

Presbytery of Yellowstone - Stated Meeting November 3-4, 2023
1st Presbyterian Church of Lewistown and via Zoom

Friday, November 3, 2023

23.049. Opening of the Meeting

The Presbytery of Yellowstone met on Friday and Saturday, November 3 and 4, 2023, beginning at 1:00 p.m. Some attended in person, and some attended via Zoom. Moderator Melissa Bell and host pastor Karolee Larson welcomed everyone. Karolee opened the meeting with prayer. The theme for the meeting: ***New Treasurers Out of Broken Vessels Revealed By the Spirit.***"

23-050. Roll Call: Roll call was conducted by the Stated Clerk. Attendees were asked to register in person or by email to caroline@yellowstonepcusa.org noting their name, church, and position (minister member, member due to position, commissioner, corresponding member or guest).

Ruling Elder Commissioners, CREs, Other RE's and visitors

Anaconda	CRE Veva Larson; RE John Lombardi, Commissioner; RE Cal Boyle, St. Timothy; RE Linda Jo Smith, PMT
Billings First	RE Sandy Schoenberger, Commissioner; RE Russ Kline, LC; Janet Kline, Guest; Nicole Bodalski, Guest;
Billings St Andrew	RE Cynthia Kessler, Commissioner; Jim Tarr, GA commissioner & PMT
Big Hole	RE Sandy Cleary, Commissioner; RE Julie Boksich, LC; RE Larry Boksich, guest; Jo Ann Weststein, guest;
Bozeman	RE John Sacklin, Commissioner; RE Suzanne Bratsky, Commissioner; RE Ric Tieman, Treasurer; RE Susan Gibb, guest;
Butte	CRE Karolee Larson, RE Kathy Murray, Commissioner; RE Traci Ruschetti, guest
Colstrip	A
Deer Lodge	A
Dillon	RE Laura Malesich, Commissioner; Tori Kreiger, Youth Ministry Intern,
Ennis	A
Forsyth	A
Hysham	A
Jordan	A
Lewistown	RE Melissa Bell, Moderator & LC; CRE Margee Smith;
Manhattan	CRE Chuck Wright, RE Stephanie Bergstrom, Commissioner; RE Kathy Whitesitt, guest
Miles City	RE Caroline Fleming, Stated Clerk
Phillipsburg	A
Poplar	A
Stanford	A
Terry	RE Nancy Pehl, Commissioner, RE Andy Pehl, Guest
White Sulphur Sp.	A
Wolf Point	A

Minister Members:

David Andrew (absent); Jim Bell (absent); Priscilla Bell (absent); Ashley Birk (present); David Bierschwale (present); Kimberly Briggs (present); J P Carlson (present); Warren (Rusty) Craig (present); Dick Davis (present); Mary Davis (absent); John Dyce (absent); Wenda Fry (absent); Debbie Funke (excused); George Goodrich (present); Kathy Goodrich (present); Steven A Hundley (excused); Doug Johnson (absent); Lowell Johnson (excused); Teresa Kendall (excused); Dan Krebill (excused); Brent Long (present); Freeman McCall (present); Jody McDevitt (present); Sherwood McKay (absent); Marcia Muir (absent); David Murchie (absent); Sally Ralston (absent); Neva Rathbun (present); Mary Grace Reynolds (present); Harlan (Lanny) Rounds (present); Jamie Schmeling (present); Deborah Schmidt (absent); Susan Thomas (excused); David Thompson (present); Daniel Triller (present); Kim Woeste (absent).

Commissioned Ruling Elder Members also listed with RE's above:

CRE Karolee Larson (present), CRE Veva Larson (present); CRE Margee Smith (present); CRE Chuck Wright (present).

2022 RE Moderators and Leadership Cabinet Voting Members also listed with their churches above:

RE Melissa Bell, Presbytery Moderator elect, (present); RE Russ Kline, LC Moderator, (present) RE Julie Boksich (present), RE Ric Tieman, Treasurer (present).

Corresponding Members: MWS Beth McCaw, Dubuque Theological Seminary, MWS Timothy Slemmons, Dubuque Theological Seminary, Charles Carlson, Glacier Presbytery

Guests: (not listed above) Lynn Miller, Gettysburg PA

Staff with Voice: RE Caroline Fleming (Stated Clerk)

Quorum/Balance check: 20 voting RE's, 17 voting MWS. A quorum was declared present.

23-051. Dwelling in the Word: Julie Boksich led the group in Dwelling in the Word based in II Corinthians 4: 7-12. People met in small groups to discuss the passage and joined together to share thoughts that arose including that God is with us in our brokenness, we have the strength of Christ, the Gospel is a treasure, we are never crushed, and we move forward with the Spirit's help. Julie ended our time with prayer.

23-052. Spirit Sighting: Karolee shared that the Butte church has been in a Year of Jubilee. Taking a break from new programs. It has helped members relax. The church will welcome four new members on November 5, and more are thinking about joining. A quiet corner has been created in the front of the sanctuary where children's activities are available. The church is seeing "fruit from the harvest" after the time of Jubilee.

23-053 Workshop: Mining the Scriptures Daily for Hidden Treasures: Rev. Dr. Tim Slemmons led presbyters in a workshop that focused on the Bible as the whole counsel of God and how Christians would be wise to become addicts for the Word. The workshop is recorded.

23-054 Workshop: The Church in Flight: How to Travel Lighter and Sort for the Season: Rev. Dr. Beth McCaw challenged presbyters to consider what we must leave behind as we, the Church, travels into the future and reminded us that new people cannot participate in what we were, only in what we are becoming. The workshop is recorded.

Kathy prayed for Time and Beth and the Spirit at work in them before presbyters adjourned for a break.

23-055 Spirit Sighting: Rev. Dan Triller and Tori Krieger of Dillon shared the Spirit at work in the Dillon Church through Presbytery's help with funding Tori's intern position. She is providing ministry to youth and families and planning intergenerational activities.

23-056 Omnibus Motion: Stated Clerk Caroline Fleming moved the following Omnibus Motion:

1. That the agenda for this meeting posted on yellowstonepcusa.org be approved.
2. That the roll for this meeting be established in two ways:
 - a. By email to caroline@yellowstonepcusa.org if you are attending via Zoom or
 - b. By registration form provided at the meeting if you are attending in person.
3. That all requests for excused absences received by the Stated Clerk be approved.
4. That any Corresponding members present at the meeting be seated and given voice.
5. That Presbytery grant the Moderator authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
6. That the Moderator and the Stated Clerk be empowered to suggest and adjust the agenda during the meeting, as may be necessary.
7. That the draft minutes of the Presbytery meeting of June 16, 2023 be approved as published on the presbytery website.
8. That the minutes of this meeting shall report that there has been no call for a meeting of the Presbytery's PJC this year to date and that the following former members are still eligible to serve if needed: MWS Dan Krebill, RE Lloyd Mandeville, RE Sharla Helland, RE Gary Slagel, MWS Jody McDevitt and MWS Lanny Rounds.

***Action:** The motion was seconded, and it passed.

23-057 General Presbyter's Report: (Attachment A) Kathy Goodrich's report is attached. She reviewed her many activities, her excitement for Spirit sightings as people recognize where God is at work in their lives and in the world, and reminded presbyters that they were challenged by Jack Bell several years ago to plant one new church, something we haven't done to date. She asked for personal prayers for the family and continuing prayers for the presbytery.

23-058 Leadership Cabinet Report & Treasurer's Report: (Attachments B, C, & D) Leadership Cabinet recommended the following actions:

***Action:** That Presbytery adopt the proposed budget of \$187,705.00 for 2024 and set the 2024 per capita at \$58.00. (see Treasurers Report)

***Action:** That Presbytery adopt a 3.7% salary increase for employees in 2024.

After hearing from Treasurer Ric Tieman and reviewing and discussing the proposed budget (Attachment D), both motions passed unanimously.

***Action:** Leadership Cabinet recommends the following dates be adopted by Yellowstone Presbytery for 2024 meetings of the presbytery with locations to be determined at a later date: March 1 & 2, May-June meeting date to be determined at a later date, and November 1 & 2.

The motion passed unanimously.

23-059 Pastoral Ministry Team Report (Attachment E)

***Action:** The Pastoral Ministry Team recommends retired status for Doug Johnson effective August 23, 2023. The motion passed unanimously.

***Action:** The Pastoral Ministry Team recommends a 3.7% increase in Minimum Salaries for 2024. The motion passed unanimously.

