

Our Vision

**Yellowstone
Presbytery** –
guided and
sustained by
Scripture, the Holy
Spirit, and prayer --
is a community
rooted in the love of
Jesus Christ

We will . . .

Gather Together
for God’s glory and
spiritual synergy*.

**Equip and
Encourage**
disciple-making
congregations and
leaders for living
the Gospel . . .
intentionally
becoming more like
Christ; ably sharing
our faith; impacting
our communities;
worshipping in
loving response to
God; and mutually
supporting and
training leaders.

Go Out to join
Christ in Christ’s
mission in our
communities,
Montana, and the
world . . .
embodying and
sharing Christ’s
Good News; loving
and serving, as we
are commanded, in
our words, actions,
and relationships.

*

**Synergy:
from the
Greek
syn-**

**Yellowstone Presbytery
Special Called Meeting**
Tuesday, October 8, 2019 12:30 PM-2:00 PM
First Presbyterian Church, Billings

This is a Special Called Meeting of the Presbytery to address some time sensitive items that need attention before the November Scheduled Meeting of the Presbytery.

We will begin at 12:30 pm in the Fireside Room at First Presbyterian Church in Billings. Please either eat lunch before the meeting or bring a bag lunch with you as there will not be a meal provided. There will be cake and ice cream at the end of the meeting.

The conference bridge will be available for those who are unable to be at the meeting in person.

Conference Number – 1-888-387-8686
Login code – 406-586-7706

12:30 Convene
Christ Candle & Opening Prayer

Approval of Docket
Procedural Motion - The Stated Clerk moves the following

Procedural Motion:

1. That the roll for this meeting be established by email to:
statedclerk@yellowstonepcusa.org
2. Call in attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
3. That written requests for absences received by the Stated Clerk be approved.
4. That any Corresponding members present on the call phone be seated.
5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.

6. That the Moderator and the Stated Clerk be empowered to suggest and make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

Approval of Minutes of Presbytery Meeting March 29, 2019

12:45 Leadership Cabinet Motion regarding boundary between Glacier and Yellowstone Presbytery

1:00 Pastoral Ministry Team motions:

A: Examination for Ordination and Membership in the Presbytery for Sarah Logemann.

B: Examination for Membership in the Presbytery for Rev. Steve Hundley, honorably retired; and call to be temporary supply at Madison Valley Presbyterian Church in Ennis.

C: Actions in connection with Madison Valley Presbyterian Church and the status/call of Rev. Jean Johnson.

D: 2020 Pastoral Salary Guidelines

2:00 Adjournment

Next Stated Meeting of Yellowstone Presbytery will be Nov 1, 2, 2019 at FPC Lewistown, MT. Special pre-meeting events are planned so plan to come early.

Minutes of phone call Meeting of Yellowstone Presbytery June 8, 2019, 9:35 AM, MDT

19.001 Opening Prayer, Rev. Susi Ennis, Moderator

19.002 Churches and attendees;

FPC Billings: MSW Dave Thompson, RE Sandi Schoenberger

St Andrew: RE Ben Larson

Bozeman 1st: MWS Jodi McDevitt, MWS Dan Krebill, RE Suzanne Bratsky (LC)

Butte: MWS Harland Rounds

Dillon: MWS Daniel Triller

Deer Lodge: MWS Teresa Kendall. RE Susi Johnson

Ennis: MWS Jean Johnson

Manhattan: (Excused)

Miles City: (Excused)

Poplar: MWS Susi Ennis, RE Wanda Kirn (Excused)

Wise River: RE Julie Boksich (LC)

(Churches not represented)

Anaconda, Colstrip, Forsyth, Harlowton, Hysham, Jordan, Lewistown, Phillipsburg, Stanford, Terry, White Sulphur Springs, and Wolf Point.

(Reminder: A quorum for a meeting of the Presbytery requires 3 ruling elders (Commissioners) from 3 different churches in the presbytery. S3.04 of our standing rules applies. At this meeting we had 3 RE commissioners not on Leadership Cabinet, so one less church commissioned RE attendee and we may not have held a meeting.)

