

Pastoral Ministry Team's  
Presbytery Report  
October 8, 2019

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Sarah Logemann Examination for Ordination:

Sarah has received a call from the First United Methodist Church in Miles City to serve as a pastor for 38 percent of time. Her terms of call are:

Overview: The part-time pastor of the First United Methodist Church in Miles City will provide pastoral leadership, worship leadership, and support lay leaders in other ministries of the church.

Description and Responsibilities:

- Preaches and provides overall worship leadership three Sundays per month.
- Administers the sacraments of baptism and the Lord's Supper.
- Performs ecclesial acts of marriage and burial.
- Provides pastoral care to members and friends.
- Leads monthly communion services at Holy Rosary for extended care residents.
- Provides lay leadership support for ongoing ministries of the church: congregational care, senior coordinator, stewardship, and mission.
- In partnership with the First Presbyterian Church of Miles City, oversees educational programs for children and youth through planning, equipping volunteers, and evaluating various classes and programs.
- Attends and provides leadership on two monthly committees: Staff Parish Relations Committee, and Administrative Board.

Compensation and Time: The part-time pastor of Miles City United Methodist Church will earn \$25,000 per year. The hour expectations are 15 hours per week with leadership in worship 3 Sundays per month.

The PMT recommends to Presbytery to **“examine Sarah Logemann for ordination as a Minister of Word and Sacrament within the Presbyterian Church (USA) to serve as pastor of the First United Methodist Church in Miles City, Montana, with her ordination on Saturday, October 26, 2019 with an ordination commission to be determined.”** The Presbytery will be allowed time to examine Sarah for ordination.

B. Receive Kori Robbins as an Inquirer in Yellowstone Presbytery:

The PMT met with Kori Robbins on August 13, 2019 in Bozeman and talked with her about the process toward ordination in the PC(USA). **The PMT enthusiastically recommends Kori Robbins to be received as an Inquirer in the Yellowstone Presbytery of the Presbyterian Church (USA).**

C. To Dissolve the Relationship between the Rev. Jean Johnson and the Madison Valley

Presbyterian Church in Ennis:

The Rev. Jean Johnson has requested that her relationship with the church in Ennis be dissolved effective October 14, 2019. Jean, due to health reasons, has been approved by the Board of Pensions to begin disability on October 14. **The PMT recommends to the Yellowstone Presbytery to dissolve the pastoral relationship between the Rev. Jean Johnson and the Madison Valley Presbyterian Church effective October 14, 2019 and to receive her as an at-large member of Yellowstone Presbytery.**

D. To Receive the Rev. Dr. Steve Hundley into Membership of Yellowstone Presbytery:

The Rev. Steve Hundley has been a PC(USA) pastor for 36 years and most recently served the First Presbyterian Church in Great Falls for 12 years. He and his wife (Elaine) recently retired to Ennis and he is requesting that his membership be transferred to our Presbytery. PMT met with Steve on September 12, 2019 and **recommends to Yellowstone Presbytery to receive the Rev. Dr. Steve Hundley into the membership of our Presbytery under the status of Honorably Retired.**

E. To Approve Terms of Call for the Rev. Dr. Steve Hundley at Madison Valley Presbyterian Church in Ennis. (We will provide the terms of call as soon as we get them from the Ennis session).

**The PMT recommends to Presbytery to approve the following terms of call for the Rev. Dr. Steve Hundley to serve as a Temporary Supply Pastor of the Madison Valley Presbyterian Church in Ennis, Montana.**

F. Minimum Salary Guidelines for 2020:

**The PMT recommends to Presbytery to endorse the following recommended 2020 Minimum Salary Guidelines for Ministers of Word and Sacrament and Commissioned Ruling Elders within the Yellowstone Presbytery.** These figures represent a 2% increase in minimum salaries for 2020 and are based on full time of a 40 hour work week. We acknowledge that Yellowstone Presbytery remains near the bottom for compensation for pastors serving in the Presbyterian Church (USA). The PMT recognizes concerns about the minimum standards since these figures do not compensate a pastor enough to live without financial stress.

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash \$36,000

Housing \$10,800 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$46,800

Board of Pension dues (Medical/Retirement/Death/Disability) \$17,316

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash \$37,615

Housing \$11,285 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$48,900

Board of Pension dues (Medical/Retirement/Death/Disability) \$18,093

Continuing Education \$600 (cumulative to 3 years)

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays

Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

Respectfully Submitted,

The Rev. Dave Thompson, Chair  
Pastoral Ministry Team  
Yellowstone Presbytery