

**PRESBYTERY OF YELLOWSTONE
2011 MINIMUM SALARIES**

**COMMITTEE ON MINISTRY
Recommended by COM on 08.19.2010***

FULL-TIME PASTORS IN 1ST 3 YEARS OF A CALL:

Cash : \$29,991

Housing: \$ 8,997

Effective Salary : \$ 38,988

Pension (31.5%): \$ 12,281

Continuing Education: \$ 520

Auto: (vouchered at Federal Rate)

Study Leave: 2 wks., cumulative to 6 wks. including 2 Sundays

Vacation: 4 weeks including 4 Sundays

Family Leave: Each church shall develop a family policy

FULL-TIME PASTORS AFTER 3 YEARS IN A CALL:

Cash: \$31,489

Housing: \$ 9,447

Effective Salary: \$ 40, 936

Pension (31.5%): \$ 12.895

Continuing Education: \$ 520

Auto: (vouchered at Federal Rate)

Study Leave: 2 wks., cumulative to 6 wks. Including 2 Sundays

Vacation: 4 weeks including 4 Sundays

Family Leave: Each church shall develop a family policy

Commissioned Lay Pastor (CLP)

The CLP salary is $\frac{3}{4}$ of the Full-Time Pastors salary pro-rated for part time

*Consideration of the economy

*75% of congregations have less than 100 members

FYI: Yellowstone Presbytery ranks 170 out of 173 presbyteries / minimum salaries