23-060 Representation & Nomination (Rep/Nom) Team Report Part 1: (Attachment F)

Sandy Welch gave the first reading of the names of those nominated by the Rep/Nom Team to offices and teams beginning in 2024 with thanks to all who have agreed to serve and notation of slots that still need to be filled:

Moderator of Presbytery: MWS Mary Grace Reynolds

Vice-Moderator of Presbytery: RE _____

LEADERSHIP CABINET

Class of 2026

MWS Dave Thompson

RE _____ (Vice Moderator of Presbytery)

PASTORAL MINISTRY TEAM

2024 Moderator

Class of 2026

RE Julie Boksich (Big Hole)

RE Bill Banks (1st Billings)

MWS _____

MWS _____

CAMPING AND YOUTH MINISTRY TEAM

2024 Moderator

MWS Daniel Triller

Class of 2026

MWS Daniel Triller

Nichole Bodalski (1st Billings)

SYNOD OF THE ROCKY MOUNTAINS (2-year term)

Class of 2025

CRE Margee Smith (Lewistown)

GENERAL ASSEMBLY

RE Commissioner

Russ Kline (1st Billings)

Alternate RE

MWS Commissioner

JP Carlson

Alternate MWS

Kimmy Briggs

Young Adult Advisory Delegate

Joelle Evans (Miles City)

Alternate YAAD

Representation & Nomination Team *(These people are nominated by the Leadership Cabinet and are included in this report for voting purposes, so we only have to have one election.)*

Class of 2026

2024 Moderator

MWS Harlan (Lanny) Rounds

RE Sandy Welch

RE Terry Johnson

MWS _____

The report ended with prayer as the Presbytery meeting adjourned for the evening.

Saturday, November 4, 2023

23-061 Opening Prayer and Dwelling in the Word: Yellowstone Presbytery reconvened at 8:40 a.m. with prayer and Dwelling in the Word led by Melissa Bell. Presbyters read Isaiah 43: 15-19, and in small groups discussed how God is doing a new thing and are we perceiving it.

23-062 Camping and Youth Team Report: (Attachment G) Dan Triller reviewed the 2023 camping program. A one-week camp was held at Hyalite Camp since our Westminster Spires Camp could not be prepared in time for the season. Fifty-four campers and 24

volunteer leaders enjoyed a week of learning and fellowship. The presbytery's camp will return to Westminster Spires in 2024. The team might try a family camp, and there will be a "revamp the camp" event in June. One repair that must be made is to get the propane tank back on its foundation.

The team hopes to hold a youth ski retreat this winter. Look for more about this event in the new year.

23-063 Representation & Nomination (Rep/Nom) Team Report Part 2: (Attachment F)

Jody McDevitt give the second reading of names of those nominated by the Rep/Nom Team to offices and teams beginning in 2024.

***Action:** Moderator Melissa Bell called for nominations from the floor three times before calling for a vote on those nominated. The motion passed.

The Rep/Nom Team recommended the following proposal which changes the way MWS General Assembly Commissioners are chosen:

The Stated Clerk will keep a record of the following for each member of the presbytery:

- Status (Engaged in a Validated Ministry, Member at-large, or Retired)
- Ordination date
- Date of joining Yellowstone Presbytery
- Excused absences from presbytery meetings for the previous 2 years
- Unexcused absences from presbytery meetings for the previous 2 years
- Receipt of annual reports for the previous 2 years from retired ministers, ministers-at-large and those serving in validated ministries but not as installed pastors in Presbyterian churches.
- Year when member last served as GA Commissioner

To be eligible for consideration, a Minister of Word and Sacrament must be engaged in a validated ministry, a member at-large, or retired. Temporary Members from another Christian church will be ineligible.

The Representation/Nominating Team will consider the above factors, as well as the following factors, to prayerfully nominate a Minister Commissioner and Alternate.

- Engagement in the work of the presbytery
- Diversity (across the years of GA) of gender, age, and ethnicity
- Leadership potential for the future of the presbytery and larger church

***Action:** The recommendation passed.

The annual Representation Report was presented:

There are 4 Moderator roles currently filled. Of these, there are:

2 men, 2 women: 1 ruling elders, 3 ministers of Word and sacrament

We recommend that the vice-moderator of the Presbytery should be a male Ruling elder to balance these leadership roles and bring greater balance to the Leadership Cabinet.

There are 41 elected positions filled at this time. Of these, there are:

18 men, 23 women: 23 ruling elders, 18 ministers of Word and sacrament

We recommend that the Leadership Cabinet seek male representation on the Rep/Nom Team.

Geographical representation:

9 are from the eastern region of Yellowstone Presbytery (8 churches), 21 are from the central region of Yellowstone Presbytery (7 churches), 11 are from the western region of Yellowstone Presbytery (7 churches), Ruling Elders come from 11 of our 22 churches.

We recommend seeking more representation from the eastern and western regions, as well as encouraging participation of the 11 churches not currently represented in presbytery roles.

Age representation:

26 are 60+ years of age, 7 are 40-59 years of age, 8 are under 40 years of age
(Many of these ages are guesses!)

We recommend paying attention to this imbalance and encouraging young leadership, making accommodations in our time expectations as much as possible.

Race/ethnicity/culture

To our knowledge, only one person serving Yellowstone Presbytery checks a “non-White” box. This is reflective of most of the membership of our congregations, but also a reminder that our congregations do not represent the growing diversity in the state of Montana.

We recommend increased awareness and openness to the gifts of God’s diverse people in our communities.

***Action:** A motion was made and seconded to receive the Representation Report.
The motion passed.

23-064 Synod Commissioners’ Report: CRE Margee Smith and MWS JP Carlson attended the Synod meeting in Utah. General Presbyter Kathy Goodrich attended virtually. Margee accepted a lead role on the Gellar Grant team. The grant must be applied for by two presbyteries and focus on leadership development. Commissioners viewed 5-minute videos of most of the presbyteries. Yellowstone Presbytery has not yet submitted a video.

23-065 Presbyterian Women Report (Attachment G) Suzanne Bratsky reminded people that the Churchwide Gathering of Presbyterian Women will be held in the summer of 2024 in St. Louis Missouri.

23-066 St. Timothy Chapel: Cal Boyle reviewed the history of St. Timothy Chapel and reminded presbyters that the chapel serves an ecumenical ministry. The facility accommodates 140 people and is open From June 1 through the last Sunday of August each year.

23-067 Stated Clerk Report (Attachment H): Caroline Fleming pointed to her activities since the June Presbytery meeting and noted that she will be joining members of the Presbyterian Self-Development of People Committee (SDOP) on a site visit to The Center Pole in Garryowen, MT on November 7. SDOP is considering granting funds to The Center Pole based on a grant application they submitted to the program.

23-068 Spirit Sighting: Ashley Birk and Suzanne Bratsky shared how the Spirit has been working among the people of Bozeman and the staff of the Rockhaven Camp since the sudden death of the Camp Director during the camping season. After addressing crisis response and lots of vision work as the board and others thought about the future of the camp, Chandler Joiner, who has a background in religious education has agreed to serve as the next Camp Director. God provided.

23-069 CRE Training through Dubuque Seminary: Beth McCaw reported on the development of a Commissioned Lay Pastor course in conjunction with the Synod of the Rocky Mountains and Dubuque Theological Seminary (DTS). The program offers an opportunity for anyone to strengthen their ministry. A person can take one course or the entire two-year program. There will be 8 classes offered over the two-year period. More information can be found on the presbytery website and the DTS website.

23-070 Announcements:

- Tim Slemmons gave people the gift of CDs, music of relevant psalms and contemplation.
- Everyone was invited to take bookmarks created by Karolee Larson that included this meeting's theme and the presbytery vision statement.
- Future dates to remember:
- **Annual meeting of Yellowstone Presbytery: March 1 & 2, Billings MT**

23-071 Closing Worship: Presbyters gathered in the sanctuary for the closing worship service that included the ordination and installation of Karolee Larson as a Minister of Word and Sacrament in Yellowstone Presbytery and for 1st Presbyterian Church of Butte. Karolee presided over a celebration of Holy Communion and closed the service and the meeting of Yellowstone presbytery with prayer and benediction. Presbyters and guests then joined in a luncheon celebrating Karolee's ordination and installation. The worship bulletin can be found on the presbytery website.

General Presbyter Report to Yellowstone Presbytery Kathy Goodrich November 3-4, 2023

II Cor 4:7-11 has been one of the passages which seems to describe what I and many others around the presbytery, our family, the country, and the globe are living.