At Large: Rev. Dick Davis

Also, on the call:

RE Jim Tarr Stated Clerk, RE Melissa Perrault, Asst. Stated Clerk, Rev. George Goodrich Co General Presbyter, Rev. Kathy Goodrich Co-General Presbyter, RE Russ Kline, Vice Moderator

19.003 A quorum was declared by the Stated Clerk

19.004 The Docket for the meeting was approved.

19.005 Minutes of the March 29,30, 2019 Presbytery Meeting were approved as placed on the website.

19.006 A procedural motion for a teleconference meeting was approved as follows:

1. That the roll for this meeting be established by email to: statedclerk@yellowstonepcusa.org
2. Call in attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
3. That written requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members present on the phone call be seated.
5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

19.007 Dwelling in the word Acts 1: vs 1-11, the Pentecost story.

After much discussion the Moderator offered a prayer for us to be aware of what we are called to do.

19.008 A report was made and filed by the Co-General Presbyters, Exhibit A. They reminded us that in times of change we need recall our priorities and improve and focus on the basic functions of preaching, speaking as God speaks, spiritual formation, and in general get back to the basic functions of being a church. The fall retreats planned will be time we discuss the issues of change and as the Lewis and Clark expedition found out when they reached the top of the continental divide, there comes a time when you no longer can “canoe the mountains”.

needed at the November Meeting.

19.010 The PW will be represented and meet at the PW Synod gathering in Sheridan, WY this fall. Exhibit D.

19.011 The Leadership Cabinet made a report which included actions to approve a change to the procedures at St Timothy’s Chapel as Follows:

- It was voted that the Financial procedures of St. Timothy Chapel as relates to the presbytery be set aside (and the presbytery's management team deactivated); the St Timothy financial procedures be rewritten and adopted as the Saint Timothy’s Board has proposed, which only requires one annual review by the Leadership Cabinet and approval by Presbytery.
- It was voted to accept the year end 2018 financial report and the 2019 Budget for the St Timothy Chapel. (Note: This was an exhibit in the March 29, 30 meeting minutes but not adopted at that time because the old procedures were not rescinded yet.)

With this vote the financial activities and changes recommended and approved by the St Timothy Chapel committee are now approved by the Presbytery of Yellowstone.

The Leadership Cabinet advised the meeting participants that there will be a series of regional retreats so the church leaders can gather close to their church locations to work on empowering people to share in discipleship. The retreats will have leaders assigned by the Leadership Cabinet and the retreats will not be regular meetings of the Presbytery. Dates and Places as follows:

September 14, FPC Butte

September 21, St Andrew, Billings

September 21, Terry Community

And a fourth location was yet to be announced hopefully to be in Central Montana.

19.012 The November Presbytery meeting will include a Part 2. Stan Ott Presentation.

19.013 The clerks report was in the meeting package and is exhibit C.

19.014 The meeting was adjourned with a Closing Prayer by Rev. Susi Ennis at 11:30 AM, MDT

Next meeting Yellowstone Presbytery is November 1 and 2, in Lewistown, MT. Rooms should be reserved early.

Respectfully submitted:

Jim Tarr

Stated Clerk

Exhibits: A. Co GP report

B. Camping and Youth report

C. Stated Clerk report

D. PW report

Pastoral Ministry Team's
Presbytery Report
October 8, 2019

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Sarah Logemann Examination for Ordination:

Sarah has received a call from the First United Methodist Church in Miles City to serve as a pastor for 38 percent of time. Her terms of call are:

Overview: The part-time pastor of the First United Methodist Church in Miles City will provide pastoral leadership, worship leadership, and support lay leaders in other ministries of the church.

Description and Responsibilities:

- Preaches and provides overall worship leadership three Sundays per month.
- Administers the sacraments of baptism and the Lord's Supper.
- Performs ecclesial acts of marriage and burial.
- Provides pastoral care to members and friends.
- Leads monthly communion services at Holy Rosary for extended care residents.
- Provides lay leadership support for ongoing ministries of the church: congregational care, senior coordinator, stewardship, and mission.
- In partnership with the First Presbyterian Church of Miles City, oversees educational programs for children and youth through planning, equipping volunteers, and evaluating various classes and programs.
- Attends and provides leadership on two monthly committees: Staff Parish Relations Committee, and Administrative Board.

Compensation and Time: The part-time pastor of Miles City United Methodist Church will earn \$25,000 per year. The hour expectations are 15 hours per week with leadership in worship 3 Sundays per month.

The PMT recommends to Presbytery to **“examine Sarah Logemann for ordination as a Minister of Word and Sacrament within the Presbyterian Church (USA) to serve as pastor of the First United Methodist Church in Miles City, Montana, with her ordination on Saturday, October 26, 2019 with an ordination commission to be determined.”** The Presbytery will be allowed time to examine Sarah for ordination.

