

Our Vision

**Yellowstone
Presbytery** –
guided and
sustained by
Scripture, the Holy
Spirit, and prayer --
is a community
rooted in the love of
Jesus Christ

We will . . .

Gather Together
for God's glory and
spiritual synergy*.

**Equip and
Encourage**
disciple-making
congregations and
leaders for living
the Gospel . . .
intentionally
becoming more like
Christ; ably sharing
our faith; impacting
our communities;
worshipping in
loving response to
God; and mutually
supporting and
training leaders.

Go Out to join
Christ in Christ's
mission in our
communities,
Montana, and the
world . . .
embodying and
sharing Christ's
Good News; loving
and serving, as we
are commanded, in
our words, actions,
and relationships.

* Synergy:
from the
Greek syn-
ergos,
συνεργός
meaning
working

Yellowstone Presbytery Mini-Conference Shaken-Empowered-Sent And Meeting Agenda, November 6th & 7th, 2020

Friday Nov. 6: 10:00am - 1:30pm and 4:00pm - 6:00pm

Worship: 7:30pm - 8:15pm

Saturday Nov. 7: 9:00am - 12:30pm

Friday, Nov. 6

10:00am - 10:30am

Welcome, meeting instructions,

Opening Prayer

Introductions and roll call & verification of quorum

Omnibus motion—Vote

10:30am - 12:45pm Mini-Conf, Vilmarie “Shaken & Empowered”

Word-Share-Prayer Acts 16:23 – 34 with break-out groups then large group sharing

BREAK (5 minutes)

Vilmarie Cintron-Oliveri speaking on the topic “Shaken and Empowered”

Large Group, break-out groups (BREAK 2 minutes) End with large group sharing

12:45pm - 1:30pm

5 minutes - Representative/Nominating Committee (1st brief reading)

20 minutes – Co-General Presbyters Report

15 minutes – Camping and Youth Ministry Team

5 min--announcements

1:30 Recess

4:00pm - 4:40pm Reconvene

5 mins Welcome & instructions

30 minutes - Review “Pods with a Purpose” (Stan Ott’s October 26th workshop)

Hear from churches who are starting Pods: Dillon, 1st Billings

5 minutes - Vilmarie on pods

4:40pm – 6:00pm

20 minutes - Leadership Cabinet Report contains item(s) to be voted Admin. Com.

55 minutes - Pastoral Ministry Team Report #1

5 minutes – Announcements & Recess

DINNER BREAK

7:30pm - 8:15pm Reconvene

Worship 15 minute Meditation, Vilmarie “Shaken, Empowered, Sent”

8:15 Announcements & Recess

SATURDAY: 9:00am - 12:30pm

9:00am - 10:30am Reconvene

Welcome, instructions, Opening prayer

Review

Word-Share-Prayer

Vilmarie speaking on the subject of "Sent"

Large Group, break-out groups (BREAK 2 minutes)

End with large group sharing

BREAK (5 minutes)

Jackie Harada "Sent" from Wolf Point church to teaching Church School in Billings

10:30am - 11:30am Pastoral Ministry Team Report #2

BREAK (5 minutes)

11:30am - 12:20pm

20 minutes - Finance Report

2021 Budget – VOTE

5 mins Generosity, Giving, offering in virtual times - Rob Hagan, Presbyterian Foundation

10 minutes - Representative/Nominating (2nd reading)

15 minutes - Stated Clerk Report & Synod Report

5 minutes - Presbyterian Women

12:20pm - 12:30pm

Announcements, Upcoming events, and Summary

12:30pm Closing Prayer and Adjourn

**Presbytery of Yellowstone – Stated Meeting
March 6,7, 2020**

20-000. Opening of the Meeting

The Presbytery of Yellowstone met on Friday and Saturday, March 6, 7, 2020, at First Presbyterian Church in Billings, Montana. Moderator, MWS Susi Ennis convened the meeting at 10:10 AM on Friday with prayer. The theme for this meeting was “The Adventure God Has for You” Centered and Soaring, Part 2. There was a morning workshop “Packing for the Journey” which was led by Rev. Susi Ennis subbing for Co-GP, Kathy Goodrich. Topic of the morning session was “How do we empower people to take their spiritual gifts, experiences, talents, and abilities to use them for the kingdom”. This session was one of the three work session conducted during this meeting.

20-001. Roll Call: (as taken from the registration forms and not as taken verbally)

Ruling Elder Commissioner

Anaconda	A
Billings First	Sandi Schoenberger
Billings St Andrew	Sandy Welch, visitors—Virginia Allen, Curt Kochner, Gail Kimball, Betty Whiting, Patty Johnson
Big Hole	Sandy Cleary, Julie Boksich (LC)—visitor, Larry Boksich
Bozeman First	John Patterson, Donna Beck (Clerk of Session), Suzanne Bratsky (LC)—visitors Frank Schurz, Chuck Beck
Butte First	Chuck Wright (Seeker)
Colstrip	Gail Beckham
Deer Lodge	Lisa Cole
Dillon First	A
Ennis	A
Forsyth Federated	A
Harlowton	A
Hysham Community	Waine Milmine—Visitors Sharon Milmine, Dana Cunningham (Session Clerk)
Jordan	Bev Harbaugh (Session Clerk)
Lewistown First	CRE Margee Smith
Manhattan	Debbie Blackburn (PMT Co-Moderator)
Miles City First	A
Phillipsburg St Paul’s	A
Poplar First	Wanda Kirn (Session Clerk)
Stanford First	A
Terry Community	Nancy Pehl
White Sulphur Springs	Pam Jackson (Session Clerk)
Wolf Point First	A

Minister Members

David Andrew (absent), Jim Bell (absent), Priscilla Bell (absent), J P Carlson(present), Paul Cannon (absent), Dick Davis (present), Jed Cauffman (excused), Paul Cousins (absent), John Dyce (absent), Brent Long (present), Jody McDevitt (present), Warren (Rusty) Craig (absent), Sherwood McKay (absent), Cathy McLean (excused), Mary Davis (absent), Steven A Hundley (excused), Marcia Muir (absent), Sally Ralston (absent), Susi Ennis (present), Garrett Mostowski (present), Neva Rathbun (present), Debbie Funke (present), Harlan L Rounds (excused), Jamie Schmeling (present)George Goodrich (present), Bill

Swanson (absent), Kathy Goodrich (excused), Susan Thomas (present), Doug Johnson (excused), Sarah Logemann (present), David Thompson (present), Larry Vandecreek (absent), Lowell Johnson (absent), Vicki Waddington (absent), Teresa Kendall (present), Kim Woeste (Present), Dan Krebill(present), Paul Krebill (absent), Freeman McCall (absent), Diane White (absent), Daniel Triller (present), Wenda Fry (absent), Deborah Schmidt(absent)

Commissioned Ruling Elder Members:

CRE Margaret Smith, Veva Larson (excused),

RE Moderators 2020, Voting Members:

Russ Kline (present), Debbie Blackburn (PMT Co Moderator)

RE Leadership Cabinet Voting Members:

Julie Boksich (present), Ric Tieman, Treasurer (present)

Corresponding member for meeting seated:

Rev. Dwight Welch, Rev. Stan Ott (Guest Speaker via Zoom), RE Mark Frey (Board of Pensions) (Cascade Presbytery), RE Lynn Smit (Synod Stated Clerk) (Plains and Peaks Presbytery), RE, Chaplan, Jeff Harada FPC Wolf Point.

Staff with Voice:

RE Jim Tarr (Stated Clerk),

Visiting recognized with voice:

RE Ben Larson (Session Clerk), RE Ric Tieman (Treasurer), RE Susan Gibb, RE Janet Kline, Alan Smit,

Balance check: Voting RE's 19, Voting MWS 16.

20-002. Session 1. "Packing for the Journey" was led by MWS Susi Ennis who was snubbing for Co GP Kathy Goodrich who was excused as ill.

This session was a review of the spiritual gifts presentation a few years back and adding a current review of the importance of identifying those gifts within our fellowships.

The session included sharing and personal attention to the process and importance of the gift's analysis process.

20-003. A quorum was declared after the roll call was verified.

20-004. The moderator Susi Ennis had opened the business section of the meeting with prayer and gave floor to Rev. Dave Thompson to give a welcoming message, facility directions, and food service arrangements. He specifically called attention to a banner hanging on the chancellery rear wall that was given to the church by MWS Susan Barnes, former pastor at St Andrew Presbyterian Church, Billings, MT.

20-005. The docket was approved, and the following procedural motion was approved:

Procedural Motion - The Stated Clerk moved the following Procedural Motion:

1. That the roll for this meeting be established by completed Registration Sheets.
2. That written and oral requests for absences received by the Stated Clerk be approved.
3. That any Corresponding members present be seated.
4. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
5. That the Moderator and the Stated Clerk be empowered to make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
6. presbytery office in advance an electronic copy shall supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

20-006. Co General Presbyter George Goodrich gave the charge and oath of office to RE Russ Kline as moderator and RE Julie Boksich as vice moderator of the Presbytery, who were then recognized and prayed for with a laying on of hands. Russ then offered a prayer for the work of the meeting that followed. Julie led the gathering in a dwelling in the word and word/prayer/share time over the scripture John 21: 1-12

Session 2.

Rev. Ott presented a complete written outline of his presentation in advance of the presentation, but his talk was focused on reviewing certain key points from our Meeting in Lewistown

- a. Friends of the road.
- b. Friends of the heart.

And the three commitments a church must make.

- c. A Commitment to Christ
- d. A Commitment to the Body of Christ
- e. A commitment to the work of Christ in the world.

Our Commitment to the Body of Ch, was presented in more detail in this session and after hearing his explanations the participants spent time in word/share/prayer breakout groups which covered all three of the commitments.

20-007. MWS George Goodrich resented the Co-GP report (**Exhibit A.**) and gave particular emphasis on the following:

1. We are all connected to each other.
2. What does God expect of us when we meet?
3. Instructions to please pray for each other and an appeal to use the prayer list on the website that was created by RE Curt Kochner.

20-008. RE Dr John Patterson gave a talk on what churches might consider as a response to the CoVid Virus threat we now face. Many good suggestions were explained to help our fellowships navigate this threat. He also pointed out the PCUSA Website is posting a lot of good information on how to deal with this virus while we fellowship and worship.

20-009. MWS J.P. Carlson presented a report of the PMT. Exhibit B. He indicated Lanny Rounds will be recognized as Honorably Retired at the meeting at the Church of the Big Hole. The floor was given to RE Chuck Wright who explained how he came to the conclude he needed to seek a commission as a CRE. He also explained to educational training in which he is now engaged. The PMT Moderator advised the Butte church is in the process of looking for an Interim pastor and the Lewistown Church has elected a Pastor Nominating Committee.

The PMT report requested the following actions:

- A) Approving RE Chuck Wright (FPC Butte) as a seeker in the CRE Program. PMT recommends to Presbytery to approve RE Chuck as a seeker in the CRE Program.
- B) Approving HR status for MWS Harlan Rounds. PMT recommends to Presbytery to approve Honorably Retired status for MWS Harlan Rounds.
- C) Dissolution of pastoral relationship between MWS Cathy McLean and the Federated Church of Forsyth (pending congregational vote on March 1, 2020). PMT requests that the Presbytery vote to approve the dissolution of the pastoral relationship between MWS Cathy McLean and the Federal Church of Forsyth effective December 31, 2019.
- D) CRE Margee Smith – approval of covenant (see attached) and commissioning to First Presbyterian Church of Stanford. Approval of Administrative Commission for commissioning service. PMT recommends to Presbytery to approve the covenant for pastoral service between CRE Margee Smith and the First Presbyterian Church of Stanford effective January 1, 2020. PMT requests that Presbytery approve the administrative commission for the commissioning service for CRE Margee Smith.

Based on the above contained in the PMT Report the following votes were cast:

- **It was voted** to recognize MWS Harland Rounds as Honorably Retired.
- **It was voted** to install RE Chuck Wright as a seeker in the CRE training in which he is currently engaged.
- **It was Voted** to dissolve the pastoral relationship between the Rev. Cathy Mclean and the Federated Church of Forsyth, pending a vote of their congregation March 1, 2020, and with an effective date of December 31, 2019.
- **It was voted** to dissolve the commission of CRE Margee Smith at the Lewistown Church Home care ministry. (A voice indicated the PMT and Church in Lewistown will possibly need to evaluate how the impact of the loss of Margee will affect this ministry.)
- **It was voted** to approve the covenant for pastoral services (see attached) and commissioning of CRE Margee Smith to the Stanford Church effective January 1, 2020 and to share her ministry with the Methodist church in Denton, MT. (The Methodist DS has previously approved this agreement).
- **It was voted to** create an administrative commission to install CRE Margee Smith as pastor of the Stanford Church on March 21, 2020 at 1:30 PM, as follows:

MWS Susi Ennis
MWS Kathy Goodrich
MWS Susan Thomas
MWS Jody McDevitt
RE Charlie Brown (Lewistown)
RE Ray Soulsby (Stanford)
RE Debbie Blackburn (Manhattan)
RE Russ Kline (Moderator of Presbytery)
RE Jim Tarr (Stated Clerk of Presbytery)
RE Melissa Bell (Assistant Stated Clerk of Presbytery)
RE Linda Bradley (Lewistown)

20-010. MWS Danial Triller presented the camping and youth report. (**Exhibit C.**) he announced the success of the winter ski retreat in Bozeman and made an appeal to the churches to get more youth interested in the summer camping program.

20-011. LC Moderator MWS Teresa Kendall gave the meeting a first reading of the nomination of MWS Jodi McDevitt to a 3-year term on the Representation/Nominating Committee.

20-012. Mark Frey of the Board of Pensions was recognized, and he gave a brief talk on the Healthy Pastor Healthy Congregation Program of the Board of Pensions. He explained how to get information and help if interested in getting access to this funding. \$10,000 grants are still available. (FYI, the Lewistown Church is participating now in this Presbytery)

20-013. We recessed for dinner fellowship and worship with communion. During the worship the necrology report was presented by George Goodrich. Special remembrance was made of the Rev. Jean Johnson who served the church in Madison Valley for many years and CRE Jack Bell who was pastor at the Stanford Church. Our Presbytery was blessed to have their ministry among us, and they will be missed. The Rev. Susi Ennis gave the sermon.

During the service two mission teams were commissioned, recognized and prayed for their serving God in this manner. A Presbycat team was recognized by Rev. Dan Krebill and a youth group team from FPC Billings was recognized as heading to Zambia Africa. (After the meeting the Presbytery was notified these mission trips needed to be cancelled due to the CoVid Virus threat and travel restrictions.)

A special offering for the Westminster Spires Camp Scholarship Funds was collected in the amount of \$1,738.00

20-014. The Saturday morning session was opened with Prayer by Moderator RE Russ Kline

The morning session was focused on "Our Commitment to and Love of Jesus Christ". There were 3 break out sessions led by Rev. Jamie Schmeling, Rev George Goodrich, and Rev Susi Ennis

20-015. LC Moderator Teresa Kendall offered a second reading of the motion to elect Rev. Jodi McDevitt to the ep/Nom Committee for a term of 3 years.

- **It was voted that a unanimous ballot be cast** to elect the Rev McDevitt to a 3-year term on the Rep/ Nom Committee.

The planning team was recognized for their work in planning for this meeting. The team recognized with applause and thanks consisted of Kathy Goodrich, Julie Boksich, Jamie Schmeling, Russ Kline, and Susi Ennis.

20-016. RE Ric Tieman Treasurer presented the financial report of the presbytery as of the end of 2019 and the report is attached as **Exhibit E**. Ric reported a trust from the estate of RE John Clark of the Butte Church came to the presbytery as one of the beneficiaries in the gross amount of \$120,671.64. Conditions on distribution will apply and will be reported as they occur. Initially the Presbytery received \$90,911.14. John was recognized by George Goodrich, Dan Krebill, and Dick Davis for his dedication and service to this Presbytery.

20-017. Rev Kim Woeste gave a report on the relationship and importance of the covenant relationship the College has with the PCUSA and this Presbytery. She quoted some of the history of the relationship and recognized George Goodrich as currently serving on the college's board. She made note that the chaplaincy function welcomes mission gifts from the member churches in the Presbytery as well as being grateful for support received in the past.

20-018. The Stated Clerk Report is attached as **Exhibit D**. The minutes of the November 1, 2, 2019 meeting were approved as recorded and the Minutes of the December 13 phone call meeting were approved with a correction proposed adding "at this time" by the Rev. Jamie Schmeling regarding her installation service.

20-019. Suzanne Bratsky gave a report on the Presbyterian Women function of the church. She made note of the gathering planned for August 5-8, 2021 in St Louis, MO. The theme is "Rejoice in Hope".

20-020. RE and Stated Clerk of the Synod, Lynn Smit, advised the presbytery on the work of the Synod and that the overture regarding the Boundary between Glacier and Yellowstone Presbytery has been recorded and is on PC Biz as overture 27.

20-021. It was announced the May 14,15 Presbytery Meeting at the Church in the Big Hole will have a pre – gathering May 13 in the evening when we can have some fun activity.

RE Ben Larson announced the opportunity to gather following this meeting at St Andrew Presbyterian Church to hear a talk on the "Stations of the Cross" being held at the Labyrinth outside.

The meeting adjourned with prayer by Moderator Russ Kline at 11:30 AM.

The session clerks from FPC Billings, FPC Bozeman, The Church in the Big Hole, White Sulphur and Jordan attended the church record review meeting.

20-022. The next meeting of Yellowstone Presbytery will be held at the Church in the Big Hole, Melrose MT May 24, 15, 2020.

Jim Tarr

Stated Clerk

Attached: Exhibits A, B, C, D, E.

Exhibit A. CO GP Report.

George & Kathy Goodrich General Presbyters' Report Yellowstone Presbytery March 2020

How are we as Jesus' disciples to LIVE and LEAD in times of rapid seismic shifts and polarization, in times of fear and fragmentation? Such challenges are, and have always been, **God's opportunities**, just as the Chinese character for *crisis* is made up of their 2 characters for *danger* and *opportunity*! Historically, God's people HAVE been in such times before. But it is a first for most of us. As the Holy Spirit applies Scripture, the lessons of those who have gone before us, and insights from listening in our contexts, we have hope that God will lead and transform us in the times and places where we are called and sent.

God has always been the present, powerful "Way-Maker and Promise-Keeper" * for God's people in the past. Will we pray for and cultivate the trusting faith that God will be and do the same for us? (*Stephy Nobles-Beans, Assoc. Chaplain for Diversity, Equity & Inclusion Ministry, Whitworth Univ.)

1. Keeping the main thing the main thing-The main thing, our center of reality, is **Jesus Christ (1)**

2. Listening well, with God's mind and heart, is essential to leadership in these times. (2)

3. Staying rooted AND adapting/shifting, responsive to the Holy Spirit in changing contexts.

Our March 6 & 7 mini conference *Taking the Adventure God Has for Us* themes and workshops continue to address this and better equip you and your congregation. Please share the flyer & invite ANY interested in your church.

We and the Leadership Cabinet continue to see the vision statement of the presbytery as offering clear guidance and priorities for the presbytery, leading us to focus on helping equip and strengthen pastors and churches in their discipleship and joining in Christ's mission in such times... Toward that end, we see...

