



First Presbyterian Church

215 - 5th Avenue South
Lewistown, Montana 59457

(406) 538-3728 Church
(406) 538-2112 Fax

September 26, 2019

First Presbyterian Church of Lewistown would like to welcome you to the Stated Meeting of Yellowstone Presbytery November 1-2, 2019. The church is located at 215 5th Avenue South.

For your convenience we have blocked off 20 rooms at the Yogo Inn for Thursday and 30 rooms for Friday. The cost is \$90.00 per room plus tax. Please reserve your room by October 15, 2019. Individual call in guests call (406)535-8721 and ask for the *First Presbyterian Church rate* and provide a credit card to reserve a guest room. Reservations will automatically be billed for one night unless cancelled 24 hours prior to stated group arrival time. If you would prefer a home stay, please call the church office.

It will be our pleasure to serve you the evening meal on Friday. You may purchase tickets for this meal for \$8.00. Tickets will be available at the registration table when you arrive at the church.

Continental breakfast will be provided on Saturday morning for anyone who would like to partake.

If you require child care, please call the church office at (406)538-3728.

Please give us a call if we can be of assistance in advance of the meeting.

We look forward to seeing you,

Pastor Diane White

This page left blank intentionally

Year: _____ EXPENSE VOUCHER
YELLOWSTONE PRESBYTERY
Attn: Treasurer, Sheryl Hallin
PO Box 1254, Bozeman, MT 59771

More forms available on website: www.yellowstonepcusa.org

Please complete the voucher, including your signature and the signature of one other person (Stated Clerk, Committee, Commission, Council, or Presbytery Moderator). Two signatures are required. Attach documentation and receipts for all expenses except mileage.

*** Must submit within 30 days of expense**

Pay to:
NAME _____

MAILING ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____

NOTE: Presbytery mileage reimbursement is \$0.25 per mile. For car pooling, add \$0.05 per mile per additional passenger.

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Meeting Location _____ Date _____ \$ _____

Acct # _____ For _____

Date _____ \$ _____

TOTAL VOUCHER AMOUNT \$ _____

YOUR SIGNATURE

SIGNATURE OF OFFICER/MODERATOR

If you would like to make a donation to the Presbytery, please do so with a check payable to the Presbytery so that you can obtain a donation letter at year end.

Treasurer's Use Only

Date of Check: _____ Number of Check: _____ Amount: \$ _____

Remaining Budget: _____ As of: _____

CHART OF ACCOUNTS

Please use the following account numbers when completing the voucher on the reverse side. This list does not include all account numbers. Please contact the Treasurer at the presbytery office if you have any questions.

PRESBYTERY OFFICE

8201.2400 Copies & Postage
8201.4000 Misc.
8201.7400 Supplies
8201.7500 Telephone/Conference Calls

PRESBYTERY

7601.3500 Task Force Meetings
7901.3500 Presbytery Meetings
7901.4000 Presbytery Other

LEADERSHIP CABINET

7601.3500 Cabinet Meetings
7601.4000 Cabinet Other

PASTORAL MINISTRY TEAM/VOCATIONS

5.01.2840.0000 PMT/Vocation Meetings
5.01.2853.4000 PMT/Vocations-Other

CAMPING PROGRAM – EXPENSES

5.01.1351.2400 Copies & Postage
5.01.1351.3200 Insurance
5.01.1351.5700 Publicity
5.01.1360.1400 Camp Staff
5.01.1360.2900 Food
5.01.1360.4000 Misc. expenses
5.01.1360.6200 Rental Equipment
5.01.1360.7400 Supplies
5.01.1360.7490 Swimming
5.01.1360.7710 Transportation-Bus
5.01.1360.8300 Utilities Westminster Spires
5.01.1350.6010 Triennium
5.01.1390.4000 Events, Misc.
5.01.1395.4000 Admin Travel & Meals

REPRESENTATION/NOMINATIONING TEAM

5.01.3401.3500 Rep/Nom Meetings
5.01.3401.4000 Rep/Nom Other

ST. TIMOTHY'S

5.01.4301.3500 St. Tim's Meetings
5.01.4301.4000 St. Tim's Other

DELEGATES TO OTHER BODIES

5.01.5201.3500 Delegates' Meetings
5.01.5201.4000 Delegates' Other

THE PRESBYTERY OF YELLOWSTONE MEETING REGISTRATION

Name: _____

Church: _____

Address: _____

	Street or Box #	Town	Zip
Phone: _____			
E- Mail: _____			

I am a: ____ Minister Member of Yellowstone Presbytery.

I am a: ____ Elder Member of Yellowstone Presbytery.

I am a: ____ Elder Commissioner.

I am a: ____ Corresponding Member (Presbytery of _____).

I am a: ____ Visitor.

This page left blank intentionally

Yellowstone Presbytery Elder Commissioner Report Form

Thank you for serving your congregation as an Elder Commissioner to this meeting of Yellowstone Presbytery!

One of the most important responsibilities of an Elder Commissioner, beyond active participation in the meeting, is reporting back to the session, and possibly to your congregation, on what happened at the meeting.

To assist you in making your report, the following outline may be helpful. Keep this sheet with you throughout the meeting. Make notes on it from time to time on decisions made, resources offered and times when the Holy Spirit was obviously present.

Date and Location of the meeting: _____

Date and Location of the next meeting: _____

Presbytery Discussions and Decisions the Session should know about or act upon...

Resources and Presentations offered by the presbytery:

Churches / Pastors / Programs of Yellowstone Presbytery that need our prayers:

I sensed God's leading / presence when... or I felt most engaged when:

Upcoming Events:

This page left blank intentionally

Our Vision

**Yellowstone
Presbytery** –
guided and
sustained by
Scripture, the Holy
Spirit, and prayer --
is a community
rooted in the love of
Jesus Christ

We will . . .

Gather Together
for God's glory and
spiritual synergy*.

Equip. Encourage
disciple-making
congregations and
leaders for living
the Gospel . . .
intentionally
becoming more like
Christ; ably sharing
our faith; impacting
our communities;
worshipping in
loving response to
God; and mutually
supporting and
training leaders.

Go Out to join
Christ in Christ's
mission in our
communities,
Montana, and the
world . . .
embodying and
sharing Christ's
Good News; loving
and serving, as we
are commanded, in
our words, actions,
and relationships.

*** Synergy: from
the Greek syn-
ergos, συνεργός
meaning
working
together.**

PRESBYTERY OF YELLOWSTONE CONFERENCE and PRESBYTERY STATED MEETING DOCKET

Friday and Saturday, Nov 1, 2, 2019

First Presbyterian Church, Lewistown, MT

**“Loved and called, gifted and equipped and sent to join
Christ in Christ’s mission For God’s glory and the world
God loves” Rev. Dr. Stan Ott**

THEME

“Centered and Soaring” -

***Shift to the high expectation that God has a vital future for
your congregation!***

Friday November 1

**NOTE: This meeting will begin with registration starting at
10:00 AM Registration & coffee**

10:30 AM opening roll call, Introductions and Prayer

10:45 AM Welcome from host church

10:48 AM Docket, Procedural Motion, Stated Clerk

**10:50 Intro Stan Ott for Opening worship Dwelling in the
Word/Word-Share-Prayer I Thessalonians 2:1-10**

11:35 Stan Ott session Centered and Soaring Pt 1

12:15 Lunch, Pastors/CRE’s Lunch with Stan Ott

1:15 PM Stan Ott Centered and Soaring Session 2

2:30 PM Stretch break

2:45 PM Centered and Soaring continued

4:15 PM Break with snack

4:35 PM Mark Frey - Bd of Pensions updates

4: 50 PM Co GP Report

5:10 PM LC Report

5: 25 PMT Report

5:45 Rep/Nom Ministry Team report and 1st reading

5:50 Adjourn for Dinner

6:00 PM Dinner

**7:00 PM Worship Jack Bell preaching, anyone interested is
invited to join a choir for the evening. Practice 6:45 PM**

8:10 PM recess, rest and restore

Saturday Nov 2, 2019

8:00 AM Breakfast at FPC

8:30 AM Worship/Word-Share-Prayer with Stan Ott

9:10 AM Stan Ott Centered and Soaring, Session 3, Final

10:15 AM summary and reflections

10:35 Break

10:55 AM Hearing what the Holy Spirit is doing in & through churches

11:15 Treasurer Report & 2020 Budget

Rep/Nom election

Clerk Report including Approval of Minutes of Oct 8. 2019 meeting

PW Report

New Business

12:00 PM Meeting recap and prayer

12:10 PM Adjournment

Please look at this website and determine if your church would like to commit to “Happy Church Happy Pastor” training. Mark Fry a representative of the Board Of Pensions will be in Lewistown conducting this training for the Lewistown Church after the Presbytery Meeting