⁷ But we have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God and does not come from us. ⁸ We are afflicted in every way but not crushed, perplexed but not driven to despair, ⁹ persecuted but not forsaken, struck down but not destroyed, ¹⁰ always carrying around in the body the death of Jesus, so that the life of Jesus may also be made visible in our bodies. ¹¹ For we who are living are always being handed over to death for Jesus's sake, so that the life of Jesus may also be made visible in our mortal flesh. ¹² So death is at work in us but life in you. II Cor. 4:7-11

It's not about the jar/container, but ALL about the Treasure, about Jesus, light, love, the Good News - the main thing. It's about ALL God is and has done (for which we are witnesses, sharing the Good News), the new things which the Spirit is doing, and will yet do, culminating in his return and the new heaven and new earth! Isa. 43 & II Cor. 4

Question: What clay jar may you, your congregation be tempted to focus on instead of on Jesus, on the Treasure?

Despite experiences of overwhelm, obstacles, tragedy, and unimagined upheaval, opportunities abound, because the Holy Spirit is present, providing, protecting, empowering and working providentially for God's purposes! Just as promised! Just as in Isa 43! As we focused on at our March presbytery meeting. Rom. 8

that how easily distracted we can be by decline, scarcity, fears, rapid change, _____ or tempted to seek to redouble the ways we used to do things, take things into our own hands-on our own timetable like Abram and Sarah, or be forceful, rigid. Instead, the Spirit invites and reminds us:

1. It's by my Spirit (and prayer) not these other means

"It is not by might or by power (i.e. or programs, budgets, force & control, our most intelligent efforts, ideas or ___) but by my Spirit, says the Lord of Hosts." Zechariah 4:6 NRSV

"You can't force these things. They only come about through my Spirit," says GOD-of-the-Angel-Armies. 'So, big mountain, who do you think you are? Next to Zerubbabel you're nothing but a molehill. He'll proceed to set the Cornerstone in place, accompanied by cheers: Yes! Yes! Do it!'" Zech.4: 6,7 The Message

Question: How can you be still, abide in Christ, pay attention to the Spirit's voice?

2. The Spirit's primary way, when trust and credibility and believability in God/Jesus is low, is through the spiritual formation and life of Christ-like disciples and disciple communities/churches who are different than the culture, embodying Jesus' message, ways and Christ-like character in authentic relationships and actions.

See presbytery vision statement.

Story of little kids trick or treating at a house with serious illness and an empty candy basket.

Leslie Newbigin, *The Gospel in a Pluralist Culture* – "...the only answer, the only hermeneutic of the gospel, is a congregation of men and women who believe it and live by it...[the other important things] are all secondary, and ...they have power to accomplish their purpose only as they are rooted in and lead back to a believing community."

Or Dr. Andrew Root "really sharing in life together and testifying to our encounters with the presence of God. This definitely happens in big churches that are growing, but it also happens in little churches where 30 people are praying together.... don't... minimize the faithfulness of pastorally walking with people and testifying to the world and our lives together that there is deep meaning in a community that professes Jesus Christ." Prof. & author, *When Church Stops Working: A Future for Your Congregation Beyond More Money, Programs and Innovation*

From: https://outreachmagazine.com/features/77916-the-distraction-of-decline.html?utm_source=omag-om-daily-nl&utm_medium=email&utm_content=button&utm_campaign=omag-om-daily-nl-&maropost_id=742701295&mpweb=256-10127032-742701295

3. SENT/SCATTERED - We are loved and called, gifted, equipped and empowered, To Go Out and join Christ in Christ's mission, in our communities, Montana and the world. The church is GLOCAL
I believe it is overdue to prayerfully draw together those with a passion for Christ's mission – local and global, and to discern what ties, collaborations we might rekindle or start. Such as Africa, Paul and Lydia Neshangwe in Zimbabwe FPC Billings, FPC Bozeman, In the Middle East, The seminary in Egypt, The Outreach Foundation [Presbyterian] with crucial work and partnerships there. Kimmy Briggs
Others?

Spirit Sightings and Surprises as we live/write Acts 29+

Questions: What are your Spirit sightings and surprises?

How might you and your congregation/ministry regularly engage in this practice of paying attention and sharing with others what you see the Spirit doing?

Ex. When I led worship in Deer Lodge, Caroline Fleming with the Miles City churches.

Living in the tension(s), Various times, contexts, circumstances call for various places on continuums such as:

Gathered	Scattered/Sent
High, centralized control	Permission-giving, empowered, decentralized
Tradition, how we have done it	Adaptive, nimble
Institutional	Personalized, Organic
One way fits all	Contextual, responsive
Members	Christ-followers, Disciples/apprentices
Formal ways	Informal – 1-1, microgroups, with-me principle
Building is center	mission in/with & to “outside”, community focus
Programmatic	People formation - Relational and intentional

Leadership Cabinet –

I have conferred and worked with Russ and others, subgroups of the LC many times on a wide range of matters in the leadership, oversight and administration of the presbytery.

Leadership retreat – Focus on identifying and deploying the spiritual gifts for leadership from Eph 4:11,12 and

On engaging the 3-phase process of Anticipating, Reflecting and Innovating and implications and possibilities for our churches and presbytery and myself in these times.

I have prayed, prepared, researched, and conferred with others and met with the good joint Planning team for this. It's a joy to be a team as we share our gifts and seek to discern and follow the Spirit's lead.

I have worked with the Planning team for the November presbytery meeting –Tim Slemmons and Beth McCaw offering workshops. Each time I have experienced a beautiful work of the Holy Spirit in and through the group listening well to one another and the Spirit and coming to clarity. The respect and imagination and commitment are a gift! **“New Treasures Out of Broken Vessels Revealed by the Spirit”** It will be excellent.

Explored ways to collaborate, share in equipping and other opportunities with neighboring Glacier Presbytery.

Budget planning for 2024 – conferred with Ric several times as he has researched the most up to date proposal, given many factors are in flux in these times.

Opportunity to support the General Presbyterian work through Administrative Support. Has made all the difference, but only to be given after giving to your local congregation, the front line of ministry and mission.

New Task Force starting: Uncovering Treasure and Sharing the Light: Evangelism and planting new churches/worshipping communities/fresh expressions of church.

For several years, I, along with others from LC, PMT and Jack Bell, among others, have been responding to the Spirit's leading, the needs and opportunities in our areas, and faithful using of folk's spiritual gifts and calling. Conferring, conversations, research and prayer in prep for this. Joining God in the new things the Spirit is already preparing and doing in our communities. The presbytery recently received funds directed for this evangelism work from the Admin. Commission which handled the sale of the McAlister church. There are funds for this ministry whose time is now.

If you are interested, please talk with Russ Kline, Julie Boksich or Kathy Goodrich.

Presbytery-wide training on New Book of Church Discipline. I worked with Caroline engaging and meeting with Rev. Paige McRight to lead this training for our presbytery. Feedback was that it's helpful and was well received. The video and materials, including her updated PowerPoint, are available for use with leaders in your church. We may not post the link publicly, so please contact us if you would like it.

I Confer and work regularly with my great colleague and friend, Caroline on the wide range of matters that all end up under LC or PMT and more.

Pastoral Ministry Team – continues to have a great deal of work related to most aspects of their overall responsibilities. Several on PMT are stretched very thin. Pray for our pastors and churches and the PMT.

Debbie and Neva have done an amazing job as co-moderators. We owe them a huge debt of thanks.

There is a wide range of pastoral and/or "work" interactions with presbytery leaders, pastors/CRE's, sessions, PNC's. Please pray for all our churches as well as Important transitions, searches in several churches require a great deal of time and prayer from me, PMT, as well as their church. And several of you all who are sharing your gifts in the ministry and have no pastor at this time.