- a. **The continued focus on offering Stan Ott's training and materials at presbytery meetings as imperative, foundational and transforming.**
 - a. Growing commitment to and love for:
Jesus Christ - the Body of Christ - the work of Christ in the world.
 - b. Practicing the transferable concepts under each of these "4 Great's of Jesus".
 - c. The Presbytery planning team of the LC, Russ, Julie, Susi, and Kathy, seeks to listen to churches and leaders to serve and equip! Thanks to them!
 - d. It is even more essential in these times for leaders, as well as all disciples, to BE the people of God, like filled reservoirs, before we DO the work of the people of God. This adaptation of Stan Ott's admonition is also in the words of Bernard of Clairvaux":

The {one} who is wise, therefore, will see his {her} life as more like a reservoir than a canal. The canal simultaneously pours out what it receives; the reservoir retains the water until it is filled, then discharges the overflow without loss to itself... Today, there are many in the church who act like canals. The reservoirs are far too rare... You must learn to await this fullness before pouring out your gifts. Do not try to be more generous than God. - Bernard of Clairvaux, 1090-1153, French Abbot

b. Strengthening Pastors and Leaders

- a. The revamping of clusters, per Stan's suggestion, as something to be explored – using internet /Go to Meeting more as more cost efficient and time-friendlier. We have both attended clusters virtually in January/February. Thoughts?
- b. Youth Ski Retreat, February 28-March 1 in Bozeman.
- c. Offer more retreat-meetings like the January Leadership retreat in our home in Bozeman...
 - Discernable benefits?
 - Clergy and leader retreats?
- d. Offering Spiritual Direction for pastors and lay leaders (George).
- c. **Supporting the large number of our churches with no pastor or searching for a pastor by preaching, worshipping and being present and prayerful; equipping and supporting search committees, sessions, deacons...; possible internship in rural/small town ministry**
- d. **Equipping elders to preach and lead and as potential CRE's.**
- e. **Encouraging networking and partnerships in outreach, mission and service; sharing ideas and questions, establishing a new worshipping community (we are still seeking God's leading)**
- f. **Exploring possible collaborations.**
- g. **Discerning together with you God's opportunities as to how we find Christ, adapt/shift, discern the way forward following Christ in the unsettled culture now: racism and violence; partisan politics and incivility; corona virus and the disruption it is likely to be in the economy and in our lives...**

We believe in God's call and purpose for our disciple communities to be *thermostats* for the Way and Ways of Christ, not thermometers of our fallen natures, culture or past mistakes. Rather, we are intended to be contrast communities/lights/havens of understanding, respect and Christian love across differences both within ourselves and for our communities. Therefore, we are exploring, discussing various ways we can better focus on and equip ourselves to be salt and light, drawing upon gifts within and without our body. We both are following colleges and universities which, expecting a restless fall, are planning various training and responses.
- h. **Presbytery Staffing Restructuring and financial developments:**
 - a. LC & its Personnel subgroup, considering its response to the challenge for our May meeting.

- b. Three questions: 1) What structure best serves the presbytery mission? 2) How are the Goodrich's and staff being led? 3) How pressing is the financial situation?

Personal – We are grateful for many blessings in the lives of family in MT, including Emerson Anne Goodrich born in December! George's mom recently fell and broke her hip and is very frail and fragile, ready for heaven. Prayers welcomed as our mothers' increasing challenges and needs take more time both in person and remotely.

1. *Resilient Faith: How the Early Christian 'Third Way' Changed the World*, Gerald Sittser, p. 173-4.

2. Excerpted in Scott Cormode's article A Share Story of Future Hope @ <https://fullerstudio.fuller.edu/a-shared-story-of-future-hope/> from Cormode's *The Innovative Church: How Leaders and Their Congregations Can Adapt in an Ever-Changing World* to be published Sept. 2020

Exhibit B. PMT Report.

Pastoral Ministry Team's Presbytery Report March 6-7, 2020

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, pastors, and CREs to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

- E) Updates from the PMT since the last Presbytery meeting. (November 1,2, 2019)
The PMT voted to approve the dissolution of the pastoral relationship between First Presbyterian Church of Butte and MWS Harlan Rounds. The PMT approved the stated supply contract for another year between MWS Mary Davis and the Church of the Big Hole. The Stated Clerk has sent letters to MWS David Andrew and MWS Paul Cannon per the vote of Presbytery in November 2019, and those letters were received. The church in Butte is in the process of searching for an Interim pastor. The Lewistown Church has elected a Pastor Nominating Committee.
- F) Approving RE Chuck Wright (FPC Butte) as a seeker in the CRE Program.
PMT recommends to Presbytery to approve RE Chuck as a seeker in the CRE Program.
- G) Approving HR status for MWS Harlan Rounds. PMT recommends to Presbytery to approve Honorably Retired status for MWS Harlan Rounds.
- H) Dissolution of pastoral relationship between MWS Cathy McLean and the Federated Church of Forsyth (pending congregational vote on March 1, 2020). PMT requests that the

Presbytery vote to approve the dissolution of the pastoral relationship between MWS Cathy McLean and the Federal Church of Forsyth effective December 31, 2019.

- I) CRE Margee Smith – approval of covenant (see attached) and commissioning to First Presbyterian Church of Stanford. Approval of Administrative Commission for commissioning service. PMT
recommends to Presbytery to approve the covenant for pastoral service between CRE Margee Smith and the First Presbyterian Church of Stanford effective January 1, 2020. PMT requests that Presbytery approve the administrative commission for the commissioning service for CRE Margee Smith.

J P Carlson and Debbie Blackburn, Co-Moderators
Pastoral Ministry Team, Yellowstone Presbytery

02.19.20

Exhibit C.

Report to Presbytery from Camping and Youth presented at March 6-7, 2020 meeting

The Camping and Youth Committee met a couple months ago (January 12th) over the phone to meet and learn more about our camping ministry in general. Given that a handful of people on our committee are new and/or have never been to camp, this conversation allowed our committee to learn more and ask questions of Curt Kochner (camp director) and George Goodrich. Going forward we are trying to figure out how to best work together and support Curt as Director. One of the primary ways we can do this is to simply get the word out to our youth, churches and greater communities. Westminster Spires is a special camp and with its highly relational intergenerational and Christ-centered focus, it has a lot to offer and we'd love to invite more students to be a part of it with us. As for how the larger Presbytery can help, we simply ask that you help us get the word out and promote it and share it with those in your churches.

Thanks,

Rev. Daniel Triller, Moderator of Camping and Youth

Exhibit D. Stated Clerk Report

Stated Clerk Report November 2019 to March 2020

Minutes of the November 1,2, 2019 Presbytery meeting were prepared, reviewed and posted.

Meeting of the PMT November 14 was attended and minutes recorded. Reviewed and later approved.

Meeting of the Presbytery December 13 was attended, minutes taken, reviewed and Posted to the website. The Stated Clerk prepares a draft docket for moderators of the presbytery for each meeting.

Work of the Stated Clerk is extensive in December as letters and invoices are mailed to each church

pastor and session clerk to begin the process of getting the year end reports and statistics completed and reported to the PCUSA. New clerks get elected and contact information all need to be updated. The Stated Clerk also develops a per capita invoice for each church and helps them schedule a payment plan when the impact of this cost to the church is difficult for some to handle as a single payment. This function also tracks the necrology reports from each church so that at the March meeting we can recognize the elders who have passed away during the year 2019.

A retreat of new and former members of the LC and the PMT met at the Goodrich's home in Bozeman January 9 and 10 and the Stated Clerk attended and offered a report on the office function of the Stated Clerk and containing ideas for future goals and changes to this office. Minutes of the PMT portion of the meeting were taken and reported back to the PMT members. The Stated Clerk could not take minutes of the LC meeting because it was held simultaneously to the PMT meeting. Time was spent with the acting treasurer to get new signatures for bank accounts needing changed due to the resignation of the Presbytery treasurer.

The necrology report was worked on and churches contacted who had not yet reported.

Meetings of the LC February 11 meeting and PMT meeting February 13 were attended and a preliminary docket for the March 6,7 meeting was prepared. Minutes of the PMT meeting were prepared and sent to the Moderatos to review. Minutes of the LC meeting were prepared and sent too the Moderator for review.

Jim Tarr
Stated Clerk

Exhibit E. Treasurers Report.

Insert PDF copy of file here

End of Minutes March 6,7, 2020

Reviewed May 14,15, 2020 meeting

Reviewed Nov 6,7, 2020 meeting

Approved _____

Jim Tarr

Stated Clerk

DRAFT

**Presbytery of Yellowstone – ZOOM Stated Meeting
May 15,16, 2020**

20-032. Opening of the Meeting

The Presbytery of Yellowstone met on Friday and Saturday, May 15, 16, 2020, Via Zoom format at 11:05 AM on Friday with prayer by the Moderator, RE Russ Kline. The theme for this meeting was “ **What Could Book-of-Acts-Inspired Churches Become Post Quarantine? Living & Writing Acts 29**”

There was a morning workshop “Packing for the Journey” which was led by Rev. Susi Ennis. Topic of the morning session was “How do we empower people to take their spiritual gifts, experiences, talents, and abilities to use them for the kingdom”. This session was one of the three work session conducted during this meeting. By the moderator, RE Russ Kline

20-034. Roll Call: (as taken from the registration forms and not as taken verbally)

Ruling Elder Commissioners

Anaconda	CRE Veva Larson, RE Linda Smith (session clerk)
Billings First	RE Russ Kline (Moderator)
Billings St Andrew	RE Ben Larson, Visitors RE Curt Kochner (Camp Director), Carol Mick (Deacon)
Big Hole	RE Larry Boksich, Visitors Julie Boksich (LC) Shawna Page, Susan Ovid, Sandy Cleary
Bozeman	Holly Eloise, RE Suzanne Bratsky (LC and PW), RE Ric Tieman (Treasurer)
Butte First	RE Chuck Wright (Seeker)
Colstrip	A
Deer Lodge	RE Marilyn Thomas, RE Lisa Cole
Dillon First	RE
Ennis	RE Mary Lee Hook
Forsyth Federated	A
Harlowton	A
Hysham Community	RE Waine Milmine—Visitors Sharon Milmine
Jordan	RE Bev Harbaugh (Session Clerk)
Lewistown First	A Charlie Brown
Manhattan	RE Kathy, Visitors, RE Debbie Blackburn (PMT Co-Moderator)
Miles City First	A
Phillipsburg St Paul’s	A
Poplar First	A
Stanford First	CRE Margee Smith
Terry Community	RE Nancy Pehl
White Sulphur Springs	A
Wolf Point First	RE Jeff Harada, Visitor Jakee Harada

Minister Members

David Andrew (absent), Jim Bell (Present), Priscilla Bell (absent), J P Carlson(present), Chuck Carlson (present), Paul Cannon (absent), Dick Davis (present), Jed Cauffman (excused), Paul Cousins (absent), John Dyce (present), Brent Long (present), Jody McDevitt (present), Warren (Rusty) Craig (present), Sherwood McKay (absent), Cathy McLean (present), Mary Davis (present), Steven A Hundley (present), Marcia Muir (absent), Sally Ralston (absent), Susi Ennis (present), Garrett Mostowski (present), Neva Rathbun (excused), Debbie Funke (present), Harlan L Rounds (absent), Jamie Schmeling (present),

George Goodrich (present), Bill Swanson (absent), Kathy Goodrich (present), Susan Thomas (present), Doug Johnson (excused), Sarah Logemann (present), David Thompson (present), Larry Vandecreek (absent), Lowell Johnson (absent), Vicki Waddington (absent), Teresa Kendall (present), Kim Woeste (absent), Dan Krebill (present), Paul Krebill (absent), Freeman McCall (absent), Diane White (absent), Daniel Triller (present), Wenda Fry (absent), Deborah Schmidt (present)

Commissioned Ruling Elder Members also listed with RE's above

CRE Margaret Smith, Veva Larson,

RE Moderators 2020, Voting Members:

Russ Kline (present), Debbie Blackburn (PMT Co Moderator)

RE Leadership Cabinet Voting Members:

Julie Boksich (present), Ric Tieman, Treasurer (present)

Corresponding member for meeting seated:

None

Staff with Voice:

RE Jim Tarr (Stated Clerk), RE Mellissa Bell (Asst Stated Clerk)

Visiting recognized with voice:

RE Ben Larson (Session Clerk), RE Susan Gibb, RE Janet Kline,

Balance check: Voting RE's, Voting MWS.

20-033. The Zoom meeting began with some instructional information supplied by Rev Jamie Schmeling. See Exhibit A.

20-034. A quorum was declared retroactively after the roll call email was verified.

20-035. The moderator Russ Kline had opened the business section of the meeting with prayer and gave floor to the Stated Clerk for the presentation of the following motions:

- **It was voted, the docket** for the meeting was approved.
- **The following Procedural Motion was approved.**
 1. That the roll for this meeting be established by email to; statedclerk@yellowstonepcusa.org
 2. Call in or Zoom attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
 3. That written requests for absences received by the Stated Clerk be approved.
 4. That any Corresponding members present on the call phone be seated.
 5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.

6. That the Moderator and the Stated Clerk be empowered to suggest and adjust the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
 7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting.
- **It was voted to approve this motion, the stated clerk established specific rules for this Zoom Meeting;** the following was established as rules of conduct of all participants at this meeting.
1. All those present at the meeting shall gain practical skills needed to turn on the video and audio functions in Zoom as soon as possible as the meeting begins and to keep their audio microphone in the muted position until called upon or recognized to speak.
 2. All attendees who do not have their name attached to the screen showing who they are, will identify who they are and who they represent before speaking.
 3. The Moderator shall designate who can or cannot share documents before the meeting begins and all documents need to be posted in advance on the presbytery website or available to share will all at this meeting in digital format. (This means no paper handouts will be available to participants during a virtual meeting.)
 4. Attendance by phone only with no video will be subject to these same rules and must remain muted unless addressed to speak. When speaking, a phone call attendee must state name and church connection before addressing the body.
 5. Attendees when voting shall indicate in favor or opposed only when asked for a vote. Votes are cast by using the hand symbol in Zoom or visually raising of the hand and holding it until the vote can be counted. Phone in only participants will unmute and vote verbally after the visual votes are cast and before the determination of the vote is completed.
 6. During recesses and/or breaks attendees are to keep their computers on, turn off their video, but not the audio setting so they can hear when the meeting reconvenes. Log off when long recesses are planned or if an attendee must leave the meeting for any reason.
- **It was voted to approve this Omnibus motion. The Stated Clerk moved the following items be approved as listed.**
1. Minutes of the special meeting of the Presbytery April 7, 2020 be approved as published on the website.
 2. The treasurer's report be accepted as presented.
 3. The minutes of this meeting are to reflect that the statistical report of the presbytery indicates we had 1,626 members as of December 31, 2019 and a copy of the report which was in the meeting package be accepted as presented.
 4. The minutes of this meeting shall reflect the Presbytery has conducted a required annual review of its insurance and found it acceptable.
 5. The minutes of this meeting shall reflect that a team has been selected consisting of RE Debbie Blackburn and RE Dan Holland to review the financial records of the Presbytery and report their findings to the Leadership Cabinet.

6. The congregational members of the Harlowton Federated Church who are Presbyterian will become members of Yellowstone Presbytery after July 1, 2020 until such time as they join another church.
7. The minutes of this meeting shall report that there has been no call for a meeting of the Presbytery's PJC this year to date and that the following former members are still eligible to serve if needed; MWS Dan Krebill, RE Lloyd Mandeville, MWS Sally Ralston. HR
8. That the clerk reported there are **7 Churches** in this Presbytery that **do not** have their Child and Youth Protection Policy either completed and/or on file at the Presbytery Office.
9. That the clerk reported there are 5 churches who have presented their church records for review and 18 yet to be completed this year at the meeting in November. **This motion will also allow the Session Clerks of the churches** who might be unable to attend the meeting in November, to send electronic copies for review to the Stated Clerk via email for review after this meeting.
10. The report of the PMT to the Nov 1,2 meeting contained a motion to move the Rev. Jed Kauffman to the Presbytery of Los Ranchos in California. It is to be recorded as a part of this meeting that this action is approved with an effective date of Nov 2, 2019.
11. **End of Motions as adopted.**

20-036. The Dwelling in the word Acts 2- 1-21, and 36-47. The reading was led by RE moderator Russ Kline. After hearing the words, the meeting was split into small group discussions for response to some prepared questions. After this the groups came together and brought forth their understandings to the assembly. See Exhibit B for the guide for the discussion. Some of the responses covered the following questions.

1. The church in Antioch was completely different because it was a church coming out of the Gentiles/Greeks, not Jews. (without the tradition/like it was always done before). Therefore NEW means that we use the imagination we receive from the Holy spirit. Reflect: what would be different if you "started over" like the scattered church in Antioch with Gentiles?
2. What NEW thing(s) might God be leading.....
3. What might be different, in light of today's new reality?
4. The scattered Christians in Acts 11 had "Jesus' people eyes." Are you using "Jesus' people eyes" in your communities?

The dwelling sharing was closed with a Prayer by Rev Susi Ennis.

20-037. It was announced the offering for this meeting is to be mailed to the Presbytery Office and will go to replenish the Pastors Emergency Fund and the Westminster Spires Church Camp plumbing project.

20-038. the meeting recessed from 2:00PM until 4:00pm with a prayer by the Moderator RE Russ Kline.

20-039. Co General Presbyters Kathy and George presented a written report (Exhibit C), with the following elements highlighted:

1. Agility, what have we learned during this period of church gatherings in different ways?
2. Are we seeing how the Holy Spirit is working within this fellowship?
3. Are we more or less unified now?

Kathy brought up Mathew 16 vs 1-16 as a sign of our times. Besides the Act vs we just studied. She feels Yellowstone is ahead of the curve when discussing how we are doing with the GP peer group. We seem to be asking the right questions and dealing with the unknowns like what do we do when it is not Sunday? Our underlying assumptions are shifting. We are writing a new playbook and a big question. How do we organize for resilience?

Kathy admonished us to Keep asking these critical questions. The attached report has much more details about the GP's report and these statements are only a few the clerk felt stood out during their reporting.

20-040. The Leadership report was presented by LC Moderator Teresa Kendall and is attached as Exhibit D.

20-041. The treasurer discussed a need to establish an account with the Presbyterian Foundation to allow for donations to be made to the presbytery and its churches using their on-line services.

- **It Was Voted to allow the treasurer to apply to the foundation for the service.** This is link <http://www.presbyterianfoundation.org/wp-content/uploads/2019/11/11759.PFD-Online-Giving-Program-Guide-Revised.pdf>

Churches are advised they can apply for this service for on-line offerings through this program.

The treasurers report is attached as Exhibit E.

20-042. A musical interlude was provided By Holly Eloise.

20-043. The meeting reconvened at 9:02 Am Saturday with a prayer by the moderator RE Russ Kline. Prayers were offered for several people associated with the presbytery who were having medical related challenges.

20-044. A second musical interlude was offered via a recording prepared by Ric Tieman of Holly Eloise playing and singing.

20-045. the meeting held a moment of open prayer for those concerns in the presbytery for some of its members, its family ties, and for those service providers working front and center during these times.

20-046. The dwelling in the word for this portion of the meeting was led by Rev Susi Ennis on Acts 11 vs 19-30. The first time the word Christian was used in scripture. The assembly broke into small groups to pray and reflect on this scripture lesson.

20-047. Special recognition for her service to the Presbytery and sharing of many voices of reflection, gratitude and joys were offered to MWS Cathy Mclean and,

- It was voted to recognize MWS Kathy Mclean as Honorably Retired.

20-048. MWS Daniel Triller, camping and youth moderator, reported to the presbytery that the regular camping program for this summer was cancelled due to the Covid-19 pandemic risk factors. His full report is attached as Exhibit F.

20-049. The delegates to the 224 GA were commissioned and a prayer offered for them by George Goodrich. Presented for the service of commissioning were MWS Teresa Kendall, alternate MWS

John Dyce, and In abstancia RE Sandy Welch. Our Youth advisory delegate was not recognized and will not be able to participate. We had a virtual laying on of hands during the prayer.

20-050. MWS Susi Ennis presented a report of the Geysers commission exhibit G.