<http://www.pensions.org/your-path-to-wholeness/healthy-pastors-healthy-congregations>

2020 Presbytery meetings:

March 6,7, 2020 FPC Bozeman

May 15,16, 2020 Church of the Big Hole

Nov 6,7, 2020 FPC Miles City

Minutes of phone call Meeting of Yellowstone Presbytery Oct 8, 2019, 12:35 PM, MDT

19.036 Opening Prayer, Rev. Susi Ennis, Moderator

19.037 Churches and attendees;

Anaconda: CRE Veva Larson

Billings FPC: MSW Dave Thompson, RE Sandi Schoenberger

Billings St Andrew: RE Sandy Welch

Bozeman FPC: MWS Jodi McDevitt, MWS Dan Krebill, RE Suzanne Bratsky (LC), RE Dan Holland (LC)

Butte: MWS Harland Rounds

Dillon: MWS Daniel Triller

Deer Lodge: MWS Teresa Kendall.

Ennis: RE Christine Durham

Manhattan: MWS Debbie Funke, RE Debbie Blackburn

Miles City: MWS Garrett Mostowski, RE Sue Backlund

Poplar: MWS Susi Ennis

Stanford: CRE Jack Bell (LC)

Wise River: RE Julie Boksich (LC)

Churches not represented:

Colstrip, Forsyth, Harlowton, Hysham, Jordan, Lewistown (Excused), Phillipsburg, Terry, White Sulphur Springs, and Wolf Point.

Also, attending: MWS Neva Rathbun, Hon. Retired

RE Jim Tarr Stated Clerk, RE Melissa Perrault, Asst. Stated Clerk, Rev. George Goodrich Co General Presbyter, Rev. Kathy Goodrich Co-General Presbyter, RE Russ Kline, Vice Moderator, Candidate Sarah Logemann, MWS Dr. Steve Hundley, RE Elaine Hundley

19.038 A quorum was declared by the Stated Clerk. (Reminder: A quorum for a meeting of the Presbytery requires 3 ruling elders (Commissioners) from 3 different churches in the presbytery. S3.04 of our standing rules applies. At this meeting we had 4 RE commissioners not on Leadership Cabinet.

19.039 The Docket for the meeting was approved.

19.040 Minutes of the June 8, 2019 phone call Presbytery Meeting were approved as placed on the website.

19.041 A procedural motion for a teleconference meeting was approved as follows:

1. That the roll for this meeting be established by email to: statedclerk@yellowstonepcusa.org
2. Call in attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
3. That written requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members present on the phone call be seated.
5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

19.042 Co GP Kathy briefed the Presbytery on the status of making a possible boundary change between Yellowstone and Glacier Presbytery's. The Synod Glacier and Yellowstone are working on this overture. For this meeting a vote to allow Glacier to operate a ministry within our boundaries became necessary since it will take some time to make a boundary adjustment.

> **It was voted** to allow the 1001 points ministry in Basin Montana to operate within the bounds of Yellowstone Presbytery.

19.043 A report of the PMT was made by Dave Thompson.

The following actions were taken.

Candidate from the Presbytery of New Brunswick Presbytery Sarah Logemann was introduced and examined by the presbyters attending. She will seek ordination in Yellowstone Presbytery on Oct 26th. The Clerk reported her qualification paperwork from New Brunswick Presbytery had not yet been received by this Clerk's Office.

>**It was voted** to suspend the examination agree to proceed to ordain Sarah Logemann on Oct 26th at FPC Miles City at 1:00 PM, if the way be clear.

> **It was Voted** to establish a commission for her ordination consisting of the following people:

MWS Dave Thompson

MWS Neva Rathbun

MWS Susi Ennis

MWS Garrett Mostowski

RE Sharla Helland

RE Paul Helland

RE Don Holland

RE Gayle Holland

Commission is to convene 12:30 PM, at FPC Miles City, Oct 26th, 2019 to prepare for the ordination service

19.044: The PMT Moderator Rev. Dave Thompson introduced Rev. Dr. Steve Hundley (Hon. Retired). Steve was interviewed and his Wife Elaine was given voice to speak in his behalf. They will reside in Bounds in Ennis Montana and have purchased a home there. Steve retired from an installed Pastor Position at FPC Great Falls, MT and has been worshipping in the MVC, (Ennis church).

> **It was voted** to welcome Steve Hundley as an Honorably Retired Member of Yellowstone Presbytery.

> **It was voted** to approve a part time temporary supply agreement between Rev. Steve Hundley and The Madison Valley Church effective October 15th.

19.045 The PMT requested Kori Robbins be accepted as an inquirer. Kori, who was not able to attend, was interviewed at a previous meeting of the PMT and is attending Pittsburgh Seminary at this time. Kori's faith journey was described by Dan Krebill Pointing out how important our camping and college youth programs are to developing the body.

> **It was voted** to accept Kori as an inquirer and to have Debbie Funke act as her mentor.

19.046 The PMT reported Rev Jean Johnson was approved for full disability pay by the Board of Pensions and has asked for her service as installed Pastor of the Madison Valley Church be dissolved as of Oct 14, 2019.

> **It was voted** to dissolve the Pastoral relationship between Madison Valley Church and Jean Johnson effective Oct 14, 2019. The congregation to act and confirm at an already called meeting on October 13th.

After this vote a prayer was made by Dave Thompson for God's grace to be present to all who are serving this Presbytery while fighting to regain their health.

19.047 The PMT reviewed the salary guidelines for pastors during 2020. They submitted the attached proposal for review by the Presbytery. Dave pointed out the sessions and congregations should be made aware these are minimums and not recommended salary and benefits for our Pastors. Paying a minimum will not be reflective of the value a pastor can mean to a fellowship.

> It was voted to approve the Minimum Salary Guidelines for 2020. (After the above reflection on what this vote means). See Exhibit A.

19.048 The next Presbytery meeting will be November 1-2 at 1st Presbyterian Church in Lewistown, MT. The meeting will start at 10:00 AM which is earlier than usual due to the importance of attending the presentations planned for Rev. Stan Ott on Friday and Saturday Mornings. Also, Mark Fry will return for providing mandatory training for Pastors. Details will be published so Pastors will be informed of the importance of attend this meeting.

19.049 The meeting was adjourned with a Closing Prayer by Rev. Susi Ennis at 2:37 PM, MDT

Respectfully submitted:

Jim Tarr

Stated Clerk

Encl; Exhibit A. Salary Minimums 2020

DRAFT

Exhibit A. Minimum Salary Guidelines 2020. Approved by the Presbytery, Oct 8, 2019

The PMT recommends to Presbytery to endorse the following recommended 2020 Minimum Salary Guidelines for Ministers of Word and Sacrament and Commissioned Ruling Elders within the Yellowstone Presbytery. These figures represent a 2% increase in minimum salaries for 2020 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry: Cash \$36,000

Housing \$10,800 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$46,800

Board of Pension dues (Medical/Retirement/Death/Disability) \$17,316 Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry: Cash \$37,615

Housing \$11,285 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$48,900

Board of Pension dues (Medical/Retirement/Death/Disability) \$18,093 Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

This page left blank intentionally

Stated Clerk Report June 8, 2019 to November 1, 2019

Attended a phone call meeting of the Presbytery June 8, 2019

Minutes of June 8, 2019 Phone call meeting were prepared.

Attended the July 11, 2019 meeting of the PMT and took meeting notes

Minutes of the PMT meeting July 11, 2019 were prepared.

E Minister roles updated as changes occurred.

Attended the August 13, 2019 meeting of the PMT and took meeting notes. At this meeting Kori Robbins was interviewed as a potential inquirer and Sarah Logemann as a potential ordained Pastor.

Minutes of the PMT meeting August 13, 2019 were prepared.