****CRE/CLP 2-year online training in a cohort (Jan. 2024-Dec. '25)** – see color flyer posted in packet. Please share!

A pioneering partnership for the presbyteries in our Synod with Dubuque Seminary, Rev. Dr. Beth McCaw, former Glacier GP, and heading this up. Dubuque faculty working in partnership with Synod presbyteries on this. (Several grants are a part of the funding for this experiment). This opportunity is for both those who are interested in the full program as well as those who may want to take a course or 2. Those in the 2-year program will meet together 2x a year. A zoom planning meeting 6/15 was very impressive and encouraging for a host of reasons. Who may the Spirit be calling to explore Lay pastoring? Pray and ask! Please promote this opportunity in your churches

CLC – connecting, discerning, calling is rolling out and training for the NEW CLC (Church Leadership Connection, pastor church 'dating' service!). After attending a National Webinar in May for presbytery staff & COM mod's, this has been and will continue to require a great deal of learning, adapting and interpretive time and energy for me, Caroline, our PMT leaders and any involved in search processes. There are some improvements and adaptations. Yet, the rollout has been bumpy as the new forms, instructions, manuals, FAQ's, have not been available or else not finalized to coincide with rollout and some training and the full operation of the new system. Many Presbytery staff, COM's and PNCs are very frustrated, not receiving responses to requests for the needed improvements or explanations much of the time. EPs are now needing to function as networkers to share pastoral opening and locate pastors. The system is not providing many quality or sufficient candidates to PNC's and EPs are impeded in gaining information needed.

Deer Lodge – Teresa left Aug 31. George and I Attended her heartwarming and teary farewell dinner and 9/10 – I Preached, led worship, talked with session and met the clerk, provided pastoral care for a range of folks while there. Being present,

listening, learning, coming alongside, offering hope, perspective, information and guidance. It so important all experience they are NOT alone but part of Christ's body.

Friends, from the pastoral aspect of my calling which I love, there are a great deal of challenges in MANY lives, families, relationships, health, churches, ...Life and happenings can be messy. Prayer, kindness, support & encouragement

Camping and Youth – Rejoicing in the many ways God's Spirit provided, guided and moved for a wonderful, adapted camp @ Hyalite despite Westminster Spires not being available for the season. Do read that report. I conferred regularly with Daniel Triller through the summer/fall and look forward to the dreams and possibilities as this ministry team meets with wonderful addition of Nichole Ferestadt Bodalski, Youth director @ FPC, Billings.

Rep/Nom – I have been meeting with them since August as they are doing a great deal of good work. See both nominations and proposed updated selection process for GA clergy Commissioner, supported by both the LC & PMT.

Synod – I attended synod (virtually due to not feeling well the day of travel.) Some new ideas percolating. A more creative meeting than I have ever experienced. I wrote a 5 min. overview of YP and shared its presentation with JP. I wrote a brief, 5 minutes intro and overview of Yellowstone Presbytery which JP and I presented at the meeting. Thanks to commissioners, JP and Margee who were good contributors in one of the most generative meetings in a while. I am on a group formed reassessing who should be voting members of Synod.

I partnered with Chuck Colson in helping and hosting the Synod Staff forum in Montana for a meeting in August. Always good to partner with Chuck and be with these colleagues.

Please pray for our fellow Presbyterians across the region.

Personally – It has been a roller coaster of lovely blessings, and challenges with 3 other deaths in our extended family since both our moms' passing. A joyous family wedding, beautiful Madison Goodrich born Oct. 19, wonderful things with several of our kids, answers to prayers, and challenges – work and national church issues, many in our presbytery are stretched so thin they are unable to serve or do what they hoped, a lot going on and will be related to estate matters following my mother's death and then the state of the world and nation. Lord, hear our prayers. Continued prayers for George's and my health are welcomed.

I and we are deeply grateful for each of you and the body of Christ in Yellowstone Presbytery.

ATTACHMENT B

Leadership Cabinet Report Yellowstone Presbytery November 3-4 2023 FPC Butte/ Zoom

Leadership cabinet met in July, August, September, and October. We started every meeting with Dwelling in the Word. This is to remind us that to be able to do the work of God we must first remember to be the people of God and to hopefully have our minds, dreaming and planning shaped and guided by the Spirit through the scriptures, and to listen to and learn from one another as we seek to learn God's leading. The vision statement directs us to gather together for God's glory and spiritual synergy. We have kept this in mind as we plan Presbytery meetings and work toward being disciple-making, disciple-sending leaders. A major vehicle since the time of Jesus and his early followers involves creating small groups in our churches, neighborhoods, and throughout our Presbytery. We desire to equip and encourage one another for living out our whole vision as Christ's disciples in the context in which we are sent.

EQUIP & ENCOURAGE

- Reflected on feedback from June Presbytery meeting
- Received and discussed General Presbyter's report
- Shared where we have seen the Spirit at work recently, especially in and through our lives, small groups and churches. We are incorporating this practice of seeing and sharing about the Holy Spirit at work into our November Presbytery meeting.
- Received and approved two grant requests from the Presbyterian Church in Dillon to help cover stipends for two college interns. The funds will come out of the Equip and Encourage account. This is in conjunction with higher ed grant for pioneering a congregation-based higher education ministry.
- Scheduled and hosted a 60-minute Zoom presentation on the new Church Discipline Section of the Book of Order. Paige McRight, chairperson of the Rules of Discipline Revision Task Force, presented.
- Considered request from Glacier Presbytery for conversations concerning futures of the two Presbyteries. Cabinet members determined we are not presently in a position to do more than continue our commitment to mutual opportunities of support, encouragement, and equipping our people and churches.

OTHER BUSINESS

- Received regular reports from personnel sub-group as they continue to rewrite the personnel handbook. They also are working with Kathy to write a new General Presbyter's job description.
- Received requests and granted funds for higher education ministry to Rocky Mountain College, MSU Billings, and MSU Bozeman
- Worked to fill open slots on the Rep/Nom team.

Action Items for Presbytery meeting:

- Nominate Lanny Rounds, Sandy Welch, and Terry Johnson for a three-year term on rep/nom
This will be brought forward with the rest of the slate by rep/nom
- Recommend 2024 Budget & Presbytery per capita for 2024
recommend Presbytery adopt the proposed budget of \$187,705.00 for 2024 and set the 2024 per capita at \$58.00. * see Treasurers Report
- Recommend a 3.7% salary increase for employees in 2024.
- Recommend the following dates to Yellowstone Presbytery for 2024 meetings of the presbytery with locations to be determined at a later date: March 1 & 2, May-June meeting to be determined at a later date, and November 1& 2

Submitted by Russell Kline, LC Moderator

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of September 30, 2023

Accrual Basis

	Sep 30, 23	Aug 31, 23	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1000 · Checking and Savings			
1005 · Checking 3214	97,000.82	102,168.94	(5,168.12)
1010 · Money Market 3355	141,512.30	141,392.21	120.09
1015 · Partnership Fund MM 3793	45,542.77	45,523.44	19.33
Total 1000 · Checking and Savings	284,055.89	289,084.59	(5,028.70)
1020 · St Timothy Checking 1961	100.00	100.00	0.00
1030 · St Timothy Checking 3686	100.00	100.00	0.00
1050 · New Covenant 5737			
1051 · Higher Education	14,346.87	14,346.87	0.00
1052 · Other Designated Funds	87,992.92	91,633.20	(3,640.28)
Total 1050 · New Covenant 5737	102,339.79	105,980.07	(3,640.28)
1100 · St Timothy Endowment Funds			
1110 · St Timothy Chapel #1 1085	360,209.35	360,209.35	0.00
1120 · St Timothy Chapel #2 6024	109,760.00	109,760.00	0.00
Total 1100 · St Timothy Endowment Funds	469,969.35	469,969.35	0.00
Total Checking/Savings	856,565.03	865,234.01	(8,668.98)
Total Current Assets	856,565.03	865,234.01	(8,668.98)
Other Assets			
1850 · Beartooth Electric Co-op	1,061.34	1,061.34	0.00
1900 · Char Rem Trust 0931	159,233.47	159,233.47	0.00
Total Other Assets	160,294.81	160,294.81	0.00
TOTAL ASSETS	1,016,859.84	1,025,528.82	(8,668.98)

As of 10/20/2023 Foundation Statements have not been published for St Timothy Chapel.