B. Receive Kori Robbins as an Inquirer in Yellowstone Presbytery:

The PMT met with Kori Robbins on August 13, 2019 in Bozeman and talked with her about the process toward ordination in the PC(USA). **The PMT enthusiastically recommends Kori Robbins to be received as an Inquirer in the Yellowstone Presbytery of the Presbyterian Church (USA).**

C. To Dissolve the Relationship between the Rev. Jean Johnson and the Madison Valley

Presbyterian Church in Ennis:

The Rev. Jean Johnson has requested that her relationship with the church in Ennis be dissolved effective October 14, 2019. Jean, due to health reasons, has been approved by the Board of Pensions to begin disability on October 14. **The PMT recommends to the Yellowstone Presbytery to dissolve the pastoral relationship between the Rev. Jean Johnson and the Madison Valley Presbyterian Church (MVPC) effective October 15, 2019, pending the vote of concurrence by the MVPC congregation and if approved by the congregation to receive her as an at-large member of Yellowstone Presbytery.**

D. To Receive the Rev. Dr. Steve Hundley into Membership of Yellowstone Presbytery:

The Rev. Steve Hundley has been a PC(USA) pastor for 36 years and most recently served the First Presbyterian Church in Great Falls for 12 years. He and his wife (Elaine) recently retired to Ennis and he is requesting that his membership be transferred to our Presbytery. PMT met with Steve on September 12, 2019 and **recommends to Yellowstone Presbytery to receive the Rev. Dr. Steve Hundley into the membership of our Presbytery under the status of Honorably Retired.**

E. To Approve Terms of Call for the Rev. Dr. Steve Hundley at Madison Valley Presbyterian Church in Ennis.

The PMT recommends to Presbytery to approve the following terms of call for the Rev. Dr. Steve Hundley to serve as a Temporary Supply Pastor of the Madison Valley Presbyterian Church in Ennis, Montana, pending approval of the session of the Madison Valley Presbyterian Church.

Steve Hundley's Contract

Half-time:

Half Annual Effective Cash Salary \$24,450 (\$2,037.50 monthly)

- Monthly salary including vacations and emergency time away for family needs
- Mileage reimbursement (\$.58/mile – federal guidelines)
- Business Expenses (\$300 if used)
- Continuing Education (\$300 if used)

The Board of Pensions requires

- 12% is an assessment of the total effective salary / post retirement service. In Steve's case: 12% of 24,000; \$2,880 annually; \$240 monthly. Funds are used to help reduce the Medicare Supplement program they offer.
- It is required if one works 20/+ hours per week.
- It is billed to the church monthly until he stops employment with Madison Valley Presbyterian. They must be notified by mail, phone or Benefis Connect online.
- For more information, feel free to contact them at 800-773-7752.

F. Minimum Salary Guidelines for 2020:

The PMT recommends to Presbytery to endorse the following recommended 2020 Minimum Salary Guidelines for Ministers of Word and Sacrament and Commissioned Ruling Elders within the Yellowstone Presbytery. These figures represent a 2% increase in minimum

salaries for 2020 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash \$36,000

Housing \$10,800 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$46,800

Board of Pension dues (Medical/Retirement/Death/Disability) \$17,316

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash \$37,615

Housing \$11,285 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$48,900

Board of Pension dues (Medical/Retirement/Death/Disability) \$18,093

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

Respectfully Submitted,

The Rev. Dave Thompson, Chair
Pastoral Ministry Team
Yellowstone Presbytery

Sarah Logemann
Statement of Faith
September, 2019

Recognizing that profession is a communal practice that links me with siblings in faith across time, space, and culture, I thoughtfully align myself with the tradition of the Apostles' Creed:

I believe in God the Father Almighty, Maker of heaven and earth,

And in Jesus Christ his only Son our Lord; who was conceived by the Holy Ghost, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead, and buried; he descended into hell; the third day he rose again from the dead; he ascended into heaven, and sitteth on the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead.

I believe in the Holy Ghost; the holy catholic Church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life everlasting.

Further, I believe that the triune God has three distinct persons and one essence.

Creator God, loving parent, brought all that is into being and sustains all things through gracious love.

Jesus Christ is the Savior of all humanity, and in his incarnation we can witness the fullness of God's self-revelation. Fully human and fully divine, in a real time and place, Jesus Christ lived, died, and was raised, turning power structures on their heads and demonstrating that hope exists even when all we see is death.

