

## Some differences between Committees and Ministry Teams

### Committee

### Ministry Team

One-dimensional (the work).	Three-dimensional (Our Lord, each other, the work).
Work out of a willingness to serve.	Work out of a willingness to serve and with a passion for the task.
A bias for the status quo.	A bias for action.
Not always interested in new ideas.	New ideas welcome and wanted
Tends to repeat last year's program over again even if less fruitful.	Feels the freedom to experiment and see what works.
Sees only technical* solutions to technical challenges.	Addresses adaptive** challenges with the spirit of humility and inquiry.
A "continuing" organization.	A "learning" organization
Require permission to act.	Already has permission to act (assumes trust between the Session and the Team)

\* A technical challenge is any challenge for which you know the solution. It's something you know how to do.

\*\* An adaptive challenge is any challenge for which what you know will not work. New ideas are needed – which requires the humility to ask questions and try new things.

### Qualities of Ideal Team Participants:

- Heart ó for our Lord and for people
- Humble ó interested in others  
ó ñnot thinking less about yourself but thinking of yourself lessö C S Lewis
- Hungry ó hard worker ó leans into the work
- Smart ó people smarts ó Emotional Intelligence.

See The Ideal Team Player by Patrick Lencioni