01.8201.7400	Office Supplies	192.36	1,340.89	1,800.00	459.11
5.01.8201.7500	Office Telephone & Conference Calls	92.05	1,956.62	2,500.00	543.38
<b>Presbytery Office</b>		<b>\$500.71</b>	<b>\$9,059.45</b>	<b>\$11,860.00</b>	<b>\$2,800.55</b>
<b>Total Expense</b>		<b>\$13,109.88</b>	<b>\$148,338.00</b>	<b>\$169,835.00</b>	<b>\$21,497.00</b>
<b>Difference</b>		<b><u>\$11,283.62</u></b>	<b><u>\$0.00</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Program)**

Thursday, February 08, 2018

Page 1 of 1

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b><i>Income</i></b>					
	Pledge	\$7,220.00	\$29,500.00*	\$21,500.00	(\$8,000.00)
	Camp Income	\$0.00	\$25,083.00*	\$22,500.00	(\$2,583.00)
	Program Transfers	\$0.00	\$0.00	\$12,950.00	\$12,950.00
	<b>Total Income</b>	<b>\$7,220.00</b>	<b>\$54,583.00</b>	<b>\$56,950.00</b>	<b>\$2,367.00</b>
<b><i>Expense</i></b>					
	Camping & Youth	\$3,979.07	\$35,199.51	\$36,000.00	\$800.49
	Pastoral Ministry Team	\$0.00	\$118.50	\$4,700.00	\$4,581.50
	Leadership Cabinet	\$0.00	\$1,000.00	\$1,000.00	\$0.00
	Mt. Association of Churches	\$0.00	\$3,500.00	\$3,750.00	\$250.00
	Presbytery Expenses	\$625.00	\$7,500.00	\$11,500.00	\$4,000.00
	<b>Total Expense</b>	<b>\$4,604.07</b>	<b>\$47,318.01</b>	<b>\$56,950.00</b>	<b>\$9,631.99</b>
	<b>Difference</b>	<b><u>\$2,615.93</u></b>	<b><u>\$7,264.99</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Program)**

Thursday, February 08, 2018

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
<b>Income</b>					
4.01.1210.0000	General Mission Pledge	7,220.00	29,500.00*	21,500.00	(8,000.00)
	<b>Pledge</b>	<b>\$7,220.00</b>	<b>\$29,500.00*</b>	<b>\$21,500.00</b>	<b>(\$8,000.00)</b>
4.01.1420.0000	Summer Camp Fees	0.00	9,660.00	11,500.00	1,840.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	2,460.00	3,000.00	540.00
4.01.1440.0000	Rental of Camp Facilities	0.00	12,000.00*	4,000.00	(8,000.00)
4.01.1445.0000	Other Camp Income (Gifts)	0.00	963.00	4,000.00	3,037.00
4.01.1459.0000	Camp Other Income	0.00	0.00	0.00	0.00
	<b>Camp Income</b>	<b>\$0.00</b>	<b>\$25,083.00*</b>	<b>\$22,500.00</b>	<b>(\$2,583.00)</b>
4.01.4090.0000	Transfer from Reserves	0.00	0.00	12,950.00	12,950.00
	<b>Program Transfers</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$12,950.00</b>	<b>\$12,950.00</b>
	<b>Total Income</b>	<b>\$7,220.00</b>	<b>\$54,583.00</b>	<b>\$56,950.00</b>	<b>\$2,367.00</b>
<b>Expense</b>					
5.01.1351.2400	Copies & Postage Exp.	0.00	143.99*	100.00	(43.99)
5.01.1351.3200	Insurance	233.06	4,475.63	4,600.00	124.37
5.01.1351.5700	Publicity	0.00	71.40	200.00	128.60
5.01.1360.1200	Camp Caretaker	333.33	3,999.96	4,000.00	0.04
5.01.1360.1400	Camp Staff	0.00	12,002.98*	12,000.00	(2.98)
5.01.1360.2900	Food	0.00	2,672.87	3,250.00	577.13
5.01.1360.4000	Miscellaneous Exp.	847.00	1,263.92*	200.00	(1,063.92)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	0.00	343.02	500.00	156.98
5.01.1360.7490	Swimming	0.00	120.00	150.00	30.00
5.01.1360.7710	Transportation-Bus	0.00	186.16	350.00	163.84
5.01.1360.8300	Utilities: Westminster Spires	65.68	3,017.27*	2,750.00	(267.27)
5.01.1380.6010	Triennium	2,500.00	2,500.00	2,500.00	0.00
5.01.1390.4000	Events Miscellaneous	0.00	4,297.31*	4,000.00	(297.31)
5.01.1395.4000	Admin Travel & Meals	0.00	105.00	400.00	295.00
	<b>Camping &amp; Youth</b>	<b>\$3,979.07</b>	<b>\$35,199.51</b>	<b>\$36,000.00</b>	<b>\$800.49</b>
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	0.00	118.50	1,700.00	1,581.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	<b>Pastoral Ministry Team</b>	<b>\$0.00</b>	<b>\$118.50</b>	<b>\$4,700.00</b>	<b>\$4,581.50</b>