Presbytery of Yellowstone PCUSA

Statement of Financial Position

As of September 30, 2023

Accrual Basis

	Sep 30, 23	Aug 31, 23	\$ Change
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	458.31	889.64	(431.33)
Total Accounts Payable	458.31	889.64	(431.33)
Other Current Liabilities			
2100 · Payroll Liabilities			
2110 · Federal Liabilities	464.76	443.56	21.20
2120 · State Liabilities	79.61	77.71	1.90
Total 2100 · Payroll Liabilities	544.37	521.27	23.10
2200 · Other Current Liabilities			
2200.01 · GA Pentacost Offering PC999999	474.00	474.00	0.00
2200.02 · GA Mission Pledges	712.05	474.70	237.35
2200.04 · GA One Great Hour OG999999	1,076.32	1,076.32	0.00
2200.09 · GA Other Donation	1,100.00	550.00	550.00
2200.10 · Designated Gifts	230.00	230.00	0.00
Total 2200 · Other Current Liabilities	3,592.37	2,805.02	787.35
Total Other Current Liabilities	4,136.74	3,326.29	810.45
Total Current Liabilities	4,595.05	4,215.93	379.12
Total Liabilities	4,595.05	4,215.93	379.12
Equity			
3100 · General Funds			
3100.1 · Administrative	255.07	255.07	0.00
3100.2 · Admin Support	56,630.99	56,630.99	0.00
3100.3 · Program	44,607.11	44,607.11	0.00
3100.4 · West Yellowstone Funds	18,348.34	18,348.34	0.00
3100.9 · Unrestricted	16,248.94	16,248.94	0.00
Total 3100 · General Funds	136,090.45	136,090.45	0.00
3200 · Designated Funds			
3200.01 · Camp Scholarships	5,935.63	5,800.63	135.00
3200.02 · Clergy Emergency Fund	1,756.99	1,756.99	0.00
3200.03 · Equip & Encourage	43,000.16	43,000.16	0.00
3200.04 · Evangelism Grant	53,311.23	53,311.23	0.00
3200.05 · Higher Education Grant	10,646.87	10,646.87	0.00
3200.06 · Linda Hofer Education	19,485.65	19,485.65	0.00
3200.07 · Partnership Spendable Funds	2,390.00	2,390.00	0.00
3200.08 · Peace Making Offering to YP	5,616.20	5,616.20	0.00
3200.09 · Presbyter Discretionary Fund	1,200.14	1,200.14	0.00
3200.10 · Presbyter Study Leave	850.00	850.00	0.00
3200.11 · Presbytery Continuing Education	3,595.77	3,595.77	0.00
3200.12 · Revamp Camp	17,006.90	17,006.90	0.00
3200.13 · Rural Ministry Grant	1,070.28	1,070.28	0.00
3200.14 · Social Justice	6,469.45	6,469.45	0.00
3200.16 · St Timothy's MM #1	100.00	100.00	0.00
3200.17 · St Timothy's MM #2	100.00	100.00	0.00
3200.18 · Triennium Fund	6,793.52	6,793.52	0.00
3200.19 · Yell Pres Funds Await Cab Actio	17,478.27	17,478.27	0.00
Total 3200 · Designated Funds	196,807.06	196,672.06	135.00
3300 · Restricted Funds			
3300.1 · St Timothy Endowments	462,754.77	462,754.77	0.00
3300.2 · Char Rem Trust	159,233.47	159,233.47	0.00
3300.3 · Partnership Funds Principle Amt	45,486.05	45,486.05	0.00
Total 3300 · Restricted Funds	667,474.29	667,474.29	0.00
Net Income	11,892.99	21,076.09	(9,183.10)
Total Equity	1,012,264.79	1,021,312.89	(9,048.10)
TOTAL LIABILITIES & EQUITY	1,016,859.84	1,025,528.82	(8,668.98)

<2>

These statements have not been audited, reviewed or compiled

**Presbytery of Yellowstone PCUSA
Administration Budget Performance
September 2023**

Accrual Basis

	Sep 23	Jan - Sep 23	Annual Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
RECEIPTS					
4001 · Administrative Support	1,000.00	7,354.00	35,000.00	(27,646.00)	21.01%
4004 · Per Capita Income	394.80	82,014.69	80,794.00	1,220.69	101.51%
4005 · Interest Income	139.42	1,834.63	0.00	1,834.63	100.0%
4006 · Dividend Income	0.00	131.53	0.00	131.53	100.0%
4007 · Other Income	0.03	1,148.03	3,804.00	(2,655.97)	30.18%
Total RECEIPTS	1,534.25	92,482.88	119,598.00	(27,115.12)	77.33%
Total Income	1,534.25	92,482.88	119,598.00	(27,115.12)	77.33%
Expense					
LEADERSHIP CABINET					
6303 · Cabinet Meetings	0.00	0.00	2,500.00	(2,500.00)	0.0%
6304 · Accounting Fees	305.00	3,925.00	5,000.00	(1,075.00)	78.5%
6305 · Legal Fees	0.00	0.00	100.00	(100.00)	0.0%
6306 · Task Force Meetings	0.00	0.00	500.00	(500.00)	0.0%
6307 · Nom/St-Tim/Delegate Mtgs	0.00	0.00	700.00	(700.00)	0.0%
Total LEADERSHIP CABINET	305.00	3,925.00	8,800.00	(4,875.00)	44.6%
PASTORAL MINISTRY TEAM					
6506 · PMT Meeting Expense	0.00	0.00	5,500.00	(5,500.00)	0.0%
Total PASTORAL MINISTRY TEAM	0.00	0.00	5,500.00	(5,500.00)	0.0%
PERSONNEL EXPENSES					
6601 · Admin Manager					
6601.1 · Salary	214.20	1,827.00	10,000.00	(8,173.00)	18.27%
Total 6601 · Admin Manager	214.20	1,827.00	10,000.00	(8,173.00)	18.27%
6602 · General Presbyter					
6602.1 · Salary	941.92	11,127.29	11,685.00	(557.71)	95.23%
6602.2 · Housing	1,838.60	16,547.35	22,063.00	(5,515.65)	75.0%
6602.3 · Retirement	301.86	2,716.74	3,623.00	(906.26)	74.99%
6602.4 · Insurance	1,083.10	10,936.73	12,997.00	(2,060.27)	84.15%
6602.5 · Meals Reimb	0.00	0.00	1,200.00	(1,200.00)	0.0%
6602.6 · Travel Reimb	0.00	0.00	8,000.00	(8,000.00)	0.0%
6602.7 · Telephone	0.00	284.61	1,700.00	(1,415.39)	16.74%
6602.8 · Discretionary Fund	0.00	0.00	2,500.00	(2,500.00)	0.0%
6602.9 · Study Leave	0.00	0.00	700.00	(700.00)	0.0%
Total 6602 · General Presbyter	4,165.48	41,612.72	64,468.00	(22,855.28)	64.55%
6603 · Stated Clerk					
6603.1 · Salary	1,802.50	16,222.50	21,630.00	(5,407.50)	75.0%
6603.4 · Travel Reimb	0.00	564.61	2,500.00	(1,935.39)	22.58%
6603.5 · Discretionary Fund	0.00	108.94	500.00	(391.06)	21.79%
Total 6603 · Stated Clerk	1,802.50	16,896.05	24,630.00	(7,733.95)	68.6%
6604 · Payroll Taxes	155.89	1,395.23	2,500.00	(1,104.77)	55.81%
Total PERSONNEL EXPENSES	6,338.07	61,731.00	101,598.00	(39,867.00)	60.76%

**Presbytery of Yellowstone PCUSA
Administration Budget Performance
September 2023**

Accrual Basis

	<u>Sep 23</u>	<u>Jan - Sep 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
PRESBYTERY EXPENSES					
6703 · Per Capita Expense	0.00	17,900.05	17,900.00	0.05	100.0%
6704 · Presbytery Meetings	0.00	2,813.26	1,500.00	1,313.26	187.55%
6705 · Presbytery Other Exp	0.00	690.00	800.00	(110.00)	86.25%
Total PRESBYTERY EXPENSES	<u>0.00</u>	<u>21,403.31</u>	<u>20,200.00</u>	<u>1,203.31</u>	<u>105.96%</u>
PRESBYTERY OFFICE					
6801 · Copies & Postage	0.00	248.48	600.00	(351.52)	41.41%
6802 · Insurance	0.00	388.77	1,300.00	(911.23)	29.91%
6803 · Office Supplies	0.00	0.00	3,000.00	(3,000.00)	0.0%
6804 · Rent	0.00	3,105.00	1,200.00	1,905.00	258.75%
6805 · Computer & Telephone Expense	180.00	180.00	600.00	(420.00)	30.0%
6806 · Bank Service Charges	0.00	188.69	0.00	188.69	100.0%
Total PRESBYTERY OFFICE	<u>180.00</u>	<u>4,110.94</u>	<u>6,700.00</u>	<u>(2,589.06)</u>	<u>61.36%</u>
Total Expense	<u>6,823.07</u>	<u>91,170.25</u>	<u>142,798.00</u>	<u>(51,627.75)</u>	<u>63.85%</u>
Net Ordinary Income	<u>(5,288.82)</u>	<u>1,312.63</u>	<u>(23,200.00)</u>	<u>24,512.63</u>	<u>(5.66%)</u>
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Admin Fund	0.00	0.00	200.00	(200.00)	0.0%
Transfers from Admin Support	0.00	0.00	6,000.00	(6,000.00)	0.0%
Transfers from Unrestricted	0.00	0.00	15,000.00	(15,000.00)	0.0%
Transfers from W Yellowstone	0.00	0.00	2,000.00	(2,000.00)	0.0%
Total OTHER RECEIPTS	<u>0.00</u>	<u>0.00</u>	<u>23,200.00</u>	<u>(23,200.00)</u>	<u>0.0%</u>
Unrealized Gain(Loss)	<u>(3,640.28)</u>	<u>2,162.22</u>	<u>0.00</u>	<u>2,162.22</u>	<u>100.0%</u>
Total Other Income	<u>(3,640.28)</u>	<u>2,162.22</u>	<u>23,200.00</u>	<u>(21,037.78)</u>	<u>9.32%</u>
Net Other Income	<u>(3,640.28)</u>	<u>2,162.22</u>	<u>23,200.00</u>	<u>(21,037.78)</u>	<u>9.32%</u>
Net Income	<u>(8,929.10)</u>	<u>3,474.85</u>	<u>0.00</u>	<u>3,474.85</u>	<u>100.0%</u>