Attended the LC meeting in Lewistown Sept 10, 2019.

Reviewed a draft of the docket for the special Presbytery meeting in Billings so it could be posted to the Website after the September LC meeting.

Helped Garrett Mostowski with a grant application and support documents for his education loan.

As an assembly delegate, the Clerk attended the Synod Assembly meeting in Denver Colorado and was elected Synod Moderator for 2020. As a part of the meeting it was noted the Meeting Documents Reviewed from Yellowstone during year 2018 were not acceptable and deficiencies noted had not all been corrected yet. The clerk will be engaged in clearing these deficiencies during 2019. All minor corrections needed have been taken care of at this time. The remaining issue is to find an economically feasible way to church record reviews. This will not get done until 2020 and will remain a deficiency issue for our records for 2019.

To Rectify the reporting deficiency noted above each church in the presbytery will be required to send their Session Clerk to one of the Stated Meetings of the Presbytery closest to their church location and bring the church Minutes Book and Membership Roll Book to that meeting for a review by the office of the Stated Clerk. This review will take place either before the opening of the meeting on Friday or just after the close of the meeting on Saturday. Both the LC and PMT have agreed this work will get done in this manner. A check list for the review process will be posted on the Presbytery website.

Attended the LC meeting in Billings Oct 8, 2019 and during that day also attended a Special Presbytery Meeting in Billings which had some participants on the phone.

Posted finalized minutes of the June 8, 2019 Presbytery Meeting as approved Oct 8, 2019

Prepared draft Minutes of the LC Meeting Oct 8th and the Special Presbytery Meeting Oct 8th and circulated them. Corrections needed were made before publishing.

Prepared the draft docket for the November meeting and communicated with various Moderators on items needing attention at this meeting.

The clerk reviewed items needing attention on the Clerk Portal and its associated records needing attention and cleared or completed some of the transactions needed.

Records certifying Sarah Logemann as ready for ordination were received Oct 22, 2019 from the New Brunswick Presbytery after much delay and the Stated Clerk was able to certify her readiness for ordination on Oct 26, 2019. Sarah will be installed as part time Pastor at the Methodist Church in Miles City at a separate time. She will remain "At Large" in Yellowstone Presbytery in a Validated Ministry.

Primary focus regarding the Presbytery functions for 2020 will be to find ways to continue to serve our 23 churches with the fewer resources we will have available. A better idea might be to work on growing our fellowships and our mission giving so we can do more not less. Just saying.

Jim Tarr

Stated Clerk

This page left blank intentionally

Camping and Youth Report
Yellowstone Presbytery
November 2019

Westminster Spires Camp Season

We had a wonderful camp season at Westminster Spires! Campers joined us from Anaconda, Billings, Bozeman, Butte, Dillon, Hysham, Manhattan, Terry, Lynnwood, Washington and Alexandria, Virginia. Elementary camp included eight campers; Junior High welcomed sixteen campers and Senior High had fourteen campers.

Staffing and Volunteers:

Curt Kochner	Camp Registrar and Logistics
George Goodrich	Staff Training- Elementary and Junior High Camp Leader
Daniel Triller	Senior High Camp Leader
Kara Todd	Program Director
Nichole Ferestad	Crafts
Stephanie Brewster	Counselor and First Aid (Stephanie is a Nursing student at Montana Tech)
Brooke Moen	Counselor and First Aid (Brooke is a Nursing student at Montana Tech)
Kristin Kochner	Counselor (Billings)
Megan Dupuis	Counselor (Divide)
Scott Sherman	Counselor (Butte)
Eli Todd	Counselor in Training (Alexandria, Virginia)
Samantha Welk	Counselor in Training (Billings)
Jean-Paul Guion	Counselor (Whitworth Fellow from Seattle)
Jim Tarr	Volunteer Cook and Bongos
Sandy Welch	Volunteer Cook
Anna Roberts	Volunteer Cook
Becky Kochner	Volunteer Cook
Bill Scott	Volunteer Cook

Other guests that joined us or visited included Callie and Noah Triller, Sam and Annelise Todd, and former camp counselors Jon Dupuis, Hunter Skov and Heather O'Brien.

A highlight of Senior High Camp was a visit from Bill and Belinda Scott and their granddaughters Mara and Reagan. They prepared a dinner meal and visited with campers and staff they have come to know over the past decade. Bill served as camp cook for the past ten years but was unable to be with us this summer as he is undergoing treatment for esophageal cancer. Our prayers continue for Bill and his family!

Many thanks to the folks that joined us as volunteer cooks to provide meals. Sandy Welch served as chef for Sunday night dinner and Monday breakfast each week of camp. Jim Tarr helped cover meals for Staff Training. Becky Kochner and Anna Roberts prepared meals and snacks for Junior and Senior High Camp.

Thanks also to Billings First Presbyterian Church for the use of their two vans for camp. The use of the vans provides the opportunity for campers to visit the Beartooth Pass, travel to trail heads for hikes, visit Red Lodge for recreation and mission projects and ride to the Stillwater River for a raft trip. The use of the vans is a huge help to the camp budget.

Scholarships: Churches in the Presbytery provided \$1,945 in scholarships to help young people attend camp. Thanks to the offering collected at the Presbytery meeting and additional gifts toward the scholarship fund, \$2,720 in scholarships were provided by Yellowstone Presbytery for campers.

Facilities

Revamp the Camp focused on cleaning and preparation of the buildings and grounds for the season. Roger Giese from Laurel brought his paint spray equipment to camp and sprayed the boy's cabin. The exterior of all the cabins have been painted within the past few years. Several more trees have been taken down due to the Ips Beetle infestation. Additional electrical fixtures were installed in the Cook's cabin and the Booth cabin.

Several projects on our wish list are upgrading the water lines into the kitchen and the bath house sinks and showers, installing windows in the Paterson cabin and making new curtains for all the cabins.

Camp Guests 2019

June 16-22	Bridger Ski Foundation	Ski Groups
June 16-30	AdvantEdge Ski Group	Ski Group from Maine
July 1-5	Family Reunion	
July 6	Wedding	
July 10-Aug. 2	Camp Season	
August 30	Wedding	
Sept. 6-8	Close Camp for the Season	

The ski groups will return next summer to rent the camp for most of the month of June. We will open camp with Revamp the Camp on the weekend of June 5-7.

Devamp the Camp

St. Andrew did not hold Highland Holy Days this year. The weekend usually set aside for this event was used to close the camp for the season. Thanks to Sandy Welch, Jim Tarr, Patti Johnson, Shirley Dore, Ketih Hansen, Bill Stewart and Curt Kochner for getting the facilities and grounds ready for winter.

Summer 2020 Camp Season

July 8-11	Staff Training
July 12-16	Elementary Camp
July 19-24	Junior High Camp
July 26-31	Senior High Camp

Winter Youth Retreat

Dates and location for the Winter Youth Retreat have not been set.

Representation/Nomination Team
November 2019 Report to Yellowstone Presbytery

The Representation/Nomination Team worked faithfully and prayerfully to fulfill the work entrusted to us. We sought people who were qualified and felt called to serve on Yellowstone Presbytery teams for the terms available. Team members did an outstanding job in seeking qualified people to say “yes” to God’s call for service. I am very grateful to Jody McDevitt, Robert Culbertson, Lanny Rounds, and George Goodrich, our faithful staff person, for the good job they have done.

You will see a fairly good, though not perfect, balance of MWS/RE, cultural background, and geographic representation. The male/female representation is not so balanced, though is indicative of the higher number of females who are active in the Presbyterian Church and in Yellowstone Presbytery in particular. The Leadership Cabinet will include 6 females and 3 males, the Pastoral Ministry Team will have 7 males and 5 females, and the Camping and Youth Ministry Team will be made up of two males and five females if those nominated are elected. High priority was given to finding and nominating the right persons to the available positions.

We still seek one more person to serve on the Camping and Youth Ministry Team, and a Young Adult Advisory Delegate (YAAD) Alternate to General Assembly. We on the Team thank everyone who considered serving, whether you felt the time was right for you to accept a particular position or not.