**Presbytery of Yellowstone - Bozeman MT**  
**Treasurer's Report as of December 2017 for General Fund (Program)**

Thursday, February 08, 2018

Page 2 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.3185.4000	Intermountain Childrens Home	0.00	1,000.00	1,000.00	0.00
	<b>Leadership Cabinet</b>	<b>\$0.00</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>	<b>\$0.00</b>
5.01.5851.4000	MAC Membership Miscellaneous	0.00	3,500.00	3,500.00	0.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	250.00	250.00
	<b>Mt. Association of Churches</b>	<b>\$0.00</b>	<b>\$3,500.00</b>	<b>\$3,750.00</b>	<b>\$250.00</b>
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	7,500.00	7,500.00	0.00
	<b>Presbytery Expenses</b>	<b>\$625.00</b>	<b>\$7,500.00</b>	<b>\$11,500.00</b>	<b>\$4,000.00</b>
	<b>Total Expense</b>	<b>\$4,604.07</b>	<b>\$47,318.01</b>	<b>\$56,950.00</b>	<b>\$9,631.99</b>
	<b>Difference</b>	<b><u>\$2,615.93</u></b>	<b><u>\$7,264.99</u></b>	<b><u>\$0.00</u></b>	

\* = Income/Expense exceeds amount budgeted to date





## PRESBYTERIAN WOMEN

February 20, 2018

In the year to come we will answer this question: “What does it look like to be a person deeply embedded in a community and a neighborhood and also have a global consciousness and impact?” (Courtney E. Martin-Seven Questions to end 2017 and start 2018 with intention.) This is what it will look like:

We will support the Annual Fund of the Mission of Presbyterian Women. These funds, in partnership with PC(USA) , address far flung needs and the communities in which we live. We especially are concerned about children and promoting children’s literacy in connection with the PC(USA)’s Educate a Child initiative.

We are hosting Kathy Lundberg, PW Representatives to Global Exchange to Indonesia to present at The Spring Gathering on March 23 in Billings and 24, in Bozeman. The title of the talk is “Building Bridges of Understanding,” “... so that we may be mutually encouraged by each other’s Faith, both yours and mine.” (Rom. 1:12) She met women and children whose lives were impacted by the community center in Ciliwung, Jakarta. Horizons January/February 2018.

Join us as we go to The Churchwide Gathering of PW, August 2-5, 2018 in Louisville, Kentucky. Watch for updates on the PW Web site at [presbyterianwomen.org](http://presbyterianwomen.org).

We use the 2017-2018 PW/Horizons Bible Study, Cloud of Witnesses-The Community of Christ in Hebrews.

Merry Lee Hooks, Moderator February 20, 2018





**St. Timothy's Memorial Chapel Committee (STMCC)**  
**Report to Yellowstone Presbytery**  
**March – 2018**

**Information -**

**2017 Summer Worship** – We had a total of 446 worshipers in attendance at our 13 worship services. This is a minimal increase over those present in 2016. However, the Offering was \$5,350 – a 20% increase over 2016.

**Columbarium** – The columbarium, a project in the Long Range Plan has been funded by a private donation. The columbarium and two benches have been installed and were dedicated on August 27<sup>th</sup>. The stone covering of the concrete pad and the safety wall, as well as tuck pointing of the main entrance walkway is scheduled for this coming May.