- **It was voted:** That the Geysers Administrative Commission be given permission to enter into an auction sale agreement with Shobe Auction and Realty to have an online auction of the property known as the Community Church in Geysers with a starting bid amount of \$10,000.00.
- **It was voted:** That should the online auction meet the minimum bid requirement, the Stated Clerk of the Presbytery be given permission to sign all documents necessary to complete the sale.

20-051. CoGP George Goodrich presented a report regarding the Closing of the Harlowton Church and that it will be the primary responsibility of the UMC DS to resolve issues with the use of the property.

- It was voted to close the Harlowton Church on June 28, 2020 and to report all related actions that will be required to the Leadership cabinet for final actions needed.

A prayer was offered for the church and what it has meant for so many people as it served the Harlowton community.

20-052. The Clerk report was presented as Exhibit H.

20-053. George Goodrich offered a review and summary of the events and actions of this presbytery at this meeting. Special mentioning was made for the number of participants from many churches who have not been able to attend in the past and that this ZOOM format was fruitful.

20-054. The PW report is attached as Exhibit I. as was in the meeting package.

20-055. Special words of thanks and gratitude were offered to Julie Boksich, Ric Tieman, Teresa Kendall, Kathy Goodrich and Susi Ennis for planning and organizing the activities for this meeting. Russ Kline thanked everyone for participating in this new Zoom meeting format.

- It was voted to adjourn the meeting at 12:25 PM with a prayer by the moderator Russ Kline.

20-056. The next meeting of Yellowstone Presbytery will be held at FPC Miles City Nov.6,7, 2020.

Jim Tarr

Stated Clerk

Attached: Exhibits A, B, C, D, E, F, G, H, I

Exhibit A. Zoom Protocol

Yellowstone Presbytery Meetings
May 2020 – Via Zoom



Dear Colleagues in Ministry,

Welcome to the first ever Yellowstone Presbytery Meeting on Zoom!

The Leadership Cabinet and Planning Team have been working hard behind the scenes to create a positive, first experience in our “new” COVID-19 reality. We thank you in advance for

- your willingness to try something new,
- your patience as we expect technical difficulties,
- and your perseverance and imagination as we work together

to accomplish being the people of God and doing the work of God.

To join our meetings this weekend, you will need access to the following:

- A computer (ideal) with a microphone and camera/video capacity. This could be some other digital device (iPad, tablet, smartphone).
- Internet access. Wi-Fi will work, wired is best. If you have Wi-Fi, please consider where you have the best quality connection.
- The Zoom app for your smartphone, tablet, or computer. You can access the app on either Google Play or the Apple Store. You are looking for an icon that looks like a blue square with rounded corners and a white camcorder. (see image to the left). You want “Zoom for Cloud Meetings”. If using the computer, you will be asked to “run” or download the application when you “join a meeting”.
- The docket and documents on the Presbytery website.
<http://www.yellowstonepcusa.org/2020presbymeeting2.htm> If at all possible, we recommend reading what you can before the meetings begins.
- If you do not have access to a computer or the internet, and you cannot ask a friend or colleague for help, you will be able to join by phone.



Accessing the meeting using Zoom on an internet/wi-fi device:

1. Activate your Zoom App or visit zoom.us in your internet browser.
2. Select “join a meeting”.
3. Enter the Meeting ID Number: 406 586 7706
4. Enter the Password: 406 586 77

Accessing the meeting using Zoom on the phone (long-distance charges apply):

1. Dial 1 669 900 6833 **OR** 1 301 715 8592
2. When prompted enter Meeting ID 406 586 7706 then Password 726854

3. **NOTE:** Password different from joining via computer above Using Zoom

Like any other computer program, Zoom has ‘controls’. You can mute and unmute the microphone, turn video camera on and off, as well as change the view of how you see ‘who’ is present for the meeting. Zoom also has a chat feature, a way to virtually “raise your hand”, and even a virtual way to “clap” – go figure! If you are unfamiliar with any of these features, we strongly encourage you to try a zoom experience **before** our meetings convene. You may contact the following persons for such an experience.

- MWS Jamie Schmeling, (406) 852-0339; jamieschmeling@gmail.com
- RE Debbie Blackburn, (406) 570-5273; deb4cats@aol.com

Alternatively, or additionally, you will have the opportunity to learn some of these features at a pre-meeting which starts Friday at 10:40am.

Please be comfortable with the following, before the meeting begins. Thank you!

- How to mute and unmute your microphone
- How to turn on and off your video (video is not required, although a nice way to “see” one another)
- How to use the chat feature
- How to raise your hand

We acknowledge many of us will be on the computer together. Therefore, we ask that when you join the meeting, if you will please begin with your microphone muted and leave your microphone muted (unless speaking). Doing this will help a) eliminate feedback, b) minimize background noise, and c) help all of us move through our time together more easily.

As usual, we will need to establish some parameters about how we work together in this new space. We will also need to establish we have a roll call and a quorum – just like if we were meeting in person. So, here are the recommendations from the Leadership Cabinet for our Zoom meeting.

1. Start the meeting with your microphone muted.
2. Everyone has their name (first & last) and entity being represented in their Zoom Participant Identification. *For example, Jamie Schmeling, Terry, will be on mine. This is especially important for anyone joining by phone or without a zoom account. If you could send Jamie an email with the phone number you will be dialing in from, she can help with relabeling your zoom login details.* jamieschmeling@gmail.com
3. When you have the floor to speak, please remember to say your name and the entity you are representing each time you speak.
4. When voting, if not using a voice vote of Yes or No, please use the “raise hand” feature. We will count these votes and then check in for a verbal vote from anyone on a phone only.

We are excited about all we will do together! “See” you soon!

Sincerely,
The Leadership Cabinet & YP Staff

Exhibit B. Discussion Guide

The Church in Antioch 11:19-30 (NIV)

¹⁹ Now those who had been scattered by the persecution that broke out when Stephen was killed traveled as far as Phoenicia, Cyprus and Antioch, spreading the word only among Jews. ²⁰ Some of them, however, men from Cyprus and Cyrene, went to Antioch and began to speak to Greeks also, telling them the good news about the Lord Jesus. ²¹ The Lord's hand was with them, and a great number of people believed and turned to the Lord.

²² News of this reached the church in Jerusalem, and they sent Barnabas to Antioch. ²³ When he arrived and saw what the grace of God had done, he was glad and encouraged them all to remain true to the Lord with all their hearts. ²⁴ He was a good man, full of the Holy Spirit and faith, and a great number of people were brought to the Lord.

²⁵ Then Barnabas went to Tarsus to look for Saul, ²⁶ and when he found him, he brought him to Antioch. So for a whole year Barnabas and Saul met with the church and taught great numbers of people. The disciples were called Christians first at Antioch.

²⁷ During this time some prophets came down from Jerusalem to Antioch. ²⁸ One of them, named Agabus, stood up and through the Spirit predicted that a severe famine would spread over the entire Roman world. (This happened during the reign of Claudius.) ²⁹ The disciples, as each one was able, decided to provide help for the brothers and sisters living in Judea. ³⁰ This they did, sending their gift to the elders by Barnabas and Saul.

Questions for Reflection:

1. The church in Antioch was completely different because it was a church coming out of the Gentiles/Greeks, not Jews. (without the tradition/like it was always done before). Therefore NEW means that we use the imagination we receive from the Holy spirit. Reflect: what would be different if you “started over” like the scattered church in Antioch with Gentiles?
2. What NEW thing(s) might God be leading.....
3. What might be different in light of today's new reality?
4. The scattered Christians in Acts 11 had “Jesus’ people eyes.” Are you using “Jesus’ people eyes” in your communities?

Exhibit C. Co-GP Report.

CoGeneral Presbyters' Report to Yellowstone Presbytery

May 11, 2020

In the last two months the way the world is church changed dramatically – and we, the leaders and churches of Yellowstone Presbytery, asked good questions, adopted possibility thinking, adapted quickly and kept pace. For the intense Covid-19 season, at least, the disciple community/*ekklesia*, was forced from its building-centered, ways-we-are-used-to-doing-things life for worship, relationships, growing disciples, ministry and mission. We are learning about being a more scattered church, experimenting with technologies and ways to worship virtually, to cultivate our love for and relationship with God, grow as disciples, to communicate and stay connected, to serve in ministry and mission in new ways with new forms. *We had to, we did*, with the help of God and others both within and outside *our* church, and that we continue to, is both essential and a gift.

Now, and In the near future, we are exploring, discerning what are realities and facts, safe ways, timing and phases to return to gathering with others in the body of Christ within the buildings with which we are familiar. Great will be the celebration when we do!

But, we now all are understanding better that only Jesus is the same yesterday, today and forever and that change and being flexible, open, innovative and adaptive is the new normal. (How did we get to assume life was NOT this way?)

Ways we are growing, what we are learning will help frame our faith, our understanding of Christ's mission for THE church and for our congregation, and our life together outside and beyond as well as within the building going forward.

The changes and accompanying problems and challenges we are facing are of 2 types and it is important to understand the differences:

Technical problems. These are usually solvable with what we already know. A combination of money, time, and expertise should improve, likely make the problem go away.

Adaptive challenges are situations where there are many new or unknowns one is dealing with, no proven, or known “solutions” or perhaps many possibilities but no clear choices. Since they are, BY NATURE, adaptive, this also means they are fluid and change with circumstances. Imagination, creativity, experimentation, risk, breakthroughs...are part of this journey.

So, what we are facing and learning included both technical and adaptive challenges? A few may include:

What is truly MOST important in life.

Circumstances, realities and communities around us, we and Church are and will continue a rapid pace of change. Crises accelerate change. We had to adapt and we did

- The virtual church changed the way we relate to God, to one another, to those outside the church.
- Love can be virtual. Most congregations reached out to isolated members and non-members alike.
- Small churches saw the gifts of various members drawn on to help create and participate in new modes of worship, dreaming,
- The web is an essential path for information and helpful connections. Webinars, ZOOM conferences, social media, kept us connected, informed and encouraged within the presbytery and with the larger Church.
- ZOOM and other platforms are helpful, occasionally preferable modes for meeting as Leadership Cabinet, Pastoral Ministry Team, and sessions. While we all value and generally prefer personal contact, ZOOM meetings economize time, travel, money and energy when used appropriately. Further, ZOOM meetings, while wearying in themselves, can be crafted to be quite personal and connective.

How do we

1. ***Continue practices of discerning God's opportunities ongoing learning, unlearning, adapting and following Jesus in uncharted territory as a way of life?***
2. ***Bring these discoveries forward, to transform and enriching ALL aspects of how we understand and live out our mission and ministry, in the life of our churches, communities and the presbytery?***

When George talked with Waine Milmine last week as the Hysham Church considered re-gathering on Sundays, Waine noted that the Facebook Live ministry of the Church was now reaching far beyond the local congregation. "We have people in Texas who watch us on Facebook Live. When we re-open, we aren't going to forget them. We will worship in the building and keep going with Facebook, too."

Waine "gets" God is showing us new opportunities and ways. And we think most of us do. The church is changed for good and for good. Let's admit it. The old ways many of us have been doing and being church in our country have been fading, bearing less fruit, having less impact, for years. God is allowing the church to be disoriented, shaken up. God is giving us new opportunities to rethink, reframe and re-envision the Church, to experiment, and to cooperate with and be filled with and guided by the Holy Spirit. Time to dream God's dreams together.

And Our Job has Changed Dramatically, too. In the past two months we have:

- a. ***Engaged almost weekly with the leaders*** of the United Methodists, the Episcopalians, the United Church of Christ, the Disciples of Christ, ELCA Lutherans, the Roman Catholic and Glacier Presbytery judicatories across Montana for far more collegial work and relationships than we ever have.
- b. ***Kathy, particularly has, ZOOMed weekly with Presbytery Execs in national meetings discussing*** best practices, resources and trends, both gaining and offering insight and support.

- c. **Kathy has worked extensively with the presbytery planning team** (Susi Ennis, Julie Boksich, and Russ Kline) to create the first all virtual presbytery meeting for May.
- d. Both of us have helped craft and been significantly involved in the scheduled and now more frequent **Leadership Cabinet and PMT ZOOM meetings**.
- e. **Kathy** has worked hard with Susan Seibert in the office to update and **maintain a whole new section of the presbytery web page to resource churches and leaders about Covid-19 regulations and best practices**. Please check it out: Yellowstonepcusa.org.
- f. **George has focused more on the individual pastors and churches**, trying to encourage and enable their transition to virtual worship. But this season has also given him the opportunity to use his pastoral gifts more extensively with pastors and leaders struggling, like we all are in *these times*.
- g. **George has been crafting worship and preaching for the Jordan Church on ZOOM** for the last four Sundays. This has enabled him to gain precious (and sometimes) experience for new ways of bringing worship to the local church, as many of you are doing. Additionally, both of us have taken the opportunity to catch many of the worship services you all are offering on Sunday mornings.
- h. And the Montana denominational leaders **asked George to convene ad ZOOM gathering of Montana clergy who were interested in pursuing spiritual discernment** to ask questions like, "What might God be trying to work into me during this Coronavirus times?" Or, "What might God be doing in the local church I serve?" George, as a spiritual director was asked to do this. As of this writing the first such gathering has happened and a second is planned.

Personally:

- a. While there has been much to learn, breaking developments to keep up with, we have also benefitted from the slower, non-travel pace. **We are trying to use the small windows of free time for some rest, reflective reading and conversation, connecting with family via zoom and calls, and exercise.**
- b. We are saddened by the many struggles faced in all our communities, by Cathy McLean's declining health, by **the death of Paul Cousins** in Philipsburg 2 weeks ago. He was a member of the search committee who called us to serve the presbytery 16 years ago.
- c. With many of you, we are grateful to God for bringing **The Rev. Chuck Carlson to interim pastor the Butte church.**
- d. **Both of our aging Moms** continue to concern us, especially as we cannot easily visit them now. Many of you, too, have family in isolation elsewhere.
- e. While we have eastcoast friends who have contracted the Coronavirus, all have recovered, as far as we know. And to date, none of our family has contracted it.

Exhibit D. Leadership Cabinet Report.

**Leadership Cabinet Report
Yellowstone Presbytery
May 15-16, 2020**

Zoom meeting

The Leadership Cabinet has been meeting often in regular and additional meetings in March, April, and May to support one another and our churches during the CoVID-19 pandemic. We have done the following:

GATHER TOGETHER

We begin with Prayer and Dwelling in the Word at each of our meetings. Much of our time together at the beginning of our meetings has also been spent checking in with each other. Everyone's experience of the CoVID-19 pandemic is unique and every community is struggling with changing conditions and new information.

EQUIP & ENCOURAGE

- Leadership Cabinet voted to provide a matching fund for Yellowstone Presbytery churches. This fund would be available to recover some of the cost of setting up on-line technology for worship, Bible study, small groups, etc. The "Dream Team" for this fund consists of Suzanne Bratsky, Ric Tieman, and Debbie Blackburn.
- George and Kathy Goodrich have been filtering through many documents, webinars, and other resources, choosing the best ones for us, and having them posted on the Presbytery's website.
- Financially, the Presbytery is doing well. Per Capita payments have been made early and some churches have been willing/able to contribute again. As Leadership Cabinet and PMT meet on-line, transportation reimbursement has dropped significantly. Ric Tieman applied for \$25,750 from the Paycheck Protection Program for Presbytery salaries.
- Leadership Cabinet has tried to get a "balcony view" of life with CoVID-19 along with "listening on the floor." We want to discern the things to which God might be calling our churches and encourage innovation, **and** equip churches to be able to do new things that open up for them. "The church is not empty; the church is deployed."
- The feedback we received at our April meetings was that many of our churches were adapting to the new restrictions, trying new things, and caring for one another. We also know that many grieve - "People don't resist change. They resist loss."
- The May meeting of the Presbytery was changed to an on-line meeting rather than in-person. The planning team is working creatively under this new framework. The planning team has asked that those who attend the meeting watch the movie "Acts." The Presbytery will reimburse three copies of the movie if there is no access to Amazon Prime.
- Leadership Cabinet is looking to have special teams for this season to address the following:
 - 1) Technology and social media
 - 2) Connection and care for one another
 - 3) Discipleship and formation
 - 4) Serving children, youth, and families
 - 5) Serving our communities
 - 6) Economic needs and food sustainability

Other business:

- The Geyser Commission has entered into a process for an on-line auction. Please read Geyser report.
- Funds for Higher Education are available and a team of Ric Tieman, Suzanne Bratsky, George Goodrich, and Debbie Blackburn will have the application form ready by May 21st.
- General Assembly has moved to gathering on-line over pre-arranged dates of June 19th and 26th-27th. They will only present essential work to the commissioners.

Exhibit E. Treasurers Report.

Insert PDF copy of file here

Exhibit F. Camping and Youth Report

Westminster Spires Camp Update – May 2020

On May 12th, four of us who are connected to Westminster Spires and the Camping and Youth Committee (George Goodrich, Curt Kochner, Kara Todd, Daniel Triller) met over Zoom to discuss the possibility of holding camp this summer at Westminster Spires in midst of the situation regarding COVID-19. In the end, we all agreed that it would be best to not move forward and try to hold camp this summer (this includes Elementary, Middle and High School Camp).

While we are saddened by all of this, we feel this is the best decision for a handful of reasons. While we are unsure as to what phase we will be in come this July, either way we are confident that whatever restrictions are in place at that time would drastically altar and ultimately negatively impact the camp experience as we know it. In addition, we recognize that many families/parents would be reluctant to send their children to camp and we are hesitant to do a great deal of planning and preparation for a camp that may possibly never happen should the situation here in Montana remain the same or turn for the worse.

We also briefly discussed the possibility of holding a virtual camp experience, yet ultimately decided against it, since it would be difficult, if not impossible to recreate the camp experience virtually. Even more, we as a camp are not set up staff wise to make such happen.

With all this said, we are exploring two alternative options for camp this summer. One would be a leadership training camp of sorts, which would include a small group of CIT's and counselors that we could invest in as well as build up our leadership pipeline for future summers. Another possibility would be hosting a family camp or two. We think there's a real opportunity here for families to experience camp together, and in addition, social distancing would be far easier to maintain within family units where each family would have their own cabin. We will continue to explore these options over the next couple months.

In the meantime, Revamp the Camp will still take place June 5-7th as scheduled. This will allow a small handful of people to work on necessary maintenance projects and help get camp ready for a couple groups and family reunions that we anticipate will still take place.

Blessings,

Yellowstone Presbytery - Camping and Youth Committee

Exhibit G. Geyser Commission Report.

Geyser Administrative Commission
Report to Presbytery
May 15/16, 2020

History

In 2017 after months of discernment on the part of the congregation of the Geyser Community Church, the congregation voted to close the church. The Presbytery appointed an Administrative Commission (AC) composed of MWS Susi Ennis moderator, RE Charlie Brown, RE Jim Tarr, staff Rev. George Goodrich, and RE Fern Kaiser from Geyser as a non-voting member of the commission to facilitate that closing.

The AC reached out to Glacier Presbytery to see if either of the PC(USA) churches in Great Falls might be interested in starting a new ministry in Geyser. When they said no, the AC reached out to other judicatories in the area to see if they were interested in using the church building to start new ministry in Geyser. The answer from the others was also no. The following motions were made and passed at the March 3, 2018 meeting of Yellowstone Presbytery in regard to the property known as Community Church in Geyser:

Motion passed that the Geyser Administrative Commission be given permission to list for sale the property known as the Community Church in Geyser, and that the Geyser Administrative Commission be given permission to negotiate the sale price with any potential buyer keeping in mind the appraised value of the property. It is understood that the final sale of the property would be approved by the full Presbytery at a meeting of the Presbytery.

Motion passed to amend the motion to include that it is understood that the final sale of the property (Geyser) would be approved by the full Presbytery at a meeting of the Presbytery.

Over the years there were some inquiries and offers made, however, the offers were well below the appraise value and counter offers from the AC were not accepted.