The Holy Spirit is the comforter and sustainer of God's continuing work on earth. It is only through faith given by the Holy Spirit that we come to a saving faith in Christ. This faith is an act of grace and mercy. God calls us in freedom to respond to this grace by joining in the creativity and love shown to us as we point outward toward God and neighbor.

God has revealed God's self and a plan of redemption for all of creation through the Holy Scriptures. I believe they were divinely inspired and contain the narrative of God's faithfulness to a fallen humanity culminating in the life, death, and resurrection of Jesus Christ. The Holy Spirit guides, teaches, and inspires individuals and communities through the poems, stories, histories, and prophecies of Scripture. In this way, Scripture points to the Living Word of Christ.

The church watches, waits, and works until the return of Christ. The task of the church, with the guiding of the Holy Spirit, is to proclaim a missional witness to the present and future Kingdom of God.

Baptism and the Lord's Supper are the two holy sacraments that should be celebrated in the community of faith. The sacraments are visible signs of invisible grace, and function as signs and seals. Baptism is the sign of the new covenant, a seal of the Holy Spirit, and an initiation rite into the community of faith. In communion, our spirits are enjoined with God's Spirit and we are renewed with sustaining strength for life and ministry in and to the world.

Jesus will come again to bring about the restoration and renewal of all creation. In this fulfillment, the Kingdom of God will finally reign over powers of darkness in every way. I hold on to this hope dearly and seek to live in response to it in all I do.

A BRIEF BUT SINCERE STATEMENT OF FAITH

Stephen Adamson Hundley (D.Min)

I believe in the sovereign God who created this universe and called it good, and who created all people to love as God's beloved children. I believe in God who, in spite of humankind's rebellious and sinful nature, was revealed clearly and decisively in Jesus Christ as full God and fully human, making reconciliation with God and humankind a reality for all who believe. I believe in the Holy Spirit who is God present with us, and who gives life, renews and sanctifies God's people.

I believe that the Old and New Testament are the Word of God, the only rule of faith and obedience. I believe that the scriptures are the inspired witness of the revelation of God who acts in history. I believe that through the power of the Holy Spirit, God illumines our minds and hearts and speaks to us through the scriptures as they are faithfully read and interpreted, making them the Word of God for us today.

I believe Jesus Christ has instituted in His Church two sacraments, baptism and the Lord's Supper. As sacraments of Christ's church they are the testimony of God's good favor towards us, confirmed by an outward sign which mutually testifies our commitment toward God. Apart from the Word and the Holy Spirit at work in us, these sacraments would lack credibility and meaning. Baptism is a sign and seal of our acceptance into the fellowship of the church by which we are engrafted into the Body of Christ. We celebrate the Lord's Supper as a perpetual memory of the death of Christ for our salvation. In the Lord's Supper we experience the presence of the resurrected Christ with us; the bond of unity we share in and with the community of faith through the power of the Holy Spirit and the assured hope in Christ's coming again.

I believe the mission of the church is to proclaim, in word and deed, the good news of God's grace in Jesus Christ. The church serves as the body of Christ in the world. This is to say that where the church is, Christ is. As the Body of Christ, the church becomes the bearer of God's grace in the world. The church is the extension of Christ's life and work in the world today. I believe all the members of Christ's church are called to be "priests" or ministers of God's grace.

MY JOURNEY OF FAITH

I grew up on a farm in the mountains of Virginia. I was baptized as an infant at Fincastle Presbyterian Church (PCUS) and attended Galatia Presbyterian Church (PCUS) as far back as I can remember. I am blessed to say that there was never a day I did not know Jesus. Growing up in the heart of the Blue Ridge Mountains, I had a deep love of God's creation. Early in my life I told the Lord that I wanted to be a wildlife biologist, so God answered that prayer by making me a Presbyterian minister, teaching me the importance of specificity in prayer.

I was junior in high school when I stopped running from away from God's call, and began to consider just how relentless the "Hound of Heaven" can be. After sharing my apprehension with my high school guidance counselor (who also happened to be a member of a Presbyterian Church), she invited me to attend a special service at her church to hear Dr. Myron Augsburger, the President of Eastern Mennonite College. Never before had I felt so sure that God was speaking directly to me. When he ended his sermon, Dr. Augsburger invited anyone to come forward who felt that God was calling them into some branch of full-time Christian service. Before I realized what was happening I had left the back pew where I was hiding and was standing in front of the church dedicating my life to full-time Christian service, though I didn't know at the time what that might mean.

