

Leadership Cabinet Report
Yellowstone Presbytery
March 2 & 3, 2018
St. Andrew Presbyterian Church, Billings

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. – Ephesians 4:11-13

In 2018 we will continue our focus on “Equipping and sending the gifted into ministry”.

Since the November 2017 Presbytery Meeting the Leadership Cabinet has met twice, discussed and worked on a wide range of things based on our purpose and taken the following actions.

- A. Developed the 2018 Goals after evaluation based on 2017 goals. The goals are attached to the bottom of this report.
- B. Continued the discussion about pastor transitions and how the Leadership Cabinet can work with the PMT in development of develop intentional strategies to address both the need for intentional discipling, equipping and leadership development within congregations and equipping of pastors and lay leaders and creative options for identifying and developing pastoral/CRE leadership, or perhaps teams of leaders. Note that this has become a part of the goals for 2018.

As part of this the Leadership Cabinet, along with the PMT, voted to join the Whitworth University Commissioned Ruling Elder Program, making this an option for our PMT, congregations, and leaders (and is utilized by other presbyteries in this region) providing on-line courses (videotaped before in-person CRE classes for those serving in Inland NW presbytery, eastern WA, northern Idaho and Montana and Oregon). Each presbytery provides oversight, training and mentoring with those who are considering God’s call to serve in this way, whether as a more traditional “solo” CRE in a congregation, as part of a team in a congregation/cluster of congregations, or in another ministry setting.

- C. Continued our work to establish a Personnel team as a sub-committee of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. We are in conversation with another person or two appropriately equipped to work with this sub-committee.
- D. Working with our Guide One Insurance agent, in person and remote, for many months now, we have received updated information on our current coverage levels, evaluations and recommendations for ongoing coverages and/or new coverage needed. We continue to work with the agent to identify levels, any additional

coverages and the costs recommended. We are expecting several thousand dollars increase.

- E. Arranged for the purchase of conference telephones to be placed in Bozeman and Billings so that anyone who cannot attend Leadership Cabinet, Pastoral Ministry Team or other presbytery/ministry team or task force meetings in person can call in with confidence in the quality of the call.
- F. Approved a request from the PresbyCats for an \$800.00 grant to support their Spring Break 2018 Mission Trip to Miami, FL, with DOOR ministries (same organization they worked with last year in Chicago), a gateway for encountering the city through the eyes, ears, and heart of God. It is dedicated to providing life-changing experiences for its participants rooted in relationship and solidarity with local communities and neighborhoods. All of DOOR's programming grows out of a commitment to mutual respect and thoughtful reflection. For further information visit: <https://fpcbozeman.org/ministries/presby-cats-collegiate-ministry/>
- G. Confirmed the dates and locations of the remaining 2018 Presbytery meetings.
May 4 & 5, 2018 in Harlowton
November 2 & 3, 2018 in Bozeman

Requested Action of the Presbytery:

- H. Having received a report from the Geyser Administrative Commission, the Leadership Cabinet makes the following motion:

That the Geyser Administrative Commission be given permission to list for sale the property known as the Community Church in Geyser, and that the Geyser Administrative Commission be given permission to negotiate the sale price with any potential buyer keeping in mind the appraised value of the property.

Yellowstone Presbytery Leadership Cabinet Goals for 2018

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1. Encourage and emphasize discipleship among the people of Yellowstone Presbytery.
 - Continue to model Dwelling in the Word or Word-Share-Pray at Presbytery meetings, at all ministry team meetings, and clusters; encouraging sessions to include this in the life of their congregations.
 - Extend Stan Ott's training by planning a video visit from Stan during the March presbytery meeting and offering a study guide to his resources.
 - Provide *Growing Young* resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop. Sharing how *Growing Young* is impacting the Presbytery and individual congregations.
 - Provide Elder or Leadership resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
 - Equip Lay Leaders/CREs in congregations through providing specific programs including the Whitworth Leadership Training through their Office of Church Engagement. Also provide disciple mentors for leaders in congregations as needed.

2. Support the spiritual nurture of pastors and leaders across the presbytery.
 - Offer support to the PMT as they plan for a pastor's retreat to be held in 2019. This support would include the encouragement of pastors to attend the retreat through announcements and emails.
 - Encourage prayer for one another, including use of the presbytery prayer calendar.
Determine how many churches are using the Prayer Calendar; in what ways do they use it? How do we encourage the use of the calendar? (Email and encourage use of it)
 - Ask Pastors/Leaders how the Presbytery can nurture and encourage their spiritual journey. (How do we do it better?)

3. Foster community in the presbytery.
 - We will continue to encourage and support presbytery clusters.
 - We continue to support Presbytery Sunday on the 2nd Sunday in October (Oct. 14, 2018) by providing ideas and resources.
 - Support Leadership subcommittee efforts to share stories from around the presbytery at meetings or in the Currents. Encourage each Leadership Cabinet member to think about or find a story to share at a Presbytery meeting or in the Currents.

4. Support Presbytery staff by establishing and strengthening the Personnel ministry sub-group. Ensure that this sub-group can:
 - Provide clear job descriptions and job expectations for staff members
 - Plan for timely and consistent reviews as appropriate, i.e. 30 day, 60 day, 90 day, 6 month, or annually.
 - Ensure that the newly hired Stated Clerk is equipped as she or he begins their ministry in the Presbytery.

5. Examine staffing patterns and budget in light of the changes in synod support and determine if adjustments are needed. At the June Leadership Cabinet meeting be prepared to look at what our funding options and budget options look like and begin to formulate a plan for 2019.

2/19/18