

Veva Larson
Statement of Faith

I believe in the Trinity. I believe in God the Father, creator of all things living. I believe in Jesus Christ his son, and in the Holy Ghost. I believe that they are three in one (Colossians 1:15-16).

I believe in the authority of scripture. Scripture does not merely contain the word of God, scripture is the Word of God. Beware of false prophets (Matthew 7:15). For they harm people and lead them into wrong doings of the evil in the world. Do not judge by appearances, but judge with right judgment. "All scripture is inspired by God and is useful for teaching, for reproof, for correction, and for training in righteousness, so that everyone who belongs to god may be proficient, equipped for every good work (2 Timothy 3:16-17)."

I believe in the Holy Universal Church, which is the one true church following the teaching of the Apostles as recorded in scripture.

I believe in the sacraments Holy Communion and Baptism as being our way of responding to our faith. We are able to show and witness to our faith and our beliefs by taking part in the sacraments. God gave us these sacraments to partake in so there is a visible distinction between his people and those who were without the Covenant and also to exercise the faith of his children by participating in these sacraments he assures in our hearts his promise. By doing so we are making a covenant with God to keep his commands and to be the best Christian that we can be. We are able to bond with Jesus Christ in a way that his disciples did in their time during the last supper. In communion we are able to renew our commitment on a monthly basis and to bear witness by participating in the taking of the bread and the drinking of the wine. In communion the bread represents the body of Christ and the wine represents the blood that Christ shed us. Baptism is a sign and seal of remission of sins by his blood, and regeneration by his Spirit. The water in Baptism represents life and birth. In Baptism we are able to walk in the newness of life. "Peter said to them, "Repent, and be baptized every one of you in the name of Jesus Christ so that your sins may be forgiven; and you will receive the gift of the Holy Spirit" (Acts 2:38).

I believe strongly in the forgiveness of sins. I believe that we all have the chance to be forgiven no matter what we have done, we just have to ask. I believe that to be forgiven for any sin you have to change what you are doing concerning that sin showing regret for what you have done and not doing it again. I believe in the repentance of sins therefore changing your own personal actions in your life. "For if anyone does sin, we have an advocate with the Father, Jesus Christ the righteous" (1 John 2:1)."

I believe in unconditional Love. For without unconditional love it is almost impossible to forgive. I believe that even though God loves each and every one of us we do not get a free ride to Heaven just because of his love. It is only those who take the time to return God's love by doing the will of thy Father. (Matt. 7:21) I believe that by grace we have been saved, but once saved because of our love for Christ we have an undesirable passion to do the right thing.

Without the unconditional love of God the Father, my family and my friends I would not be where I am today (story).

I believe in HOPE! The hope that comes from trusting in God with all of my mind, heart, soul and strength (Mark 12:30). The object of hope is Jesus Christ himself. Through his life, death and resurrection he has proven beyond the shadow of doubt that whatever he promises will one day come to pass. We abound in Hope by the power of the Holy Spirit (Romans 15:13). We as believers are God's messengers of Hope. We wait in hope for the Lord; he is our help and our shield. In him our hearts rejoice, for we trust in his holy name. "May your unfailing love be with us, Lord, even as we put our hope in you (Psalm 33:20-22)."

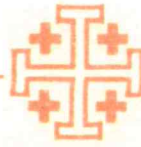
I believe that we are not to judge anyone. Matthew 7 says "Do not Judge so that you may not be judged, stop judging by mere appearances, but instead judge correctly."

I believe that with God I can get through anything. Jesus said "Ask, and it will be given you; search, and you will find; knock, and the door will be opened for you". I believe that if you ask God for help he will truly be there for you. If you search out God in all you do he will be there and will help you through everything that happens in your life. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks the door will be opened (Matthew 7:7-8). "In this you rejoice, even if now for a little while you have had to suffer various trials." (1 Peter 1:6)

I believe in the Golden Rule. Love God with all you heart, mind, soul and strength (Mark 12:30), and to treat others as you want to be treated. I believe that by following the Golden Rule you are living as Jesus wants you to live. Love your enemies (Matthew 5:38-48). Jesus summed up all obedience by saying "Love God and Love your neighbor" (Matthew 22:37-40, Luke 10:27).