Respectfully submitted,
 Caroline Fleming, Team Moderator

ACTION ITEMS:

1. ***Working together and led by God’s Spirit, the Representation/Nomination Team commends to Yellowstone Presbytery the following slate of officers, moderators and team members for your election. NOTE: Those listed in bold and underlined are the nominees. Other team members are listed so you can see the representation balance on each team.***
2. ***The Representation/Nominations Team recommends the Leadership Cabinet be asked to revise the “point system” of choosing the Minister Commissioner to General Assembly.***

Reasoning: It is this team’s judgment that the current system is not serving us well in identifying those who could most effectively serve. We believe that factors other than seniority should be considered, such as current leadership in the presbytery, potential leadership, diversity, and vision, and we would like to have a system which included these factors. Several years ago the presbytery chose to move away from a rotational system for choosing our Ruling Elder Commissioner to GA and our Young Adult Advisory Delegate. The rotational system was prone to clogging up. We would ask the “next church in line” to

identify a ruling elder, wait for several months, and then find out that they didn't have a person. Then we'd go to the next church, and go through the same process until we were sometimes past the deadline for submitting our commissioner's name to GA. By instituting an application process and actively recruiting across the presbytery, we have been able to identify ruling elders who are ready and willing to serve. When choosing among applicants, we use their church's history of sending commissioners as one factor in our decision, but not as the determinative factor.

Moderator of Presbytery: RE Russ Kline

Vice Moderator of Presbytery: RE Julie Boksich

LEADERSHIP CABINET

2020 Moderator: MWS – Teresa Kendall

Class of 2020

MWS – Susie Ennis

MWS – Teresa Kendall (2019 moderator of Leadership Cabinet)

RE – Julie Boksich

Class of 2021

MWS - Susan Thomas

RE – Jack Bell

RE – Russ Kline (2020 Moderator of Presbytery)

MWS - Diane White

Class of 2022

RE - Suzanne Bratsky

RE – Ric Tieman (finances)

NOTE: In 2019 Presbytery to set aside the Standing Rules to allow 10 to serve on Leadership cabinet due to the fact that the Representation/Nomination Team recruited team members before securing a Presbytery Vice Moderator nominee and thus neglected to allow a space for the Vice Moderator on the team. That said, we nominate 2 names for class of 2022 this year to return the team to 9 members, the maximum allowed in the Standing rules. We foresee the team balance of 3 people per class returning with the class of 2024.

PASTORAL MINISTRY TEAM:

2019 Co- Moderators: **RE - Debbie Blackburn** **MWS - JP Carlson**

NOTE: The team spoke to several people about the position of Moderator for PMT and all felt they could not do the work as well as they would like if they were the sole Moderator. We decided to ask two people to Co-Moderate, thus sharing the position. Debbie and JP have been talking with one another about how they will share the leadership duties, and we anticipate the PMT will discuss how efficient is to have Co-Moderators.

Class of 2020

MWS – JP Carlson, 2019 Co-Moderator

MWS - Steve Hundley

MWS – Doug Johnson

RE – Veva Larson

Class of 2021

RE – Charlie Brown

RE - Debbie Blackburn, 2019 Co-Moderator

MWS – Debbie Funke

RE - Graham Smith

Class of 2022

RE – Gail Beckham

MWS – John Dyce

MWS – Neva Rathbun

RE – Chuck Wright

CAMPING and YOUTH MINISTRY TEAM (8)

2020 Moderator: **Dan Triller**

Class of 2020

RE – Cynthia Kessler

MWS – Dan Triller

Class of 2021

MWS - Garret Mostowski

RE - Sandy Welch

Kristin Kochner

Class of 2022

MWS – Sarah Logemann

RE - Nancy Pehl

**** Still needed ****

COMMISSIONERS TO GENERAL ASSEMBLY 2020

RE: Sharla Helland

RE Alternate: Sandy WELCH

MWS: Teresa Kendall

MWS Alternate: J P Carlson

Young Adult Advisory Delegate: Jonathan Dupuis

YAAD Alternate: ** Still needed **

GA COMMITTEE ON PREPARATION FOR MINISTRY - EXAM READER

The Representation/Nomination Team commends the following names, selected by the Pastoral Ministry Team, for affirmation:

RE: Dave Byerly

MWS: Susie Ennis

Alternate MWS Susan Thomas

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2019

Friday, October 11, 2019

Page 1 of 2

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.00.1010.0000	Checking Account #3133214	11,858.40	9,441.05
1.00.1020.0000	Petty Cash	22.18	22.18
1.00.1030.0000	Money Market #129013355	185,303.72	160,424.14
1.00.1031.0000	St Timothy M. M #1 #3531961	1,500.00	1,500.00
1.00.1032.0000	St. Timothy MM #2 #129013686	1,500.00	1,500.00
	Total Current Assets	\$200,184.30	\$172,887.37
1.00.1040.0000	Beartooth Electric Coop	1,337.70	1,337.70
	Total Other Assets	\$1,337.70	\$1,337.70
1.00.1065.0000	St Timothy Chapel #1 52001085	282,702.42	292,947.15
1.00.1070.0000	St Timothy Chapel #2 52006024	98,881.61	99,316.06
1.00.1072.0000	St Timothy #3 New Covenant Fund	20,719.62	22,058.37
1.00.1075.0000	Bozeman Campus 000104537	61,042.32	64,986.78
1.00.1080.0000	Partnership Fund MM 129013793	45,339.19	45,359.54
	Total Principal Restricted	\$508,685.16	\$524,667.90
		\$710,207.16	\$698,892.97
Liabilities			
2.00.2120.1000	Payroll - Federal	990.06	669.68
2.00.2120.2000	Payroll State	1,591.00	100.00
2.00.2120.2145	Employee Retirement Liability	0.00	310.00
2.00.2140.0000	G. Goodrich Flex Plan	(0.53)	(0.53)
2.00.2141.0000	S. Seibert Flex Plan	(0.37)	(450.46)
	Total Payroll Liabilities	\$2,580.16	\$628.69
2.00.2125.0000	Employee Roth Liability	0.00	1,500.00
2.00.2160.0000	Prepaid 2016 GP Expenses	1,245.29	1,245.29
2.00.2560.0000	GA Peacemaking	0.00	(0.20)
	Total Liabilities	\$3,825.45	\$3,373.78
Fund Balance			
3.01.2700.0000	Unreserved Fund Balance	15,187.51	(5,748.21)
3.02.2800.0000	General - Administrative	8,255.07	8,255.07
3.03.2805.0000	General - Program	35,531.63	35,531.63
3.04.2700.0000	General - Restricted Admin.	45,587.77	45,587.77
	Total General Fund Balance	\$104,561.98	\$83,626.26
3.19.2815.0000	Camp Scholarship Camp. & Youth	993.04	454.24
3.27.2825.0000	Clergy Emergency Fund COM	1,160.00	1,060.00
3.39.2840.0000	Linda Hofer Education	18,427.40	18,427.40
3.43.2845.0000	Equip and Encourage	37,830.44	37,830.44
3.47.2850.0000	Partnership- Available COM	1,807.64	1,827.99
3.49.2700.0000	Co-General Presbyters' Discretionary	450.14	450.14
3.51.2855.0000	Peace Making Offering Mission	2,979.16	3,167.72
3.56.1220.0000	Special Offering Other Fund	1,099.40	1,680.40
3.63.2870.0000	Revamp Camp -Camp. & Youth	1,645.95	4,270.97
3.67.2875.0000	St. Timothy's Money Market #1	1,510.00	1,510.00
3.68.2877.0000	St Timonthy Money Market #2	1,637.16	1,637.16
3.75.2885.0000	Social Justice	6,321.78	6,442.20
3.85.2850.0000	Westminister Spires Camp Upgrades Balance	376.52	29.20
	Total Designated funds	\$76,238.63	\$78,787.86
3.69.2825.0000	Triennium Balance	8,231.94	3,793.52
3.72.2872.0000	St. Timothy #3 New Covenant Fund Balance	20,719.62	22,058.37
3.86.2850.0000	Grant - Evangelism Balance	1,250.13	1,250.13