In November 2019 the AC met with Jayson Shobe of Shobe Auction and Realty. Jayson is a well-known businessman in the Lewistown community and comes with strong recommendations. His business has a proven track record. Jayson advised that the best way to proceed would be to hold an online auction. These auctions reach far beyond the borders of Montana. He said that it is surprising the number of people who do not live in Montana are interested in property here. He feels that the online format would reach a significant number of potential buyers. 2

2020 Actions

Exhibit a. attached to this report is the format of the contract the AC would be signing with Shobe Auction and Realty once we can firm up the dates. The terms of the agreement are that Yellowstone Presbytery would offer the property for sale in an online auction. Bidding would start at 10,000.00. At this time, the dates are to be determined because of the circumstances of the COVID-19 pandemic. As you can see there are conditions that address the costs for advertising, costs associated with closing the sale, and costs that may be incurred if the auction is unsuccessful. The agreement also tells us of the steps taken to complete the sale.

The Presbytery motion of March 2018 states that the final sale of the property be approved by the full Presbytery at a meeting of the Presbytery. At that time, it was believed that we would be following traditional business models for selling a property where an offer would be made by a buyer and we would negotiate toward an acceptance.

The path an auction takes is that the seller, Yellowstone Presbytery, agrees to accept an offer that meets the minimum bid amount which has been set at \$10,000.00 based upon the appraised value and Jayson's recommendation. In an online auction if the minimum bid is met the sale is binding. Also, the closing must be completed within 30 days.

Because of the nature of an auction, and the requirement that the Presbytery approve the sale of the property; the AC presents the following motions:

1. That the Geyser Administrative Commission be given permission to enter into an auction sale agreement with Shobe Auction and Realty to have an online auction of the property known as the Community Church in Geyser with a starting bid amount of \$10,000.00.
2. That should the online auction meet the minimum bid requirement, the Stated Clerk of the Presbytery be given permission to sign all documents necessary to complete the sale.

Exhibit b. is a Q & A document that we hope will address any concerns that you might have before you consider the motions.

Report submitted by
MWS Susi Ennis, moderator
RE Charlie Brown
RE Jim Tarr
Staff Rev. George Goodrich
RE Fern Kaiser 3

Exhibit a.

Jayson & Kyle Shobe, Auctioneers

408 West Main Street

Lewistown, MT 59457

Office: 406-538-5125 Cell:406-366-5125

Geyser, MT Presbyterian Church Auction Proposal

1.) Auction to be conducted by United Country - Shobe Auction & Realty in an

“Online Only” format.

2.) Auction bidding to open on date to be determined.

3.) Auction bidding to close on date to be determined.

4.) Property previewing: by appointment with a church representative or by scheduled open house.

5.) Auction will be for one total lot, including all personal and real property.

6.) Property to be cleaned to showable condition at the expense of the Seller prior to public viewing.

7.) Advertising to be the expense of the Seller.

8.) Advertising to begin by date to be determined.

9.) Advertising budget not to exceed \$1500.00; due upon execution of the auction contract.

10.) Starting bid will \$10,000.00.

11.) If bidding does not meet the starting bid, a No Sale Fee will be \$1000.00.

12.) Seller to pay for title insurance and ½ of closing agent closing fee.

13.) Transaction Closing to be within 30 days following the close of the bidding.

14.) Commission will be 10% of the final bid.

15.) Buyer’s premium of 3% will be added to the final bid to arrive at the total contract price.

16.) Buyer’s premium is the property of the Auctioneers to pay the Internet Hosting fee.

17.) An Auction Contract will be generated and executed by Seller and the Auctioneers

upon mutual agreement to auction date, time, terms and conditions.

Respectfully submitted,

February 21, 2020

Jayson Shobe Kyle Shobe 4

Exhibit b.

Question and Answer

Q: Who is Jayson Shobe?

A: Jayson Shobe is with Shobe Auction and Realty in Lewistown. Both Charlie Brown, a member of the AC, and Melissa Bell, assistant Stated Clerk know Jayson. They have both told us that he is a successful, upstanding businessman in Lewistown who is active in his own community of worship.

Q: Why an online auction?

A: Since the traditional way of selling a property has not been fruitful, this is an alternative suggested by Jayson Shobe of Shobe Auction and Realty.

Q: Will we receive a fair price for the property?

A: Yes, the Administrative Commission will set a minimum bid of \$10,000.

When it was moved and passed the direction of the Presbytery was to “not give it away”. This minimum bid is based upon the appraisal and concurred with by Jayson Shobe.

Q: What costs will the Presbytery incur?

A: There will be a cost for Shobe Auction and Realty to advertise the online sale. The agreement caps the advertising budget at \$1500.

The typical costs associated with the sale of a property will be taken from the proceeds upon completion of the sale.

Q: What if there is no minimum bid and the property is not sold?

A: We will still have the advertising cost of \$1500 and we will be required to pay Shobe Auction and Realty \$1000 for the work they have done on our behalf.

Q: Why does the agreement say “date to be determined”?

A: Due to the current situation with COVID-19, Jayson was unable to provide firm dates as of the writing of this report (May 7). Charlie Brown will be in touch with Jayson in the days before Presbytery to see if the situation is such that dates can be scheduled.

Q: Why are we being asked to approve this motion from the Administrative Commission?

A: When an auction takes place there is no negotiation. If the minimum bid is met then it is binding upon the seller to complete the sale. By approving this motion, the Presbytery is approving a sale which meets the conditions set by the motion of the March 2018 meeting.

Q: Who is representing the Presbytery with Shobe Auction and Realty and any potential bidders?

A: The members of the Administrative Commission will be representing the Presbytery in working with Shobe Auction and Realty. If a bidder wishes to view the property a member of the Administrative Commission will make the arrangements.

Exhibit H. Stated Clerk Report.

Stated Clerk Report March to May 2020

His has been an interesting and transitional time in the life of the church because in March everything began to change after the actions of the Government shutting down our right to assemble. This was made possible by the establishment of the War Powers Act to stop the spread of the COVid -19 pandemic. After the church was restricted from assembly it became important to hold some special meetings of the Cabinet and PMT to coordinate with and help the churches make these adjustments.

LC met March 20 and continued March 25 to deal with issues due to the above change impacts. Minutes of this meeting were taken, and drafts submitted to the Moderator. Minutes of the Jan 11, retreat meeting was approved at this meeting.

The LC met again April 1st and minutes were prepared, sent out for review, and minutes of the LC meeting March 20-25 were approved.

The MT

The Corporate report was prepared and mailed after numerous attempts to do the on-line filing the system did not work for me.

Presbytery Minutes review process requires the clerk to review our meeting minutes and check them against the requirements for content required by the Synod and the Book of Order. Is review process take several hours as all documents are checked for needed content and forms filled out indicating what is missing.

During 2019 we have the following deficiencies in our minutes:

- The Church minutes were not reviewed by the Stated Clerk.
- Not all minutes were signed and attested and this was not noted on all the on-line copies.
- The Presbytery had not recorded an independent audit of the financial records had been completed.
- The dates and places of the next meeting was not provided at the special meetings.
- The report of the Synod commissioners and record review meetings was not recorded as well as the actions taken by the Presbytery to correct the deficiencies in the 2018 records.
- The membership role of the PJC was not recorded along with the names of former members subject to being called to serve.
- The meetings or lack of meetings of the PJC were not recorded.
- The completion of the requirements for all staff to have signed the documents relating to the Presbytery Sexual Harassment Policy and results of the background checks having been completed was not recorded
- The establishing a record that all the churches in the Presbytery now have in place a Child and Youth Protection Policy has not been completed.

The LC Zoom meeting of April 21 was attended and minutes prepared. Minutes of the March 20-25 meeting were reviewed and approved.

The Synod Clerk conference review of our Presbytery meeting minutes was held on April 23rd. Our Presbytery minutes continue to have deficiencies.

The clerk attended a meeting of the PMT May 6, 2020 and a meeting of the LC on May 12, 2020.

A draft docket for the May meeting was prepared along with a call to a Zoom Conference Connection and instruction via email. Since the Presbytery has no standing rules concerning the

conducting of virtual meetings, the clerk will follow the guidelines prepared by the GA Stated Clerk for conducting Stated meetings in this format until the Presbytery adopts rules in our Standing Rules.

The Stated clerk was given advise from the Leadership Cabinet to provide an Omnibus Motion for approval of the Presbytery and the motion will cover procedural and well as specific rules for the conducting this virtual meeting.

The Clerk will move the following motions:

Procedural Motion - The Stated Clerk moves the following Procedural Motion:

8. That the roll for this meeting be established by email to;
statedclerk@yellowstonepcusa.org
9. Call in or Zoom attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
10. That written requests for absences received by the Stated Clerk be approved.
11. That any Corresponding members present on the call phone be seated.
12. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
13. That the Moderator and the Stated Clerk be empowered to suggest and adjust the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
14. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall supplied to the office of the stated clerk and the presbytery office immediately following the meeting.

Rules for This Zoom Meeting- The Stated clerk Moves the following be established as rules of conduct of all participants at this meeting:

7. All those present at the meeting shall gain practical skills needed to turn on the video and audio functions in Zoom as soon as possible as the meeting begins and to keep their audio microphone in the muted position until called upon or recognized to speak.
8. All attendees who do not have their name attached to the screen showing who they are, will identify who they are and who they represent before speaking.
9. The Moderator shall designate who can or cannot share documents before the meeting begins and all documents need to be posted in advance on the presbytery website or available to share will all at this meeting in digital format. (This means no paper handouts will be available to participants during a virtual meeting.)

10. Attendance by phone only with no video will be subject to these same rules and must remain muted unless addressed to speak. When speaking, a phone call attendee must state name and church connection before addressing the body.
11. Attendees when voting shall indicate in favor or opposed only when ask for a vote. Votes are cast by using the hand symbol in Zoom or visually raising of the hand and holding it until the vote can be counted. Phone in only participants will unmute and vote verbally after the visual votes are cast and before the determination of the vote is completed.
12. During recesses and/or breaks attendees are to keep their computers on, turn off their video, but not the audio setting so they can hear when the meeting reconvenes. Log off when long recesses are planned or if an attendee must leave the meeting for any reason.

Omnibus motion. The Stated Clerk moves the following items be approved:

- ~~12.~~ The minutes of the Presbytery meeting March 6,7, 2020 be approved as published on the Presbytery Website.
13. The minutes of the special meeting of the Presbytery April 7, 2020 be approved as published on the website.
14. The treasures report be accepted as presented.
15. The minutes of this meeting are to reflect that the statistical report of the presbytery indicates we had 1, 626 members as of December 31, 2019 and a copy of the report which was in the meeting package be accepted as presented.
16. The minutes of this meeting shall reflect the Presbytery has conducted a required annual review of its insurance and found it acceptable.
17. The minutes of this meeting shall reflect that a team has been selected consisting of RE Debbie Blackburn and RE Dan Holland to review the financial records of the Presbytery and report their findings to the Leadership Cabinet.
18. The congregational members of the Harlowton Federated Church who are Presbyterian will become members of Yellowstone Presbytery after July 1, 2020 until such time as they join another church.
19. The minutes of this meeting shall report that there has been no call for a meeting of the Presbytery's PJC this year to date and that the following former members are still eligible to serve if needed; MWS Dan Krebill, RE Lloyd Mandeville, MWS Sally Ralston.
HR
20. That the clerk reported there are **7 Churches** in this Presbytery that **do not** have their Child and Youth Protection Policy either completed and/or on file at the Presbytery Office.

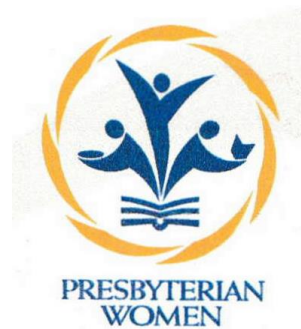
21. That the clerk reported there are 5 churches who have presented their church records for review and 18 yet to be completed this year at the meeting in November. **This motion will also allow the Session Clerks of the churches** who might be unable to attend the meeting in November, to send electronic copies for review to the Stated Clerk via email for review after this meeting.
22. The report of the PMT to the Nov 1,2 meeting contained a motion to move the Rev. Jed Kauffman to the Presbytery of Los Ranchos in California. It is to be recorded as a part of this meeting that this action is approved with an effective date of Nov 2, 2019.
23. End of Motion.

The above motions will be made at the opening of the next meeting and will be in the meeting packet for review before the meeting begins.

End of report.

Jim Tarr
Stated Clerk

Exhibit I. PW Report.



Presbyterian Women Report to Yellowstone Presbytery

May 2020

Save the Dates!! Presbyterian Women Churchwide Gathering will be held in St. Louis, Missouri, **August 5-8, 2021**. The theme for the Gathering will be "Rejoice in Hope". This seems like an appropriate theme for these pandemic times. Hope many of you are thinking about attending. Pray that we will not have to cancel the event even though it is a year from now. Visit www.presbyterianwomen.org/gathering for downloadable jar wrappers or labels to make saving for the Gathering easy; a two-minute Gathering trailer to watch or share; and a down-loadable flier that you can customize with contact information for your PW group. PW Churchwide gathers are always fun, educational, inspiring and uplifting. Plan to attend. Start saving now.

Yellowstone Presbytery and Presbyterian Women have had several changes in our churches both in numbers of members and numbers of pastors. We do have some tremendous new pastor pairs and pastor singles for which we are very grateful.

East Cluster: Billings

FPC Billings has had a "banner year" with 15 new members in their 5 circles. Each circle added at least one new member! Their three primary mission projects are The Birthday Offering, Fellowship of the Least Coin and the Thank Offering and they also make contributions to missions at the local, national and international levels. Sunday morning coffee fellowship is provided by PW members. They also work with other committees to provide dinners and assistance to the Presbytery and other groups that meet in their church. Their Youth went to Triennium this past summer and took PW pillowcases with them to add to the collection that was being sent to Puerto Rico for hurricane victims. They raise funds from personal donations, working funerals, and a successful book sale. They are using the *PW Horizons Magazine Bible Study*, "Love Carved in Stone". They report that they thrive and grow because of the devoted leadership of the Circle Chairs.

Bozeman

First Presbyterian Church in Bozeman has 2 circles that are going well. There are approximately 13 women in each circle. They raise funds to give to many local groups that care for homeless high school kids and women and children in serious situations. We continue having an awareness of Trafficking of women and men. They use the *PW Horizons Bible Study* too.

Hysham has a Circle that also studies the *PW Horizon's Bible study*. They do funeral dinners and provide monies for kids to attend camp.

Terry has a circle and a new Pastor Jamie Schmeling who was newly installed in December.

West Cluster: Ennis

The seven women and 3 men who support PW/Ennis bring expertise to fundraising. A small town that swells to a larger one during the tourist season, PW baked goods and pie and ice cream have a tasty reputation among hungry fishermen and their families. This year we made \$2,700.00 between the Arts Council Celebration and the Fly Fishing Festivities. The distribution to Mission is as follows:

Caring and Sharing:

Presbyterian Disaster Assistance (earmarked for Hurricane Dorian) and Living Waters for the World Intermountain Children's Home, (funds and at request, Sheep Banner made and donated by member of congregation)

Church World-wide Service (earmarked for blankets)

Peace Place (Great Falls, Montana)

Ennis Community Children School

Charles and Melissa Johnson. (Presbyterian missionaries in Zambia)

Lazare' & Chantal Tshibuabua (Presbyterian missionaries in Congo - earmarked for Chantal's medical needs)

Funds sent for Christmas:

The Reverend Jean Johnson. (Rev. Jean deceased. The donation was applied to MVPC)

Madison Valley Bank Giving Tree

Interstate Giving Tree

Christmas Joy Offering PCUSA

2 local families in need.

Leaving \$713.99 for anticipated needs.

Other: Blood draw, Christmas Bazaar and crisis meals.

Anaconda

The Bible Study is *2018-2019 Horizons "Gods Promise: I Am With You"*. We meet once a month from September to May. Our projects often overlap with the Deacons of the church and it is hard to distinguish PW from Church.

The main fundraiser is the annual pasty sale which supports The Presbyterian Women's Mission Pledge, The Discovery House, (for children in jeopardy during court proceedings) The annual Christmas Tree, (dedicated to the school children in need of clothes, hats, gloves and sox's.)

Church of the Big Hole-Melrose, Glen, Wise River, Jackson

Church of the Big Hole has elected a ministry of hospitality, providing community to those in need where "word of mouth" is more relevant than the internet. The unique interdependence of those for whom place may be the deciding factor for well-being may also strengthen the sense of community. This awareness of one another's needs may take the form of inviting isolated folks to events and on occasion providing a cabin, meals and support as they find work. This echoes the purpose and mission of PW while demanding creativity.

Formal Bible Study is a cohesive force for The Church with the Big Name. The minister is in the process of consolidating prior PW Bible Studies to write a forward-looking focus for the PW of The Church of the Big Hole. The Grace of God has no boundaries.

Contributed by Suzanne Bratsky, Moderator PWP and Merry Lee Hooks, Moderator West Cluster

Reviewed May 14,15, 2020 meeting draft, Approved November 6,7, 2020

Approved _____

Jim Tarr

Stated Clerk

DRAFT

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Leadership Cabinet Report

Yellowstone Presbytery November 6-7, 2020

Zoom meeting

The Leadership Cabinet met in June, August, September, and October trying to model the Spirit-focused, grace-filled “pivot” as we adapt to this time of change that is now the new normal in our churches and communities.

GATHER TOGETHER

The Acts of the Apostles has been our go-to book during this Covid-19 season for Dwelling in the Word - that we might see how the early church responded to changing conditions and live as citizens of God’s kingdom on earth. We have been looking for the Holy Spirit’s work in the early church to show us where we might look for the Spirit’s leading in our lives and in our communities.

EQUIP & ENCOURAGE

- At September’s meeting the Leadership Cabinet met with the Pastoral Ministry Team for a retreat. We opened with Dwelling in the Word from Acts 16 and had a conversation, including small groups, with Vilmarie Cintron-Oliveri, past Co-Moderator of the General Assembly (2018-2020). We focused on God’s abundance, what is being “shaken” in our Presbytery, and what Paul & Silas - and God - were doing under persecution. Vilmarie suggested “Working in the Draft” because of the constant change we are living with.
- Planned a Presbytery-wide Zoom Gathering for October 3rd and 6th to experience Dwelling in the Word and introduce PODs: very small discipling groups that are easy to begin and maintain either in-person or using technology. www.pod-church.com
- Encouraged the Prayer Cluster in leading the presbytery in a Day of Prayer and Fasting on October 20, 2020. Three members of the Cabinet assisted by leading prayers.
- Planned November presbytery meetings on a Zoom format to include Word-Share-Prayer, Equip and Encourage events, worship, and business.
- Working with the Pastoral Ministry Team, we have created a Draft of a Vision for the Prioritizing of the Commissioned Ruling Elder Program in Yellowstone Presbytery. We are taking steps to implement this Vision along with the Pastoral Ministry Team.
- Heard from and evaluated the college ministries at MSUBillings, PresbyCats, and Rocky Mountain College. Distributed Higher Education Grants to these ministries. Communicated with pastors in Butte, Dillon, and Miles City to encourage them to think creatively about ministry with the colleges in their cities.
- Members of the Leadership Cabinet attended the closing worship of the Harlowton Church on Sunday, June 28, 2020. The United Methodist Church and Yellowstone Presbytery are equal owners of the building and we are, at this time, waiting for direction from the Methodist Conference.
- The sale of the Geyser property has been successfully completed with an on-line auction and the money distributed to the Westminster Spires Camp Scholarships (\$1000), Re-Vamp the Camp (\$2000), Higher Education Grants (\$1000), Clergy Emergency Fund (\$1000), and the balance to the Equip and Encourage Fund (c. \$17,000). A gift has been given to Fern Keiser for her excellent and

faithful work during the process of the sale. Per the Geyser Administrative Commission, monies from the church's bank account (about \$7000) were approved to be distributed as follows: \$2000 given to First Presbyterian Church in Stanford and the balance to be given to the Equip and Encourage Fund. (see ACTION ITEMS #2)

- Heard from and supported the voted request from the congregation of the Madison Valley Presbyterian Church in Ennis that Yellowstone Presbytery sell the McAllister church building and small property. This tiny, very old building was given by the Methodists to Yellowstone Presbytery many years ago. It has been rarely used for worship services, and only in good weather. There is no plumbing and the building is in serious disrepair. There are several interested buyers. Leadership Cabinet voted to recommend that Yellowstone Presbytery elect an Administrative Commission to address this. We also voted to ask Kathy Goodrich and Debbie Blackburn to follow up on potential nominees for the Administrative Commission and finalize the motion (see ACTION ITEMS #3, #4, #5).