**Presbytery of Yellowstone PCUSA
Program Budget Performance
September 2023**

Accrual Basis

	Sep 23	Jan - Sep 23	Annual Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense					
Income					
RECEIPTS					
4002 · Camp Income					
4002.1 · Summer Camp Fees	0.00	13,450.00	10,000.00	3,450.00	134.5%
4002.2 · Event Fees	0.00	0.00	2,000.00	(2,000.00)	0.0%
4002.3 · Rental of Camp Facilities	0.00	0.00	12,000.00	(12,000.00)	0.0%
4002.4 · Gift Income	0.00	0.00	2,000.00	(2,000.00)	0.0%
Total 4002 · Camp Income	0.00	13,450.00	26,000.00	(12,550.00)	51.73%
4003 · General Mission Pledge	1,089.29	16,693.93	24,000.00	(7,306.07)	69.56%
Total RECEIPTS	1,089.29	30,143.93	50,000.00	(19,856.07)	60.29%
Total Income	1,089.29	30,143.93	50,000.00	(19,856.07)	60.29%
Expense					
CAMPING & YOUTH					
6100 · Camping Expenses					
6101 · Activities	0.00	0.00	1,150.00	(1,150.00)	0.0%
6102 · Food	0.00	2,647.13	3,500.00	(852.87)	75.63%
6103 · Supplies	0.00	798.24	800.00	(1.76)	99.78%
6104 · Transportation	0.00	751.15	900.00	(148.85)	83.46%
6106 · Salaries & Wages	367.33	8,405.98	20,000.00	(11,594.02)	42.03%
Total 6100 · Camping Expenses	367.33	12,602.50	26,350.00	(13,747.50)	47.83%
6110 · Triennium	0.00	0.00	1,500.00	(1,500.00)	0.0%
6120 · Special Events	0.00	2,050.00	3,500.00	(1,450.00)	58.57%
6200 · Admin Camping Expenses					
6201 · Advertising & Marketing	0.00	140.00	200.00	(60.00)	70.0%
6202 · Copies & Postage	0.00	0.00	100.00	(100.00)	0.0%
6203 · Liability Insurance	0.00	3,452.19	3,000.00	452.19	115.07%
6206 · Utilities	176.91	1,464.78	3,000.00	(1,535.22)	48.83%
Total 6200 · Admin Camping Expenses	176.91	5,056.97	6,300.00	(1,243.03)	80.27%
Total CAMPING & YOUTH	544.24	19,709.47	37,650.00	(17,940.53)	52.35%
LEADERSHIP CABINET					
6301 · Intermountain Childrens Home	0.00	1,500.00	1,500.00	0.00	100.0%
6302 · Cabinet Expenses	0.00	0.00	1,500.00	(1,500.00)	0.0%
Total LEADERSHIP CABINET	0.00	1,500.00	3,000.00	(1,500.00)	50.0%
PASTORAL MINISTRY TEAM					
6501 · Training	0.00	0.00	1,000.00	(1,000.00)	0.0%
6502 · Congregation Ministry	0.00	72.00	1,000.00	(928.00)	7.2%
6503 · Emergency Career Counseling	0.00	0.00	1,000.00	(1,000.00)	0.0%
6504 · Vocations Expense	0.00	130.00	1,700.00	(1,570.00)	7.65%
Total PASTORAL MINISTRY TEAM	0.00	202.00	4,700.00	(4,498.00)	4.3%

**Presbytery of Yellowstone PCUSA
Program Budget Performance
September 2023**

Accrual Basis

	<u>Sep 23</u>	<u>Jan - Sep 23</u>	<u>Annual Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
PERSONNEL EXPENSES					
6602 · General Presbyter					
6602.1 · Salary	770.66	6,935.94	8,866.00	(1,930.06)	78.23%
Total 6602 · General Presbyter	770.66	6,935.94	8,866.00	(1,930.06)	78.23%
6604 · Payroll Taxes	28.39	255.55	1,200.00	(944.45)	21.3%
Total PERSONNEL EXPENSES	799.05	7,191.49	10,066.00	(2,874.51)	71.44%
PRESBYTERY EXPENSES					
6702 · Cluster Meetings	0.00	0.00	100.00	(100.00)	0.0%
6705 · Presbytery Other Exp	0.00	750.00	2,000.00	(1,250.00)	37.5%
Total PRESBYTERY EXPENSES	0.00	750.00	2,100.00	(1,350.00)	35.71%
Total Expense	1,343.29	29,352.96	57,516.00	(28,163.04)	51.03%
Net Ordinary Income	(254.00)	790.97	(7,516.00)	8,306.97	(10.52%)
Other Income/Expense					
Other Income					
OTHER RECEIPTS					
Transfers from Program Fund	0.00	0.00	7,516.00	(7,516.00)	0.0%
Total OTHER RECEIPTS	0.00	0.00	7,516.00	(7,516.00)	0.0%
Total Other Income	0.00	0.00	7,516.00	(7,516.00)	0.0%
Net Other Income	0.00	0.00	7,516.00	(7,516.00)	0.0%
Net Income	<u>(254.00)</u>	<u>790.97</u>	<u>0.00</u>	<u>790.97</u>	<u>100.0%</u>

	Presbytery of Yellowstone		cpi 3.7%				
	2023 Budget Worksheet						
Account #	New Account Name	2023	2024	2024 notes			
	ADMINISTRATIVE BUDGET				Non-Program Fund Balances		
					Balance	Need in 2023?	2024
4001	Administrative Support	35,000	35,000				
4004	Per Capita	80,794	80,040				
3100.4	Transfer-W. Yellowstone	2,000	6,000		18,348		18,348
3100.1	Transfer-Gen.Admin Fund	200			255		255
3100.2	Transfer-Restricted Admin Fund	6,000			56,631	25,000	31,631
3100.9	Transfer-Unrestricted	15,000	7,737		16,249		16,249
NEW	Blue Sky Grant Needed	3,804					
	Total Administrative Income	142,798	128,777		91,483	25,000	66,483
6302	Cabinet Expenses	0	0				
6303	Council Meetings	2,500	1,500				
6304	Accounting	5,000	5,200				
6305	Legal	100	100				
6306	Task Force Meetings	500	500				
6307	Nom/St-Tim/Delegate Mtgs	700	500				
6506	PMT Meeting Expense	5,500	2,500				
6601.1	Admin Mgr Salary	10,000	2,500	3.7%			
6602.1	GP Salary	11,685	11,722	3.7%		11,722	Admin Salary
6602.2	Housing	22,063	22,879	3.7%		22,879	Housing
6602.3	Pension	3,623	3,757	3.7%	est	9,252	Program Salary
6602.4	Insurance	12,997	13,478	3.7%	est	43,853	TES
6602.5	Meals	1,200	1,200				
6602.6	Travel & Lodging	8,000	4,000				
6602.7	Telephone & Conference Calls	1,700	1,200				
6602.8	Discretionary Fund	2,500	1,250				
6602.9	Study Leave	700	700				
6603.1	Stated Clerk Salary	21,630	22,437	3.7%			
6603.2	Stated Clerk Pension	0	0				
6603.4	Stated Clerk Travel	2,500	2,500				
6603.5	Stated Clerk Expenses	500	500				
6604	Payroll Taxes	2,500	2,000				
6703	Per Capita Expense	17,900	17,664				
6704	Presbytery Meetings	1,500	6,000				
6705	Presbytery Other	800	800				
6801	Office Copies & Postage	600	300				
6802	Insurance Exp.	1,300	400				
6803	Office Supplies	3,000	100				
6804	Rental -Office	1,200	4,140				
6805	Computer & Zoom	600	700				
6806	Bank Service Charges (CC)		250				
	Total Administrative Expense	142,798	130,777				
		0	2,000				

