

PRESBYTERY OF YELLOWSTONE
First Presbyterian Church, Bozeman, Montana
March 2-3, 2012

COMMITTEE ON MINISTRY REPORT

The Committee on Ministry participated in a Working Retreat Thursday and Friday 26-27 January 2012 at First Presbyterian Church, Bozeman, Montana, and a Telephone Conference Call on Tuesday 14 February 2012.

Actions taken by CoM since the 11-12 November 2011 Presbytery meeting include:

The April 1993 "Remuneration Guidelines for Sessions" was discussed and modified to reflect conditions in 2012.

P Voted to recommend a new set of "Remuneration Guidelines for Sessions" to Presbytery for approval. **See Attachment #1**

P Assigned liaisons for TEs/Congregations for 2012. **See Attachment # 2**

P Adopt Established CoM Goals for 2012 **See Attachment #3**

P Voted on behalf of authority given CoM by Presbytery of Yellowstone to approve Terms of Call between Editha McKay, CREPS, and the Stanford Church with the addition of a 6th point stating that Editha has a responsibility to serve in the Councils of the Church. **See Attachment #4.** We await evaluation and agreement of terms by Community Presbyterian Church, Geysers.

P Voted to reappoint Rev. Kathy Goodrich as Editha's mentor for 2012.

P Voted to approve, with several suggested changes, the mission study of the Community Presbyterian Church in Jordan

P Sub-committee appointed to interview Paul Cannon with the PNC, Hysham, MT. via SKYPE

P Voted to recommend Paul Cannon for ordination and membership into Yellowstone Presbytery upon his examination by Presbytery at a Special Called Presbytery meeting on Thursday, 12 January 2012

P Approved the Administrative Commission for Ordination and Installation of Pollard (Paul) Cannon, Jr., called by the Community Presbyterian Church of Treasure County congregation, Hysham, MT., to serve as Minister of Word and Sacrament (Teaching Elder) with them. **See Attachment # 5** for Administrative Commission & Terms of Call

P Approved Presbytery Administrative Commission for Installation Service on Sunday 08 January 2012 for Rev. Susan Louise Ennis, called by First Presbyterian Church congregation, Poplar, MT. to serve as Minister of Word and Sacrament (Teaching Elder). **See Attachment #6.**

P Approved Church Information Forms, CIFs, for First Presbyterian Church, Miles City, MT and St. Andrew Presbyterian Church, Billings, MT. Their Pastor Search now begins.

P Received timely bi-monthly reports from Rev. David Schneider, Interim, with appreciation expressed for the great work he is doing with First Presbyterian Church congregation in Miles City, MT.

P Voted to name Rev. Dick Davis as Moderator of the Deer Lodge session

P Voted to grant permission to labor within the Bounds of Presbytery of Yellowstone to the following retired Presbyterian pastors for the following purposes:

Rev. David Krebill to perform a wedding at Big Sky
Rev. Wayne Bolton to preach at St. Timothy's Chapel
Rev. Laird Stewart to preach at St. Timothy's Chapel
Rev. John Galloway to preach at St. Timothy's Chapel

PApproved appointment of Rev. James (Jed) Cauffman, First Presbyterian Church, Lewistown, MT. to replace Rev. Mary Davis, (due to health issues) as member of Presbytery of Yellowstone Administrative Commission for the Installation Service of Rev. Jim Kidd whose call to the White Sulphur Springs with the Yoked Parish of First Presbyterian and American Lutheran began on 01 October 2011. His installation service was celebrated on Sunday 20 November 2011.

Respectfully Submitted
Rev. Neva Rathbun, Moderator
Committee on Ministry
Presbytery of Yellowstone
March 2-3, 2012

Attachment # 1

PRESBYTERY OF YELLOWSTONE
COMMITTEE ON MINISTRY

REMUNERATION GUIDELINES FOR SESSIONS

In order to provide for the expenses of a Moderator of the Session when a church does not have an installed pastor, the following guidelines are provided:

Single Preaching Occasion	\$100.00
Plus travel reimbursement at <u>current</u> IRS employee rate	
Second Service at another church	\$ 50.00
Plus mileage reimbursement at <u>current</u> IRS employee rate	
Moderating a Meeting of Session:	\$ 50.00
Plus travel reimbursement at <u>current</u> IRS employee rate	
Moderating Congregational Meeting	\$ 50.00
Plus travel reimbursement at <u>current</u> IRS employee rate	

If more than a single occasion is involved, (e.g. Preaching followed by session and or congregational meeting) then the session should negotiate a reasonable financial arrangement with the person who has been asked to serve.

Recommended Remuneration Minimums Guidelines

For approval by Presbytery of Yellowstone.

