

Leadership Cabinet Report
Yellowstone Presbytery
May 4 & 5, 2018
Harlowton Federated Church, Harlowton MT

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. – Ephesians 4:11-13

In 2018 we will continue our focus on “Equipping and sending the gifted into ministry”.

Since the March 2018 Presbytery Meeting the Leadership Cabinet has met twice. In those meetings we discussed and worked on a wide range of things based on our vision and 2018 goals. These discussions have included the following actions.

- A. Appointed Jim Tarr to be Temporary Stated Clerk from the end of Debbie’s term on March 31, 2018 until the Called Presbytery Conference Call where he was elected by the Presbytery on April 3, 2018. Following the Stated Presbytery Conference Call, we dismissed the Stated Clerk Search Committee with the thanks of the Leadership Cabinet.
- B. Approved changes to the signatures required on bank accounts at Big Sky Western Sky Bank.
- C. Continued to plan for this Presbytery meeting. For this meeting we are continuing to focus on:
 - How can we develop our “People Eyes” to see others as Christ sees them?
 - How can we REALLY listen well?
 - How can we not miss out on hearing God’s calling and sending us to join in Christ’s mission in our communities?
 - How can we better equip and motivate our congregations to move outside the church building? To listen to, to serve, to care for, and to reach those who are unchurched, church-damaged, millennials, and to “Grow Young”.
- D. Continued our work to establish a Personnel team as a sub-group of the Leadership Cabinet. Leadership Cabinet members of this team are CRE Jack Bell, RE Paul Helland. Rev. Diane White has joined Jack and Paul on this sub-committee.
- E. Continued work with our Guide One Insurance agent, in person and remote that has taken place over many months. We have received updated information on our current coverage levels, evaluations and recommendations for ongoing coverages and/or new coverage needed. We continue to work with the agent to identify levels, any additional coverages and the costs recommended. We are expecting several thousand dollars increase.

- F. Have continued to create an appropriate Child Protection Policy for the Presbytery with an eye toward having it updated and in place before the 2018 Westminster Spires season. Curt Kochner and Cynthia Kessler, camp staff, have worked hard on this policy along with George Goodrich and Suzanne Bratsky, former head of camping.
- G. Received a report from the St. Timothy's Chapel and the budget of St. Timothy's Chapel. We concurred with the changes to their Standing Rules.
- H. Kathy and George presented their Co-Presbyter's Report. God has been blessing this Presbytery in many ways. Those places searching for pastoral leadership have seen candidates coming forward (see both George and Kathy's report to the Presbytery and the PMT report for details).
- I. Established a Standing Rules sub-group of the Leadership Cabinet. The purpose of this sub-group is to look at the Standing Rules of the Presbytery and discern what is working and what needs to be changed for our Presbytery to function efficiently and properly. This sub-group will bring proposed amendments to the Leadership Cabinet for their concurrence and then the proposed amendments will be brought before the Presbytery for approval. At this time the members of this sub-group are Jim Tarr, Stated Clerk; Melissa Perrault-Baumann, Assistant to the Stated Clerk; Dan Krebill, Minister of Word and Sacrament; Debbie Blackburn, former Stated Clerk; and Kathy Goodrich, co-Presbyter. An additional Ruling Elder has been asked to prayerfully consider being a member of this team.
- J. Concurred with the appointment of Melissa Perrault-Baumann as Assistant to the Stated Clerk.

Announcements for the Presbytery from the Leadership Cabinet

- K. The date and location of the remaining 2018 Presbytery meeting is November 2 & 3, 2018 and will be at First Presbyterian Church in Bozeman.
- L. The Yellowstone Currents is the newsletter of this Presbytery where we share what God is doing in our midst. If your congregation has something fun to share like mission activity or some special speaker coming up and the like; please send the article to Susan Thomas.

Requested Action of the Presbytery:

- M. Due to a vacancy on the Rep/Nom committee due to a resignation, the Leadership Cabinet would like to place into nomination the name of Teresa Kendall, Minister of Word and Sacrament in Deer Lodge, for a one year term in the Class of 2018.

As a reminder, here are the 2018 Goals the Leadership Cabinet has adopted for the Presbytery.

Yellowstone Presbytery Leadership Cabinet Goals for 2018

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1. Encourage and emphasize discipleship among the people of Yellowstone Presbytery.
 - Continue to model Dwelling in the Word or Word-Share-Pray at Presbytery meetings, at all ministry team meetings, and clusters; encouraging sessions to include this in the life of their congregations.
 - Extend Stan Ott's training by planning a video visit from Stan during the March presbytery meeting and offering a study guide to his resources.
 - Provide *Growing Young* resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop. Sharing how *Growing Young* is impacting the Presbytery and individual congregations.
 - Provide Elder or Leadership resources and training for leaders and congregations at each Presbytery meeting in 2018. This may be as short as a 5 minute announcement or as long as a 45-60 minute workshop.
 - Equip Lay Leaders/CREs in congregations through providing specific programs including the Whitworth Leadership Training through their Office of Church Engagement. Also provide disciple mentors for leaders in congregations as needed.

2. Support the spiritual nurture of pastors and leaders across the presbytery.
 - Offer support to the PMT as they plan for a pastor's retreat to be held in 2019. This support would include the encouragement of pastors to attend the retreat through announcements and emails.
 - Encourage prayer for one another, including use of the presbytery prayer calendar.
Determine how many churches are using the Prayer Calendar; in what ways do they use it? How do we encourage the use of the calendar? (Email and encourage use of it)
 - Ask Pastors/Leaders how the Presbytery can nurture and encourage their spiritual journey. (How do we do it better?)

3. Foster community in the presbytery.
 - We will continue to encourage and support presbytery clusters.
 - We continue to support Presbytery Sunday on the 2nd Sunday in October (Oct. 14, 2018) by providing ideas and resources.
 - Support Leadership subcommittee efforts to share stories from around the presbytery at meetings or in the Currents. Encourage each Leadership Cabinet

member to think about or find a story to share at a Presbytery meeting or in the Currents.

4. Support Presbytery staff by establishing and strengthening the Personnel ministry sub-group. Ensure that this sub-group can:
 - Provide clear job descriptions and job expectations for staff members
 - Plan for timely and consistent reviews as appropriate, i.e. 30 day, 60 day, 90 day, 6 month, or annually.
 - Ensure that the newly hired Stated Clerk is equipped as she or he begins their ministry in the Presbytery.
5. Examine staffing patterns and budget in light of the changes in synod support and determine if adjustments are needed. At the June Leadership Cabinet meeting be prepared to look at what our funding options and budget options look like and begin to formulate a plan for 2019.

2/19/18