	Presbytery of Yellowstone		cpi 3.7%				
	2023 Budget Worksheet						
Account #	New Account Name	2023	2024	2024 notes			
	PROGRAM BUDGET				Program Fund Balances		Available
					Balance	use in 2023?	2024
4003	General Mission Pledge	24,000	24,000				
4002.1	Summer Camp Fees	10,000	10,000				
4002.2	Winter, Summer, Fall Events	2,000	2,000				
4002.3	Rental of Camp Facilities	12,000	12,000				
4002.5	Other Camp Income (Gifts)	2,000	2,000				
3100.3	Transfer Program Reserves	7,516	6,928		44,607	1,965	42,642
	Total Program Income	57,516	56,928				
6101	Activities	1,150	1,200				
6102	Food	3,500	3,500				
6103	Supplies	800	800				
6104	Transportation-Bus	900	1,000				
6106	Camp Salaries	20,000	20,740	3.7%			
6120	Special Events (new name)	3,500	3,500				
6201	Publicity	200	200				
6203	Insurance	3,000	3,500				
6206	Utilities: Westminster Spires	3,000	3,000				
6300	Triennium	1,500	1,500				
6301	Intermountain Childrens Home	1,500	1,500				
6401	MAC Membership	0		delete account			
6402	MAC Representation	0		delete account			
6501	Committee on Ministry-Training	1,000	1,000				
6502	Congregation Ministry Misc	1,000	1,000				
6302	RMC	1,500	1,500	not yet pd in 2023			
6503	Emergency Career Counseling Exp.	1,000	1,000				
6504	Vocations-Other	1,700	1,200				
6602.1	Allocated GP Salary	8,866	9,252	3.7%			
6604	Payroll Taxes	1,200	336				
6702	Cluster Meetings	100	100				
6705	Presbytery Program Other	2,000	1,000				
6801	Copies & Postage Exp.	100	100				
	Total Program Expense	57,516	56,928				
		0	0				
		2.00	0.00	PER CAPITA			
				2022 members			
	Per Capita	2023	2024	1380			
	GA	9.85	9.80	13,524			
	Synod	3.00	3.00	4,140			
	Presbytery	45.15	45.20	62,376.00			
		58.00	58.00	80,040.00			
	Total Budgets	200,314	187,705				

**Pastoral Ministry Team's Report
November 2023**

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, pastors and CREs to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

Information Items

PMT approved the contract between CRE Veva Larson and the Anaconda church for a period of one year (See attachment).

PMT voted to concur with the dissolution of the pastoral relationship between MWS Teresa Kendall and Deer Lodge 1st Presbyterian Church effective August 31, 2023.

PMT voted to appoint RE Debbie Ernst and MWS Freeman McCall as co-moderators of the Deer Lodge session effective September 1, 2023.

PMT voted to recommend MWS Freeman McCall to fill the pulpit and serve as part-time pastor for Deer Lodge for the next season, beginning October 1, 2023. due to the vision, energy, and gifts he brings.

PMT voted to recommend approval of a request from MWS Freeman McCall to labor outside the bounds of Yellowstone Presbytery to serve the Presbyterian Church in Cody, Wyoming in August and September.

PMT approved the proposed contract between MWS Freeman McCall and the Deer Lodge Church (See attachment).

PMT reviewed and approved the Ministry Discernment Profile (MDP) for the Miles City church. Miles City is now in the process of receiving and reviewing potential matches.

PMT approved the Mission Study for the Bozeman First Church and granted approval for the nomination of a Pastor Nominating Committee.

PMT approved amending the proposed contract between MWS Freeman McCall and the Deer Lodge church to include the new start and end dates of October 15 and December 17.

PMT approved RE Jim Tarr and RE Melissa Bell as co-moderators of the Stanford Church session.

PMT has received some of the annual reporting paperwork for validated ministries, members-at-large, and honorably retired clergy. Several pastors have not yet returned the required reports.

Items for Action from Pastoral Ministry Team

Retirement of Doug Johnson

The Pastoral Ministry Team recommends retired status for Doug Johnson effective August 23, 2023.

Proposed Minimum Salaries for 2024

The Pastoral Ministry Team recommends a 3.7% increase in Minimum Salaries for 2024 (See attached proposal for 2024 Minimum Salaries).

ATTACHMENT F

REPRESENTATION/NOMINATING MINISTRY TEAM

November 3-4, 2023

PART 1 - Nominating Report

The Representation/Nominating Ministry Team met seven times by Zoom this fall. We are pleased to have excellent people to nominate for many positions in our presbytery.

But our slate is incomplete. **WE NEED YOUR HELP IDENTIFYING PEOPLE WHO ARE ABLE AND WILLING TO SERVE IN SOME KEY ROLES, SO THAT WE CAN COMPLETE OUR WORK BY THE END OF 2023.**

- **Vice-Moderator of the Presbytery, who also serves on the Leadership Cabinet**
Because of a significant imbalance on the Leadership Cabinet, this person should be a male Ruling Elder
- **Two positions in the class of 2026 on the Pastoral Ministry Team**
Both these positions are for Ministers of Word and Sacrament, in accord with the presbytery's approved structure.
- **Moderator or Co-Moderators of Pastoral Ministry Team**
- **Alternates for Ruling Elder Commissioner to General Assembly and Young Adult Advisory Delegate**

We place in nomination the following slate of candidates for open positions, beginning January 1, 2024.

Moderator of Presbytery: MWS Mary Grace Reynolds

Vice-Moderator of Presbytery: RE _____

LEADERSHIP CABINET

Class of 2026

MWS Dave Thompson

RE _____ (Vice Moderator of Presbytery)

PASTORAL MINISTRY TEAM

2024 Moderator

Class of 2026

RE Julie Boksich (Big Hole)

RE Bill Banks (1st Billings)

MWS _____

MWS _____

CAMPING AND YOUTH MINISTRY TEAM

2024 Moderator

MWS Daniel Triller

Class of 2026

MWS Daniel Triller
Nichole Bodalski (1st Billings)

SYNOD OF THE ROCKY MOUNTAINS (2-year term)

Class of 2025

CRE Margee Smith (Lewistown)

GENERAL ASSEMBLY

RE Commissioner	Russ Kline (1 st Billings)
Alternate RE	_____
MWS Commissioner	JP Carlson
Alternate MWS	Kimmy Briggs
Young Adult Advisory Delegate	Joelle Evans (Miles City)
Alternate YAAD	_____

Representation & Nomination Team (These people are nominated by the Leadership Cabinet and are included in this report for voting purposes, so we only have to have one election.)

Class of 2027

2024 Moderator	MWS Harlan (Lanny) Rounds
	RE Sandy Welch
	RE Terry Johnson
	MWS _____

PART 2 - Selection Process for Minister Commissioner to General Assembly

BACKGROUND TO PROPOSAL

Current official process:

- NOT ELIGIBLE: At-large members, Out-of-Bounds members, non-PCUSA members, temporary and interim pastors, Honorably Retired members
- Points are earned for:
 1. Each year since ordination
 2. Each year since joining Yellowstone Presbytery
 3. Years since service as GA Commissioner
- Points are subtracted for:
 1. Unexcused absences from presbytery meetings in current year

Recent practice and observations about that practice:

- Presbytery staff have not been asked to serve in this role (or have declined), due to concerns expressed by some over potential conflicts of interest.
- Rep/Nom has weighed more heavily the active role of ministers in the presbytery.
- Interest in being Commissioner has decreased.
- With fewer pastors serving churches, we have a smaller pool to choose from

In 2019, Rep/Nom asked the Leadership Cabinet to revise the system. The LC asked Rep/Nom for a proposal. Then came 2020. . . . and here we are, 3 years later.