Plans are to develop a brochure on the columbarium for distribution and to place that brochure on our web site.

**Chapel Roof** – We have received \$57,000 from our insurance company for hail damage to the roof of the Chapel. The thought is to replace the cedar shake roof with a manmade slate shingles.

We are currently talking to contractors and hope to have the roof completed before June.

**2018 Pastors** – The proposal was (see below) to have Rev. Boulton preaching from July 8<sup>th</sup> to August 5<sup>th</sup>. However, we received word from Rev. Boulton that he had been diagnosed with pancreatic cancer and would not be available in 2018. The preaching schedule has been adjusted as shown below.

Rev. Andrew Mullins – June 3, 10, 17. 24.

Rev. Will Scott - July 1, 8, 15,

Rev. Daren Hofmann – July 22 & 29

Rev. Lewis Galloway August 5, 12, 19 & 26.

**Music Concerts** – Five Music Concerts are scheduled for 2018.

**Weddings** – Seven weddings are currently scheduled for 2018.

**Meeting with Yellowstone Presbytery Leaders** – On October 10<sup>th</sup> Ed Leipheimer, John Fitzpatrick and Ron Hanson met with George Goodrich, Debbie Blackburn and Jack Bell. The purpose of the meeting better understand the concerns of both groups. The following agreements were reached.

1. John Fitzpatrick will be officially designated as a presbytery Assistant Treasurer (for St. Timothy's funds only) so he will be covered by the presbytery insurance policy.
2. Presbytery will support the change of the 180 day limit on replacing the Chapel roof due to winters approach.

3. Presbytery agreed to present to the Leadership Cabinet the names of John Fitzpatrick and Ed Leipheimer to be added to the New Covenant Fund account and remove Ron's name. Sheryl will stay as an authorized person on the account.
4. Presbytery will present the redraft of the Standing Rules for the Chapel to the Leadership Cabinet, for their review, at the LC meeting on 1/11/2018. The draft of the Financial Procedures document will be reviewed at a later date by the Leadership Cabinet.
5. St. Timothy's will pay the cost of preparation of 1099's for the Chapel contractors starting with the tax year of 2017.

**Standing Rules** – The Standing Rules for the chapel were adopted in 1965 and have been amended in minor ways twice (in 2002 and in 2013). The sense of the group was that the Standing Rules need to be critically reviewed and most likely adjusted. STMCC agreed to propose a draft revision of the current Standing Rules and has sent a copy to the Leadership Cabinet for consideration at their next meeting.

**Financial Procedures Document** – Like the Standing Rules, the Financial Procedures document needs to be reviewed and most likely changed. A draft of potential changes has been prepared and sent to the Leadership Cabinet for their consideration.

**2018 Maintenance Projects** – Next spring we are faced with a number of maintenance projects. Estimated costs are included in the budget passed by the committee.

## Report of Synod of the Rockies Assembly Meeting, November 13, 2017

Jim Tarr, RE, Synod Assembly Representative

Having participated in all the council gatherings we have in the PCUSA I have a perspective now on the value of God's order for His church. On the major issues we assemble and debate were God is leading and guiding us and at the General Assembly we get a sense of the whole body and how it perceives where we are willing to stand. At the Synod level, our Rocky Mountain Synod receive input from our presbyteries and decided to shift to a minimally functioning synod with no Executive, and to focus on networking, resourcing, and helping our presbyteries partner in various efforts. We help distribute resources of a group of presbyteries that has a sense of regional needs and can direct these resources where they are most needed. At Synod we hear from the General Presbyters about what has been happening and future hopes, dreams, and what their needs and struggles are that *cannot* be addressed at the presbytery level. At every council of our church we seek to care for leaders, select who will lead us, and put in place all the functions that sustain the body as a whole and the hope is always that decisions made will reflect God's will for his church.

Even though the functions of our Synod are being reduced there is the element of nurturing and fellowship the Assemblies can give in support of our General Presbyters that cannot be understated. Our leaders in this function need to gather, experience renewal, and get support from each other as they struggle to serve their presbytery members. At Assembly we listen to success stories that give us hope and we also try to counsel and advise solutions to the problems and issues each of our presbyteries are facing. The PCUSA is undergoing changes and it is being reformed from within and without. It is our hope that it is being done in a way that will insure our churches will continue to help the fellowship become better disciples for Christ and for His church to be a positive force in the world.