I later shared this experience with my pastor who invited me to go with him to an upcoming presbytery meeting. Explaining to me that such a meeting was a regional gathering of pastors and elders for worship and the business of the church, I jumped at the chance, thinking that all those church leaders in one place would cause it to glow with the Spirit of God! By mid-afternoon, I was totally disillusioned from all the bickering and fighting. Stepping outside and sitting on the porch for some much-needed fresh air, I was joined by a wise, old retired pastor who told me not to fret over all that dissention. He assured me that pastors were like manure. "You spread them out, they do a lot of good. You get them all in one place and they pile up and make a big stink."

Still unsure of God's calling, I attended Montreat-Anderson College (Presbyterian Junior College). While there, I found myself thrown into various leadership roles, which seemed to assure my advisors of my future calling even though I still had my own

reservations. At the end of my second year, the college president approached me and suggested I take a summer job he had set up for me, serving as Youth Director at a large Presbyterian Church in southwest Virginia. The job not only entailed leading the youth, but also filling in the pulpit and taking on pastoral duties when the pastor was on vacation. The members of that church were very supportive and encouraged me to pursue God's calling. As strong as this outward calling appeared to be, my own inner calling was still waning.

Following that summer, having graduated with a AA degree from Montreat, I enrolled at Eastern Mennonite University. My two years at EMU did much to both affirm and solidify my reformed belief and my love for the Presbyterian Church, while giving me a deep appreciation for Christians of other traditions. During that time, I had the privilege of working with Dr. Don Allen, pastor of Trinity Presbyterian House Church and the author of "Barefoot in the Church."

Having served as a counselor at a Presbyterian Church Camp for 2 years right out of high school, I returned to the camp setting as a swimming and skiing instructor at West Central Educational Center where I met my future wife, Elaine. We were married the summer I graduated from EMU, and that fall, I enrolled at Union Theological Seminary in VA. While attending Union, I served one summer as an intern minister at Bethesda Presbyterian Church in Aberdeen, NC under Rev. Dr. Pete Neill. (It was during that summer that I received the sage advice or should I say, warning, that: "I was running for the office of God when there was already one damn good incumbent.")

Following my second year at UTS, I spent one year as intern-associate pastor at First Presbyterian Church, Kings Mountain, NC as part of the Doctorate of Ministry Program. During that year, I completed my D. Min. thesis: "Counseling the Terminally Ill and Those Grieving."

As graduation from Union approached, and my inner calling confirmed, I remembered the challenges my home pastor faced having served a 2-church yoked parish. So once again I was so bold as to tell God that I did not want 2 churches. Ever faithful, God answered my prayer once again. I did not end up serving a 2 church field, but a 3 church field, where I preached 9:00, 10:15, and 11:30 every Sunday morning for 5 years.

Serving as pastor of 3 churches taught me the importance of caring for one's own spiritual health. I realized after the first year that burning myself out, and would not survive as another unless something changed. It was during this time that I realized the importance of beginning my day reading at least 3 chapters a day from God's word and praying, a practice that I kept up throughout my ministry.

From there I went on to serve as Head of Staff of Prospect Presbyterian Church (the founding church of Davidson College) for 9 years; Head of Staff for First Presbyterian Church of Newark, Delaware for 11 years; and Head of Staff for First Presbyterian Church, Great Falls, Montana for 12 years.

In 2013 I was diagnosed with prostate cancer. One year after surgery, the cancer showed signs of returning and I was forced to face 36 treatments of radiation. The radiation drained my energy, and it was clear after a year or two that I was not about to serve First Presbyterian, Great Falls with the energy and drive I was used to having. Having served many years on COM, I had witnessed more than a few pastors ride a church into the ground because of their own lack of energy and refusal to retire. Not wanting to fall into that same trap, I chose to retire earlier than I had previously planned.

After 1 ½ years of retirement, I am happy to say that I have regained some of the energy that I have lost and have been praying that God would show me what God would have me do. While I am thoroughly enjoying retirement, with your guidance, I am confident that I will be able to discern God's will for this new chapter in my life and ministry.

Steve Hundley
Contract
Pending Approval of MVPC Session

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Half Annual Effective Cash Salary \$24,450 (\$2,037.50 monthly)

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