From Committee on Ministry 03/03/2012

Attachment #2

Presbytery of Yellowstone Liaison Pastor/Congregation Assignments 2012

Church	Contact Person	Phone # (406)	Liaison	Phone # (406)
Anaconda, First	Rev. Mary Davis	563-6953	Elder John Clark	494-8185
Billings, First	Rev. David Thompson	252-3434	Elder Gayle Holland	347-5438
Billings, St. Andrew	Rev. David Thompson	252-3434	TE David Thompson	252-3434
	CS: Elder Curt Kochner	259-7368		
Bozeman, First	Rev. Dan Krebill	586-9194	TE David Thompson	252-3434
	Dr. Jody McDevitt	"	"	"
Butte, First	Dr. Harlan Rounds	782-6595	Elder Debbie Blackburn	763-4941
Colstrip, U.C.C.	Robert Shy, Jr., CREPS	748-4166	Elder Gayle Holland	347-5438
Deer Lodge, First			Elder John Clark	494-8185
Dillon, First	Rev. David Andrew IV	683-2655	Elder John Clark	494-8185
Ennis, Madison Valley	Rev. Jean Johnson	682-4355	Elder Linda Smith	563-2798
Forsyth, Federated	Cathy McLean, CREPS	346-7767	Robert Shy, Jr., CREPS	748-4624
Geyser, Community	Editha McKay, CREPS	735-4364/738-4414	TE Jim Kidd	547-3541
Harlowton, Federated	Rev. Jerry Collins	623-4228	TE Priscilla Bell	628-2524
Hysham, Community	Rev. Paul Cannon, Jr.	342-5636	Elder Russ Kline	652-6374
			Elder Gayle Holland	347-5438
Jordan, Community	Elder Carol Fleming	950-3480	TE Priscilla Bell	628-2524
	CS: Elder Claudia Stanton	557-2749		
Lewistown, First	Rev. James Cauffman	538-3728	TE Jim Kidd	547-3541
Manhattan, Presbyterian	Rev. Debbie Funke	284-6961	TE Dick Davis	683-2655
Miles City, First	Rev. David Schneider	234-4835	TE Neva Rathbun	635-4185
Philipsburg, St. Paul's	Rev. Sally Ralston	560-3553	TE Dick Davis	683-2655
Poplar, First	Rev. Susan Ennis	768-3638	TE Neva Rathbun	635-4185
Roy, Presbyterian	Tom Moring	538-7346	Robert Shy, Jr., CREPS	748-4624
	Elder Ken Siroky	464-5471		
Stanford, First	Editha McKay, CREPS	566-2517/738-4414	TE Jim Kidd	547-3541
Terry, Community	Rev. Leon Rathbun	635-5726	Robert Shy, Jr., CREPS	748-4624
West Yellowstone, Community Protestant	Rev. Freeman McCall	683-4385	TE Freeman McCall	683-4385
			Elder Debbie Blackburn	763-4941
White Sulphur Springs, Yoked Parish: First . . .	Rev. Jim Kidd	574-3541	Elder Jenice Fugere	252-9641
Wise River, The Big Hole	Rev. Dick Davis	832-3281/560-4218	Elder Linda Smith	563-2798
Wolf Point, First	Chaplain Jeff Harada	653-1415	TE Neva Rathbun	635-4185
	Elder Mary Boysun	653-8088		

Our Vision -

We will . . .

Gather Together for God's glory and for spiritual synergy*.

Equip and Encourage disciple-making congregations and leaders for living the Gospel . . . intentionally becoming more like Christ; ably sharing our faith; impacting our communities; worshipping in loving response to God; and mutually supporting and training leaders.

Go Out to join Christ in Christ's mission in our communities, Montana, and the world . . . embodying and sharing Christ's Good News; loving and serving, as we are commanded, in our words, actions, and relationships. guided and sustained by Scripture, the Holy Spirit, and prayer -- is a community rooted in the love of Jesus Christ.

* **Synergy:** from the Greek *syn-ergos, συνεργος* meaning working together

COM Goals for 2012

- To integrate the Vision Statement of Yellowstone Presbytery in all that we do as the Committee on Ministry.
- To complete the Committees portion of the supplement to the presbytery's Manual of Administrative Operations by October 15, 2012.
- To adopt a Sexual Misconduct Policy by the November presbytery meeting and provide Boundary Training during the first half of 2012.
- To provide a minimum of 45 minutes of time at each face to face meeting for Spiritual Practices and Spiritual Reflection.
- To accomplish 7 Triennial Visits during the year.
- To develop a plan to build closer relationships with Pastors and congregations.
- To provide a training segment at each face to face meeting.
- To monitor the developments of the Presbyterian Fellowship and participate in meetings to share these developments with churches.
- To review the status of work on the above goals at each committee meeting.