- Will give a gift of appreciation to Susan Seibert for her faithfulness for 16 years to Yellowstone Presbytery as Administrative Assistant.

- Approved the 2021 PerCapita for Yellowstone Presbytery at \$43.27 to be added to \$8.98 for General Assembly and \$3.00 for Synod of the Rocky Mountains. PerCapita total is \$55.25 per member. A discount of \$1.25 is being offered by Yellowstone Presbytery for payment received prior to February 15, 2021 making the total early payment amount \$54.00 per member. Leadership Cabinet will encourage churches to take advantage of the early payment for PerCapita.

- Received the Report from the Synod of the Rocky Mountains, including a PerCapita rebate of \$.25 if paid early.

- Approved the Yellowstone Presbytery budget for 2021 with a 2% cost of living increase.

- Hired Bozeman Accounting Solutions for the Presbytery's bookkeeping service. So far, this has been a positive and professional experience. Hiring the bookkeeping service and switching to QuickBooks have already begun to save the Presbytery money.

- Received the annual report from the St. Timothy Memorial Chapel Committee. Leadership Cabinet requested the two St Timothy checking accounts - used to cover the insurance premium - be increased from \$1,500 each to \$2,500 each to cover the increased cost of insurance. Approved the streamlined Financial Procedures with an amendment - that the annual report be received by the Presbytery Treasurer by January 31st of each year.

- Supported the on-going work of the Personnel sub-group of Leadership Cabinet, Planning Team (for Presbytery meetings), and the Representative/Nominating Ministry Team.

- Continues to support the work and ministries of Intermountain Home (Yellowstone Presbytery is one of the founding partner denominations) and the Montana Association of Christians (MAC).

- The moderator of Leadership Cabinet would like to propose three dates for 2021 Yellowstone Presbytery meetings: March 5-6, May 21-22, and November 5-6. These will be confirmed at the November Leadership Cabinet meeting.

ACTION ITEMS FOR YELLOWSTONE PRESBYTERY

Leadership Cabinet voted to support and recommend to the Presbytery a change in the Standing Rules suggested by the Representative/Nominating Committee. (Please note: Our Standing

Rules require a two-step process for any changes. Proposed changes are to be proposed and discussed at a presbytery meeting, and then voted on at a subsequent meeting)

#1 Leadership Cabinet recommends changing Section 5.02 of the Standing Rules of Yellowstone to read as follows:

S5.02 The Leadership Cabinet moderator shall be elected by the presbytery for a one year term, renewal for up to 3 years.

Rationale: Standing Rules Section 5.02 currently reads that the moderator “shall be elected for a 3 year term with no more than 2 consecutive terms”. Representation and Nomination Team finds that unrealistic since people are elected to the Cabinet for 3 year terms, and can serve no more than 2 terms. The team might find itself asking a newly elected member of Leadership Cabinet to moderate without that person having experience on the Cabinet. The amendment would allow for needed flexibility in seeking qualified leadership.

#2 **Leadership Cabinet recommends that Yellowstone Presbytery dismiss the Geyser Administrative Commission with the thanks of the Presbytery.** Members of the Commission are: Ruling Elder Charlie Brown, Ruling Elder Jim Tarr, Ruling Elder Fern Kaiser, Moderator MWS Susi Ennis, and staff George Goodrich.

#3 **The Leadership Cabinet recommends the formation of an Administrative Commission to handle the sale of the property (land and building) known as the McAllister Church** (S33, T04 S, R01 W, Acres 1, W Side Hwy 287 S Side N Meadow Creek Rd SW4NW4). The Administrative Commission is to be given the authority to sell the property based on a highly competitive price and consideration of all factors.

#4 **The Leadership Cabinet nominates the following two people to serve on the Administrative Commission for the McAllister property:** MWS Dan Krebill (FPC Bozeman) and Moderator Ruling Elder Charlie Mandeville (Bozeman) who has served as Ruling Elder at Madison Valley Presbyterian Church. (Both have accepted the nomination)

#5 **The Leadership Cabinet recommends,** based on the practice from many previous building/land sales over the last 20 years, **that it be given authority to determine the allocation of funds from the sale of the McAllister Church property,** most likely to be split between the Madison Valley Presbyterian Church and Yellowstone Presbytery.

Geyser Administrative Commission Meeting Report
October 13, 2020

The Geyser Administrative Commission held their final meeting on September 15, 2020. Present were Jim Tarr, George Goodrich, Fern Kaiser, and Susi Ennis.

The AC expressed profound thanks to Fern for the support she gave the commission as we worked to arrange for sale of the building. The AC moved that Fern be given \$150 from the Geyser funds as a thanks for this work.

Fern reported that she is waiting for a refund of approximately \$780 from the cancellation of the Property Insurance in order to close the financial books. As of the meeting the bank balance was \$7453. There is an expense of \$13.20 to cover the shipping of the church records to the Presbytery office. Once the check to Fern and the check for the shipping clear the bank and the insurance refund is deposited, Fern will write a check for the remaining balance to the Presbytery to close the account.

Fern also expressed that the desire of some former members of the Geyser church is that some of the funds that are returned to the Presbytery be given to the Stanford Church since these two churches were yoked and have a history together. It is the recommendation of the AC that the Leadership Cabinet honor this request.

Since the work of the AC has been completed, we ask that the Leadership Cabinet ask the Presbytery at the next stated meeting to dismiss the AC.

Submitted by Susi Ennis on behalf of the AC

Personnel Committee Report to Leadership Cabinet
October 13, 2020

The Personnel Committee has had several meetings since the last Leadership Cabinet meeting.

There were two focus points for these meetings. First is the fact that we need to form a Stated Clerk search committee to identify someone to take on the position as of April/May 2020. We evaluated the Stated Clerk job description which was written in 2017. Attachment #1 is that description with some small changes based upon the current environment.

The second focus was on staff evaluations for Susan Seibert, Kathy and George Goodrich. We also began discussion on how to update the job descriptions for these staff members to accurately reflect what they are doing.

We held an evaluation session with Susan Seibert on 10/7/2020. Attachment #2 identifies some things that Leadership Cabinet might address in 2021.

We have a plan for the evaluations for George and Kathy to take place in the near future. The committee will be working on the job descriptions with input from the staff members.

The Leadership Cabinet will need to address the vacancy on the committee resulting from Susi's transition to her new call in Virginia. Also, a person needs to be identified as the moderator of the Personnel Committee.

Commented [SE1]:

Attachment #1
Additions are in blue.

STATED CLERK
PRESBYTERY OF YELLOWSTONE
POSITION DESCRIPTION

ACCOUNTABILITY: The Stated Clerk is accountable to the Presbytery Leadership Cabinet with a cooperative relationship with the General Presbyter as Head of Staff. The Leadership Cabinet, in conjunction with the General Presbyter, shall be responsible for the performance evaluation.

PURPOSE: Perform all duties prescribed in the Book of Order and the Standing Rules of the Presbytery pertaining to documents and records. Responsible for all the communication to other governing bodies of the actions of the presbytery as assigned to the Stated Clerk. Facilitate meetings, **both virtual and in-person**, of the presbytery.

MODE OF ELECTION AND TERM: The Stated Clerk shall be elected by the Presbytery for a three-year term as prescribed in the Standing Rules, and shall not serve for consecutive terms, full or partial, for more than six years.

RESPONSIBILITIES

The Stated Clerk shall have the duties and responsibilities set forth in the Book of Order and the Presbytery's Administrative Manual, as well as the following duties:

1. PRESBYTERY SUPPORT AND MEETINGS:

- a. Attend all meetings, **both virtual and in-person**, of the Presbytery, recording accurately and publishing regularly the transactions of the Presbytery, and maintaining an accurate record of the attendance of Teaching Elders and Elder Commissioners at all meetings of the Presbytery.
- b. Maintain an accurate roll of the particular churches of presbytery, as well as of the teaching elders, commissioned ruling elders in pastoral service (CREs), certified Christian educators, clerks of session and treasurers.
- c. In cooperation with the Leadership Cabinet and presbytery staff, prepare a proposed docket for stated meetings of the Presbytery.
- d. Send to each teaching elder, commissioned ruling elders in pastoral service and each clerk of session due notice of all stated and special meetings of the Presbytery, together with the docket and supporting documents.
- e. Support the Leadership Cabinet in making arrangements for meetings of the Presbytery, e.g., sites, meals, meeting rooms and equipment.
- f. Notify those elected or appointed to a Presbytery office, ministry team, commission, or unit of their selection.
- g. Serve as parliamentarian for presbytery with reference to the Standing Rules of the Presbytery, the Book of Order and Robert's Rules of Order.

- h. Update and maintain the Administrative Manual.

2. RECORDS, REPORTS AND ROLLS:

- a. As custodian, maintain all ecclesiastical and historical records of the Presbytery.
- b. In support of and in cooperation with ministry teams and Commissions,
 - i. maintain the roll, records, and files of inquirers and candidates under the care of presbytery.
 - ii. process all calls, contracts, dissolutions, and transfers of Teaching Elders, providing for the orderly reception and dismissal of Teaching Elders within the bounds of the Presbytery.
 - iii. Provide such advisory services as may be required by Presbytery ministry teams or relating to judicial process.
- c. Prepare and present in writing to each meeting of the presbytery a report of appropriate matters coming to the attention of the Stated Clerk since the prior meeting.
- d. At the proper time, supply each church with forms for their annual reports and receive the same.
- e. Exercise responsibility for the presbytery's annual review of session records of particular churches.
- f. Prepare and forward the reports of the Presbytery required by the Synod and General Assembly.

3. TRAINING AND ORIENTATION

- a. Support orientation for new Ruling Elder commissioners and Teaching Elder members to presbytery.
- b. Support orientation for commissioners to Synod and General Assembly.

4. MISCELLANEOUS

- a. May annually attend the meetings of the Stated Clerks' Conference.
- b. Serve as an interpreter of the Book of Order, Administrative Manual, and, in cooperation with the General Presbyters, the policies and actions of the presbytery regarding polity and constitutional issues to the presbytery, to its Leadership Cabinet, ministry teams, commissions, units and staff, and when requested to do so, to the congregations, sessions and members of the presbytery.
- c. Process all ecclesiastical correspondence from governing bodies, referring it to the Leadership Cabinet and appropriate ministry teams, commissions or units of presbytery and process all matters relating to judicial cases and procedures.
- d. Process all legal transactions of presbytery upon action of the trustees of the presbytery as a corporation of Montana.

- e. Serve as the secretary of the presbytery Leadership Cabinet and Pastoral Ministry Team and any Disciplinary ministry teams and administrative commissions which may be appointed.
- f. Notify Clerks of Sessions of the Presbytery of the per capita assessments on an annual basis.
- g. Attend annual Synod minute review usually in April in Denver.
- h. Maintain and work from a tickler file assuring presbytery's compliance with all legal and ecclesiastical matters.
- i. Regularly back up all stated clerk files electronically.
- j. Perform all such other duties, functions, and services as may be assigned by the presbytery from time to time.

Attachment #2

Action Items for the LC:

- We need to take a look at the Personnel Committee's function and update as necessary.
- Take a look at the Personnel Manual and update as applicable.
- Susan was asked about the website. She noted that the website we have is 10+ years old, it could use some fresh eyes. Could we hire someone to redesign? Maybe look at using one of the web design platforms that now exist.
- As noted in the review – we need to figure out a process to let her more efficiently know changes to the email distribution list, particularly when Pastors leave for a new call.
- For some future discussion – do we keep the office space? If we ask Susan to continue working remotely we should provide here with the equipment she needs to do her job – laptop, printer, pay for her to upgrade her home internet so it doesn't freeze up on her etc.

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Covid-19... Devastating drought & Western Wild Fires... Hurricanes... Inequities and Racial injustice ...Roiling Protests for Racial Justice & Reform... Unsettling & divisive politics, taking center stage this week with the elections... Sputtering Economy...Joblessness, food insecurity and homelessness on the rise...Different ways of doing and being Church... Disrupted rhythms in all of life – family, community, church, business, agriculture, ...

And, God is with us in these *shaking* times, *empowering* us in all of it, Inviting us as disciples to think/reflect, make disciples and live the Gospel differently as God's *SENT* people in changing contexts and communities.

It is a time to Lament and honestly grieve the struggle, the injustices, the changes, the isolation and the losses as we let go of many things into God's hands, loving, listening & praying for one another.

It is a time to Hope in our Triune God who specializes in Redemption, in Resurrection and in Reshaping/Re-forming of souls, of our disciple communities, of our ways of embodying Christ & joining Christ's ministry and mission, and of the healing and flourishing of our communities and world, just as we recite in the Lord's Prayer.

- When we are prevented, like Paul and companions, from doing ministry in the places and ways we are used to, or we suffer adversity, God is *still present*, empowering, giving a new vision/leading to discern and follow, being transformed and joining the Spirit's transforming mission (Acts 16:6-10...).
- When Covid-19 prevents large-group, in-person worship/church, gatherings, "church in a building in the ways many of us have become used to", we pray, discern, reflect & learn from many sources including the church in other places and times past, explore/experiment in such ways as gathering outside, in small interactive groups (such as pods/microgroups), interact virtually via social media and zoom on line, families talking about faith and serving together, and in other new ways of being church together.
- The western Church has seen decades of moderate fruitfulness, aging congregations, and entrenched practices, ways, mindsets, with diminishing results.

Let us lament the passing of such patterns of ministry that may still be meaningful to some, but do not make resilient disciples who embody and share the Gospel and God's ways fruitfully in their *present* context. Let us stop and ask again, "Where is God in all this?" God is not surprised, desperate or confused. So, what is God up to – and what does God hope for from us? And let us hope, with open minds, hearts and hands letting go, learning and adapting to receive and join in the Hope of all Jesus offers and is doing, in a new season empowered by the Holy Spirit.

What are key Questions for leaders, churches and presbyteries to be asking as we attempt to discern the times and God's and opportunities : *See separate sheet, to come. What are you using?*

Presbytery Priorities

A. **Supporting and Equipping rooted, resilient Leaders and churches who are making, equipping and sending disciples who seek to grow in love for God, love for the people of God and the work and mission of God in the world God loves –**

1. Nurturing Spiritual practices and pods/little groups where this takes place, including Transferable concepts (Stan Ott) & Pods with purpose and Small Group Discipleship. Workshops Oct 3 & 6, & Pods with a Purpose workshop 10/26 Pod-church.com and see handout from workshop online @ <http://www.yellowstonepcusa.org/documents/StansHandout-YellowstonePodswithaPurposeworkshop.pdf>

2, Both Leadership Cabinet and the Pastoral Ministry Team have met more frequently to pray, support one another and the presbytery, listen, learn together and be adaptive and responsive to the challenges and God's opportunities

A New worthwhile resource:– *Tempered Resilience: How Leaders are Formed in the Crucible of Change*, Tod Bolsinger's A very timely book for Christians in this time of struggle, change and suffering, utilizing the biblical metaphor of the forge and process of shaping and refining metal: *"I watched those artisans- so physical, so purposeful, so violent with hammer and inferno, so precise and exacting. They seemed a living icon of God for we are the raw material, scraps of hardened resisting steel and they the craftsmen are so like God in precision and purpose, using the heat of challenges, the anvil of community, and the hammer of practices to transform us from raw material into something useful and beautiful."* p.2

B. **Discerning the Times, Trends and Direction of the Holy Spirit (like the tribe of Issachar)**

1. Various new mindsets, ways to connect, engage, disciple, gather, serve, such as on-line ministries, pods/tiny groups, - what are you experimenting with?

2. Prayer and joining together - Presbytery-wide day for repentance, prayer and fasting, October 20, 2020. Thanks to all of us who participated.

C. **Help churches discover, re-frame new ways of being vibrant, disciple communities as God leads them to love and serve in their context and communities.**

1. Maintaining deep roots in faith and valuable heritage/traditions

2. Adapt and innovate new understandings, practices, ways of operating/organizing and ministry that are more relational, empowering, congregational and pod-based and less building-based. Kathy, Debbie Blackburn, Julie Boksich, Russ and Jamie, Susi Ennis have been educating ourselves via webinars and other resources related to this area.

3. New Worshipping Communities – Long a priority for us, now, this has become urgent. New people outside the church are VASTLY more likely to join a new church plant/community and rarely an existing one. Some of our congregations are unlikely to be vital 10 years from now unless they not only adapt/change swiftly but also are equipped to start new pods/groups of those OUTSIDE their fellowship, with ties to it. The Transforming Congregations webinars show and teach how to do it. Book – Deep Roots, Wild Branches by Michael Beck. This process has been referred to as cultivating wild branches.

4. The Existing birthing congregation and the whole presbytery is energized and grows as a result. **LC discussed and has nucleus of a group to start conversations, explore a group/Task Force of those with gifts and calling for this and deeper discipleship.**

5. Fascinating podcast with the perspective that perhaps **the Spirit is working in the scattering and group size limits, providing opportunities to birth new house churches!** Especially focused on those done with church but not with God and their search for God and spiritual growth. Related book, *Joy Fueled: Catalyzing a Revolution of Joyful Communities*

<https://open.spotify.com/show/2ByLWaXGNfJCMbS53d2nF6>

D. CRE Cultivation, Identification, Recruitment and Development

1. Recognize that the old system of ‘professional’ pastoral ministry is fading in small rural communities (many in our time are recognizing the ways over focus on clericalization of congregations and ministry has crippled disciples, the vitality of disciples communities and hindered equipping “the saints” and joining Christ in his mission).

Needed: A new vision and a new name for CRE’s – teams of discipling leaders and equippers developing and using their Spirit –given gifts from ministry.

2. Developing Gift-based ways of ministry in congregations so that discipling, pastoral care, sharing the gospel, outreach, and the administrative ministries, etc. are fulfilled.

3. Pods/microgroups with purpose – prime places for disciples to grow and get a taste of discipleship vs a consumer of church goods and services, they provide opportunity for growth, connection and hopefully some will desire to pursue further training to discover, develop and deploy their spiritual gifts and talents in a more focused way.

E. Support, pray for/with and equip Church Leaders in these Difficult Times – Being the Body of Christ and learning, growing Together...

1. We are praying, praying and work closely with PMT to pastor pastors and leaders, seeking to listen, refresh them in a variety of ways spiritually, emotionally, intellectually.

2. Resourcing by presbytery zoom and in-person offerings.

3. Group Spiritual Direction for Montana Clergy offered by George on Thursdays

4. Opportunity to re-think, evaluate, rebirth Clusters (changing times, many pastoral departures/deaths): Future - Thematic more than geographic? Zoom? In-person? Presbytery pods? Hybrid?

F Future Models and drawing upon Gifts for Presbytery Staff and Mission

1. Presbytery Staff – structure, necessary gifts and mission / ministry priorities

2. Training and Resourcing needs and opportunities that are priorities staff should provide with limited time and budgets.