This all means we need to be involved and attentive to the work so that we do not neglect our responsibility to help each other and those that lead and guide us. One of the ways we do this is with our generosity and support of time and money which is necessary for practical reasons and to keep a minimum of leadership among us. The per-capita money is just a *minimum* of the support needed. Time and participation at council levels is also needed as there are many ways this can be done and vacancies all need to be filled.

At this meeting we decided to adopt a budget which will show a large reduction in the support of our presbytery and we also voted to send the presbyteries an equal share of a major gift from an estate of one of the long time members of a Synod church. Without this gift (which I think we should acknowledge in some way) we will need to make *major* adjustments to our presbytery budgets, as our Leadership Cabinet has been talking about for a while, and will be focusing on in more depth in 2018.

The gift to Yellowstone Presbytery from the estate of Shannel B. Lorance will be \$12,652. <sup>10</sup> This is a one-time only unrestricted gift. Our Leadership Cabinet discussed that we will treat it as we have the previous block grants from Synod.

The work of the presbytery budgeted by Synod will now be \$0.00 so this previous source towards our funding for administration/staff goes to zero. *Loss of this financial support will be a primary concern for this presbytery.*

I/Jim was elected to serve on the synod nominating committee.

In addition, we have been notified of the following:

Presbytery of Yellowstone Record reviews and information to be sent to Synod Clerk are:

Two Exceptions – No record of the review and approval of records of sessions

No record of the review of adequacy of property and liability insurance. UPDATE: Our Leadership Cabinet, supported by Debbie Blackburn, George Goodrich, with Jack Bell as point person, have been working diligently on this evaluation, and updated quotes for needed new/updated coverage in 2018 for *many* months, finding that it has taken more time than anticipated. They will be bringing our coverage in several areas up to what is needed in today's world and give an updated report to us.

Feel free to advise and guide me as one of our 2 the assembly representatives along with Kathy Goodrich as you see our needs. Please keep in mind to share your prayers and concerns with our Co-General Presbyters George and Kathy.

Draft Synod Assembly minutes will be available if anyone needs to have them.

The Synod Assembly will meet in person Sept 24, 2018 in Denver.

Jim Tarr, RE, Synod Commissioner

Presbytery Mini-Conference Feedback  
March 2-3, 2018  
St. Andrew Presbyterian Church, Billings

The Presbytery seeks to fulfill our vision (printed on your docket & on our website). Hearing from you is essential in understanding you, how we are doing and what the Holy Spirit may be up to in our midst! Please help us by filling out this form.

Name & Church \_\_\_\_\_

Rob Hagan "Culture of Generosity" Workshop

What was helpful and what was your take away from this workshop?

What information from the Presbyterian Foundation would be helpful for your congregation?

Plenary Session Friday with Stan Ott

What was helpful and what was your take away from this workshop?

John Patterson "Called to Life" Workshop

What was helpful and what was your take away from this workshop?

George Goodrich "Christian Discipleship" Workshop

What was helpful and what was your take away from this workshop?

Saturday Morning Plenary with the Young Adults and Growing Young

What was helpful and what was your take away from this workshop and conversation?

Stan Ott reminds us that we are Loved - Called - Equipped - Sent. Complete this sentence; I would like to learn more about . . .

As you think about the Growing Young material, what are some points that would be helpful to you and your congregation as you move forward? Again, complete this sentence: I would like to learn more about . . .

Would you/your church be interested in participating in a Growing Young discussion group with others? If yes, please provide contact information.

What training or resources would be helpful for your church in connection with training for Elders and Leaders in the congregation?

What things did you find positive about this mini-conference?

Your suggestions?

# EQUIPPING YOU & YOUR CHURCH



Join Us  
**Presbytery Mini-Conference**  
**March 2 & 3, 2018**

St. Andrew Presbyterian Church, Billings

- Ephesians 4:11-13 (NRSV)

The gifts [Christ] gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, **to equip the saints for the work of ministry,** for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ.