PROPOSAL (Highlighted portions are revisions)

The Stated Clerk will keep a record of the following for each member of the presbytery:

- Status (Engaged in a Validated Ministry, Member at-large, or Retired)
- Ordination date
- Date of joining Yellowstone Presbytery
- Excused absences from presbytery meetings for the previous 2 years
- Unexcused absences from presbytery meetings for the previous 2 years
- Receipt of annual reports for the previous 2 years from retired ministers, ministers-at-large and those serving in validated ministries but not as installed pastors in Presbyterian churches.
- Year when member last served as GA Commissioner

To be eligible for consideration, a Minister of Word and Sacrament must be engaged in a validated ministry, a member at-large, or retired. Temporary Members from another Christian church will be ineligible.

The Representation/Nominating Team will consider the above factors, as well as the following factors, to prayerfully nominate a Minister Commissioner and Alternate.

- Engagement in the work of the presbytery
- Diversity (across the years of GA) of gender, age, and ethnicity
- Leadership potential for the future of the presbytery and larger church

PART 3 – Representation Report

Our analysis of those serving in elected positions in Yellowstone Presbytery follows. Recommendations are highlighted in red.

There are 4 Moderator roles currently filled. Of these, there are:

2 men, 2 women

1 ruling elders, 3 ministers of Word and sacrament

We are still in the process of filling leadership roles, with 2 additional roles to be filled. We recommend that the vice-moderator of the Presbytery should be a male Ruling elder to balance these leadership roles and bring greater balance to the Leadership Cabinet.

There are 41 elected positions filled at this time. Of these, there are:

18 men, 23 women

23 ruling elders, 18 ministers of Word and sacrament

These balances tip towards women (as does the balance in most congregations) and toward ruling elders. The 2023 Representation/Nominating Team is all women. Several of the ministers of Word and sacrament in our small presbytery are serving on two ministry teams.

We recommend that the Leadership Cabinet seek male representation on the Rep/Nom Team.

Geographical representation:

9 are from the eastern region of Yellowstone Presbytery (8 churches)

21 are from the central region of Yellowstone Presbytery (7 churches)

11 are from the western region of Yellowstone Presbytery (7 churches)

Ruling Elders come from 11 of our 22 churches.

The boundaries between these regions could be drawn differently, yielding a different count. The central region includes the largest congregations.

We recommend seeking more representation from the eastern and western regions, as well as encouraging participation of the 11 churches not currently represented in presbytery roles.

Age representation:

26 are 60+ years of age

Stated Meeting of Yellowstone Presbytery November 4 & 5, 2023

7 are 40-59 years of age
8 are under 40 years of age

(Many of these ages are guesses!) This distribution is similar to one year ago. We have younger minister members who are taking on more roles in the presbytery. The time demands of presbytery service are more easily met by ruling elders who are retired than those who are younger and working full-time.

We recommend paying attention to this imbalance and encouraging young leadership, making accommodations in our time expectations as much as possible.

Race/ethnicity/culture

To our knowledge, only one person serving Yellowstone Presbytery checks a “non-White” box. This is reflective of most of the membership of our congregations, but also a reminder that our congregations do not represent the growing diversity in the state of Montana.

We recommend increased awareness and openness to the gifts of God’s diverse people in our communities.

Respectfully submitted by the Representation/Nominating Ministry Team,
Jody McDevitt (moderator), Terry Johnson, Sandy Welch
Kathy Goodrich, staff

ATTACHMENT G

News and Information About Presbyterian Women in Yellowstone Presbytery

Below is a list of several Yellowstone Presbyterian churches that have PW circles in their churches. FPC Anaconda, FPC Billings, FPC Bozeman, FPC Butte, FPC Deer Lodge, FPC Dillon, Madison Valley PC at Ennis, FPC Hysham, Terry Community Church and Church of the Big Hole.

The 2023-2024 PW/Horizons Bible Study is called "Sacred Encounters", The Power and Presence of Jesus Christ in Luke-Acts by Olive Mahabir. The Bible Study comes with Supplemental Materials, and Other Helps. A lot of the PWs in Yellowstone Presbytery are using this Bible study this year.

Save the Date for the 2024 Churchwide Gathering of Presbyterian Women!!

*Presbyterian women from near and far will gather
August 8-11, 2024 at the Marriott St. Louis Grand
in St. Louis, Missouri.*

***Watch [presbyterian.org/gathering](https://www.presbyterian.org/gathering) for updates!
Start now to plan on attending!***

ATTACHMENT H

Stated Clerk Report to Yellowstone Presbytery

November 3 & 4, 2023

Protocol Review

The Clerk anticipates some people will attend this meeting via Zoom and some will attend in person at Butte 1st Presbyterian Church. While on the Zoom meeting, please adhere to the following protocol:

1. *Please keep your microphone muted until called upon or recognized to speak. This helps eliminate feedback, minimize background noise, and helps us to move through our time together more easily.*
2. *Please rename your Zoom participant identification to include “RE” or “MWS” if applicable, your first and last name, the entity you represent, your position (i.e., member, commissioner, guest) and town. For example: RE Caroline Fleming, YP Stated Clerk, Miles City. (In ZOOM, click on the 3 dots on your picture screen and you can rename yourself and include the information above.)*
3. *When you have the floor, please say your name and the entity you represent each time you speak.*
4. *When voting, if not using a voice vote of “Yes” or “No,” please use the “raise hand” feature found toward the bottom of the screen if participating via Zoom and raise your hand if attending in person. We will count these votes then ask phone-only participants to unmute their phones and vote verbally.*

Omnibus motion.

The Stated Clerk moves the following:

9. That the agenda for this meeting posted on yellowstonepcusa.org be approved.
10. That the roll for this meeting be established in two ways:
 - a. By email to caroline@yellowstonepcusa.org if you are attending via Zoom or
 - b. By registration form provided at the meeting if you are attending in person.
11. That all requests for excused absences received by the Stated Clerk be approved.
12. That any Corresponding members present at the meeting be seated and given voice.
13. That Presbytery grant the Moderator authority to give privilege of the floor to persons, other than Members or Commissioners, for the purpose of reporting to this meeting.
14. That the Moderator and the Stated Clerk be empowered to suggest and adjust the agenda during the meeting, as may be necessary.
15. That the draft minutes of the Presbytery meeting of June 16, 2023 be approved as published on the presbytery website.
16. That the minutes of this meeting shall report that there has been no call for a meeting of the Presbytery’s PJC this year to date and that the following former members are still eligible to serve if needed: MWS Dan Krebill, RE Lloyd Mandeville, RE Sharla Helland, RE Gary Slagel, MWS Jody McDevitt and MWS Lanny Rounds.

End of Motion.

The above motion will be made at the opening of the June 16, 2023 meeting and will be posted on the presbytery website for review before the meeting begins.

Some activities since our last meeting

- Met several times with the presbytery meeting planning team to plan the November Presbytery meeting
- Attended LC and PMT meetings & recorded minutes
- Attended a webinar on the new CLC system
- Updated the directory regularly
- Conducted 2 email votes:
 - a recommendation from the Permanent Judicial Commission to concur with the proposed new rules. Unfortunately, we did not receive enough responses to be able to concur with the proposed new rules. I received 29 “Yes” votes and we needed 33. We did receive 2 abstentions, but they do not count toward the tally.
 - A recommendation from PMT to allow Freeman McCall to labor outside the bounds of Yellowstone Presbytery in August and September to serve 1st Presbyterian Church in Cody during an interim period. 39 affirmative votes were received and 0 negative votes.
- Checked emails and responded to them and to any phone call nearly every day
- Worked with Bob Kampfer, Stated Clerk of Glacier, concerning a boundary issue between our two presbyteries. Information about this is below
- Sent annual report requests to all retired and at-large ministers, including those serving in validated ministries. Ten reports have been received back as of October 21.
- Attended several meetings and had conversations concerning several church issues
- Continued work with the Community Church of Roy to get the small plot of cemetery property turned over to them. I recently signed the transfer of deed, so this issue should be complete when the attorney files that with the state.
- Visited with Paul Helland about the property in Valley County. Ken Wolff is a neighboring property owner who is apparently using both properties. Paul found him very uncooperative. He wants ownership for free. His phone is 1 406-942-0859. His place and the area can be seen on Google Earth.
- Attended Doug Johnson’s retirement party in Billings.
- Attended a celebration of Jamie Schmeling’s 5 years of service to the Miles City Methodist Church.
- Worked with the Miles City PNC on their MDP.
- Watched the Fresh Expression session on Disciple-Centric Churches and participated in Zoom trainings
- Worked with a team to plan a retreat for Leadership Cabinet & Pastoral Ministry Team that had to be postponed. Hopefully it will be held in January.