Presbytery of Yellowstone - Bozeman MT
Balance Sheet as of September 30, 2019

Friday, October 11, 2019

Page 2 of 2

Account #	Account Name	Beginning Balance	YTD Balance
3.90.2910.0000	Higher Education Grant Fund	24,202.32	24,146.78
3.92.2920.0000	St. Timothys #1 (PC USA) Found	282,702.42	292,947.15
3.93.2921.0000	St. Timothys #2 (PC USA) Found	98,881.61	99,316.06
3.94.2930.0000	Partnership Fund Principal COM	43,999.71	43,999.71
	Total Restricted Fund Balances	\$479,987.75	\$487,511.72
3.64.2825.0000	Rural Ministry Grant Balance	457.78	457.78
3.66.2850.0000	West Yellowstone Funds Balance	41,311.90	41,311.90
3.80.2850.0000	Workshop Balance	106.72	106.72
3.91.2915.0000	Presbytery Continuing Education	3,716.92	3,716.92
3.95.4000.0000	St. Timothy Roof Repair Balance	0.03	0.03
	Total Fund Balance	\$706,381.71	\$695,519.19
	Total Liabilities and Fund Balance	\$710,207.16	\$698,892.97

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2019 for General Fund (Administrative)

Friday, October 11, 2019

Page 1 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1000.0000	Per Capita Presbytery Inc.	560.96	64,478.91*	60,617.00	(3,861.91)
4.01.1010.0000	Per capita Synod	47.24	5,429.82*	5,106.00	(323.82)
4.01.1020.0000	Per capita GA	120.80	13,884.77*	13,057.00	(827.77)
	Per Capita	\$729.00	\$83,793.50*	\$78,780.00	(\$5,013.50)
4.01.1821.0000	Block Grant - Administrative	0.00	0.00		
	Synod Partnership Funds	\$0.00	\$0.00		
4.01.1900.0000	Administrative Support	0.00	10,844.00	35,000.00	24,156.00
4.01.1902.0000	Reimbursement-St. Tim's	0.00	802.85*	0.00	(802.85)
	Total Other income	\$0.00	\$11,646.85	\$35,000.00	\$23,353.15
4.01.4005.0000	Transfer-Springhill Fund	0.00	0.00		
4.01.4010.0000	Transfer-W. Yellowstone	0.00	0.00	40,000.00	40,000.00
4.01.4020.0000	Transfer-Gen.Admin Fund	0.00	0.00		
4.01.4030.0000	Transfer-Restricted Admin Fund	0.00	0.00	14,930.00	14,930.00
	Transfers	\$0.00	\$0.00	\$54,930.00	\$54,930.00
	Total Income	\$729.00	\$95,440.35	\$168,710.00	\$73,269.65
Expense					
5.01.2840.0000	COM/Vocation Meetings	398.08	2,779.78	4,000.00	1,220.22
5.01.2845.4000	COM/Vocation Other Expenses	0.00	0.00		
5.01.2846.4000	Pastoral Discernment Team	0.00	0.00	1,500.00	1,500.00
	Pastoral Ministry Team	\$398.08	\$2,779.78	\$5,500.00	\$2,720.22
5.01.3401.3500	Nomination Meetings	0.00	0.00	150.00	150.00
5.01.3401.4000	Nominations Other	0.00	0.00	50.00	50.00
	Committee on Nominations	\$0.00	\$0.00	\$200.00	\$200.00
5.01.4301.3500	St. Tim's Meetings	78.93	136.42	250.00	113.58
5.01.4301.4000	St. Tim's Other	0.00	0.00	50.00	50.00
	Com. on St Timothys Chapel	\$78.93	\$136.42	\$300.00	\$163.58
5.01.5201.3500	Delegate's Meetings	0.00	0.00	300.00	300.00
5.01.5201.4000	Delegates Other	0.00	0.00	50.00	50.00
	Delegates to Other Bodies	\$0.00	\$0.00	\$350.00	\$350.00
5.01.6700.3800	Medicare/Social Security	283.84	2,722.73	3,800.00	1,077.27
5.01.6700.8100	Work Comp Insurance	0.00	0.00	375.00	375.00
5.01.6700.8200	Unemployment Taxes	0.00	26.11	150.00	123.89
	Payroll Taxes	\$283.84	\$2,748.84	\$4,325.00	\$1,576.16
5.01.7001.4000	Per Capita GA Expenses Misc	0.00	14,507.95*	14,508.00	0.05

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2019 for General Fund (Administrative)

Friday, October 11, 2019

Page 2 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.7002.4000	Per Capita Synod Expense Misc	0.00	5,674.00*	5,674.00	0.00
	Per Capita	\$0.00	\$20,181.95*	\$20,182.00	\$0.05
5.01.7301.1100	Admin Mgr.Benefits	0.00	3,000.00*	2,000.00	(1,000.00)
5.01.7301.6600	Admin Mgr Salary	2,152.78	19,375.02	25,833.00	6,457.98
5.01.7301.7800	Admin Mgr Travel	0.00	4.18	120.00	115.82
5.01.7301.8100	Admin Mgr FLEX Plan	0.00	0.00		
	Admin. Manager	\$2,152.78	\$22,379.20*	\$27,953.00	\$5,573.80
5.01.7302.3100	Housing	1,666.66	14,999.94	20,000.00	5,000.06
5.01.7302.3600	GP Lodging	0.00	0.00	500.00	500.00
5.01.7302.3700	GP Meals	0.00	639.50	1,350.00	710.50
5.01.7302.4000	GP Miscellaneous	0.00	0.00	700.00	700.00
5.01.7302.4001	Miscellaneous Expenses - Kathy	0.00	0.00	2,000.00	2,000.00
5.01.7302.4900	GP Pension	1,351.64	12,164.76*	15,922.00	3,757.24
5.01.7302.6600	Salary Exp.	897.08	8,073.72*	10,385.00	2,311.28
5.01.7302.7300	Study Leave	0.00	0.00	700.00	700.00
5.01.7302.7500	GP Telephone & Conference Calls	82.36	711.15	1,500.00	788.85
5.01.7302.7800	GP Travel	0.00	4,822.51	7,500.00	2,677.49
5.01.7302.8100	FLEX Plan Expenses Exp.	0.00	0.00		
	General Presbyter	\$3,997.74	\$41,411.58	\$60,557.00	\$19,145.42
5.01.7304.3700	Stated Clerk Meals	0.00	0.00	50.00	50.00
5.01.7304.4000	Stated Clerk Miscellaneous	0.00	192.00	500.00	308.00
5.01.7304.4900	Pension Exp.	320.50	2,884.45	3,846.00	961.55
5.01.7304.6600	Stated Clerk Salary	1,061.72	9,555.48	12,741.00	3,185.52
	Stated Clerk	\$1,382.22	\$12,631.93	\$17,137.00	\$4,505.07
5.01.7306.6600	Treasurer Salary	645.50	5,809.50	7,746.00	1,936.50
	Treasurer	\$645.50	\$5,809.50	\$7,746.00	\$1,936.50
	Personnel	\$8,178.24	\$82,232.21	\$113,393.00	\$31,160.79
5.01.7601.3500	Council Meetings	416.62	2,162.44*	2,500.00	337.56
5.01.7601.4000	Council Other	0.00	0.00	500.00	500.00
5.01.7601.8100	Legal	0.00	0.00	1,000.00	1,000.00
5.01.7801.3500	Task Force Meetings	0.00	0.00	500.00	500.00
	Leadership Cabinet	\$416.62	\$2,162.44	\$4,500.00	\$2,337.56
5.01.7901.3500	Presbytery Meetings	0.00	1,311.66	7,600.00	6,288.34
5.01.7901.4000	Presbytery Other	49.19	129.18	700.00	570.82
	Presbytery Expenses	\$49.19	\$1,440.84	\$8,300.00	\$6,859.16
5.01.8201.2400	Office Copies & Postage	55.00	349.00	800.00	451.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2019 for General Fund (Administrative)

Friday, October 11, 2019

Page 3 of 3

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.8201.2600	Equipment Exp.	0.00	0.00	200.00	200.00
5.01.8201.3200	Insurance Exp.	0.00	1,575.28	3,000.00	1,424.72
5.01.8201.4000	Office Miscellaneous	(266.50)	(618.00)	460.00	1,078.00
5.01.8201.6100	Rental -Office	345.00	3,105.00	4,200.00	1,095.00
5.01.8201.7400	Office Supplies	0.00	2,413.72*	1,500.00	(913.72)
5.01.8201.7500	Office Telephone & Conference Calls	495.52	2,422.42*	1,500.00	(922.42)
	Presbytery Office	\$629.02	\$9,247.42*	\$11,660.00	\$2,412.58
	Total Expense	\$10,033.92	\$120,929.90	\$168,710.00	\$47,780.10
	Difference	<u>(\$9,304.92)</u>	<u>(\$25,489.55)</u>	<u>\$0.00</u>	