3. Funding models? Per Capita or Mission Dollars? Ric Tieman

G. Partnerships – Continuing, Fading, Emerging...

1. General Assembly and Synod offerings and partnerships – churches and leaders receive regular information. And, the GA level, with decreased income in these times in reprioritizing and having to make tough choices. Pray for us all.

Vilmarie Contron-Olivieri, Elder, lifelong educator, lover of Jesus and small churches, former GA Co-Moderator, will be with us again speaking & preaching for our presbytery meeting Mini-conference and worship – Shaken, Empowered & Sent, Part 2. See the flier and docket.

2. Whitworth University Office of Church Engagement and its new million dollar Lilly Grant program “Resilient Church: Discovering the Past, Discerning the Present, Designing for the Future”, to lead churches to develop a deep root system in the historic Christian faith, to understand their cultural context, and to adapt resourcefully and creatively to new circumstances, challenges and opportunities in ways that serve the gospel.

<https://news.whitworth.edu/2020/10/whitworth-office-of-church-engagement.html?m=1>

3. Stan Ott & Leading Moments, Building One Another, Vital Churches Institute: former GA Co-Moderator Vilmarie Cintron-Olivieri. It was great to see all who joined together on Monday evening, October 26 for the zoom seminar on Pods with Purpose with Stan. 1/3 of our churches were represented.

4. PCUSA 1001 NWC, Fresh Expressions and those places doing it well now – Northwest Coast Presbytery, Pueblo Presbytery are among those in the West.

5. Mainline-line denominations across Montana have joined together in support of their clergy for the Thursday Montana Clergy Discernment Gatherings which they asked George to lead.

Other....?

Fascinating and important reading for churches and leaders to learn from, discuss

1. **Andy Crouch’s newer article posted under Pandemic Resources** [Strategies for Winter: Redemptive Leadership in Survival Times](#) - by Andy Crouch others, in *The Praxis Journal*

2. N. T. Wright, **God and the Pandemic.**

3..” ***The New New Rules of Business***”s from FastCompany business Leaders/Innovator Roundtable the last few weeks.

Bring democracy to Work

Invest in Community

Define Your Purpose

Be authentic

Curiosity is Currency

Change is Constant.

“Companies say they embrace change, but all too often they are really just *reacting* to external forces.

“What if what we’re trying to create is not some new stasis, but *organizations that are capable of rapidly changing as conditions require?*” says Barbara Humpton, CEO of Siemens USA.

Such organizations, she says, will “gain from disruption rather than being broken by it.” For many leaders, creating nimble organizations comes down to *people*: “Change is not the ‘what’ but *the ‘who,’*” says Rob Katz, chairman and CEO of Vail Resorts. “Who are the people who can change, who have that ability to let go of something they’ve been doing a long time?”

Will these new rules of business be as prophetic as the ones *Fast Company* put forth in 1995? We hope so. But as Bill Taylor and Alan Webber would caution (“Break the Rules”), even they will soon need rewriting.

In these fast-moving and uncertain times, the only thing any business can prepare for is change.”

https://www.fastcompany.com/90559866/the-new-new-rules-of-business-fast-companys-advice-for-the-next-25-years?partner=feedburner&utm_source=feedburner&utm_medium=feed&utm_campaign=feedburner+fastcompany&utm_content=feedburner&cid=eem524:524:s00:10/13/2020_fc&utm_source=newsletter&utm_medium=Compass&utm_campaign=eem524:524:s00:10/13/2020_fc

Personal

We have so much to be grateful for. We seek to sink our roots deep into God and God’s Word, and to look for and discern what the Spirit may be saying, doing, God’s redemptive, restorative opportunities.

We welcome your prayers as the multifaceted effects of this time are impacting all generations of our extended family as they are yours. George’s mother is now wheelchair bound in a retirement facility near his brother and his wife in Florida. My mother has been living here with us in Montana since June.`

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Clerk Report for the Presbytery Meeting Nov 6,7, 2020

Procedural Motion - The Stated Clerk moves the following Procedural Motion:

1. That the roll for this meeting be established by email to;
statedclerk@yellowstonepcusa.org
2. Call in or Zoom attendees shall indicate in the email if they are a Member, Minister of Word and Sacrament, Elder Commissioner, Other Member with vote according to the presbytery standing rules, or guest.
3. That written requests for absences received by the Stated Clerk be approved.
4. That any Corresponding members present on the call phone be seated.
5. That the Presbytery grant the Moderator the authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and make adjustments to the Agenda during the meeting, as may be necessary, to provide for efficiency in reporting, and
7. That all reports received at this meeting be accepted and if not supplied to the presbytery office in advance an electronic copy shall be supplied to the office of the stated clerk and the presbytery office immediately following the meeting in .DOC or .EXL format only.

Rules for This Zoom Meeting- The Stated clerk Moves the following be established as rules of conduct of all participants at this meeting:

1. All those present at the meeting shall gain practical skills needed to turn on the video and audio functions in Zoom as soon as possible as the meeting begins and to keep their audio microphone in the muted position until called upon or recognized to speak.
2. All attendees who do not have their name attached to the screen showing who they are, will identify who they are and who they represent before speaking. (In ZOOM the 3 dots on your picture screen can be clicked and you can rename yourself and the Church you represent)
3. The Moderator shall designate who can or cannot share documents before the meeting begins and all documents need to be posted in advance on the presbytery website or available to share will all at this meeting in digital format. (This means no paper handouts will be available to participants during a virtual meeting.)
4. Attendance by phone only with no video will be subject to these same rules and must remain muted unless addressed to speak. When speaking, a phone call attendee must state name and church connection before addressing the body.
5. Attendees when voting shall indicate in favor or opposed only when asked for a vote. Votes are cast by using the hand symbol in Zoom or visually raising of the hand and holding it until the vote can be counted. Phone in only participants will unmute and vote

verbally after the visual votes are cast and before the determination of the vote is completed.

6. During recesses and/or breaks attendees are to keep their computers on, turn off their video, but not the audio setting so they can hear when the meeting reconvenes. Log off when long recesses are planned or if an attendee must leave the meeting for any reason.

Omnibus motion. The Stated Clerk moves the following items be approved:

1. The minutes of the Presbytery meeting March 6,7, 2020 draft 3, be approved as published on the Presbytery Website.
2. The minutes of the meeting of the Presbytery May 16, 17, 2020 be approved as published on the website.
3. The treasures report be accepted as presented.
4. That the report of the Nominating Committee be considered as having also been reviewed and recommended as a report of the Presbytery Committee on Representation and being as diverse as possible considering the limited diversity of membership in this Presbytery.
5. The minutes of this meeting is to show that the churches of the Presbytery were advised that the statistical report of the Presbytery will be due Feb 18, 2021.
6. The minutes of this meeting shall reflect the Presbytery had conducted an updated review of its insurance and found it acceptable after the agency was changed.
7. The previous MWS Alternate exam reader, MWS Susan Thomas will become the MWS exam reader for Yellowstone Presbytery replacing MWS Susi Ennis. An alternate MWS exam reader to be selected and appointed by the Pastoral Ministry Team.
8. The Leadership Cabinet be given the authority of the Presbytery to conduct all actions related to the sale of the possible Presbyterian Church partial ownership of the Federated Church of Harlowton property should that prove necessary.
9. The minutes of this meeting shall report that there has been no call for a meeting of the Presbytery's PJC this year to date and that the following former members are still eligible to serve if needed; MWS Dan Krebill, RE Lloyd Mandeville, MWS Sally Ralston.
HR
10. That the clerk reminded the Presbytery that there remains **6 Churches** in this Presbytery that **do not** have their Child and Youth Protection Policy either completed and/or on file at the Presbytery Office. **Churches were to complete this action By June 1, 2019.**
11. The churches who currently have a Child and Youth Protection Policy are encouraged to consider adding provisions to protect their elderly and developmentally disabled persons with similar protections.

- 12.** That the clerk reported there are no churches who have presented their church records for review and 22 are yet to be completed this year or before the March 2021 meeting of the Presbytery. **This motion will also allow the Session Clerks of the churches** who are unable to attend this meeting, to send electronic copies for review to the Stated Clerk via email for review after this meeting.
- 13.** If the way be clear to minutes of this meeting will record the following actions of the Presbytery:
 - a. That MWS Garrett Mostowski and MWS Sarah Logemann be dismissed to the Presbytery of Detroit.
 - b. That the MWS Susi Ennis be dismissed to the Presbytery of Peaks in Virginia.
- 14.** End of Motion.

The above motions will be made at the opening of the Nov 6,7, 2020 meeting and will be in the meeting packet for review before the meeting begins.

The Stated Clerk has attended all meetings of the Presbytery and as required the office also attended all meeting of the PMT and Leadership Cabinet and recorded actions taken at those meetings. Meetings of the LC were held May 12, June 9, Sept 10 and Oct 13, 2020. Meetings of the PMT were held May 7, June 23, July 9, Sept 10, and Oct 15, 2020.

The clerk attended the commissioning of Margee Smith to the position of Pastor to the Stanford Church Sept 19, 2020.

The clerk participated in the sale and document signing required for the sale to the Geysers Church Property along with assisting the Commission serving to complete the liquidation of this church property.

As all are now aware, the operation of all functions of the Presbytery and its churches has been affected by the advent of the Covid-19 pandemic. This has created a need for a change in focus as to how we conduct the work of the church and remain in fellowship while we work out ways to do this virtually instead of in person. Your continued patience in this regard, and continued participation and support, is appreciated by all of the staff and moderators.

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Pastoral Ministry Team's Presbytery Report November 6-7, 2020

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, pastors, and CREs to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ. This report includes actions taken by the PMT as well as a few items for the Presbytery to consider.

A) PMT approved the renewal covenant effective 07.01.20 between CRE Veva Larson and the FPC of Anaconda. Copy of the covenant is attached.

B) PMT interviewed MWS David Bierschwale in July to consider him for At Large membership in YP. David is currently serving as a chaplain at Billings Clinic. His statement of faith is attached.

PMT recommends that the Presbytery approve MWS David Bierschwale as an At Large member in Yellowstone Presbytery.

C) PMT interviewed Karolee Larson in July and approved her for Inquirer status. Karolee is a member of the FPC of Butte and is under care of the Butte session.

D) PMT appointed the following session moderators.
Daniel Triller was appointed moderator for FPC Lewistown.
Gail Beckham was appointed moderator for FPC Miles City.
Jeff Harada was appointed moderator for FPC Poplar.

E) PMT approved Jed Cauffman to labor inside the bounds of Yellowstone Presbytery in order to provide pulpit supply and various pastoral duties for the Community Presbyterian Church in Jordan.

F) PMT interviewed Inquirer Kori Robbins in October for the purpose of considering her for Candidate Status. PMT voted to recommend to the Presbytery that Kori Robbins be moved to the status of Candidate with examination by the Presbytery to take place at a Presbytery meeting in early 2021.

G) PMT voted to concur with the dissolution of the relationship between MWS Garrett Mostowski and FPC Miles City (if the way be clear).

H) PMT voted to concur with the dissolution of the relationship between MWS Susi Ennis and FPC Poplar (if the way be clear).

I) PMT has been working with several churches that are in the search process for a pastor. The following churches currently have a PNC or will soon be electing a PNC: Jordan, Lewistown, Forsyth, Colstrip, Hysham, Ennis, Butte, Miles City, and Poplar.

J) PMT voted to concur with the Madison Valley Presbyterian Church that the church property in McAllister is no longer important to the mission of the MVPC. PMT voted to recommend the formation of an Administrative Commission (to be requested by the Leadership Cabinet) to handle the sale of the McAllister property.

K) PMT reviewed the salary minimums for Yellowstone Presbytery as well as the recommendations for leave time for part time pastors and part time CREs.

PMT recommends that the Presbytery approve the 2021 Salary Minimums for Yellowstone Presbytery (as per the attached schedule).

L) PMT would like to thank Susi Ennis, Garrett Mostowski, and Sarah Logemann for their service within Yellowstone Presbytery. We wish you well.

Pastoral Ministry Team's recommendation for 2021 Minimum Salaries

These figures represent a 2% increase in minimum salaries for 2021 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry:

Effective salary \$47,700

(The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.

[Example with a manse: Cash Salary \$33,390; Manse Value \$14,310]

Board of Pension dues - Installed Pastors (Medical/Retirement/Death/Disability) \$17,649

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Effective Salary \$49,900

(The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.

Example with a manse: Cash Salary \$34,930; Manse Value \$14,970

Board of Pension dues – Installed Pastors (Medical/Retirement/Death/Disability) \$18,463

Continuing Education \$600.00 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

Part time pastors and part time CREs should also receive 4 weeks of vacation including 4 Sundays and 2 weeks of study leave including 2 Sundays. Part time pastors and part time CREs should receive \$600 (cumulative to 3 years) for Continuing Education.

Statement of Faith from David Bierschwale

Copied & pasted from my PIF of 6 months ago.

God has created each individual as a precious, dignified, child of God. As the chasm of separation from God through sin (which began in Eden) continues; God has reached out in love to a beloved creation through the coming of Jesus Christ, and His church. Humanity was intended to be in communion with God, and with one another. Yet, sin has led each to follow in his/her own way. Though modern technology and social media do some good, they have also exacerbated that separation as close community declines.

God exists in community, in a sense, as the eternal Holy Trinity of Father, Son, & Holy Spirit. God provides the place for humanity to be in community through the Church. Many individuals seek to thrive in our culture on a shallow level which resists going deeper in relationship. God calls the Church to be a place where persons may be vulnerable and to strive for greater spiritual maturity, much as the community of disciples which our Lord Jesus Christ gathered together.

This community gathers around the proclamation of God's Word from pulpit in worship, studied in small groups, and lived out in compassionate mission to hurting people locally and globally. As culture changes at breakneck speed, this community offers an anchor for individuals and the family of God to weather the storms. Yet, God also calls the church to be a place open to new ways of sharing the the Word. In this, the youth have much to offer. Just as our Lord urged the church not to employ old wineskins for new wine; so the youth may offer much to grow. The more mature Christians in age and experience also offer a balance of retaining the best of the "tried and true" ways.

As the Church grows into this community, the world observes a place where individuals galvanize around a common purpose which supersedes even political differences. In a world where so much of our discourse is dictated by immediate and instantaneous avenues of communication, the church offers a family to focus on listening and forming relationships that are deep and lasting.

Despite the fallenness of the world; God continues providentially to work out God's purposes towards an eternal kingdom which will overcome evil, brokenness, and pain. In the interim, God instituted 2 Sacraments as signs and seals of His Loving Grace—Baptism and Holy Communion. The former: the visible signifying God's act of adoption—for infants of believers and adult believers. Communion, also set during worship of preaching, praise, and prayer; is the act of not just remembering, but experiencing the real presence of Christ who sacrificed for us on the cross. The bread & fruit of the vine powerfully remind us of his body broken and blood shed to save those who trust in him. God promises in Scripture that one day Jesus Christ will return as "King of Kings and Lord of Lords" to consummate history.

COVENANT WITH COMMISSION RULING ELDER FOR PASTORAL SERVICES

NAME OF CHURCH: First Presbyterian Church, Anaconda, Montana

NAME OF C.R.E: Veva Larson

SERVICE FROM: July 1, 2020 to June 30, 2021

RESPONSIBILITIES OF C.R.E:

1. To provide a worship and teaching ministry including all service of the ministry of the Word, including the Sacraments

2. To provide pastoral services to the congregation and to the community, providing services for weddings, funerals and other pastoral activities/duties including home, hospital and nursing home visitation.

3. Moderate session and meet with Deacons

4. Assist Session members in carrying out assigned tasks, i.e. Church School, PW, VBS, Adult Bible Study, and Lunch Bunch.

5. Attend Ministerial Meetings once a month.

6. To participate in Presbytery, serving on the Teams of the Church.

7. Mentorship: Monthly meetings with assigned mentor and annually with the PMT.

The salary is for an 18 hour work week not including time for travel. CRE Veva Larson will keep a log of her job activities to help determine her work schedule. Once a month, Veva will provide written reports of her activities.

Effective July 1, 2020

HOUSING ALLOWANCE: \$20,000.00

TRAVEL: Voucher: Paid at the current federal rate. (Mileage is reimbursed for job related travel. It is not for travel to and from work, Wise River to Anaconda.

CONTINUING EDUCATION EXPENSES: \$300.00

VACATION: 4 weeks (including 4 Sundays)

STUDY LEAVE: 1 week (including 1 Sunday)

Presbytery permission must be granted for the above listed by the Session based on the mutually agreed upon objectives. The session will review annually the adequacy of the compensation plan set forth in this contract.

Review of this contract prior to renewal or terminations will be by the Session and the Pastoral Ministry Team. This contract will be considered ratified upon the approval of the following parties:

_____	_____
CRE Veva Larson	Date
_____	_____
Clerk of session	Date
_____	_____
PMT Liaison	Date

Representation/Nomination Team
Report to Yellowstone Presbytery
November 2020

The Representation/Nomination Team worked faithfully and prayerfully to secure qualified people who felt called to serve in particular positions in and on behalf of Yellowstone Presbytery. The team worked together during four Zoom meetings and numerous emails to one another to fulfill the work entrusted to us. Team members did an outstanding job in discussing the needs we feel need to be raised to the Presbytery and in seeking qualified people to say “yes” to God’s call for service. I am grateful to Jody McDevitt, Robert Culbertson, Lanny Rounds, and George Goodrich, our faithful staff person, for the good job they have done.

You will see on the teams a fairly good, though not perfect, balance of MWS/RE, cultural background, age, and geographic representation. The Leadership Cabinet will include 6 females and 4 males, for a total of 10 members, if the Presbytery approves the setting aside the Standing Rules to allow Teresa Kendall to serve one additional year on the Cabinet, for a total of 7 years of service. The Pastoral Ministry Team is will be composed of 6 males and 5 females with 1 position left to be filled, and the Camping and Youth Ministry Team will be made up of 4 males and 4 females if those nominated by the Representation/Nomination Team are elected. Team members gave highest priority to finding and nominating the right persons to fill available positions.

We on the Team thank everyone who considered serving, whether you felt the time was right for you to accept a particular position or not.

Respectfully submitted,
Caroline Fleming, Team Moderator

Working together and led by God’s Spirit, the Representation/Nomination Team recommends the following action items and slate of nominees to Yellowstone Presbytery:

Action Items

In seeking the best possible candidates, the team looked to what has worked well this past year and asks Yellowstone Presbytery to set aside the Standing Rules to allow two things to happen:

- 1. We recommend that Section 5.01 of the Standing Rules be set aside for one year to allow the number of people serving on Leadership Cabinet to be 10 for the year 2021, and that Teresa Kendall be allowed to serve an additional one-year term on the Cabinet, giving her 7 years of service on the Cabinet.**

Reasoning: Teresa Kendall has done an outstanding job as Moderator of Leadership Council, we believe it would be wise for her to serve on the Cabinet as Moderator for an additional year. This requires having 10 people serve on Leadership Cabinet in 2021 when Standing Rules have the number at 7 to 9 people.

2. **We recommend that Section 6.02.02 of the Standing Rules be set aside for one year to allow J.P. Carlson to serve an additional one-year term on the Pastoral Ministry Team, giving him 7 years of service on PMT, so he can continue in the position of Co-Moderator of the team for 2021.**

Reasoning: Debbie Blackburn and J.P. Carlson have done an excellent job working together and co-moderating the Pastoral Ministry Team in 2020. This year (2020) was the first time we have had Co-Moderators for this team and we would like to continue with the practice. Both are willing to continue to serve as co-moderators for the coming year.

3. **If the way be clear following action on the preceding items 1 and 2, the Representation and Nomination Team commends to Yellowstone Presbytery the following slate of officers, moderators and team members for your election:**

(NOTE: Names in green, bold and underlined are the nominees for election. All team members are listed so you can see the representation balance on each team.)

