

Pastoral Ministry Team
Presbytery Report
November 2017

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Changing Pastor Jed Cauffman to At-Large Status

The Rev. Jed Cauffman has resigned from his position as pastor of First Presbyterian Church in Lewistown effective September 30, 2017. As a result, **the PMT recommends to presbytery to dissolve the pastoral relationship between the Rev. Jed Cauffman and the First Presbyterian Church in Lewistown, Montana, and to move the Rev. Jed Cauffman to at-large status within our presbytery.**

B. Dissolution of Pastoral Ministry Relationship in Hysham

TE Paul Cannon has left his position as pastor of the Community Presbyterian Church in Hysham effective August 20, 2017 and is now working as a social worker at the Billings Clinic. **The PMT recommends to Presbytery to dissolve the pastoral relationship between the Rev. Paul Cannon and the Community Presbyterian Church of Treasure Country in Hysham.**

C. Receiving TE Doug Melius:

TE Doug Melius has recently moved to Livingston, Montana, after retiring from the First Presbyterian Church in Sheridan, Wyoming where he has been serving for 19 years. He is in good standing in Wyoming Presbytery and comes with great recommendations. He and his wife Robin live in Livingston and have three grown sons and four grandchildren. **The PMT met with Doug and recommends to presbytery to receive TE Doug Melius as an Honorably Retired member of our Presbytery.**

D. Minimum Salary Guidelines

The PMT recommends to presbytery an increase in the minimum salary guidelines for 2018. These figures are basically a 2% increase in salary based on a full time 40 hour work week. **The PMT recommends that Presbytery approve these minimum salary guidelines.**

Full-Time Pastor in 0-3 years of Ordained Ministry:

Cash \$34,600

Housing \$10,375 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)

Effective Salary \$44,975

Board of Pension dues (Medical/Retirement/Death/Disability) \$16,641

Continuing Education \$600

Travel - Vouchered at the current federal rate

Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays

Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Full-Time Pastor in 4 or more years of Ordained Ministry:

Cash \$36,150
Housing \$10,850 (The Board of Pension requires that the manse amount be at least 30% of all other effective salary items.)
Effective Salary \$47,000
Board of Pension dues (Medical/Retirement/Death/Disability) \$17,390
Continuing Education \$600.00
Travel - Vouchered at the current federal rate
Study Leave - 2 weeks (cumulative to 6 weeks) including 2 Sundays
Vacation - 4 weeks including 4 Sundays
Family Leave - Each church shall develop a Family Leave Policy

Commissioned Ruling Elder (CRE)

The CRE salary is 75% of the Full-Time Pastor salary, pro-rated for part-time.

E. Issues Pertaining to the Ministry of David Andrew:

1. The PMT moved that David Andrew be required to seek approval from the Pastoral Ministry Team for any pastoral function within a PC(USA) context. This requirement will be effective upon presentation of this action in writing to David by the Sub-Group of the PMT. (David was given written notification in person on October 10, 2017)

2. The PMT concurred with a motion of the PMT Sub-Committee that Effective October 23, 2017 David Andrew is not approved to engage in any pastoral work in the Church of the Big Hole until further notice.

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown	TE JP Carlson	TE Susi Ennis
RE Chris Eriksen	RE Gayle Holland	TE Dan Krebill
RE Veva Larsen	RE Linda Smith	RE Bonnie Soulsby
RE Jim Tarr	TE Dave Thompson	

Respectfully Submitted,

The Rev. Dave Thompson, Chair