* = Income/Expense exceeds amount budgeted to date

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2019 for General Fund (Program)

Friday, October 11, 2019

Page 1 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
Income					
4.01.1210.0000	General Mission Pledge	1,300.00	20,690.00	28,000.00	7,310.00
	Pledge	\$1,300.00	\$20,690.00	\$28,000.00	\$7,310.00
4.01.1420.0000	Summer Camp Fees	0.00	8,165.00*	10,000.00	1,835.00
4.01.1430.0000	Winter, Summer, Fall Events	0.00	1,237.00	2,500.00	1,263.00
4.01.1440.0000	Rental of Camp Facilities	250.00	7,750.00*	10,000.00	2,250.00
4.01.1445.0000	Other Camp Income (Gifts)	0.00	0.00	1,000.00	1,000.00
4.01.1459.0000	Camp Other Income	206.51	706.51*	0.00	(706.51)
	Camp Income	\$456.51	\$17,858.51*	\$23,500.00	\$5,641.49
4.01.4090.0000	Transfer from Reserves	0.00	0.00	9,472.00	9,472.00
	Program Transfers	\$0.00	\$0.00	\$9,472.00	\$9,472.00
	Total Income	\$1,756.51	\$38,548.51	\$60,972.00	\$22,423.49
Expense					
5.01.1351.2400	Copies & Postage Exp.	0.00	0.00	100.00	100.00
5.01.1351.3200	Insurance	0.00	4,344.60	7,292.00	2,947.40
5.01.1351.5700	Publicity	0.00	0.00	200.00	200.00
5.01.1360.1200	Camp Caretaker	333.33	2,999.97*	4,000.00	1,000.03
5.01.1360.1400	Camp Staff	0.00	7,966.12	13,000.00	5,033.88
5.01.1360.2900	Food	0.00	3,260.43*	3,500.00	239.57
5.01.1360.4000	Miscellaneous Exp.	0.00	271.00*	200.00	(71.00)
5.01.1360.6200	Rental Equipment-Rafting	0.00	0.00	1,000.00	1,000.00
5.01.1360.7400	Supplies	206.51	754.65*	500.00	(254.65)
5.01.1360.7490	Swimming	0.00	0.00	150.00	150.00
5.01.1360.7710	Transportation-Bus	0.00	393.97	900.00	506.03
5.01.1360.8300	Utilities: Westminster Spires	357.74	3,572.44*	2,750.00	(822.44)
5.01.1380.6010	Triennium	1,500.00	1,500.00*	1,500.00	0.00
5.01.1390.4000	Events Miscellaneous	0.00	2,832.00	4,000.00	1,168.00
5.01.1395.4000	Admin Travel & Meals	0.00	117.00	400.00	283.00
	Camping & Youth	\$2,397.58	\$28,012.18	\$39,492.00	\$11,479.82
5.01.2849.7700	Committee on Ministry-Training	0.00	0.00	1,000.00	1,000.00
5.01.2852.4000	Emergency Career Counseling Exp.	0.00	0.00	1,000.00	1,000.00
5.01.2853.4000	Vocations-Other	60.00	357.50	1,700.00	1,342.50
5.01.2854.4000	Congregation Ministry Misc	0.00	0.00	1,000.00	1,000.00
	Pastoral Ministry Team	\$60.00	\$357.50	\$4,700.00	\$4,342.50
5.01.3185.4000	Intermountain Childrens Home	0.00	0.00	1,000.00	1,000.00
	Leadership Cabinet	\$0.00	\$0.00	\$1,000.00	\$1,000.00

Presbytery of Yellowstone - Bozeman MT
Treasurer's Report as of September 2019 for General Fund (Program)

Friday, October 11, 2019

Page 2 of 2

Account #	Account Name	Period Activity	YTD Balance	Annual Budget	Annual Budget Remaining
5.01.5851.4000	MAC Membership Miscellaneous	0.00	0.00	3,500.00	3,500.00
5.01.5852.4000	MAC Representation Misc	0.00	0.00	300.00	300.00
	Mt. Association of Churches	\$0.00	\$0.00	\$3,800.00	\$3,800.00
5.01.7950.4000	Presbytery Program Other	0.00	0.00	3,000.00	3,000.00
5.01.7960.4000	Cluster Meetings	0.00	0.00	1,000.00	1,000.00
5.01.7970.4000	Allocated GP Salary	625.00	5,625.00	7,880.00	2,255.00
	Presbytery Expenses	\$625.00	\$5,625.00	\$11,880.00	\$6,255.00
	Total Expense	\$3,082.58	\$33,994.68	\$60,872.00	\$26,877.32
	Difference	<u>(\$1,326.07)</u>	<u>\$4,553.83</u>	<u>\$100.00</u>	

* = Income/Expense exceeds amount budgeted to date

	Per Capita GA	14,508	14,508	100%	14,320	1600x8.95
	Per Capita Synod	5,674	5,674	100%	5,600	1600x3.5
	Total Per Capita	20,182	20,182	100%	19,920	
			Actual			
		2,019	Through	% of	2020	Notes
	Admin Mgr.	Budget	7/31/19	Budget	Prelim.	
	Admin Mgr. Salary	25,833	15,069	58%	26,850	2% for all staff
	Admin Mgr travel	120	0	0%	120	
	Admin Mgr benefits	2,000	2,000	100%	3,500	
	Total Admin Mgr	27,953	17,069	61%	30,470	
			Actual			
		2,019	Through	% of	2020	Notes
	General Presbyter	Budget	7/31/19	Budget	Prelim.	
	Housing	20,000	11,667	58%	20,000	
	GP Lodging	500	0	0%	500	
	GP meals	1,350	530	39%	1,350	
	GP miscellaneous	700	0	0%	700	
	Misc.-Kathy	2,000	0	0%	2,000	
	GP Pension	15,922	9,461	59%	15,922	
	Salary exp	10,385	6,280	60%	10,593	
	Study leave	700	0	0%	700	
	GP telephone/Conf calls	1,500	548	37%	1,500	
	GP travel	7,500	4,823	64%	7,500	
	Total General Presbyter	60,557	33,309	55%	60,765	
			Actual			
		2,019	Through	% of	2020	Notes
	Stated Clerk	Budget	7/31/19	Budget	Prelim.	
	Stated Clerk meals	50	0	0%	50	
	Stated Clerk misc.	500	192	38%	500	
	Pension exp.	3,846	2,243	58%	3,846	
	Stated Clerk salary	12,741	7,432	58%	12,996	
	Stated Clerk travel	0	0	#DIV/0!	0	
	Total Stated Clerk	17,137	9,867	58%	17,392	
			Actual			
		2,019	Through	% of	2020	Notes
	Treasurer	Budget	7/31/19	Budget	Prelim.	
	Treasurer Salary	7,746	4,519	58%	7,901	
	Total Treasurer	7,746	4,519	58%	7,901	
	Subtotal Personnel	117,718	66,945	57%	120,953	
			Actual			
		2,019	Through	% of	2020	Notes
	Leadership Cabinet	Budget	7/31/19	Budget	Prelim.	
	LC meetings	2,500	1,746	70%	2,500	
	LC other	500	0	0%	500	
	Legal	1,000	0	0%	1,000	
	Task Force meetings	500	0	0%	500	
	Total LC	4,500	1,746	39%	4,500	
			Actual			
		2,019	Through	% of	2020	Notes
	Presbytery	Budget	7/31/19	Budget	Prelim.	
	Presbytery meetings	7,600	1,312	17%	4,500	
	Presbytery other	700	80	11%	520	
	Total Presbytery	8,300	1,392	17%	5,020	
			Actual			
		2,019	Through	% of	2020	Notes
	Presbytery Office	Budget	7/31/19	Budget	Prelim.	
	Copies & postage	800	294	37%	800	
	Equipment	200	0	0%	200	
	Insurance	3,000	1,575	53%	3,000	
	Miscellaneous	460	-133	-29%	460	
	Rent	4,200	2,070	49%	4,200	
	Supplies	1,500	1,602	107%	1,500	

	Telephone & Conf calls	1,500	1,475	98%	2,250
	Total Presby Office	11,660	6,883	59%	12,410
	Total Expenses	168,710	99,409	59%	169,003
	Net	0	-6,365		0

Presbytery of Yellowstone-Program						
Account		2019	Actual	% of	2020	Notes
ID	Account Name	Budget	Through 7/31/19	Budget	Prelim.	
4.01.1210	General Mission pledge	28,000	17,820	64%	28,000	
4.01.1250	Prior year pledge					
4.01.1420	Summer camp fees	10,000	4,320	43%	6,000	
4.01.1430	Winter/summer/fall events	2,500	1,237	49%	2,000	
4.01.1440	Rental of camp	10,000	7,500	75%	12,000	
	Other Camp income (gifts/scholarships)	1,000	0	0%	1,000	
4.01.1810	Transfer from Designated	0	0	#DIV/0!	0	
	Transfer from Reserves	9,472	0	0%	9,230	
4.01.1500	Misc Program income	0	0	#DIV/0!	0	
	Total Budgeted Income	60,972	30,877	51%	58,230	
Camping & Youth						
		2019	Actual	% of	2020	Notes
		Budget	Through 7/31/19	Budget	Prelim.	
	Copies & postage	100	0	0%	100	
	Facilities Maintenance	0	0	#DIV/0!	0	
	Insurance	7,292	4,345	60%	7,292	
	Publicity	200	0	0%	200	
	Camp caretaker	4,000	2,000	50%	4,000	
	Camp staff	13,000	7,966	61%	12,000	
	Food	3,500	3,140	90%	3,500	
	Miscellaneous	200	271	136%	200	
	Rental equip/rafting	1,000	0	0%	1,000	
	Supplies	500	548	110%	600	
	Swimming	150	0	0%	150	
	Transportation/Bus	900	234	26%	900	
	Utilities-Westminster Spires	2,750	2,224	81%	3,000	
	PCCCA membership	0	0	#DIV/0!	0	
	Triennium	1,500	0	0%	1,500	
	Camping travel	500	117	23%	500	
	Events misc.	4,000	2,832	71%	3,500	
	Total Camping & Youth	39,592	23,677	60%	38,442	
PMT						
		2019	Actual	% of	2020	Notes
		Budget	Through 7/31/19	Budget	Prelim.	
	PMT training	1,000	0	0%	1,000	
	Vocations other	1,700	298	18%	1,700	
	Emergency counseling	1,000	0	0%	1,000	
	Congregation ministry misc.	1,000	0	0%	1,000	
	Total PMT	4,700	298	6%	4,700	
Leadership Cabinet						
		2019	Actual	% of	2020	Notes
		Budget	Through 7/31/19	Budget	Prelim.	
	Western Leadership misc.	0	0	#DIV/0!	0	
	Whitworth Fellows	0	0		0	E&E Fund
	Intermountain Children	1,000	0		750	
	Total LC	1,000	0	0%	750	
MT Ass. of Churchs						
		2019	Actual	% of	2020	Notes
		Budget	Through 7/31/19	Budget	Prelim.	
	MAC membership	3,500	0	0%	3,000	

	MAC representation	300	0	0%	300	
	Total MAC	3,800	0	0%	3,300	
			Actual			
		2019	Through	% of	2020	Notes
	Presbytery	Budget	7/31/19	Budget	Prelim.	
	Convocation	0	0	#DIV/0!	0	
	Program misc.	3,000	0	0%	2,000	
	Cluster meetings	1,000	0	0%	1,000	
	Allocated GP salary	7,880	4,375	56%	8,038	2% increase
	Total Presbytery	11,880	4,375	37%	11,038	
	Total Expenses	60,972	28,350	46%	58,230	
	Net	0	2,527		0	

Administrative Reserve Funds:

<u>Fund</u>	<u>Balance @ 1/1/2019</u>	<u>Anticipated 2019 transfers</u>	<u>Balance available for 2020</u>	<u>Budgeted 2020 transfers</u>	<u>Balance available for 2021</u>
General Admin. Reserve	8,255.07	0.00	8,255.07	8,255.07	0.00
Restricted Admin. Reserve	45,587.77	1,000.00	44,587.77	44,587.77	0.00
Springhill Fund	0.00	0.00	0.00	0.00	0.00
West Yellowstone Fund	<u>41,311.90</u>	<u>40,000.00</u>	<u>1,311.90</u>	<u>1,311.90</u>	<u>0.00</u>
Total Admin.	95,154.74	41,000.00	54,154.74	54,154.74	0.00

Program Reserve Funds:

<u>Fund</u>	<u>Balance @ 1/1/2019</u>	<u>Anticipated 2019 transfers</u>	<u>Balance available for 2020</u>	<u>Budgeted 2020 transfers</u>	<u>Balance available for 2021</u>
General Program Reserve	<u>35,531.63</u>	<u>9,472.00</u>	<u>26,059.63</u>	<u>9,230.00</u>	<u>16,829.63</u>
Total Program	35,531.63	9,472.00	26,059.63	9,230.00	16,829.63

Narrative Report
Yellowstone Presbytery
Budget & Finance
November 1-2 Presbytery Meeting

Our report has four attachments, which serve to supplement this narrative. The attachments are:

- 1) September 30, 2019 Treasurer's report (composed of three separate pdf files.) It is presented for informational purposes only
- 2) 2020 Proposed budget (one excel file.) Budget & Finance also submits the following action items.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the 2020 budget.

Action Item:

On behalf of the Leadership Cabinet we request Presbytery approve the following 2020 Per Capita amounts:

Presbytery	\$43.05
Synod	3.00
GA	<u>8.95</u>
Total	\$55.00
	=====

For informational purposes, the 2019 per capita breakdown is presented below:

Presbytery	\$41.55
Synod	3.50
GA	<u>8.95</u>
Total	\$54.00
	=====

Additional information:

The proposed total per capita amount represents a \$1.00 increase from 2019. You will notice that the Synod portion of the total decreased by fifty cents and that the GA portion is unchanged, therefore the portion that remains within our boundaries will increase by \$1.50. As of 12/31/18 the total membership within Yellowstone was roughly 1,600, a slight decrease from the previous year. As a result the total amount of revenue available for our administrative purposes will remain about the same. We should forewarn you that it is highly likely General Assembly will pass along another increase in its portion when it meets next summer.

The Leadership Cabinet would also like to forewarn you that the proposed budget contained herein will essentially exhaust our remaining reserves by the end of 2020. Therefore by this time next year we will be forced to come up with a plan to either find about \$60,000 of additional revenue, reduce expenditures by a like amount, or some combination of the two alternatives. This will obviously result in a significant change to the way we operate, and we welcome your prayers, your energy, and your ideas as we navigate these turbulent waters.

It was five years ago that we underwent another radical change in our operating structure. The Co-General Presbyter positions were reduced from full to half-time, and the loving members that comprise this vast landscape we call home were able to adapt. The Leadership Cabinet is confident we will once again be able to figure out a way to cope, however, we won't have any reserves to utilize as a safety net. Rather we will be wholly reliant upon God's providence and the hard work of God's disciples. And it is precisely this discipline making that must continue as the focus of our Presbytery's effort.

The Leadership Cabinet is often asked existential questions such as why does the Presbytery exist, and what do per capita dollars paid by its constituents support. On the grassroots level the answer may not seem obvious, but if you look at the number of pulpit vacancies within our boundaries and then examine how hard your Pastoral Ministry Team strives to remedy that shortage, the answers abound. The PMT works tirelessly behind the scenes and they have no greater joy than when a new pastor is installed within good old Yellowstone Presbytery.

Making disciples is always easiest when the pieces are in place at the local church level, but even the most seasoned of followers can use some revitalizing from time to time. That is where regional gatherings and Presbytery-wide meetings such as this one come into play. Bringing world-class programming like we will witness in Lewistown through Stan Ott's presentation are yet additional examples of your Presbytery at work for you.