Moderator of Presbytery: **RE Julie Boksich**

Vice Moderator of Presbytery: **MWS Dave Thompson**

LEADERSHIP CABINET (7-9 people)

2021 Moderator: **Teresa Kendall**

Class of 2021

MWS - Susan Thomas

RE – Russ Kline (2020 Moderator of Presbytery)

MWS - Chuck Carlson

MWS – Teresa Kendall

Class of 2022

RE - Suzanne Bratsky

RE – Ric Tieman (finances)

MWS – Jamie Schmeling

Class of 2023

CRE - Margee Smith

MWS – Dave Thompson

RE – Julie Boksich

PASTORAL MINISTRY TEAM: (12)

2021 Co- Moderators: RE - Debbie Blackburn and MWS - JP Carlson

Class of 2021

RE – Charlie Brown

MWS - JP Carlson, 2021 Co-Moderator

MWS – Debbie Funke

RE - Graham Smith

Class of 2022

RE – Gail Beckham

MWS – John Dyce

MWS – Neva Rathbun

RE – Chuck Wright

Class of 2023

MWS – _____

MWS - Steve Hundley

RE – Debbie Blackburn, 2021 Co-Moderator

RE – Linda Smith

CAMPING and YOUTH MINISTRY TEAM (8)

2021 Moderator: Dan Triller

Class of 2021

MWS - Lanny Rounds

RE - Sandy Welch

Kristin Kochner

Class of 2022

MWS – Brent Long

RE - Nancy Pehl

RE - Jeff Harada

Class of 2023

RE – Jody Andersen

MWS – Dan Triller

PERMANENT JUDICIAL COMMISSION (6-year term)

Class of 2022

TE – Lanny Rounds

TE – Jody McDevitt

Class of 2024

TE - Neva Rathbun

RE – John Patterson

RE - Pam Jackson

Class of 2026

RE – Gail Beckham

RE – Gary Helming

SYNOD COMMISSIONERS - 2 year term

Class of 2021

RE - Jim Tarr

Class of 2022

TE - Teresa Kendall

Presbytery of Yellowstone
Balance Sheet
 As of September 30, 2020

	Sep 30, 20	Dec 31, 19	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Checking 3214	72,719.89	50,021.91	22,697.98
1010 · Money Market 3355	140,563.97	150,464.41	-9,900.44
1020 · St Timothy Checking 1961	1,500.00	1,500.00	0.00
1030 · St Timothy Checking 3686	1,500.00	1,500.00	0.00
1040 · Partnership Fund MM 3793	45,385.15	45,366.06	19.09
1050 · New Cov Higher Ed 4537	68,540.83	65,286.87	3,253.96
1100 · St Timothy Endowment Funds			
1110 · St Timothy Chapel #1 1085	292,185.21	309,662.49	-17,477.28
1120 · St Timothy Chapel #2 6024	94,808.08	104,983.89	-10,175.81
1130 · St Timothy Chapel #3 0001	0.00	22,160.17	-22,160.17
Total 1100 · St Timothy Endowment Funds	386,993.29	436,806.55	-49,813.26
Total Checking/Savings	717,203.13	750,945.80	-33,742.67
Total Current Assets	717,203.13	750,945.80	-33,742.67
Other Assets			
1850 · Beartooth Electric Co-op	1,337.70	1,337.70	0.00
1900 · Char Rem Trust-Deferred	90,911.14	90,911.14	0.00
Total Other Assets	92,248.84	92,248.84	0.00
TOTAL ASSETS	809,451.97	843,194.64	-33,742.67
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	554.30	11,199.44	-10,645.14
Total Accounts Payable	554.30	11,199.44	-10,645.14
Other Current Liabilities			
2100 · Payroll Liabilities			
2110 · Federal Liabilities	641.14	0.00	641.14
2120 · State Liabilities	107.24	0.00	107.24
2140 · Flex Plan Payable	-504.00	0.00	-504.00
2150 · Retirement Payable	354.12	2,130.50	-1,776.38
2160 · Health Insurance Payable	1,001.18	0.00	1,001.18
Total 2100 · Payroll Liabilities	1,599.68	2,130.50	-530.82
2200 · Other Current Liabilities			
2200.01 · GA Pentacost Offering	0.00	315.00	-315.00
2200.02 · GA Mission Pledges	0.00	1,630.00	-1,630.00
2200.03 · GA Peacemaking	0.00	1,252.75	-1,252.75
2200.04 · GA One Great Hour	0.00	149.33	-149.33
2200.05 · GA Christmas Joy	0.00	4,939.68	-4,939.68
2200.06 · GA Theological Education	0.00	300.00	-300.00
2200.09 · GA Other Donation	600.00	725.00	-125.00
Total 2200 · Other Current Liabilities	600.00	9,311.76	-8,711.76
Total Other Current Liabilities	2,199.68	11,442.26	-9,242.58
Total Current Liabilities	2,753.98	22,641.70	-19,887.72

Presbytery of Yellowstone
Balance Sheet
 As of September 30, 2020

	Sep 30, 20	Dec 31, 19	\$ Change
Long Term Liabilities			
2500 · PPP Loan	25,700.00	0.00	25,700.00
Total Long Term Liabilities	25,700.00	0.00	25,700.00
Total Liabilities	28,453.98	22,641.70	5,812.28
Equity			
3100 · General Funds			
3100.1 · Administrative	8,255.07	8,255.07	0.00
3100.2 · Admin Support	47,268.17	47,268.17	0.00
3100.3 · Program	35,531.63	35,531.63	0.00
3100.4 · West Yellowstone Funds	41,311.90	41,311.90	0.00
3100.9 · Unrestricted	3,037.52	4,389.16	-1,351.64
Total 3100 · General Funds	135,404.29	136,755.93	-1,351.64
3200 · Designated Funds			
3200.01 · Camp Scholarships	1,454.24	454.24	1,000.00
3200.02 · Clergy Emergency Fund	1,726.99	1,460.00	266.99
3200.03 · Equip & Encourage	50,569.14	35,305.26	15,263.88
3200.04 · Evangelism Grant	1,250.13	1,250.13	0.00
3200.05 · Higher Education Grant	23,446.87	24,446.87	-1,000.00
3200.06 · Linda Hofer Education	18,906.65	18,906.65	0.00
3200.07 · Partnership Spendable Funds	1,834.51	1,834.51	0.00
3200.08 · Peace Making Offering to YP	4,189.69	4,097.28	92.41
3200.09 · Presbyter Discretionary Fund	450.14	450.14	0.00
3200.10 · Presbyter Study Leave	150.00	150.00	0.00
3200.11 · Presbytery Continuing Education	3,716.92	3,716.92	0.00
3200.12 · Revamp Camp	6,722.69	5,527.17	1,195.52
3200.13 · Rural Ministry Grant	1,070.28	1,070.28	0.00
3200.14 · Social Justice	6,469.45	6,469.45	0.00
3200.16 · St Timothy's MM #1	1,510.03	1,510.03	0.00
3200.17 · St Timothy's MM #2	1,637.16	1,637.16	0.00
3200.18 · Triennium Fund	3,793.52	3,793.52	0.00
Total 3200 · Designated Funds	128,898.41	112,079.61	16,818.80
3300 · Restricted Funds			
3300.1 · St Timothy Endowments	436,806.55	436,806.55	0.00
3300.2 · Char Rem Trust	90,911.14	90,911.14	0.00
3300.3 · Partnership Funds Principle Amt	43,999.71	43,999.71	0.00
Total 3300 · Restricted Funds	571,717.40	571,717.40	0.00
Net Income	-55,022.11	0.00	-55,022.11
Total Equity	780,997.99	820,552.94	-39,554.95
TOTAL LIABILITIES & EQUITY	809,451.97	843,194.64	-33,742.67

Presbytery of Yellowstone
Program Budget vs. Actual
January through September 2020

Accrual Basis

	Jan - Sep 20	Budget	\$ Over Budget	% of Budget
PASTORAL MINISTRY TEAM				
6501 · Training	0.00	1,000.00	-1,000.00	0.0%
6502 · Congregation Ministry	0.00	1,000.00	-1,000.00	0.0%
6503 · Emergency Career Counseling	0.00	1,000.00	-1,000.00	0.0%
6504 · Vocation Expenses	0.00	1,700.00	-1,700.00	0.0%
Total PASTORAL MINISTRY TEAM	0.00	4,700.00	-4,700.00	0.0%
PERSONNEL EXPENSES				
6601 · Admin Manager				
6601.3 · Meals Reimb	0.00	250.00	-250.00	0.0%
6601.4 · Travel Reimb	0.00	250.00	-250.00	0.0%
Total 6601 · Admin Manager	0.00	500.00	-500.00	0.0%
6602 · General Presbyter				
6602.1 · Salary	6,234.66	8,038.00	-1,803.34	77.6%
Total 6602 · General Presbyter	6,234.66	8,038.00	-1,803.34	77.6%
6604 · Payroll Taxes	25.77			
Total PERSONNEL EXPENSES	6,260.43	8,538.00	-2,277.57	73.3%
PRESBYTERY EXPENSES				
6702 · Cluster Meetings	0.00	1,000.00	-1,000.00	0.0%
6705 · Presbytery Other Exp	0.00	2,000.00	-2,000.00	0.0%
Total PRESBYTERY EXPENSES	0.00	3,000.00	-3,000.00	0.0%
PRESBYTERY OFFICE				
6801 · Copies & Postage	0.00	100.00	-100.00	0.0%
6802 · Insurance	5,232.00	7,292.00	-2,060.00	71.7%
Total PRESBYTERY OFFICE	5,232.00	7,392.00	-2,160.00	70.8%
Total Expense	20,408.36	58,230.00	-37,821.64	35.0%
Net Ordinary Income	3,343.75	-9,230.00	12,573.75	-36.2%
Other Income/Expense				
Other Income				
OTHER RECEIPTS				
Transfers from Program Fund	0.00	9,230.00	-9,230.00	0.0%
Total OTHER RECEIPTS	0.00	9,230.00	-9,230.00	0.0%
Total Other Income	0.00	9,230.00	-9,230.00	0.0%
Net Other Income	0.00	9,230.00	-9,230.00	0.0%
Net Income	3,343.75	0.00	3,343.75	100.0%

Presbytery of Yellowstone
Program Budget vs. Actual
January through September 2020

Accrual Basis

	Jan - Sep 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
RECEIPTS				
4002 - Camp Income				
4002.1 - Summer Camp Fees	0.00	6,000.00	-6,000.00	0.0%
4002.2 - Event Fees	2,254.00	2,000.00	254.00	112.7%
4002.3 - Rental of Camp Facilities	2,600.00	12,000.00	-9,400.00	21.7%
4002.4 - Gift Income	0.00	1,000.00	-1,000.00	0.0%
4002.5 - Other Camp Income	822.91	0.00	0.00	0.0%
4002 - Camp Income - Other	0.00	0.00	0.00	0.0%
Total 4002 - Camp Income	5,676.91	21,000.00	-15,323.09	27.0%
4003 - General Mission Pledge	18,075.20	28,000.00	-9,924.80	64.6%
Total RECEIPTS	23,752.11	49,000.00	-25,247.89	48.5%
Total Income	23,752.11	49,000.00	-25,247.89	48.5%
Expense				
CAMPING & YOUTH				
6100 - Camping Expenses				
6101 - Activities	0.00	1,150.00	-1,150.00	0.0%
6102 - Food	0.00	3,500.00	-3,500.00	0.0%
6103 - Supplies	434.91	800.00	-365.09	54.4%
6104 - Transportation	0.00	900.00	-900.00	0.0%
6106 - Salaries & Wages	2,999.97	16,000.00	-13,000.03	18.7%
Total 6100 - Camping Expenses	3,434.88	22,350.00	-18,915.12	15.4%
6110 - Triennium	0.00	1,500.00	-1,500.00	0.0%
6120 - Special Events	2,249.00	3,500.00	-1,251.00	64.3%
6200 - Admin Camping Expenses				
6201 - Advertising & Marketing	0.00	200.00	-200.00	0.0%
6206 - Utilities	3,232.05	3,000.00	232.05	107.7%
Total 6200 - Admin Camping Expenses	3,232.05	3,200.00	32.05	101.0%
Total CAMPING & YOUTH	8,915.93	30,550.00	-21,634.07	29.2%
LEADERSHIP CABINET				
6301 - Intermountain Childrens Home	0.00	750.00	-750.00	0.0%
Total LEADERSHIP CABINET	0.00	750.00	-750.00	0.0%
MT ASSOCIATION OF CHURCHES				
6401 - MAC Membership	0.00	3,000.00	-3,000.00	0.0%
6402 - MAC Representation	0.00	300.00	-300.00	0.0%
Total MT ASSOCIATION OF CHURCHES	0.00	3,300.00	-3,300.00	0.0%

Presbytery of Yellowstone
Administrative Budget vs. Actual
January through September 2020

	Jan - Sep 20	Budget	\$ Over Budget	% of Budget
6603 - Stated Clerk				
6603.1 - Salary	9,747.00	12,996.00	-3,249.00	75.0%
6603.2 - Retirement	2,884.32	3,846.00	-961.68	75.0%
6603.3 - Meals Reimb	0.00	500.00	-500.00	0.0%
6603.5 - Discretionary Fund	0.00	50.00	-50.00	0.0%
Total 6603 - Stated Clerk	12,631.32	17,392.00	-4,760.68	72.6%
6604 - Payroll Taxes	2,704.99	4,425.00	-1,720.01	61.1%
Total PERSONNEL EXPENSES	77,101.69	113,052.00	-35,950.31	68.2%
PRESBYTERY EXPENSES				
6703 - Per Capita Expense	18,247.65	19,920.00	-1,672.35	91.6%
6704 - Presbytery Meetings	1,226.10	4,500.00	-3,273.90	27.2%
6705 - Presbytery Other Exp	0.00	520.00	-520.00	0.0%
Total PRESBYTERY EXPENSES	19,473.75	24,940.00	-5,466.25	78.1%
PRESBYTERY OFFICE				
6801 - Copies & Postage	163.00	800.00	-637.00	20.4%
6802 - Insurance	653.00	3,000.00	-2,347.00	21.8%
6803 - Office Supplies	101.09	2,160.00	-2,058.91	4.7%
6804 - Rent	3,105.00	4,200.00	-1,095.00	73.9%
6805 - Computer & Telephone Expense	1,916.15	2,250.00	-333.85	85.2%
Total PRESBYTERY OFFICE	5,938.24	12,410.00	-6,471.76	47.9%
Total Expense	107,235.09	169,003.00	-61,767.91	63.5%
Net Ordinary Income	-14,525.63	-54,155.00	39,629.37	26.8%
Other Income/Expense				
Other Income				
OTHER RECEIPTS				
Transfers from Admin Fund	0.00	8,255.00	-8,255.00	0.0%
Transfers from Admin Support	0.00	44,588.00	-44,588.00	0.0%
Transfers from W Yellowstone	0.00	1,312.00	-1,312.00	0.0%
7100 - Other Income	3,910.32			
Total OTHER RECEIPTS	3,910.32	54,155.00	-50,244.68	7.2%
Realized Gain(Loss)	155.00			
Unrealized Gain(Loss)	334.44			
Total Other Income	4,399.76	54,155.00	-49,755.24	8.1%
Net Other Income	4,399.76	54,155.00	-49,755.24	8.1%
Net Income	-10,125.87	0.00	-10,125.87	100.0%

Presbytery of Yellowstone
Administrative Budget vs. Actual
January through September 2020

Accrual Basis

	Jan - Sep 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
RECEIPTS				
4001 · Administrative Support	8,203.90	35,000.00	-26,796.10	23.4%
4004 · Per Capita Income	83,327.85	79,848.00	3,479.85	104.4%
4005 · Interest Income	432.23			
4006 · Dividend Income	745.48			
Total RECEIPTS	92,709.46	114,848.00	-22,138.54	80.7%
Total Income	92,709.46	114,848.00	-22,138.54	80.7%
Expense				
LEADERSHIP CABINET				
6302 · Cabinet Expenses	0.00	500.00	-500.00	0.0%
6303 · Council Meetings	2,823.28	2,500.00	323.28	112.9%
6304 · Accounting Fees	675.00	7,901.00	-7,226.00	8.5%
6305 · Legal Fees	0.00	1,000.00	-1,000.00	0.0%
6306 · Task Force Meetings	0.00	500.00	-500.00	0.0%
Total LEADERSHIP CABINET	3,498.28	12,401.00	-8,902.72	28.2%
PASTORAL MINISTRY TEAM				
6504 · Vocation Expenses	367.00	1,500.00	-1,133.00	24.5%
6505 · Meeting Expenses	856.13	4,700.00	-3,843.87	18.2%
Total PASTORAL MINISTRY TEAM	1,223.13	6,200.00	-4,976.87	19.7%
PERSONNEL EXPENSES				
6601 · Admin Manager				
6601.1 · Salary	23,637.50	30,350.00	-6,712.50	77.9%
6601.2 · Retirement	0.00	0.00	0.00	0.0%
6601.4 · Travel Reimb	0.00	120.00	-120.00	0.0%
Total 6601 · Admin Manager	23,637.50	30,470.00	-6,832.50	77.6%
6602 · General Presbyter				
6602.1 · Salary	7,620.12	10,593.00	-2,972.88	71.9%
6602.2 · Housing	14,999.94	20,000.00	-5,000.06	75.0%
6602.3 · Retirement	3,187.08	3,908.00	-720.92	81.6%
6602.4 · Insurance	9,020.85	12,014.00	-2,993.15	75.1%
6602.5 · Meals Reimb	355.33	1,350.00	-994.67	26.3%
6602.6 · Travel Reimb	1,517.87	8,000.00	-6,482.13	19.0%
6602.7 · Telephone	1,426.69	1,500.00	-73.31	95.1%
6602.8 · Discretionary Fund	0.00	2,700.00	-2,700.00	0.0%
6602.9 · Study Leave	0.00	700.00	-700.00	0.0%
Total 6602 · General Presbyter	38,127.88	60,765.00	-22,637.12	62.7%

	<u>Jan - Dec 21</u>
Ordinary Income/Expense	
Income	
RECEIPTS	
4002 · Camp Income	
4002.1 · Summer Camp Fees	6,000.00
4002.2 · Event Fees	2,000.00
4002.3 · Rental of Camp Facilities	12,000.00
4002.4 · Gift Income	1,000.00
	<hr/>
Total 4002 · Camp Income	21,000.00
4003 · General Mission Pledge	28,840.00
	<hr/>
Total RECEIPTS	49,840.00
Total Income	49,840.00
Expense	
CAMPING & YOUTH	
6100 · Camping Expenses	
6101 · Activities	1,150.00
6102 · Food	3,500.00
6103 · Supplies	800.00
6104 · Transportation	900.00
6106 · Salaries & Wages	16,080.00
	<hr/>
Total 6100 · Camping Expenses	22,430.00
6110 · Triennium	1,500.00
6120 · Special Events	3,500.00
6200 · Admin Camping Expenses	
6201 · Advertising & Marketing	200.00
6202 · Copies & Postage	0.00
6206 · Utilities	3,000.00
	<hr/>
Total 6200 · Admin Camping Expenses	3,200.00
Total CAMPING & YOUTH	30,630.00
LEADERSHIP CABINET	
6301 · Intermountain Childrens Home	750.00
	<hr/>
Total LEADERSHIP CABINET	750.00
MT ASSOCIATION OF CHURCHES	
6401 · MAC Membership	3,000.00
6402 · MAC Representation	300.00
	<hr/>
Total MT ASSOCIATION OF CHURCHES	3,300.00