## Friday, March 2<sup>nd</sup>

**Building a Culture of Generosity** 10am -12N Workshop by Rev. Dr. Rob Hagan, Presbyterian Foundation

**12 Noon to 1 Lunch and Fellowship**

1 - 5 p.m. Opening Worship & Dwelling in the Word followed by:

**Transformed and Mobilized?!** Keynote & conversation with Stan Ott, Part 2

**WHY learning and living Loved & Called - Gifted - Equipped – Sent actually transforms, motivates, & mobilizes people and churches.** “What are we missing out on if we keep thinking and ‘doing church’ the way we always have?” Keynote & conversation via Skype with **Stan Ott, MDiv, PhD**, pastor, author, church vitality expert, trainer & Speaker for Yellowstone’s February 2017 Conference, as Part 1 2017 Materials and some video clips @ <http://www.yellowstonepcusa.org/2017PresMeeting.htm>

Choose between 2 workshops:

### **1 Called to Life : A Year of Call at First Presbyterian Church, Bozeman**

An interactive discussion of how this focus on Call began and is unfolding in response to Stan Ott's February, 2017 Presbytery Workshop 'Transformed and Mobilized' on being Loved & Called - Gifted - Equipped - Sent. **Presenter - John S. Patterson, MD**, Family Physician (Retired), Ruling Elder FPC, Bozeman & a key leader for this initiative.

**2 Christian Discipleship** is the relational process by which Christ followers, “enabled by the Holy Spirit,... can *actually be transformed*. Those practices through which individuals can become like Christ in character and in power. Ordinary individuals... *can* become, through the grace of Christ a love-filled, effective, and powerful community. This is the heart of the New Testament message.” - Dallas Willard. *How* may we help ourselves and others grow in relationship with God, with one another and in an impactful way with the world into which Christ sends us... **Presenter - George Goodrich, MDiv, DMin**, Co-General Presbyter, Yellowstone Presbytery.

**6 – 8:15 Dinner (\$8) & Worship, Preaching Joel Schroeder - Whitworth Fellow**

**Saturday, March 3<sup>rd</sup>** 8am – 10:30am Worship + Workshop for all - led by students:



**Growing Young: What's the secret of churches that are bucking the trend & engaging young people well?** Hear latest research findings and ideas from some of our college students!! Bring questions; Join them in large & small group conversations to explore further.

**Led by: college students from Whitworth University/YP Fellows and Yellowstone Presbytery**

Materials 2018 & welcome letter with lodging information is available on the Presbytery website @ <http://yellowstonepcusa.org/2018.03.02PresMeeting.htm>





# Culture of Generosity-Workshop

*Joyfully giving our time, talent and money to do Christ's work:*

- ❖ How we view it
- ❖ How we talk about it
- ❖ Where we give
- ❖ Why we give
- ❖ Ways we give

In today's ever-evolving culture, it is important for churches to develop creative and comprehensive annual stewardship/generosity culture. Important aspects to generosity are: vision, storytelling, and year long stewardship emphasis. For these programs to be most effective, they must be able to reach across all generations and utilize a variety of communication approaches. I am looking forward to being with you and hearing your vision and excitement about the church in which you serve. I am excited to be with you and to participate in an interactive workshop in which you will get hands on participation in developing a Culture of Generosity in the local church. I will also be available for individual consultation for churches building a culture of generosity



**Reverend Dr. Rob Hagan – Ministry Relations Officer, Presbyterian Foundation.**

Rob works with pastors and church leaders to cultivate generosity and promote stewardship within their congregations. He also meets with donors to assist them in making gifts to support their church and other ministries. Before joining the Foundation, Rob was serving as Pastor and/or Head of Staff at several churches in the west.

**WHEN:** Friday  
March 2<sup>nd</sup>, 2018  
10:00am - 12N  
(goodies provided)



**WHERE:** In Billings  
**@ St. Andrew Presbyterian** during  
The Presbytery of Yellowstone  
Mini-Conference



**For More Information**  
**Phone:**  
**509.521.5400**  
**e-mail**  
**[rob.hagan@presbyterianfoundation.org](mailto:rob.hagan@presbyterianfoundation.org)**