I believe that Jesus Christ died for our sins. Jesus was buried and on the third day he rose again in accordance to the scriptures. For without his resurrection our preaching would be worthless and so would our faith. If there is no resurrection of the dead, then Christ has not been raised; and if Christ has not been raised, then our proclamation has been in vain and your faith has been in vain. (1 Corinthians 15:13-14) I believe in our own resurrection and that the righteous will be sitting by the right hand of God. At the end of the age, the bodies of the dead shall be raised and the righteous will enter into eternal life and the presence of God and the unrighteous will be condemned to eternal death. Jesus said to her, "I am the resurrection and the life. Whoever believes in me, though he die, yet shall he live. (John 11:25)

I believe that it is the will of God that whoever looks to Jesus and follows him will have eternal life and will be raised on the last day. (John 6:40) For it was Jesus that was handed over to death for our trespasses and was raised for our justification. (Romans 4:25)



LETTER OF CALL

TO AN ORDAINED MINISTER OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

IN THE NAME OF THE FATHER,
AND OF THE SON, AND OF THE HOLY SPIRIT. AMEN.

Kathryn L. Emery

With prayer for the guidance of the Holy Spirit to do God's will,
Terry Community Presbyterian Church
Fallon Hope American Lutheran Church
a congregation of the
Montana Synod
of the Evangelical Lutheran Church in America
meeting on
May 17, 2015
extends to you this call to serve as

Pastor

We call you to exercise among us the ministry of Word and Sacrament which God has established and which the Holy Spirit empowers: To preach and teach the Word of God in accordance with the Holy Scriptures and the Lutheran Confessions; to administer Holy Baptism and Holy Communion; to lead us in worship; to proclaim the forgiveness of sins; to provide pastoral care; to speak for justice in behalf of the poor and oppressed; to encourage persons to prepare for the ministry of the Gospel; to impart knowledge of the Evangelical Lutheran Church in America and its wider ministry; to endeavor to increase support given by our congregation to the work of our whole church; to equip us for witness and service; and guide us in proclaiming God's love through word and deed.

In accepting this call, you hereby promise to fulfill this pastoral ministry in accord with the standards and policies for ordained ministers of the Evangelical Lutheran Church in America. Therefore, be diligent in the study of Holy Scripture, in use of the means of grace, in prayer, in faithful service, and in holy living.

With this call, we pledge our prayers, love, esteem, and personal support for the sake of the ministry entrusted to you by God and for our ministry together in Christ's name. Specific responsibilities, compensation, benefits, and conditions of this call are contained in a document related to this call.

In testimony of this call, we have subscribed our names on behalf of the congregation on this 26 day
of May, A.D. 2015



President



Secretary

Attested by _____

Bishop of the _____

Date of bishop's signing _____

DEFINITION OF COMPENSATION, BENEFITS, AND RESPONSIBILITIES OF THE PASTOR

Prepared by HALC & TOPC CALL Committee

for the Reverend KATHRYN L. EMERY

for the period: 9/15/2015 to 9/15/2016

A. COMPENSATION

The congregation will provide the following annual compensation:

- | | |
|--|--------------------|
| 1. Base Salary + Multi-Point Parish 2000.00 | \$ <u>34519.00</u> |
| 2. Housing Allowance (if provided) | \$ <u>0</u> |
| 3. Self-employed Social Security payment allowance (if provided) | \$ <u>2551.00</u> |
| 4. If a parsonage or other housing is provided: | |
| a. Utilities allowance | \$ <u>0</u> |
| b. Furnishings allowance | \$ <u>0</u> |
| c. Housing equity allowance | \$ <u>1584.00</u> |

B. PENSION AND OTHER BENEFITS

The congregation will sponsor the pastor in the Pension and Other Benefits Program of the Evangelical Lutheran Church in America, which provides retirement, disability, survivor, and medical-dental coverage. (Sponsorship will include medical-dental coverage for the pastor's spouse and children unless they have other employer-provided group medical insurance coverage and the pastor consents to waiving medical-dental coverage for them under the ELCA Pension and Other Benefits Program.)

1. ELCA Pension at 10 % of defined compensation
2. ELCA Medical-and-Dental Insurance (check one below):

<input checked="" type="checkbox"/> a. Member only	<input type="checkbox"/> c. Member and children	<input type="checkbox"/> e. Coverage waived
<input type="checkbox"/> b. Member and spouse	<input type="checkbox"/> d. Member, spouse, and children	
3. Other insurance or benefits: Clergy couple shared with \$ _____
Zion Lutheran - Glendive \$ _____

C. EXPENSES

The congregation will provide for the following expenses related to this pastor's ministry.

