

Pastoral Ministry Team
Presbytery Report
March 2-3, 2018

The purpose of the Pastoral Ministry Team is to come alongside of churches, sessions, and pastors to provide encouragement, support, and training as we work together to share the Good News of Jesus Christ.

A. Granting the Rev. Marcia Muir permission to labor outside of Presbytery bounds:

The Rev. Marcia Muir is serving the Chester United Methodist Church in Chester, Montana. She has requested permission to labor outside of the bounds of the Presbytery. **The PMT recommends to Presbytery to “allow the Rev. Marcia Muir permission to labor outside of the bounds of Yellowstone Presbytery as she is serving the Chester United Methodist Church in Chester, Montana.”**

B. Granting the Rev. Dick Davis permission to labor outside of Presbytery bounds:

The Rev. Dick Davis is serving the Whitlash Community Presbyterian Church (Glacier Presbytery) in a temporary supply capacity. **The PMT recommends to Presbytery to “allow the Rev. Dick Davis permission to labor outside of the bounds of Yellowstone Presbytery as he is serving the Whitlash Community Presbyterian Church in Whitlash, Montana, as a temporary supply pastor.”**

C. Approving Contract for the Rev. Mary Davis:

We need to approve the following contract between the session of the Church of the Big Hole Presbyterian Church and the Reverend Mary Davis. This contract is for the purpose of providing pastoral services as Stated Supply Pastor to the Church 60 hours per month (preaching 3 Sundays each month) for a period of 12 months. The contract began on January 2, 2018.

The following terms are based on Mary’s disability benefits. Because of Mary’s disability benefits, she can only earn \$17,934 per year which is 38% of \$47,000.

Effective salary	
Cash Salary	\$10,914.00
Fair rental value of the manse (includes utilities)	\$ 7,020.00
Total:	\$ 17,934.00
Reimbursable expenses	
Continuing Education	\$ 600.00
Mileage 54.5 cents per mile (approximately \$3,000)	

In addition, Mary will receive 1 week, including 1 Sunday, paid vacation.

Because Mary is receiving medical, pension, disability, and death benefit coverage under the Board of Pension due to her disability, the Church of the Big Hole is not responsible for any of these benefits.

D. Garrett Mostowski and First Presbyterian Church in Miles City

Our Pastoral Ministry Team meet with Garrett Mostowski on February 8, 2018 to examine him for ordination, proper fit with the First Presbyterian Church in Miles City, and membership in Yellowstone Presbytery. Garrett has been under care of Western Colorado Presbytery and will graduate from Princeton Theological Seminary in May, 2018. **The PMT recommends Garrett Mostowski to be examined by the Yellowstone Presbytery for ordination, membership within Yellowstone Presbytery, and call to the First Presbyterian Church in Miles City, Montana.**

Terms of Call

Annual Cash Salary \$30,000

Housing Allowance \$17,000

Total Effective Salary \$47,000

Board of Pension Dues @ 37% of effective salary \$17,390

Social Security Offset \$3,872.80

Car Allowance/Tuition Reimbursement \$4,000

Cell Phone Allowance \$500

Medical/Wellness Allowance \$500

Continuing Education Expense \$600

Professional Expenses \$1,500

Total Cost to Church Budget \$75,362.80

One Time Moving Expense (up to) \$3,000

Vacation -- 4 weeks per year which includes 4 Sundays

Study Leave -- 2 weeks per year (cumulative to 6 weeks) which includes 2 Sundays

Family Leave Policy -- see Family Leave policy

Holidays -- 6 days (New Years, Memorial, July 4, Labor, Thanksgiving and Christmas)

Sabbatical Leave -- see Personnel Policy

School District Activity Ticket*

Season Pass - 6 ticket pass at Red Lodge Mountain *

Corporate Golf Membership at Miles City Golf Course*

*these three to be determined annually by Session and Pastor

E. Welcoming the Rev. Diane White

On February 15, 2018, Yellowstone Presbytery approved the Rev. Diane White to serve as interim pastor of the First Presbyterian Church in Lewistown, Montana, to receive her into membership of Yellowstone Presbytery, and to approve the Terms of Contract between her and the First Presbyterian Church of Lewistown.

F. Sexual Misconduct/Boundary Training

Dates have been set for our mandatory Sexual Misconduct/Boundary Training for September 2018. Two dates have been set with the understanding that all TEs and CREs will attend one of these two sessions. This training is also available for others in the church including Ruling Elders, Sunday school teachers, child care workers, and other volunteers in the church. Mark Bassingthwaight, a member of FPC Billings and one who has conducted

extensive trainings on these subjects nationally, will be our presenter. Lunch will be served. More information about the training will be forthcoming.

First Presbyterian in Billings: Saturday, September 15, 2018 from 10-2 PM

First Presbyterian in Bozeman: Saturday, September 29, 2018 from 10-2 PM

I am grateful for a dedicated group who serve as members of the Pastoral Ministry Team:

RE Charlie Brown

TE JP Carlson

TE Susi Ennis

RE Chris Eriksen

RE Gayle Holland

TE Doug Johnson

TE Dan Krebill

RE Veva Larsen

RE Linda Smith

RE Bonnie Soulsby

RE Jim Tarr

TE Dave Thompson

Respectfully Submitted,

The Rev. Dave Thompson, Chair