Presbytery of Yellowstone
Program Budget
January through December 2021

	<u>Jan - Dec 21</u>
PASTORAL MINISTRY TEAM	
6501 · Training	1,000.00
6502 · Congregation Ministry	1,000.00
6503 · Emergency Career Counseling	1,000.00
6504 · Vocation Expenses	1,700.00
Total PASTORAL MINISTRY TEAM	<u>4,700.00</u>
PERSONNEL EXPENSES	
6602 · General Presbyter	
6602.1 · Salary	8,198.00
Total 6602 · General Presbyter	<u>8,198.00</u>
Total PERSONNEL EXPENSES	8,198.00
PRESBYTERY EXPENSES	
6702 · Cluster Meetings	100.00
6705 · Presbytery Other Exp	2,000.00
Total PRESBYTERY EXPENSES	<u>2,100.00</u>
PRESBYTERY OFFICE	
6801 · Copies & Postage	100.00
6802 · Insurance	5,500.00
Total PRESBYTERY OFFICE	<u>5,600.00</u>
Total Expense	<u>55,278.00</u>
Net Ordinary Income	-5,438.00
Other Income/Expense	
Other Income	
OTHER RECEIPTS	
Transfers from Program Fund	5,438.00
Total OTHER RECEIPTS	<u>5,438.00</u>
Total Other Income	<u>5,438.00</u>
Net Other Income	<u>5,438.00</u>
Net Income	<u><u>0.00</u></u>

Presbytery of Yellowstone
Administrative Budget
January through December 2021

	<u>Jan - Dec 21</u>
Ordinary Income/Expense	
Income	
RECEIPTS	
4001 · Administrative Support	35,000.00
4004 · Per Capita Income	82,458.00
	<hr/>
Total RECEIPTS	117,458.00
	<hr/>
Total Income	117,458.00
Expense	
LEADERSHIP CABINET	
6303 · Council Meetings	3,000.00
6304 · Accounting Fees	6,000.00
6305 · Legal Fees	1,000.00
6306 · Task Force Meetings	500.00
	<hr/>
Total LEADERSHIP CABINET	10,500.00
PASTORAL MINISTRY TEAM	
6504 · Vocation Expenses	5,500.00
6505 · Meeting Expenses	700.00
	<hr/>
Total PASTORAL MINISTRY TEAM	6,200.00
PERSONNEL EXPENSES	
6601 · Admin Manager	
6601.1 · Salary	30,887.00
	<hr/>
Total 6601 · Admin Manager	30,887.00
6602 · General Presbyter	
6602.1 · Salary	10,805.00
6602.2 · Housing	20,400.00
6602.3 · Retirement	9,432.00
6602.4 · Insurance	12,000.00
6602.5 · Meals Reimb	1,350.00
6602.6 · Travel Reimb	2,000.00
6602.7 · Telephone	1,500.00
6602.8 · Discretionary Fund	2,700.00
6602.9 · Study Leave	700.00
	<hr/>
Total 6602 · General Presbyter	60,887.00

Presbytery of Yellowstone
 Administrative Budget
 January through December 2021

	<u>Jan - Dec 21</u>
6603 · Stated Clerk	
6603.1 · Salary	13,256.00
6603.2 · Retirement	3,960.00
6603.5 · Discretionary Fund	500.00
	<hr/>
Total 6603 · Stated Clerk	17,716.00
6604 · Payroll Taxes	4,423.00
	<hr/>
Total PERSONNEL EXPENSES	113,913.00
PRESBYTERY EXPENSES	
6703 · Per Capita Expense	17,916.00
6704 · Presbytery Meetings	3,000.00
6705 · Presbytery Other Exp	500.00
	<hr/>
Total PRESBYTERY EXPENSES	21,416.00
PRESBYTERY OFFICE	
6801 · Copies & Postage	600.00
6802 · Insurance	700.00
6803 · Office Supplies	2,000.00
6804 · Rent	4,140.00
6805 · Computer & Telephone Expe...	2,250.00
	<hr/>
Total PRESBYTERY OFFICE	9,690.00
Total Expense	161,719.00
	<hr/>
Net Ordinary Income	-44,261.00
Other Income/Expense	
Other Income	
OTHER RECEIPTS	
Transfers from Admin Fund	4,261.00
Transfers from Admin Support	20,000.00
Transfers from W Yellowstone	20,000.00
	<hr/>
Total OTHER RECEIPTS	44,261.00
	<hr/>
Total Other Income	44,261.00
	<hr/>
Net Other Income	44,261.00
	<hr/>
Net Income	0.00
	<hr/> <hr/>

Presbytery of Yellowstone					
2021 Budget Worksheet					
Old Account #	New Account #	New Account Name	2020	2021	Class (Administrative or Program)
4.01.1900.0000	4001	Administrative Support	35,000	35,000	A
4.01.1000.0000	4004	Per Capita	79,848	82,458	A
4.01.4010.0000	3100.4	Transfer-W. Yellowstone	1,312	20,000	A
4.01.4020.0000	3100.1	Transfer-Gen.Admin Fund	8,255	4,261	A
4.01.4030.0000	3100.2	Transfer-Restricted Admin Fund	44,588	20,000	A
		Total Administrative Income	169,003	161,719	
5.01.7601.4000	6302	Cabinet Expenses	500		A
5.01.7601.3500	6303	Council Meetings	2,500	3,000	A
5.01.7306.6600	6304	Accounting	7,901	6,000	A
5.01.7601.8100	6305	Legal	1,000	1,000	A
5.01.7801.3500	6306	Task Force Meetings	500	500	A
	6504	Vocation Expenses		5,500	A
5.01.2840.0000	6504	Vocation Expense	4,000		A
5.01.2846.4000	6504	Pastoral Discernment Team	1,500		A
	6505	Meeting Expense		700	A
5.01.3401.3500	6505	Nomination Meetings & Expense	150		A
5.01.3401.4000	6505	Nominations Other	50		A
5.01.4301.3500	6505	St. Tim's Meetings & Expense	250		A
5.01.4301.4000	6505	St. Tim's Other	50		A
5.01.5201.3500	6505	Delegate's Meetings & Expense	150		A
5.01.5201.4000	6505	Delegates Other	50		A
5.01.7301.6600	6601.1	Admin Manager Salary		30,887	A
5.01.7301.1100	6601.1	Admin Mgr. Benefits	3,500		A
5.01.7301.6600	6601.1	Admin Mgr Salary	26,850		A
5.01.7302.6600	6602.1	GP Salary	10,593	10,805	A
5.01.7302.3100	6602.2	Housing	20,000	20,400	A
5.01.7302.4900	6602.3	Pension	15,922	9,432	A
5.01.7302.4900	6602.4	Insurance		12,000	A
5.01.7302.3700	6602.5	Meals	1,350	1,350	A
5.01.7302.7800	6602.6	Travel	8,000	2,000	A
5.01.7302.3600	6602.6	Lodging	0		A
5.01.7302.7500	6602.7	Telephone & Conference Calls	1,500	1,500	A
	6602.8	Discretionary Fund		2,700	A
5.01.7302.4000	6602.8	Expenses	700		A
5.01.7302.4001	6602.8	Miscellaneous Expenses - Kathy	2,000		A
5.01.7302.7300	6602.9	Study Leave	700	700	A
5.01.7304.6600	6603.1	Stated Clerk Salary	12,996	13,256	A
5.01.7304.4900	6603.2	Stated Clerk Pension	3,846	3,960	A
5.01.7304.4000	6603.3	Stated Clerk Miscellaneous	500		A
5.01.7304.3700	6603.5	Stated Clerk Expenses	50	500	A
	6604	Payroll Taxes		4,423	A
5.01.6700.3800	6604	Medicare/Social Security	3,900		A
5.01.6700.8100	6604	Work Comp Insurance	375		A
5.01.6700.8200	6604	Unemployment Taxes	150		A
	6703	Per Capita Expense		17,916	A
5.01.7001.0000	6703	Per Capita GA Expenses	14,320		A
5.01.7002.0000	6703	Per Capita Synod Expense	5,600		A
5.01.7901.3500	6704	Presbytery Meetings	4,500	3,000	A
5.01.7901.4000	6705	Presbytery Other	520	500	A
5.01.8201.2400	6801	Office Copies & Postage	800	600	A
5.01.8201.3200	6802	Insurance Exp.	3,000	700	A
5.01.8201.7400	6803	Office Supplies	1,500	2,000	A
5.01.8201.2600	6803	Equipment Exp.	200		A
5.01.8201.4000	6803	Office Miscellaneous	460		A
5.01.8201.6100	6804	Rental -Office	4,200	4,140	A
5.01.8201.7500	6805	Office Telephone & Conference	2,250	2,250	A
5.01.7301.7800		Admin Mgr Travel	120		A
		Total Administrative Expense	169,003	161,719	
			0	0	

St. Timothy's Memorial Chapel Committee (STMCC)
Report to Yellowstone Presbytery
November – 2020

Information -

2020 Summer Worship – We had a total of 283 worshipers in attendance at our 13 worship services. This is down significantly from the last 5 year average attendance of 428 and no doubt caused by Covid19. However, giving (\$10,166) was up significantly from the last 5 year average \$5,329. I believe this is an indication of the importance some people place on the ministry of St. Timothy's.

Music Concerts – All Music Concerts scheduled for 2020 were canceled due to Covid19.

Weddings – Four weddings were conducted at the Chapel this year. Additionally the 7th Day Adventists held their annual planning meeting at the Chapel. So far 3 weddings are scheduled for 2021.

Preachers for 2021 – Rev. Andrew Mullins has agreed to serve for the month of June. Rev. Paul Hayden has taken an Interim Ministry at Polson and Dayton so we will need to search for a preacher(s) to serve during the months of July and August. Hopefully we can find one person to cover both months.

Water pump – During a storm the line to the water pump was struck by lightning and was fried. The pump was replaced and John Fitzpatrick will be submitting an insurance for the cost of the pump replacement.

Committee Members Notebook – Ron passed out an updated updated sections of the members notebooks and gave 4 new notebooks to the committee for new members.

Long Range Plan – The last item in the Long Range Plan (Removal of the Superintendents House and the Mine Office Building) is under contract and will be accomplished yet this month.

Requested Action -

Financial Procedures Document – (Attached) At its September meeting the committee adopted the attached Financial Procedures Document. It a streamlined version of previously approved versions of its previous versions and follows the basic agreements worked out between George and Ron Hanson. The committees requests that the Leadership Cabinet review the document and include it as part of their report to presbytery along with their recommendation for action by the presbytery.

Ron Hanson

FINANCIAL PROCEDURES FOR ST TIMOTHY'S MEMORIAL CHAPEL And the PRESBYTERY OF THE YELLOWSTONE

THE FOLLOWING LIST OF ACCOUNTS SUPPORT THE MINISTRY OF ST. TIMOTHY'S MEMORIAL CHAPEL:

- St. Timothy's Memorial Chapel, of the Yellowstone Presbytery, checking account (to be maintained at a Butte or Anaconda bank). This account is used to pay for all routine and usual expenses incurred by the Chapel in conducting its ministry program.
- St. Timothy's Memorial Chapel Fund #1 (John W. & Crete Dillon Bowman Fund 1, Account 52-0010-85 with the Presbyterian Foundation). Income from this trust, received on a quarterly basis, is to be used specifically for maintenance and program expense of St. Timothy's Chapel. It's understood that this is a donor-restricted account.*
- St. Timothy's Memorial Chapel Fund #2 (John w. & Crete Dillon Bowman Fund 2, Account 52-0060-24 with the Presbyterian Foundation). Income from this fund is to be used for maintenance and program expense of St. Timothy's Memorial Chapel, and in particular, for the placement and compensation of the summer minister of St. Timothy's. If the Chapel no longer exists, or the income available is more than sufficient to provide for the purposes set forth above, then such income or excess may be used for corporate purposes of the Presbytery of the Yellowstone. It's understood that this is a donor-restricted account.*
- St. Timothy's Memorial Chapel Fund #3. Significant contributions and specified donations, past and future, will account for the majority of this fund. Fund #3 will be the principle source of funding for St. Timothy's long-range plan and major maintenance projects. It is designated as donor restricted and may be drawn down as needed to supplement on-going annual expenses of the Chapel nor otherwise covered. Fund #3 will include all investment instruments such as stocks, CD's, money market funds, etc. that are currently held by the Chapel Committee.

* The donor restrictions for Fund 1 and Fund 2 are not the same.

* Quarterly payments from Fund #1 and Fund #2 received by the presbytery are transferred to the St. Timothy's Memorial Chapel checking account except for approximately \$1,500 from each account which are retained by the presbytery to cover the insurance premium for the Chapel.

ROLES AND PROCESS'S FOR APPROVAL OF THE ANNUAL ST. TIMOTHY'S MEMORIAL CHAPEL BUDGET:

- 1. Following the adoption of the annual Chapel budget for the current year the Moderator of the Chapel Committee will forward to the Leadership Cabinet of Yellowstone Presbytery, and to the members of the Chapel Committee, a recap of the last years activities of the Chapel's program.**

- 2. Additionally, the report will include the Chapel's adopted current year budget, performance of last years budget and the Balance Sheet as of December 31st of the previous year. The Balance Sheet will include the amount retained by the presbytery to pay the insurance premium on the Chapel. The Balance Sheet will also be footnoted showing the last two year end balances of the Endowments (Fund #1 and Fund #2) supporting the Chapel.**
- 3. The Leadership Cabinet, who has fiduciary responsibility for the presbytery, will review the report and bring a recommendation on the Chapel Committee's adopted budget to the presbytery for its vote on the Chapel Committee's adopted budget.**
- 4. The Stated Clerk of the presbytery will timely inform the Moderator and treasurer of the Chapel Committee the results of the presbytery's vote on the Chapel Committee's budget.**

OTHER

- ⑩ The treasurer of St. Timothy's Memorial Chapel Committee will be appointed by the Leadership Cabinet to serve as an Assistant Treasurer of Yellowstone Presbytery with authority only for St. Timothy's funds. This will assure that the Assistant Treasurer is covered under the presbytery insurance policy.
- ⑩ The assistant treasurer will have day-to-day responsibility for handling deposits and disbursements from the St. Timothy's Memorial Chapel checking account.
- ⑩ Income from Funds 1 & 2 will be transferred by the treasurer of Yellowstone Presbytery directly into the Chapel checking account.
- ⑩ Projected income for the upcoming year for Funds 1 & 2 from the Presbyterian Foundation will be sent to the current Assistant Treasurer. This projected income statement is normally received by the presbytery in November,
- ⑩ Offerings, rental fees and miscellaneous sales income will be deposited directly into the checking account for use in meeting approved budget expenditures. Significant contributions and specified donations (i. e. Donor Restrictions) will be placed in Fund # 3.
- ⑩ It is understood that income from Funds #1 and 2 will be used first to satisfy obligations of the Chapel and that if this is insufficient then income or principle from Fund #3 may be required. Any income from Fund#3 that is not needed to meet current obligations will be reinvested in Fund #3.

(Adopted by the St. Timothy's Memorial Committee on Sept. 5, 2020.

Approved by the Presbytery of Yellowstone on xxxxxxxxxx)

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Synod of The Rocky Mountains Commissioners Report.

Jim Tarr Synod Moderator opened the meeting 9AM Monday September 21, 2020 and the gathering with 15 commissioners plus added staff was conducted by Zoom. Attending from Yellowstone Presbytery were RE Jim Tarr, and MWS Kathy Goodrich.

Key activities consisted of electing or selecting people to serve various positions in the synod, approval of the budget, and approval of the Per Capita for 2021. The per capita was set at \$3.00 per member with a \$.25 credit to be reimbursed for prompt payment. The per capita invoice was sent to the Yellowstone Presbytery Treasurer.

Among the vacancies to be filled at the Synod are a MWS either sex from Yellowstone to serve on the Synod Nominating Committee. Right now, RE Jim Tarr and serves on this committee for one more year and he can relay our selection to the Synod Committee.

We recognized those commissioners whose terms of office were up and/or term limited and leaving. Among those who were term limited was our own Kathy Goodrich who all acknowledged will be missed for her experienced judgement and continuity of commitments to the church and all its needed functions. She indeed will be missed. This means we will need to elect a MWS from Yellowstone to replace her starting 2021.

The Assembly elected MWS Bob Gerrard Hon. Ret. of Cheyenne, WY as Moderator for 2021. Synod Moderators serve a one-year term and Bob will moderate the next meeting on September 20, 2021. Moderator RE Jim Tarr administered the oaths of office and installation service.

Among the Clerks reports was noting no actions were needed by the Synod PJC which is a good sign of the peace and unity of the churches in this Synod is working well.

RE Jim Tarr conducted the closing worship, the installation service and it also included a short sermon with virtual communion service conducted by RE Jim Tarr. Jim received approval of the PMT Yellowstone to conduct the service with guidance and instruction provided by MWS Dave Thompson and a special thanks to MWS Susan Thomas for assisting with the scripting of the service.

In the above sermon the following was stated by RE Jim Tarr and may be of interest to our churches:

"I recently attended a seminar put on by a group called" Listening in your Community" There are 4 sessions which basically include:

- a. How to Listen.*
- b. Listening to people who are not like us.*
- c. Listening to those who lead in our communities.*
- d. And Listening for what God has to say about what we learned during the process.*

This could be a way to shift the focus of a fellowship from the social club type gathering we have been used to, to a church that really wants to engage in the issues facing their community. Many have considered this to be just another way to do a mission study on your community when calling a new pastor. Nothing could be further from the minds of this group as the goal here is to change the culture of the Christian community in ways it has not been effective in the past. This new aera I like to call the "Connectional age" the focus will be on finding ways to love people where they are and help them see the redeeming love of Jesus and grace that our God has freely given us.

Let us find ways to communicate what were are doing to connect with those who are showing up on our Zoom Meetings and our Facebook pages so they can find a way to better understand why it might be a good Idea to become a Presbyterian and stay with us on a permanent basis. It is now time to equip our fellowships for evangelism in these new ways of connecting with people. Let us get to work.

Amen"

Jim Tarr

Kathy Goodrich

Synod Commissioners



Acts 16:23-34

Shaken...Empowered...Sent

*with the Love and Good News of Jesus
in New Ways and New Places*

Workshop Part 2 (via zoom*)

Friday, Nov. 6 & Saturday, Nov. 7

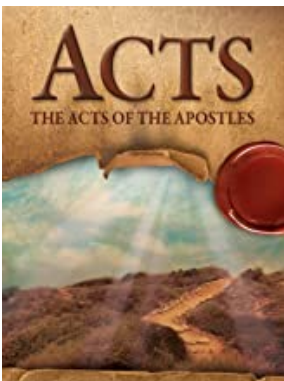
*Friday 10:30 to 12:45; 4:00 to 4:45 Saturday 9:00 to 10:30
7:30-8:15 (worship with Vilmarie Cintrón-Olivieri preaching)*

Workshop Featured Speaker: Vilmarie Cintrón-Olivieri

elder, career educator, lover of Jesus & small churches,
past Co-Moderator of PCUSA

How can we experience God's hope and power, better understand and cooperate with God's life-giving, unexpected opportunities during this time of adversity, injustice, and being shaken? How can we learn to trust and sing in the "midst of the struggle or chaos?" How do we think and love like Jesus & the early disciples, continually adapting to different or difficult circumstances, wherever God sends us?

Yellowstone Presbytery invites people of all ages to an interactive training workshop:



- Join presentations, large & small group discussion, fellowship, prayer exploring being "Shaken, Empowered, & Sent" as disciples.
- Feed your imagination from the book of Acts & other churches in the Presbytery & around PCUSA who are adapting new creative ways of "being an Acts 16 church in today's world".
- Hear about God's people in our in our Presbytery engaging in "Pods with a Purpose" & how they are being **sent** to join Jesus' mission in their communities & world.

Following each workshop time, a short Presbytery business session will be held. (docket & materials on our website)



*Join via Zoom /Call alone or in a small group setting with social distancing and other recommended safety precautions.

Watch for Zoom link/call-in details & workshop materials in dedicated link and calendar on our homepage at yellowstonepcusa.org