- | | |
|--|-------------------|
| 1. Automobile and travel allowance | \$ <u>3000.00</u> |
| 2. Other professional expenses | \$ <u>0</u> |
| 3. Expenses for official meetings of the synod, as reimbursed <u>150.00 X 6</u> | <u>900.00</u> |
| 4. Continuing education (\$1,000 recommended; minimum \$700 from calling source) | \$ <u>700.00</u> |
| 5. Other (_____) | \$ <u>0</u> |
| 6. Pay the moving expenses to this field of service as follows: _____ | <u>500.00</u> |
| <u>ONE Time Charge</u> | |

D. AGREEMENT

1. Vacation time of 4 weeks per year, including 4 Sundays;
2. Continuing education time of 2 weeks per year (recommended minimum of two weeks per year that may be accumulated up to three years, as reflected in a continuing-education agreement developed by the pastor and congregation council);
3. Participation in a First-Call Theological Education Program, where applicable;
4. Ongoing care through a Mutual Ministry Committee;
5. Up to two months of continued salary, housing, and contributions to the ELCA Pension and Other Benefits Program in a 12-month period in the event that the pastor is physically or mentally disabled; and
6. Where applicable, parental leave up to six weeks with full salary, housing, and benefits.

Provision may be made for further unpaid time for disability recovery as agreed by the congregation, but with the stipulation that unused accumulated sick leave will not be compensated at the end of this call.

A description of the particular responsibilities of this position may be attached to this "Definition of Compensation, Benefits, and Responsibilities."

▶ OR THE FOLLOWING MAY BE COMPLETED ◀

E. OTHER PROVISIONS

Special emphases of the pastor and special encouragement by the congregation:

1. During this time period, the pastor will give special attention in ministry to the following:

- (a) Congregational growth
- (b) Community involvement
- (c) Visitation
- (d) Strong Biblical preacher
- (e) Support of children's & youth ministries

2. The congregation will encourage this pastor's ministry in the following ways:

- (a) Congregational involvement
- (b) Strong Lay Leadership
- (c) Financial support/stewardship
- (d) Communication of needs
- (e) Respect for pastor's personal time

F. OTHER MATTERS

(Such as accountabilities, service on synodical or churchwide boards and committees, work in church-camp programs, or other such details) The new minister would be involved in both the Montana Synod of the ELCA AND the Yellowstone Presbytery

We, the undersigned, certify that the necessary approvals of the congregation and congregational council have been granted for the provisions set forth above.

C. D. Ray Kern
Congregation President

Mary Pluip
Council Secretary

Date: 5/26/2015

I certify that I accept the above statement:

The Reverend _____ Date of signature: _____

Proposed Terms of Call for Veva Larson

Motion: "To approve Veva Larson as a Commissioned Ruling Elder for The Church of the Big Hole and First Presbyterian Church in Anaconda. She will be authorized to administer the Lord's Supper, perform baptisms, and officiate at weddings and funeral services on an as needed basis. She will also act as the moderator of the sessions of First Presbyterian, Anaconda and the Church of the Big Hole when asked by the Rev. JP Carlson."

If approved Veva Larson will serve both The Church of the Big Hole and First Presbyterian, Anaconda as a Commissioned Ruling Elder. She will serve with JP Carlson, working with him at both churches. Her job description is as follows:

1. Preaching: She will preach once a month in the Church of the Big Hole and once a month in Anaconda at First Presbyterian Church for a total of two preaching engagements per month. In addition to the sermon, she will be responsible for planning and implementing the worship services with the help of church members. Arrangements will be made with the head pastor and the churches when extra preaching is needed.
2. Pastoral Care: She will work with the head pastor to respond to hospital calls, emergencies and other pastoral needs.
3. Mission: She will provide vision and organization for the Vacation Bible School weeks at the Church of the Big Hole and First Presbyterian, Anaconda.
4. Presbytery: She will interface with the presbytery camping and youth committee for mutual ministry support and youth spiritual development.

Ministry Aim: Support the vision/mission statement of Yellowstone Presbytery.

Compensation: Veva will receive \$252 per preaching engagement (including mileage) in the Big Hole and \$125 per preaching engagement (including mileage) in Anaconda. *After a 3-month period both sessions will review the arrangement and consider adjusting the job description and/or monetary compensation.

Supervision: Veva will report to JP Carlson. JP will conduct an annual review and share the results with sessions of both churches.