Attachment #4

TERMS OF CALL for Editha McKay, CREPS

Service from January 1, 2012 to December 31, 2012

Cash Salary:	\$19,500.00
Auto Allowance:	6,000.00
Housing Allowance	5,000.00
Continuing Education	650.00 cumulative to 3 years

Pension/Medical not applicable at this time.

This compensation is for a 30 hour work week not including time for travel between the churches and home to work.

Editha Mckay will keep a log of her job activities to help determine her work schedule.

Auto allowance is for her work related mileage including travel from home to the churches and also between the two churches.

Attachment # 5

TERMS OF CALL

BETWEEN COMMUNITY PRESBYTERIAN CHURCH OF TREASURE COUNTY, HYSHAM, MONTANA and POLLARD (PAUL) G. CANNON, JR.

The following Terms of Call are agreed upon between Pollard (Paul) Cannon, Jr. & Community Presbyterian Church of Treasure County, Hysham, Montana, & approved by Presbytery

First Call . . . ¾ Time

Date Arrival in Hysham is 03 February 2012

Cash Salary	\$22,943.25
Housing (manse and/or amt. of housing Allowance)	\$ 6,882.98
TOTAL Effective Salary	<u>\$29,826.23</u>

Full medical, pension, disability, & death coverage under Board of Pensions \$11,109.14

Other benefits:

Utilities Allowance: Paid by church—electricity, heat, water & sewer
Excluded: TV, Personal Phone, & Internet service

Deferred Compensation -0-
Medical/Dental reimbursement allowance -0-

Paid vacation leave of 4 weeks including 4 Sundays annually
Paid continuing education leave of 2 (two) weeks annually \$ 600.00
Cumulative up to 6 (six) weeks

Professional Expenses \$ 250.00
Automobile Allowance \$ 600.00
Moving expenses 100% directly to moving company, & other vouchered \$ 8,000.00

TEACHNG ELDERS

- Rev. Jodie McDevitt, Moderator, Presbytery of Yellowstone, First Presbyterian Church, Bozeman, MT.
- Rev. Leon Rathbun, Community Presbyterian Church, Terry, MT.
- Rev. Susan Thomas, Billings Clinic/Pastoral Care Dept., St. Andrew Presbyterian Church, Billings, MT
- Rev. Priscilla Bell, CoM member, Presbytery of Yellowstone, Laurel, MT

RULING ELDERS

- Russ Kline, First Presbyterian Church, Billings, MT,
- Gayle Holland, Federated Church of Forsyth, Forsyth, MT
- Cathy McLean, CLP (CREPS), Federated Church of Forsyth, Forsyth, MT
- Robert Shy, Jr., CLP (CREPS), United Community Church, Colstrip, MT.
- Sharon Milmine, Community Presbyterian Church of Treasure County, Sanders, MT
- Bob Miller, Community Presbyterian Church of Treasure County, Hysham, MT

STAFF – TEACHING ELDER

Rev. George H. Goodrich, Co-General Presbyter, Presbytery of Yellowstone, Bozeman, MT

Offering received for the Linda Hofer Fund \$111.05

Attachment #6

Rev. Susan Ennis began her call at First Presbyterian Church in Poplar, MT. on 01 December 2011. Her Installation Service, in agreement with Susan, the First Presbyterian Church congregation, and CoM was scheduled for Sunday 08 January 2012.

The following persons served as the Presbytery of Yellowstone Administrative Commission for the Installation Service of Rev. Susan L Ennis:

RULING ELDERS

Dona Gudgell, First Presbyterian Church, Poplar, MT.
Jeff Harada, Chaplain (for the law enforcement) First Presbyterian Church, Wolf Point, MT.
Beverly Harbaugh, Community Presbyterian Church, Jordan, MT.
Eleanor Hartman, First Presbyterian Church, Miles City, MT.
Wanda Kirn, First Presbyterian Church, Poplar, MT.
Gary Pfiefele, Community Presbyterian Church, Terry, MT.

TEACHING ELDERS

Rev. Mary Davis, First Presbyterian Church, Anaconda, MT.
Rev. Dick Davis, Church of the Big Hole, Wise River, MT.
Rev. Leon Rathbun, Community Presbyterian Church, Terry, MT.
Rev. David Schneider, Interim, First Presbyterian Church, Miles City, MT.
Rev. Neva Rathbun, Moderator, Committee on Ministry, Presbytery of Yellowstone, Terry, MT

STAFF: TEACHING ELDER

Rev. George H. Goodrich, Co-General Presbytery, Yellowstone Presbytery, Bozeman, MT.

Offering received for the Linda Hofer Fund

\$294.00