We don't yet know what the future has in store for us as a Presbytery. The will of God may take us in unexpected directions. George Goodrich relayed a story from a recent tour along the Rhine River in Mainz, Germany. As the river boat cruised down the main channel the captain suddenly took an unexpected detour and appeared to be heading for disaster. At the last moment a side channel became visible, much to George's relief, and the boat continued its journey safely and securely. We, too, may have a side channel not yet visible to us as God navigates the holy current we travel along and provides the holy currency we use to pay our fare.

Respectfully submitted,

Dan Holland, Budget & Finance
406-388-0878
djhollandcpa@mindspring.com

This page left blank intentionally

Report to the Presbytery of the Synod of the Rocky Mountains Assembly, Sept 21, 2019.

I attended this meeting in Denver and can report to Yellowstone Presbytery on some of the critical decisions that we made.

For everybody to understand the Synod of the Rocky Mountains is now a reduced function Synod and as such has no Synod Executive. I think this new format of the Synod has been in effect for about 4 years. As a reduced function previous Assemblies approved changes in how the Synod supports its presbyteries and dispersed all financial support available at that time plus during last year they dispersed a portion of grant from the estate of one of the members.

At this current time the Synod will no longer provide annual financial support to the presbyteries. The Assembly voted to reduce the per capita to be paid by the Presbytery to the Synod from \$3.50 per member to \$3.00 per member. This change will have little effect for the Presbytery of Yellowstone since we only have a little over 1,500 members as of end of 2018. The larger member Presbyteries can gain more if they maintain their current per capita charges. Another impact on per capita will be a proposed increase in the GA per capita this year. GA Per capita for the 2018 membership numbers will be \$7.73 and will go up next year to \$8.95. These amounts are already approved by the GA. The total operating budget for the Synod for 2020 is \$105,250 and includes salary and expenses and employer costs for 3 staff people. Unrestricted net assets of the Synod will be an estimated \$397,044.89 at the end of this year. The budget for 2020 will incur a loss of \$9,259.00 possibly from this reserve.

The Presbyteries can still apply for financial aid via certain specific grant and loan programs the Synod has available. These remain in existence. This include minor support to the 2 connected colleges on of which is Rocky Mountain College in Billings which will get \$250.00 Synod funds. The loan program is substantial and could help any of our churches that need essential improvement or repairs but do not have enough current funding to pay for this need. Another activity is grants are available for Joint Presbytery functions and events. These funds require collaboration of 2 presbyteries before they can be used.

Jim Tarr, Synod Commissioner.

Merry Lee Hooks

October 3, 2019

Report: Presbyterian Women Synod of the Rocky Mountains August 9-11, 2019

I attended the SYNOD Coordinating Team Meeting in Cheyenne Wyoming on August 8th as the outgoing Secretary/ Historian. We heard from the Inclusive Community Committee about ways we can increase our exposure and settled on at least one: To develop a presence of PW of the Presbyteries on the PCUSA SYNOD OF THE ROCKY MOUNTAINS website. We need to provide the material. Our Montana PW groups contributed the highest amount to the PW Mission budget of the entire Synod! We are small, widely spaced and mighty.

The next three days were spent at the Gathering. The focus was “And Yet She Persisted” with oral presentations about Courageous Women. I have pictures to share. It was fun to put ourselves in the shoes of those women.



The photo here is of workshop presenters Kathleen Lundberg, Rhonda Kruse, Marilynn Collins and Dakota and Tanner Kohlfield, YoungAdult Volunteers in border ministry in Tucson, Arizona.

Jeri Joy and Gail Heimback reported on the just completed USAME to the Finger Lakes Region in New York. “The PW USA MISSION EXPERIENCE WAS OUTSTANDING!”

Marilynn Collins and Gail Heimback led two creative “hands-on” workshops. (Did you know quilters used a quilt code to navigate the Underground Railroad during the Civil War.)

Vicki Terry led an in-depth discussion of Small Great Things by Jodi Picot.

All of these people are available to itinerate! Call me, Merry Lee Hooks 925-1526, Moderator of the West Cluster, PW Presbytery of the Yellowstone

To: Yellowstone Presbytery family
From: Your Leadership Cabinet & Presbytery Staff

Most churches today are struggling in our changing times.

Is yours one of them?

Can you imagine... you, your church **CENTERED** and **SOARING** with:

fresh vision and clearer sense of mission,
renewed love and passion, joyful disciples
stronger commitments and relationships
Christ-centered people SENT- empowered, equipped to join in Christ's work &
mission

See Below and attached bulletin insert flyer, WITH graphics!

Please share this bulletin insert with your congregation the next 2 weeks, in your newsletters, website... and *personally invite* ALL your leaders, and ANY interested in being equipped.

*Stan Ott's 2017 Training empowered the group from our church with practices to become joyful disciples using our spiritual gifts at a time we were without a pastor. A **transformational church has begun to take shape!** We will be back for part 2!* **Feedback from Yellowstone elder**

Lodging info including room rates available on our website

<http://www.yellowstonepcusa.org/2019.11.01YPMmeeting.htm>

Detailed schedule/docket posted in next few days.

There is no extra charge other than dinner, for what would normally be an *expensive* conference, as this is largely underwritten by Yellowstone Presbytery (YOUR per capita) and the Synod of the Rocky Mountains, but a free will offering to cover some expenses will be received.

Centered and Soaring Training Conference*

November 1, 10:30am - 8pm, Nov 2, 8:30am -12:15pm

FPC, Lewistown, Montana NOTE - early start-time

Rev. Stan Ott returning to Yellowstone Presbytery!

Learn with Rev. **E. Stanley Ott, Ph.D.** (vitalchurchesinstitute.com)
nationally recognized Pastor, Author, Church Vitality Expert and Trainer

<http://www.barnabasleadershipgroup.com>

In the face of change/stress people default to their TRAINING! – Dr. Tod Bolsinger

Are you *trained* for church vitality in 2020 vs 1980?

Bring a group so *you* AND *your church* are better equipped for *shifts* from traditional to **TRANSFORMATIONAL** ways of ministry

What are proven, pivotal commitments, practices, & shifts which empower?

Learn several “transferable concepts” for more centered personal & communal spiritual growth and congregational vitality & mission, to soar as God’s equipped, sent people!

*Our church experienced an exciting new season of spiritual aliveness and more effective ministry & mission when we practiced what we learned from Stan. **It works!***
A Pastor

The Three Commitments Vision:

- **A growing love for and commitment to Jesus Christ & the Triune God –**
The Great Commandment *Matthew 22:36 - 40*
- * **A growing love for and commitment to the Body of Christ –**
A New Commandment *John 13:34-35*
- **A growing commitment to the work and mission of Christ in the world –**
The Great Commission *Matthew 28:19-20*

Including, Show Up - Speak Up - Stand Up!

** Each day our conf. will be followed by a short time of business including a commissioning!*



SOARING!

CENTERED . . . and



Centered and Soaring Training Conference*

November 1, 10:30am - 8pm, Nov 2, 8:30am -12:15pm

FPC, Lewistown, Montana

Rev. Stan Ott returning to Yellowstone Presbytery!

Learn with Rev. E. Stanley Ott, Ph.D. (vitalchurchesinstitute.com)
nationally recognized Pastor, Author, Church Vitality Expert and Trainer
<http://www.barnabasleadershipgroup.com>

In the face of change/stress people default to their TRAINING! – Dr. Tod Bolsinger
Are you *trained* for church vitality in 2020 vs 1980?

Bring a group so *you* AND *your church* are better equipped for *shifts* from traditional to **TRANSFORMATONAL** ways of ministry

What are proven, pivotal commitments, practices, & shifts which empower?

Learn several “transferable concepts” for more centered personal & communal spiritual growth and congregational vitality & mission, to soar as God’s equipped, sent people!

*Our church experienced an exciting new season of spiritual aliveness and more effective ministry & mission when we practiced what we learned from Stan. **It works!**”* A Pastor

The Three Commitments Vision:

- **A growing love for and commitment to Jesus Christ & the Triune God –**
The Great Commandment *Matthew 22:36 - 40*
- * **A growing love for and commitment to the Body of Christ –**
A New Commandment *John 13:34-35*
- **A growing commitment to the work and mission of Christ in the world –**
The Great Commission *Matthew 28:19-20*

Including, Show Up - Speak Up - Stand Up!

* *Each day our conf. will be followed by a short time of business including a commissioning!*