

Pastoral Ministry Team
Presbytery Report
November 2016

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Enrolling the Rev. Steve Weber (**Action item**)

The Rev. Steve Weber, a Teaching Elder in the PC(USA), has been examined by the PMT to serve the First Presbyterian Church in Dillon as Stated Supply Pastor under a one year contract. The PMT recommends the Rev. Steve Weber to be examined and received as a member of the Yellowstone Presbytery.

Terms of Call for the Rev. Steve Weber

Cash Salary	\$35,000
Fair Rental Value of Manse	\$9,600
Excess Social Sec. Offset	\$1645
Total Effective Salary	\$46,245

Board of Pensions	\$16,186
Continuing Education	\$600
Auto Reimbursement	\$8,400
Social Sec. Offset	\$3,675
Total Cost of Ministry	\$75,106

Additional Benefits:

- 4 weeks of Vacation
- 2 weeks of Study Leave (cumulative to 6 weeks)

B. Welcoming the Rev. Vicki Waddington (**Action Item**)

The Rev. Vicki Waddington, a pastor in good standing in the Methodist church, is serving the Federated Church in Harlowton. We will be examining her to be received as a temporary member of the Yellowstone Presbytery. The Rev. Waddington formerly served the Federated Church in Forsyth some time ago.

C. Change in Terms of Call for the Rev. Paul Cannon (**Action Item**)

TE Paul Cannon has asked to have his hours reduced to 40% FTE as he and his family has moved to Billings. As a result, his terms of call have been reduced to reflect this change. **Presbytery needs to vote on his adjusted terms of call which will be presented at the Presbytery meeting.**

D. Dissolve the Pastoral Relationship between Anaconda/Big Hole and the Rev. JP Carlson

The Rev. Jonathan “J.P.” Carlson has resigned from his position as Teaching Elder of First Presbyterian Church in Anaconda and the Church of the Big Hole, effective September 20, 2016. PMT voted to concur with this action to dissolve the pastoral relationship between JP Carlson and these two churches and to receive the Rev. JP Carlson as an at-large member of our Presbytery. JP has taken the position as full-time Children, Youth, and Family Minister of Christ the King Lutheran Church in Bozeman, MT. The PMT asks that the Yellowstone Presbytery concurs with this request. **Presbytery needs to vote on this request as previously acted on by both congregations.**

E. Administrative Commission to Geyser (Action item)

The PMT would like the Presbytery to approve TE Susi Ennis (chair), RE Jim Tarr, and RE Charlie Brown, TE George Goodrich (staff resource) to serve as the Administrative Commission to the First Presbyterian Church in Geyser, Montana, to take original jurisdiction of the session and to invite RE Fern Kaiser (Geyser) to serve with voice and no vote.

F. Minimum Salary Guidelines: (Action Item) To approve the minimum salary guidelines for 2017: Pastoral Ministry Team’s recommendation for 2017 Minimum Salaries

Full-Time Pastor in 0-3 years of Ordained Ministry:

- Cash - \$33,910
- Housing - \$10,180
- Effective Salary - \$44,090
- Pension \$16,093
- Continuing Education - \$600
- Travel - Vouchered at the current federal rate
- Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays
- Vacation - 4 weeks including 4 Sundays
- Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

- Cash - \$35,450
- Housing - \$10,640
- Effective Salary - \$46,090
- Pension \$16,823
- Continuing Education - \$600.00
- Travel - Vouchered at the current federal rate
- Study Leave - 2 weeks (Cumulative to 6 weeks) including 2 Sundays
- Vacation - 4 weeks including 4 Sundays
- Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

TE David Andrew

RE Charlie Brown

TE JP Carlson

TE Susi Ennis

RE Chris Eriksen

RE Gayle Holland

TE Dan Krebill

RE Veva Larsen

RE Linda Smith

RE Bonnie Soulsby

RE Jim Tarr

TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair